

**PADUCAH INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
Paducah Innovation Hub
500 S. 25th Street, Paducah, KY 42003
5:00 p.m. Monday, June 16, 2025**

OUR VISION

To know each and every student by name and need.

OUR MISSION

To inspire all students to achieve excellence, explore opportunities, and realize their full potential with the goal of preparing each and every student to be college or career ready upon graduation.

BOARD TEAM COMMITMENTS

To improve our effectiveness, the members of the Paducah Board of Education commit to:

- *Provide high quality education for all our students*
- *Get on with the task; make the best decision, most favorable to our diverse student population*
- *Approach all issues with an open mind*
- *Keep each other informed (no surprises!)*
- *Treat others and their ideas with respect even though we may disagree*
- *Participate in continuous education*
- *Retain quality management/leadership*
- *Respectfully remind each other of these commitments*

1.0 CALL TO ORDER

- 1.1. Roll Call
- 1.2. Establish Quorum
- 1.3. Approval of Agenda
- 1.4. Pledge of Allegiance

2.0 REPORTS

- 2.1. Student Achievement – Will Black, PTHS Administration
- 2.2. Attendance – Troy Brock
- 2.3. Head Start – Kristy Lewis

3.0 HEARING OF INDIVIDUALS AND GROUPS

If you wish to speak, please sign in prior to the start of the meeting. The Chair will recognize members of the audience who wish to make comments to the Board regarding any topics related to School District business. The Board will take all comments under advisement without discussion, which means the Board will not respond tonight. If a member of the public raises an issue or concern that requires follow-up, the Board Chair or the Superintendent will do so in a timely manner. The Chair may rule on the relevance of the topic to the Board's agenda. The Chair may also establish time limits for speakers not to exceed 2 minutes as may be required to maintain order and to ensure the expedient conduct of the Board's business. All individuals are to conduct themselves with respect and civility towards others as outlined in Board policy 10.21 – Civility and Courtesy.

- 3.1. Oral communications from the audience regarding items on the agenda
- 3.2. Oral communications from the audience regarding items not on the agenda

4.0 CONSENT AGENDA

- 4.1. NOTIFICATION OF PERSONNEL ACTIONS - The superintendent recommends that the Paducah Board of Education receive the notification of certified/classified personnel actions that have occurred since May 12, 2025.
- 4.2. ATTENDANCE – The superintendent recommends that the Paducah Board of Education accept the attendance reports from Troy Brock, director of pupil personnel.
- 4.3. MINUTES OF PAST MEETINGS - The superintendent recommends that the Paducah Board of Education approve the minutes of the regular meeting held May 12, 2025 and special meeting held May 28, 2025.
- 4.4. BILLS AND REGULAR DISBURSEMENTS - The superintendent recommends that the Paducah Board of Education approve the bills and regular disbursements to be paid during June 2025.
- 4.5. TREASURER'S MONTHLY REPORT - The superintendent recommends that the Paducah Board of Education receive the Treasurer's Monthly Report for the period ending May 31, 2025.
- 4.6. WORKING BUDGET ADJUSTMENTS - The superintendent recommends that the Paducah Board of Education receive the Working Budget Adjustments for the period ending May 31, 2025.
- 4.7. LEAVE REQUESTS – The superintendent recommends that the Paducah Board of Education approve the following leave of absence requests: Stephanie Watson Aug. 5 to Nov. 5, 2025.
- 4.8. NON-CONTRACT DAYS – The superintendent used the following non-contract days: full days June 2-6, 2025.
- 4.9. HEAD START REPORTS - HEAD START REPORTS – The superintendent recommends that the Paducah Board of Education receive and accept the following: Director's Report, Family Services Reports, Child Outcomes Report, 2025-2026 Calendar (136 days), Tentative Activity Calendar, Program Performance Summary Report- Federal Review, Non-Federal Shares, and Shared Governance reports.
- 4.10. TREASURER'S BOND – The superintendent recommends that the Paducah Board of Education authorize the administration to renew the treasurer's bond in the sum of \$400,000 for Angela Copeland, Treasurer for 2025-2026.
- 4.11. PLEDGE OF COLLATERAL – The superintendent recommends that the Paducah Board of Education authorize a depository Pledge of Collateral Agreement with CFSB for Angela Copeland, Treasurer for 2025-2026.
- 4.12. CDIP PROGRESS REPORT – The superintendent recommends that the Paducah Board of Education receive the CDIP Progress Monitoring Report for June 2025 as presented by Will Black, Assistant Superintendent.
- 4.13. GRADUATES - The superintendent recommends that the Paducah Board of Education approve the graduates as recommended by Principal Brad Stieg, Choices Alternative School:
Donovan Hall, Paducah Independent Schools diploma Stephanie Y. Tucker, Paducah Independent Schools diploma

- 4.14. PADUCAH TILGHMAN 2025 GRADUATES - The superintendent recommends that the Paducah Board of Education approve the Paducah Tilghman High School Class of 2025 graduates as recommended by Principal Deatrik Kinney.
- 4.15. HOME HOSPITAL SERVICES - The Superintendent recommends that the Paducah Board of Education approve the daily billable rate for Home Hospital Instruction services provided at Four Rivers Behavioral Health to \$26.98/student/day.
- 4.16. CERTIFIED EVALUATION APPEALS PANEL – The superintendent recommends that the Paducah Board of Education approve the Certified Evaluation Appeals Panel for 2025.
Two elected certified staff members: Shonda Hollowell and Todd Rushing Two elected alternate members: Laura Pratt and Ashley Goode
One member recommended to the board for appointment: Anne Bidwell One alternate member recommended to the board for appointment: Will Black
- 4.17. BANK ACCOUNT – The superintendent recommends that the Paducah Board of Education approve opening a new bank account with Community Financial Services Bank for bond proceeds for FY26 projects.
- 4.18. AGREEMENT – The superintendent recommends that the Paducah Board of Education approve the Agreement with Katrina Berry for Orientation and Mobility Service for 2025-2026.
- 4.19. DISTRICT FUNDING ASSURANCES – The superintendent recommends that the Paducah Board of Education approve the District Funding Assurances, that all the schools in our district will be in compliance with all the assurances listed in the document provided by the Kentucky Department of Education for the 2025-2026 school year.
- 4.20. REVISED JOB DESCRIPTION/STRATEGIES CONSULTANT – The superintendent recommends that the Paducah Board of Education approve the job description update and title change for the current district position of Strategies Consultant to be changed to Behavioral Strategies Consultant.
- 4.21. NEW POSITION/SUMMER YOUTH WORK PROGRAM: The superintendent recommends that the Paducah Board of Education approve the new position of Bobby Jones Summer Youth Program Student Worker. These positions will be funded by the Community Schools Grant.
- 4.22. REVISED JOB DESCRIPTION/SPECIAL EDUCATION OUTREACH COORDINATOR/COLLEGE AND CAREER COACH – The superintendent recommends that the Paducah Board of Education approve the revised job description for the CTE Special Education Outreach Coordinator/College and Career Coach.

5.0 ACTION ITEMS

- 5.1. DISTRICT TECHNOLOGY PLAN, SECOND READING – The superintendent recommends that the Paducah Board of Education approve the final draft of the 2025-2026 District Technology Plan.
- 5.2. BOARD POLICIES - KSBA POLICY UPDATE #48, FIRST READING – The superintendent recommends that the Paducah Board of Education receive for first reading the KSBA Policy Service Update (#48) as recommended.
- 5.3. CODE OF ACCEPTABLE BEHAVIOR – The superintendent recommends that the Paducah Board of Education accept for first reading the amendments to the 2025-2026 Student Code of Acceptable Behavior.
- 5.4. SOFTBALL COMPLEX SPECIAL INSPECTIONS – The superintendent recommends that the Paducah Board of Education approve the Special Inspections proposal for the Tilghman Softball Complex project (BG 25-157), from Bacon Farmer Workman, not to exceed \$22,880.00.
- 5.5. PAYMENTS TO CONTRACTORS – The superintendent recommends that the Paducah Board of Education approve payments to contractors on the Tilghman Softball Complex project (BG 25-157):
JRA Architects: \$98,308.02 and \$23,850.00 Bacon, Farmer, Workman: \$2,560.00, \$13,400.00, and \$4,440.00
- 5.6. CONTRACT / SOFTBALL COMPLEX – The superintendent recommends that the Paducah Board of Education approve the Test & Balance Contract for the Tilghman Softball Complex (BG 25-157) to Thermal Balance as reviewed by BFW/Marcum Engineers.
- 5.7. CONTRACT / TILGHMAN FIELD HOUSE RENOVATION – The superintendent recommends that the Paducah Board of Education approve the Test & Balance Contract for the Tilghman Field House Renovation (BG 20-067) to Thermal Balance as reviewed by BFW/Marcum Engineers.

- 6.0 EXECUTIVE SESSION – personnel, property
- 7.0 RECONVENE TO OPEN SESSION
- 8.0 ACTION ITEM: SUPERINTENDENT EVALUATION – It is recommended that the Paducah Board of Education approve the 2025 summative evaluation for Dr. Donald Shively.
- 9.0 OPEN DISCUSSION
- 10.0 ADJOURN

AGENDA ITEMS REVIEW: The Paducah Independent Board of Education reviews agenda materials and resolutions well in advance of all regularly scheduled Board meetings. The timely receipt of information and other materials regarding actions taken by the Board allows Board members to fully review and study all issues before they are presented for Board vote.

NOTICE: Copies of non-confidential materials associated with this agenda are available for inspection at the office of the superintendent. The Board of Education will not hear complaints against pupils or personnel unless such complaints have been heard by the superintendent through proper channels. After remedies have been exhausted at lower levels, such complaints shall only be heard in executive session and in accordance with Kentucky statutes.

Members of the Paducah Board of Education:

Felix Akojie (Vice-Chairman), Mary Hunter Hancock, Janice Howard, Carl LeBuhn (Chairman), Amina Watkins
Contact: boardofed@paducah.kyschools.us
Superintendent: Dr. Donald Shively
Board Secretary: Lisa Chappell

MEMO TO BOARD MEMBERS

4.1

FROM: Donald Shively, Superintendent

DATE: June 2025

RE: Information to the Board

I. CLASSIFIED PERSONNEL ACTION SINCE LAST REPORT

A. Terminations

1.	Arnold-Bradford	Non-renewal: Instructional Assistant I, Paducah Middle School.	06/30/25
2.	Baxter, Renee	Non-renewal: Instructional Assistant I, Paducah Head Start Preschool.	06/30/25
3.	Bolen, LeAndre	Resignation accepted: Assistant Football Coach and Assistant Track and Field Coach, Paducah Middle School.	05/27/25
4.	Boykin, Aukissia	Non-renewal: School Nutrition Assistant I, Paducah Tilghman High School.	06/30/25
5.	Brown, Evan	Non-renewal: Assistant Boys Basketball Coach, Paducah Tilghman High School.	06/30/25
6.	Duncan, Gwendolyn	Non-renewal: Assistant Girls Basketball Coach, Paducah Tilghman High School.	06/30/25
7.	Duncan, Vincent	Non-renewal: Assistant Girls Basketball Coach, Paducah Tilghman High School.	06/30/25
8.	Ellison, Anthony	Non-renewal: Assistant Boys Basketball Coach, Paducah Tilghman High School.	06/30/25
9.	Ferguson-Levine, Wilma	Non-renewal: Instructional Assistant I, McNabb Elementary School.	06/30/25
10.	Glass, Amy	Non-renewal: Transportation Data Assistant, Transportation Department.	06/30/25
11.	Gray, Stephani	Non-renewal: Head Girls Basketball Coach, Paducah Tilghman High School.	06/30/25
12.	Irvan, Mitchell	Resignation accepted: Desktop Support Technician, Central Office.	05/23/25
13.	Harris, Lauren	Non-renewal: Instructional Assistant I, Morgan Elementary School.	06/30/25
14.	Hart, Joe Michael	Non-renewal: Assistant Boys Basketball Coach, Paducah Tilghman High School.	06/30/25
15.	Jones, Rebekah	Non-renewal: Instructional Assistant I, Paducah Head Start Preschool.	06/30/25
16.	Jones-Shaw, Whitney	Non-renewal: Girls Basketball Coach, Paducah Middle School.	05/15/25
17.	Kelley, Kaitlyn	Non-renewal: Instructional Assistant I, Morgan Elementary School.	06/30/25
18.	Larimer, Brett	Resignation accepted: Head Golf Coach-Girls and Boys, Paducah Tilghman High School.	04/30/25
19.	Loe, Christopher	Resignation accepted: Instructional Assistant I, Paducah Tilghman High School.	06/30/25
20.	Loving, Jaushaqwai	Non-renewal: School Nutrition Assistant I, Paducah Head Start Preschool.	06/30/25
21.	McDearmon, Zachary	Non-renewal: Assistant Boys Basketball Coach, Paducah Tilghman High School.	06/30/25

22.	McGee, Dashuna	Non-renewal: Instructional Assistant I, Paducah Head Start Preschool.	06/30/25
23.	Overstreet, Greg	Non-renewal: Head Boys Basketball Coach, Paducah Tilghman High School.	06/30/25
24.	Smith, Erica	Resignation accepted: Transportation Data Assistant, Central Office.	06/08/25
25.	Stokes, Kimberlyn	Resignation accepted: Instructional Assistant I, Clark Elementary School.	06/30/25
26.	Stone, Cory	Non-renewal: Assistant Boys Basketball Coach, Paducah Tilghman High School.	06/30/25
27.	Stone Shakita	Non-renewal: Instructional Assistant I, Paducah Head Start Preschool.	06/30/25
28.	Vanderburg, Cailin	Resignation accepted: Assistant Boys Soccer Coach, Paducah Middle School.	05/30/25
29.	Vanderburg, Jake	Resignation accepted: Assistant Boys Soccer Coach, Paducah Middle School.	05/30/25

B. Status Change/Reassignments/ Extra Duty Assignments/Transfers

1.	Anderson, Amanda	Additional Assignment: Summer Camp Instructional Assistant I, Morgan Elementary School, \$880.00 per year.	06/16/25
2.	Brooks, Renda	Additional Assignment: Summer Camp Instructional Assistant I, Morgan Elementary School, \$880.00 per year.	06/16/25
3.	Fountain, Fredrick	Additional Assignment: ESS Instructional Assistant I, Paducah Middle School, \$15.00 per hour.	05/10/25
4.	Seay, Lesa	Additional Assignment: Summer Camp Instructional Assistant I, Morgan Elementary School, \$880.00 per year.	06/16/25

C. Employment

1.	Birdsong, Catharine	Employment: Summer Worker, Paducah Middle School, Summer Feeding Program, \$10.00 per hour.	06/01/25
2.	Shumpert, Mariah	Employment: Summer Worker, Paducah Middle School, Summer Feeding Program, \$10.00 per hour.	06/01/25
3.	Stevenson, Arabella	Employment: Summer Worker, Paducah Middle School, Summer Feeding Program, \$10.00 per hour.	06/01/25

II. CERTIFICATED PERSONNEL ACTION SINCE LAST REPORT

A. TERMINATIONS

1.	Boyd, Taylor	Resignation accepted: Student Education Advisory Council Advisor, Paducah Tilghman High School.	06/30/25
2.	Capen, Morgan	Resignation accepted: Head Coach Baseball Team, Paducah Middle School.	06/02/25
3.	Capen, Morgan	Resignation accepted: Social Studies Teacher and Assistant Coach Baseball Team, Paducah Tilghman High School.	06/02/25
4.	Davidson, Tracy	Resignation accepted: Chess Team Coach/Sponsor, Paducah Middle School.	06/30/25
5.	Diefenbach, Rachel	Resignation accepted: Teacher, Clark Elementary School.	06/30/25
6.	Doss, Charli	Resignation accepted: Teacher, Paducah Middle School.	06/30/25
7.	Doss, Charli	Resignation accepted: Assistant Golf Coach, Paducah Tilghman High School.	05/23/25
8.	Gallagher, Megan	Non-renewal: Teacher, Paducah Tilghman High School.	06/30/25
9.	Gregory, James	Resignation accepted: Band Director, Paducah Tilghman High School.	06/30/25
10.	Grubbs, Kristin	Resignation accepted: Teacher, Paducah Middle School.	06/30/25
11.	Hofer, Shelby	Resignation accepted: Teacher, Paducah Middle School.	06/30/25
12.	Johnson, Jennifer	Resignation accepted to effect retirement: Teacher, Paducah Tilghman High School.	06/30/25
13.	Jordan, Emma	Non-renewal: Teacher, Morgan Elementary School.	06/30/25
14.	Lee, Mandi	Non-renewal: Teacher, Paducah Head Start Preschool.	06/30/25
15.	Lewis, Coby	Resignation accepted: JAG Teacher and Assistant Football Coach.	06/30/25
16.	Monahan, Kayleigh	Non-renewal: Teacher, Paducah Middle School.	06/30/25
17.	McGee, Amy	Non-renewal: Teacher, McNabb Elementary School.	06/30/25
18.	Nichols, Layce	Non-renewal: Teacher, Paducah Head Start Preschool.	06/30/25
19.	Pickard, Amy	Non-renewal: Teacher, Paducah Head Start Preschool.	06/30/25
20.	Ringstaff, Jessica	Resignation accepted: Yearbook Advisor, Paducah Middle School.	06/30/24
21.	Ringstaff, Jessica	Resignation accepted: DLC Coordinator, Paducah Middle School.	06/30/24
22.	Rushing, Donna	Resignation accepted: Substitute Teacher, Districtwide.	05/23/25
23.	Rushing, Todd	Resignation accepted: STLP Sponsor, Paducah Middle School.	06/30/24
24.	Smith, Donald	Non-Renewal, Teacher, Paducah Tilghman High School.	06/30/25
25.	Stone, Cory	Non-Renewal, Teacher, Paducah Tilghman High School.	06/30/25
26.	Vojas, Donna	Non-renewal: Teacher, McNabb Elementary School.	06/30/25
27.	Zimmerman, Victor	Resignation accepted: Art Club Sponsor, Paducah Middle School.	06/30/25

B. EXTRA-DUTY ASSIGNMENTS/CHANGES IN STATUS/TRANSFERS

1.	Bakehouse, Amy	Position Change: From Strategies Consultant, Districtwide to Assistant Principal/Dean of Students, Paducah Tilghman High School, Rank I, 53 extended days and supplement \$11,000.00 per year.	07/01/25
----	----------------	--	----------

2.	Bertram, Sherry	Transfer: From District Instructional Coach, Districtwide to Teacher, Paducah Middle School.	08/05/25
3.	Brown, Tiffany	Other: 10% of base salary from May 1, 2025 to August 31, 2025 to code 343K.	05/01/25
4.	Clayton, Kaitlin	Other: Preschool Teacher, Paducah Head Start Preschool, PBIS Team Leader, CEO Program, 646LB, \$1,000.00 stipend, one-time payment.	05/01/25
5.	Conyer, Hannah	Additional Assignment: Summer Camp Teacher, Morgan Elementary School, \$1,320.00 per year.	06/16/25
6.	Crane, Christal	Position Change: From Academic Dean, Clark Elementary School to Assistant Principal, Clark Elementary School. Rank I, with supplement \$8,500.00 and 20 extended days.	07/01/25
7.	Davidson, Kimberly	Other: For the 2025-2026 school year additional assignment of Elementary Music, Morgan Elementary School discontinued.	08/05/25
8.	Dobbins, David	Transfer: From Assistant Principal Dean of Students, Paducah Tilghman High School to Assistant Principal/Athletic Director, Paducah Tilghman High School.	07/01/25
10.	Doss, Charli	Additional Assignment: Yearbook Sponsor, Paducah Middle School, \$550.00 per year.	07/01/24
11.	Durr, Jonathan	Position Change: From Assistant Coach Academic Team, Paducah Tilghman High School to Head Coach Academic Team, Paducah Tilghman High School.	07/01/25
12.	Fain, Haley	Other: Preschool Teacher, Paducah Head Start Preschool, PBIS Team Leader, CEO Program, 646LB, \$1,000.00 stipend, one-time payment.	05/01/25
13.	Gregory, James	Other: Reduction, Music Director, Paducah Tilghman High School, from \$10,500.00 supplement to \$5,000.00 supplement.	08/05/25
14.	Hill, Chelsea	Additional Assignment: Summer Camp Teacher, Morgan Elementary School, \$1,320.00 per year.	06/16/25
15.	Hinz, Stephanie	Transfer: From District Instructional Coach, Districtwide to Teacher, Paducah Tilghman High School.	08/05/25
16.	Humphrey, Danette	Transfer: From GTC, Paducah Middle School, to GTC, McNabb Elementary, Morgan Elementary and Clark Elementary.	08/05/25
17.	Hurley, Meghan	Other: Preschool Teacher, Paducah Head Start Preschool, PBIS Team Leader, CEO Program, 646LB, \$1,000.00 stipend, one-time payment.	05/01/25
18.	Kelley, Ross	Position Change: From Head Coach Academic Team, Paducah Tilghman High School to Assistant Coach Academic Team, Paducah Tilghman High School.	07/01/25
19.	Lee, Mandi	Other: Preschool Teacher, Paducah Head Start Preschool, LETRS, CEO Program, 646LB, \$1,000.00 stipend, one-time payment.	05/01/25
20.	Medlin, Riley	Additional Assignment: Summer Camp Teacher, Morgan Elementary School, \$1,320.00 per year.	06/16/25
21.	Morehead, Ben	Other: For the 2025-2026 school year, additional assignment of teach EL students, Paducah Middle School, on planning period, 1/7 salary addition	08/05/25

		discontinued.	
22.	Morgan, Kelsey	Additional Assignment: Lego Robotics Sponsor, Paducah Middle School, \$600.00 per year.	07/01/24
23.	Morris, Kathleen	Additional Assignment: DLC Coordinator, Paducah Middle School, \$800.00 per year.	07/01/24
24.	Morris, Kathleen	Position Change: From Teacher, Paducah Middle School, to Assistant Principal Paducah Middle School. Rank II, supplement \$11,000.00 and 20 extended days.	07/01/25
25.	Paxson, Elizabeth	Other: Preschool Teacher, Paducah Head Start Preschool, LETRS, CEO Program, 646LB, \$1,000.00 stipend, one-time payment.	05/01/25
26.	Pickard, Amy	Other: Preschool Teacher, Paducah Head Start Preschool, LETRS, CEO Program, 646LB, \$1,000.00 stipend, one-time payment.	05/01/25
27.	Pratt, Laura	Other: Preschool Teacher, Paducah Head Start Preschool, LETRS, CEO Program, 646LB, \$1,000.00 stipend, one-time payment.	05/01/25
28.	Reams, Rachael	Other: 15% of base salary from May 1, 2025 to August 31, 2025 to code 343K.	05/01/25
29.	Ringstaff, Jessica	Additional Assignment: STLP Sponsor, Paducah Middle School, \$800.00 per year.	07/01/24
30.	Sanders, Angela	Position Change: From Teacher, Morgan Elementary School to Teacher, Paducah Middle School.	08/05/25
31.	Sawyer, Keristen	Other: Preschool Teacher, Paducah Head Start Preschool, LETRS, CEO Program, 646LB, \$1,000.00 stipend, one-time payment.	05/01/25
32.	Shively, Erin	Position Change: From Assistant Principal, Morgan Elementary School to Assistant Principal, Choices Educational Center, Rank I, \$11,000.00 supplement and 33 extended days.	07/01/25
33.	Tucker, Jennifer	Additional Assignment: FPS Judge, Paducah Middle School, \$350.00 per year.	07/01/24
34.	Tyler, Shay	Other: Preschool Teacher, Paducah Head Start Preschool, LETRS, CEO Program, 646LB, \$1,000.00 stipend, one-time payment.	05/01/25
35.	Veatch, Emily	Position Change: From Substitute Teacher, Districtwide, to teacher, Morgan Elementary School, Rank III – 0 years of experience.	08/05/25
36.	Whitton, Tammila	Other: Preschool Teacher, Paducah Head Start Preschool, LETRS, CEO Program, 646LB, \$1,000.00 stipend, one-time payment.	05/01/25
37.	Workman Angela	Other: Preschool Teacher, Paducah Head Start Preschool, LETRS, CEO Program, 646LB, \$1,000.00 stipend, one-time payment.	05/01/25
38.	Zimmerman, Victor	Additional Assignment: Art Club Sponsor, Paducah Middle School, \$350.00 per year.	07/01/24

C. EMPLOYMENT

1.	Callahan, Matthew	Employment: English Teacher Paducah Tilghman High School, Rank III – 0 years of experience.	08/05/25
2.	Dillard, Howard	Employment: Head Girls Basketball Coach, Paducah Tilghman High School, \$10,500 per year.	07/01/25
3.	Grubbs, Kristin	Employment: Instructional Assistant I-Special Education Paducah Middle School, \$14.59 per hour.	08/05/25
4.	Hamlyn, Caleb	Employment: Music Teacher/Band Director, Paducah Tilghman High School, Rank III – 0 years of experience.	08/05/25
5.	Larson, Katherine	Employment: Special Education Teacher-MSD, Paducah Middle School, Rank III-0 years of experience.	08/05/25
6.	Leal Guajardo, Ruben	Employment: Spanish Teacher, Paducah Tilghman High School, Rank III-0 years of experience.	08/05/25
7.	Reed, Tanner	Employment: ELA Teacher, Paducah Middle School, Rank III-0 years of experience.	08/05/25
8.	Stratton, Aaron	Employment: Itinerant Tutor Districtwide, \$30.00 per hour.	06/23/25
9.	Woodruff, Anthony	Employment: Art Teacher, Paducah Middle School, Rank III-0 years of experience.	08/05/25



Paducah Independent Schools

2024-2025

Month 09 and 10

Membership & ADA*

Beginning , April 17th 2025 and Ending May 23th, 2025 (26 Instructional Days)

Grades	K	1	2	3	4	5	6	7	8	9	10	11	12	14	Total	Total Non-Adj ADA	ADM	Total % Att	EOY % Att	Aggregate Days for Month	
McNabb	55	50	48	67	58	51										329	307.36	329.09	93.48	94.11	7,998.50
Prev. Yr.	53	62	69	68	51	52										355	325.83	356.7	91.22	93.00	7,808.50
Morgan	65	68	57	71	55	51										367	345.64	368.96	93.77	94.01	8,995.50
Prev. Yr.	66	59	78	56	52	63										374	352.46	375.59	93.75	93.90	8,451.00
Clark	109	107	118	105	103	81	623	600.68	623.99	96.34	95.77	15,630.50									
Prev. Yr.	105	108	103	89	82	111	598	571.84	897.09	95.68	95.54	13,710.50									
PMS																628	574.96	627.80	91.68	93.02	14,965.00
Prev. Yr.																636	582.03	633.25	91.79	92.70	13,950.00
PTHS																789	658.22	790.00	83.62	90.04	17,120.00
Prev. Yr.																771	656.15	772.94	84.89	89.87	15,727.50
Choices	1	1	3	1			7	2	9	14	12	13	3	0	66	37.93	66.76	81.73	81.74	999.00	
Prev. Yr.	0	0	0				1	1	4	5	10	10	16		3	50	22.20	55.07	71.96	80.47	532.50
Total	230	226	226	243	217	183	235	202	209	244	196	225	166	0	2,802	2,524.79	2,806.60	90.77	81.74	65,708.50	
Previous Year	224	229	250	213	186	226	203	211	232	206	243	222	139	0	2,784	2,510.51	3,090.64	90.68	92.58	60,180.00	

Report Date:	6/16/2025
ADA K12	
Minus Non-Contract Student ADA	2,524.79
ADA K-12 Adjusted (Month)	2.92
Previous Year Adj. ADA K12	2,521.87
Minus Non-Contract Student ADA	2,614.90
ADA K-12 Adjusted (Cumulative)	2.95
Previous Year Adj. ADA K12 (Cumulative)	2,611.95
Attendance Percentage (Cumulative)	92.88%

4.2

PROCEEDINGS
OF THE BOARD OF EDUCATION
Paducah, Kentucky
REGULAR MEETING
May 12, 2025

A regular meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, Innovation Hub Seminar Room, 500 South 25th Street, Paducah, Kentucky on Monday, May 12, 2025 at 5:00 p.m.

ROLL CALL

Members Present: Mary Hunter Hancock, Janice Howard, Carl LeBuhn, Amina Watkins

Absent: Felix Akojie

Others Present:

Donald Shively, Superintendent

Lisa Chappell, Secretary

Nicholas Holland, Attorney

William Black, Instruction/Assistant Superintendent

Shonda Hollowell, Equity

Angela Copeland, Finance

Troy Brock, DPP

Chad Jezik, Facilities

Dale Weaver, Technology

Allen Treace, Community Schools

Anne Bidwell, Human Resources

Sarah Anthony, Special Programs

Other staff and community members

Dr. LeBuhn called the meeting to order. After the roll call, it was established that a quorum of Board members was present.

The student board members led the Pledge of Allegiance.

ORDER NO. 59

APPROVAL OF AGENDA

The agenda was presented. The motion was made by Mrs. Howard and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent and approve the agenda as presented. The roll was called and all members present voted "yes".

RECOGNITIONS AND REPORTS:

Kim Davidson, KMEA First District Elementary School Music Teacher of the Year/2024-2025 – presented by her principals at Morgan Elementary School – Tami Snyder, Vicki Conyer, Mark Fenske.

Troy Brock presented the attendance report and noted that a car will be given away on May 14 in the Road to Excellence attendance campaign.

Paducah Middle School report on student achievement and the Attitude Gap, by Ginger Stewart, Geco Ross, and Wes Newsome.

HEARINGS OF INDIVIDUALS AND GROUPS KJ Wade and Madalynn Dochniak, student board members, expressed their appreciation to the board.

ORDER NO. 60

APPROVAL OF CONSENT AGENDA - The Consent Agenda was presented with a recommendation for each item:

ATTENDANCE REPORT – It was recommended that the Paducah Board of Education accept the attendance reports from Troy Brock, DPP.

NOTIFICATION OF PERSONNEL ACTIONS - It was recommended that the Board receive the notification of personnel actions for certified and support personnel. These actions occurred since April 21, 2025.

