

**PADUCAH INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
Paducah Innovation Hub
500 S. 25th Street, Paducah, KY 42003
Monday, December 15, 2025**

5 p.m. – Choices Graduation Ceremony, Reception

Jada Carter
Retavion Copeland
Ken Edward Mendiola
Nevaeh Rednour

5:30 p.m. – Public Hearing on Proposed District School Calendar 2026-2027

5:45 p.m. – Board of Education Meeting

OUR VISION

To know each and every student by name and need.

OUR MISSION

To inspire all students to achieve excellence, explore opportunities, and realize their full potential with the goal of preparing each and every student to be college or career ready upon graduation.

BOARD TEAM COMMITMENTS

To improve our effectiveness, the members of the Paducah Board of Education commit to:

- *Provide high quality education for all our students*
- *Get on with the task; make the best decision, most favorable to our diverse student population*
- *Approach all issues with an open mind*
- *Keep each other informed (no surprises!)*
- *Treat others and their ideas with respect even though we may disagree*
- *Participate in continuous education*
- *Retain quality management/leadership*
- *Respectfully remind each other of these commitments*

PUBLIC HEARING ON PROPOSED 2026-2027 DISTRICT SCHOOL CALENDAR

1.0 CALL TO ORDER

- 1.1. Roll Call
- 1.2. Establish Quorum
- 1.3. Approval of Agenda
- 1.4. Pledge of Allegiance

2.0 PUBLIC HEARING TO HEAR COMMENTS REGARDING 2026-2027 SCHOOL CALENDAR

- 2.1 Comments from Troy Brock, DPP
- 2.2 Comments from the Board of Education
- 2.3 Comments from the Public

3.0 ADJOURN TO REGULAR MEETING

REGULAR BOARD OF EDUCATION MEETING

1.0 CALL TO ORDER

- 1.1. Roll Call
- 1.2. Establish Quorum
- 1.3. Approval of Agenda
- 1.4. Pledge of Allegiance

2.0 REPORTS

- 2.1. SEAC Student Presentation
- 2.2. Social Emotional Learning Framework by Middle and High School Counselors and Social Workers
- 2.3. Student Achievement/Test Scores

3.0 HEARING OF INDIVIDUALS AND GROUPS

If you wish to speak, please sign in prior to the start of the meeting. The Chair will recognize members of the audience who wish to make comments to the Board regarding any topics related to School District business. The Board will take all comments under advisement without discussion, which means the Board will not respond tonight. If a member of the public raises an issue or concern that requires follow-up, the Board Chair or the Superintendent will do so in a timely manner. The Chair may rule on the relevance of the topic to the Board's agenda. The Chair may also establish time limits for speakers not to exceed 2 minutes as may be required to maintain order and to ensure the expedient conduct of the Board's business. All individuals are to conduct themselves with respect and civility towards others as outlined in Board policy 10.21 – Civility and Courtesy.

- 3.1. Oral communications from the audience regarding items on the agenda
- 3.2. Oral communications from the audience regarding items not on the agenda

4.0 CONSENT AGENDA

- 4.1. NOTIFICATION OF PERSONNEL ACTIONS - The superintendent recommends that the Paducah Board of Education receive the notification of certified/classified personnel actions that have occurred since November 17, 2025.
- 4.2. LEAVE REQUESTS – The superintendent recommends that the Paducah Board of Education approve the following leave of absence requests: Robert Simpson - 12/5/2025 to 1/2/26 and Alison Roberts - 11/12/25 to 2/25/26.
- 4.3. NON-CONTRACT DAYS – The superintendent used the following non-contract days: half days 11/10/25, 11/11/25, 12/3/35.
- 4.4. MINUTES OF PAST MEETING - The superintendent recommends that the Paducah Board of Education approve the minutes of the regular meeting held November 17, 2025.
- 4.5. BILLS AND REGULAR DISBURSEMENTS - The superintendent recommends that the Paducah Board of Education approve the bills and regular disbursements to be paid during December 2025.
- 4.6. TREASURER'S MONTHLY REPORT - The superintendent recommends that the Paducah Board of Education receive the Treasurer's Monthly Report for the period ending November 30, 2025.
- 4.7. WORKING BUDGET ADJUSTMENTS - The superintendent recommends that the Paducah Board of Education receive the Working Budget Adjustments for the period ending November 30, 2025.
- 4.8. HEAD START REPORTS – The superintendent recommends that the Paducah Board of Education accept the following items presented by Kristy Lewis: Director's Report, Family Services Report, Children Services Report, Non-Federal Shares and Shared Governance Reports.
- 4.9. CDIP PROGRESS REPORT – The superintendent recommends that the Paducah Board of Education receive the CDIP Progress Monitoring Report for October - December 2025 as presented by Will Black, Assistant Superintendent.
- 4.10. SHORTENED SCHOOL DAY - The superintendent recommends that the Paducah Board of Education approve a shortened school day for one student. Students with disabilities are expected to attend school for the entire school day. However, when circumstances warrant, the Admissions and Release Committee (ARC) may determine it is in the student's best interest to shorten the school day.
- 4.11. AGREEMENT, BEHAVIORAL HEALTH SERVICES– The superintendent recommends that the Paducah Board of Education approve the Memorandum of Understanding with Four Rivers Behavioral Health to provide school-based mental health services.
- 4.12. AGREEMENT, KDE OFFICE OF CAREER AND TECHNICAL EDUCATION - The superintendent recommends that the Paducah Board of Education approve the Memorandum of Understanding regarding access to student educational records of students attending the Paducah Area Technology Center by Paducah Independent School's technology staff in accordance with the Family Educational Rights and Privacy Act of 1974 (FERPA).

5.0 ACTION ITEMS

- 5.1. 2026-2027 DISTRICT SCHOOL CALENDAR – The superintendent recommends that the Paducah Board of Education approve the District Calendar for the 2026-2027 School Year.
- 5.2. COMPREHENSIVE DISTRICT IMPROVEMENT PLAN – The superintendent recommends that the Paducah Board of Education accept the revised draft of the 2025-2026 Comprehensive District Improvement Plan.
- 5.3. REVISED BG-1, JETTON SOCCER FIELDS PROJECT (BG 23-152) – The superintendent recommends that the Paducah Board of Education approve the revised BG-1 Project Application form for the Jetton Soccer Fields Project (BG 23-152).
- 5.4. BG-4 CLOSEOUT DOCUMENT, JETTON SOCCER FIELDS PROJECT (BG 23-152) - The superintendent recommends that the Paducah Board of Education approve the BG-4 Closeout Form for the Jetton Soccer Fields Project (BG 23-152).
- 5.5. REVISED BG-1, DISTRICT ENERGY SAVINGS PROJECT (BG 22-155) – The superintendent recommends that the Paducah Board of Education approve the revised BG-1 Project Application form for the Districtwide Energy Savings Project (BG 22-155).
- 5.6. BG-4 CLOSEOUT DOCUMENT, ENERGY SAVINGS PROJECT (BG 22-155) - The superintendent recommends that the Paducah Board of Education approve the BG-4 Closeout Form for the Districtwide Energy Savings Project (BG 22-155).
- 5.7. PAYMENTS TO CONTRACTORS, DISTRICT SECURITY UPGRADE (BG 25-195) - The superintendent recommends that the Paducah Board of Education approve payments to contractors on the District Security System Upgrade project (BG 25-195): Marcum Engineering: \$2,122.70.

- 5.8. PAYMENTS TO CONTRACTORS, TILGHMAN SOFTBALL COMPLEX (BG 25-157) – The superintendent recommends that the Paducah Board of Education approve payments to contractors on the Tilghman Softball Complex (BG 25-157): Pay App 5: \$198,282.64.
- 5.9. BG-4 CLOSEOUT DOCUMENT, TILGHMAN ROOF REPLACEMENT PROJECT (BG 25-194) - The superintendent recommends that the Paducah Board of Education approve the BG-4 Closeout Form for the Tilghman Roof Replacement Project (BG 25-194).
- 5.10. REVISED BG-1, FOREST HILLS SOLAR PROJECT (BG 25-284) - The superintendent recommends that the Paducah Board of Education approve the revised BG-1 to include the abatement and demolition cost of the Forest Hills School. The original BG-1 only included the construction of the solar field due to not having a final cost of abatement and demolition of the existing Forest Hills School. The total cost of abatement and demolition plus the construction of the solar field is \$1,010,500.00.
- 5.11. PAYMENTS TO CONTRACTORS, PADUCAH TILGHMAN FIELD HOUSE (BG 22-067) - The superintendent recommends that the Paducah Board of Education approve payments to contractors on the Paducah Tilghman Field House project (BG 22-067): Pay Application #6: \$167,378.43.
- 5.12. NEW POSITION / ASSISTANT TECHNOLOGY MANAGER – The superintendent recommends that the Paducah Board of Education approve the new classified position of Assistant Technology Manager. Proposed salary schedule and job description attached.

6.0 EXECUTIVE SESSION – personnel

7.0 RECONVENE TO OPEN SESSION

8.0 OPEN DISCUSSION

9.0 ADJOURN

AGENDA ITEMS REVIEW: The Paducah Independent Board of Education reviews agenda materials and resolutions well in advance of all regularly scheduled Board meetings. The timely receipt of information and other materials regarding actions taken by the Board allows Board members to fully review and study all issues before they are presented for Board vote.

NOTICE: Copies of non-confidential materials associated with this agenda are available for inspection at the office of the superintendent. The Board of Education will not hear complaints against pupils or personnel unless such complaints have been heard by the superintendent through proper channels. After remedies have been exhausted at lower levels, such complaints shall only be heard in executive session and in accordance with Kentucky statutes.

Members of the Paducah Board of Education:

Felix Akojie (Vice-Chair), Mary Hunter Hancock, Janice Howard, Carl LeBuhn (Chair), Amina Watkins

Student Board Members: Angelique Hernandez and Holt Shively

Contact: boardofed@paducah.kyschools.us

Superintendent: Dr. Donald Shively

Board Secretary: Lisa Chappell

MEMO TO BOARD MEMBERS

4.1

FROM: Donald Shively, Superintendent

DATE: December 2025

RE: Information to the Board

I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

1.	Kauffman, Lori	Resignation accepted: Secretary I, Clark Elementary School.	12/19/25
2.	Sains, Adonnus	Termination: Classroom Classified Substitute, Paducah Head Start Preschool.	11/17/25
3.	Winters, Alisha	Resignation accepted: Instructional Assistant I, Morgan Elementary School.	11/25/25

B. Status Change/Reassignments/ Extra Duty Assignments/Transfers

1.	Gonzalez, Rosa	Additional Assignment: Substitute Instructional Assistant I, Districtwide, \$12.50 per hour.	12/01/25
2.	James, Victoria	Other: From Substitute Instructional Assistant I, Paducah Head Start Preschool, to full-time Instructional Assistant I, Paducah Head Start Preschool.	12/01/25
3.	Mitchell, Madison	Other: Change from Community Liaison – Family Advocate, (Diploma), Paducah Head Start Preschool to Community Liaison, Family Advocate (Bachelors Degree), Paducah Head Start Preschool, \$21.18 per hour.	12/01/25
4.	Morris, A'lea	Additional Assignment: Head Start Classroom Classified Substitute, \$12.50 per hour.	12/03/25
5.	Nguyen, Marie	Position Change: From Secretary 1, Tornado Star/Paducah Middle School Resource to Staff Support Secretary, Morgan Elementary School, \$15.80 per hour.	01/05/26
6.	Suitor, Melissa	Additional Assignment: Cross Country Assistant Coach, Paducah Tilghman High School, \$1,050.00 per year.	10/02/25

C. Employment

1.	Conner, David	Employment: Assistant Wrestling Coach, Paducah Middle School, \$1,050.00 per year.	12/01/25
2.	Lee, Anthony	Employment: Boys Basketball Assistant Coach 1, Paducah Middle School, \$750.00 per year.	11/01/25
3.	Wilson, Kimberly	Employment: Clerical Substitute, Districtwide, \$14.08 per hour.	12/01/25
4.	Knudsen, Allen	Employment: Drama Club Advisor, Paducah Tilghman High School, \$3,000.00 per year.	12/01/25
5.	Steckenrider, Patricia	Employment: Drama Club Assistant, Paducah Tilghman High School, \$1,000.00 per year.	12/01/25

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. TERMINATIONS

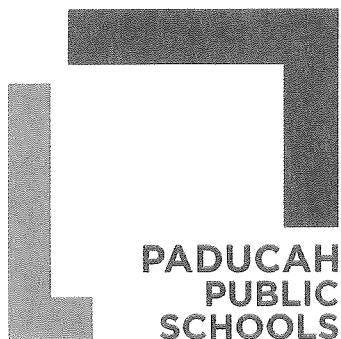
1.	Collins, Mitzi	Resignation accepted to effect retirement: Teacher, Clark Elementary School.	05/31/26
2.	Durfee, Kris	Resignation accepted to effect retirement: Assistant Principal, Paducah Middle School.	06/30/26
3.	McDermott, Shawn	Resignation accepted to effect retirement: Teacher, Paducah Middle School.	08/31/26
4.	Sheffer, Julie	Resignation accepted to effect retirement: Teacher, Clark Elementary School.	05/31/26

B. EXTRA-DUTY ASSIGNMENTS/CHANGES IN STATUS/TRANSFERS

1.	Bertram, Sherry	Additional Assignment: Homeless Tutor (after school), McNabb Elementary School, \$30.00 per hour.	12/01/25
2.	Beyer, Jennifer	Additional Assignment: Makerspace Teacher, Innovation Hub-Makerspace, \$30.00 per hour.	11/19/25
3.	Siener, Jacob	Additional Assignment: Assistant Music Director, Paducah Middle School, \$1,050.00 per year.	12/01/25

C. EMPLOYMENT

1.	Baker, Monica	Employment: Substitute Teacher, Districtwide, \$95.00 per day.	12/01/25
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Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Kay Rouse, Personnel
Date: December 9, 2025
Re: Leave of Absence Requests

Origin:

- ☐ Topic Presented for Information
- ☐ Action Requested at This Meeting
- ☒ Item on the Consent Agenda For Approval
- ☐ Board Review Required By:
 - ☒ State Law, Federal Law or Regulation
 - ☒ Board of Education Policy
 - ☐ Other

Previous Review, Discussion, or Action:

- ☐ No previous board review, discussion or action
- ☐ Previous review or action
 - Date:
 - Action:

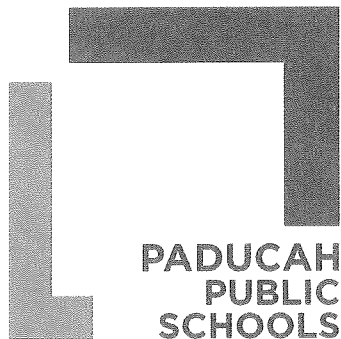
Background Information:

Please grant a Leave of Absence to the following as requested:

Robert Simpson - 12/5/2025 to 1/2/26

Alison Roberts - 11/12/25 to 2/25/26

4.3



Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Donald I. Shively
Date: November 13, 2025
Re: Non-Contract Days

Origin:

- ☐ Topic Presented for Information
- ☐ Action Requested at This Meeting
- ☒ Item on the Consent Agenda For Approval
- ☒ Board Review Required By:
 - ☐ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☒ Other

Previous Review, Discussion, or Action:

- ☒ No previous board review, discussion or action
- ☐ Previous review or action

Date:

Action:

Background Information:

Per language in the contract employing the superintendent, I am informing the Board of Education that I used noncontract days: half days on 11/10/25, 11/11/25, 12/3/35.

PROCEEDINGS
OF THE BOARD OF EDUCATION
Paducah, Kentucky
REGULAR MEETING
November 17, 2025

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, Innovation Hub Seminar Room, 500 South 25th Street, Paducah, Kentucky on Monday, November 17, 2025 at 5:00 p.m.

ROLL CALL

Members Present: Felix Akojile, Mary Hunter Hancock, Janice Howard, Carl LeBuhn, Amina Watkins

Absent:

Others Present:
Donald Shively, Superintendent
Nicholas Holland, Attorney
Lisa Chappell, Secretary
Will Black, Assistant Superintendent
Angela Copeland, Finance
Troy Brock, DPP
Sarah Anthony, Special Programs
Wayne Walden, Community Relations
Shonda Holwell, Student Services
Angelique Hernandez, Student Board Member
Other staff and community members

Dr. LeBuhn called the meeting to order. After the roll call, it was established that a quorum of Board members was present.

