

# STATE OF TENNESSEE

**GLEN CASADA**  
SPEAKER OF THE HOUSE OF  
REPRESENTATIVES



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### Action Plan

- Speaker Casada has written today to the TBI and to the District Attorney Generals' Conference asking them to investigate, as expeditiously as possible, the email from Mr. Justin Jones that was forwarded by former Chief of Staff Cade Cothren to the District Attorney's office. The TBI and the District Attorney will have the full cooperation of the Speaker's office, the House of Representatives, and Legislative Information Services. Although we are confident that the email was not forged, an independent investigation is welcomed.
- The House Ethics Committee has been asked by Speaker Casada to meet to review the termination of former Chief of Staff Cade Cothren. In addition, the committee with the assistance of Connie Ridley, Director of Legislative Administration, is being asked to review our personnel policies and to investigate the possibility of drug testing for new employees. They will look at the implications of implementing this policy. In addition, the Ethics Committee will be consulting with members and staff on how we can improve our policies and training for members and staff regarding our policies.
- The Speaker's office along with Legislative Administration is reviewing our current operations for any existing violations of the legislature's personnel policies. If any violations are found, they will be addressed immediately.
- The Speaker's office met with the Black Caucus, and Speaker Casada is in the process of scheduling a meeting with them to express his apologies for the racist texts sent by former Chief of Staff, Cade Cothren. The Black Caucus will be working with the Speaker's office and other members and staff to create appropriate diversity training for members and staff.