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To: Paducah Planning & Zoning Commission, Board of Adjustment Members, and Paducah Area Citizens

From: Martin and Bayley Inc.

Subject: Huck's Market, Paducah 5235 Alben Barkley Drive

Date: 2/10/21

Martin & Bayley, Inc., dba as Huck's Market, has petitioned for Conditional Use approval from the Paducah Board of Adjustment to construct a Huck's Market at 5235 Alben Barkley Drive. Martin & Bayley has operated grocery and convenience stores in Paducah and surrounding townships for over 40 years. There are currently 125 Huck's locations in five states, and we are continuing to grow. We are a conscientious company and only want the best for our employees, customers, and the communities we have the privilege of serving. Huck's is very proud of the career opportunities and benefits such as medical insurance, 401K, and our company-funded Employee Stock Ownership retirement plan.

When Huck's builds in a community, safety and well-being of our neighbors are always considered. Whether it is during the building process or our day-to-day operations, we pride ourselves in how our actions impact others. Environmental concerns are a priority in our investments and actions. There are no short-cuts in our system for complying with all local and state regulations. The safety of our customers and surrounding citizens who travel in and around our locations is considered when creating and implementing site plans, including traffic studies, and engineered designed layouts.

Our Huck's Karing for Kids program is geared towards helping children of all ages in the communities we operate. We have enabled hundreds of children in the Paducah area to have Christmas and contributed to other children's charities and programs throughout Kentucky. We are incredibly proud of our Huck's associates and how hard they work to help children in need.

There has been an overwhelming campaign against our application to develop a Huck's Market on this site. Martin & Bayley has agreed to all noted concerns, such as the removal of separate diesel islands, lighting restrictions, and adding property boundary barriers. This proposed location was never intended as a truck-stop for a large semi-truck fueling facility. Our executive team has spent numerous hours on this site evaluating how this location could be developed not only to service the needs of the area, but how to do so safely. Our vision has been to build a beautiful store, create 40 or more good-paying jobs and offer this neighborhood the facility it deserves.

However, it appears that Huck's Market investing and development on this property is not what is wanted or desired by those who have voiced concerns. Therefore, Martin & Bayley is rescinding its application for Conditional Use of the property. We will continue to give our Paducah customers excellent service at our other sites, and we appreciate the considerations taken by the Planning Commission and Board of Adjustments.

Sincerely,

Troy Deitz
VP Real Estate

Greg Stewart
Regional Director