ORDER NO. 183 APPROVAL OF AGENDA

The agenda was presented. The motion was made by Ms. Watkins and seconded by Dr. Akojile that the Board concur with the recommendation of the superintendent and approve the agenda as presented. The roll was called and all members present voted 'yes'. Angelique Hernandez led the Pledge of Allegiance.

REPORTS:

Student Board Members: Angelique Hernandez (Holt Shively, absent)

Minority Recruitment: Will Black

Advanced Placement Scores: Will Black

Social Emotional Learning: Elementary School Counselors Amanda Farley, Latoya Benberry, Natalie Debernardi

Attendance – Troy Brock

HEARINGS OF INDIVIDUALS AND GROUPS

PTHS students informed the Board of upcoming events.

ORDER NO. 184 APPROVAL OF CONSENT AGENDA

The Consent Agenda was presented with a recommendation for each item:

NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Paducah Board of Education receive the notification of certified/classified personnel actions that have occurred since October 20, 2025.

I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. TERMINATIONS

Anderson, Amanda	Resignation accepted to effect retirement: Instructional Assistant I, Morgan Elementary School.	08/30/25
Boyd, Taylor	Resignation accepted: Head Tennis Coach, Paducah Tighman High School.	11/05/25
Conner, David	Resignation accepted: Assistant Wrestling Coach, Paducah Tighman High School.	08/01/25
Conwell, Bethany	Resignation accepted: Staff Support Secretary, Morgan Elementary School.	11/28/25
Henderson, William	Resignation accepted: Substitute Bus Monitor, Transportation Department.	11/01/25
Lee, Anthony	Resignation accepted: Assistant Girls Basketball Coach, Paducah Tighman High School.	11/06/25
Tyler, LaQuenia	Resignation accepted: Substitute Teacher, Districtwide.	08/30/25

B. STATUS CHANGE/REASSIGNMENTS/ EXTRA DUTY ASSIGNMENTS/TRANSFERS

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Collins, Shannon	Other: Instructional Assistant I, Paducah Head Start Preschool, transfer from 135M to 655M.	10/01/25
Dinovo, Joy	Other: Instructional Assistant I, Paducah Head Start Preschool, transfer from 135M to 655M.	10/01/25
Duncan, Vincent	Additional Assignment: Boys Basketball Coach 2, Paducah Middle School, \$750.00 per year.	11/01/25
Fountain, Frederick	Additional Assignment: Substitute Bus Monitor, Transportation Department, \$12.50 per hour.	10/21/25
Frazier, Jared	Other: Social Worker, Morgan, Elementary School, move from Project code 534MP to 310M.	01/01/26
Hendrix, Braylynn	Other: Instructional Assistant I, Paducah Head Start Preschool, transfer from 135M to 655M.	10/01/25
Hensley, Monte	Additional Assignment: ESS Tutor, boys mentor group, Paducah Middle School, \$15.00 per hour.	10/29/25
Hunt, Crystal	Other: School Home Community Liaison, Paducah Head Start Preschool, Fatherhood and parent planning from 179 to 655M.	10/01/25
Jackson, Queenetta	Other: Instructional Assistant I, Paducah Head Start Preschool, transfer from 135M to 655M.	10/01/25
James, Victoria	Other: Instructional Assistant I, Paducah Head Start Preschool, transfer from 135M to 655M.	10/01/25
James, Victoria	Other: Transfer from Instructional Assistant I (full-time), Paducah Head Start Preschool, to Substitute Instructional Assistant I, Paducah Head Start Preschool, \$12.50 per hour.	11/01/25
Jennings Bailey, Holly	Additional Assignment: Makerspace Instructional Assistant, Innovation Hub-Makerspace, \$20.00 per hour.	09/01/25
Jones, Tanya	Other: Instructional Assistant I, Paducah Head Start Preschool, transfer from 135M to 655M.	10/01/25
Kelley, Kallin	Additional Assignment: Substitute Instructional Assistant I, Districtwide, \$12.50 per hour.	11/01/25
Pont, Lisa	Other: Instructional Assistant I, Paducah Head Start Preschool, transfer from 135M to 655M.	10/01/25
Pozas Avila, Tabitha	Other: Instructional Assistant I, Paducah Head Start Preschool, transfer from 135M to 655M.	10/01/25
Rovina, Patsy	Other: Clerk, Paducah Head Start Preschool, transfer from 135M to 655M.	10/01/25
Selbert, Ally	Other: Instructional Assistant I, Paducah Head Start Preschool, transfer from 135M to 655M.	10/01/25
Thompson, Judith	Other: School Nutrition Assistant I, McNabb Elementary School, 6-hour employee to School Nutrition Assistant I, McNabb Elementary School, 7-hour employee.	11/01/25

C. EMPLOYMENT

Basham, Baylee	Employment: School Nutrition Assistant I, Morgan Elementary School, \$14.06 per hour.	11/03/25
Henderson, William	Employment: Substitute Bus Monitor, Transportation Department, \$12.50 per hour.	10/01/25
Henderson, William	Employment: Substitute Bus Monitor, Transportation Department, \$12.50 per hour. (change of effective date)	11/01/25
Sotomayer, Raymon	Employment: School Resources Officer, Paducah Middle School, \$34,722.00 per year with \$10,000 supplement.	11/10/25
Willis, Gary	Employment: School Nutrition Assistant I, part-time, McNabb Elementary School, \$14.06 per hour.	10/01/25

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. TERMINATIONS

Brookshire, Keri	Resignation accepted to effect retirement: Teacher Morgan Elementary School.	08/30/26
Davidson, Kimberly	Resignation accepted to effect retirement: Teacher, Paducah Tighman High School. (change of effective date)	11/30/25
Fountain, Fredrick	Resignation accepted: Substitute teacher and classified positions, Districtwide.	10/29/25
Grubbs, Teresa	Resignation accepted: Substitute Teacher, Districtwide.	11/03/25
Veatch, Kelly	Resignation accepted to effect retirement: Media Librarian, Morgan Elementary School.	07/31/26

B. EXTRA-DUTY ASSIGNMENTS/CHANGES IN STATUS/TRANSFERS

Adams, Dan	Additional Assignment: Curriculum Development, Makerspace Trip/Visit Lead, \$4,500 per year.	10/01/25
Beckner, Jessica	Additional Assignment: ESS Teacher, Clark Elementary School, \$30.00 per year.	11/04/25
Beyer, Jennifer	Additional Assignment: ESS Teacher, Innovation Hub-Makerspace Teacher, \$30.00 per hour.	10/22/25
Clayton, Kallin	Other: PHS Team Leader, Paducah Head Start Preschool, \$1,000.00 stipend per year.	10/01/25
Conyer, Hannah	Additional Assignment: Lego Robotics, Morgan Elementary School, \$600.00 per year.	10/14/25

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Fain, Haley	Other: PBIS Team Leader, Paducah Head Start Preschool, \$1,000.00 stipend per year, \$468.8	10/01/25
Goehman, Emily	Additional Assignment: Curriculum Development, Makerspace Supplement, \$4,000.00 per year.	10/01/25
Hamp, Emily	Additional Assignment: ESS Substitute Teacher, Clark Elementary School, \$30.00 per hour.	11/04/25
Hargrove, Hannah	Additional Assignment: Curriculum Development, Makerspace Supplement, \$4,000.00 per year.	10/01/25
Henderson, Zella	Additional Assignment: Makerspace ESS Teacher, Innovation Hub-Makerspace, \$30.00 per hour.	09/17/25
Jackson, Candice	Additional Assignment: Makerspace Instructor, Innovation Hub-Makerspace, \$30.00 per hour.	10/17/25
Jenkins, Katie	Additional Assignment: Lead Curriculum Development Supplement, \$4,500.00 per year.	10/01/25
Jimerson, Serena	Additional Assignment: ESS Tutor, girls mentoring, Paducah Middle School, \$30.00 per hour.	11/03/25
Johnson, Erin	Additional Assignment: ESS Teacher, Clark Elementary School, \$30.00 per hour.	11/04/25
Livingston, Terri	Additional Assignment: Teacher, Paducah Middle School, ESS Teacher, Super Saturday and Tutoring, \$50.00 per hour.	10/18/25
Morris, Julie	Additional Assignment: ESS Teacher, Clark Elementary School, \$30.00 per hour.	11/04/25
Molina, Virginia	Additional Assignment: ESS Coordinator, Clark Elementary School, \$30.00 per hour.	11/04/25
Morris, Kathleen	Position Change: (correction) From Teacher, Paducah Middle School, to Assistant Principal, Paducah Middle School, Rank II, supplement \$11,000.00 and 53 extended days.	07/01/25
Sheffer, Julie	Additional Assignment: Curriculum Development, Makerspace Supplement, \$4,000.00 per year.	10/01/25
Throgmorton, Ellen	Additional Assignment: ESS Teacher, Clark Elementary School, \$30.00 per hour	11/04/25

C. EMPLOYMENT

Brown, Susan	Employment Substitute Teacher, Districtwide, \$95.00 per day.	10/01/25
Gilbert, Matthew	Employment Substitute Teacher, Districtwide, \$95.00 per day.	10/01/25
Jackson, Candice	Employment Substitute Teacher, Districtwide, \$95.00 per day.	10/01/25
McClain, Mitchell	Employment Substitute Teacher, Districtwide, \$95.00 per day.	11/01/25
Vinard, Clark	Employment: Science Teacher, Paducah Middle School, Rank II – 0 years of experience.	01/05/26

LEAVE REQUESTS – It was recommended that the Paducah Board of Education approve the following leave of absence requests: Amber Sanderson intermittent days beginning 9/16/25; Doug Shelton 10/18/25 to 11/14/25.

NON-CONTRACT DAYS – The superintendent used the following non-contract days: half days November 10 and November 11, 2025.

DISPOSITION OF MINUTES – It was recommended that the Paducah Board of Education approve the minutes of the regular meeting held October 20, 2025, and special meeting held October 30, 2025.

BILLS AND REGULAR DISBURSEMENTS – A listing of the disbursements was given to Board members with the agenda. Checks: 209498-209768. It was recommended that the bills and regular disbursements be approved.

TREASURER'S MONTHLY REPORT – It was recommended that the Paducah Board of Education receive the Treasurer's Monthly Report for the period ending October 31, 2025.

WORKING BUDGET ADJUSTMENTS – It was recommended that the Paducah Board of Education receive the Working Budget Adjustments for the period ending October 31, 2025.

UPDATED SUPPLEMENTS – It was recommended that the Paducah Board of Education approve the revised drama club supplements. In the past, the Tilghman musical director and choreographers were paid as contractors. This year, they were unable to find liability insurance to cover their contracted activities in these roles. As a result, we are updating the amounts of our existing Drama Club supplements to align with what we have been paying them as contractors: Drama Club Advisor: \$3,000.00 and Drama Club Assistant: \$1,000.00.

WAIVER OF FEES – It was recommended that the Paducah Board of Education waive the facility rental fees as outlined in Board Policy 05.31 and Board Procedure 05.31 AP.21 for the following events: Paducah Tilghman cafeteria and the Paducah Tilghman auditorium for the 2026 Paducah-McCracken County NAACP Martin Luther King, Jr. Birthday Celebration on Monday, January 19, 2026. Paducah Middle School for the NAACP Paducah-McCracken County Fredrickia Hargrove Awards on Sunday, January 18, 2026.

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STUDENT TRIPS – It was recommended that the Paducah Board of Education approve the following student trips by the Paducah Tilghman High School Wrestling Team:
December 5-6: Blackhorse Invitational - Houston (Memphis, TN)
December 13: Cleveland Duals - Cleveland (Cleveland, TN)
December 29-30: Red Schmitt Holiday Tournament - Granite City, IL (Granite City, IL)
January 9-10: Perrysburg Invitational - Perrysburg (Perrysburg, OH)
January 23-24: Hickman Classic - Hickman (Columbia, MO)

DISTRICT CALENDAR COMMITTEE 2026-2027 – It was recommended that the Paducah Board of Education approve the following to serve on the 2026-2027 District Calendar Committee.

Mary Hunter Hancock (Board Member)
Troy Brock, DPP (Central Office Representative)
Whitney Denson (Chamber of Commerce) & Fowler Black (PCVB)
Teresa Spann (Elementary School Principal)
Todd Rushing & Kennetha Reed (Middle & Elementary School Representative)
Abbie Nguyen & Tera Martin (Classified Staff Representatives)
Toni Bumpus & Avis Harris (Parent Representatives)

BOARD MEETING DATES 2026 – It was recommended that the Paducah Board of Education approve the following as its regular meeting dates for 2026 with the meetings to commence at 5 p.m. in the Central Office Board Room in the Paducah Innovation Hub, 500 S. 25th Street, Paducah, Kentucky, unless announced otherwise.

January 12, 2026 July 20, 2026
February 16, 2026 August 17, 2026
March 16, 2026 September 21, 2026
April 20, 2026 October 19, 2026
May 18, 2026 November 16, 2026
June 15, 2026 December 14, 2026

EARLY GRADUATES – It was recommended that the Paducah Board of Education approve the graduates as recommended by Principal Erin Shively, Choices Alternative School:

Retavion L. Copeland, Paducah Independent Schools diploma
KenEdward Q. Mendiola, Paducah Independent Schools diploma
Nevaeh L. Rednour, Paducah Independent Schools diploma

The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board of Education concur with the recommendations for the items included in the consent agenda. The roll was called and all members present voted "Yes."

ORDER NO. 186 APPROVAL OF PAYMENTS TO CONTRACTORS, MEMORIAL STADIUM (BG 25-196)

It was recommended that the Paducah Board of Education approve payments to contractors on the Memorial Stadium Concrete Repairs project (BG 25-196): Pay Application #3: \$57,057.00. The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 186 APPROVAL OF PAYMENTS TO CONTRACTORS, TILGHMAN SOFTBALL COMPLEX (BG 25-157)

It was recommended that the Paducah Board of Education approve payments to contractors on the Tilghman Softball Complex (BG 25-157):
Pay App 4: \$357,065.05 Musco: \$89,800
Ferguson: \$6,304.15 Commercial Door and Hardware: \$15,462.13
Eckart: \$761.34 BFW: \$1,847.20

The motion was made by Ms. Watkins and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 187 APPROVAL OF CHANGE ORDER, TILGHMAN SOFTBALL COMPLEX (BG 25-157)

It was recommended that the Paducah Board of Education approve the DPO change order #1 for the Tilghman Softball Complex with a credit of \$27,990.00. This is to take money out of one DPO and put it into a new DPO for the backstop netting system due to lead time issues. The motion was made by Mrs. Hancock and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 188 APPROVAL OF CHANGE ORDER, TILGHMAN SOFTBALL COMPLEX (BG 25-157)

November 17, 2025 – Official Minutes of the Paducah Board of Education

It was recommended that the Paducah Board of Education that the Paducah Board of Education approve the change order #2 for \$27,990.00 to the Tilghman Softball Complex project to create and add a new DPO 25-157-22 Sportsfield Specialties, this is a zero-dollar change. The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 189 APPROVAL OF PAYMENTS TO CONTRACTORS, DISTRICT SECURITY UPGRADE (BG 25-195)
It was recommended that the Paducah Board of Education approve payments to contractors on the District Security System Upgrade project (BG 25-195); Pay Application #4: Premier Fire & Security \$ 92,925.00 and Marcum Engineering: \$7,429.44. The motion was made by Mrs. Hancock and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 190 APPROVAL OF PAYMENTS TO CONTRACTORS, FIELD HOUSE (BG 22-067)
It was recommended that the Paducah Board of Education approve payments to contractors on the Paducah Tilghman Field House project (BG 22-067); Pay Application #5: \$199,866.13. The motion was made by Ms. Watkins and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 191 APPROVAL OF CHANGE ORDER, FIELD HOUSE (BG 22-067)
It was recommended that the Paducah Board of Education that the Paducah Board of Education approve the change order #2 for the Tilghman Field House Renovation project for \$15,214.68 to add Football Equipment Storage Room epoxy floors. The motion was made by Mrs. Howard and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

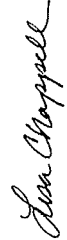
ORDER NO. 192 APPROVAL OF ADVANCED COURSEWORK AND ACCELERATED LEARNING PLAN
The superintendent recommends that the Paducah Board of Education approve the Advanced Coursework and Accelerated Learning Plan by grade level for students in grades 4-12 in language arts, mathematics, social studies and science as required by House Bill 190. The motion was made by Mrs. Hancock and seconded by Dr. Akojie that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 193 ACTION TO GO INTO EXECUTIVE SESSION
Dr. LeBuhn announced the need to go into executive session for the discussion of personnel. The motion was made by Ms. Watkins and seconded by Mrs. Howard that the Board go into executive session. The roll was called and all members present voted "Yes." Donald Shively, Felix Akojie, Mary Hunter Hancock, Janice Howard, Carl LeBuhn, Amina Watkins, and Nicholas Holland were present for the executive session.