I. Classified Personnel Action Since Last Report

A. Terminations

Beach, Shannon	Resignation accepted: Staff Support Secretary, Paducah Tighman High School.	06/30/25
McKinney, Erica	Termination: School Nutrition Manager, Paducah Middle School.	06/08/25
Snyder, Landon	Resignation accepted: Student Worker, Districtwide.	04/29/25
Waddington, Allen	Resignation accepted: Instructional Assistant I, Paducah Middle School.	05/02/25

B. Status Change/Reassignments/ Extra Duty Assignments/Transfers

Caison, Frances	Other: Bus Monitor, Paducah Head Start Preschool, move from 135L Fund to 655L Fund.	04/30/25
Clark, Brandi	Other: Bus Monitor, Paducah Head Start Preschool, move from 135L Fund to 655L Fund.	04/30/25
Crank, Penny	Other: Bus Monitor, Paducah Head Start Preschool, move from 135L Fund to 655L Fund.	04/30/25
Cross, Libra	Other: Bus Monitor, Paducah Head Start Preschool, move from 135L Fund to 655L Fund.	04/30/25
Garrett, Michelle	Transfer: From School Nutrition Assistant I, Paducah Middle School to School Nutrition Assistant I, Paducah Tighman High School.	04/28/25
Johnson, Clarence	Other: Bus Monitor, Paducah Head Start Preschool, move from 135L Fund to 655L Fund.	04/30/25
Loving, Kia	Transfer: From School Nutrition Assistant I, Paducah Tighman High School to School Nutrition Assistant I, Paducah Middle School.	04/28/25
Mackey, Mary	Transfer: From School Nutrition Assistant I, McNabb Elementary School to School Nutrition Assistant I, Paducah Head Start Preschool.	04/30/25
Morris, A'lea	Other: Bus Monitor, Paducah Head Start Preschool, move from 135L Fund to 655L Fund.	04/30/25
Shaw, Mariena	Transfer: From School Nutrition Assistant I, Paducah Middle School to School Nutrition Assistant I, McNabb Elementary School.	04/30/25
Travis, Emily	Other: Bus Monitor, Paducah Head Start Preschool, move from 135L Fund to 655L Fund.	04/30/25
Williams, Bruce	Other: Bus Monitor, Paducah Head Start Preschool, move from 135L Fund to 655L Fund.	04/30/25
Williams, Pamela	Other: Bus Monitor, Paducah Head Start Preschool, move from 135L Fund to 655L Fund.	04/30/25
Wood, Antionette	Other: Bus Monitor, Paducah Head Start Preschool, move from 135L Fund to 655L Fund.	04/30/25

C. Employment

NONE	
------	--

II. Certified Personnel Action Since Last Report

A. Terminations

Blocker, Aaron	Resignation accepted: Teacher, Paducah Middle School.	06/30/25
Burgett, Lonnie Jay	Resignation accepted: Assistant Principal, Paducah Tighman High School.	06/30/25
Davidson, Kimberly	Resignation accepted to effect retirement: Teacher, Morgan Elementary School.	10/31/25
Howard, Dylan	Resignation accepted: Kentucky History Program Teacher, Paducah Middle School.	07/01/24
Lambert, Kate	Resignation accepted: Teacher, Paducah Middle School.	06/30/25
Newsome, John	Resignation accepted: Assistant Principal, Paducah Middle School.	06/30/25
Thompson, Triska	Resignation accepted: Kentucky History Program Coach, Paducah Middle School.	07/01/24

B. Extra-duty Assignments/Changes in Status/Transfers

Beyer, Jennifer	Additional Assignment: Makerspace Teacher, McNabb, \$30.00 per hour.	01/22/25
Capen, Morgan	Position Change: From Teacher, Paducah Middle School to Teacher, Paducah Tighman High School.	06/06/25
Donaldson, Shanetha	Other: Step Team Coach, Paducah Middle School, stipend \$1,000.00 for 2024-2025 school year only.	07/01/24
Frazier, Sharice	Other: Step Team Coach, Clark Elementary School, stipend \$1,000.00 for 2024-2025 school year only.	07/01/24
Harris, Jennea	Other: Step Team Coach, Paducah Middle School/Paducah Tighman High School, stipend \$3,000.00 for 2024-2025 school year only.	07/01/24
Zimmerman, Victor	Position Change: From Teacher, Paducah Middle School to Assistant Principal, McNabb Elementary School, Rank I, with 20 extended days and \$8,500.00 supplement.	07/01/25

SIGNATURE AUTHORIZATION – It was recommended that the Paducah Board of Education authorize Will Black, Assistant Superintendent, to perform executive officer duties at the closing of the sale of 1350 S. 6th Street property tentatively scheduled for June 6, 2025 due to the Superintendent being out of district.

The motion was made by Mrs. Hancock and seconded by Ms. Watkins that the Board concur with the recommendations for the items included in the CONSENT AGENDA. The roll was called and all members present voted "Yes."

ORDER NO. 61

APPROVAL OF SRO AGREEMENT - It was recommended that the Paducah Board of Education approve the School Resource Officer Agreement with the City of Paducah for 1 year commencing August 1, 2025.

The motion was made by Mrs. Howard and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 62

APPROVAL OF NEW POSITIONS - It was recommended that the Paducah Board of Education approve the additional After School Club Specialists and the new position of Summer Youth Program Assistant. These are funded by the Community Schools Grant.

The motion was made by Ms. Watkins and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 63

APPROVAL OF NEW POSITION - It was recommended that the Paducah Board of Education approve the new position of Itinerant Tutor. This certified teacher will travel to Merryman House and Fresh Start to provide services after school and during the summer. Pay is \$30/hour paid by the McKinney-Vento Grant. The motion was made by Mrs. Hancock and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 64

APPROVAL OF AGREEMENT - It was recommended that the Paducah Board of Education approve the AIA 141 Design-Build contract with Ascendant Facility Partners totaling \$824,433 to complete the Memorial Stadium Concrete Repairs project BG (25-196).

The motion was made by Mrs. Howard and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 65

APPROVAL OF PAYMENT TO CONTRACTORS - It was recommended that the Paducah Board of Education approve the following payments for the Head Start Preschool project (BG 20-236): Summary of Payments No. 39: \$372,667.93. The motion was made by Mrs. Hancock and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 66

APPROVAL OF BG4 CLOSEOUTS (BG 20-236) - It was recommended that the Paducah Board of Education approve the following BG4 Contract Closeouts for the Head Start Preschool project (BG20-236):

BP 010 Central Paving
BP 020 Central Paving
BP 092 Drywall Systems Plus
BP 210 Murco, Inc.
BP 220 Penn & Son Sheet Metal

The motion was made by Mrs. Howard and seconded by Ms. Watkins that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 67

APPROVAL OF BOND RESOLUTION - It was recommended that the Paducah Board of Education approve the resolution authorizing the issuance of not to exceed \$9 million of Board of Education of Paducah, Kentucky General Obligation Bonds, Series of 2025 and approving all other documents in connection with the issuance of the Bonds. The full resolution was read by Mark Rawlings, from Baird.

The motion was made by Mrs. Hancock and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 68

ACCEPTANCE OF BID FOR KITCHEN UPGRADE - It was recommended that the Paducah Board of Education accept the bid from C&T Design for \$80,748.10 for kitchen upgrades at Paducah Tilghman High School.

The motion was made by Mrs. Hancock and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 69

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced the need to go into executive session for the discussion of personnel and property. The motion was made by Mrs. Howard and seconded by Mrs. Hancock that the Board go into executive session. The roll was called and all members present voted "Yes." Donald Shively, Will Black, Nicholas Holland, Carl LeBuhn, Mary Hunter Hancock, Janice Howard, and Amina Watkins were present for the entire executive session.

ORDER NO. 70

ACTION TO RETURN TO OPEN SESSION

The motion was made by Mrs. Howard and seconded by Ms. Watkins that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 71

ACTION TO ADJOURN

The motion was made by Mrs. Hancock and seconded by Mrs. Howard that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 7:24 p.m.


Chairman

Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.

**PROCEEDINGS
OF THE BOARD OF EDUCATION
Paducah, Kentucky
SPECIAL MEETING
May 28, 2025**

A special meeting of the Board of Education of the Paducah Independent School District was held at the Central Office, Innovation Hub Seminar Room, 500 South 25th Street, Paducah, Kentucky on Wednesday, May 28, 2025 at 5:00 p.m.

ROLL CALL

Members Present: Mary Hunter Hancock, Janice Howard, Carl LeBuhn, Amina Watkins

Absent: Felix Akolje

Others Present:

Donald Shively, Superintendent

William Black, Instruction/Assistant Superintendent

Angela Copeland, Finance

Chad Jezik, Facilities

Dale Weaver, Technology

Anne Bidwell, Human Resources

Other staff and community members

Dr. LeBuhn called the meeting to order. After the roll call, it was established that a quorum of Board members was present. The student board members led the Pledge of Allegiance.

ORDER NO. 72

APPROVAL OF AGENDA

The agenda was presented. The motion was made by Mrs. Howard and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent and approve the agenda as presented. The roll was called and all members present voted "yes".

SPECIAL RECOGNITION:

Whitlow Commitment to Excellence Awards –

Dr. Shively and Anne Bidwell presented the annual district awards to Leo McKinley, PTHS teacher and Jason Bogard, districtwide courier.

ORDER NO. 73

APPROVAL OF TENTATIVE BUDGET:

It was recommended that the Paducah Board of Education approve the Tentative Budget for 2025-2026 and authorize administration to forward such budget document to the Kentucky Department of Education. The motion was made by Mrs. Howard and seconded by Ms. Watkins that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 74

APPROVAL OF FLEET VEHICLE PURCHASE:

It was recommended by Ken Reuter, director of transportation that the Paducah Board of Education approve the purchase of the following vehicle for superintendent: 2025 Chevrolet Silverado 1500 LT for \$51,358.00 from Bachman Auto Group in Louisville, KY. The motion was made by Mrs. Hancock and seconded by Mrs. Howard that the Board concur with the recommendation. The roll was called and all members present voted "Yes."

ORDER NO. 75

APPROVAL OF AUDITOR'S CONTRACT: It was recommended that the Paducah Board of Education appoint Kemper CPA Group LLP as the district's independent accounting firm for FY25-26 to audit the financials for FY24-25 at an auditing cost not to exceed \$52,000. Additional costs for bookkeeping review or report configuration, if necessary, will be billed separately at the rate presented in the proposal. The motion was made by Mrs. Howard and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 76

APPROVAL OF BID:

It was recommended that the Paducah Board of Education accept the bid for the District Security System Upgrade project (BG 25-195) from Premier Fire & Security, Inc. for \$1,230,550.00. This includes the following schools and district properties: base bid for Clark, Morgan, & McNabb Elementaries, \$399,000; Alternate #1 for Paducah Tighman High School campus, \$388,650; Alternate #2 for Choices, \$61,250; Alternate #3 for the Annex and Bus Garage, \$55,150; Alternate #4 for Paducah Middle School, \$132,600; and, Alternate #5 for Paducah Innovation Hub, \$193,900. The motion was made by Mrs. Howard and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 77

APPROVAL OF CONTRACT:

It was recommended that the Paducah Board of Education approve the A1A contract for the District Security System Upgrade project (BG 25-195) with Premier Fire & Security, Inc. The motion was made by Mrs. Howard and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 78

APPROVAL OF CONTRACT:

It was recommended that the Paducah Board of Education approve the contract for 2450 Brooks Stadium Drive Donation from the City of Paducah for the Paducah Tighman Softball Complex project (BG 25-157) with the City of Paducah. The motion was made by Mrs. Howard and seconded by Ms. Watkins that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 79

APPROVAL OF BID:

It was recommended that the Paducah Board of Education accept the bid for the Tighman Softball Complex project (BG 25-157) with A&K Construction, Inc. for \$3,093,998 which includes Alternate #2 (Preferred Door Hardware) and #3 (Preferred Athletic Field Lighting). Both are zero-dollar alternatives. Public comments of appreciation from Brian Shermwell and Brandy Key, softball parents. The motion was made by Mrs. Hancock and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 80

APPROVAL OF CONTRACT:

It was recommended that the Paducah Board of Education approve the A1A contract for the Tighman Softball Complex project (BG 25-157) with A&K Construction, Inc. The motion was made by Mrs. Howard and seconded by Mrs. Hancock that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 81

APPROVAL OF BID:

It was recommended that the Paducah Board of Education accept the bid for the Tighman Field House Renovation project (BG 22-067) with Evrard – KY Division, Inc. for \$1,123,500.00 which includes Alternates #2 (Football Storage Room Renovation) for an additional cost of \$241,500 and #3 (Preferred Door Hardware), a no-cost change, to the base bid. The motion was made by Ms. Watkins and seconded by Mrs. Howard that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 82

APPROVAL OF CONTRACT:

It was recommended that the Paducah Board of Education approve the contract for the Tighman Field House Renovation project (BG 22-067) with Evrard – KY Division, Inc. The motion was made by Mrs. Hancock and seconded by Ms. Watkins that the Board concur with the recommendation of the superintendent. The roll was called and all members present voted "Yes."

ORDER NO. 83

ACTION TO GO INTO EXECUTIVE SESSION

Dr. LeBuhn announced the need to go into executive session for the discussion of personnel. The motion was made by Ms. Watkins and seconded by Mrs. Hancock that the Board go into executive session. The roll was called and all members present voted "Yes." Donald Shively, Mary Hunter Hancock, Janice Howard, Carl LeBuhn, Amina Watkins, and Will Black were present for the executive session.

ORDER NO. 84

ACTION TO RETURN TO OPEN SESSION

The motion was made by Mrs. Howard and seconded by Mrs. Hancock that the Board return to open session. The roll was called and all members present voted "Yes."

ORDER NO. 85

ACTION TO ADJOURN

The motion was made by Mrs. Watkins and seconded by Mrs. Hancock that the meeting be adjourned. The roll was called and all members present voted "Yes." The meeting adjourned at 6:38 p.m.



Chairman



Secretary

The requirements of KRS 61.810, 61.815, 61.820 and 61.823 were complied with relative to the foregoing meeting.

4.4

ORDERS OF TREASURER
05/01/25 TO 05/25/25

VENDOR NAME	CHECK NUMBER	CHECK DATE
BRAKE & WHEEL OF PADUCAH	208516	05/02/2025
FRYSCKY COALITION	208517	05/02/2025
HOWARD D HAPPY CO	208518	05/02/2025
HUBERT	208519	05/02/2025
JOHNSTONE SUPPLY	208520	05/02/2025
KAPT	208521	05/02/2025
MCR PORTABLE WASH	208522	05/02/2025
MIDTOWN MARKET	208523	05/02/2025
PHOENIX BUSINESS SYSTEMS INC	208524	05/02/2025
PREMIER FIRE PROTECTION INC	208525	05/02/2025
PURCELL TIRE CO	208526	05/02/2025
R CARR & ASSOCIATES	208527	05/02/2025
RIDDELL	208528	05/02/2025
SCHILLER	208529	05/02/2025
SUPPLY SOLUTIONS	208530	05/02/2025
ZEBRA GRAPHICS	208531	05/02/2025
BAPTIST HEALTH	208532	05/02/2025
BIG MAMA'S LANDSCAPING	208533	05/02/2025
OLIVIA BURR	208534	05/02/2025
CITY OF PADUCAH	208535	05/02/2025
DUPPLICATOR SALES & SERVICE	208536	05/02/2025
ENSITE LLC	208537	05/02/2025
MIDWEST TERMINAL	208538	05/02/2025
MARK HOUSMAN	208539	05/02/2025
ORKIN PEST CONTROL	208540	05/02/2025
PADUCAH POWER SYSTEM	208541	05/02/2025
PADUCAH POWER SYSTEM	208542	05/02/2025
PADUCAH TILGHMAN FBLA	208543	05/02/2025
SUSIE CRADICK	208544	05/02/2025
TRUGREEN	208545	05/02/2025
DALE WEAVER	208546	05/02/2025
ABM	208547	05/16/2025
APPLANSERV	208548	05/16/2025
AMY HOXWORTH	208549	05/16/2025
AQUA TREAT OF KENTUCKY INC	208550	05/16/2025
AT&T	208551	05/16/2025
AT&T	208552	05/16/2025
AMY BAKEHOUSE	208553	05/16/2025
BAPTIST HEALTH	208554	05/16/2025
KATRINA BERRY	208555	05/16/2025
SHERRY BERTRAM	208556	05/16/2025
BSN SPORTS	208557	05/16/2025
OLIVIA BURR	208558	05/16/2025
CHARITY TRACKER	208559	05/16/2025
CITY OF PADUCAH	208560	05/16/2025

ORDERS OF TREASURER
05/01/25 TO 05/25/25

CONVEA FARMS	208561	05/16/2025	\$	792.00
ANGELA COPELAND	208562	05/16/2025	\$	183.96
D-C ELEVATOR COMPANY INC	208563	05/16/2025	\$	204.98
DUPPLICATOR SALES & SERVICE	208564	05/16/2025	\$	1,970.14
ELISHA WINSLOW	208565	05/16/2025	\$	183.12
FEDEX	208566	05/16/2025	\$	11.31
GFS	208567	05/16/2025	\$	108,535.07
GFS	208568	05/16/2025	\$	3,261.93
HOUSTON-JONES, ALLENE	208569	05/16/2025	\$	72.06
KATHERINE JONES	208570	05/16/2025	\$	56.28
KEMPER CPA GROUP	208571	05/16/2025	\$	11,500.00
KENNY'S LAWN CARE	208572	05/16/2025	\$	8,100.00
KY ASSOCIATION OF SCHOOL ADMIN	208573	05/16/2025	\$	836.35
MARKET HOUSE THEATRE	208574	05/16/2025	\$	3,820.00
MIDWEST TERMINAL	208575	05/16/2025	\$	4,073.48
MOBILE COMMUNICATIONS AMERICA	208576	05/16/2025	\$	300.00
BRIAN STEWARD	208577	05/16/2025	\$	52.00
KATHY MAAS	208578	05/16/2025	\$	46.60
ORKIN PEST CONTROL	208579	05/16/2025	\$	462.00
PADUCAH AREA CHAMBER OF COMMERCE	208580	05/16/2025	\$	130.00
PADUCAH POWER SYSTEM	208581	05/16/2025	\$	8,556.35
PADUCAH SUN	208582	05/16/2025	\$	1,500.00
PRAIRIE FARMS	208583	05/16/2025	\$	17,186.28
PRAIRIE FARMS	208584	05/16/2025	\$	6,163.26
PREMIER FIRE PROTECTION INC	208585	05/16/2025	\$	1,642.50
R CARR & ASSOCIATES	208586	05/16/2025	\$	3,900.00
RAINBOW WATER OF PADUCAH	208587	05/16/2025	\$	877.00
SUSIE CRADICK	208588	05/16/2025	\$	-
TAYLOR BELLE'S	208589	05/16/2025	\$	3,628.80
TRANSACT COMMUNICATIONS, INC.	208590	05/16/2025	\$	4,682.63
UNDERGROUND VAULTS & STORAGE	208591	05/16/2025	\$	46.00
VECTOR SECURITY	208592	05/16/2025	\$	1,860.51
VERIZON WIRELESS	208593	05/16/2025	\$	809.32
WHITLOW ROBERTS HOUSTON & STRAUB	208594	05/16/2025	\$	2,547.00
CENTRAL PAVING CO OF PADUCAH	208595	05/16/2025	\$	140,306.85
DRYWALL SYSTEMS PLUS	208596	05/16/2025	\$	101,432.40
MURTCO INC	208597	05/16/2025	\$	16,222.00
PENN & SON SHEET METAL	208598	05/16/2025	\$	114,706.68
LOWE'S	208599	05/16/2025	\$	1,386.30
LOWE'S	208600	05/16/2025	\$	113.45
SYNCB/AMAZON	208601	05/16/2025	\$	20,387.48
SYNCB/AMAZON	208602	05/16/2025	\$	4,585.86
SYNCB/AMAZON	208603	05/16/2025	\$	1,470.43
SYNCB/AMAZON	208604	05/16/2025	\$	141.08
ACTION SPORTS	208605	05/16/2025	\$	807.50
BIG BALLOON NATION	208606	05/16/2025	\$	1,900.00

4.4

ORDERS OF TREASURER
05/01/25 TO 05/25/25

BIG ED'S CATERING	208607	05/16/2025	\$	373.75	
BUCK ART MATERIALS	208608	05/16/2025	\$	1,907.55	
BOYD TRUCK CENTERS LLC	208609	05/16/2025	\$	131.99	
BRAKE & WHEEL OF PADUCAH	208610	05/16/2025	\$	459.74	
C-IT	208611	05/16/2025	\$	862.85	
CDW-G	208612	05/16/2025	\$	13,475.00	
NCS PEARSON INC	208613	05/16/2025	\$	5,406.00	
COMMUNITY GROWTH LEGACY FOUNDATION	208614	05/16/2025	\$	2,000.00	
DARRELL'S GLASS SERVICE	208615	05/16/2025	\$	775.00	
DUPLICATOR SALES & SERVICE	208616	05/16/2025	\$	61.48	
FRYSKY COALITION	208617	05/16/2025	\$	150.00	
JOHNSTONE SUPPLY	208618	05/16/2025	\$	326.66	
KENNY'S LAWN CARE	208619	05/16/2025	\$	3,950.00	
KUTA SOFTWARE LLC	208620	05/16/2025	\$	784.00	
LEARNING RAILROAD	208621	05/16/2025	\$	129.90	
MATH STACKERS INC	208622	05/16/2025	\$	285.00	
MONOPRICE INC	208623	05/16/2025	\$	136.72	
NEIL'S CATERING	208624	05/16/2025	\$	900.00	
OSCAR CROSS BOYS AND GIRLS CLUB	208625	05/16/2025	\$	5,000.00	
PADUCAH BATTERY SUPPLY	208626	05/16/2025	\$	396.00	
PADUCAH FORD	208627	05/16/2025	\$	989.35	
NCS PEARSON	208628	05/16/2025	\$	2,661.41	
PERMA BOUND BOOKS	208629	05/16/2025	\$	1,703.05	
PETTER BUSINESS SYSTEMS	208630	05/16/2025	\$	1,454.83	
PROVIDER ENRICHMENT SERVICES	208631	05/16/2025	\$	500.00	
QUIMBY RUBBER STAMPS	208632	05/16/2025	\$	12.90	
RETRO ENTERTAINMENT GAMING	208633	05/16/2025	\$	1,500.00	
SCHILLER	208634	05/16/2025	\$	31.46	
SCHILLER ARCHITECTURAL HARDWARE	208635	05/16/2025	\$	195.11	
SCHOLASTIC	208636	05/16/2025	\$	19,992.00	
SHORE POINTS GRANT PROFESSIONALS, LLC	208637	05/16/2025	\$	430.00	
SIMPLE SOLUTIONS	208638	05/16/2025	\$	6,500.00	
SUPPLY SOLUTIONS	208639	05/16/2025	\$	4,900.00	
TRIANGLE INSULATION	208640	05/16/2025	\$	8,837.74	
TROUTMAN SIGN GRAPHICS	208641	05/16/2025	\$	8,900.00	
VERTEX LEADERSHIP GROUP INC	208642	05/16/2025	\$	7,580.00	
VIVACITY TECH PBC	208643	05/16/2025	\$	1,004.40	
WARDEN ELECTRIC COMPANY	208644	05/16/2025	\$	1,550.00	
ZEBRA GRAPHICS	208645	05/16/2025	\$	176.34	
MAZZONE COMMUNICATIONS	208646	05/16/2025	\$	159.00	
BACHMAN AUTO GROUP INC	208647	05/16/2025	\$	345.00	
BIG BALLOON NATION	208648	05/22/2025	\$	51,358.00	
WHAYNE SUPPLY	208649	05/27/2025	\$	2,350.00	
NCS PEARSON INC	208650	05/27/2025	\$	680.23	
HILAND DAIRY FOODS COMPANY LLC	208651	05/27/2025	\$	1,745.00	
	208652	05/27/2025	\$	475.20	

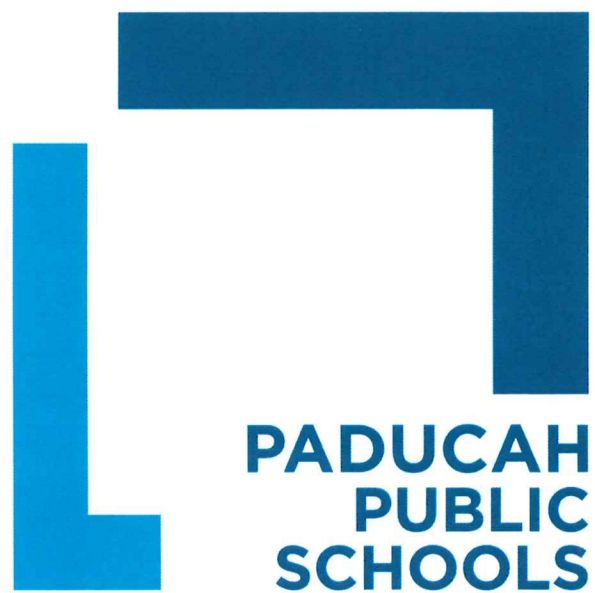
ORDERS OF TREASURER
05/01/25 TO 05/25/25

JOHNSTONE SUPPLY	208653	05/27/2025	\$	441.44	
MIDTOWN MARKET	208654	05/27/2025	\$	700.00	
NCS PEARSON	208655	05/27/2025	\$	274.22	
PERMA BOUND BOOKS	208656	05/27/2025	\$	67.86	
PHPG, INC	208657	05/27/2025	\$	1,000.00	
SCHOLASTIC	208658	05/27/2025	\$	9,996.00	
VISA REWARD	208659	05/27/2025	\$	75.00	
WEBB'S PEST CONTROL	208660	05/27/2025	\$	1,500.00	
WEST KENTUCKY MOVING COMPANY	208661	05/27/2025	\$	18,338.69	
ZEBRA GRAPHICS	208662	05/27/2025	\$	195.00	
CONYEA FARMS	208663	05/27/2025	\$	1,320.00	
DUPLICATOR SALES & SERVICE	208664	05/27/2025	\$	142.45	
GFS	208665	05/27/2025	\$	38,169.92	
HOSTEK	208666	05/27/2025	\$	33.59	
KENTUCKY STATE TREASURER	208667	05/27/2025	\$	3.00	
MIDWEST TERMINAL	208668	05/27/2025	\$	2,680.31	
CARRIE THOMPSON	208669	05/27/2025	\$	37.15	
GRETCHEN MORGAN	208670	05/27/2025	\$	485.68	
JIMILEE GENTRY	208671	05/27/2025	\$	52.00	
RACHEL REUTER	208672	05/27/2025	\$	308.54	
STEPHANI GRAY	208673	05/27/2025	\$	41.56	
ORKIN PEST CONTROL	208674	05/27/2025	\$	450.00	
PRAIRIE FARMS	208675	05/27/2025	\$	4,602.36	
RAINBOW WATER OF PADUCAH	208676	05/27/2025	\$	166.50	
THOMPSON HYDRO CLEAN	208677	05/27/2025	\$	900.00	
ATMOS ENERGY	208678	05/27/2025	\$	124.58	
ATMOS ENERGY	208679	05/27/2025	\$	253.05	
ATMOS ENERGY	208680	05/27/2025	\$	271.79	
ATMOS ENERGY	208681	05/27/2025	\$	207.59	
ATMOS ENERGY	208682	05/27/2025	\$	104.76	
ATMOS ENERGY	208683	05/27/2025	\$	370.36	
ATMOS ENERGY	208684	05/27/2025	\$	293.54	
ATMOS ENERGY	208685	05/27/2025	\$	99.59	
ATMOS ENERGY	208686	05/27/2025	\$	1,011.47	
ATMOS ENERGY	208687	05/27/2025	\$	215.37	
ATMOS ENERGY	208688	05/27/2025	\$	122.27	
ATMOS ENERGY	208689	05/27/2025	\$	221.93	
VISA REWARD	208690	05/27/2025	\$	32,958.89	
VISA REWARD	208691	05/27/2025	\$	9,673.02	
VISA REWARD	208692	05/27/2025	\$	7,622.96	
VISA REWARD	208693	05/27/2025	\$	3,749.59	
VISA REWARD	208694	05/27/2025	\$	3,347.34	
VISA REWARD	208695	05/27/2025	\$	2,438.25	
VISA REWARD	208696	05/27/2025	\$	1,943.95	
VISA REWARD	208697	05/27/2025	\$	1,514.31	
VISA REWARD	208698	05/27/2025	\$	1,193.01	

ORDERS OF TREASURER
05/01/25 TO 05/25/25

VISA REWARD	208699	05/27/2025	\$	946.99
VISA REWARD	208700	05/27/2025	\$	630.34
VISA REWARD	208701	05/27/2025	\$	440.66
VISA REWARD	208702	05/27/2025	\$	268.16
VISA REWARD	208703	05/27/2025	\$	59.28
PAPA JOHN'S PIZZA	208704	05/29/2025	\$	80.00
TOTAL AMOUNT PAID			\$	1,087,916.27

**PADUCAH INDEPENDENT SCHOOLS
FINANCIAL REPORTS
SCHOOL YEAR 2024-2025
FOR PERIOD ENDING:
MAY 31, 2025**



Consisting of:
Investment Summary
Monthly Detail Revenue/Expenditure Report
Balance Sheet Summary
Head Start Reports

BALANCE SHEET SUMMARY
SY 24/25 - PERIOD 11

Fund	Total Assets	Total Liabilities	Fund Balance
GENERAL FUND	4,632,081.73	346,955.44	4,285,126.29
SPECIAL REVENUE	-1,268,685.07	-133,142.88	-1,135,542.19
DA SPECIAL REVENUE	1,339,320.96	-6,327.99	1,345,648.95
DISTRICT ACTIVITY	301,936.99	-66,606.85	368,543.84
CAPITAL OUTLAY	-96,428.60	0	-96,428.60
BUILDING FUND	1,358,696.65	0	1,358,696.65
CONSTRUCTION FUND	-543,263.09	0.00	-543,263.09
DEBT SERVICE	12,991,771.46	0.00	12,991,771.46
FOOD SERVICE	2,179,542.24	996,652.30	1,182,889.94
GOVERNMENTAL ASSETS	103,664,826.77	0	103,664,826.77
FOOD SERVICE ASSETS	214,825.46	0	214,825.46
LONG TERM DEBT	92,714,520.79	0	92,714,520.79

INVESTMENT SUMMARY
FOR MONTH ENDING
MAY 31, 2025

				TOTAL CASH
			INTEREST	VALUE W/O
INVESTMENT TYPE:			FOR MONTH:	MONTHLY INTEREST
SHORT TERM INVESTMENTS				
(1 TO 30 DAY)				
CFSB Checking			\$33,597.37	\$5,549,082.08
TOTAL SHORT TERM INVESTMENT:			\$33,597.37	\$5,549,082.08
TOTAL CASH & INVESTMENTS:	\$5,582,939.45			
Less Outstanding Checks:				
Payroll	\$373,186.91			
Accounts Payable	\$694,296.70			
Plus				
Total Value of Cash	\$4,515,455.84			

