

- **Employment for All Staff:** Baptist will offer employment to all active OCH employees in good standing at their current benefit levels.
- **Major Capital Investment:** Baptist has committed to a total of \$96.8 million in capital investments. This includes \$34 million dedicated to expanding services and recruiting new physicians to the area, with the remainder focused on significant upgrades to the hospital's infrastructure and technology.
- **Continuation and Expansion of Care:** The agreement ensures that all existing hospital service lines will continue, providing stability and uninterrupted access to care for residents. Furthermore, the partnership is focused on growth, with significant investment aimed at expanding clinical services and recruiting new physicians to meet the community's future health care needs.
- **Continuation of Ambulance Service:** Baptist will ensure the continued operation of ambulance services for the county at current service levels.
- **Commitment to Mississippi State University:** The agreement includes a

commitment to continue and expand collaborative efforts with Mississippi State University in areas of student health, education and athletics.

- **Local Governance Input:** Baptist will establish a local advisory board, with a majority of members being residents of the service area, to ensure community perspectives remain integral to the hospital's future direction.
- **Valuing Medical Staff and Provider Partnerships:** The agreement respects the vital role of the hospital's medical staff, and Baptist has committed to working collaboratively with all independent physicians and provider groups to ensure a seamless transition and continuation of care.