ORDER NO. 194 ACTION TO RETURN TO OPEN SESSION
The motion was made by Ms. Watkins and seconded by Mrs. Hancock that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 195 ACTION TO ADJOURN
The motion was made by Mrs. Hancock and seconded by Ms. Watkins that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 7:56 p.m.


Chairman


Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.

4.5

ORDERS OF THE TREASURER**11/01/25 - 11/30/25**

<u>VENDOR NAME</u>	<u>CHECK NUMBER</u>	<u>CHECK DATE</u>	<u>AMOUNT</u>
ACTION SPORTS	209769	11/11/2025	264.00
AQUA TREAT OF KENTUCKY INC	209770	11/11/2025	495.00
BOYD TRUCK CENTERS LLC	209771	11/11/2025	2,638.64
BRAKE & WHEEL OF PADUCAH	209772	11/11/2025	956.44
D-C ELEVATOR COMPANY INC	209773	11/11/2025	104.19
DUPLICATOR SALES & SERVICE	209774	11/11/2025	67.08
FERGUSON ENTERPRISES	209775	11/11/2025	534.26
GALLS	209776	11/11/2025	374.69
HUYCK FARMS	209777	11/11/2025	435.00
INDUSTRIAL ELECTRICAL SOLUTIONS LLC	209778	11/11/2025	550.00
JMS RUSSEL METALS CORP	209779	11/11/2025	750.40
KIMBERLY P JOHNSON	209780	11/11/2025	6,800.00
KMEA 1ST DISTRICT HONOR CHOIR	209781	11/11/2025	165.00
LUCKY'S AUTOMOTIVE SERVICE LLC	209782	11/11/2025	1,427.04
NOVEL EFFECT, INC	209783	11/11/2025	49.99
PADUCAH BATTERY SUPPLY	209784	11/11/2025	810.00
PADUCAH PARKS DEPT	209785	11/11/2025	70.00
PADUCAH PRINTING CO	209786	11/11/2025	321.00
PATTON UNLIMITED INC	209787	11/11/2025	15,000.00
SCHOLASTIC	209788	11/11/2025	607.38
SUPPLY SOLUTIONS	209789	11/11/2025	874.80
TRIANGLE INSULATION	209790	11/11/2025	7,089.00
TRUGREEN	209791	11/11/2025	440.00
ARCARE	209792	11/11/2025	60,000.00
AT&T	209793	11/11/2025	1,204.53
AT&T	209794	11/11/2025	5,574.53
CITY OF PADUCAH	209795	11/11/2025	11,969.27
DETREOUS GOODYKE	209796	11/11/2025	37.41
DUPLICATOR SALES & SERVICE	209797	11/11/2025	1,471.23
FAMILY RESOURCE & YS COALITION OF KY	209798	11/11/2025	560.00
GFS	209799	11/11/2025	88,810.54
HOUSTON-JONES, ALLENE	209800	11/11/2025	11.14
INSTRUCTURE INC	209801	11/11/2025	63,431.68
KATHERINE JONES	209802	11/11/2025	31.52
KENNY'S LAWN CARE	209803	11/11/2025	6,075.00
KENTUCKY STATE TREASURER	209804	11/11/2025	9.00
MATHEWS & SON PLUMBING LLC	209805	11/11/2025	1,485.00
MIDWEST TERMINAL	209806	11/11/2025	3,248.10
MOBILE COMMUNICATIONS AMERICA	209807	11/11/2025	92.50
BROOKLY BECKE-THOMPSON	209808	11/11/2025	52.00
WHITNEY DAVIS	209809	11/11/2025	52.00
PADUCAH POWER SYSTEM	209810	11/11/2025	6,809.14
PRAIRIE FARMS	209811	11/11/2025	15,771.38
PRAIRIE FARMS	209812	11/11/2025	4,211.10
REGION IV HEAD START ASSOCIATION INC	209813	11/11/2025	500.00
SHONDA HOLLOWELL	209814	11/11/2025	137.60
BULLS EYE BRANDS, INC	209815	11/11/2025	2,395.45
THOMPSON HYDRO CLEAN	209816	11/11/2025	450.00
TIFFANY SHEMWELL	209817	11/11/2025	180.00

ORDERS OF THE TREASURER

11/01/25 - 11/30/25

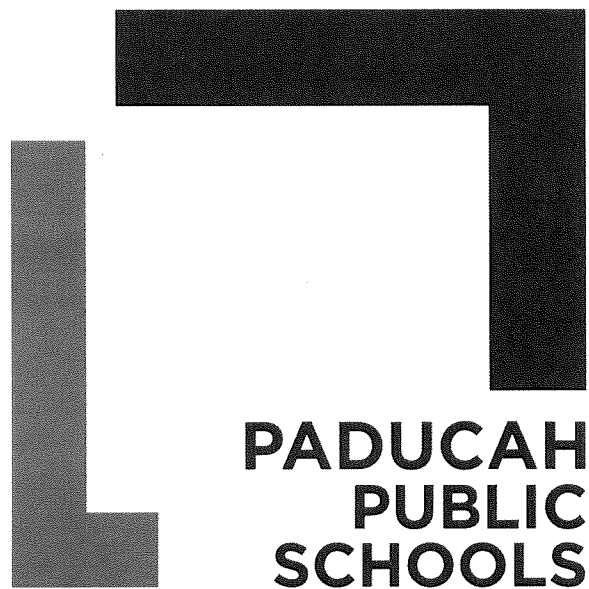
ALLEN TREECE	209818	11/11/2025	345.75
DEMONDZO DONTA TYLER	209819	11/11/2025	362.09
WHITLOW ROBERTS HOUSTON & STRAUB	209820	11/11/2025	1,400.00
LOWE'S	209821	11/18/2025	1,085.92
ATMOS ENERGY	209822	11/18/2025	99.20
ATMOS ENERGY	209823	11/18/2025	85.60
ATMOS ENERGY	209824	11/18/2025	325.85
ATMOS ENERGY	209825	11/18/2025	272.81
ATMOS ENERGY	209826	11/18/2025	198.70
ATMOS ENERGY	209827	11/18/2025	402.11
ATMOS ENERGY	209828	11/18/2025	1,858.19
ATMOS ENERGY	209829	11/18/2025	387.99
ATMOS ENERGY	209830	11/18/2025	269.40
ATMOS ENERGY	209831	11/18/2025	152.53
ATMOS ENERGY	209832	11/18/2025	563.92
ACTION SPORTS	209833	11/18/2025	791.10
BOYD TRUCK CENTERS LLC	209834	11/18/2025	111.40
BSN SPORTS	209835	11/18/2025	19,101.20
BUTLER SUPPLY, INC	209836	11/18/2025	181.12
CENGAGE LEARNING	209837	11/18/2025	8,610.00
CHALLENGER LEARNING CENTER	209838	11/18/2025	7,500.00
HANK BROS INC	209839	11/18/2025	22.98
INFINITE CAMPUS	209840	11/18/2025	3,321.00
MATHEWS & SON PLUMBING LLC	209841	11/18/2025	5,150.00
MATTERHACKERS, INC	209842	11/18/2025	674.00
MCR PORTABLE WASH	209843	11/18/2025	25.00
MIDTOWN MARKET	209844	11/18/2025	900.00
PADUCAH TIRE SERVICE	209845	11/18/2025	15.00
PERMA BOUND BOOKS	209846	11/18/2025	223.80
PREMIER FIRE PROTECTION INC	209847	11/18/2025	3,317.50
PURCELL TIRE CO	209848	11/18/2025	933.10
THE VIOLIN SHOP LLC	209849	11/18/2025	3,807.08
WAREHOUSE AUTO PARTS	209850	11/18/2025	1,364.75
ZEBRA GRAPHICS	209851	11/18/2025	193.00
ABM	209852	11/18/2025	11,948.06
HEATHER ANDERSON	209853	11/18/2025	1,632.03
BIG MAMA'S LANDSCAPING	209854	11/18/2025	300.00
DUPLICATOR SALES & SERVICE	209855	11/18/2025	1,330.98
MCKAYLA EVERLY	209856	11/18/2025	36.85
GFS	209857	11/18/2025	41,560.95
KENTUCKY STATE TREASURER	209858	11/18/2025	12.00
KIMBERLY P JOHNSON	209859	11/18/2025	3,009.40
MIDWEST TERMINAL	209860	11/18/2025	3,723.97
MORGAN LEQUATTE	209861	11/18/2025	52.00
TAMARA JACKSON	209862	11/18/2025	239.31
ORKIN PEST CONTROL	209863	11/18/2025	50.00
PADUCAH POWER SYSTEM	209864	11/18/2025	239.31
PIZZA INN	209865	11/18/2025	40.50
PREMIER FIRE PROTECTION INC	209866	11/18/2025	150.00
VECTOR SECURITY	209867	11/18/2025	145.00
DALE WEAVER	209868	11/18/2025	97.61

ORDERS OF THE TREASURER

11/01/25 - 11/30/25

SYNCB/AMAZON	209869	11/26/2025	16,288.33
SYNCB/AMAZON	209870	11/26/2025	3,006.34
SYNCB/AMAZON	209871	11/26/2025	1,083.32
SYNCB/AMAZON	209872	11/26/2025	11.89
VISA REWARD	209873	11/26/2025	12,046.56
VISA REWARD	209874	11/26/2025	8,267.22
VISA REWARD	209875	11/26/2025	3,691.53
VISA REWARD	209876	11/26/2025	2,067.81
VISA REWARD	209877	11/26/2025	1,020.96
VISA REWARD	209878	11/26/2025	598.96
VISA REWARD	209879	11/26/2025	205.32
VISA REWARD	209880	11/26/2025	233.21
VISA REWARD	209881	11/26/2025	90.00
TOTAL AMOUNT PAID			<u>492,625.54</u>

**PADUCAH INDEPENDENT SCHOOLS
FINANCIAL REPORTS
SCHOOL YEAR 2025-2026
FOR PERIOD ENDING:
NOVEMBER 30, 2025**



Consisting of:
Investment Summary
Monthly Detail Revenue/Expenditure Report
Balance Sheet Summary
Head Start Reports

BALANCE SHEET SUMMARY
SY 25/26 - PERIOD 05

Fund	Total Assets	Total Liabilities	Fund Balance
GENERAL FUND	-1,122,108.35	-59,670.41	-1,062,437.94
SPECIAL REVENUE	-1,331,176.01	55,104.64	-1,386,280.65
DA SPECIAL REVENUE	1,494,070.12	-1,674.00	1,495,744.12
DISTRICT ACTIVITY	381,957.15	-2,986.21	384,943.36
CAPITAL OUTLAY	127,378.56	0	127,378.56
BUILDING FUND	1,983,334.80	0	1,983,334.80
CONSTRUCTION FUND	2,678,864.36	1,231,052.31	1,447,812.05
DEBT SERVICE	14,642,972.85	21,000.00	14,621,972.85
FOOD SERVICE	1,832,777.31	-240,125.84	2,072,903.15
GOVERNMENTAL ASSETS	103,002,165.88	0	103,002,165.88
FOOD SERVICE ASSETS	431,497.23	0	431,497.23
LONG TERM DEBT	98,008,340.26	0	98,008,340.26
DISTRICT TOTALS	222,130,074.16	1,002,700.49	221,127,373.67

INVESTMENT SUMMARY
FOR MONTH ENDING
NOVEMBER 30, 2025

		INTEREST FOR MONTH:	TOTAL CASH VALUE W/O MONTHLY INTEREST
INVESTMENT TYPE:			
SHORT TERM INVESTMENTS (1 TO 30 DAY)			
CFSB Checking		\$12,180.43	\$1,428,674.49
TOTAL SHORT TERM INVESTMENT:		\$12,180.43	\$1,428,674.49
LONG TERM INVESTMENTS (12 MONTH:)		CASH INVESTED	YIELD/RETURN DATE:
None			
LONG TERM BASE INVESTMENT:		\$0.00	
INTEREST ACCURAL:		\$0.00	
TOTAL LONG TERM INVESTMENT VALUE:		\$0.00	
TOTAL CASH & INVESTMENTS:	\$1,441,114.92		
Less Outstanding Checks:			
Payroll	\$656,456.40		
Accounts Payable	\$287,139.27		
Plus			
BNY Bank Escrow Account			
Total Value of Cash	\$497,519.25		

NOVEMBER CREDIT CARD PURCHASES
PADUCAH HEAD START

Vendor	Date of Charge	Details	Amount	Code
Visa	Post Date	Merchant Name	Amount	
	11/4/2025	HUCK'S FOOD & FUEL BEAVER DAM KY	23.63	
	11/7/2025	CASEY'S GENERAL STORE LEXINGTON KY	32.21	
	11/7/2025	LEXINGTON EMBASSY SUIT 859-4555000 KY	268.34	
	11/23/2025	COURTYARD BY MARRIOTT PADUCAH KY	647.15	
Total Paid to Visa			\$971.33	

Paducah Independent School District

YTD BUDGET REPORT

FOM 2026 05

ACCOUNTS FOR:	ORIGINAL BUDGET	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USF/COL
General Fund							
1300331 Morgan Guidance Board Paid	4,985	4,166	1,387.68	346.92	0.00	2,797.36	33.3%
1300332 Morgan Media (Board)	4,146	4,146	1,461.16	366.35	0.00	2,684.84	33.3%
1300337 Morgan Utilities (Board)	100,382	100,382	20,653.58	7,653.51	0.00	79,728.77	44.2%
1300338 Morgan Custodial (Board)	258,939	258,939	84,965.88	19,411.88	0.00	173,973.15	34.0%
1300339 PMS Guidance (Site-based)	258,939	258,939	204,909.38	46,111.88	24,883.35	227,149.53	50.3%
1300340 PMS Special Education Admin	48,400	48,400	204,909.38	46,111.88	0.00	227,149.53	34.0%
1300341 PMS Special Education Instruction	685,338	685,338	121,756.37	5,438.94	0.00	563,586.31	32.6%
1300342 PMS Principal Office (Site-based)	355,001	355,001	122,733.38	26,022.79	6,923.32	228,054.60	48.2%
1300343 PMS Principal Office (Site-based)	355,001	355,001	122,733.38	26,022.79	6,923.32	228,054.60	48.2%
1300344 PMS Instruction (Site-based)	103,317	103,317	46,124.71	2,295.65	0.00	97,024.66	21.4%
1300345 PMS Instruction (Site-based)	5,325,746	5,325,746	1,004,499.00	261,751.79	20,964.34	4,048,529.47	19.6%
1300346 MHS/ATC Principal Office	320,927	320,927	137,486.35	27,489.67	0.00	193,440.68	42.8%
1300347 PMS Instruction (Board)	135,000	135,000	48,390.00	22,094.00	0.00	86,606.00	35.8%
1300348 PMS Instruction (Board)	14,766	14,766	5,095.62	1,773.91	0.00	9,991.18	33.3%
1300349 PMS Principal Office (Board)	372,730	372,730	177,711.55	37,295.37	0.00	205,019.18	47.8%
1300350 PMS Principal Office (Board)	372,730	372,730	177,711.55	37,295.37	0.00	205,019.18	47.8%
1300351 Transportation Mgt	154,415	154,415	61,020.07	12,022.54	0.00	93,392.43	40.0%
1300352 Bus Monitoring Special Ed	1,350,000	1,350,000	258,427.08	66,431.77	0.00	1,091,572.92	19.6%
1300353 Bus Monitoring Special Ed	14,461	14,461	6,193.55	1,611.74	0.00	12,849.66	42.8%
1300354 Maintenance Shop Operations	1,360,000	1,360,000	312,699.52	61,886.99	0.00	1,047,300.48	23.4%
1300355 Maintenance Shop Operations	1,360,000	1,360,000	312,699.52	61,886.99	0.00	1,047,300.48	23.4%
TOTAL General Fund	0	0	3,698,284.84	589,469.90	601,314.71	-4,299,599.55	100.0%
TOTAL REVENUES	-43,648,309	-43,627,294	-2,270,346.59	-1,472,185.59	601,314.71	36,356,987.55	81.0%
TOTAL EXPENSES	43,648,309	43,627,294	10,568,631.43	2,062,369.49	0.00	33,057,448.00	119.0%