MAY CREDIT CARD PURCHASES
PADUCAH HEAD START

Vendor	Date of Charge	Details	Amount
Visa	Post Date	Merchant Name	Amount
	5/11/2025	CHUCK E CHEESE 113 PADUCAH KY	179.85
Total Paid to Visa			<u>\$179.85</u>

Paducah Independent School District



YTD BUDGET REPORT

FOR 2025 11

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
200 Special Revenue							
0152053 PA-20 "Training"							
655M HEAD START FY2026							
0152053 0338 655M REG FEES	10,000	10,000	1,001.35	1,001.35	.00	8,998.65	10.0%
0152053 0580 655M Travel	1,000	1,000	.00	.00	.00	1,000.00	.0%
0152053 0610 655M GENL SUPPL	1,000	1,000	.00	.00	.00	1,000.00	.0%
0152053 0616 655M FD NI NFS	653	653	.00	.00	.00	653.00	.0%
TOTAL HEAD START FY2026	12,653	12,653	1,001.35	1,001.35	.00	11,651.65	7.9%
TOTAL PA-20 "Training"	12,653	12,653	1,001.35	1,001.35	.00	11,651.65	7.9%
0152077 Administration							
655M HEAD START FY2026							
0152077 0130 655M CIs Reg Sa	80,000	80,000	9,666.24	9,666.24	.00	70,333.76	12.1%
0152077 0214 655M Grp Dental	500	500	18.72	18.72	.00	481.28	3.7%
0152077 0221 655M FICA	2,200	2,200	212.93	212.93	.00	1,987.07	9.7%
0152077 0222 655M Medicare	1,100	1,100	131.18	131.18	.00	968.82	11.9%
0152077 0231 655M KTRS	5,900	5,900	974.11	974.11	.00	4,925.89	16.5%
0152077 0232 655M CERS	9,800	9,800	713.06	713.06	.00	9,086.94	7.3%
0152077 0253 655M KSBA Unemp	100	100	.00	.00	.00	100.00	.0%
0152077 0260 655M Work Comp	350	350	28.03	28.03	.00	321.97	8.0%
0152077 0294 655M FF Health	17,000	17,000	.00	.00	.00	17,000.00	.0%
0152077 0295 655M FF Life In	150	150	.00	.00	.00	150.00	.0%
0152077 0296 655M FF St Adm	200	200	.00	.00	.00	200.00	.0%
TOTAL HEAD START FY2026	117,300	117,300	11,744.27	11,744.27	.00	105,555.73	10.0%
TOTAL Administration	117,300	117,300	11,744.27	11,744.27	.00	105,555.73	10.0%

0152087 Custodial Building Operations

655M HEAD START FY2026

Report generated: 06/11/2025 10:55
User: 9476acop
Program ID: glytdbud

Page 1

Paducah Independent School District



YTD BUDGET REPORT

FOR 2025 11

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
0152087 0532 655M Phone	0	0	32.59	32.59	.00	-32.59	100.0%*
TOTAL HEAD START FY2026	0	0	32.59	32.59	.00	-32.59	100.0%
TOTAL Custodial Building Operatio	0	0	32.59	32.59	.00	-32.59	100.0%
0152092 Bus Driving Operations							
655M HEAD START FY2026							
0152092 0130 655M CIs Reg Sa	28,000	28,000	.00	.00	.00	28,000.00	.0%
0152092 0221 655M FICA	1,600	1,600	.00	.00	.00	1,600.00	.0%
0152092 0222 655M Medicare	500	500	.00	.00	.00	500.00	.0%
0152092 0232 655M CERS	7,200	7,200	.00	.00	.00	7,200.00	.0%
0152092 0253 655M KSBA Unemp	300	300	.00	.00	.00	300.00	.0%
0152092 0260 655M Work Comp	150	150	.00	.00	.00	150.00	.0%
0152092 0514 655M Bus Contr	61,000	61,000	.00	.00	.00	61,000.00	.0%
0152092 0524 655M Fleet Insu	10,000	10,000	.00	.00	.00	10,000.00	.0%
TOTAL HEAD START FY2026	108,750	108,750	.00	.00	.00	108,750.00	.0%
TOTAL Bus Driving Operations	108,750	108,750	.00	.00	.00	108,750.00	.0%
220 Special Revenue							
655M HEAD START FY2026							
220 4300 655M Restr Fed	-1,317,738	-1,317,738	.00	.00	.00	-1,317,738.00	.0%*
TOTAL HEAD START FY2026	-1,317,738	-1,317,738	.00	.00	.00	-1,317,738.00	.0%
TOTAL Special Revenue	-1,317,738	-1,317,738	.00	.00	.00	-1,317,738.00	.0%
0152118 Family Services							
655M HEAD START FY2026							
0152118 0130 655M CIs Reg Sa	162,643	162,643	21,066.06	21,066.06	.00	141,576.94	13.0%

Report generated: 06/11/2025 10:55
User: 9476acop
Program ID: glytdbud

Page 2

Paducah Independent School District



YTD BUDGET REPORT

FOR 2025 11

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
C152118 0214 655M Grp Dental	1,350	1,350	145.90	145.90	.00	1,204.10	10.8%
C152118 0221 655M FICA	9,070	9,070	479.10	479.10	.00	8,590.90	5.3%
C152118 0222 655M Medicare	2,542	2,542	277.04	277.04	.00	2,264.96	10.9%
C152118 0231 655M KTRS	4,672	4,672	2,083.83	2,083.83	.00	2,588.17	44.6%
C152118 0232 655M CERS	41,033	41,033	1,722.11	1,722.11	.00	39,310.89	4.2%
C152118 0253 655M KSBA Unemp	270	270	.00	.00	.00	270.00	.0%
C152118 0260 655M Work Comp	859	859	61.10	61.10	.00	797.90	7.1%
C152118 0294 655M FF Health	33,897	33,897	.00	.00	.00	33,897.00	.0%
C152118 0295 655M FF Life In	391	391	.00	.00	.00	391.00	.0%
C152118 0296 655M FF St Adm	450	450	.00	.00	.00	450.00	.0%
C152118 0297 655M FF Flex	4,200	4,200	.00	.00	.00	4,200.00	.0%
C152118 0610 655M GENL SUPPL	2,000	2,000	.00	.00	.00	2,000.00	.0%
TOTAL HEAD START FY2026	263,377	263,377	25,835.14	25,835.14	.00	237,541.86	9.8%
TOTAL Family Services	263,377	263,377	25,835.14	25,835.14	.00	237,541.86	9.8%

0152008 Instruction Headstart

655M HEAD START FY2026

I152118 0110 655M CertPersal	494,253	494,253	76,497.46	76,497.46	.00	417,755.54	15.5%
I152118 0111 655M Extend Day	0	0	1,149.60	1,149.60	.00	-1,149.60	100.0%*
I152118 0130 655M Cls Reg Sa	0	0	19,315.46	19,315.46	.00	-19,315.46	100.0%*
I152118 0131 655M OtherClsal	0	0	650.00	650.00	.00	-650.00	100.0%*
I152118 0150 655M Cls Sub Sa	30,000	30,000	6,665.58	6,665.58	.00	23,334.42	22.2%
I152118 0214 655M Grp Dental	2,700	2,700	303.57	303.57	.00	2,396.43	11.2%
I152118 0221 655M FICA	0	0	1,034.71	1,034.71	.00	-1,034.71	100.0%*
I152118 0222 655M Medicare	6,975	6,975	1,438.74	1,438.74	.00	5,536.26	20.6%
I152118 0231 655M KTRS	70,464	70,464	14,106.26	14,106.26	.00	56,357.74	20.0%
I152118 0232 655M CERS	0	0	3,406.52	3,406.52	.00	-3,406.52	100.0%*
I152118 0253 655M KSBA Unemp	540	540	83.87	83.87	.00	456.13	15.5%
I152118 0260 655M Work Comp	2,357	2,357	427.70	427.70	.00	1,929.30	18.1%
I152118 0294 655M FF Health	109,794	109,794	.00	.00	.00	109,794.00	.0%
I152118 0295 655M FF Life In	783	783	.00	.00	.00	783.00	.0%
I152118 0296 655M FF St Adm	900	900	.00	.00	.00	900.00	.0%
I152118 0297 655M FF Flex	1,050	1,050	.00	.00	.00	1,050.00	.0%
I152118 0335 655M Prof Cons	60,000	60,000	.00	.00	.00	60,000.00	.0%
I152118 0338 655M REG FEES	2,400	2,400	.00	.00	.00	2,400.00	.0%
I152118 0349 655M OTH PF SVS	0	0	900.00	900.00	.00	-900.00	100.0%*
I152118 0444 655M COPR RENTL	0	0	500.65	500.65	.00	-500.65	100.0%*

Report generated: 06/11/2025 10:55
User: 9476acop
Program ID: glytdbud

Page 3

Paducah Independent School District



YTD BUDGET REPORT

FOR 2025 11

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
I152118 0610 655M GENL SUPPL	3,000	3,000	.00	.00	144.16	2,855.84	4.8%
I152118 0616 655M FO NI NFS	10,000	10,000	990.25	990.25	.00	9,009.75	9.9%
I152118 0735 655M TECH SFTWR	20,442	20,442	.00	.00	.00	20,442.00	.0%
TOTAL HEAD START FY2026	815,658	815,658	127,470.37	127,470.37	144.16	688,043.47	15.6%
TOTAL Instruction Headstart	815,658	815,658	127,470.37	127,470.37	144.16	688,043.47	15.6%

M152037 Mental Health

655M HEAD START FY2026

M152037 0130 655M Cls Reg Sa	0	0	4,173.25	4,173.25	.00	-4,173.25	100.0%*
M152037 0222 655M Medicare	0	0	58.66	58.66	.00	-58.66	100.0%*
M152037 0231 655M KTRS	0	0	713.83	713.83	.00	-713.83	100.0%*
M152037 0260 655M Work Comp	0	0	12.10	12.10	.00	-12.10	100.0%*
TOTAL HEAD START FY2026	0	0	4,957.84	4,957.84	.00	-4,957.84	100.0%
TOTAL Mental Health	0	0	4,957.84	4,957.84	.00	-4,957.84	100.0%

P152105 Parent Programs

655M HEAD START FY2026

P152105 0130 655M Cls Reg Sa	0	0	4,168.25	4,168.25	.00	-4,168.25	100.0%*
P152105 0222 655M Medicare	0	0	55.97	55.97	.00	-55.97	100.0%*
P152105 0231 655M KTRS	0	0	712.98	712.98	.00	-712.98	100.0%*
P152105 0260 655M Work Comp	0	0	12.09	12.09	.00	-12.09	100.0%*
TOTAL HEAD START FY2026	0	0	4,949.29	4,949.29	.00	-4,949.29	100.0%
TOTAL Parent Programs	0	0	4,949.29	4,949.29	.00	-4,949.29	100.0%
TOTAL Special Revenue	0	0	175,990.85	175,990.85	144.16	-176,135.01	100.0%
TOTAL REVENUES	-1,317,738	-1,317,738	.00	.00	.00	-1,317,738.00	
TOTAL EXPENSES	1,317,738	1,317,738	175,990.85	175,990.85	144.16	1,141,602.99	
GRAND TOTAL	0	0	175,990.85	175,990.85	144.16	-176,135.01	100.0%

** END OF REPORT - Generated by Angela Cope land **

Report generated: 06/11/2025 10:55
User: 9476acop
Program ID: glytdbud

Page 4

Paducah Independent School District



YTD BUDGET REPORT

FOR 2025 11

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
General Fund							
0001026 Student Support	15,000	15,000	24,488.95	2,224.40	.00	-9,488.95	163.3%
0001029 Attendance Services	318,108	318,108	292,212.88	24,917.38	.00	25,895.12	91.9%
0001037 Health Services	1,000	1,000	.00	.00	.00	1,000.00	.0%
0001051 Therapy Service Psychologist	147,185	147,185	115,039.80	11,486.19	.00	32,145.20	78.2%
0001052 Improvement of Instruction	300,501	300,501	255,602.44	20,907.47	.00	44,898.18	85.1%
0001112 GENERAL FUND DEBT SERVICE	515,000	515,000	.00	.00	.00	515,000.00	.0%
0001113 Fund Transfers	50,000	50,000	1,072,871.00	.00	.00	-1,022,871.00	2145.7%
0001123 Special Education Admin	274,282	274,282	194,603.27	15,938.24	.00	79,678.73	71.0%
0001137 Home/Hospital Instruction	116,661	93,661	68,674.95	6,458.53	.00	24,986.05	73.3%
0001271 On Behalf Support	37,000	37,000	.00	.00	.00	37,000.00	.0%
0001840 Contingency	2,124,011	2,225,572	.00	.00	.00	2,225,571.72	.0%
0001918 Unassigned General Instructio	79,915	79,915	64,152.10	256.65	242.97	15,519.93	80.6%
0001987 Custodial District	33,800	0	.00	.00	.00	.00	.0%
0011071 Board Activities	3,647,732	3,658,242	2,220,304.32	53,126.97	.00	1,437,937.18	60.7%
0011075 Superintendent's Office	281,141	281,141	248,322.08	22,294.05	251.35	32,567.77	88.4%
0011077 Central Office Support	19,651	19,651	9,825.41	1,468.91	.00	9,825.59	50.0%
0011080 Finance Officers Office	532,241	532,241	402,290.55	40,268.58	6,447.11	123,503.34	76.8%
0011084 Warehouse/Annex Operations	80,587	80,587	63,990.73	4,648.26	.00	16,596.27	79.4%
0011086 Districtwide Operations	128,381	128,381	113,695.77	10,330.85	.00	14,685.23	88.6%
0011087 Custodial Whiteside	530,500	530,500	473,599.14	25,378.08	.00	56,900.86	89.3%
0011089 Security Operations	1,000	0	.00	.00	.00	.00	.0%
0011098 Information Services	105,494	105,494	84,953.85	6,201.65	90.00	20,449.83	80.6%
0011099 Personnel Services	243,639	243,639	218,890.04	19,732.92	995.00	23,753.96	90.3%
0011100 Computer/Network Services	380,585	380,585	313,012.26	43,529.31	1,069.24	66,503.50	82.5%
0011199 Tech on Behalf	100,000	100,000	.00	.00	.00	100,000.00	.0%
0011804 EQUITY & DIVERSITY	146,325	146,325	121,745.61	10,951.60	.00	24,579.39	83.2%
0101022 PMS Co-Curricular (Board)	88,909	129,909	140,638.95	16,663.49	.00	-10,729.95	108.3%
0101031 PMS Guidance (Site-Based)	142,110	142,110	118,327.39	11,820.92	.00	23,782.61	83.3%
0101059 PMS Media (Site-Based)	64,640	63,550	52,955.04	5,279.53	.00	10,595.00	83.3%
0101077 PMS Principal Off (Site-Based)	462,071	457,327	371,256.97	33,978.87	.00	86,069.73	81.2%
0101087 PMS Custodial (Site-Based)	150,000	150,000	165,803.58	.00	.00	-15,803.58	110.5%
0101089 PADUCAH MIDDLE SECURITY	0	1,000	3,965.00	348.20	.00	702.80	96.2%
0101118 PMS Instruction (Site-Based)	3,763,244	3,774,184	1,710,655.33	161,360.94	298.40	2,063,230.27	45.3%
0101121 PMS Special Ed (Board)	258,642	258,642	334,519.06	28,583.13	.00	-75,877.06	129.3%
0101271 Pad Middle Support Serv	100,000	100,000	.00	.00	.00	100,000.00	.0%
0101918 PMS Instruction (Board)	143,042	143,042	176,637.98	28,345.18	.00	-33,595.98	123.5%
0101931 PMS Guidance (Board)	13,687	13,687	11,389.89	1,137.85	.00	2,297.11	83.2%
0101959 PMS Media (Board)	3,399	3,399	2,828.61	.00	.00	570.39	83.2%
0101977 PMS Principal Office (Board)	118,245	118,245	101,146.23	9,682.34	.00	17,098.77	85.5%
0101987 PMS Utilities (Board)	168,800	168,800	174,225.52	16,373.78	.00	-5,425.52	103.2%

Report generated: 06/11/2025 11:08
User: 9476acop
Program ID: glytdbud

Page 1

Paducah Independent School District



YTD BUDGET REPORT

FOR 2025 11

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
0161087 F.H. Custodial (Site-Based)	3,416	3,416	.00	.00	.00	3,416.00	.0%
0161179 Choices Alternative Program	741,200	741,200	426,990.16	41,724.83	.00	314,209.84	57.6%
0161918 Choices Bd Pd Instruction	6,593	0	359.52	89.88	.00	-359.52	100.0%
0201012 Clark Certified Kindergarten	416,582	416,582	328,769.10	32,207.95	.00	87,812.90	78.9%
0201022 Clark CoCurricular (Board)	22,054	22,054	23,715.26	4,772.40	.00	-1,661.71	107.5%
0201030 SOCIAL WORK SERVICES	44,293	44,293	28,619.24	3,436.52	.00	15,673.76	64.6%
0201031 Clark Guidance (Site-Based)	77,535	77,535	64,630.83	6,457.30	.00	12,904.17	83.4%
0201059 Clark Media (Site-Based)	103,135	99,542	84,762.97	6,511.53	39.76	14,738.90	85.2%
0201077 Clark Principal Off. (SiteBsd)	313,202	313,202	181,733.60	17,560.19	.00	131,468.40	58.0%
0201087 Clark Custodial (Site-Based)	150,000	150,000	118,087.05	.00	.00	31,912.95	78.7%
0201089 CLARK SECURITY SERVICE	0	1,500	21,793.53	5,443.78	.00	-20,293.53	145.9%
0201118 Clark Instruction (Site-Based)	3,417,095	3,420,832	1,506,120.06	153,736.32	11,484.56	1,903,227.62	44.4%
0201121 Clark Special Ed (Board)	185,938	226,938	203,343.19	20,912.05	.00	23,594.81	89.6%
0201271 Clark Support Services	100,000	100,000	.00	.00	.00	100,000.00	.0%
0201918 Clark Instruction (Board)	66,939	66,939	40,454.89	1,165.81	.00	26,484.11	60.4%
0201931 Clark Guidance (Board)	4,150	4,150	3,456.20	345.31	.00	693.80	83.3%
0201959 Clark Media (Board)	4,188	4,188	3,485.13	348.21	.00	702.87	83.2%
0201977 Clark Principal Office (Board)	51,433	51,433	47,740.76	4,261.50	.00	3,692.24	92.8%
0201987 Clark Utilities (Board)	142,600	142,600	142,578.74	13,262.81	.00	21.26	100.0%
0351087 C/W Custodial (Site-Based)	125,000	125,000	98,921.76	.00	.00	26,078.24	79.1%
0351987 C/W Utilities (Board)	122,000	122,000	142,343.09	14,534.03	.00	-20,343.09	116.7%
0801012 McNabb Certified Kindergarten	204,256	212,175	213,823.21	21,354.69	.00	-1,648.70	100.8%
0801022 McNabb CoCurricular (Board)	12,390	12,390	16,665.87	4,601.06	.00	-4,275.87	134.5%
0801030 SOCIAL WORK SERVICES	43,172	43,172	32,929.20	4,103.68	.00	10,242.80	76.3%
0801031 McNabb Guidance (Site-Based)	76,652	76,652	60,730.96	4,629.74	.00	15,921.04	79.2%
0801059 McNabb Media (Site-Based)	64,720	64,720	54,024.73	5,121.19	.00	10,695.27	83.5%
0801077 McNabb Princ-Off. (Site-Based)	287,201	287,201	176,694.70	13,423.60	.00	110,506.30	61.5%
0801087 McNabb Custodial (Site-Based)	125,000	125,000	108,811.95	.00	.00	16,188.05	87.0%
0801089 McNabb SRO (SITE-BASED)	67,259	68,259	60,108.72	5,802.32	.00	8,150.28	88.1%
0801118 McNabb Instruction (Site-Based)	2,210,058	2,273,374	831,869.31	91,859.97	1,636.63	1,439,867.57	36.7%
0801121 McNabb Special Ed (Board)	160,626	239,626	218,455.19	22,445.28	.00	21,170.81	91.2%
0801271 McNabb Support Services	80,000	80,000	.00	.00	.00	80,000.00	.0%
0801918 McNabb Instruction (Board)	63,905	63,905	50,883.00	6,975.33	.00	13,022.00	79.6%
0801931 McNabb Guidance (Board)	4,090	4,090	6,518.97	487.35	.00	-2,428.97	159.4%
0801959 McNabb Media (Board)	3,298	3,298	2,744.54	273.87	.00	553.46	83.2%
0801977 McNabb Principal Off. (Board)	53,486	53,486	46,831.40	3,319.23	.00	6,654.60	87.6%
0801987 McNabb Utilities (Board)	101,900	101,900	96,031.01	7,491.61	.00	5,868.99	94.2%
110 General Fund Revenue	-41,778,035	-42,277,601	-29,317,440.65	-2,013,858.97	.00	-12,960,159.88	69.3%
1501012 Morgan Certified Kindergarten	220,213	220,213	183,451.09	18,326.46	.00	36,761.91	83.3%
1501022 Morgan CoCurricular (Board)	12,202	12,202	20,978.91	5,405.85	.00	-8,776.91	171.9%
1501030 SOCIAL WORK SERVICES	4,604	4,604	37,390.32	3,726.46	.00	7,213.68	83.8%
1501031 Morgan Guidance	76,375	76,375	63,660.65	6,360.37	.00	12,714.35	83.4%
1501059 Morgan Media (Site-Based)	90,034	90,313	75,781.94	6,875.55	.00	14,531.46	83.9%
1501077 Morgan Principal Off. (SiteBsd)	242,196	243,691	190,626.36	18,164.41	.00	53,064.22	78.2%

Report generated: 06/11/2025 11:08
User: 9476acop
Program ID: glytdbud

Page 2

Paducah Independent School District



YTD BUDGET REPORT

FOR 2025 11

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
1501087 Morgan Custodial (Site-Based)	125,000	125,000	79,569.10	.00	.00	45,430.90	63.7%
1501089 MORGAN SRO(SITE-BASED)	59,039	59,539	56,366.79	5,374.42	.00	3,172.21	94.7%
1501118 Morgan Instruction(Site-Based)	2,606,220	2,604,446	923,644.98	92,935.87	741.88	1,680,059.16	35.3%
1501121 Morgan Special Ed (Board)	231,132	286,132	397,222.27	42,324.25	.00	-111,090.27	138.8%
1501271 Morgan Support Services	100,000	100,000	.00	.00	.00	100,000.00	.0%
1501918 Morgan Instruction Board Paid	50,717	50,717	74,295.90	7,371.52	.00	-23,579.14	146.5%
1501931 Morgan Guidance Board Paid	4,088	4,088	3,404.25	340.12	.00	683.75	83.3%
1501959 Morgan Media (Board)	4,150	4,150	3,454.55	345.16	.00	695.45	83.2%
1501977 Morgan Principal Off. (Board)	54,365	54,365	50,040.90	4,479.12	.00	4,324.10	92.0%
1501987 Morgan Utilities (Board)	108,000	108,000	98,225.23	12,772.53	.00	9,774.77	90.9%
1701022 PTHS Cocurricular (Board)	540,576	575,077	486,784.73	38,911.31	16,644.90	71,647.56	87.5%
1701031 PTHS Guidance (Site-Based)	275,507	275,398	233,240.70	23,627.02	.00	42,156.94	84.7%
1701052 PTHS SpecEd ImpInst (SiteBsd)	150	0	.00	.00	.00	.00	.0%
1701059 PTHS Media (Site-Based)	64,921	63,636	52,861.21	5,277.91	.00	10,774.79	83.1%
1701077 PTHS Principal Off.(SiteBased)	700,314	700,064	436,806.58	39,903.57	.00	263,257.42	62.4%
1701087 PTHS Custodial (Site-Based)	218,540	369,408	247,111.90	36,479.11	8,390.99	113,905.07	69.2%
1701089 PTHS Security (Site-Based)	37,877	1,465	1,064.81	.00	400.00	.00	100.0%
1701106 PTHS Site Improvements (BdPd)	10,000	10,000	.00	.00	.00	10,000.00	.0%
1701118 PTHS Instruction (Site-Based)	5,672,863	5,672,542	2,594,499.07	250,968.80	317.61	3,077,724.87	45.7%
1701119 PTHS Navy ROTC Inst.(Board)	86,166	86,166	92,559.56	8,174.38	.00	-6,393.56	107.4%
1701121 PTHS Special Ed (Board)	424,173	424,173	399,027.25	42,598.02	.00	25,145.75	94.1%
1701145 HUB/ATC PRINCIPAL	303,666	303,666	278,087.49	25,252.55	.00	25,578.51	91.6%
1701271 Tighman Support Serv	175,000	175,000	.00	.00	.00	175,000.00	.0%
1701918 PTHS Instruction (Board)	199,599	206,199	164,185.58	27,038.51	.00	42,013.42	79.6%
1701931 PTHS Guidance (Board)	14,255	14,255	12,256.27	1,224.00	.00	1,998.73	86.0%
1701959 PTHS Media (Board)	3,398	3,398	2,826.83	282.24	.00	571.17	83.2%
1701977 PTHS Principal Office (Board)	154,918	154,918	132,538.11	12,240.28	.00	22,379.87	85.6%
1701987 PTHS Utilities (Board)	378,000	378,000	338,374.31	26,458.48	.00	39,625.69	89.5%
9011016 Bus Monitor Other	28,265	28,265	27,118.98	2,773.42	.00	1,145.96	95.9%
9011091 Transportation Mgt	248,848	248,848	216,265.16	17,756.60	.00	32,582.84	86.9%
9011092 Bus Driving Regular	1,300,938	1,114,106	689,761.80	118,148.30	828.69	423,515.36	62.0%
9011093 Bus Driving Special Ed	51,198	20,000	.00	.00	.00	20,000.00	.0%
9011094 Bus Monitoring Special Ed	13,810	28,810	22,434.20	2,472.23	.00	6,375.80	77.9%
9011095 Bus Monitoring Preschool	3,427	0	.00	.00	.00	.00	.0%
9011096 Bus Maintenance	253,724	283,422	241,988.30	18,378.24	7,188.84	34,244.99	87.9%
9011132 Bus Driving Alternative	4,163	0	.00	.00	.00	.00	.0%
9201134 Maintenance Shop Operations	1,183,513	1,366,397	1,290,463.24	95,025.79	25,379.60	50,554.16	96.3%
9201407 Maint. on Behalf	60,000	60,000	.00	.00	.00	60,000.00	.0%
TOTAL General Fund	0	0	-3,934,423.79	156,221.61	82,447.33	3,851,976.46	100.0%
TOTAL REVENUES	-41,778,035	-42,277,601	-29,317,440.65	-2,013,858.97	.00	-12,960,159.88	
TOTAL EXPENSES	41,778,035	42,277,601	25,383,016.86	2,170,080.58	82,447.33	16,812,136.34	

2 Special Revenue

Report generated: 06/11/2025 11:08
User: 9476acop
Program ID: glytdbud

Page 3

Paducah Independent School District



YTD BUDGET REPORT

FOR 2025 11

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
2 Special Revenue							
0002004 GTC Program	3,396,959	3,467,588	3,402,684.34	19,591.73	.00	64,903.20	98.1%
0002006 Preschool Spec Instr	391,743	334,686	157,754.20	.00	.00	176,931.63	47.1%
0002013 Computer Operations	341,450	341,439	198,456.37	.00	.00	142,982.33	58.1%
0002037 HEALTH SERVICES	158,130	444,072	345,871.27	.00	.00	98,200.36	77.9%
0002052 Special Program Consultant	100,017	100,017	101,226.86	.00	.00	-1,210.16	101.2%
0002053 Professional Development	2,422,774	2,320,778	2,362,593.89	.00	12,750.00	-54,565.63	102.4%
0002072 Administration	6,318,760	5,082,898	5,322,619.98	19,544.00	2,376.79	-242,098.82	104.8%
0002087 Building Operations	6,939,693	7,034,693	971,451.26	.00	.00	6,063,241.32	13.8%
0002089 SECURITY OPERATIONS	179,700	179,700	55,796.37	.00	.00	123,903.63	31.0%
0002104 Youth Services Kids' Companie	113,223	112,625	69,284.98	.00	.00	43,340.01	61.5%
0002113 Indirect Costs	2,746,987	2,477,710	10,029,501.89	.00	.00	-7,551,791.99	404.8%
0002118 Instruction District Wide	8,640,962	9,134,947	5,885,648.74	18,866.19	4,560.00	3,244,738.41	64.5%
0002121 IDEA-B Basic Funding	15,651,136	15,531,990	15,492,499.93	47,523.34	887.57	38,602.14	99.8%
0002147 Makerspace ATC	17,500	13,989	7,156.59	.00	.00	6,832.41	51.2%
0002150 Parent Involvement	33,226	33,226	34,515.03	.00	.00	-1,288.56	103.9%
0002153 Summer School	222,299	222,299	16,943.71	.00	.00	205,355.64	7.6%
0002718 Homeless Education	935,267	924,221	770,957.16	6,658.80	.00	153,263.42	83.4%
0002795 Title I Transfer Option	10,000	0	.00	.00	.00	.00	.0%
0002797 Title I Parent Involvement	233,241	217,123	200,372.44	.00	.00	16,750.72	92.3%
0012187 Personnel Related State Grant	5,208	5,208	6,077.81	.00	.00	-869.62	116.7%
0102004 Pad Middle GTC	91,234	76,318	17,208.91	.00	.00	59,108.97	22.5%
0102013 School Based Technology	3,755	3,755	4,539.20	.00	.00	-784.44	120.9%
0102031 Counseling	61,556	61,556	61,573.39	.00	.00	-17.75	100.0%
0102053 Professional Development PMS	123,580	135,224	132,677.30	.00	.00	2,546.20	98.1%
0102077 PRINCIPAL'S OFFICE	0	2,015	4,061.50	.00	.00	-2,046.36	201.5%
0102087 BUILDING OPERATIONS	0	126,472	180,029.74	.00	.00	-53,557.33	142.3%
0102089 PADUCAH SCHOOLS POLICE DEPT	0	36,072	38,935.19	3,727.59	.00	-2,862.77	107.9%
0102104 Tornado STAR Family Resource	1,857,704	1,762,780	1,728,227.14	6,740.53	730.40	31,822.20	98.1%
0102118 Instruction Paducah Middle Sc	5,920,035	6,038,665	5,585,375.60	20,428.60	.00	453,289.47	92.5%
0102121 IDEA B PMS	0	0	35,818.87	2,952.13	.00	-35,818.87	100.0%
0102125 Parent Activity PMS	11,973	8,248.00	.00	.00	.00	3,725.00	68.9%
0102150 Parent Involvement Middle Sch	450	450	.00	.00	.00	450.00	.0%
0102732 HEALTH SERVICES-OTHER	215,475	215,475	196,605.39	3,709.29	.00	18,869.61	91.2%
0102797 PM Parent Involvement	53,045	45,588	36,606.68	246.97	817.07	8,164.43	82.1%
0152006 Preschool Instruction	7,227,646	7,129,790	6,166,216.50	100,932.80	1,596.59	961,976.45	86.5%
0152053 PA-20 "Training"	606,393	633,167	592,593.91	1,001.35	21.12	40,552.38	93.6%
0152077 Administration	4,453,403	4,574,946	3,763,239.90	13,684.13	.00	811,706.22	82.3%
0152087 Custodial Building Operations	880,541	975,973	1,143,842.48	65.22	.00	-167,869.25	117.2%
0152092 Bus Driving Operations	2,227,717	2,257,031	2,446,030.10	.00	.00	-188,998.77	108.4%
0152104 Early Childhood Development	618,795	621,098	127,158.23	.00	.00	493,939.77	20.5%
0152118 Head Start Instruction	761,942	754,081	10,786.80	.00	.00	743,294.61	1.4%
0162053 Choices PD	5,566	2,183	2,183.35	.00	.00	.00	100.0%
0162087 BUILDING OPERATIONS	0	2,000	1,000.00	.00	.00	1,000.00	50.0%
0162118 Alternative Ed. Forest Hills	925,926	877,993	768,809.50	2,901.49	.00	109,183.61	87.6%