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Paducah Independent School District

YTD BUDGET REPORT

FOM 2026 05

ACCOUNTS FOR:	General Fund	ORIGINAL APPROP.	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT. USE/COL.
0001026 Student Support		26,700	207,437	13,302.46	2,104.39	18,395.54	31.2%
0001027 Guidance Services		206,011	207,437	13,302.46	998.00	10,303.71	5.3%
0001028 Improvement of Instruction		287,179	213,150	76,017.91	0.00	137,132.32	27.0%
0001029 PMS Guidance (Site-based)		258,939	213,150	76,017.91	0.00	182,132.32	42.0%
0001030 PMS Special Education Admin		258,939	213,150	76,017.91	0.00	182,132.32	42.0%
0001031 PMS Special Education Instruction		199,032	213,150	76,017.91	0.00	137,132.32	35.3%
0001032 On Behalf Support		37,000	213,150	76,017.91	0.00	137,132.32	35.3%
0001033 Contingency General Instruction		3,095,686	213,150	76,017.91	0.00	3,095,686.00	0.0%
0001034 Board Activities		3,772,121	213,150	76,017.91	0.00	3,772,121.00	0.0%
0001035 Board Activities		283,977	213,150	76,017.91	0.00	283,977.00	0.0%
0001036 Finance Officers Office		194,393.80	213,150	76,017.91	0.00	194,393.80	0.0%
0001037 Finance Officers Office		513,542	213,150	76,017.91	0.00	513,542.00	0.0%
0001038 Districtwide Operations		122,362	213,150	76,017.91	0.00	122,362.00	0.0%
0001039 Custodial Whiteside		244,074.15	213,150	76,017.91	0.00	244,074.15	0.0%
0001040 Personnel Services		99,068	213,150	76,017.91	0.00	99,068.00	0.0%
0001041 Tech on Behalf Services		244,023	213,150	76,017.91	0.00	244,023.00	0.0%
0001042 PMS Guidance (Site-based)		143,084	213,150	76,017.91	0.00	143,084.00	0.0%
0001043 PMS Guidance (Site-based)		143,084	213,150	76,017.91	0.00	143,084.00	0.0%
0001044 PMS Principal Office (Site-based)		550,664	213,150	76,017.91	0.00	550,664.00	0.0%
0001045 PMS Principal Office (Site-based)		193,335	213,150	76,017.91	0.00	193,335.00	0.0%
0001046 PMS Instruction (Site-based)		3,563,681	213,150	76,017.91	0.00	3,563,681.00	0.0%
0001047 PMS Instruction (Site-based)		412,440	213,150	76,017.91	0.00	412,440.00	0.0%
0001048 PMS Instruction (Site-based)		169,952	213,150	76,017.91	0.00	169,952.00	0.0%
0001049 PMS Media (Board)		13,742	213,150	76,017.91	0.00	13,742.00	0.0%
0001050 PMS Principal Office (Board)		118,650	213,150	76,017.91	0.00	118,650.00	0.0%
0001051 PMS Principal Office (Board)		118,650	213,150	76,017.91	0.00	118,650.00	0.0%
0001052 Choices Alternative Program		735,673	213,150	76,017.91	0.00	735,673.00	0.0%
0001053 Clark Certified Kindergarten		390,328	213,150	76,017.91	0.00	390,328.00	0.0%
0001054 Clark Certified Kindergarten		20,355	213,150	76,017.91	0.00	20,355.00	0.0%
0001055 Social Work Services		0	213,150	76,017.91	0.00	213,150.00	0.0%

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Paducah Independent School District

YTD BUDGET REPORT

FOM 2026 05

ACCOUNTS FOR:		ORIGINAL BUDGET	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USF/COL
REVENUES	EXPENSES							
0002004 GTC Program	3,552,746	3,554,889	3,554,889	12,101.07	915.27	0.00	351,256.73	3.4%
0002005 Prechool Spec Instr	341,450	341,450	341,450	1,884,450.37	0.00	0.00	0.00	552.1%
0002006 Computer Operations	2,400,000	2,400,000	2,400,000	1,884,450.37	0.00	0.00	0.00	78.5%
0002007 Professional Development	2,400,000	2,400,000	2,400,000	1,884,450.37	0.00	0.00	0.00	78.5%
0002008 Building Operations	6,485,693	6,485,693	6,485,693	2,836.70	0.00	0.00	3,648,856.29	43.7%
0002009 Security Operations	359,400	359,400	359,400	9,755.05	0.00	0.00	349,644.95	2.7%
0002010 Instruction District Wide	11,123,223	11,123,223	11,123,223	42,035.35	0.00	0.00	11,081,187.65	0.4%
0002011 Instruction District Wide	8,998,161	8,998,161	8,998,161	34,635.04	0.00	0.00	8,963,525.85	0.4%
0002012 Instruction District Wide	18,116,070	18,116,070	18,116,070	7,397.31	0.00	0.00	18,108,672.69	0.0%
0002013 Instruction District Wide	18,116,070	18,116,070	18,116,070	7,397.31	0.00	0.00	18,108,672.69	0.0%
0002014 Instruction District Wide	18,116,070	18,116,070	18,116,070	7,397.31	0.00	0.00	18,108,672.69	0.0%
0002015 Instruction District Wide	18,116,070	18,116,070	18,116,070	7,397.31	0.00	0.00	18,108,672.69	0.0%
0002016 Summer School	222,299	222,299	222,299	55,943.71	0.00	0.00	166,355.28	7.6%
0002017 Instruction District Wide	1,010,000	1,010,000	1,010,000	844.00	0.00	0.00	1,009,156.00	7.0%
0002018 Instruction District Wide	235,240	235,240	235,240	13,127.00	0.00	0.00	222,113.00	5.6%
0002019 Instruction District Wide	217,268	217,268	217,268	200,027.44	0.00	0.00	17,241.56	93.9%
0002020 Middle and Middle GC	97,789	82,873	172,083.91	0.00	0.00	0.00	65,885.97	20.8%
0002021 Instruction District Wide	61,516	61,516	61,516	17,083.39	0.00	0.00	44,432.61	27.7%
0002022 Instruction District Wide	133,580	133,580	133,580	13,725.24	0.00	0.00	119,854.76	10.4%
0002023 Professional Development PMS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002024 Building OPERATIONS	1,941,343	1,941,343	1,941,343	128,079.24	0.00	0.00	1,813,263.76	6.6%
0002025 Building OPERATIONS	6,209,123	6,209,123	6,209,123	180,059.94	0.00	0.00	6,019,063.06	2.9%
0002026 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002027 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002028 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002029 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002030 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002031 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002032 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002033 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002034 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002035 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002036 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002037 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002038 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002039 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002040 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002041 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002042 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002043 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002044 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002045 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002046 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002047 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002048 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002049 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002050 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002051 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002052 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002053 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002054 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002055 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002056 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002057 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002058 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002059 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002060 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002061 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002062 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002063 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002064 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002065 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002066 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002067 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002068 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002069 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002070 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002071 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002072 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002073 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002074 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002075 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002076 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002077 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002078 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002079 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002080 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002081 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002082 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002083 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002084 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002085 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002086 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002087 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002088 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002089 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002090 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002091 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002092 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002093 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002094 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002095 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002096 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002097 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002098 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002099 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002100 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002101 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002102 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002103 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002104 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002105 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002106 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002107 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002108 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002109 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002110 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002111 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002112 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002113 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002114 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002115 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002116 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002117 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002118 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002119 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002120 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002121 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002122 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002123 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002124 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002125 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002126 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002127 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002128 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002129 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002130 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002131 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002132 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002133 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002134 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002135 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002136 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002137 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002138 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002139 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002140 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002141 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002142 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002143 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002144 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002145 Building OPERATIONS	0	0	0	0.00	0.00	0.00	0.00	0.0%
0002146 Building OPERATIONS	0	0	0	0.				

Paducah Independent School District

YTD BUDGET REPORT

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ACCOUNTS FOR:	ORIGINAL APPROP.	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
0002211 FUNDS TRANSFERS OUT	0	875,000	0.00	0.00	875,000.00	0.0%
0002212 ACTIVITY FUND EXPENSES	0	15,500	15,101.20	1,749.00	1,749.00	109.6%
211 UN SPECIAL REVENUE	0	-25,500	-158,282.54	0.00	178,782.54	106.8%
TOTAL DIST ACTIVITY (SPEC REV AM)	0	875,000	-143,446.57	1,749.00	1,018,697.57	-16.4%
TOTAL REVENUES	0	-13,500	-13,953.93	0.00	178,782.54	0.0%
TOTAL EXPENSES	0	884,500	52,435.97	1,749.00	839,915.03	0.0%

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ACCOUNTS FOR:	ORIGINAL APPROP.	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
0002220 DISTRICT ACTIVITY FUND EXP	376,411	1,158,106	802,136.03	3,530.99	332,439.04	69.6%
0002221 DISTRICT ACTIVITY FUND MIDDLE	15,874	196,595	176,440.55	722.57	20,110.48	89.9%
0002222 DISTRICT ACTIVITY FUND HIGH SCHOOL	25,768	258,386	203,207.94	3,166.60	55,178.06	87.9%
0002223 DISTRICT ACTIVITY FUND MORGAN	24,661	284,447	249,395.96	549.45	34,800.78	87.8%
0002224 DISTRICT ACTIVITY FUND	-523,239	-2,933,282	-3,148,077.43	-59,309.13	215,695.33	107.4%
TOTAL DISTRICT ACTIVITY FUND	20,852	-95,135	-800,193.98	-44,742.13	699,305.62	834.8%
TOTAL REVENUES	-542,039	-2,933,282	-3,148,077.43	-59,309.13	215,695.33	0.0%
TOTAL EXPENSES	542,191	2,933,098	2,348,765.47	5,613.78	483,700.25	0.0%

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ACCOUNTS FOR:	ORIGINAL APPROP.	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
0002004 Clark, CTC	1,485	1,485	164.89	0.00	1,320.00	11.3%
0002005 School Based Technology	104,006	104,006	84,553.97	0.00	19,452.03	81.3%
0002006 Professional Development	15,000	15,000	153,105.34	0.00	-138,105.34	102.1%
0002007 BUILDING OPERATIONS	140,000	140,000	153,105.34	0.00	-13,105.34	109.4%
0002008 KIDS COMPANY INC. POLICE DEPT	1,821,202	1,821,202	1,748,775.57	792.31	72,426.63	96.0%
0002009 Instruction Clark Elementary	8,300,067	8,300,067	5,973.87	0.00	2,326,193.13	0.0%
0002010 Clark, Donations	86,253	86,253	53,671.58	338.41	32,242.26	62.1%
0002011 Clark, Donations	2,500	2,500	44,704.64	0.00	-42,204.64	176.8%
0002012 School Based Technology	7,470	7,470	5,858.94	0.00	1,611.06	78.4%
0002013 School Based Technology	15,596	15,596	1,611.06	0.00	13,984.94	10.3%
0002014 Cooper Whiteside PRC	247,556	247,556	168,144.54	0.00	81,411.06	68.3%
0002015 Instruction Cooper-Whiteside	2,029,978	2,029,978	1,418,511.11	0.00	611,466.89	69.5%
0002016 Special Grant Instruction	682,543	682,543	670,309.98	0.00	12,233.02	98.7%
0002017 School Based Technology	3,753	3,753	7,484.32	0.00	-3,731.32	202.0%
0002018 BUILDING OPERATIONS	187,515	187,515	141,727.78	0.00	45,787.22	75.6%
0002019 Instruction Morgan	15,000	15,000	15,000.00	0.00	0.00	100.0%
0002020 Instruction Morgan	11,982,025	11,982,025	11,982,025.62	5,550.23	-6,540,550.23	100.0%
0002021 IDEA B Instruction	16,850	16,850	14,451.42	0.00	2,398.58	85.8%
0002022 HEALTH SERVICES OTHER	67,323	67,323	36,300.31	590.46	30,422.25	54.0%
0002023 ATC Business II	62,638	62,638	31,078.00	0.00	31,560.00	49.6%
0002024 ATC - Construction	82,504	82,504	104,305.97	0.00	-21,801.97	126.0%
0002025 Morgan Health Services	185,581	185,581	199,666.68	0.00	-14,085.68	107.6%
0002026 Morgan Health Services	333,000	333,000	333,000.00	0.00	0.00	100.0%
0002027 Morgan Health Services	2,000	2,000	3,138.00	0.00	-1,138.00	156.9%
0002028 BUILDING OPERATIONS	15,000	15,000	11,586.48	0.00	3,413.52	77.2%
0002029 Morgan Health Services	1,450,427	1,450,427	1,844,289.00	24,486.86	-393,867.86	127.2%
0002030 Morgan Health Services	10,184,081	10,184,081	10,184,081.39	12,506.15	-1,312,506.15	100.0%
0002031 Morgan Health Services	10,691	10,691	12,464.16	0.00	-1,773.16	116.5%
0002032 Morgan Health Services	67,301	67,301	44,738.93	7,373.00	15,289.07	66.5%
0002033 Morgan Health Services	555,172	555,172	692,419.52	0.00	-137,247.52	124.9%
0002034 Paducah Highman GTC	42,347.52	42,347.52	42,347.52	0.00	0.00	100.0%

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ACCOUNTS FOR:	SPECIAL REVENUE	ORIGINAL APPROP.	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
1702003 School Based Technology		3,477	3,477	3,244.65	0.00	0.00	332.74	96.2%
1702004 Counseling Development PHS		133,313	223,317	216,411.60	0.00	0.00	6,905.40	97.9%
1702005 BUILDING OPERATIONS		1,700	138,317	128,218.10	0.00	0.00	10,098.92	92.7%
1702006 BUILDING OPERATIONS		1,700	138,317	128,218.10	0.00	0.00	10,098.92	92.7%
1702007 BUILDING OPERATIONS		1,700	138,317	128,218.10	0.00	0.00	10,098.92	92.7%
1702008 BUILDING OPERATIONS		1,700	138,317	128,218.10	0.00	0.00	10,098.92	92.7%
1702009 Community Services		1,700	200,000	450,937.89	10,550.00	0.00	-250,637.89	224.3%
1702010 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702011 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702012 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702013 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702014 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702015 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702016 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702017 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702018 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702019 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702020 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702021 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702022 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702023 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702024 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702025 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702026 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702027 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702028 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702029 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702030 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702031 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702032 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702033 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702034 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702035 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702036 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702037 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702038 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702039 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702040 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702041 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702042 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702043 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702044 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702045 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702046 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702047 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702048 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702049 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702050 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702051 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702052 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702053 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702054 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702055 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702056 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702057 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702058 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702059 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702060 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702061 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702062 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702063 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702064 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702065 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702066 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702067 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702068 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702069 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702070 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702071 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702072 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702073 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702074 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702075 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702076 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702077 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702078 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702079 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702080 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702081 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702082 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702083 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702084 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702085 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702086 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702087 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702088 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702089 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702090 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702091 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702092 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702093 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702094 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702095 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702096 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702097 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702098 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702099 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702100 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702101 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702102 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702103 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702104 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702105 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702106 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702107 Instruction Paducah-Highman		8,142,177	8,142,177	7,270,547.71	24,503.60	0.00	86,644.00	89.2%
1702108 Instruction Paducah-Highman								

Paducah Independent School District

YTD BUDGET REPORT

FOR 2026 05

ACCOUNTS FOR:	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
360 Construction Fund							
0003610 Building Renovation (Fund 360)	80,270,791	124,092,236	129,365,594.63	737,756.10	25,016.58	-5,298,375.39	104.3%
0003613 Debt Service Fund Revenue (Fund 360)	183,850	209,436	1,459,036.51	.00	.00	-1,275,200.42	223.8%
0003613 Fund Transfers (Fund 360)	-89,497,238	-122,675,755	-143,671,565.27	.00	.00	53,674,326.28	116.2%
360 Construction Fund Revenue (Fund 360)	-9,044,615	885,401	-12,254,627.08	737,756.10	25,016.58	13,435,011.18	-1302.4%
TOTAL REVENUES	-9,044,615	885,401	-12,254,627.08	737,756.10	25,016.58	13,435,011.18	-1302.4%
TOTAL EXPENSES	-80,487,268	-122,675,755	-143,671,565.27	737,756.10	25,016.58	53,674,326.28	116.2%

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Paducah Independent School District

YTD BUDGET REPORT

FOR 2026 05

ACCOUNTS FOR:	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
310 Capital Outlay Fund							
0003105 Building Renovation (Fund 310)	227,000	227,000	.00	.00	.00	227,000.00	.0%
0003113 Debt Service (Fund 310)	-406,432	-406,432	-127,378.56	-403.54	.00	279,452.00	31.0%
310 Capital Outlay Revenue (Fund 310)	-406,432	-406,432	-127,378.56	-403.54	.00	-279,452.00	31.0%
TOTAL REVENUES	-406,432	-406,432	-127,378.56	-403.54	.00	-279,452.00	100.0%
TOTAL EXPENSES	-406,432	-406,432	-127,378.56	-403.54	.00	406,452.00	.0%

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Paducah Independent School District

YTD BUDGET REPORT

FOR 2026 05

ACCOUNTS FOR:	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
400 Debt Service Fund							
0004002 Debt Service Fund (Fund 400)	2,953,636	2,953,636	1,757,633.97	896,138.53	.00	1,196,002.10	59.5%
400 Debt Service Fund Revenue (Fund 400)	-2,953,636	-2,953,636	-1,307,028.38	-22,556.81	.00	-2,546,617.69	3.6%
TOTAL Debt Service Fund	0	0	1,650,615.59	873,681.72	.00	-1,650,615.59	100.0%
TOTAL REVENUES	-2,953,636	-2,953,636	-1,307,028.38	-22,556.81	.00	-2,546,617.69	100.0%
TOTAL EXPENSES	2,953,636	2,953,636	1,757,633.97	896,138.53	.00	1,196,002.10	.0%

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Paducah Independent School District

YTD BUDGET REPORT

FOR 2026 05

ACCOUNTS FOR:	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
320 Building Fund (5 Cent Levy)							
0003205 Building Revenue (Fund 320)	974,497	974,497	.00	.00	.00	974,497.00	.0%
0003212 Debt Service (Fund 320)	1,654,635	1,654,635	-686,925.99	-6,283.27	.00	1,654,635.00	.0%
0003213 Fund Transfers (Fund 320)	-2,636,572	-2,636,572	-686,925.99	-6,283.27	.00	-1,939,646.01	26.4%
320 Building Fund Revenue (Fund 320)	0	0	-686,925.99	-6,283.27	.00	686,925.99	100.0%
TOTAL Building Fund (5 Cent Levy)	-2,636,572	-2,636,572	-686,925.99	-6,283.27	.00	-1,939,646.01	100.0%
TOTAL REVENUES	-2,636,572	-2,636,572	-686,925.99	-6,283.27	.00	-1,939,646.01	100.0%
TOTAL EXPENSES	2,636,572	2,636,572	-686,925.99	-6,283.27	.00	2,636,572.00	.0%

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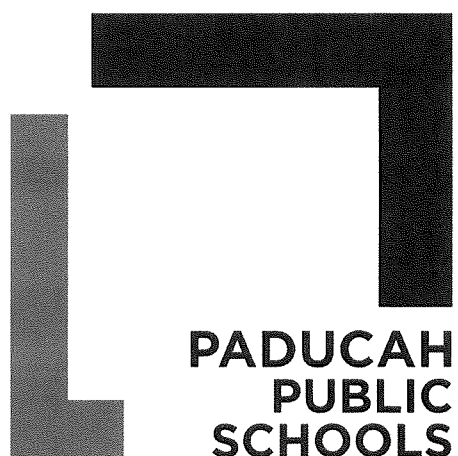
YTD BUDGET REPORT

FOR 2026 05

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**PADUCAH INDEPENDENT SCHOOLS
WORKING BUDGET ADJUSTMENTS
SCHOOL YEAR 2025 - 2026
FOR PERIOD ENDING:
NOVEMBER 30, 2025**



*Consisting of 22 Budget Adjustment Journal Entries.

Paducah Independent School District

JOURNAL INQUIRY

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Paducah Independent School District

JOURNAL INQUIRY

YEARS PER JOURNAL		SIC	EFF DATE	ENT DATE	JNL DISC	CLERK	11/07/2021		BUDGET		AMBS4766761A		ENTITY		AUTO-REV	STATUS	BID YEAR	JNL TYPE	CREDIT		OB
2026	05	38	BUA	11/07/2025	11/07/2025	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	REF2	DEBIT	CREDIT	OB
** JOURNAL TOTAL																					
2026		05	41	BUA	11/06/2025	11/06/2025	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	0.00	0.00	
** JOURNAL TOTAL																					
2026		05	42	BUA	11/07/2025	11/07/2025	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	0.00	0.00	
** JOURNAL TOTAL																					
2026		05	54	BUA	11/07/2025	11/07/2025	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	0.00	0.00	
** JOURNAL TOTAL																					
2026		05	54	BUA	11/07/2025	11/07/2025	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	0.00	0.00	
** JOURNAL TOTAL																					
2026		05	54	BUA	11/07/2025	11/07/2025	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	0.00	0.00	
** JOURNAL TOTAL																					
2026		05	54	BUA	11/07/2025	11/07/2025	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	0.00	0.00	
** JOURNAL TOTAL																					
2026		05	54	BUA	11/07/2025	11/07/2025	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	0.00	0.00	
** JOURNAL TOTAL																					
2026		05	54	BUA	11/07/2025	11/07/2025	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	0.00	0.00	
** JOURNAL TOTAL																					
2026		05	54	BUA	11/07/2025	11/07/2025	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	0.00	0.00	
** JOURNAL TOTAL																					
2026		05	54	BUA	11/07/2025	11/07/2025	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	0.00	0.00	
** JOURNAL TOTAL																					
2026		05	54	BUA	11/07/2025	11/07/2025	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	0.00	0.00	
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2026		05	54	BUA	11/07/2025	11/07/2025	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	0.00	0.00	
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** JOURNAL TOTAL																					
2026		05	54	BUA	11/07/2025	11/07/2025	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	0.00	0.00	
** JOURNAL TOTAL																					
2026		05	54	BUA	11/07/2025	11/07/2025	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	0.00	0.00	
** JOURNAL TOTAL																					
2026		05	54	BUA	11/07/2025	11/07/2025	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	0.00	0.00	
** JOURNAL TOTAL																					
2026		05	54	BUA	11/07/2025	11/07/2025	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	REF2	REF1	0.00	0.00	
** JOURNAL TOTAL																					

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Paducah Independent School District

JOURNAL INQUIRY

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Paducah Independent School District

JOURNAL INQUIRY

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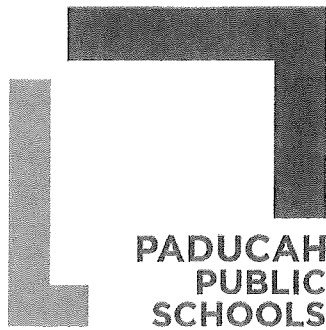
Paducah Independent School District

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Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Paducah Head Start Preschool
Date: 12/8/25
Re: Agenda Items

Origin:

- ☐ Topic Presented for Information
- ☐ Action Requested at This Meeting
- ☐ Item on the Consent Agenda For Approval
- ☐ Board Review Required By:
 - ☐ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

Previous Review, Discussion, or Action:

- ☐ No previous board review, discussion or action
- ☐ Previous review or action
 - Date:
 - Action:

Background Information:

Items to Accept: Director's Report, Family Services report, Children Services report, Shared Governance and Non Federal Shares



December 2025 Director Report

Human Resource:

- Need for Subs

Professional Development:

- Child Incident Reporting
- Handle with Care training
- Calloway RTC Winter Institute

Planning:

- Self Assessment Discussion
- Training for Policy Council and Board of Education in January
- Funding Guidance Notice
- Child Safety and Staff Wellness updates
- Child Incident Planning

Education:

- CLASS Observations: Outside Consultant
- Behaviors in classrooms
- PBIS updates

ERSEA:

- Family Partnership Goals
- Highest area of need
- Site visit to San Francisco
- Enrollment

PMFO:

- Grant discussion
- Staffing for 25/26
- Leadership Experience 2026 with OHS/ICF
 - Resilience by Design
 - Securing the Future
 - Workforce by Design
 - Embed Systems Thinking/Risk Management



Total program

2025-2026

August September October November December January February March

206AM	91%	97%	97%	88%
206PM	N/A	84%	96%	81%
210AM	88%	91%	88%	91%
210PM	88%	97%	86%	86%
305	96%	96%	92%	93%
306	94%	90%	90%	87%
309	95%	90%	93%	91%
310	95%	96%	93%	91%
314	92%	89%	90%	92%
317	99%	91%	89%	87%
318	96%	92%	96%	90%
322	93%	87%	89%	88%
325AM	97%	91%	93%	87%
325PM	95%	91%	90%	77%
326AM	95%	92%	86%	87%
326PM	93%	86%	82%	78%
ADA	94.37%	91.42%	90.84%	88.52%

A requirement of the Improving Head Start for School Readiness Act of 2007 is that grantees must publish a monthly program information report of their services.

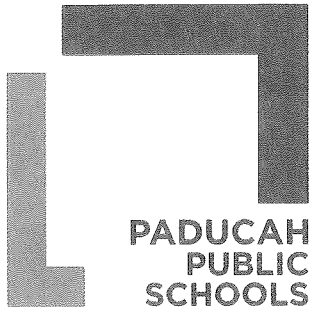
Service Referrals

2025-2026

A requirement of the Improving Head Start for School Readiness Act of 2007 is that grantees must publish a monthly program information report of their services.

	SEPTEMBER		OCTOBER		NOVEMBER		DECEMBER		JANUARY		FEBRUARY		MARCH		APRIL		MAY	
	HS	State Funded	HS	State Funded	HS	State Funded	HS	State Funded	HS	State Funded	HS	State Funded	HS	State Funded	HS	State Funded	HS	State Funded
MENTAL HEALTH SERVICES																		
Mental Health Consultant																		
Home Visits																		
Parent Conferences																		
Teacher Consultations																		
Behavior Incident Reports Entered	96	0	20	0	79	0												
Behavior Plans	0	0	0	0	2	0												
Observations	5	0	3	0	0	0												
Children referred to Outside Agencies	0	0	0	0	0	0												
DISABILITIES																		
Developmentally Delay	8	0	10	0	13	0												
Speech/Language	5	2	6	2	12	2												
Autism	7	1	7	3	9	3												
ARC	9	3	10	4	19	1												
Transition, Meetings & Conferences	1	0	2	0	3	0												
Teacher Consultations	8	3	11	4	14	0												
Parent Conferences	2	1	0	0	0	0												
Other	4	0	2	2	2	0												
Orthopedic	0	1	0	0	0	0												
Hearing Impaired	1	0	0	1	0	1												
USDA CHILDREN MEAL COUNT																		
% Free Meals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Enrollment and service numbers reported represent a snapshot of the program on the specific date indicated compared to actual enrollment to date.
 Summary data is based on cumulative data for just the prior month.
 This report is presented for each month during the Paducah Head Start/Preschool school year.
 Questions or comments should be forwarded to the Paducah Head Start/Preschool director.



4.9

Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550
Telephone: 270-444-5600
FAX: 270-444-5607
<http://www.paducah.kyschools.us>

MEMO

To: Board of Education Members; Dr. Donald Shively, Superintendent
From: Will Black, Assistant Superintendent of Instructional Programs
Date: December 10, 2025
Re: Comprehensive District Improvement Plan (CDIP) Quarterly Progress Report

Origin:

- ☒ Topic Presented for Information
☐ Action Requested at This Meeting
☐ Item on the Consent Agenda for Approval
☐ Board Review Required By:
 ☐ State Law, Federal Law or Regulation
 ☐ Board of Education Policy
 ☐ Other

Previous Review, Discussion, or Action:

- ☒ No previous board review, discussion, or action
☐ Previous review or action

Date:
Action:

Background Information:

Please find attached a copy of the CDIP quarterly progress report for October-December 2025.

COMPREHENSIVE DISTRICT IMPROVEMENT PLAN (CDIP) MONTHLY PROGRESS FOR OCTOBER-DECEMBER 2025

The full District Comprehensive Improvement Plan can be found on the district website.

Action Component: Increase the combined percentage of elementary and middle school students scoring proficient / distinguished in reading and math from 39% to 50% by 2026 as measured by Kentucky Summative Assessment (KSA).

Our district received the Kentucky Comprehensive Literacy Grant. The KyCL grant provides \$1.3 million over the next four years to help purchase High-Quality Instructional Resources (HQIR) and to provide on-going professional learning in PreK-12th grade English / Reading. Headstart adopted Scholastic Pre-K On My Way, the elementary schools adopted HMH Into Reading, the middle school adopted Wit and Wisdom, and the high school adopted Savvas My Perspectives. In addition to facilitating professional learning workshops, Kids First consultants regularly visited our schools during the first semester to provide technical support and instructional coaching for both teachers and principals.

On October 13th, elementary and middle school teachers engaged in Unit Internalization for their reading and math programs. This is a research-based protocol that the Kentucky Department of Education provides to guide teachers through each unit of their HQIR. Kids First consultants were on hand to support teachers with the English/Reading HQIR. In this process, teachers clarified any misunderstandings, identified the target objectives for the unit, analyzed the end of unit assessment, prepared lessons, and identified any adjustments or supplementation necessary to meet the Kentucky Standards.

In October and November, all elementary school principals, Assistant Superintendent Will Black, and Kids First Consultant Emily Eaton conducted learning walks in all literacy classrooms to determine teacher strengths and areas of need in terms of HMH Into Reading implementation. The observers recorded their classroom walkthroughs in Airtable using the Paducah Coaching Diagnostic Tool (PCDT). Similar learning walks will take place at middle and high school in the second semester. These walkthroughs help schools determine how best to support teachers with professional learning and instructional coaching in the second semester as they implement the English/Reading HQIRs in their classrooms.

Funded by the K-3 Kentucky Numeracy Grant, an i-Ready consultant conducted a half-day school leadership training on October 27th to support principals as they monitor implementation of this HQIR in their schools. The training focused on “look-fors” within the curriculum and common pitfalls that teachers might face as they implement the program.

In early November, teachers analyzed student performance on the first MVP Benchmark Assessment. Teachers identified which students are on track to meet their Data Day goals. They also monitored their class progress toward closing achievement gaps and made plans for how to further close these gaps. They then identified which academic standards students have mastered and which standards require more work. Teachers then worked with students through whole-class reviews and Tier 2 intervention time. Teachers monitored progress through weekly Lead Measures. These brief weekly quizzes help reevaluate students' understanding of standards they did not master on the benchmark assessment.

Action Component: Increase the combined percentage of elementary, middle, and high school Hispanic, African American, Two or More Races, and Economically Disadvantaged students scoring proficient / distinguished in reading and math from 31% to 50% by 2026 as measured by Kentucky Summative Assessment (KSA).

Our district received the Kentucky Comprehensive Literacy Grant. The KyCL grant provides \$1.3 million over the next four years to help purchase High-Quality Instructional Resources (HQIR) and to provide on-going professional learning in PreK-12th grade English / Reading. Headstart adopted Scholastic Pre-K On My Way, the elementary schools adopted HMH Into Reading, the middle school adopted Wit and Wisdom, and the high school adopted Savvas My Perspectives. In addition to facilitating professional learning workshops, Kids First consultants regularly visited our schools during the first semester to provide technical support and instructional coaching for both teachers and principals.

COMPREHENSIVE DISTRICT IMPROVEMENT PLAN (CDIP) MONTHLY PROGRESS FOR OCTOBER-DECEMBER 2025

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Action Component: Increase the combined percentage of elementary and middle school students scoring proficient / distinguished in science, social studies, and writing from 29% to 50% by 2026 as measured by Kentucky Summative Assessment (KSA).

Elementary and middle school science teachers met on October 13th to write benchmark tests for grade levels that do not take the KSA science test. The 4th grade and 7th grade science test covers all Kindergarten-7th grade standards. They used Mastery Connect MVP Benchmark Tests to identify questions assessing those standards. The district plans to give students these benchmarks in the winter or early spring.

The Department of Energy Grant teacher cohort have planned their first Solar Energy projects for elementary, middle, and high school. This cohort consists of science and math teachers as well as Innovation Hub Makerspace staff. The elementary project will build a solar-powered cardboard house. The middle school project will build and race a miniature solar-powered car. And the high school project will build a solar-powered car that student can drive.