Report generated: 06/11/2025 11:08
User: 9476acop
Program ID: glytdbud

Page 4

Paducah Independent School District



YTD BUDGET REPORT

FOR 2025 11

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
0202004 Clark GTC	1,320	1,320	164.89	.00	.00	1,155.00	12.5%
0202013 School Based Technology	3,717	3,717	4,572.37	.00	.00	-855.52	123.0%
0202053 Professional Development Clar	104,006	88,388	84,853.90	.00	.00	3,534.38	96.0%
0202087 BUILDING OPERATIONS	0	125,000	153,105.34	.00	.00	-28,105.34	122.5%
0202089 PADUCAH SCHOOLS POLICE DEPT	0	46,323	27,453.56	.00	.00	18,869.85	59.3%
0202104 Kids Company One	1,745,811	1,808,872	1,703,727.51	6,191.29	796.15	104,348.41	94.2%
0202118 Instruction Clark Elementary	7,331,168	7,847,546	7,637,912.65	26,983.17	.00	209,633.19	97.3%
0202121 IDEA B Instruction	0	0	68,370.69	6,398.74	.00	-68,370.69	100.0%
0202170 Clark Donation	2,500	58,664	51,999.20	1,527.65	29.99	6,634.81	88.7%
0202797 Parent Involvement	68,511	52,361	44,774.64	.00	.00	7,586.48	85.5%
0352013 School Based Technology	3,710	3,710	3,908.89	.00	.00	-198.50	105.3%
0352053 Professional Development C/W	15,596	15,596	6,858.94	.00	.00	8,737.06	44.0%
0352077 Reading First Adm	18,821	18,821	17,701.29	.00	.00	1,119.45	94.1%
0352104 Cooper Whiteside FRC	247,356	247,356	168,544.54	.00	.00	78,811.01	68.1%
0352118 Instruction Cooper-Whiteside	2,029,978	2,029,978	1,418,551.11	.00	.00	611,427.04	69.9%
0352125 Donations	1,500	1,500	1,595.98	.00	.00	-95.98	106.4%
0802003 Special Grant Instruction	688,543	672,500	670,309.98	.00	.00	2,190.02	99.7%
0802013 School Based Technology	3,753	3,753	4,964.32	.00	.00	-1,210.83	132.3%
0802053 Professional Development McNb	66,824	89,808	77,226.10	.00	.00	12,581.82	86.0%
0802087 BUILDING OPERATIONS	0	152,515	141,227.78	.00	.00	11,287.22	92.6%
0802104 Kids Company Too	1,912,871	1,915,161	1,876,989.15	9,576.49	5,961.55	32,210.46	98.3%
0802118 Instruction McNabb Elementary	11,786,784	11,853,138	11,477,609.36	38,653.13	.00	375,528.78	96.8%
0802121 IDEA B Instruction	0	0	4,928.05	.00	.00	-4,928.05	100.3%
0802150 Parent Involvement- McNabb	16,850	16,850	.00	.00	.00	16,850.00	.0%
0802732 HEALTH SERVICES OTHER	0	0	14,451.42	.00	.00	-14,451.42	100.0%
0802797 Parent Involvement	62,113	48,488	34,420.38	244.86	1,020.30	13,047.00	73.1%
1452138 ATC - Health	64,709	77,610	91,482.01	.00	.00	-13,871.73	117.9%
1452143 ATC Business IT	62,638	62,638	35,078.90	.00	.00	27,559.41	56.0%
1452181 ATC Transportation	82,504	82,504	104,505.97	.00	.00	-22,002.08	126.7%
1452322 ATC-COMMUNITY RELATIONS	0	4,000	2,764.96	.00	.00	1,235.04	69.1%
1452890 ATC - Construction	198,482	185,581	199,696.68	.00	.00	-14,116.04	107.6%
1452947 ATC Board Paid	1,184,473	890,132	333,490.58	.00	.00	556,641.30	37.5%
1502013 School Based Technology	4,546	4,546	5,024.59	.00	.00	-478.84	110.5%
1502037 Morgan Health Services	2,000	3,538	3,538.00	.00	.00	.00	100.0%
1502053 Professional Development Morg	48,673	43,790	36,553.63	.00	.00	7,236.44	83.5%
1502087 BUILDING OPERATIONS	0	130,000	115,586.48	.00	.00	14,413.52	88.9%
1502104 Morgan Fam Res	1,688,017	1,729,860	1,643,427.28	24,117.95	12,688.42	73,744.20	95.7%
1502118 Instruction Morgan Elementary	10,015,734	10,354,625	9,919,789.79	46,916.23	.00	434,835.29	95.8%
1502121 IDEA B Instruction	92,040	185,641	293,224.89	13,285.82	.00	-107,583.43	158.0%
1502170 Morgan Donation	1,961	10,891	9,681.57	.00	.00	1,209.85	88.9%
1502732 MENTAL HEALTH SERVICES	0	0	1,935.24	.00	.00	-1,935.24	100.0%
1502797 Parent Involvement	62,101	48,577	44,258.33	430.00	.00	4,318.96	91.1%
1602179 Choices SEEK	684,272	684,272	692,816.73	.00	.00	-8,544.52	101.2%
1702004 Paducah Tilghman GTC	107,407	100,609	49,534.52	.00	.00	51,074.35	49.2%

Report generated: 06/11/2025 11:08
User: 9476acop
Program ID: glytdbud

Page 5

Paducah Independent School District



YTD BUDGET REPORT

FOR 2025 11

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
1702013 School Based Technology	3,477	3,477	3,244.61	.00	.00	232.74	93.3%
1702031 Counseling	193,214	223,214	216,411.00	.00	.00	6,802.66	97.0%
1702053 Professional Development PTHS	135,115	138,317	128,218.10	.00	.00	10,098.92	92.7%
1702077 PRINCIPAL'S OFFICE	1,738	6,156	4,356.22	.00	.00	1,800.00	70.8%
1702087 BUILDING OPERATIONS	0	200,000	450,687.89	.00	.00	-250,687.89	225.3%
1702089 PADUCAH SCHOOLS POLICE DEPT	137,008	0	191,680.37	3,727.58	.00	-21,541.67	112.7%
1702104 Teen Link Youth Services	1,755,957	1,951,020	1,884,682.48	35,941.02	4,112.63	62,224.64	96.8%
1702118 Instruction Paducah-Tilghman	6,820,116	7,253,842	7,006,525.78	11,179.92	.00	247,316.58	96.6%
1702121 IDEA B Instruction	0	0	27,626.34	2,929.93	.00	-27,626.34	100.0%
1702125 Community Donations	18,950	18,950	24,582.71	.00	.00	-5,632.71	129.7%
1702144 Vocational Business	769,101	725,358	628,330.70	10,799.52	.00	97,027.14	86.6%
1702145 Family Consumer Science PTHS	232,738	282,576	211,619.72	91,960.73	.00	70,956.33	74.9%
1702146 Special Vocational Programs	166,754	194,410	157,460.14	17,366.80	.00	36,950.11	81.0%
1702150 Parent Involvement PTHS	250	250	.00	.00	.00	250.00	.0%
1702302 ATHLETICS	10,000	12,677	12,677.31	.00	.00	-.40	100.0%
1702797 Parent Involvement	44,113	35,601	29,482.95	.00	1,211.06	4,906.87	86.2%
220 Special Revenue	-145,793,495	-158,271,925	-153,271,885.97	-405,274.33	.00	-5,000,039.68	96.8%
9012795 Transportation Title I	132,984	132,984	.00	.00	.00	132,984.00	.0%
9512028 Adult Education	414,829	414,829	331,090.82	.00	.00	83,738.18	79.8%
9512077 Adult Education Administratio	48,123	48,123	45,758.82	.00	.00	2,363.85	95.1%
9712027 Instr. NonDistrict- St Mary	324,842	241,455	181,373.34	1,907.55	.00	60,081.39	75.1%
9722027 St Mary Elementary	232,737	233,818	199,427.63	140.93	.00	34,390.85	85.3%
9732027 Instr. NonDistrict- Private	5,714	8,758	3,731.76	.00	.00	5,026.22	42.6%
9742027 McCracken Co Sch District	151,097	162,665	119,155.45	.00	.00	43,509.30	73.3%
9752027 Livingston Co Sch District	26,027	26,027	14,808.00	.00	.00	11,219.30	56.9%
C152053 Child Dev Assoc. (CDA)	800	800	.00	.00	.00	800.00	.0%
C152118 Family Services	7,133,723	6,931,742	6,355,255.79	31,650.32	190.56	576,295.15	91.7%
D152118 Disability Headstart	707,989	668,975	573,439.48	.00	.00	95,535.38	85.7%
F152153 Family Literacy Headstart	58,201	47,935	43,466.15	.00	.00	4,468.70	90.7%
H152037 Health Services	870,796	865,753	740,226.31	.00	170.58	125,355.63	85.5%
I152053 Head Start PD	39,768	38,055	4,435.89	.00	.00	33,619.46	11.7%
I152098 Head Start PR	7,030	7,030	1,453.48	.00	.00	5,576.36	20.7%
I152118 Instruction Headstart	26,364,115	26,959,748	26,500,629.29	175,886.43	6,953.57	452,164.78	98.3%
K152118 Child Headstart	30,800	30,800	7,089.62	.00	.00	23,710.38	23.0%
M152037 Mental Health	441,413	438,191	429,441.27	5,844.14	.00	8,749.44	98.0%
PL152105 Parent Programs	319,997	350,332	361,938.70	6,125.57	.00	-11,606.86	103.3%
S152037 Retirement/Sick Account	228,580	122,354	29,666.30	.00	.00	92,688.15	24.2%
T152118 Transition Headstart	73,009	50,418	12,033.46	.00	.00	38,384.61	23.9%
TOTAL Special Revenue	17,423,919	6,748,847	1,421,845.17	433,577.63	56,874.35	5,270,127.52	21.9%
TOTAL REVENUES	-145,793,495	-158,271,925	-153,271,885.40	-405,274.33	.00	-5,000,039.68	
TOTAL EXPENSES	163,217,413	165,020,772	154,693,730.57	838,851.96	56,874.35	10,270,167.20	

21-DIST-ACTIVITY(SPECREV-ANN)

Report generated: 06/11/2025 11:08
User: 9476acop
Program ID: glytdbud

Page 6

Paducah Independent School District



YTD BUDGET REPORT

FOR 2025 11

21 DIST ACTIVITY(SPEC REV ANN)	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
0002210 ACTIVITY FUND EXPENSES	0	10,000	53,407.91	12,504.83	6,402.99	-49,810.90	598.1%
221 DA SPECIAL REVENUE	0	-10,000	-94,897.73	-3,373.05	.00	84,897.73	949.0%
TOTAL DIST ACTIVITY(SPEC REV ANN)	0	0	-41,489.82	9,131.78	6,402.99	35,086.83	100.0%
TOTAL REVENUES	0	-10,000	-94,897.73	-3,373.05	.00	84,897.73	
TOTAL EXPENSES	0	10,000	53,407.91	12,504.83	6,402.99	-49,810.90	
22 Special District Activity Fund							
0002220 DISTRICT ACTIVITY FUND EXP	238,731	1,011,526	737,385.84	11,834.40	2,523.75	271,616.47	73.1%
0002223 FUND 22 FUNDS TRANSFER	0	0	30,000.00	.00	.00	-30,000.00	100.0%
0102826 District Activity Pad Middle	14,874	186,375	166,230.35	.00	2,932.51	17,211.85	90.8%
0202826 District Activity Clark	58,274	837,754	708,812.18	10,407.88	7,666.00	121,276.30	85.5%
0802826 District Activity McNabb	27,788	238,896	203,229.65	854.01	465.00	35,201.27	85.3%
1502826 District Activity Morgan	29,661	280,073	242,979.91	3,416.30	1,402.15	35,690.49	87.3%
1702826 District Activity PTHS	34,084	96,950	72,750.11	.00	51,275.20	-27,075.62	127.9%
222 District Activity Fund	-520,239	-2,743,572	-2,883,331.67	-19,689.04	.00	139,759.79	105.1%
TOTAL Special District Activity F	-116,828	-91,998	-721,943.63	6,823.55	66,264.61	563,680.55	712.7%
TOTAL REVENUES	-520,239	-2,743,572	-2,883,331.67	-19,689.04	.00	139,759.79	
TOTAL EXPENSES	403,411	2,651,573	2,161,388.04	26,512.59	66,264.61	423,920.76	
310 Capital Outlay Fund							
0003106 Building Renovation (Fund310)	227,000	227,000	.00	.00	.00	227,000.00	.0%
0003112 Debt Service (Fund 310)	179,432	179,432	.00	.00	.00	179,432.00	.0%
0003113 Fund Transfers (Fund 310)	0	0	491,831.60	.00	.00	-491,831.60	100.0%
310 Capital Outlay Revenue (310)	-406,432	-406,432	-395,403.00	-132,478.00	.00	-11,029.00	97.3%
TOTAL Capital Outlay Fund	0	0	96,428.60	-132,478.00	.00	-96,428.60	100.0%
TOTAL REVENUES	-406,432	-406,432	-395,403.00	-132,478.00	.00	-11,029.00	
TOTAL EXPENSES	406,432	406,432	491,831.60	.00	.00	-85,399.60	
320 Building Fund (5 Cent Levy)							
0003206 Building Renovation (Fund 320)	7,500	7,500	.00	.00	.00	7,500.00	.0%
0003212 Debt Service (Fund 320)	974,437	974,437	.00	.00	.00	974,437.00	.0%
0003213 Fund Transfers (Fund 320)	1,654,635	1,654,635	2,509,551.43	542,225.00	.00	-854,916.43	151.7%

Report generated: 06/11/2025 11:08
User: 9476acop
Program ID: glytdbud

Page 7

Paducah Independent School District



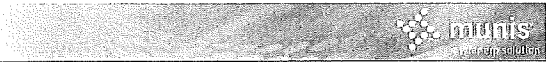
YTD BUDGET REPORT

FOR 2025 11

320 Building Fund Revenue(Fund320)	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
320 Building Fund Revenue(Fund320)	-2,636,572	-2,636,572	-2,277,948.35	-5,692.23	.00	-358,623.65	86.4%
TOTAL Building Fund (5 Cent Levy)	0	0	231,603.08	536,532.77	.00	-231,603.08	100.0%
TOTAL REVENUES	-2,636,572	-2,636,572	-2,277,948.35	-5,692.23	.00	-358,623.65	
TOTAL EXPENSES	2,636,572	2,636,572	2,509,551.43	542,225.00	.00	127,020.57	
360 Construction Fund							
0003610 Building Renovation (Fund360)	80,270,791	124,092,236	123,976,184.91	372,667.93	.00	116,051.01	99.9%
0003612 Bond Issuance	0	205,116	459,036.51	.00	.00	-253,920.92	223.8%
0003613 Fund Transfers (Fund 360)	181,852	263,804	1,582,307.05	542,225.00	.00	-1,318,503.00	599.8%
360 Construction Fund Revenue(360)	-89,497,258	-123,808,882	-136,316,096.99	-542,744.15	.00	12,507,215.23	110.1%
TOTAL Construction Fund	-9,044,615	752,274	-10,298,568.52	372,148.78	.00	11,050,842.32	1369.0%
TOTAL REVENUES	-89,497,258	-123,808,882	-136,316,096.99	-542,744.15	.00	12,507,215.23	
TOTAL EXPENSES	80,452,643	124,561,156	126,017,528.47	914,892.93	.00	-1,456,372.91	
400 Debt Service Fund							
0004112 DEBT SERVICE FUND (DSF)	2,234,421	2,234,421	4,646,900.58	958,156.25	.00	-2,412,479.58	208.0%
400 Debt Service Fund Revenue	-2,234,421	-2,234,421	-3,127,457.46	-22,656.81	.00	893,036.46	140.0%
TOTAL Debt Service Fund	0	0	1,519,443.12	935,499.44	.00	-1,519,443.12	100.0%
TOTAL REVENUES	-2,234,421	-2,234,421	-3,127,457.46	-22,656.81	.00	893,036.46	
TOTAL EXPENSES	2,234,421	2,234,421	4,646,900.58	958,156.25	.00	-2,412,479.58	
510 School Nutrition							
0005101 Food Services	1,478,219	1,478,219	244,049.39	25,661.12	2,712.47	1,231,457.14	16.7%
0005113 SFS FUND TRANSFERS	300,000	300,000	.00	.00	.00	300,000.00	.0%
0105101 FOOD SERVICES PMS	583,678	858,989	962,006.48	95,038.99	.00	-103,017.16	112.0%
0155101 Head St Food	293,373	293,373	297,066.92	33,830.74	469.40	-4,163.32	101.4%
0205101 FOOD SERVICES CLARK	565,082	566,556	473,072.57	42,541.39	.00	93,483.43	83.5%
0805101 FOOD SERVICES MCNABB	385,803	385,803	350,929.27	41,191.86	.00	34,873.73	91.0%
1505101 FOOD SERVICES MORGAN	393,800	393,800	345,683.00	43,013.43	277.26	47,839.74	87.9%
1705101 FOOD SERVICES PTHS	810,545	822,875	735,102.06	75,954.27	7,297.11	80,475.58	90.2%
510 Food Service Fund Revenue	-4,810,500	-5,099,615	-4,580,043.39	-320,881.30	.00	-519,571.68	89.8%
TOTAL School Nutrition	0	0	-1,172,133.70	36,350.50	10,756.24	1,161,377.46	100.0%
TOTAL REVENUES	-4,810,500	-5,099,615	-4,580,043.39	-320,881.30	.00	-519,571.68	
TOTAL EXPENSES	4,810,500	5,099,615	3,407,909.69	357,231.80	10,756.24	1,680,949.14	

Report generated: 06/11/2025 11:08
User: 9476acop
Program ID: glytdbud

Page 8

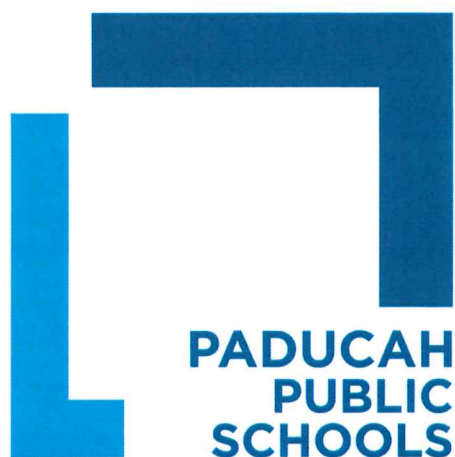


YTD BUDGET REPORT

FOR 2025 11

	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL	MTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USE/COL
GRAND TOTAL	8,262,475	7,409,122	-12,899,239.49	2,353,808.06	222,745.52	20,085,616.34	-171.1%
** END OF REPORT - Generated by Angela Copeland **							

**PADUCAH INDEPENDENT SCHOOLS
WORKING BUDGET ADJUSTMENTS
SCHOOL YEAR 2024 - 2025
FOR PERIOD ENDING:
MAY 31, 2025**



*Consisting of 30 Budget Adjustment Journal Entries.

Paducah Independent School District



JOURNAL INQUIRY

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE	
2025	11	2	BUA	05/01/2025	05/01/2025	BUDG AMEND	9476wins	1	N	Hist	2025		
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION				DEBIT	CREDIT	OB
ACCOUNT							ACCOUNT			DESCRIPTION			
1	0011080	0335					DECREASE					5,000.00	
	1	-001-2511-470-00-0335					Professional Consultant						
2	0011080	0549					DECREASE					3,000.00	
	1	-001-2511-470-00-0549					Other Advertising						
3	0011080	0734					INCREASE				8,000.00		
	1	-001-2511-470-00-0734					TECH-RELATED HARDWARE						

** JOURNAL TOTAL 0.00 0.00

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	11	8	BUA	05/02/2025	05/02/2025	BUDGT AMEN	9476acop	1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB		
ACCOUNT												
1	0802104	0130	125L	AC0502			BUDGET AMENDMENT					499.00
2	-080-3309-851-00-0130						Classified Regular Salary					
2	0802104	0131	125L	AC0502			BUDGET AMENDMENT	720.00				
2	-080-3309-851-00-0131						Other Classified Salary					
3	0802104	0232	125L	AC0502			BUDGET AMENDMENT					112.28
2	-080-3309-851-00-0232						CERS Employer Contribution					
4	0802104	0260	125L	AC0502			BUDGET AMENDMENT					50.00
2	-080-3309-851-00-0260						Workers Compensation					
5	0802104	0610	125L	AC0502			BUDGET AMENDMENT					58.72
2	-080-3309-851-00-0610						GENERAL SUPPLIES					
6	0202104	0345	125L	AC0502			BUDGET AMENDMENT					2.24
2	-020-3309-851-00-0345						MEDICAL SERVICES					
7	0202104	0580	125L	AC0502			BUDGET AMENDMENT	47.67				
2	-020-3309-851-00-0580						Travel					
8	0202104	0616	125L	AC0502			BUDGET AMENDMENT					80.08
2	-020-3309-851-00-0616						FOOD NON INSTR NON FOOD SVC					
9	0202104	0680	125L	AC0502			BUDGET AMENDMENT	34.65				
2	-020-3309-851-00-0680						Welfare/Food Clothes Utilities					
10	0802104	0580	125L	AC0502			BUDGET AMENDMENT					400.00
2	-080-3309-851-00-0580						Travel					
11	0802104	0610	125L	AC0502			BUDGET AMENDMENT	400.00				
2	-080-3309-851-00-0610						GENERAL SUPPLIES					

** JOURNAL TOTAL 0.00 0.00

Report generated: 06/11/2025 11:12
User: 9476acop
Program ID: glcjeinq

Page 1

Paducah Independent School District



JOURNAL INQUIRY

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	11	9	BUA	05/02/2025	05/02/2025	BUDGT AMEN	9476agcop	1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB		
ACCOUNT							ACCOUNT DESCRIPTION					
1	0002718	0231	316L	AC0502			BUDGET AMENDMENT PER HANDE	2,000.00				
2	-000-3300-452-00-0231						KTRS Employer Contribution					
2	0002718	0297	316L	AC0502			BUDGET AMENDMENT PER HANDE	1,000.00				
2	-000-3300-452-00-0297						Fed Flex Spending					
3	0002718	0232	316L	AC0502			BUDGET AMENDMENT PER HANDE		3,000.00			
2	-000-3300-452-00-0232						CERS Employer Contribution					

** JOURNAL TOTAL 0.00 0.00

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	11	11	BUA	05/05/2025	05/05/2025	BUD AMEND	9476agla	1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB		
ACCOUNT							ACCOUNT DESCRIPTION					
1	9201134	0349					INCREASE	3,833.33				
1	-920-2680-470-00-0349						OTHER PROFESSIONAL SERVICES					
2	9201134	0444					INCREASE	97.44				
1	-920-2680-470-00-0444						COPIER RENTAL					
3	9201134	0439					DECREASE				3,930.77	
1	-920-2680-470-00-0439						Other Repairs and Maintenance					

** JOURNAL TOTAL 0.00 0.00

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE	
2025	11	30	BUA	05/06/2025	05/06/2025	BUDGT AMEN	9476tbed	1	N	Hist	2025		
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION				DEBIT	CREDIT	OB
ACCOUNT													
1	0002121	0610		337L		TB0506							150.00
2	-000-1900-200-00-0610						GENERAL SUPPLIES						
2	0002121	0580		337L		TB0506					150.00		
2	-000-1900-200-00-0580						Travel						

** JOURNAL TOTAL 0.00 0.00

Report generated: 06/11/2025 11:12
User: 9476acop
Program ID: glcjeinq

Page 2

Paducah Independent School District



JOURNAL INQUIRY

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	11	34	BUA	05/12/2025	05/12/2025	BUDG AMEND	9476wins	1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB		
ACCOUNT												
1	1502104	0113		518LJ	EW0512		DECREASE				2,000.00	
2	-150-3309-851-00-0113			-518LJ			Other Certified					
2	1502104	0338		518LJ	EW0512		INCREASE			2,000.00		
2	-150-3309-851-00-0338			-518LJ			REGISTRATION FEES					
** JOURNAL TOTAL								0.00			0.00	
YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	11	40	BUA	05/12/2025	05/12/2025	BUDGT AMEN	9476knew	1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB		
ACCOUNT												
1	0101118	0553			KN0512		BUDGET AMENDMENT				600.00	
1	-010-1100-140-20-0553						Publications-Print/Binding					
2	0101118	0444			KN0512		BUDGET AMENDMENT			600.00		
1	-010-1100-140-20-0444						COPIER RENTAL					
3	0101118	0444			KN0512		BUDGET AMENDMENT			1,400.00		
1	-010-1100-140-20-0444						COPIER RENTAL					
4	0101118	0734			KN0512		BUDGET AMENDMENT				1,400.00	
1	-010-1100-140-20-0734						TECH-RELATED HARDWARE					
** JOURNAL TOTAL								0.00			0.00	
YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	11	49	BUA	05/12/2025	05/12/2025	BUDGT AMEN	9476wb1a	1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB		
ACCOUNT												
1	0001918	0899					BUDGET AMENDMENT				300.00	
1	-000-1900-149-00-0899						Other Miscellaneous expenses					
2	0001918	0616					BUDGET AMENDMENT			300.00		
1	-000-1900-149-00-0616						FOOD NON INSTR NON FOOD SVC					
** JOURNAL TOTAL								0.00			0.00	

Report generated: 06/11/2025 11:12
User: 9476acop
Program ID: glcjelinq

Page 3

Paducah Independent School District



JOURNAL INQUIRY

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	11	56	BUA	05/13/2025	05/13/2025	BUDGT AMEN	9476acop	1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB		
ACCOUNT												
1	1152118	0131		646LB	AC0513		BUDGET AMENDMENT				471.32	
2	-001-1100-100-11-0131			-646LB			Other Classified salary					
2	1152118	0132		646LB	AC0513		BUDGET AMENDMENT			471.32		
2	-001-1100-100-11-0132			-646LB			CLASSIFIED SALARIES EXTRA PAY					
** JOURNAL TOTAL								0.00			0.00	
YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	11	65	BUA	05/14/2025	05/14/2025	BUDGT AMEN	9476acop	1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB		
ACCOUNT												
1	110	5342			AC0514		BUDGET AMENDMENT FOR VEHIC				13,246.00	
1	-001-0000-000-00-5342			-			Loss Comp Equipment Etc					
2	110	1510			AC0514		BUDGET AMENDMENT FOR VEHIC				29,239.86	
1	-001-0000-000-00-1510			-			INTEREST ON INVESTMENTS					
3	110	1440			AC0514		BUDGET AMENDMENT FOR VEHIC				8,872.14	
1	-001-0000-000-00-1440			-			TRNSP FEES OTH PRV (NOT IND)					
4	9011092	0732			AC0514		BUDGET AMENDMENT FOR VEHIC			51,358.00		
1	-901-2720-100-00-0732			-			Vehicles					
** JOURNAL TOTAL								0.00			0.00	
YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	11	70	BUA	05/14/2025	05/14/2025	BUDGTAMEN	9476cbea	1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB		
ACCOUNT												
1	1501118	0610			CB0514		BUDGTAMEN-EOY				40.04	
1	-150-1100-100-10-0610			-			GENERAL SUPPLIES					
2	1501118	0616			CB0514		BUDGTAMEN-EOY			40.04		
1	-150-1100-100-10-0616			-			FOOD NON INSTR NON FOOD SVC					
** JOURNAL TOTAL								0.00			0.00	

Report generated: 06/11/2025 11:12
User: 9476acop
Program ID: glcjelinq

Page 4

Paducah Independent School District



JOURNAL INQUIRY

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE	
2025	11	71	BUA	05/14/2025	05/14/2025	BUDGETAMEN	9476cbea	1	N	Hist	2025		
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION				DEBIT	CREDIT	OB
ACCOUNT													
1	1502826	0610	7711	CR0514			BUDGETAMEN					200.00	
22	-150-1900-470-10-0610			-7711			GENERAL SUPPLIES						
2	1502826	0616	7711	CR0514			BUDGETAMEN				200.00		
22	-150-1900-470-10-0616			-7711			FOOD NON INSTR NON FOOD SVC						
** JOURNAL TOTAL											0.00	0.00	
YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE	
2025	11	76	BUA	05/14/2025	05/14/2025	BUDGT AMEN	9476wb1a	1	N	Hist	2025		
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION				DEBIT	CREDIT	OB
ACCOUNT													
1	0001918	0580					BUDGET AMENDMENT				1,000.00		
1	-000-1900-149-00-0580			-			Travel						
2	0001918	0899					BUDGET AMENDMENT					1,000.00	
1	-000-1900-149-00-0899			-			other Miscellaneous expenses						
** JOURNAL TOTAL											0.00	0.00	
YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE	
2025	11	77	BUA	05/15/2025	05/15/2025	BUDGT AMEN	94761kau	1	N	Hist	2025		
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION				DEBIT	CREDIT	OB
ACCOUNT													
1	0202826	0610	7513	LK0515			BUDGET AMENDMENT				5.05		
22	-020-1900-470-10-0610			-7513			GENERAL SUPPLIES						
2	222	1990	7513	LK0515			BUDGET AMENDMENT					5.05	
22	-001-0000-000-00-1990			-7513			Miscellaneous Revenue						
3	0202826	0641	7511	LK0515			BUDGET AMENDMENT				11.28		
22	-020-1900-470-10-0641			-7511			Library Books						
4	222	1990	7511	LK0515			BUDGET AMENDMENT					11.28	
22	-001-0000-000-00-1990			-7511			Miscellaneous Revenue						
** JOURNAL TOTAL											0.00	0.00	

Report generated: 06/11/2025 11:12
User: 9476acop
Program ID: glcjefnq

Page 5

Paducah Independent School District



JOURNAL INQUIRY

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	11	85	BUA	05/15/2025	05/15/2025	BUDG AMEND	9476wins	1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB		
ACCOUNT												
1	1502104	0113	518LJ	EW0515			DECREASE			1,500.00		
2	-150-3309-851-00-0113			-518LJ			Other Certified					
2	1502104	0610	518LJ	EW0515			INCREASE	1,500.00				
2	-150-3309-851-00-0610			-518LJ			GENERAL SUPPLIES					
3	1502104	0131	518LJ	EW0515			DECREASE			1,000.00		
2	-150-3309-851-00-0131			-518LJ			Other Classified Salary					
4	1502104	0610	518LJ	EW0515			INCREASE	1,000.00				
2	-150-3309-851-00-0610			-518LJ			GENERAL SUPPLIES					
5	1502104	0335	518LJ	EW0515			DECREASE			1,500.00		
2	-150-3309-851-00-0335			-518LJ			Professional Consultant					
6	1502104	0610	518LJ	EW0515			INCREASE	1,500.00				
2	-150-3309-851-00-0610			-518LJ			GENERAL SUPPLIES					
7	1502104	0349	518LJ	EW0515			DECREASE			1,000.00		
2	-150-3309-851-00-0349			-518LJ			OTHER PROFESSIONAL SERVICES					
8	1502104	0610	518LJ	EW0515			INCREASE	1,000.00				
2	-150-3309-851-00-0610			-518LJ			GENERAL SUPPLIES					
9	1702104	0113	518LJ	EW0515			DECREASE			1,000.00		
2	-170-3309-851-00-0113			-518LJ			Other Certified					
10	1702104	0610	518LJ	EW0515			INCREASE	1,000.00				
2	-170-3309-851-00-0610			-518LJ			GENERAL SUPPLIES					
11	1702104	0130	518LJ	EW0515			DECREASE			1,000.00		
2	-170-3309-851-00-0130			-518LJ			Classified Regular Salary					
12	1702104	0610	518LJ	EW0515			INCREASE	1,000.00				
2	-170-3309-851-00-0610			-518LJ			GENERAL SUPPLIES					
13	1702104	0131	518LJ	EW0515			DECREASE			1,000.00		
2	-170-3309-851-00-0131			-518LJ			Other Classified Salary					
14	1702104	0610	518LJ	EW0515			INCREASE	1,000.00				
2	-170-3309-851-00-0610			-518LJ			GENERAL SUPPLIES					
** JOURNAL TOTAL											0.00	0.00
YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	11	88	BUA	05/15/2025	05/15/2025	BUDG AMEND	9476wins	1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB		
ACCOUNT												
1	1502104	0580	518LJ	EW0515			DECREASE			1,500.00		
2	-150-3309-851-00-0580			-518LJ			Travel					
2	1502104	0610	518LJ	EW0515			INCREASE	1,500.00				
2	-150-3309-851-00-0610			-518LJ			GENERAL SUPPLIES					

Report generated: 06/11/2025 11:12
User: 9476acop
Program ID: glcjefnq

Page 6

Paducah Independent School District



JOURNAL INQUIRY

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	11	88	BUA	05/15/2025	05/15/2025	BUDG AMEND	9476wins	1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB		
ACCOUNT												
3	1502104	0552	518LJ	EW0515			DECREASE		650.00			
2	-150-3309-851-00-0552	-518LJ					Printing/Posters	650.00				
4	1502104	0610	518LJ	EW0515			INCREASE					
2	-150-3309-851-00-0610	-518LJ					GENERAL SUPPLIES		1,000.00			
5	1502104	0445	518LJ	EW0515			DECREASE					
2	-150-3309-851-00-0445	-518LJ					Rental	1,000.00				
6	1502104	0610	518LJ	EW0515			INCREASE					
2	-150-3309-851-00-0610	-518LJ					GENERAL SUPPLIES		1,000.00			
7	1502104	0335	518LJ	EW0515			DECREASE					
2	-150-3309-851-00-0335	-518LJ					Professional Consultant	1,000.00				
8	1502104	0610	518LJ	EW0515			INCREASE					
2	-150-3309-851-00-0610	-518LJ					GENERAL SUPPLIES					
** JOURNAL TOTAL								0.00	0.00			

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	11	108	BUA	05/19/2025	05/19/2025	BUDGET AMEN	94761kau	1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB		
ACCOUNT												
1	0202826	0610	7516	LK0519			BUDGET AMENDMENT	16.00				
22	-020-1900-470-10-0610	-7516					GENERAL SUPPLIES		16.00			
2	222	1990	7516	LK0519			BUDGET AMENDMENT					
22	-001-0000-000-00-1990	-7516					Miscellaneous Revenue					
** JOURNAL TOTAL								0.00	0.00			

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	11	116	BUA	05/20/2025	05/20/2025	BUDGT AMEN	9476acop	1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB		
ACCOUNT												
1	220	1990	0041	AC0520			BUDGET AMENDMENT		2,000.00			
2	-001-0000-000-00-1990	-0041					Miscellaneous Revenue					
2	0102118	0439	0041	AC0520			BUDGET AMENDMENT	2,000.00				
2	-010-1100-100-20-0439	-0041					Other Repairs and Maintenance					
** JOURNAL TOTAL								0.00	0.00			

Report generated: 06/11/2025 11:12
User: 9476acop
Program ID: glcjelnq

Page 7

Paducah Independent School District



JOURNAL INQUIRY

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	11	117	BUA	05/20/2025	05/20/2025	BUDGT AMEN	9476wbl1a	1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB		
ACCOUNT								ACCOUNT DESCRIPTION				
1	1502118	0130	310J	WB0520			BUDGET AMENDMENT	990.50				
2	-150-1100-100-10-0130	-310J					Classified Regular Salary		25.66			
2	1502118	0214	310J	WB0520			BUDGET AMENDMENT					
2	-150-1100-100-10-0214	-310J					Group Dental Insurance	70.94				
3	1502118	0221	310J	WB0520			BUDGET AMENDMENT					
2	-150-1100-100-10-0221	-310J					Employer Fica Contribution	16.59				
4	1502118	0222	310J	WB0520			BUDGET AMENDMENT					
2	-150-1100-100-10-0222	-310J					Employer Medicare Contribution	259.47				
5	1502118	0232	310J	WB0520			BUDGET AMENDMENT					
2	-150-1100-100-10-0232	-310J					CERS Employer Contribution	3.24				
6	1502118	0260	310J	WB0520			BUDGET AMENDMENT					
2	-150-1100-100-10-0260	-310J					Workers Compensation	2.00				
7	1502118	0295	310J	WB0520			BUDGET AMENDMENT					
2	-150-1100-100-10-0295	-310J					Fed Life Ins	16.00				
8	1502118	0296	310J	WB0520			BUDGET AMENDMENT					
2	-150-1100-100-10-0296	-310J					Fed St Adm Fee	350.00				
9	1502118	0297	310J	WB0520			BUDGET AMENDMENT					
2	-150-1100-100-10-0297	-310J					Fed Flex Spending		1,763.44			
10	1502118	0735	310J	WB0520			BUDGET AMENDMENT					
2	-150-1100-100-10-0735	-310J					TECH SOFTWARE	29.04				
11	1502118	0253	310J	WB0520			BUDGET AMENDMENT					
2	-150-1100-100-10-0253	-310J					KSBA Unemployment Insurance					
** JOURNAL TOTAL								0.00	0.00			

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	11	119	BUA	05/20/2025	05/20/2025	BUDGT AMEN	9476knew	1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB		
ACCOUNT								ACCOUNT DESCRIPTION				
1	0101118	0444		KN0520			BUDGET AMEN	600.00				
1	-010-1100-140-20-0444	-					COPIER RENTAL		500.00			
2	0101118	0439		KN0520			BUDGET AMEN					
1	-010-1100-140-20-0439	-					Other Repairs and Maintenance		100.00			
3	0101118	0531		KN0520			BUDGET AMEN					
1	-010-1100-140-20-0531	-					Postage & Po Box Rent					
** JOURNAL TOTAL								0.00	0.00			

Report generated: 06/11/2025 11:12
User: 9476acop
Program ID: glcjelnq

Page 8

Paducah Independent School District



JOURNAL INQUIRY

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	11	120	BUA	05/20/2025	05/20/2025	BUDGT AMEN9476knew		1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION			DEBIT	CREDIT	OB
ACCOUNT												
1	0101118	0580					BUDGET AMEN			1,675.00		
1	-010-1100-140-20-0580	-					Travel					
2	0101118	0349					BUDGET AMEN					270.00
1	-010-1100-140-20-0349	-					OTHER PROFESSIONAL SERVICES					
3	0101118	0531					BUDGET AMEN					175.00
1	-010-1100-140-20-0531	-					Postage & PO Box Rent					
4	0101118	0610					BUDGET AMEN					93.00
1	-010-1100-140-20-0610	-					GENERAL SUPPLIES					
5	0101118	0734					BUDGET AMEN					14.00
1	-010-1100-140-20-0734	-					TECH-RELATED HARDWARE					
6	0101118	0650					BUDGET AMEN					1,123.00
1	-010-1100-140-20-0650	-					Technology supplies					

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	11	127	BUA	05/20/2025	05/20/2025	BUDGT AMEN9476tbed		1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB		
ACCOUNT												
1	0002121	0610		337L			TB0520					
2	-000-1900-200-00-0610			-337L								
2	0002121	0580		337L			TB0520					
2	-000-1900-200-00-0580			-337L								

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	11	130	BUA	05/20/2025	05/20/2025	BUDGT AMEN9476tbed		1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB		
ACCOUNT												
ACCOUNT DESCRIPTION												
1	0002121	0610		337L			Budget Amendment					435.00
2	-000-1900-200-00-0610			-337L			GENERAL SUPPLIES					
2	0002121	0580		337L			Budget Amendment	435.00				
2	-000-1900-200-00-0580			-337L			Travel					
** JOURNAL TOTAL								0.00			0.00	

Report generated: 06/11/2025 11:12
User: 9476acop
Program ID: glcjeinq

Page 9

Paducah Independent School District



JOURNAL INQUIRY

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	11	139	BUA	05/22/2025	05/22/2025	BUDGT AMEN9476acop		1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB		
ACCOUNT												
1	0002718	0130	316K	AC0522			BUDGET AMENDMENT	18,000.00				
2	-000-3300-452-00-0130		-316K				Classified Regular Salary		350.00			
2	0002718	0214	316K	AC0522			BUDGET AMENDMENT					
2	-000-3300-452-00-0214		-316K				Group Dental Insurance		110.00			
3	0002718	0222	316K	AC0522			BUDGET AMENDMENT					
2	-000-3300-452-00-0222		-316K				Employer Medicare Contribution		7,350.00			
4	0002718	0231	316K	AC0522			BUDGET AMENDMENT					
2	-000-3300-452-00-0231		-316K				KTRS Employer Contribution		1,000.00			
5	0002718	0294	316K	AC0522			BUDGET AMENDMENT					
2	-000-3300-452-00-0294		-316K				Fed Health Ins		15.00			
6	0002718	0295	316K	AC0522			BUDGET AMENDMENT					
2	-000-3300-452-00-0295		-316K				Fed Life Ins		106.00			
7	0002718	0296	316K	AC0522			BUDGET AMENDMENT					
2	-000-3300-452-00-0296		-316K				Fed St Adm Fee		2,400.00			
8	0002718	0297	316K	AC0522			BUDGET AMENDMENT					
2	-000-3300-452-00-0297		-316K				Fed Flex Spending		51.00			
9	0002718	0626	316K	AC0522			BUDGET AMENDMENT					
2	-000-3300-452-00-0626		-316K				Gasoline		5,655.00			
10	0002718	0113	316K	AC0522			BUDGET AMENDMENT					
2	-000-3300-452-00-0113		-316K				Other Certified		8,972.62			
11	0002718	0580	316K	AC0522			BUDGET AMENDMENT					
2	-000-3300-452-00-0580		-316K				Travel		6,994.64			
12	0002718	0610	316K	AC0522			BUDGET AMENDMENT					
2	-000-3300-452-00-0610		-316K				GENERAL SUPPLIES		2,000.00			
13	0002718	0616	316K	AC0522			BUDGET AMENDMENT					
2	-000-3300-452-00-0616		-316K				FOOD NON INSTR NON FOOD SVC		3,493.00			
14	0002718	0650	316K	AC0522			BUDGET AMENDMENT					
2	-000-3300-452-00-0650		-316K				Technology supplies		2,266.74			
15	0002718	0680	316K	AC0522			BUDGET AMENDMENT					
2	-000-3300-452-00-0680		-316K				welfare/Food Clothes utilities					
JOURNAL TOTAL								0.00	0.00			

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	11	142	BUA	05/22/2025	05/22/2025	BUDGT AMEN9476wbld		1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION		DEBIT		CREDIT OB	
ACCOUNT												
ACCOUNT DESCRIPTION												
1	0002118	0735		552KW	WB0522		BUDGET AMENDMENT				1,000.00	
2	-001-1100-100-00-0735			-552KW			TECH SOFTWARE					

Report generated: 06/11/2025 11:12
User: 9476acop
Program ID: glcjeinq

Page 10

Paducah Independent School District



JOURNAL INQUIRY

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	11	142	BUA	05/22/2025	05/22/2025	BUDGT AMEN	9476wb1a	1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION			DEBIT	CREDIT	OB
ACCOUNT												
ACCOUNT DESCRIPTION												
2	0002118	0894		552KW	WB0522		BUDGET AMENDMENT			1,000.00		
2		-001-1100-100-00-0894		-552KW			Instructional Field Trips					
** JOURNAL TOTAL										0.00	0.00	

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	11	177	BUA	05/23/2025	05/23/2025	BUDGAMEN	9476agla	1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION			DEBIT	CREDIT OB	
ACCOUNT												
ACCOUNT DESCRIPTION												
1	9201134	0434		AG0525			DECREASE				6,890.49	
1		-920-2680-470-00-0434 -										
2	9201134	0349		AG0525			BUILDING REPAIRS & MAINT			6,890.49		
1		-920-2680-470-00-0349 -										
** JOURNAL TOTAL										0.00	0.00	

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	11	187	BUA	05/27/2025	05/27/2025	BUDG AMEND	9476wins	1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB		
ACCOUNT												
1	0002077	0349		518LJ	EW0527		DECREASE			700.00		
2		-000-2410-470-00-0349		-518LJ			OTHER PROFESSIONAL SERVICES					
2	0002077	0338		518LJ	EW0527		INCREASE	700.00				
2		-000-2410-470-00-0338		-518LJ			REGISTRATION FEES					
3	0002077	0349		518LJ	EW0527		DECREASE			395.06		
2		-000-2410-470-00-0349		-518LJ			OTHER PROFESSIONAL SERVICES					
4	0002077	0338		518LJ	EW0527		INCREASE	395.06				
2		-000-2410-470-00-0338		-518LJ			REGISTRATION FEES					
5	1502104	0610		518LJ	EW0527		DECREASE			2,000.00		
2		-150-3309-851-00-0610		-518LJ			GENERAL SUPPLIES					
6	1502104	0580		518LJ	EW0527		INCREASE	2,000.00				
2		-150-3309-851-00-0580		-518LJ			Travel					
7	1502104	0335		518LJ	EW0527		DECREASE			2,000.00		
2		-150-3309-851-00-0335		-518LJ			Professional Consultant					
8	1502104	0338		518LJ	EW0527		INCREASE	2,000.00				
2		-150-3309-851-00-0338		-518LJ			REGISTRATION FEES					

Report generated: 06/11/2025 11:12
User: 9476acop
Program ID: glcjeing

Page 11

Paducah Independent School District



JOURNAL INQUIRY

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	11	187	BUA	05/27/2025	05/27/2025	BUDG AMEND	9476gwins	1	N	Hist	2025	
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB		
ACCOUNT												
9	1702104	0130		518LJ	EW0527		DECREASE			300.00		
2		-170-3309-851-00-0130		-518LJ			Classified Regular Salary					
10	1702104	0131		518LJ	EW0527		INCREASE	300.00				
2		-170-3309-851-00-0131		-518LJ			Other Classified Salary					
11	1702104	0349		518LJ	EW0527		DECREASE			1,000.00		
2		-170-3309-851-00-0349		-518LJ			OTHER PROFESSIONAL SERVICES					
12	1702104	0580		518LJ	EW0527		INCREASE	1,000.00				
2		-170-3309-851-00-0580		-518LJ			Travel					
13	1702104	0335		518LJ	EW0527		DECREASE			1,000.00		
2		-170-3309-851-00-0335		-518LJ			Professional Consultant					
14	1702104	0338		518LJ	EW0527		INCREASE	1,000.00				
2		-170-3309-851-00-0338		-518LJ			REGISTRATION FEES					
15	1702104	0679		518LJ	EW0527		DECREASE			500.00		
2		-170-3309-851-00-0679		-518LJ			Other Student Activities					
16	1702104	0580		518LJ	EW0527		INCREASE	500.00				
2		-170-3309-851-00-0580		-518LJ			Travel					
17	0002077	0734		518LJ	EW0527		DECREASE			365.06		
2		-000-2410-470-00-0734		-518LJ			TECH-RELATED HARDWARE					
18	0002077	0580		518LJ	EW0527		INCREASE	365.06				
2		-000-2410-470-00-0580		-518LJ			Travel					
19	1502104	0349		518LJ	EW0527		DECREASE			500.00		
2		-150-3309-851-00-0349		-518LJ			OTHER PROFESSIONAL SERVICES					
20	1502104	0580		518LJ	EW0527		INCREASE	500.00				
2		-150-3309-851-00-0580		-518LJ			Travel					
** JOURNAL TOTAL								0.00	0.00			

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE	
2025	11	199	BUA	05/28/2025	05/28/2025	BUDGT AMEN	9476agla	1	N	Hist	2025		
LN	ORG	OBJECT	PROJ	REF1	REF2	REF3	LINE DESCRIPTION				DEBIT	CREDIT	OB
ACCOUNT													
ACCOUNT DESCRIPTION													
1	9201134	0610			AG0525		DECREASE					1,051.32	
	1	-920-2680-470-00-0610		-			GENERAL SUPPLIES						
2	9201134	0739			AG0525		DECREASE					2,000.00	
	1	-920-2680-470-00-0739		-			OTHER EQUIPMENT						
3	9201134	0442			AG0525		DECREASE					5,000.00	
	1	-920-2680-470-00-0442		-			Equipment/Vehicle Rent						
4	9201134	0434			AG0525		INCREASE				8,051.32		
	1	-920-2680-470-00-0434		-			BUILDING REPAIRS & MAINT						
** JOURNAL TOTAL											0.00	0.00	

Report generated: 06/11/2025 11:12
User: 9476acop
Program ID: glcjeing

Page 12

Paducah Independent School District



JOURNAL INQUIRY

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE
2025	11	204	BUA	05/28/2025	05/28/2025	BUDG AMEND	9476w1ns	1	N	Hist	2025	
LN	ORG	OBJECT	PROD	REF1	REF2	REF3	LINE DESCRIPTION	DEBIT	CREDIT	OB		
ACCOUNT								ACCOUNT DESCRIPTION				
1	222	1990	9979	EW0528			INCREASE			1,559.00		
	22	-001-0000-00-00-1990	-9979				Miscellaneous Revenue					
2	0002220	0616	9979	EW0528			INCREASE	1,000.00				
	22	-000-3309-470-00-0616	-9979				FOOD NON INSTR NON FOOD SVC					
3	0002220	0679	9979	EW0528			INCREASE	559.00				
	22	-000-3309-470-00-0679	-9979				Other Student Activities					
4	222	1990	9974	EW0528			INCREASE			328.23		
	22	-001-0000-000-00-1990	-9974				Miscellaneous Revenue					
5	0002220	0580	9974	EW0528			INCREASE	328.23				
	22	-000-3309-470-00-0580	-9974				Travel					
6	222	1990	9972	EW0528			INCREASE			94.50		
	22	-001-0000-000-00-1990	-9972				Miscellaneous Revenue					
7	0002220	0338	9972	EW0528			INCREASE	94.50				
	22	-000-3309-470-00-0338	-9972				REGISTRATION FEES					
8	0002220	0580	9972	EW0528			INCREASE	1,500.00				
	22	-000-3309-470-00-0580	-9972				Travel					
9	0002220	0610	9972	EW0528			DECREASE			2,500.00		
	22	-000-3309-470-00-0610	-9972				GENERAL SUPPLIES					
10	0002220	0616	9972	EW0528			INCREASE	1,000.00				
	22	-000-3309-470-00-0616	-9972				FOOD NON INSTR NON FOOD SVC					
11	222	1990	9971	EW0528			INCREASE			3,176.15		
	22	-001-0000-000-00-1990	-9971				Miscellaneous Revenue					
12	0002220	0610	9971	EW0528			INCREASE	3,176.15				
	22	-000-3309-470-00-0610	-9971				GENERAL SUPPLIES					
13	222	1510	9970	EW0528			INCREASE			1,829.37		
	22	-001-0000-000-00-1510	-9970				INTEREST ON INVESTMENTS					
14	222	1990	9970	EW0528			INCREASE			20,386.68		
	22	-001-0000-000-00-1990	-9970				Miscellaneous Revenue					
15	0002220	0580	9970	EW0528			INCREASE	39.99				
	22	-000-3309-470-00-0580	-9970				Travel					
16	0002220	0110	9970	EW0528			INCREASE	20,000.00				
	22	-000-3309-470-00-0110	-9970				Certified Permanent Salary					
17	0002220	0112	9970	EW0528			INCREASE	1,000.00				
	22	-000-3309-470-00-0112	-9970				extra duty					
18	0002220	0113	9970	EW0528			INCREASE	1,176.06				
	22	-000-3309-470-00-0113	-9970				other Certified					
** JOURNAL TOTAL								0.00		0.00		

Report generated: 06/11/2025 11:12
User: 9476acop
Program ID: glcjefnq

Page 13

Paducah Independent School District



JOURNAL INQUIRY

YEAR	PER	JOURNAL	SRC	EFF DATE	ENT DATE	JNL DESC	CLERK	ENTITY	AUTO-REV	STATUS	BUD YEAR	JNL TYPE	
2025	11	210	BUA	05/29/2025	05/29/2025	BUDGETAMEN	94761kau	1	N	Hist	2025		
LN	ORG	OBJECT	PROD	REF1	REF2	REF3	LINE DESCRIPTION				DEBIT	CREDIT	OB
ACCOUNT													
1	0202826	0610	7512	LK0529			BUDGET AMENDMENT						500.00
22	-020-1900-470-10-0610			-7512			GENERAL SUPPLIES						
2	0202826	0616	7512	LK0529			BUDGET AMENDMENT				500.00		
22	-020-1900-470-10-0616			-7512			FOOD NON INSTR NON FOOD SVC						
** JOURNAL TOTAL											0.00	0.00	
** GRAND TOTAL											0.00	0.00	

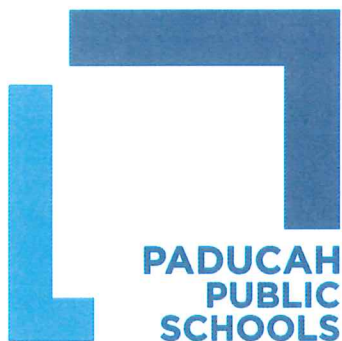
30 Journals printed

** END OF REPORT - Generated by Angela Copeland **

Report generated: 06/11/2025 11:12
User: 9476acop
Program ID: glcjefnq

Page 14

4.7



Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Kay Rouse, Personnel
Date: June 12, 2025
Re: Leave of Absence Requests

Origin:

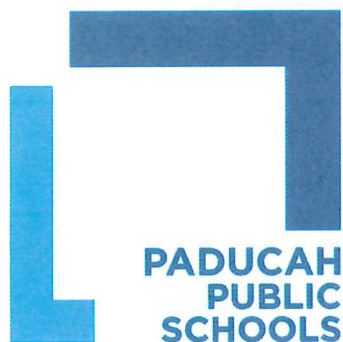
- ☐ Topic Presented for Information
- ☐ Action Requested at This Meeting
- ☒ Item on the Consent Agenda For Approval
- ☐ Board Review Required By:
 - ☒ State Law, Federal Law or Regulation
 - ☒ Board of Education Policy
 - ☐ Other

Previous Review, Discussion, or Action:

- ☐ No previous board review, discussion or action
- ☐ Previous review or action
 - Date:
 - Action:

Background Information:

Please grant a Leave of Absence to the following as requested:
Stephanie Watson Aug. 5 to Nov. 5, 2025



Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Donald I. Shively
Date: June 12, 2025
Re: Non-Contract Days

Origin:

- ☐ Topic Presented for Information
- ☐ Action Requested at This Meeting
- ☒ Item on the Consent Agenda For Approval
- ☒ Board Review Required By:
 - ☐ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☒ Other

Previous Review, Discussion, or Action:

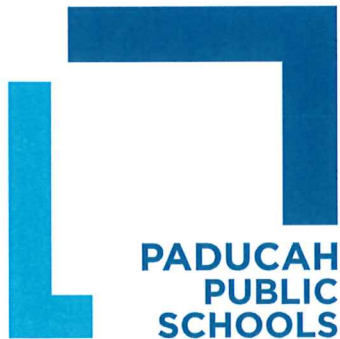
- ☒ No previous board review, discussion or action
- ☐ Previous review or action

Date:

Action:

Background Information:

Per language in the contract employing the superintendent, I am informing the Board of Education that I used noncontract days: June 2-6, 2025.



49

Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Paducah Head Start Preschool
Date: 6/11/25
Re: Agenda Items

Origin:

- ☒ Topic Presented for Information
- ☐ Action Requested at This Meeting
- ☐ Item on the Consent Agenda For Approval
- ☐ Board Review Required By:
 - ☐ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

Previous Review, Discussion, or Action:

- ☐ No previous board review, discussion or action
- ☐ Previous review or action
 - Date:
 - Action:

Background Information:

Kristy will be presenting.

Items to Accept: Director's Report, Family Services Reports, Child Outcomes Report, 2025-2026 Calendar (136 days), Tentative Activity Calendar, Program Performance Summary Report- Federal Review, Non Federal Shares, and Shared Governance reports.



Governance Report/Director Report – June 2025

Communication:

- Paducah Head Start Preschool received our Federal Monitoring Review report. Paducah Head Start completed our review with only one area of concern stating that we should “improve our efforts to obtain oral health determinations from a health care professional for all children.”
- Continued monthly meetings with our Program Specialist at OHS to share the success of our overall program. She also shared that with the new restructuring of the Regions that after September we will have a new Program Specialist.
- The preschool celebration at Paducah Middle was a wonderful celebration of student success. We will definitely need to change venues to support all families.

ERSEA:

- Application time is in full swing. Parents call daily to complete an application for the upcoming school year.

Facilities:

- Bus canopy is being worked on this summer
- Punch list of summer work items completed.

Human Resources:

- Resignation of employee
- Staff discussion to support students

Program Governance:

- Community Partners for 2025-2026 SY

Monthly Attendance for 24/25 School Year

Classroom	Aug	September	Oct	Nov	Dec	Jan	Feb	March	April	May
206AM	100%	96%	77%	84%	85%	94%	91%	94%	93%	94%
206PM	88%	92%	87%	89%	93%	89%	78%	85%	83%	82%
209AM				80%	85%	92%	87%	90%	93%	85%
209PM								96%	89%	80%
210	93%	90%	89%	83%	91%	87%	86%	86%	90%	89%
305	88%	91%	87%	90%	95%	91%	90%	92%	88%	84%
306	93%	94%	90%	87%	86%	86%	90%	85%	83%	82%
309	97%	94%	85%	91%	95%	87%	86%	86%	87%	88%
310	96%	94%	94%	91%	90%	93%	87%	91%	92%	86%
313	94%	87%	93%	92%	96%	90%	93%	89%	93%	85%
314	94%	92%	88%	86%	94%	92%	87%	86%	85%	89%
317	97%	95%	85%	87%	88%	86%	84%	85%	90%	84%
318	93%	90%	84%	84%	84%	88%	90%	91%	89%	89%
321	98%	95%	84%	84%	n/a	n/a				
322	98%	93%	91%	91%	97%	88%	92%	89%	91%	89%
325	96%	93%	86%	87%	90%	86%	79%	86%	83%	85%
326	91%	88%	89%	88%	89%	81%	83%	88%	83%	85%
Actual	94.06%	91.71%	88.32%	88.22%	91.13%	88.17%	89.24%	88.09%	88.35%	86.04%

Paducah Head Start Preschool Spring 2025 Outcome Report

Introduction:

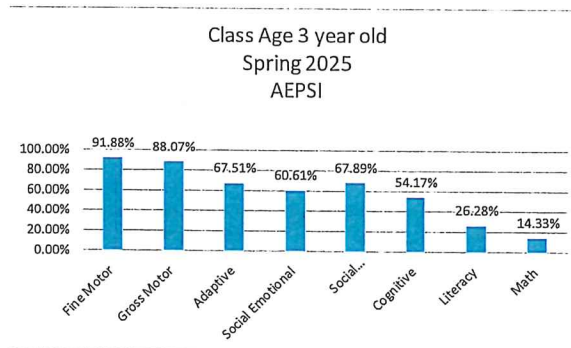
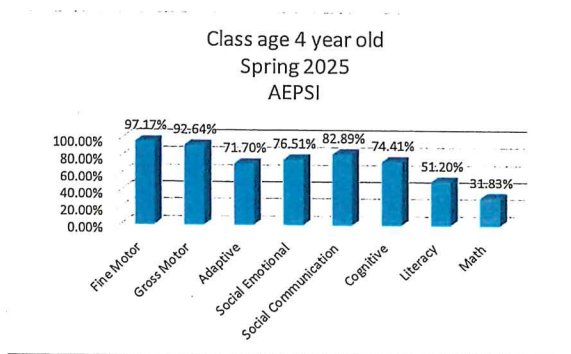
Paducah City Schools vision statement is to know every child (and family) by name and need and at Paducah Head Start Preschool we strive to do just that through the comprehensive services we provide. The education staff works diligently to support this vision by providing high quality, safe, nurturing learning environments and implementing instructional practices that are effective. Through our daily practices, curriculum, and individualized instruction our goal is to have every child school ready.