Action Component: Increase the percentage of high school students who graduate post-secondary ready (academic and/or career ready) from 72% to 95% by 2026.

Beginning on November 20th, Superintendent Donald Shively and Assistant Superintendent Will Black met with Paducah Middle, Innovation Hub, and Paducah Tilghman administrators to discuss how our district might more effectively blend middle school to high school and high school to college and career opportunities. One goal is to use strategic scheduling and Innovation Hub resources to allow students to earn high school credit in middle school and to earn more college credit and career internship hours in high school. This will require more opportunities for advanced coursework, enrichment, and accelerated learning at the middle school and high school levels. Our district believes that all students should have access to these opportunities.

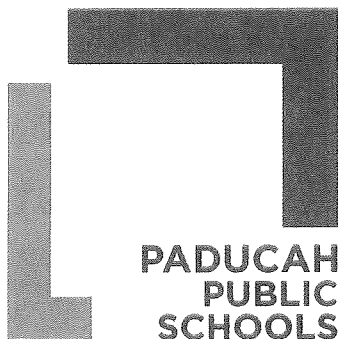
**COMPREHENSIVE DISTRICT IMPROVEMENT PLAN (CDIP)
MONTHLY PROGRESS FOR OCTOBER-DECEMBER 2025**

Action Component: Increase the average combined 4-year and 5-year graduation rate from 81.6% to 90% by 2026.

Paducah Middle School has significantly reduced student missing assignments this semester through an intervention system that helps students track their missing assignments. It includes mandatory Saturday School to help some students complete these assignments.

School Counselor Keshia Moore and Student Support Services Director Shonda Hollowell have implemented the CROWN program at Choices Educational Center. This weekly social emotional learning opportunity provides school counseling support with emotional regulation, communication, goal setting, and self-reflection.

4.10



Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Sarah Anthony, Director of Special Programs
Date: December 9, 2025
Re: Shortened School Day Approval for Student

Origin:

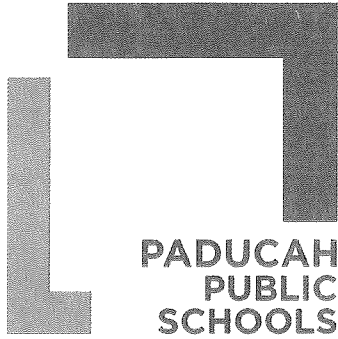
- ☐ Topic Presented for Information
- ☐ Action Requested at This Meeting
- ☒ Item on the Consent Agenda For Approval
- ☒ Board Review Required By:
 - ☒ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

Previous Review, Discussion, or Action:

- ☒ No previous board review, discussion or action
- ☐ Previous review or action
 - Date:
 - Action:

Background Information: Students with disabilities are expected to attend school for the entire school day. However, when circumstances warrant, the Admissions and Release Committee (ARC) may determine it is in the student's best interest to shorten his or her school day. Districts must meet the following requirements for granting a shortened school day: 1. Have a medical statement signed by a physician; 2. Document determination by the student's ARC that a shortened school day is needed; 3. An IEP that prescribes the length of the shortened day; and 4. Approval by the district's Board of Education that maintains the student's confidentiality. Following board approval, notice will be submitted to the Kentucky Department of Education on the required forms.

4.11



Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Donald I. Shively, EdD
Date: December 15, 2025
Re: MOU – Behavioral Health Services

Origin:

- ☐ Topic Presented for Information
- ☒ Action Requested at This Meeting
- ☐ Item on the Consent Agenda For Approval
- ☒ Board Review Required By:
 - ☒ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

Background Information:

AGREEMENT, BEHAVIORAL HEALTH SERVICES– The superintendent recommends that the Paducah Board of Education approve the Memorandum of Understanding with Four Rivers Behavioral Health to provide school-based mental health services.

MEMORANDUM OF AGREEMENT

Between



And The Paducah Independent School District

Recognizing a mutual desire to promote and provide behavioral health services through effective collaboration between Four Rivers Behavioral Health (hereinafter FRBH) and the Paducah Independent School District (hereinafter The School) for the benefit of school age children, the following agreement is entered into by both parties effective **August 1th, 2025**.

The School agrees to:

1. Provide a certified teacher for a classroom for the consumers/students.
2. Provide basic teaching materials.
3. Provide a computer and software for teacher(s) to use.
4. Provide a confidentiality/HIPPA training for educational staff.
5. Participate in joint transition planning for students returning to home districts.

FRBH agrees to:

1. Provide classroom space and basic classroom furniture.
2. Provide on-site supervision by a Clinical Practitioner.
3. Provide supervision on staff with employer consultation.
4. Provide program development and professional development related to Our Place program.
5. Provide office space and equipment for staff.
6. Provide consumable materials for consumers/students.
7. Provide confidentiality/ HIPPA training for staff.
8. Provide staff for each classroom.
9. Provide transportation through existing, qualified transportation providers or parental authority.

Both parties mutually agree:

1. Each party shall maintain their individual separate identity, liability, responsibilities, rights and authorities, and shall not be an agent or representative of the other party.
2. The agreement is subject to approval of the governing boards of the parties involved, and may be canceled by either party with a thirty-(30) day written notice. Otherwise, this agreement shall remain in force as long as both of the following signatories are the binding agent of their respective organization.

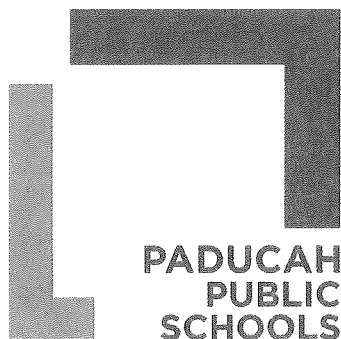
Carl LeBuhn, M.D.
Board Chair
Paducah Independent Schools

Date _____

Gretchen Roof, LCSW
Chief Executive Officer
Four Rivers Behavioral Health

Date Aug 1, 25

4.12



Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Donald I. Shively, EdD
Date: December 15, 2025
Re: MOU - KDE, Office of Career and Technical Education

Origin:

- ☐ Topic Presented for Information
- ☒ Action Requested at This Meeting
- ☐ Item on the Consent Agenda For Approval
- ☒ Board Review Required By:
 - ☒ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

Background Information:

The superintendent recommends that the Paducah Board of Education approve the Memorandum of Understanding regarding access to student educational records of students attending the Paducah Area Technology Center by Paducah Independent School's technology staff in accordance with the Family Educational Rights and Privacy Act of 1974 (FERPA).

Memorandum of Understanding
between
Paducah Independent School District
and
The Kentucky Department of Education, Office of Career and Technical Education

I. Purpose

This Memorandum of Understanding establishes an agreement between the Kentucky Department of Education (KDE) and Paducah Independent School District regarding access to student educational records of students attending the Paducah Area Technology Center by Paducah Independent School's technology staff in accordance with the Family Educational Rights and Privacy Act of 1974 (FERPA).

II. Agreement

For purposes of this agreement, pursuant to the Family Educational Rights and Privacy Act of 1974 (FERPA) (20 USC 1232g; 34 CFR Part 99), KDE hereby designates the Paducah Independent School District technology staff as school officials with a legitimate interest in the educational records of students who attend the Paducah Area Technology Center, regardless of their home district, to the extent that access to such records is required for the district technology staff to carry out the necessary functions of the district's technology program.

The District agrees to:

1. Access and use student educational records solely for the purposes outlined above.
2. Maintain the confidentiality of all education records in accordance with FERPA and applicable state and federal laws.
3. Ensure that all district technology staff with access to student records are trained in FERPA compliance and data privacy protocols.
4. Prevent unauthorized disclosure or use of student information.

III. Duration and Termination

This agreement shall remain in effect from date of execution by all parties to end of fiscal year 2028, unless terminated earlier by either party with written notice. Amendments may be made upon mutual agreement in writing.

By affixing signatures below, the parties to this MOU agree that electronic approvals may serve as electronic signatures. In addition, the parties verify that they are authorized to bind the parties to this MOU and that they voluntarily accept the terms of this MOU.

Kentucky Department of Education:


Signature

Commissioner of Education

Title

Dr. Robbie Fletcher

11/21/2025

Printed Name

Date

Paducah Independent School District:

Signature

Superintendent

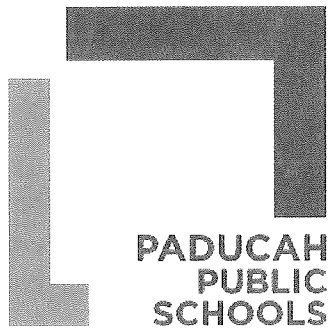
Title

Donald I. Shively, EdD

12/16/2025

Printed Name

Date



Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Troy Brock, DPP
Date: 12/15/2025
Re: 2026 - 2027 Paducah Independent Schools District Calendar

Origin:

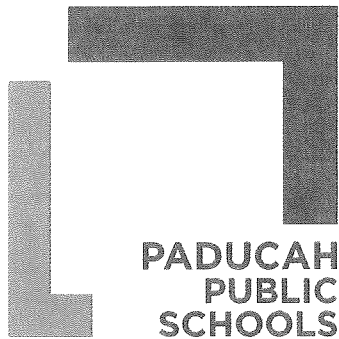
- ☐ Topic Presented for Information
- ☒ Action Requested at This Meeting
- ☐ Item on the Consent Agenda For Approval
- ☐ Board Review Required By:
 - ☐ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

Previous Review, Discussion, or Action:

- ☐ No previous board review, discussion, or action
- ☒ Previous review or action
 - Date: 12/15/2025
 - Action: Open Forum / Discussion / Presentation of Draft Calendar

Background Information:

The Superintendent recommends that the Paducah Board of Education approve the 2026-2027 School Calendar as presented by the District Calendar Committee.



Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

**PADUCAH INDEPENDENT SCHOOLS
2026 – 2027
DISTRICT CALENDAR**

JULY 2026

27 – Professional Development Day (Flexible – No Students)

AUGUST

4 – Professional Development Day (Mandated – No Students)

5 – Opening Day (No Students)

10, 11 – Professional Development Day (Flexible – No Students)

12 – First Day for Students

SEPTEMBER

4 – Professional Development Day (Mandated – No Students)

7 – Labor Day Holiday (Schools & Offices Closed)

25 – Student / Parent / Teacher Conferences

OCTOBER

5 – 9 Fall Break (Schools Closed)

NOVEMBER

3 – Professional Development Day (Flexible)

25 – 27 Thanksgiving Holiday (Schools Closed)

DECEMBER

21 – 31 Christmas Holiday (Schools Closed)

JANUARY 2027

1 – New Year's Holiday (Schools Closed)

18 – Martin Luther King, Jr. Holiday (Schools & Offices Closed)

FEBRUARY

15 – Student / Parent / Teacher Conferences

MARCH

12 – Professional Development Day (Mandated – No Students)

APRIL

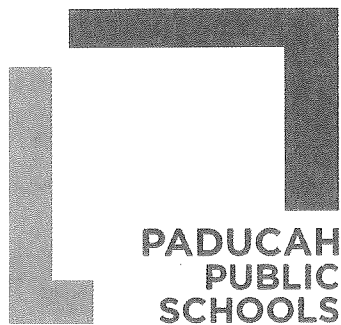
5 – 9 Spring Break (Schools Closed)

MAY

18 – Professional Development Day (Mandated – No Students)

20 – Last Day for Students

21 – Closing Day (No Students)



Paducah Public Schools
800 Caldwell Street
P. O. Box 2550
Paducah, KY 42002-2550
Telephone: 270-444-5600
FAX: 270-444-5607
[http:// www.paducah.kyschools.us](http://www.paducah.kyschools.us)

5.2

MEMO

To: Board of Education Members; Dr. Donald I. Shively, Superintendent
From: Will Black, Assistant Superintendent of Instructional Programs
Date: December 10, 2025
Re: Comprehensive District Improvement Plan (CDIP) 2025-2026

Origin:

- ☐ Topic Presented for Information
- ☐ Action Requested at This Meeting
- ☐ Item on the Consent Agenda for Approval
- ☒ Board Review Required By:
 - ☒ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

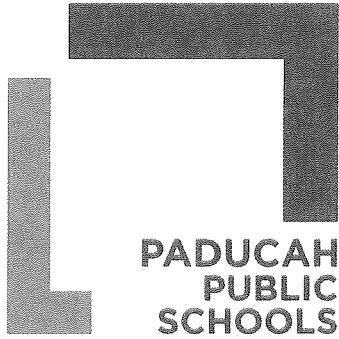
Previous Review, Discussion, or Action:

- ☐ No previous board review, discussion or action
- ☒ Previous review or action
 - Date: December 16, 2024
 - Action: Approved by the board

Background Information:

For your board approval:

Please see (under separate cover) the revised draft of the Comprehensive District Improvement Plan (CDIP) for 2025-2026.



5.3
5.4

Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Chad Jezik
Date: 12/09/2025
Re: BG 23-152 Jetton Soccer Fields Project Revised BG-1 & BG-4

Origin:

- ☐ Topic Presented for Information
- ☒ Action Requested at This Meeting
- ☐ Item on the Consent Agenda For Approval
- ☒ Board Review Required By:
 - ☒ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

Background Information:

The superintendent recommends that the Paducah Board of Education approve the
Revised BG-1 in the amount of \$520,265.62
BG-4 original contract with Central Paving in the amount of \$499,005.00

BG1 Project Application Form (Revised)
(Ref# 22788)

Form Status: Saved

Tier 4 Project: New Project - Midtown Jetton Soccer Fields

District: Paducah Independent (HB678) (476)

BG Number: 23-152

Phase: Project Initiation (View Checklist)

Status: Active

Emergency

No

Project Type

No Data

Construction Delivery Method

General Contractor

Procurement Standard

Model Procurement

Reason for Revision

Project Type and Description

Applicable Items

New Building	No
Addition	No
Major Renovation	No
GESC	No
Roofing	No
HVAC	No
ADA Compliance	No
Life Safety	
Security	
Life Safety / Security	
Minor Project	Yes
Minor Project Description	
Develop District Owned Property Into Practice Soccer Fields.	
New Relocatable Classroom	No
Equipment / Furnishings Procurement	No
Site Acquisition	No
Site Disposition	No
Site Easement	No
Site Lease (Landlord)	No

District Facility Plan (DFP)

Compliance with 702 KAR 4:180 and 702 KAR 4:160

DFP Approval Date	5/31/2020
DFP Priority	
Project Not Listed on DFP	Yes
Project Not Listed on DFP Description	
Develop District Owned Property Into Practice Soccer Fields.	

Inventory

Facility Name

Scope

Provide a Complete Narrative of the Proposed Project

Develop District owned property into practice soccer fields. Obtain topographic information. The area of this survey shall include the predetermined limits. Random spot elevations within the survey area shall be obtained and a map prepared showing contours at 1' intervals. Vertical datum will be based on NAVD 88. • Locate aboveground and underground utilities (water, storm, electric, etc. including sizes, types, and inverts). • Locate individual trees (size, type, drip line) locate tree line drip edges on trees not being disturbed by construction. • Locate site improvements, buildings, other structures, roadways, drives, fences, etc. • Set a permanent construction benchmark, near the site in a location where it will not be disrupted by construction. • Prepare a Topographic Survey drawing. Provide a Site Plan displaying the proposed infrastructure and all dimensions necessary to construct and layout the proposed improvements. • Provide a Site Grading Plan indicating spot elevations at key points to properly construct the proposed infrastructure with final contours at 1' intervals. • Provide an Erosion and Sedimentation Control Plan with details prepared in accordance to the local City, County and State. • Provide a Site Utility Plan showing the routing of proposed site irrigation and electrical lines in accordance to the local City, County and State. • Provide the necessary details to supplement the design plans. Prepare Front-End Documents for proper procurement of bids for the project. • Prepare technical specifications to supplement the construction documents for the design of the project. • Administer a Pre-Bid Meeting for the project. • Provide full administration of the bid for the project. Testing & Inspections • Floodplain Permitting • Stormwater Management (detention design) • Construction Staking.

Work Related to Project But Excluded from this BG1 Scope

Financial Plan

Probable Costs

Proposed Plan to Finance Application

Total Construction Cost	\$499,005.00
Construction Contingency	\$0.00
Architect / Engineer Fee	\$21,260.62
Construction Manager Fee	\$0.00
Fiscal Agent Fee	\$0.00
Bond Discount	\$0.00
Equipment / Furnishings	\$0.00
Equipment / Computers	\$0.00
Technology Network System (KETs)	\$0.00
Site Acquisition/Disposition	\$0.00
Site Survey	\$0.00
Geotechnical Investigations	\$0.00

Special Inspections \$0.00
Commissioning \$0.00
Advertising \$0.00
Printing \$0.00

Other Probable Costs

Title	Amount
No Data	
No Data	
No Data	
Total Project Cost	\$520,265.62

Funds Available

Bond Sale - SFCC
Bond Requirement - SFCC
Local FSPK Bond Sale
Local General Fund Bond Sale
Cash - SFCC Requirement
Cash - Building Fund
Cash - Capital Outlay
Cash - Investment Earnings
Cash - General Fund \$520,265.62
City - County - KYTC Reimbursement
KETS
Federal Funds
External Partner Agreement

Other Available Funds

Title	Amount
No Data	
No Data	
No Data	
No Data	
Total Funds Available	\$520,265.62

BG1 Signature Page (Online Form Ref# 22788)

The signing of this financial document certifies the above stated funds are available and designated for this project during this fiscal year.

Superintendent

Date

Finance Officer

Date

Chairman

Date

NOTE: Any district anticipating the financing of this and/or other projects in a combined school revenue Bond should discuss the financing with the Director/Branch Manager, KDE - District Financial

FACPAC BG4 Form (Ref# 31658)

Form Status: Saved

Tier 4 Project: New Project - Midtown Jetton Soccer Fields

District: Paducah Independent (HB678) (476)

BG Number: 23-152

Phase: Project Initiation (View Checklist)

Status: Active

Contract: Central Paving Co. , 0001, bid tabulation

Type: General Contractor

Proposed

Project Construction Cost

Original Contract Amount	\$353,600.00
Net Total of Change Orders to Contract	\$145,405.00
Original Purchase Order Total	\$0.00
Net Total of Change Orders to Purchase Orders	\$0.00
Total Cost of Construction	\$499,005.00

Verification of Required Approvals by Other Regulatory Agencies

Office of Housing, Buildings, and Construction

Certificate Of Occupancy Date	6/1/2024
Plumbing Certificate Date	
Electrical Certificate Date	
Fire Alarm Certificate Date	
Sprinkler Certificate Date	
Boiler Certificate Date	
Range Hood Suppression Date	
Verification of Approval - Other	
Verification of Approval - Other Date	

Natural Resources and Environmental Protection Cabinet

Sewage Disposal Certificate Date	
Natural Resources & Environmental Protection Cabinet - Other	
Natural Resources & Environmental Protection Cabinet - Other Date	

Close Out

Punch List Completed Date	
Record Drawings Completed Date	
Warranty & Guarantees Information Provided Date	
Owner Training on Systems Date	

Verification of Payment of Debts and

Claims to Date

Close Out - Other

Close Out - Other Date

BG4 Date

BG4 Board Order Date

9/26/2025

10/15/2025

BG4 Signature Page (Online Form Ref# 31658)

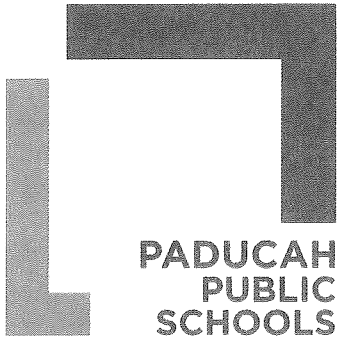
The work performed under this contract has been reviewed and found to be substantially complete, according to the plans and specifications approved by the Kentucky Department of Education.

Architect Date

Engineer Date

Contractor / Construction Manager Date

Local Board of Education Designee Date



5.5

Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Chad Jezik
Date: December 10, 2025
Re: BG 22-155 Districtwide Energy Savings Project Revised BG-1

Origin:

- ☐ Topic Presented for Information
- ☒ Action Requested at This Meeting
- ☐ Item on the Consent Agenda For Approval
- ☒ Board Review Required By:
 - ☒ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

Background Information:

The superintendent recommends that the Paducah Board of Education approve the revised BG-1 Project Application form for the Districtwide Energy Savings Project (BG 22-155).

BG1 Project Application Form (Revised)
(Ref# 22783)

Form Status: Saved

Tier 1 Project: Districtwide Energy Savings Project
BG Number: 22-155
Status: Active
District: Paducah Independent (HB678) (476)
Phase: Project Initiation (View Checklist)

Emergency: No
Project Type: No Data
Construction Delivery Method: Guaranteed Energy Savings Contract
Procurement Standard: Model Procurement
Reason for Revision: Change in construction contingency

Project Type and Description

Applicable Items

New Building: No
Addition: No
Major Renovation: No
GESC: Yes
GESC Description: District Wide Energy Savings Contract
Roofing: No
HVAC: Yes
ADA Compliance: No
Life Safety: No
Security: No
Life Safety / Security: No
Minor Project: No
New Relocatable Classroom: No
Equipment / Furnishings Procurement: No
Site Acquisition: No
Site Disposition: No
Site Easement: No
Site Lease (Landlord): No

District Facility Plan (DFP)

Compliance with 702 KAR 4:180 and 702 KAR 4:160

DFP Approval Date: 5/31/2020
DFP Priority:

2c.1 - Clark Elementary School: 1930 & '54, '89
Estimated Cost: \$7,806,613.00
Facility: No Data
Description: No Data

2c.2 - McNabb Elementary School: 1926 & '52, '66, '80, '89
Estimated Cost: \$7,422,360.00
Facility: No Data
Description: No Data

2c.3 - Morgan Elementary School: 1929 & '52, '58, '80, '88, '08
Estimated Cost: \$5,251,232.00
Facility: No Data
Description: No Data

2c.4 - Paducah Tilghman High School: 1955, '65, '72
Estimated Cost: \$22,264,800.00
Facility: No Data
Description: No Data

4.1 - Bus Garage: 2006
Estimated Cost: \$200,000.00
Facility: No Data
Description: No Data

4.2 - Maintenance/Storage Building
Estimated Cost: \$921,014.00
Facility: No Data
Description: No Data

Project Not Listed on DFP: No

Inventory

Facility Name

Clark Elementary School (B10001448)
Paducah Middle School (B10001447)
Paducah Tilghman High School (B10001453)
McNabb Elementary School (B10001450)
Morgan Elementary School (B10001452)
Bus Garage (B10003097)
Maintenance/Storage Building (B10003098)

Scope

Provide a Complete Narrative of the Proposed Project
The intent of this correspondence is to communicate the the intent for the Guaranteed Energy Savings Contract in accordance with KRS 45A.352 (1) and (5). The proposed facility scope will include Paducah Tilghman High School, Paducah Middle School, Clark Elementary School, McNabb Elementary School, Morgan Elementary School, Bus Garage and Maintenance Annex. The proposed project scope will include facility improvements which

provide energy and operational savings and address needed facility improvements including updates to HVAC, lighting, water-using systems, building envelope and updated controls systems to improve operational efficiency.

Work Related to Project But Excluded from this BG1 Scope

Financial Plan

Probable Costs

Proposed Plan to Finance Application	
Total Construction Cost	\$10,362,303.00
Construction Contingency	\$82,360.00
Architect / Engineer Fee	
Construction Manager Fee	
Fiscal Agent Fee	\$76,215.00
Bond Discount	\$128,900.59
Equipment / Furnishings	
Equipment / Computers	
Technology Network System (KETS)	
Site Acquisition/Disposition	
Site Survey	
Geotechnical Investigations	
Special Inspections	
Commissioning	
Advertising	
Printing	
Other Probable Costs	

Title	Amount
Bond Rounding	\$3,248.41
No Data	
No Data	
Total Project Cost	\$10,653,027.00

Funds Available

Bond Sale - SFCC	\$260,138.00
Bond Requirement - SFCC	
Local FSPK Bond Sale	\$4,465,948.00
Local General Fund Bond Sale	\$5,268,914.00
Cash - SFCC Requirement	\$575,667.00
Cash - Building Fund	
Cash - Capital Outlay	
Cash - Investment Earnings	
Cash - General Fund	\$82,360.00
City - County - KYTC Reimbursement	

KETS
Federal Funds
External Partner Agreement

Other Available Funds

Title	Amount
No Data	
No Data	
No Data	
No Data	
Total Funds Available	\$10,653,027.00

BG1 Signature Page (Online Form Ref# 22783)

The signing of this financial document certifies the above stated funds are available and designated for this project during this fiscal year.

Superintendent

Date

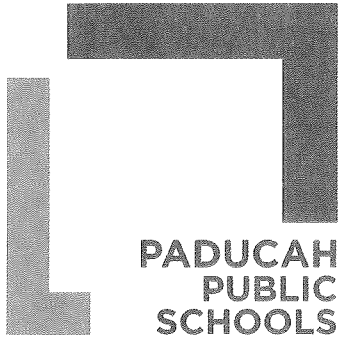
Finance Officer

Date

Chairman

Date

NOTE: Any district anticipating the financing of this and/or other projects in a combined school revenue Bond should discuss the financing with the Director/Branch Manager, KDE - District Financial



5.6

Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Chad Jezik
Date: December 10, 2025
Re: BG 22-155 Districtwide Energy Savings Project BG-4

Origin:

- ☐ Topic Presented for Information
- ☒ Action Requested at This Meeting
- ☐ Item on the Consent Agenda For Approval
- ☒ Board Review Required By:
 - ☒ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

Background Information:

The superintendent recommends that the Paducah Board of Education approve the BG-4 Closeout Form for the Districtwide Energy Savings Project (BG 22-155).

FACPAC BG4 Form (Ref# 31799)

Form Status: Saved

Tier 1 Project: Districtwide Energy Savings Project
BG Number: 22-155
Status: Active
District: Paducah Independent (HB678) (476)
Phase: Project Initiation (View Checklist)
Contract: Ascendant Facility Partners, 0001, GESC Contract
Type: GESC
Proposed

Verification of Payment of Debts and
Claims to Date
Close Out - Other
Close Out - Other Date
BG4 Date
BG4 Board Order Date
1/28/2024
05/01/23
12/15/2025
12/15/2025

Project Construction Cost

Original Contract Amount	\$8,706,627.66
Net Total of Change Orders to Contract	\$82,360.00
Original Purchase Order Total	\$1,655,675.34
Net Total of Change Orders to Purchase	\$0.00
Orders	
Total Cost of Construction	\$10,444,663.00

Verification of Required Approvals by Other Regulatory Agencies

Office of Housing, Buildings, and Construction

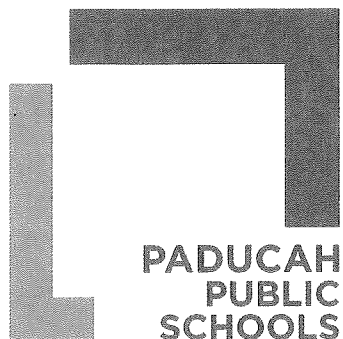
Certificate Of Occupancy Date	5/1/2023
Plumbing Certificate Date	
Electrical Certificate Date	2/16/2023
Fire Alarm Certificate Date	
Sprinkler Certificate Date	
Boiler Certificate Date	11/8/2022
Range Hood Suppression Date	
Verification of Approval - Other	N/A
Verification of Approval - Other Date	

Natural Resources and Environmental Protection Cabinet

Sewage Disposal Certificate Date	
Natural Resources & Environmental Protection Cabinet - Other	N/A
Natural Resources & Environmental Protection Cabinet - Other Date	

Close Out

Punch List Completed Date	4/24/2023
Record Drawings Completed Date	6/5/2023
Warranty & Guarantees Information Provided Date	6/5/2023
Owner Training on Systems Date	2/13/2023



Paducah Public Schools
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MEMO

To: Board of Education Members
From: Donald I. Shively
Date: December 10, 2025
Re: PAYMENTS TO CONTRACTORS (BG25-195)

Origin:

- ☐ Topic Presented for Information
- ☒ Action Requested at This Meeting
- ☐ Item on the Consent Agenda For Approval
- ☒ Board Review Required By:
 - ☐ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

Background Information:

PAYMENTS TO CONTRACTORS (BG 25-195) –

The superintendent recommends that the Paducah Board of Education approve payments to contractors on the District Security System Upgrade project (BG 25-195):

Marcum Engineering: \$2,122.70



Marcum Engineering, LLC

2301 McCracken Blvd.
Paducah, KY 42001
270-444-9274

PADUCAH INDEPENDENT SCHOOLS
Chad Jezik
chad.jezik@paducah.kyschools.us
angela.copeland@paducah.kyschools.us
lisa.chappell@paducah.kyschools.us

Invoice number 25769
Date 12/05/2025

Project 24608 Paducah Indep. Schools Security
Upgrades

Description	Contract Amount	Percent Complete	Previously Billed	Billed to Date	Current Billed
A Schematic Design	15,920.24	100.00	15,920.24	15,920.24	0.00
B Design Development	15,920.24	100.00	15,920.24	15,920.24	0.00
C Construction Documents	47,760.72	100.00	47,760.72	47,760.72	0.00
D Bidding	5,306.75	100.00	5,306.75	5,306.75	0.00
E Construction Administration	21,226.99	95.00	18,042.94	20,165.64	2,122.70
Total	106,134.94	99.00	102,950.89	105,073.59	2,122.70

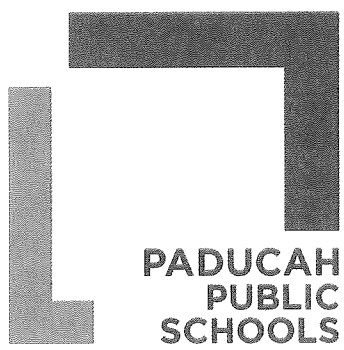
Invoice total **2,122.70**

Aging Summary

Invoice Number	Invoice Date	Outstanding	Current	Over 30	Over 60	Over 90	Over 120
25702	11/07/2025	7,429.44		7,429.44			
25769	12/05/2025	2,122.70	2,122.70				
Total		9,552.14	2,122.70	7,429.44	0.00	0.00	0.00

Terms for payment are net 30 days from the date of the invoice. An interest rate of 1.5% per month will be charged on any outstanding balance that is past 30 days from the date of invoice.

NOTE: We no longer have a P.O. Box & our mailing address has changed. Please update your records for our new location: 2301 McCracken Blvd., Paducah, KY 42001



Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Donald I. Shively
Date: December 9, 2025
Re: PAYMENTS TO CONTRACTORS (BG 25-157)

Origin:

- ☐ Topic Presented for Information
- ☒ Action Requested at This Meeting
- ☐ Item on the Consent Agenda For Approval
- ☒ Board Review Required By:
 - ☐ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

Background Information:

PAYMENTS TO CONTRACTORS –
The superintendent recommends that the Paducah Board of Education approve payments to contractors on the Tilghman Softball Complex (BG 25-157):

Pay App 5: \$198,282.64

APPLICATION AND CERTIFICATE FOR PAYMENT
AIA DOCUMENT G702

PAGE ONE OF 5 PAGES

TO OWNER: PROJECT: JRA 202496, BG 25-157 APPLICATION NO: 5 Distribution to:
Paducah Independent Schools-B.O.E. Paducah Tilghman Softball Complex
500 South 25th St. 2450 Brooks Stadium Dr. PERIOD TO 12/9/2025
Paducah, KY 42003 Paducah, KY 42003 PROJECT NO: 2462-25
FROM CONTRACTOR: ARCHITECT: JRA Architects CONTRACT DATE: 05/30/25
A & K Construction, Inc. 301 E. Vine Street
100 Calloway Court Lexington, KY 40507
Paducah, KY 42001-9035
CONTRACT FOR: GENERAL CONSTRUCTION

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract.
Continuation Sheet, AIA Document G703, is attached.

1. ORIGINAL CONTRACT SUM \$ 2,388,245.00
2. Net change by Change Orders \$ 1,536.40
3. CONTRACT SUM TO DATE (Line 1 + 2) \$ 2,389,781.40
4. TOTAL COMPLETED & STORED TO DATE (Column G on G703) \$ 1,256,893.29
5. RETAINAGE:
a. 10 % of Completed Work \$ 125,689.33
(Column D + E on G703)
b. 10 % of Stored Material \$
(Column F on G703)
Total Retainage (Lines 5a + 5b or
Total in Column I of G703) \$ 125,689.33
6. TOTAL EARNED LESS RETAINAGE \$ 1,131,203.96
(Line 4 less Line 5 Total)
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT (Line 6 from prior Certificate) \$ 932,921.32
8. CURRENT PAYMENT DUE \$ 198,282.64
9. BALANCE TO FINISH, INCLUDING RETAINAGE \$ 1,258,577.44
(Line 3 less Line 6)

CHANGE ORDER SUMMARY		ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner		\$0.00	\$0.00
Total approved this Month		\$1,536.40	\$0.00
TOTALS		\$1,536.40	
NET CHANGES by Change Order		\$1,536.40	

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR: A & K Construction, Inc.