Ongoing assessment is integral to curriculum and instruction. The information gained through assessment not only allows staff monitor progress for students but also for the program as whole. Staff observe children throughout the year and enter three checkpoints: Fall, Winter, and Spring. Paducah Head Start Preschool transitioned to the assessment AEPSi (Assessment, Evaluation, Programming System for Infants and Children) this year. It is a curriculum-based, criterion referenced programmatic assessment tool that was developed to collect developmental progress information from birth through age five. It is designed to capture changes when used more than once and over time. A three-point rating scale allows the user to determine the level of skill acquisition for a wide range of items which includes: mastery, emerging, or not yet. An online data

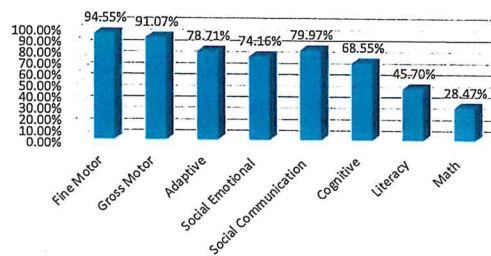
management system called AEPSi assists in the use of the curriculum-based assessment. AEPS is also aligned to the Head Start Early Learning Outcomes Framework.

Assessment data is shared with families through parent conferences and home visits and is used by education staff in planning, individualized instruction, and home. Program wide assessment data is shared with Policy Council and our Governing Board (Paducah Board of Education). Information gained from assessment is used to determine budget allocations, professional development topics, and supervision/coaching patterns. It is also used as a data source for the five-year grant cycle.

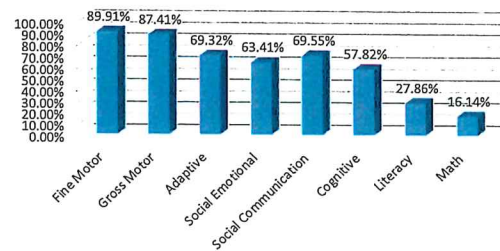
The following data is based on Fall 2025 assessment data for students who were scored as mastering skills in each section of the assessment.



4 Year-Olds AEPSI Mastery
Fall 2024



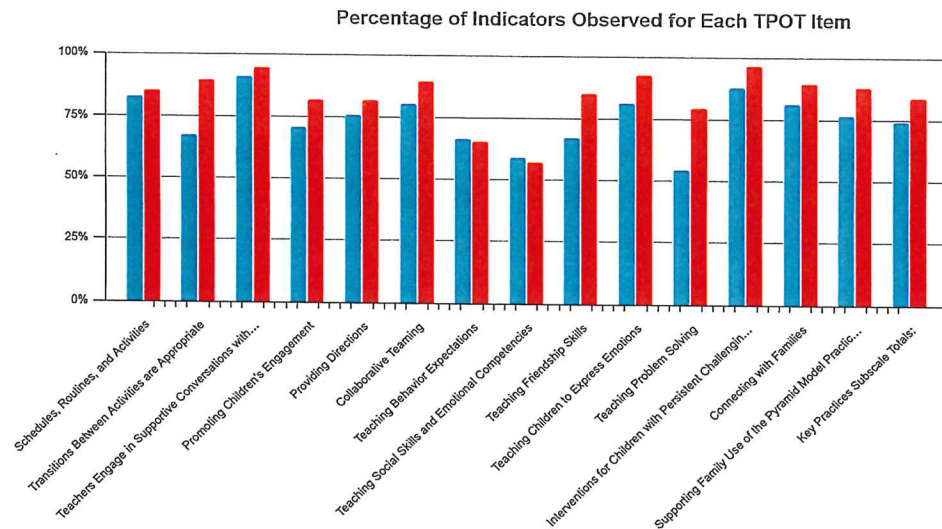
3 Year-Old AEPSI Mastery
Fall 2024



Next Steps: Staff will continue to receive professional development regarding reliability when assessing, better understanding of the skills that are being assessed, incorporating family input into assessment, how to use information gained from assessment in planning, and effective data collection. Administration is reviewing data and assessment tool along with other assessments to determine which assessment best meets the needs of our program.

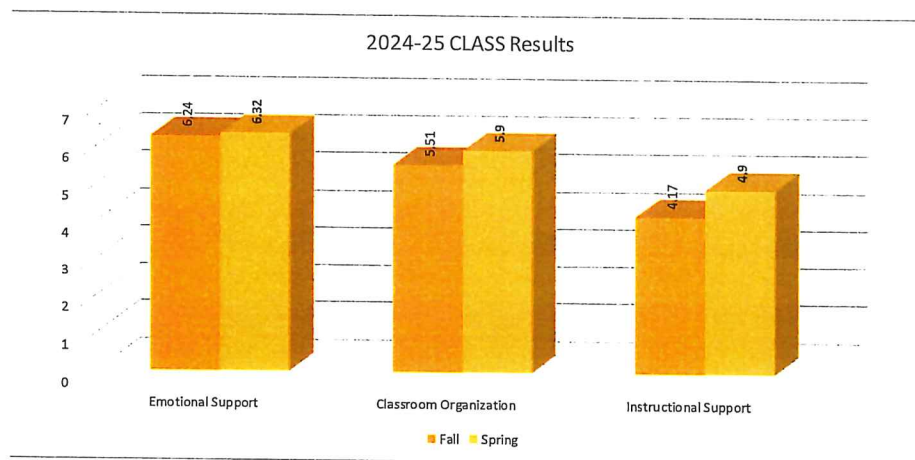
2. TPOT- The TPOT focuses on the implementation of teaching and behavior support practices associated with the Pyramid Model for Supporting Social Emotional Competence in Infants and Young Children.

- Key Practices – for example, teaching friendship skills, problem solving, connecting with families.
- Red Flags – for example, teachers report asking for the removal of children with persistent challenging behaviors, teachers not prepared for activities, teacher reprimands children for expressing emotions.
- Using Effective Strategies to Respond to Challenging Behavior – for example, teacher responds to children by stating the expected behavior, teacher provides support to children who are angry/upset by assisting them with problem solving related to the challenging behavior.
- Use of the TPOT provides teachers with strategies to manage challenging behavior and promote social-emotional competence in children. The instrument helps to identify strengths and areas where teacher support or professional development is needed. The information gathered can also be used to help create the program's continuous quality improvement plan.



Next Steps: The data will be analyzed by the PBIS support team to determine program wide areas of growth and need along with planning specific areas of targeted growth for individual teaching teams. Professional development, coaching, and goal setting will take place at the beginning of the 25-26 school year. Targeted professional development will be provided throughout the 25-26 during PLC's for both teachers and teaching assistants.

3. The Classroom Assessment Scoring System (CLASS®) is an observation instrument that assesses the quality of teacher-child interactions in center-based preschool classrooms. CLASS® includes three domains or categories of teacher-child interactions that support children's learning and development: Emotional Support, Classroom Organization, and Instructional Support. Within each domain are dimensions that capture more specific details about teachers' interactions with children. Below you will find a comparison between results from observations completed at Paducah Head Start Preschool Fall 2022, Fall 2023, and Fall 2024 along with a table that provides the scores for each of our teachers from Fall 2024.



Domain	Mean	Minimum	Maximum
Emotional Support	6.03	5.42	6.42
Classroom Organization	5.78	5.06	6.56
Instructional Support	2.94	2.11	3.88

[illegible]

PADUCAH HEAD START/PRESCHOOL								
NON-FEDERAL SHARES								
PY * 42* (2024-2025)								
Personnel:	Monthly Rate	March	April	May	June	July	August	TO DATE
Child Development Personnel								
o Teacher and Teacher Assistant	\$9,615.80	\$9,615.80	\$9,615.80	\$9,615.80				\$76,926.40
o Disabilities	\$13,933.49	\$13,933.49	\$13,933.49	\$13,933.49				\$111,467.92
Management:								
o Director	\$1,092.59	\$1,092.99	\$1,092.99	\$1,092.99				\$8,743.92
o Clerical & Fiscal	\$1,448.03	\$1,448.03	\$1,448.03	\$1,448.03				\$11,584.24
Other Personnel:								
• Custodian	\$4,172.58	\$4,172.98	\$4,172.98	\$4,172.98				\$33,883.84
• Maintenance	\$917.59	\$917.59	\$917.59	\$917.59				\$7,340.72
• Bus Monitor	\$925.00	\$925.00	\$925.00	\$925.00				\$7,400.00
• Courier	\$519.45	\$519.45	\$519.45	\$519.45				\$4,155.60
Contractual								
• Transportation Services	\$592.79	\$592.79	\$592.79	\$592.79				\$4,742.34
• Enhanced Children	\$533.05	\$533.05	\$533.05	\$533.05				\$4,264.40
Other								
• Depreciation/Use Allowance	\$1,614.75	\$1,614.75	\$1,614.75	\$1,614.75				\$12,918.00
• Volunteers(Parents/Guardians, etc. \$22.12 per hour)		\$5,647.00	\$3,771.46	\$1,078.35				\$32,104.71
• Policy Council(Other Committee Members \$44.14 per hour)		\$176.56	\$132.42	\$0.00				\$1,191.78
• Professionals			\$2,000.00					\$2,000.00
						</		

**Paducah Head Start/Preschool Shared Governance Report
2024-2025**

A requirement of the Improving Head Start for School Readiness Act of 2007 is that grantees must publish a monthly program information report of their services.

	SEPTEMBER		OCTOBER		NOVEMBER		DECEMBER		JANUARY		FEBRUARY		MARCH		APRIL		May	
ENROLLMENT	HS	State Funded	HS	State Funded	HS	State Funded	HS	State Funded	HS	State Funded	HS	State Funded	HS	State Funded	HS	State Funded	HS	State Funded
Funded Enrollment			155	102	155	102	156	101	155	103	155	105	155	104	237	20	237	20
Current Enrollment			155	102	155	102	154	101	154	103	155	105	155	104	236	19	232	19
Actual Enrollment to Date			152	102	153	102	156	102	155	103	155	105	156	104	236	19	232	19
% Over Income			8%	N/A	8%	N/A	8%	N/A	8%	n/a	8%	n/a	8%	n/a	7%	n/a	7%	n/a
% With Disabilities			14%	21%	17%	23%	17%	23%	18%	25%	25%	21%	18%	21%	22%	37%	22%	5%
% Dropped Out			3%	0%	5%	2%	5%	2%	7%	2%	8%	3%	13%	3%	14%	5%	15%	5%
Average Daily Attendance			87%	90%	88%	88%	91%	91%	88%	88%	89%	89%	88%	88%	88%	86%	86%	86%
Attendance Issues																		
EDUCATION	HS	State Funded	HS	State Funded	HS	State Funded	HS	State Funded	HS	State Funded	HS	State Funded	HS	State Funded	HS	State Funded	HS	State Funded
Home Visits	19	10	3	0	0	0	1	1	0	0	0	0	0	0	89	28	69	28
Parent Conferences	0	0	0	1	65	44	24	13	0	0	153	83	29	22	0	0	0	0
HEALTH SERVICES TO DATE	HS	State Funded	HS	State Funded	HS	State Funded	HS	State Funded	HS	State Funded	HS	State Funded	HS	State Funded	HS	State Funded	HS	State Funded
Medical Examination	133	88			110	72	122	85	127	88	137	96	150	99	228	17	229	17
Need Medical Treatment	57	37			18	21	84	35	89	37	60	39	68	41	97	6	97	6
Received Medical Treatment	8	5			15	9	28	11	31	13	24	14	57	79	6	81	6	
Completed Dental Exams	58	39			109	59	122	75	127	77	132	79	142	90	210	17	211	17
Needed Dental Treatment	4	11			37	18	39	21	39	21	39	21	25	15	37	2	37	2
Received Dental Treatment	1	2			1	1	4	5	6	6	11	7	11	8	24	1	24	1
Up-to-date Immunizations	149	102			149	102	239	102	240	105	241	106	162	103	234	21	235	21
FAMILY SERVICES	HS	State Funded	HS	State Funded	HS	State Funded	HS	State Funded	HS	State Funded	HS	State Funded	HS	State Funded	HS	State Funded	HS	State Funded
Actions on Family Partnership Agreement (FPA)	0	0	1	0	39	28	21	8	13	0	8	0	3	0	0	0	N/A	N/A
FAMILY SERVICES RECEIVED	HS	State Funded	HS	State Funded	HS	State Funded	HS	State Funded	HS	State Funded	HS	State Funded	HS	State Funded	HS	State Funded	HS	State Funded
Emergency/Crisis Intervention	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
Food	7	0	8	0	29	13	23	5	37	5	33	23	31	22	44	16	38	4
Clothing	2	0	4	0	3	0	11	6	43	27	1	0	3	1	15	10	0	0
Transportation	1	0	3	1	1	0	0	0	2	0	1	2	1	0	2	0	3	0
Housing Assistance	1	0	1	0	0	0	3	1	6	6	2	1	2	1	1	0	0	0
Mental Health Services	3	0	4	1	1	0	3	1	4	2	1	0	1	1	1	0	0	0
Literacy or Education	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
English as Second Language	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Adult Education	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Job Training	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Substance Misuse Prevention/Treatment	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Child Abuse and Neglect Services	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence Services	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Child Support Assistance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Education on preventative medical and oral health	29	7	11	8	12	5	2	0	7	0	5	0	4	4	3	0	2	0
Assistance to Families of Incarcerated	0	0	0	0	0	1	0	0	2	0	0	0	0	0	0	0	0	0
Research-Based Parent Curriculum	0	0	0	0	3	0	0	0	9	0	0	0	0	0	0	0	0	0
Education on Marriage/Relationship	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asset Building Services	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
Discussed Screening/Assessment results and progress	8	0	5	5	2	1	2	0	1	0	0	0	0	0	5	0	0	0
Supporting transitions between programs	11	0	0	0	3	0	1	0	1	0	1	0	8	26	60	38	32	13
Education on health/developmental issues of tobacco products	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Education on Nutrition	13	0	6	4	1	0	2	0	1	0	1	0	0	0	3	1	16	5
Education on Postpartum	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
*Home Visits	2	0	4	3	32	9	21	3	16	1	8	0	7	2	4	0	4	0
Family Service Referrals	24	9	9	10	8	3	6	2	22	11	9	3	9	9	12	16	5	1

2024-2025

A requirement of the Improving Head Start for School Readiness Act of 2007 is that grantees must publish a monthly program information report of their services.

	SEPTEMBER		OCTOBER		NOVEMBER		DECEMBER		JANUARY		FEBRUARY		MARCH		APRIL		May	
	HS	State Funded	HS	State Funded	HS	State Funded	HS	State Funded	HS	State Funded	HS	State Funded	HS	State Funded	HS	State Funded	HS	State Funded
MENTAL HEALTH SERVICES																		
Mental Health Consultant	3	1	0	0	5	5	0	0	0	0	0	0	0	0	0	0	0	0
Home Visits	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Parent Conferences	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Teacher Consultations	5	0	0	0	14	0	0	0	0	0	0	0	0	0	0	0	0	0
Behavior Incident Reports Entered	45	47	44	39	26	11	32	4	45	33	43	17	28	51	40	1	40	1
Behavior Plans	0	0	0	1	1	2	0	0	3	0	0	0	1	0	0	0	0	0
Observations	1	2	2	0	1	2	1	0	10	3	0	2	3	0	0	0	0	0
Children referred to Outside Agencies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DISABILITIES																		
Developmental Delay	8	11	8	11	10	12	10	12	10	12	10	12	10	12	21	4	21	4
Speech/Language	10	6	10	6	8	8	8	8	9	9	9	9	9	9	17	5	17	5
Autism	5	4	5	4	9	4	9	4	9	4	9	4	9	4	15	0	15	0
ARC	8	5	8	5	7	1	7	0	10	8	10	8	7	4	16	1	10	0
Transition, Meetings & Conferences	3	0	3	0	3	0	1	0	2	0	2	0	4	0	0	0	3	0
Teacher Consultations	10	0	10	0	2	0	4	0	6	4	6	4	0	0	11	0	8	0
Parent Conferences	11	5	11	5	10	1	8	0	12	8	12	8	0	0	16	1	13	1
Other	1	0	1	0	1	0	2	0	1	0	1	0	0	0	1	0	1	0
Orthopedic	0	0	0	0	1	0	1	0	1	0	1	0	0	0	1	0	1	0
Hearing Impaired															1	0	1	0
USDA CHILDREN MEAL COUNT																		
% Free Meals	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%

Enrollment and service numbers reported represent a snapshot of the program on the specific date indicated compared to actual enrollment to date. Summary data is based on cumulative data for just the prior month.

This report is presented for each month during the Paducah Head Start/Preschool school year.

Questions or comments should be forwarded to the Paducah Head Start/Preschool director.

Paducah Independent Schools 2025 - 2026 School Calendar

July 2025						
Su	M	T	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

August 2025						
Su	M	T	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

September 2025						
Su	M	T	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October 2025						
Su	M	T	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

November 2025						
Su	M	T	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 2025						
Su	M	T	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

January 2026						
Su	M	T	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

February 2026						
Su	M	T	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

March 2026						
Su	M	T	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April 2026						
Su	M	T	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

May 2026						
Su	M	T	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

June 2026						
Su	M	T	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Professional Dev. (Flex)	Open/Close (Teachers Only)	First/Last Day for Students	Parent-Teacher Conferences

No School	Holiday	Mandated Prof. Development	Make-Up Days (Weather)

9 Weeks Grading Periods			
1st Quarter	Aug 13 - Oct 20	2nd Quarter	Oct 21 - Dec 19
3rd Quarter	Jan 5 - Mar 10	4th Quarter	Mar 11 - May 21



Tentative 25/26 Activity Calendar
Celebrating our Staff, Families, and Scholars

- August:**
FACE meeting: TBA
 14th/15th: Shadow your Preschooler
 18th: 1st day: End of day celebration with Band of Blue
September: Hispanic Heritage Month
FACE meeting: TBA
 1st-4th: Mayfield Week
 25th: Playground Fun
 30th: Tiny Tornado
October: Head Start Awareness Month
FACE meeting: TBA
 14th: Tiny Tornado
 21st: Tiny Tornado
 23rd: Playground Fun
 30th: Trunk or Treat: During the day at Head Start
November:
FACE meeting: TBA
 13th: I Am Thankful Math/Literacy Night with Sensory friendly option
 14th: Tree Decorating Planning and decoration
 20th: Playground Fun
December:
 4th: Holiday Reading with Family
 Week of the 8th: Christmas Store
 11th: Holiday Reading with Family
BIG HOLIDAY EVENT: TBA
January:



ADMINISTRATION FOR
CHILDREN & FAMILIES

Office of Head Start | 4th Floor – Switzer Memorial Building, 330 C Street SW, Washington DC 20024 edko@hhs.gov

FACE meeting: TBA

9th: Black History Event Planning

29th: Playground Fund

February: Black History Month

FACE meeting: TBA

12th: I Love my Family Breakfast: Breakfast with my Baby

26th: Heart Healthy: Have a HEART for Head Start Walk

27th: Black History Event: PT

March:

FACE meeting: TBA

2nd-5th: Read Across America

10th: 100th Day of School

3/26: Touch a Truck: Math and Literacy night

April:

FACE meeting: TBA

2nd: Easter Egg Hunt: during the school day

23rd: Spring Dance

Spring Sports Fun

28th: Half Day classes

29th: Blue

30th: Yellow/Shay

May:

Parent Appreciation and Community Appreciation Luncheon

Spring Celebration: PT

Program Performance Summary Report

To: Authorizing Official/Board Chairperson

Dr. Carl Lebuin

Paducah Independent School District

2200 Washington St

Paducah, KY 42003 - 3256

From: Responsible HHS Official

Date: 05/19/2025

Tala Hooban

Deputy Director, Office of Head Start

From April 21, 2025 to April 23, 2025, the Administration for Children and Families (ACF) conducted a Focus Area One (FA1) monitoring review of Paducah Independent School District. This report contains information about the grant recipient's performance and compliance with the requirements of the Head Start Program Performance Standards (HSPPS) or Public Law 110-134, Improving Head Start for School Readiness Act of 2007.

The Office of Head Start (OHS) would like to thank your governing body, policy council, parents, and staff for their engagement in the review process. Based on the information gathered during this review, it has been determined that your program meets the requirements of all applicable HSPPS, laws, regulations, and policy requirements.

Please contact the OHS Oversight Division at ohsmonitoringteam@acf.hhs.gov with any questions or concerns you may have about this report.

DISTRIBUTION OF THE REPORT

Copies of this report will be distributed to the following:

Ms. Erika Lundy, Regional Program Manager

Mr. Donald Shively, Chief Executive Officer/Executive Director

Mrs. Kristy Lewis, Head Start Director

Grant(s) Included as part of this review

Grant Recipient Name	Grant Number(s)
Paducah Independent School District	04CH012786

Glossary of Terms

Term	Definition
Area of Concern (AOC) ⚠	An area in which the agency needs to improve performance. This status is considered additional feedback and should be discussed with the agency's Regional Office for possible technical assistance.
Area of Noncompliance (ANC) ⚠	An area in which the agency is out of compliance with Federal requirements (including but not limited to the Head Start Act or one or more of the regulations) in one or more areas of performance. This status requires a written timeline of correction and possible technical assistance or guidance from the agency's program specialist. If not corrected within the specified timeline, this status becomes a deficiency.
Deficiency ⚠	As defined in the Head Start Act, the term "deficiency" means: (A) a systemic or substantial material failure of an agency in an area of performance that the Secretary determines involves: (i) a threat to the health, safety, or civil rights of children or staff; (ii) a denial to parents of the exercise of their full role and responsibilities related to program operations; (iii) a failure to comply with standards related to early childhood development and health services, family and community partnerships, or program design and management; (iv) the misuse of funds received under this subchapter; (v) loss of legal status (as determined by the Secretary) or financial viability; loss of permits, debarment from receiving Federal grants or contracts, or the improper use of Federal funds; or (vi) failure to meet any other Federal or State requirement that the agency has shown an unwillingness or inability to correct, after notice from the Secretary, within the period specified; (B) systemic or material failure of the governing body of an agency to fully exercise its legal and fiduciary responsibilities; or (C) an unresolved area of noncompliance.

How To Read This Report

The Focus Area One (FA1) report includes the following sections:

- Program Overview provides a summary describing the grant recipient.
- Performance Summary provides a table view of compliance by Performance Area.
- Review Details provides details on the grant recipient's performance in each Content Area, Performance Area, and Performance Measure. The following icons may be used in this section to describe the grant recipient's performance:

Icon	Description
✓	Compliant (C)
⚠	Area of Concern (AOC)
⚠	Area of Noncompliance (ANC)/ Deficiency (DEF)

Program Overview

Paducah Independent School District supports families in the western Kentucky county of McCracken. The grant recipient is funded to provide Head Start services to 217 children and their families. The children attend classes in the program's new 70,000-square-foot early childhood education center.

Performance Summary

This section contains an overview of the grant recipient's performance determined through this review. Detailed information can be found in the Review Details section.

Content Area	Performance Area	Grant Number(s)	Review Outcome	Applicable Standards	Timeframe for Correction
Program Design, Management, and Improvement		04CH012786	Compliant		-
Education and Child Development Services	-	04CH012786	Compliant	-	-
Health Services	Child Health and Oral Health Status and Care	04CH012786	Area of Concern		Follow up with Regional Office for support
Family and Community Engagement	-	04CH012786	Compliant	-	-

Services					
Fiscal Infrastructure	-	04CE012786	Compliant	-	-
Eligibility, Recruitment, Selection, Enrollment, and Attendance	-	04CH012786	Compliant	-	-

Review Details

This section of the report provides details on the grant recipient's performance in each Content Area, Performance Area, and Performance Measure.

- Each Performance Area includes the compliant Performance Measures monitored in this review.
- If there are any findings or Areas of Concern, they will be listed within that Performance Area.



Program Design, Management, and Improvement

The table below summarizes the performance within the Content Area. Beneath the table is a list of all Performance Areas and compliant Performance Measures monitored in this Content Area, with details on findings or Areas of Concern, as applicable.

Performance Area	Compliant	Finding	Area of Concern
Program Design and Strategic Planning	C		
Program Governance	C		
Staffing and Staff Member Supports	C		

Performance Area: Program Design and Strategic Planning

Compliance Information

During the review event the OHS monitoring team identified the following Performance Measures as compliant:

- The grant recipient's program structure and systems are designed to be responsive to community needs and are informed by community strengths and resources.
- The grant recipient has an established process for using data to monitor performance and progress toward goals and to inform continuous improvement.

Performance Area: Program Governance

Compliance Information

During the review event the OHS monitoring team identified the following Performance Measures as compliant:

- The grant recipient establishes program governance with sufficient expertise and representation that supports effective program oversight and engagement with families and the community.
- The grant recipient has strategies to support collaboration across program staff members, the governing body, and the policy council to facilitate effective program governance.

Performance Area: Staffing and Staff Member Supports

Compliance Information

During the review event the OHS monitoring team identified the following Performance Measures as compliant:

- The grant recipient's leadership and management team has clearly defined, manageable roles and responsibilities and the appropriate experience to execute Head Start program operations.
- The grant recipient has a defined approach for ongoing supervision and support of staff members.



Education and Child Development Services

The table below summarizes the performance within the Content Area. Beneath the table is a list of all Performance Areas and compliant Performance Measures monitored in this Content Area, with details on findings or Areas of Concern, as applicable.

Performance Area	Compliant	Finding	Area of Concern
Curricula, Screening, and Assessment Tools	C		
Teaching Strategies and Learning Environments	C		
Qualifications, Professional Development, and Coaching	C		

Performance Area: Curriculum, Screening, and Assessment Tools

✓ Compliance Information

During the review event the OHS monitoring team identified the following Performance Measures as compliant:

- The grant recipient uses research-based and culturally appropriate curricula to support child outcomes.
- The grant recipient uses appropriate screening tools to refer children for evaluation as indicated.
- The grant recipient uses appropriate ongoing child assessment tools to support children's progress and to individualize for every child.

Performance Area: Teaching Strategies and Learning Environments

✓ Compliance Information

During the review event the OHS monitoring team identified the following Performance Measures as compliant:

- The grant recipient's staff members identify effective teaching strategies that are responsive to children's needs.
- The grant recipient develops engaging learning environments that promote healthy development for children.

Performance Area: Qualifications, Professional Development, and Coaching

✓ Compliance Information

During the review event the OHS monitoring team identified the following Performance Measures as compliant:

- The grant recipient has qualified education staff members.
- The grant recipient establishes a professional development system to support delivery of quality education and child development services.
- The grant recipient uses a research-based coaching strategy to support education staff members in using effective teaching practices.



Health Services

The table below summarizes the performance within the Content Area. Beneath the table is a list of all Performance Areas and compliant Performance Measures monitored in this Content Area, with details on findings or Areas of Concern, as applicable.

Performance Area	Compliant	Finding	Area of Concern
Child Health and Oral Health Status and Care			AOC
Mental Health and Social and Emotional Well-Being	C		
Safe and Sanitary Environments	C		

Performance Area: Child Health and Oral Health Status and Care

⚠ Area of Concern Information

The monitoring review found the following Area(s) of Concern that reflect areas of performance that are at risk of becoming noncompliant in subsequent reviews. This additional feedback should be addressed to support compliance in this Performance Area.

- The grant recipient should improve its efforts to obtain oral health determinations from a health care professional for all children.
- The grant recipient should explore strategies to remove barriers to obtaining oral health determinations for all children.

Performance Area: Mental Health and Social and Emotional Well-Being

✓ Compliance Information

During the review event the OHS monitoring team identified the following Performance Measures as compliant:

- In partnership with a qualified mental health consultant, the grant recipient develops a positive program environment that promotes the mental health and social and emotional well-being of children.
- The grant recipient develops practices that prohibit the use of expulsion and severely limit suspension.

Performance Area: Safe and Sanitary Environments

✓ Compliance Information

During the review event the OHS monitoring team identified the following Performance Measures as compliant:

- The grant recipient completes background checks prior to hire for all staff members.
- The grant recipient has an approach to maintain safe environments through staff member training and ongoing oversight of facilities, equipment, and materials.



Family and Community Engagement Services

The table below summarizes the performance within the Content Area. Beneath the table is a list of all Performance Areas and compliant Performance Measures monitored in this Content Area, with details on findings or Areas of Concern, as applicable.

Performance Area	Compliant	Finding	Area of Concern
Supporting Family Well-Being and Family Engagement	C		
Family Partnerships	C		
Promoting Strong Parent-Child Relationships and Engagement in Children's Learning	C		
Community Partnerships	C		

Performance Area: Supporting Family Well-Being and Family Engagement

✓ Compliance Information

During the review event the OHS monitoring team identified the following Performance Measures as compliant:

- The grant recipient has strategies to engage all families in the program through open and responsive communication.
- The grant recipient has family service staff members who are qualified to support the needs of enrolled families.

Performance Area: Family Partnerships

✓ Compliance Information

During the review event the OHS monitoring team identified the following Performance Measures as compliant:

- The grant recipient develops a family partnership process that supports family-driven goals.

Performance Area: Promoting Strong Parent-Child Relationships and Engagement in Children's Learning

✓ Compliance Information

During the review event the OHS monitoring team identified the following Performance Measures as compliant:

- The grant recipient builds on parents' knowledge and offers parents the opportunity to practice parenting skills.

Performance Area: Community Partnerships

✓ Compliance Information

During the review event the OHS monitoring team identified the following Performance Measures as compliant:

- The grant recipient develops community partnerships that meet the needs and interests of families.



Fiscal Infrastructure

The table below summarizes the performance within the Content Area. Beneath the table is a list of all Performance Areas and compliant Performance Measures monitored in this Content Area, with details on findings or Areas of Concern, as applicable.

Performance Area	Compliant	Finding	Area of Concern
Budget Development, Implementation, and Oversight	C		
Comprehensive Financial Management Structure and System	C		

Performance Area: Budget Development, Implementation, and Oversight

✓ Compliance Information

During the review event the OHS monitoring team identified the following Performance Measures as compliant:

- The grant recipient establishes a transparent, data-informed process to develop and maintain a budget that aligns with program goals and circumstances.