By: [Signature] Date: 12/9/2025
State of: Kentucky County of: McCracken
Subscribed and sworn to before me this 8 day of September
Notary Public: [Signature]
My Commission expires: 8/19/26



CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and comprising this application, the Architect certifies to the Owner that to the best of their knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

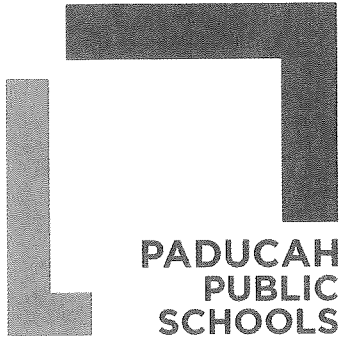
AMOUNT CERTIFIED \$ 198,282.64

(Attach explanation if amount certified differs from the amount applied for. Initial all figures on this Application and on the Continuation Sheet that changed to conform to the amount certified.)

ARCHITECT: JRA Architects

By: Eric P. Steva, AIA Date: 12/9/2025

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.



Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Donald I. Shively
Date: December 10, 2025
Re: BG-4, Tilghman Roof Replacement Project

Origin:

- ☐ Topic Presented for Information
- ☒ Action Requested at This Meeting
- ☐ Item on the Consent Agenda For Approval
- ☒ Board Review Required By:
 - ☒ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

Background Information:

The superintendent recommends that the Paducah Board of Education approve the BG-4 Closeout Form for the Tilghman Roof Replacement project.

Verification of Payment of Debts and
Claims to Date 11/5/2025
Close Out - Other
Close Out - Other Date
BG4 Date 12/8/2025
BG4 Board Order Date

FACPAC BG4 Form (Ref#)

Form Status: Saved

Tier 3 Project: Tilghman Roof Replacement

District: Paducah Independent (HB678) (476)

BG Number: 25-194

Phase: Project Initiation (View Checklist)

Status: Active

Contract: Insulated Roofing Contractors, 0001, Roofing

Type: General Contractor

Proposed

Project Construction Cost	
Original Contract Amount	\$705,783.00
Net Total of Change Orders to Contract	\$0.00
Original Purchase Order Total	\$0.00
Net Total of Change Orders to Purchase	\$0.00
Orders	
Total Cost of Construction	\$705,783.00

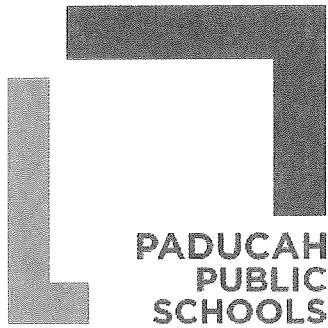
Verification of Required Approvals by Other Regulatory Agencies

Office of Housing, Buildings, and Construction	
Certificate Of Occupancy Date	
Plumbing Certificate Date	
Electrical Certificate Date	
Fire Alarm Certificate Date	
Sprinkler Certificate Date	
Boiler Certificate Date	
Range Hood Suppression Date	
Verification of Approval - Other	
Verification of Approval - Other Date	

Natural Resources and Environmental Protection Cabinet	
Sewage Disposal Certificate Date	
Natural Resources & Environmental	
Protection Cabinet - Other	
Natural Resources & Environmental	
Protection Cabinet - Other Date	

Close Out	
Punch List Completed Date	8/12/2025
Record Drawings Completed Date	9/2/2025
Warranty & Guarantees Information	
Provided Date	
Owner Training on Systems Date	9/2/2025

5.10



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MEMO

To: Board of Education Members
From: Chad Jezik
Date: 12/15/2025
Re: Revised BG 25-284 Forest Hills Solar Project Initial BG-1

Origin:

☐
☒
☐
☒

Topic Presented for Information
Action Requested at This Meeting
Item on the Consent Agenda For Approval
Board Review Required By:

☒
☐
☐

State Law, Federal Law or Regulation
Board of Education Policy
Other

Previous Review, Discussion, or Action:

☐
☒

No previous board review, discussion, or action
Previous review or action

Date: 02/17/2025

Action: Approved Initial BG-1

Background Information:

The superintendent recommends that the Paducah Board of Education approve the revised BG-1 (BG 25-284) to include the abatement and demolition cost of the Forest Hills School. The original BG-1 only included the construction of the solar field due to not having a final cost of abatement and demolition of the existing Forest Hills School. The total cost of abatement and demolition plus the construction of the solar field is \$1,010,500.

BG1 Project Application Form (Revised)
(Ref# 22791)

Form Status: Saved

Tier 4 Project: Forest Hills Solar Project	
BG Number: 25-284	District: Paducah Independent (HB678) (476)
Status: Active	Phase: Project Initiation (View Checklist)
Emergency	No
Project Type	Construction
Procurement Standard	Model Procurement
Reason for Revision	Change in cost estimate; Change in funding source

Project Type and Description

Applicable Items	
New Building	No
Addition	No
Major Renovation	No
GESC	No
Roofing	No
HVAC	No
ADA Compliance	No
Life Safety	No
Security	
Life Safety / Security	
Minor Project	Yes
Minor Project Description	
Demo vacant building and construct solar field	
New Relocatable Classroom	No
Equipment / Furnishings Procurement	No
Site Acquisition	No
Site Disposition	No
Site Easement	No
Site Lease (Landlord)	No

District Facility Plan (DFP)

Compliance with 702 KAR 4:180 and 702 KAR 4:160

DFP Approval Date	3/31/2024
DFP Priority	
Project Not Listed on DFP	Yes
Project Not Listed on DFP Description	

Inventory

Cash - General Fund	\$135,000.00
City - County - KYTC Reimbursement	\$0.00
KETS	\$0.00
Federal Funds	\$875,000.00
External Partner Agreement	\$0.00

Other Available Funds

Title	Amount
No Data	
No Data	
No Data	
No Data	
Total Funds Available	\$1,010,000.00

BG1 Signature Page (Online Form Ref# 22791)

The signing of this financial document certifies the above stated funds are available and designated for this project during this fiscal year.

Superintendent Date

Finance Officer Date

Chairman Date

NOTE: Any district anticipating the financing of this and/or other projects in a combined school revenue Bond should discuss the financing with the Director/Branch Manager, KDE - District Financial

Facility Name

Scope

Provide a Complete Narrative of the Proposed Project
Demo vacant building and construct solar field. 100% funded by federal grant.
Work Related to Project But Excluded from this BG1 Scope

Financial Plan

Probable Costs

Proposed Plan to Finance Application	
Total Construction Cost	\$1,010,500.00
Construction Contingency	\$0.00
Architect / Engineer Fee	\$0.00
Construction Manager Fee	\$0.00
Fiscal Agent Fee	\$0.00
Bond Discount	\$0.00
Equipment / Furnishings	\$0.00
Equipment / Computers	\$0.00
Technology Network System (KETS)	\$0.00
Site Acquisition/Disposition	\$0.00
Site Survey	\$0.00
Geotechnical Investigations	\$0.00
Special Inspections	\$0.00
Commissioning	\$0.00
Advertising	\$0.00
Printing	\$0.00

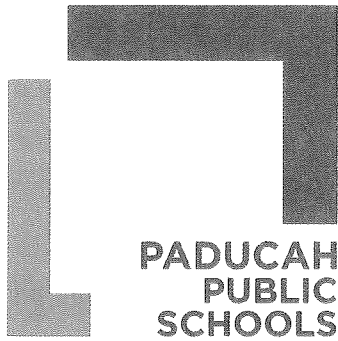
Other Probable Costs

Title	Amount
No Data	\$0.00
No Data	\$0.00
No Data	\$0.00
Total Project Cost	\$1,010,500.00

Funds Available

Bond Sale - SFCC	\$0.00
Bond Requirement - SFCC	\$0.00
Local FSPK Bond Sale	\$0.00
Local General Fund Bond Sale	\$0.00
Cash - SFCC Requirement	\$0.00
Cash - Building Fund	\$0.00
Cash - Capital Outlay	\$0.00
Cash - Investment Earnings	\$0.00

5.11



Paducah Public Schools
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MEMO

To: Board of Education Members
From: Donald I. Shively
Date: December 12, 2025
Re: PAYMENTS TO CONTRACTORS

Origin:

- ☐ Topic Presented for Information
- ☒ Action Requested at This Meeting
- ☐ Item on the Consent Agenda For Approval
- ☒ Board Review Required By:
 - ☐ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

Background Information:

The superintendent recommends that the Paducah Board of Education approve payments to contractors on the Paducah Tilghman Field House project (BG 22-067): Pay Application #6: \$167,378.43.

APPLICATION AND CERTIFICATE FOR PAYMENT

General Contractor: Edward - Kentucky DIV
2715 Olivet Church Rd
Paducah, KY 42001

PROJECT: Paducah Tilghman Field House Reno
VIA ARCHITECT: JRA Architects

APPLICATION NO.: #6 REVISED
PERIOD FROM: 11/14/25
PERIOD TO: 12/12/25
PROJECT NOS.: ECI-25-032
CONTRACT DATE: 5/29/2025

Distribution to:

OWNER	X
ARCHITECT	X
CONTRACTOR	X

CONTRACT FOR: General Construction

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract. Continuation Sheet, AIA Document G703, is attached.

1. ORIGINAL CONTRACT SUM	\$	1,123,500.00
2. Net Change by Change Orders	\$	39,221.27
3. CONTRACT SUM TO DATE (Line 1 + 2)	\$	1,162,721.27
4. TOTAL COMPLETED & STORED TO DATE (Column G on G703)	\$	802,966.50
5. RETAINAGE:		
a. 5 % of Completed Work (Columns D + E on G703)	\$	58136.06
b. 10 % of Stored Material (Column F on G703)	\$	0.00
Total Retainage (Line 5a + 5b or Total in Column I of G703)	\$	58,136.06
6. TOTAL EARNED LESS RETAINAGE	\$	744,830.44 (Line 4 less Line 5 Total)
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT (Line 6 from prior Certificate)	\$	577,452.01 577,362.72
8. CURRENT PAYMENT DUE	\$	467,467.72
9. BALANCE TO FINISH, INCLUDING RETAINAGE (Line 3 less Line 6)	\$	\$167,378.43 417,890.83

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	43,906.59	-19900.00
Total approved this Month	15,214.68	
TOTALS	59,121.27	
NET CHANGES by Change Order		\$39,221.27

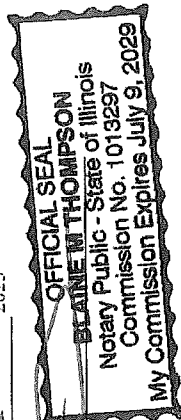
The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR

By:  Date: 12/10/2025

State of: Illinois
County of: Williamson
Subscribed and sworn to before me this 10 day of Dec 2025

Notary Public:
My Commission Expires:

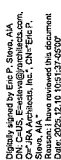


ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising this Application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

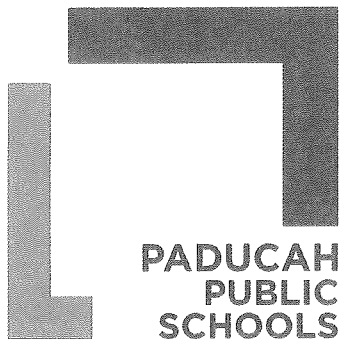
AMOUNT CERTIFIED \$ \$167,378.43

(Attach explanation if amount certified differs from the amount applied for. Initial all figures on this Application and on the Continuation Sheet that are changed to conform to the amount certified.)

ARCHITECT: Eric P. Steva, AIA
By:  Date: 12/01/25

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

5.12



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MEMO

To: Board of Education Members; Dr. Donald I. Shively, Superintendent
From: Dale Weaver – Director of Technology
Date: 12/10/2025
Re: New Position: Assistant Technology Manager

Origin:

- ☐ Topic Presented for Information
- ☐ Action Requested at This Meeting
- ☒ Item on the Consent Agenda For Approval
- ☐ Board Review Required By:
 - ☐ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

Previous Review, Discussion, or Action:

- ☒ No previous board review, discussion or action
- ☐ Previous review or action
 - Date:
 - Action:

Background Information:

Recommendation to create the new classified position of Assistant Technology Manager by Dale Weaver, Director of Technology. Proposed salary schedule and job description attached.

ASSISTANT TECHNOLOGY MANAGER

Classified Position - 8522

<u>Salary</u> Per Classified Salary Schedule	<u>Days</u> 240	<u>Reports to:</u> Director of Technology
---	--------------------	--

EDUCATION AND EXPERIENCE:

Associate's degree in information technology network administration or similar field and 4 years of successful experience managing computer networks and systems administration including at least two years in a supervisory capacity.

SCOPE OF RESPONSIBILITIES:

Plan, direct and control the development of software applications and the evaluation, purchase and installations of third-party software; interact with school administrators, district management, and state personnel in determining software needs and computer services priorities and implementation schedules; assist in departmental long and short-range planning to meet department and district goals and objectives.

PERFORMANCE RESPONSIBILITIES / ESSENTIAL FUNCTIONS:

- Manage and plan district technology operations and infrastructure.
- Plan, direct and control the development and implementation of software applications and the evaluation, purchase and installation of third-party software; provide life-cycle management of software applications.
- Assist the department head in managing department activities; assist in departmental long and short-range planning to meet department and district goals and objectives.
- Interact with school administrators, district management, and state personnel in determining software needs and computer services priorities and implementation schedules; allocate resources to meet school and district goals and objects.
- Assist in determining personnel and equipment needs to meet district goals.
- Provide leadership in the development and protection of district software assets.
- Coordinate efforts and areas of responsibility with other departmental and district personnel.
- Prepare and maintain documentation on all networks, systems, and supported software environments.
- Attend required annual training and conferences.
- Attend regional CIO meetings in CIO/Director's absence.
- Co-develop cybersecurity policies with the Director of Technology/CIO.
- Co-develop network and systems design.
- Co-develop network and systems policies with the Director of Technology/CIO.
- Other duties as assigned by direct supervisor.

KNOWLEDGE AND ABILITIES:

KNOWLEDGE OF:

- Networking standards and protocols
- Network cloud, server, and client operating systems.
- District and school technology-based systems (A/V, networking, VOIP, intercom, cloud platforms)
- Developments and trends in information processing, information and text processing systems, and their application to education, data communications systems, research methods, techniques, and statistics.

- Systems analysis techniques and methods.
- Advanced concepts and elements of programming.
- Advanced principles of computer technology.
- Third-party software application sources and evaluation techniques.
- Research methods and report writing techniques.
- District organization, operations, policies, and objectives.
- Interpersonal skills using tact, patience, and courtesy.
- Technical aspects of field of specialty.

ABILITY TO:

- Plan, direct, and control the development of software applications and the evaluation, purchase, and installation of third-party software.
- Collaborate with administrators and stakeholders to align technology solutions with district goals. Assist in departmental long and short-range planning to meet department and district goals and objectives.
- Analyze situations accurately and adopt an effective course of action.
- Communicate data processing procedures and requirements to users.
- Provide technical assistance to district computer systems users.
- Communicate effectively both orally and in writing.
- Maintain records and prepare reports.
- Prioritize and schedule work.
- Assign and review the work of others.
- Maintain current knowledge of technological advances in the field.
- Establish and maintain cooperative and effective working relationships with others.

Terms Of Employment: Beginning July 1 or upon the date designated by the board of education and continuing through the fiscal year.

Evaluation: Shall occur no later than May 1st each year. Evaluation will be done by the immediate supervisor.

****Outside Experience Limit - 9 Years**

CODE	GRADE	CONTRACT EMPLOYEES	Contract	0-1	2-3	4-5	6-7	8-9	10-14	15-19	20-24	25-26	27-29	30+
8522	NEW	Assistant Technology Manager	240	59,840	61,036	62,257	63,502	64,772	66,068	67,389	68,737	70,112	71,514	72,944