Performance Area: Comprehensive Financial Management Structure and System

✓ Compliance Information

During the review event the OHS monitoring team identified the following Performance Measures as compliant:

- The grant recipient develops a system for maintaining financial records and generating information needed to manage and safeguard Federal funds.
- The grant recipient develops a system to ensure effective control over all funds, property, and assets to avoid theft, fraud, waste, and abuse.
- The grant recipient develops a system to ensure that only allowable costs are charged to the Head Start award in accordance with Federal statutes, regulations, and the terms and conditions of the Federal award.



Eligibility, Recruitment, Selection, Enrollment, and Attendance

The table below summarizes the performance within the Content Area. Beneath the table is a list of all Performance Areas and compliant Performance Measures monitored in this Content Area, with details on findings or Areas of Concern, as applicable.

Performance Area	Compliant	Finding	Area of Concern
Recruitment	C		
Selection	C		
Eligibility	C		
Enrollment	C		

Performance Area: Recruitment

✓ Compliance Information

During the review event the OHS monitoring team identified the following Performance Measures as compliant:

- The grant recipient uses knowledge about the community it serves to develop its recruitment strategy to locate the families with the greatest need.

Performance Area: Selection

✓ Compliance Information

During the review event the OHS monitoring team identified the following Performance Measures as compliant:

- The grant recipient uses knowledge about the community it serves to develop its selection criteria.

Performance Area: Eligibility

✓ Compliance Information

During the review event the OHS monitoring team identified the following Performance Measures as compliant:

- The grant recipient has an established process for enrolling eligible families and supporting compliance with eligibility requirements.

Performance Area: Enrollment

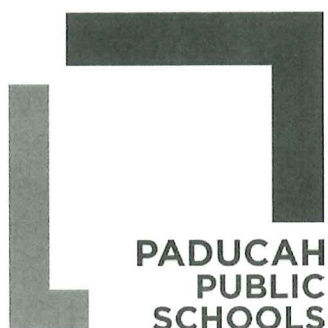
✓ Compliance Information

During the review event the OHS monitoring team identified the following Performance Measures as compliant:

- The grant recipient develops a process to maintain full enrollment and track current enrollment, including the percentage of enrolled children eligible for services under the Individuals with Disabilities Education Act (IDEA).

----- End of Report -----

4.10



Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Angela Copeland
Date: 06/11/2025
Re: Treasurer's Bond 2025-2026

Origin:

- ☐ Topic Presented for Information
- ☐ Action Requested at This Meeting
- ☒ Item on the Consent Agenda For Approval
- ☐ Board Review Required By:
 - ☒ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

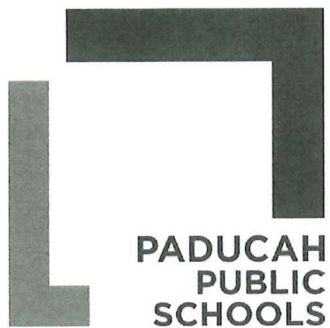
Previous Review, Discussion, or Action:

- ☒ No previous board review, discussion, or action
- ☐ Previous review or action
 - Date:
 - Action:

Background Information:

Per State Requirements KRS 160.560, I am presenting for approval my Treasurer's Bond for School Year 2025-2026. Coverage is for \$400,000.

4.11



Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Angela Copeland
Date: 06/11/2025
Re: Pledge of Collateral Agreement 2025-2026

Origin:

- ☐ Topic Presented for Information
- ☐ Action Requested at This Meeting
- ☒ Item on the Consent Agenda For Approval
- ☐ Board Review Required By:
 - ☒ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

Previous Review, Discussion, or Action:

- ☒ No previous board review, discussion, or action
- ☐ Previous review or action
 - Date:
 - Action:

Background Information:

Per State Requirements KRS 160.570, I am presenting for approval a depository Pledge of Collateral Agreement with Community Financial Services Bank for School Year 2025-2026.

COMMONWEALTH OF KENTUCKY
Department of Education
Office of District Support Services

Pledge of Collateral Agreement for Public School Funds

The undersigned, Community Financial Services Bank of Benton, Kentucky, hereinafter referred to as the Depository, hereby acknowledges itself bound to the Commonwealth of Kentucky, and the Paducah Board of Education, as depository of the Board of Education, shall well and truly discharge the duties of said office according to law, account for, to the proper authorities, and pay over to all parties legally entitled thereto on proper warrants all funds that may come into its hands as Depository of the Board of Education aforesaid for a period not to exceed two (2) years, beginning July 1, 2025.

As collateral for this undertaking, the undersigned hereby pledges obligations guaranteed by the U. S. Government, Kentucky School Revenue, and/or Federal Government Agency for surety bonds or other securitized collateral (type of collateral *) in the principal sum of 103% of the balance * deposited in escrow with the Community Financial Services Bank of Benton, Kentucky, hereinafter referred to as the Escrow Agent, evidenced by the safekeeping receipt filed in the offices of the local board of education, provided, however, that at no time shall the amount of collateral be reduced without the execution of a new bond which shall have prior approval by the Commissioner of Education. The undersigned acknowledge that the Depository may utilize the Insured Cash Sweep Service to pass public school funds received by it under this agreement to other FDIC insured financial institutions.

The undersigned, the Depository, hereby reserves the right unto itself, (1) to detach and collect for its own use and benefit all coupons of said bonds as they mature; (2) to substitute for any of said bonds, other United States Government bonds and/or Kentucky School Revenue Bonds of the same face or par value; (3) to terminate all liability under this bond and escrow deposit by giving a thirty (30) day notice, in writing, of its intention to do so to the chairperson of the Paducah Board of Education, by registered mail, addressed to such chairperson at the Local Board of Education, and to the chairperson of the Kentucky Board of Education, by registered mail, addressed to such chairperson at Frankfort, Kentucky. Within the thirty days, the Depository shall make statements with the board, pay over all funds in its hand to the board, and exhibit to the Escrow Agent a copy of the settlement, duly receipted by the secretary and chairperson of the board. The Board of Education shall cancel this bond only by giving a thirty (30) day notice in writing, of its intention to do so, to the Depository, by registered mail, and to the chairperson of the Kentucky Board of Education by registered mail.

It is further conditioned that liability of this bond is not to be effectual until Federal Deposit Insurance Corporation (FDIC) protection is exhausted.

IN WITNESS WHEREOF, the undersigned has caused its corporate name to be subscribed and its corporate seal to be affixed hereof, this 3 day of June, 2025.

Name of Bank Community Financial Services Bank (CFSB)

By (Bank Official) Jennifer R. Apple

Title EVP, Chief Client Officer

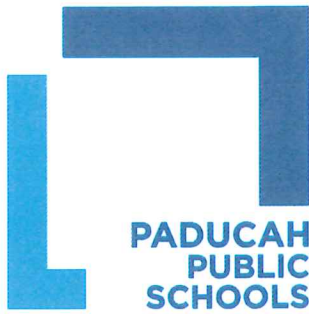
We hereby certify to the Commissioner of Education that the bond appearing hereon is a true copy of the bond executed and delivered by the Depository of this Board of Education, and it was approved by the Paducah Board of Education on _____, 20____.

Chairperson _____

Secretary _____

*This collateral shall consist of investments that conform to KRS 41.240 and KRS 66.480.

FORM TO BE RETAINED AT THE LOCAL SCHOOL BOARD OFFICE



Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550
Telephone: 270-444-5600
FAX: 270-444-5607
<http://www.paducah.kyschools.us>

4.12

MEMO

To: Board of Education Members; Dr. Donald Shively, Superintendent
From: Will Black, Assistant Superintendent of Instructional Programs
Date: June 12, 2025
Re: Comprehensive District Improvement Plan (CDIP) Quarterly Progress Report

Origin:

- ☒ Topic Presented for Information
- ☐ Action Requested at This Meeting
- ☐ Item on the Consent Agenda for Approval
- ☐ Board Review Required By:
 - ☐ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

Previous Review, Discussion, or Action:

- ☒ No previous board review, discussion, or action
- ☐ Previous review or action

Date:
Action:

Background Information:

Please find attached a copy of the CDIP quarterly progress report for April-June 2025.

COMPREHENSIVE DISTRICT IMPROVEMENT PLAN (CDIP) MONTHLY PROGRESS FOR APRIL-JUNE 2025

The full District Comprehensive Improvement Plan can be found on the district website.

Action Component: Increase the combined percentage of elementary and middle school students scoring proficient / distinguished in reading and math from 39% to 50% by 2026 as measured by Kentucky Summative Assessment (KSA).

Our district received three competitive grants to purchase resources and professional learning in Reading/Language Arts and Math. The largest of these three grants is a federally funded grant called the Kentucky Comprehensive Literacy Grant. The KyCL grant provides \$1.3 million over the next four years to help purchase High-Quality Instructional Resources (HQIR) and to provide on-going professional learning in PreK-12th grade. Committees of administrators and teachers met in the spring to adopt new core Reading/Language Arts programs at the elementary and high school levels. They used an adoption process guided by EdReports.org. Administrators are currently working to plan professional learning for the 2025-2026 school year.

The district also received the Reading Diagnostic and Intervention Fund (RDIF) Grant which provides each elementary school with \$40,000 for Reading intervention resources and professional learning. This one-year grant will purchase the Lexia program for three years and will provide professional learning for teachers around methods for proper implementation of this Structured Literacy program.

Finally, the district received a \$70,000 Kentucky Numeracy Counts Grant which provides all three elementary schools with funds for professional learning around i-Ready Classroom Mathematics, a core math program that the district adopted in 2023. This professional learning will build on the support that the district has provided over the past two years.

For the fourth consecutive year, District Instructional Coaching Team conducted districtwide walkthroughs of every classroom using Paducah Coaching Diagnostic Tool (PCDT). The PCDT is our district vision for excellent instruction. It is a framework that guides both our instructional coaching process and our professional learning process. Schools use this data as a source to help guide the school improvement process. It also represents a central guide for professional learning and instructional coaching across all subject areas.

In April, district administrators, including Donald Shively, Will Black, and Shonda Hollowell, met with each school administration to discuss their MVP Benchmark 3 results (Mastery Connect). Each school administration team analyzed their school improvement scoreboard using a Plan-Do-Study-Act (PDSA) analysis protocol. School administrators discussed this analysis with district administrators and finalized a short-term action plan for improving student achievement over the next few months. This meeting focused on which students were not on-track to meet their school year goals set by teachers back during the September Data Day. School teams implemented a protocol that focused on filling the learning gaps of identified students as part of the Multi-Tiered Systems of Supports (MTSS) process. This includes removing non-academic barriers to learning as well as academic barriers.

From April-May, elementary interventionists and special education teachers continued to monitor the progress of students who read at the Kindergarten-2nd grade level using a STAR CBM Reading, a new tool that tracks early literacy and fluency skills. It is a part of our revised Reading Multi-Tiered System of Supports (MTSS) plan. Students in Tier 3 are monitored weekly through STAR CBM.

Starting the first week of April, Assistant Superintendent Will Black facilitated weekly Professional Learning Communities (PLC) meetings at Paducah Middle in English Language Arts and Math intervention teachers to help deepen the use of the Four Disciplines of Execution (4DX) model. This model helps teachers focus instruction around measurable, weekly targets and collaboratively solve problems around meeting those targets. The PLCs used the Mastery Connect formative assessment program to guide this process.

COMPREHENSIVE DISTRICT IMPROVEMENT PLAN (CDIP) MONTHLY PROGRESS FOR APRIL-JUNE 2025

Action Component: Increase the combined percentage of elementary, middle, and high school Hispanic, African American, Two or More Races, and Economically Disadvantaged students scoring proficient / distinguished in reading and math from 31% to 50% by 2026 as measured by Kentucky Summative Assessment (KSA).

Our district received three competitive grants to purchase resources and professional learning in Reading/Language Arts and Math. The largest of these three grants is a federally funded grant called the Kentucky Comprehensive Literacy Grant. The KyCL grant provides \$1.3 million over the next four years to help purchase High-Quality Instructional Resources (HQIR) and to provide on-going professional learning in PreK-12th grade. Committees of administrators and teachers met in the spring to adopt new core Reading/Language Arts programs at the elementary and high school levels. They used an adoption process guided by EdReports.org. Administrators are currently working to plan professional learning for the 2025-2026 school year.

The district also received the Reading Diagnostic and Intervention Fund (RDIF) Grant which provides each elementary school with \$40,000 for Reading intervention resources and professional learning. This one-year grant will purchase the Lexia program for three years and will provide professional learning for teachers around methods for proper implementation of this Structured Literacy program.

Finally, the district received a \$70,000 Kentucky Numeracy Counts Grant which provides all three elementary schools with funds for professional learning around i-Ready Classroom Mathematics, a core math program that the district adopted in 2023. This professional learning will build on the support that the district has provided over the past two years.

For the fourth consecutive year, District Instructional Coaching Team conducted districtwide walkthroughs of every classroom using Paducah Coaching Diagnostic Tool (PCDT). The PCDT is our district vision for excellent instruction. It is a framework that guides both our instructional coaching process and our professional learning process. Schools use this data as a source to help guide the school improvement process. It also represents a central guide for professional learning and instructional coaching across all subject areas.

In April, district administrators, including Donald Shively, Will Black, and Shonda Hollowell, met with each school administration to discuss their MVP Benchmark 3 results (Mastery Connect). Each school administration team analyzed their school improvement scoreboard using a Plan-Do-Study-Act (PDSA) analysis protocol. School administrators discussed this analysis with district administrators and finalized a short-term action plan for improving student achievement over the next few months. This meeting focused on which students were not on-track to meet their school year goals set by teachers back during the September Data Day. School teams implemented a protocol that focused on filling the learning gaps of identified students as part of the Multi-Tiered Systems of Supports (MTSS) process. This includes removing non-academic barriers to learning as well as academic barriers.

From April-May, elementary interventionists and special education teachers continued to monitor the progress of students who read at the Kindergarten-2nd grade level using a STAR CBM Reading, a new tool that tracks early literacy and fluency skills. It is a part of our revised Reading Multi-Tiered System of Supports (MTSS) plan. Students in Tier 3 are monitored weekly through STAR CBM.

Starting the first week of April, Assistant Superintendent Will Black facilitated weekly Professional Learning Communities (PLC) meetings at Paducah Middle in English Language Arts and Math intervention teachers to help deepen the use of the Four Disciplines of Execution (4DX) model. This model helps teachers focus instruction around measurable, weekly targets and collaboratively solve problems around meeting those targets. The PLCs used the Mastery Connect formative assessment program to guide this process.

COMPREHENSIVE DISTRICT IMPROVEMENT PLAN (CDIP) MONTHLY PROGRESS FOR APRIL-JUNE 2025

Action Component: Increase the combined percentage of elementary and middle school students scoring proficient / distinguished in science, social studies, and writing from 29% to 50% by 2026 as measured by Kentucky Summative Assessment (KSA).

4th grade science teachers met in Professional Learning Communities (PLCs) to analyze MVP Benchmark 3 (Mastery Connect results. They identified students who are not on track to meet their individual goals set by teachers during the September Data Day. They then planned how to use in-class review techniques to fill any existing learning gaps.

5th grade social studies teachers met in Professional Learning Communities (PLCs) to analyze MVP Benchmark 3 (Mastery Connect results. They identified students who are not on track to meet their individual goals set by teachers during the September Data Day. They then planned how to use in-class review techniques to fill any existing learning gaps.

5th grade On-Demand Writing teachers at Morgan and McNabb received coaching from Carol Withrow and Danette Humphrey on implementing an On-Demand Writing method that they have implemented over the course of this school year. They also received coaching on how they are scoring On-Demand Writing Benchmarks.

8th grade On-Demand Writing teachers at Paducah Middle received coaching from Kate Lambert and Danette Humphrey on implementing an On-Demand Writing method that they have implemented over the course of this school year. They also received coaching on how they are scoring On-Demand Writing Benchmarks.

In April, district administrators, including Donald Shively, Will Black, and Shonda Hollowell, met with each school administration to discuss their MVP Benchmark 3 results (Mastery Connect). Each school administration team analyzed their school improvement scoreboard using a Plan-Do-Study-Act (PDSA) analysis protocol. School administrators discussed this analysis with district administrators and finalized a short-term action plan for improving student achievement over the next few months. This meeting focused on which students were not on-track to meet their school year goals set by teachers back during the September Data Day. School teams implemented a protocol that focused on filling the learning gaps of identified students as part of the Multi-Tiered Systems of Supports (MTSS) process. This includes removing non-academic barriers to learning as well as academic barriers.

Action Component: The percentage of English Learners who reach English proficiency as measured by the ACCESS test will increase by 20% by 2026.

In April, district administrators, including Donald Shively, Will Black, and Shonda Hollowell, met with each school administration to discuss their MVP Benchmark 3 results (Mastery Connect). Each school administration team analyzed their school improvement scoreboard using a Plan-Do-Study-Act (PDSA) analysis protocol. School administrators discussed this analysis with district administrators and finalized a short-term action plan for improving student achievement over the next few months. This meeting focused on which students were not on-track to meet their school year goals set by teachers back during the September Data Day. School teams implemented a protocol that focused on filling the learning gaps of identified students as part of the Multi-Tiered Systems of Supports (MTSS) process. This includes removing non-academic barriers to learning as well as academic barriers.

COMPREHENSIVE DISTRICT IMPROVEMENT PLAN (CDIP) MONTHLY PROGRESS FOR APRIL-JUNE 2025

Action Component: The percentage students who Agree or Strongly Agree that “My school is a caring place” will increase from 81% to 90% by 2026 as measured by Quality of School Climate and Safety Survey.

The Tilghman Student Equity Advisory Council (SEAC) planned and facilitated its first Student Leadership Conference on March 13, 2025. They invited student leaders from schools around the region to come together to discuss issues facing students today. The conference was planned and facilitated by Tilghman SEAC students.

SEAC also conducted an 8th Grade Student Forum on April 23rd. Students were able to share thoughts for school improvement around issues that the SEAC students identified as important. The forum was planned and facilitated by Tilghman students.

Action Component: Increase the percentage of high school students who graduate transition ready (academic and/or career ready) from 72% to 95% by 2026.

Assistant Principal Ashley Adkins continues to meet individually with each AP teacher to discuss their current assessment data and to plan for improvement by course.

Tilghman continues to scale up its Multi-Tiered System of Supports (MTSS) for Reading and Math by providing more targeted Tier 2 and Tier 3 pull-out intervention. This system utilizes Mastery Connect data to pull 10th graders to reduce Novices and increase the percent of students scoring Proficient and Distinguished. Tilghman intervention teachers began pulling students almost immediately after school started based on last year's data. They then monitor student progress weekly and after every Mastery View Predictive (MVP) Benchmark.

Action Component: Increase the average combined 4-year and 5-year graduation rate from 81.6% to 90% by 2026.

Tilghman continues to scale up its Multi-Tiered System of Supports (MTSS) for Reading and Math by providing more targeted Tier 2 and Tier 3 pull-out intervention. This system utilizes Mastery Connect data to pull 10th graders to reduce Novices and increase the percent of students scoring Proficient and Distinguished. Tilghman intervention teachers strategically pull students from elective classes for interventions based on the latest benchmark data. They then monitor student progress weekly using Mastery Connect. Tilghman uses social workers, credit recovery teachers, and guidance counselors to track and support students at-risk of not graduating on time.

PADUCAH PUBLIC SCHOOLS
CHOICES ALTERNATIVE EDUCATIONAL CENTER
800 Caldwell Street
Paducah, KY 42003

4.13

Brad Stieg, Principal
(270)444-5790 x7300

Gary Willis, Counselor
(270)444-5790 x7303

To: Dr. Donald Shively
From: Mr. Brad Stieg
Date: 5/13/2025
Subject: Graduate(s)

The following student(s) have now completed the Kentucky State Department of Education and the Paducah Board of Education requirements for graduation. The graduation requirements were completed at Choices Alternative Education Center. I recommend that each be awarded the 22-Credit Paducah Independent Schools diploma.

Full Name of Student(s):

Donovan Hall

PADUCAH PUBLIC SCHOOLS
CHOICES ALTERNATIVE EDUCATIONAL CENTER
800 Caldwell Street
Paducah, KY 42003

Brad Stieg, Principal
(270)444-5790 x7300

Gary Willis, Counselor
(270)444-5790 x7303

To: Dr. Donald Shively
From: Mr. Brad Stieg
Date: 5/19/2025
Subject: Graduate(s)

The following student(s) have now completed the Kentucky State Department of Education and the Paducah Board of Education requirements for graduation. The graduation requirements were completed at Choices Alternative Education Center. I recommend that each be awarded the 22-Credit Paducah Independent Schools diploma.

Full Name of Student(s):

Stephanie Y. Tucker

4.14



Paducah Tilghman High School
2400 Washington Street, Paducah, KY 42003
www.paducah.kyschools.us
Phone: 270-444-5650 Fax: 270-444-5659
Deatrik Kinney, Principal

From: Principal Kinney
To: Dr. Shively and Board of Education Members
Re: PTHS Class of 2025 Graduates

Please approve the Paducah Tilghman High School Class of 2025 as they have completed the minimum academic requirements required for graduation.

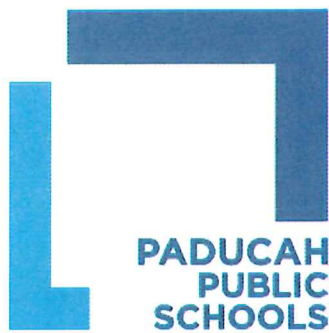
A handwritten signature in black ink, appearing to be 'DK' or similar initials, followed by a horizontal line.

Nicol Valeria Abril Cervantes
Dewayne Lee Agan
Adam Edward Bard
Zaniya Alyce Barkley
Ansley Elizabeth Barks
Dwayne Rashaan Benjamin
Ryan S. Bidwell
Dawson Asher Black
Gabriel Thomas Blanden
Mia Elizabeth Bobbitt
James Bowels
Myrikal Yvonne Boyd
Austin Trent Brazzell
Cory'On Kiya Brooks
Jamorris DeAndre Brown
Levi Nash Brown
Lukas Lee Burden
Ethan Shane Burdette
RaShon Burns
Byron E Caldwell Jr.
Emily Karis Campbell
Joshua Adam Campbell Jr.
Makeyah Stacee-Love Carruthers
Martels Carter Jr.
Zarihana Chandler
Marcus James Williams Clark
Xsavier K. Cleary
Shaquan M. Collins
Corbyn Ray Keith Copeland
Kenya A. Copeland
Keyiona A. Copeland
Serenity Mai Copeland
Jadence Andrea Parice Cowherd
Janas R Crawford
Aniah M. Davis
Noemi Jesisai Diaz Rodriguez
Evan James Dillworth
Madalynn Brooke Dochniak
Sharay Faith Donaldson
Tyrone Algemond Donaldson
Demmetria Azire Donelson
William Edwin Dorsey
Braden S. Douglas
Madelyn Mae Duwe
Krystal Nicole Dyson
Kensleigh Grace-Ann Edwards
Teriél Roná Edwards
Mia Jolise Elder
Eimohn Delaney Jewell Ellis-Maxwell
Dontaé Ellis- Maxwell
Olivia Lanette Enlow
Ellie Bryce Farley
Jamarion Ferguson
Ny'Yon S. Fitzgerald
Auriane Fournier
Nicholas Michael Fox
Ancinio D. Frair Jr.
Cierra Nichole Franklin

Kennedy Reneé Franklin
Connor Myhoney Frayser
Nakiia Breiann Galloway
Jakeriyon Jaikeis Glispie
Sergio Emiliano Granado III
Ainsley Nichole Greenfield
Hailey Vonzell Greer
Autumn Elizabeth Gregg
Trinity Emma Faye Griffey
Max Miller Grumley
Ansley Brooke Hamilton
Elijah C. Hamilton
Russell B. Hancock
Ja'Niya Rashae Hart
Emerion Harvey
Emyon Harvey
Javari On'yae Hayslett
Bryleigh Jayda Heal
Trevor R. Hertter
Sarah M. Hill
Michael Jermaine Hinton Jr.
Vanzale KeShawn Hinton
Jacob Godfrey Hodge
Aydan Drake Hogancamp
Jacquies Larry'e Howard
Jalena Marie Howell-Keys
Christopher Michael Humphrey
Hunter C. Humphries
Braelynn Keir Hutcherson
Jayden Jackson
Maukella Aerial Jackson
Morgan Elijah Jackson
Jack Walker James
María Isabel Jocop Jimenez
Jeslee Mercedes Johnson
Mancie Johnson Jr.
Jasmine E. Jones
Ka'Leigh Nichole Jones
Tearany Jade Keeling
Wilson Tate Kirchhoff
Taashaun Kobe Lamb
Nicholas Lane Lamoureux
Carson J. Lee
Myrick L Livingston
Hannah Patrice Long
Jermirion Love
Dain Vincent Lynn
Brayden Mahnke
Aiden DeMauri Martin
Tessa Tenille Martin
DaJanai LaShaundra Mason
Jaleah Chereece Matchem
Antwon Jovan McClure
Rylee Grace McGullion
Alex Michael McMillan
Whitson Henry McNeill
Hannah Elizabeth-Ruth Meyer
Tallulah Frances Midyett

Owen Matthew Mikel
Cassidy Nuvelle Minter
Khiya Me'Shea Mitchell
James Michael Mooney
Khadence Sierra Moore
Giorgia Morabito
Jayden M. Morris
Blain Douglas Oliver
Julian Russell O'Malley
Horace Godfrey Page
Terria G Parker
Mandalena Herrera-Pastor
MacKenzie Brynn Patterson
Brandon Owen Peck
Madeline Grace Peck
McKenzie Lynn Peña
Keena Mychelle L Perez
Landon Perkins
Jakevion Octavious Perry
Corbin Peterson
D'Kyan Phill
Macen C. Pierce
ZaNas Dekel Pipes
Francisco Javier Puga-Duran Jr.
Audrey Frances Pullen
Jeremiah Elliot Pulliam
Toree Rayne Purchase
Emily C Raisor
John Anthony Pascual Ramierz
Quest Elias Ray
Jae'Shyne L. Reed
Jayda Melisse Reed
Lucas J Rix
Ah'Davian Roberson
Ceinna Aniya Roberts
Matthew Alfred Robinson
NaKaiya LaMarr Robinson
Terrance Braedon Robinson
Jatayvion M. Rouse
Maggie Fu Qian Rowton
Immanuel Neriah Sampson
Sierra Bailey Sharp
Tanner A. Siegle
Briana Simone Sims
An'Dreus Demarion Smith
JaTia Jalethea Smith
Milleah Lily Carolann Smith
Zy'Aijha Sahni Snipes
Alexander Wakefield Southern
Jamarriah L. Stubblefield
Samuel Patryk Stuber
Donve'l Swope
Sariyah Taylor
Tatiuna Marie Taylor
Brian L. Thomas Jr.
Joseph Kaylah Thomas
Ke'Maurie Devon Thomas
Shemari D. Thomas-Ragsdale

Ja'Mes E. Thompson
Lamont Devon Thompson Jr.
Peyton Wayne Toon
Angela Tatiana Torres
Aiden Turner
Kenterrion Quintez Wade
Kenya Deon Wade Jr.
Ethan James Wainscott
Chianti Marques Wall
Kylan Jamel Ware
Ivy Alexandra Wenzel
Tiler Rae Wheeler
Victoria Jamaé Wheeler
Audreya Diane White
Elijah Whitley
Aiden B. Wiley
Ahmad E. Wilkins Jr.
Dymond Unique Williams
Sha'Nyia Lashae Frances Williams
Javianna Kianna S Alayah Willis
Brayden A Wilson
Christopher Dominique Wilson
Addison Rae Winklepleck
Karajae Tyreke Winston
Richard Glen Woodford
Brayden Marquise Woods
Jamaree Remar Goddipayo Woods
Nakori Makeyla Woods
Erica Claire Wurth



4.15

Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Troy Brock, DPP
Date: 06/16/2025
Re: 25-26 Daily Rate for Home Hospital Services provided at Four Rivers Behavioral Health

Origin:

- ☐ Topic Presented for Information
- ☐ Action Requested at This Meeting
- ☒ Item on the Consent Agenda For Approval
- ☐ Board Review Required By:
 - ☐ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

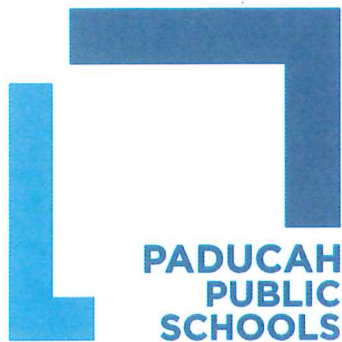
Previous Review, Discussion, or Action:

- ☒ No previous board review, discussion, or action
- ☐ Previous review or action
 - Date:
 - Action:

Background Information:

The Superintendent recommends that the Paducah Board of Education approve the daily billable rate for Home Hospital Instruction services provided at Four Rivers Behavioral Health to \$26.98/student/day.

This is the daily rate assessed to other Districts for providing educational services while their enrolled student is also receiving partial hospitalization services. The new rate is calculated at the 2025-2026 Base SEEK Funding divided by the legislatively required number of instructional days. $\$4,586 / 170 = \26.98 per student/day



Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

TO: Paducah Board of Education, Donald I. Shively, Superintendent

FROM: Will Black, Assistant Superintendent

DATE: June 4, 2025

RE: Certified Evaluation Appeals Panel

Origin: (check one)

☐ Topic Presented for Information

☒ Action Requested at This Meeting

☒ Item on the Consent Agenda for Approval

☒ Board Review Required By:

☒ State Law, Federal Law or Regulation

☐ Board of Education Policy

☐ Other

Previous Review, Discussion, or Action:

☒ No previous board review, discussion or action

☐ Previous review or action

Date:

Action:

Background Information:

As per state law, the board of education must establish a certified evaluation appeals panel each year. Two members of this committee shall be elected by the certified staff of the district. One member of this committee is appointed by the board of education. The following are the recommended members and alternates for the panel.

From Todd Rushing, president of the Paducah Education Association (PEA):

Two members elected by the certified employees of the district: Todd Rushing and Shonda Hollowell

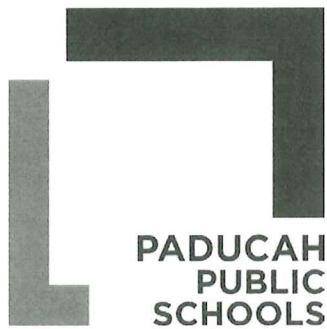
Two alternate members elected by the certified employees of the district: Laura Pratt and Ashley Goode

From the district personnel office for the Board appointees:

One member recommended to the board for appointment: Anne Bidwell

One alternate recommended to the board for appointment: Will Black

4.17



Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Angela Copeland
Date: 06/11/2025
Re: New bank account with CFSB for FY26 projects

Origin:

☐
☐
☒
☐

Topic Presented for Information
Action Requested at This Meeting
Item on the Consent Agenda For Approval
Board Review Required By:

☐
☐
☐

State Law, Federal Law or Regulation
Board of Education Policy
Other

Previous Review, Discussion, or Action:

☒
☐

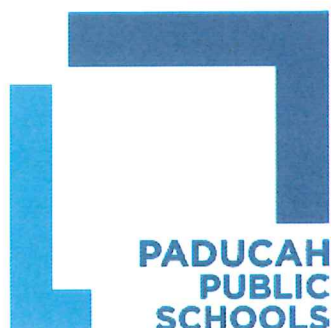
No previous board review, discussion, or action
Previous review or action

Date:
Action:

Background Information:

The superintendent recommends that the Paducah Board of Education approve opening a new bank account with Community Financial Services Bank for bond proceeds for FY26 projects at a variable rate tied to high end target rate of Fed Funds plus_15_. The rate would be 4.65 and subject to change every time the Fed meets. CFSB would offer a floor of 2.00% and ceiling of 6.75% and these would remain in effect until December 31st, 2026.

4.18



Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Sarah Anthony, Director of Special Programs
Date: 06/11/2025
Re: Agreement for Orientation and Mobility Services for Paducah Public Schools
for 2025-2026

Origin:

- | | |
|-------------------------------------|---|
| ☐ | Topic Presented for Information |
| ☐ | Action Requested at This Meeting |
| ☒ | Item on the Consent Agenda For Approval |
| ☐ | Board Review Required By: |
| ☐ | State Law, Federal Law or Regulation |
| ☐ | Board of Education Policy |
| ☐ | Other |

Previous Review, Discussion, or Action:

- | | |
|--------------------------|---|
| ☐ | No previous board review, discussion, or action |
| ☐ | Previous review or action |
| | Date: |
| | Action: |

Background Information:

Please find the attached copy of the Agreement for Orientation and Mobility Services for Paducah Public Schools 2025-2026.



Agreement for Orientation and Mobility Services

This agreement made and executed on _____ (date) by and between **Katrina Berry, COMS**, ("provider") and **Paducah Independent Schools (district)**.

Katrina Berry, COMS is a certified orientation and mobility specialist, and this school system has identified a need for orientation and mobility services as documented on their Individual Education Plans (IEPs) or evaluation plan. The parties desire to collaborate to provide appropriate and needed services to students who are blind or visually impaired.

Duties of Provider:

Services: Katrina Berry, COMS will provide one or more of the following services at the direction of the Director of Special Education or assigned liaison; assessment and evaluation with a written report when needed, consultation, direct instruction and training, staff training, progress reports, preparation of orientation and mobility goals and objectives for student's IEP.

Policies and Procedures: Provider shall provide the district with reasonable access to such Provider policies, procedures, rules, and regulations as may apply to the provision of services to blind and visually impaired students- Provider maintains professional liability insurance.

Confidentiality of Records: Provider shall ensure all educational and other records, either received from the district or formulated during the school year, will be confidential.

Payment: The provider shall invoice the district when services are rendered. Direct O&M services; conducting assessments, instruction, consultation, and travel time shall be invoiced monthly at a rate of **\$90.00 per hour**



Duties of the District

1. The district shall designate a liaison between the provider as well as appropriate staff to deliver services delineated on the IEP.
2. The contracted amount for all services provided for 2025-26 school year will be invoiced by the last day of each month as services are rendered. The provider will invoice only for services rendered and will receive payment no later than 30 days after receipt of invoice.
3. The District shall provide a copy of the current school year calendar and each eligible student's IEP to the Provider to ensure appropriate educational programming.

General Terms:

Students will be assigned to Katrina Berry, COMS solely for the purpose of Orientation and Mobility services for the 2025-26 school year.

No changes shall be made to this agreement without the consent of both parties, Provider and District.

Either party may terminate this Agreement upon Thirty (30) days written notice.

Both parties are in consent of this written agreement for the 2025-26 school year.

Katrina Berry 06-10-2025

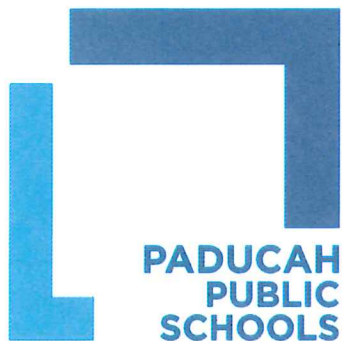
Provider

Date

District (liaison)

Date

4.19



Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members; Mr. Donald I. Shively, Superintendent
From: Will Black, Assistant Superintendent of Instructional Programs
Date: June 11, 2025
Re: 2026 District Funding Assurances

Origin:

____ Topic Presented for Information
____ Action Requested at This Meeting
 X Item on the Consent Agenda for Approval
____ Board Review Required By:
 ____ State Law, Federal Law or Regulation
 ____ Board of Education Policy
 ____ Other

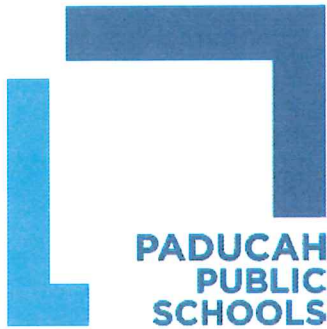
Previous Review, Discussion, or Action:

____ No previous board review, discussion or action
 X Previous review or action
 Date: June 2024
 Action: Approval of 2025 District Assurances

Background Information:

Please accept under separate cover the District Funding Assurances. By approving the District Assurances, the board is assuring the Kentucky Department of Education that all the schools in our district (including private schools receiving federal grant services from our district) will comply with the assurance items listed for the 2025-2026 school year.

4.20



Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Sarah Anthony
Date: 06/11/2025
Re: Updated Job Description and Title Name Change of current district position,
Strategies Consultant

Origin:

- ☐ Topic Presented for Information
☐ Action Requested at This Meeting
☒ Item on the Consent Agenda For Approval
☐ Board Review Required By:
☐ State Law, Federal Law or Regulation
☐ Board of Education Policy
☐ Other

Previous Review, Discussion, or Action:

- ☒ No previous board review, discussion, or action
☐ Previous review or action
Date:
Action:

Background Information:

The Superintendent recommends that the Paducah Board of Education approve the following job description update and title change for the current district position of Strategies Consultant to be changed to Behavioral Strategies Consultant. The Behavioral Strategies Consultant will support critical work around strategic priorities of the school district. The consultant will train staff in effective behavioral intervention strategies, for students in general and special education, including the implementation of Functional Behavioral Analysis and assessments (FBA) and Functional Behavior Plans (FBIP). The consultant also provides consultation, training, modeling, coaching, and supportive interventions for educators and staff to positively impact student social-emotional/behavior.

Behavioral Strategies Consultant

PURPOSE: To provide support and technical assistance to educators within the district and to provide leadership in developing best practices when providing services to students with complex needs. To also provide technical assistance, support, and training to the school district on school-wide systematic approaches that promote embed evidence-based practices and data-driven decision-making to increase the capacity of school staff to support all children at risk for, or identified with, behavioral needs, including children with the most complex behavioral health needs, through a multi-tiered system of support. The consultant also supports critical work around strategic priorities of the school district, including suicide prevention, bullying prevention, substance use prevention, trauma-informed practices, restorative practices, youth mental health support, and social-emotional development. The consultant trains staff in effective behavioral intervention strategies, for students in general and special education, including the implementation of Functional Behavioral Analysis and assessments (FBA) and Functional Behavior Plans (FBIP). The consultant also provides consultation, training, modeling, coaching, and supportive interventions for educators and staff to positively impact student social-emotional/behavior.

QUALIFICATIONS:

- Master's degree in special education or a comparable field
- Required Kentucky Department of Education certification for assigned position
- Minimum of 5 years of experience in working with students who have complex needs
- Demonstrated knowledge of varied instructional and behavior management strategies
- Proven ability to communicate effectively with students, parents, and faculty

MAJOR RESPONSIBILITIES:

- Provide consultation and technical assistance to teachers of students with complex needs
- Develop, coordinate, and provide on-going, job-embedded professional development activities for teachers, instructional assistants, and other staff members to build capacity for addressing issues that arise with students
- Identify and help implement research-based strategies in improving student achievement
- Model and demonstrate skills for appropriate instructional strategies
- Work with special and general education teachers to develop appropriate instructional strategies and techniques
- Identify, access, and use existing resources to support the efforts of staff in providing services to students
- Collaborate with families, outside agency personnel, and other Admission and Release Committee members
- Perform related duties and assume other responsibilities as may be assigned by the Director of Special Programs

ESSENTIAL FUNCTIONS:

- Trains staff in effective behavioral intervention strategies, for students in general and special education, including the implementation of (FBA) Functional Behavioral Analysis and assessments (FBA) and Functional Behavior Plans (FBIP).
- Responsible for attending and maintaining training by Crisis Prevention Institute (CPI) and providing NVCI (Non Violent Crisis Intervention) training to district staff.
- Assists staff in the planning, modeling, and development of positive behavioral strategies.
- Observes student behaviors and gives written input regarding

- interventions.
- Attends meetings as requested by district office.
- Acts as liaison between schools and district office.
- Serves as a standing member of district threat assessment team.
- Consults with other district staff.
- Assists staff in collecting, analyzing and interpreting behavioral data.
- Conducts observations as well as the development of behavioral intervention strategies.
- Assists the IEP team in the development of an individual intervention plan that supports the IEP goals and objective outcomes and assists in providing training and support to school team to implement this plan in appropriate settings and curricula.
- Assists the IEP team in the FBA/FBIP process as needed.
- Serves as consultant to teachers, both general and special educators, administrators, and other related service staff.
- Demonstrates knowledge of different eligibilities as defined by IDEA and stays current regarding research based best practices.
- Selects appropriate individualized behavioral management techniques and provides guidance regarding their effective application.
- Demonstrates knowledge of community and state behavioral health resources.
- Creates and maintains a professional demeanor while working with staff and students.
- Directs teachers regarding the organization of physical space and resources as it relates to classroom management.
- Communicates clearly and accurately.
- Uses questioning and discussion techniques to provide effective consultation.
- Illustrates connections between engaging curriculum and effective management.
- Provides feedback to students and staff.
- Demonstrates flexibility and responsiveness.
- Reflects on teaching.
- Maintains accurate records.
- Communicates with families.
- Contributes to school and district.
- Grows and develops professionally.
- Shows professionalism.
- Assists other personnel as may be required for the purpose of supporting them in the completion of their work activities.
- Completes other job-related duties as assigned by the supervisor.

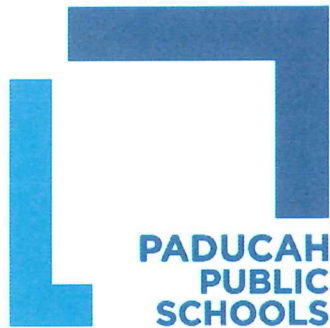
TERMS OF EMPLOYMENT:

200-day employee with salary determined by the adopted teacher's salary schedule of the Paducah Public School Board of Education

EVALUATION:

Performance of this job will be evaluated in accordance with the provisions of the Board's policy on Evaluation of Certified Personnel.

4.21



Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Allen Treece
Date: 6/11/2024
Re: Addition to Board Meeting Agenda- Job postings

Origin:

- ☐ Topic Presented for Information
- X Action Requested at This Meeting
- ☐ Item on the Consent Agenda for Approval
- ☐ Board Review Required By:
 - ☐ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

Previous Review, Discussion, or Action:

- X No previous board review, discussion, or action
- ☐ Previous review or action
 - Date:
 - Action:

Background Information:

Bobby Jones Summer Youth Work Program (Student Workers)- These positions will be funded by the Community Schools Grant. Last summer we partnered with the City of Paducah to offer an 8-week work experience for (9) high school students to explore local job opportunities associated with their career pathway track at PTHS. These positions will be placed within the School District to offer students the opportunity to explore job opportunities in the District. These positions will be placed in the Maintenance Department but future positions with Food Service, Transportation, Custodial Summer Camps, etc. could be potentially available as well. Pay will be \$12/hr for 8 weeks.

Position Title: Bobby Jones Summer Youth Work Program – Student Worker

Reports To: Community Schools Grant Director

Position Summary:

As part of the Summer Youth Work Program, these positions provide students with the opportunity to explore local job opportunities related to their current career pathway studies at PTHS. Students will offer general support to school district departments, which may include maintenance, food service, event setup, and other operational tasks depending on the assignment. The role supports staff and contributes to the successful execution of the Summer Youth Work Program's goals.

Key Responsibilities:

- Follow safety protocols and report any hazards.
- Maintain a respectful and professional demeanor.
- Complete assigned tasks efficiently and responsibly.
- Attend required orientation and training sessions.
- Accurately document work hours and completed tasks.
- Represent the program positively within the community.

Skills & Abilities:

- Follow instructions and work independently or as part of a team.
- Communicate clearly and respectfully.
- Adapt to various tasks and work environments.
- Be punctual, reliable, and eager to learn.

Qualifications:

- No prior experience required; training will be provided.
- Able to perform physical tasks and work outdoors.
- Committed to participating for the full duration of the program.

Physical Requirements:

- May involve standing, walking, lifting (up to 30 lbs), and bending.
- Requires effective communication using speech, vision, and hearing.
- Reasonable accommodations available for individuals with disabilities.

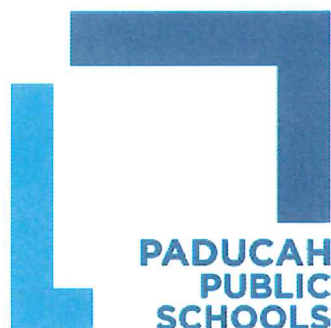
Location: Various School and Community Program Sites

Salary: \$12/hour

Employment Type: Part-Time / Temporary

Schedule: Flexible hours between 7:00 AM – 5:00 PM, Monday–Friday

4.22



Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Sarah Anthony
Date: 06/12/2025
Re: Job Description, CTE Special Education Outreach Coordinator/College and Career Coach

Origin:

- | | |
|-------------------------------------|---|
| ☐ | Topic Presented for Information |
| ☐ | Action Requested at This Meeting |
| ☒ | Item on the Consent Agenda For Approval |
| ☐ | Board Review Required By: |
| ☐ | State Law, Federal Law or Regulation |
| ☐ | Board of Education Policy |
| ☐ | Other |

Previous Review, Discussion, or Action:

- | | |
|-------------------------------------|---|
| ☒ | No previous board review, discussion, or action |
| ☐ | Previous review or action |
| | Date: |
| | Action: |

Background Information:

The Superintendent recommends that the Paducah Board of Education approve the following job description for the CTE Special Education Outreach Coordinator/College and Career Coach. Please see the job description attached.

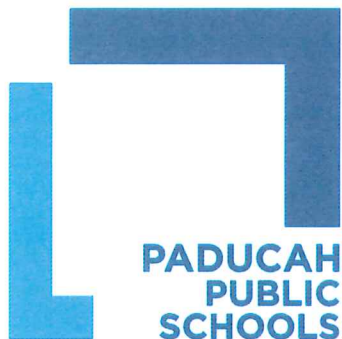
ATC Special Education Outreach Coordinator/College and Career Coach:

- Provide necessary accommodations, modifications, and specially designed instruction as dictated by the IEP to students at the ATC.
- Provide specifically designed instructional support to faculty and staff.
- Develop in-person and virtual job shadowing opportunities to recruit and review career choices
- Develop a student action plan to support individualized high-quality academic core content and technical skills, which focus on a specific career cluster and prepare the exceptional student to successfully transition toward their career goal and meet the goals of the student's individual learning plan.
- Attend Admissions and Release Committee (ARC) meetings to review transition components, multi-course summary of studies, postsecondary goals, retain consent from parents to work with an in-district and out-of-district employee specialist and/or Office of Vocational Rehabilitation (OVR).
- Communicate and collaborate with parents and students on success of pathway and IEP goals. Ensure that the student's interests, strengths, and needs are aligned with the ATC program.
- Review the application process used for students without disabilities planning to enroll in the state approved ATC program. Ensure that students with disabilities follow the same process and receive support.
- Establish a procedure for communicating with ATC staff after the student enrolls in the program. This will allow ATC staff to discuss progress toward the student's IEP goals, as well as to problem-solve collaboratively. It is important that specific and detailed information related to specially designed instruction and behavior support plans be communicated to ATC staff so that IEP goals can be accomplished.
- Support a summer program.
- Yearend program data reported.
- Work with ATC teachers to design, modify, and implement lessons to meet the needs of all students.
- Assist ATC teachers with ARC meetings
- Work with CTSO advisors to ensure that students with special needs have access
- Advise students as they explore career options
- Coordinate events to support students and parents in college and career exploration

- College and Career Fair
- Health Science Night
- Lunch and Learn
- Workplace tours
- Cultivate relationships with industry partners for job placements
- Track student data related to work-based learning and career readiness
- All other duties as assigned by the principal

District Roles and Responsibilities

1. Program Structure and Personnel. School District and the ATC shall:
 - Provide support and supervision of a Special Education Coordinator for Career and Technical Education, ensuring the following roles and responsibilities are maintained:
 - Works cooperatively with classroom ATC teachers, administration, and the Admissions and Release Committee (ARC) to interpret the strengths, needs, preferences, and interests of students receiving special education services.
 - Through this collaboration:
 - Builds capacity among ATC classroom teachers for serving students with disabilities.
 - Serves as a liaison with the middle school system to counsel rising 9th grade students with disabilities about ATC pathways and options offered through the ATC. Provide additional opportunities for ATC awareness (e.g., additional opportunities to visit ATC classrooms prior to enrollment, exploration field trips in the areas of the ATC's offerings).
 - Supports systems promoting the Individuals with Disabilities Education Act's (IDEA's) Transition Assessment and Transition Services provisions.
 - Provides IEP-directed services and support within ATC settings including work-based learning, co-op settings.
 - Coordinates and supervises work experience and in-school job-training programs involving special education students.
 - Maintains an appropriate system of record keeping (e.g., work-based learning logs for students with disabilities in ATC programs, status and progress for students with disabilities in achieving postsecondary readiness measures)
 - Assists students in accurately assessing their abilities and establishing educational and occupational goals consistent with these abilities.
 - Works collaboratively with OVR to ensure each student exiting District with an IEP completes intake with OVR prior to graduation.



Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members; Dr. Donald I. Shively, Superintendent
From: Dale Weaver – Director of Technology
Date: 06/10/2024
Re: 2025-26 District Tech. Plan Final Draft 2nd Reading

Origin:

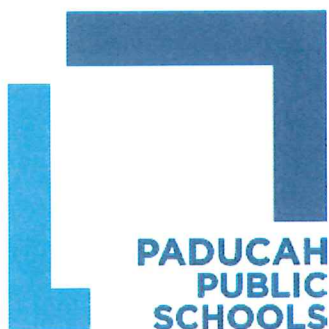
- ☐ Topic Presented for Information
- ☒ Action Requested at This Meeting
- ☐ Item on the Consent Agenda for Approval
- ☒ Board Review Required By:
 - ☒ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

Previous Review, Discussion, or Action:

- ☐ No previous board review, discussion, or action
- ☒ Previous review or action
 - Date: May 13th, 2024
 - Action: First Reading

Background Information:

Each year, the district is required by law to have an updated technology plan. Board acceptance of the final draft for second reading is required for final plan approval.



Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Troy Brock, DPP
Date: 07/12/2025
Re: KSBA District Policy Annual Update - First Reading

Origin:

☐
☒
☐
☐

Topic Presented for Information
Action Requested at This Meeting
Item on the Consent Agenda For Approval

Board Review Required By:

☐
☐
☐

State Law, Federal Law or Regulation
Board of Education Policy
Other

Previous Review, Discussion, or Action:

☒
☐

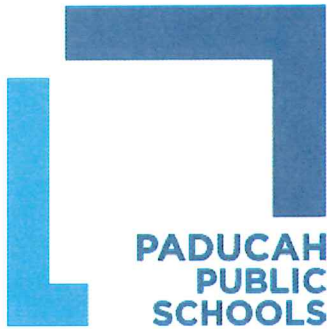
No previous board review, discussion, or action
Previous review or action

Date:

Action:

Background Information:

The Superintendent recommends that the Paducah Board of Education approve the recommended annual updates to Board Policies from the KSBA. Under separate cover.



Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Troy Brock, DPP
Date: 06/16/2025
Re: First Reading 2025-2026 District Code of Acceptable Behavior and Discipline

Origin:

- ☐ Topic Presented for Information
☒ Action Requested at This Meeting
☐ Item on the Consent Agenda For Approval
☐ Board Review Required By:
 - ☐ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

Previous Review, Discussion, or Action:

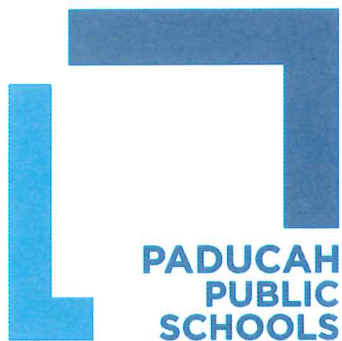
- ☒ No previous board review, discussion, or action
☐ Previous review or action

Date:

Action:

Background Information:

The Superintendent recommends that the Paducah Board of Education approve the proposed 25-26 District Code of Acceptable Behavior and Discipline.



Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Donald I. Shively
Date: June 12, 2025
Re: SOFTBALL COMPLEX SPECIAL INSPECTIONS (BG25-157)

Origin:

- ☐ Topic Presented for Information
- ☒ Action Requested at This Meeting
- ☐ Item on the Consent Agenda For Approval
- ☒ Board Review Required By:
 - ☐ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

Background Information:

The superintendent recommends that the Paducah Board of Education approve the Special Inspections proposal for the Tilghman Softball Complex project (BG 25-157), from Bacon Farmer Workman, not to exceed \$22,880.00.



May 15, 2025

JRA Architects
Mr. Eric Steva, AIA
301 E. Vine Street
Lexington, KY 40507

Re: Paducah Tilghman High School
Softball Field Complex
Special Inspections Proposal

Dear Mr. Steva:

Bacon Farmer Workman Engineering & Testing, Inc. (BFW) is pleased to provide the Owner with a proposal for **Special Inspections** for the above referenced project. Special Inspections is for Structural and Seismic related components within the building parameters. This proposal does not include site testing outside of the buildings. This Not-to-Exceed fee of **\$22,880 is for an estimated (48) site visits for (2) Dugout/Locker Room Buildings and (1) Concession/Press Box Building**. This NTE Fee is based on rates per our current fee schedule and includes labor, overhead and profit, along with equipment, mileage, project management, and administrative tasks. This proposal is based on testing services between the hours of 7:00 am and 4:00 pm, Monday thru Friday. The monthly invoicing will follow our current fee schedule and includes the following scope of work:

1. (1) site visit to proofroll the existing subgrade for all (3) buildings prior to placement of approved fill material.
2. (1) site visit to obtain a proctor sample of approved fill material per ASTM D698 Standards
3. (3) site visits for compaction testing of approved fill material and DGA for the (3) proposed building pads using a Troxler Nuclear Density Gauge
4. (8) site visits for foundation and wall placements (includes bearing verification, reinforcing steel inspection and concrete sampling)
5. (3) site visits for interior slab-on-grade placements (includes reinforcing steel inspection and concrete sampling)
6. (15) site visits for CMU wall placements (includes reinforcing steel inspection and grout sampling)
7. (10) site visits for cylinder retrieval when the following placement does not occur within 24 - 48 hours of the previous placement
8. (7) site visits for inspection of wood framing, LGMF, and structural steel (includes post-installation bolt verification, fastener type and quantity, visual field welding inspection, welder verification and welder procedure specifications, and overall general layout structural members and decking).
9. Distribution of daily inspection reports and cylinder compressive strength reports



All testing will be conducted in-house with inspectors that are ACI Level 1, Troxler Nuclear Density Certified, AWS-CWI and/or ASNT Level II. Furthermore, our laboratory is nationally accredited by AASHTO / CCRL R-18 and validated by Army Corp of Engineers.

This proposal does not include fabricator site visits for shop inspections or Floor Flatness & Levelness testing for the interior slab-on-grade. BFW can provide these services at our standard rate fee.

Any testing outside of the proposed scope of work will be invoiced at our standard rate fee. This includes re-inspection of work that was previously rejected or incomplete.

This proposal is based on information provided to BFW at the time of submittal and the estimated site visits and associated fees are based on BFW's experience with similar projects.

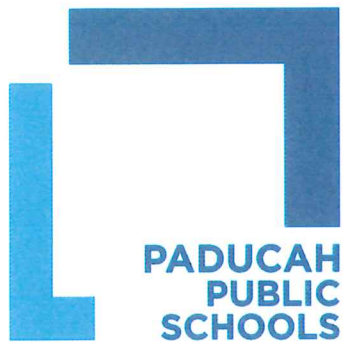
If you agree with the above-mentioned proposal, please provide a PO# or written notification to our office. Should you need additional information please contact our office at (270) 443-1995.

Sincerely,
Bacon Farmer Workman Engineering & Testing, Inc.

A handwritten signature in cursive script that reads "Danny Dowell".

Danny Dowell

Authorization to Proceed: _____
Signature Date



Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Donald I. Shively
Date: June 12, 2025
Re: PAYMENTS TO CONTRACTORS (BG25-157)

Origin:

- ☐ Topic Presented for Information
- ☒ Action Requested at This Meeting
- ☐ Item on the Consent Agenda For Approval
- ☒ Board Review Required By:
 - ☐ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☐ Other

Background Information:

PAYMENTS TO CONTRACTORS (BG 20-236) –

The superintendent recommends that the Paducah Board of Education approve the following payment for the Paducah Tilghman Softball Complex project (BG25-157):

JRA Architects: \$98,308.02 and \$23,850.00

Bacon, Farmer, Workman: \$2,560.00, \$13,400.00, and \$4,440.00

**Invoice**

May 22, 2025

Project No: 202496.00

Invoice No: 0032305

PADUCAH INDEPENDENT SCHOOLS
500 S. 25TH STREET
PO BOX 2550
PADUCAH, KY 42002-2550

PADUCAH IND SOFTBALL

Professional Services**Fee**

Estimated Construction Cost	2,650,000.00
Fee Percentage	6.00
Total Fee	159,000.00

Billing Phase	Percent of Fee	Fee	Percent Complete	Earned
SCHEMATICS	15.00	23,850.00	100.00	23,850.00
DESIGN DEVELOPMENT	20.00	31,800.00	100.00	31,800.00
CONSTRUCTION DOCS	40.00	63,600.00	100.00	63,600.00
BIDDING	5.00	7,950.00	25.00	1,987.50
CONSTRUCTION ADMIN	20.00	31,800.00	0.00	0.00

Total Earned	121,237.50
Previous Fee Billing	23,850.00
Current Fee Billing	97,387.50

Total Fee	97,387.50
-----------	-----------

Reimbursable Expenses

Travel & Lodging	679.59
Reimb. meals	16.07
Reproductions	104.79

Total Reimbursables	1.15 times	800.45	920.52
---------------------	------------	--------	--------

Total this Invoice	\$98,308.02
--------------------	-------------



Invoice

December 26, 2024

Project No: 202496.00

Invoice No: 0032175

DONALD SHIVELY

PADUCAH INDEPENDENT SCHOOLS

500 S. 25TH STREET

PO BOX 2550

PADUCAH, KY 42002-2550

PADUCAH IND SOFTBALL

Professional Services

Fee

Estimated Construction Cost	2,650,000.00
Fee Percentage	6.00
Total Fee	159,000.00

Billing Phase	Percent of Fee	Fee	Percent Complete	Earned
SCHEMATICS	15.00	23,850.00	100.00	23,850.00
DESIGN DEVELOPMENT	20.00	31,800.00	0.00	0.00
CONSTRUCTION DOCS	40.00	63,600.00	0.00	0.00
BIDDING	5.00	7,950.00	0.00	0.00
CONSTRUCTION ADMIN	20.00	31,800.00	0.00	0.00

Total Earned	23,850.00
Previous Fee Billing	0.00
Current Fee Billing	23,850.00

Total Fee	23,850.00
------------------	------------------

Total this Invoice	\$23,850.00
---------------------------	--------------------

**Bacon Farmer Workman Engineering & Testing, Inc.**

2301 McCracken Blvd.
Paducah, KY 42001
270-443-1995

Paducah Independent Schools
Donald Shively
donald.shively@paducah.kyschools.us
angela.copeland@paducah.kyschools.us
lisa.chappell@paducah.kyschools.us

Invoice number 48718
Date 04/08/2025

Project 24540.01 Paducah Softball Complex - GT

Professional services provided through 100% completion

Description	Contract Amount	Percent Complete	Total Billed	Prior Billed	Current Billed
Geotechnical Exploration	7,000.00	100.00	7,000.00	4,440.00	2,560.00
Total	7,000.00	100.00	7,000.00	4,440.00	2,560.00

Invoice total **2,560.00**

Aging Summary

Invoice Number	Invoice Date	Outstanding	Current	Over 30	Over 60	Over 90	Over 120
48126	02/07/2025	4,440.00			4,440.00		
48718	04/08/2025	2,560.00	2,560.00				
Total		7,000.00	2,560.00	0.00	4,440.00	0.00	0.00

Terms for payment are net 30 days from the date of the invoice. An interest rate of 1.5% per month will be charged on any outstanding balance that is past 30 days from the date of invoice.

NOTE: We no longer have a P.O. Box & our mailing address has changed. Please update your records for our new location: 2301 McCracken Blvd., Paducah, KY 42001



Bacon Farmer Workman Engineering & Testing, Inc.

2301 McCracken Blvd.
Paducah, KY 42001
270-443-1995

Paducah Independent Schools
Donald Shively
donald.shively@paducah.kyschools.us
angela.copeland@paducah.kyschools.us
lisa.chappell@paducah.kyschools.us

Invoice number 48416
Date 03/11/2025

Project 24540 Paducah Softball Complex - SVY

Professional services provided February 1 through February 28, 2025

Description	Contract Amount	Percent Complete	Total Billed	Prior Billed	Current Billed
Survey Services	18,000.00	74.44	13,400.00	0.00	13,400.00
Total	18,000.00	74.44	13,400.00	0.00	13,400.00

Invoice total **13,400.00**

Aging Summary

Invoice Number	Invoice Date	Outstanding	Current	Over 30	Over 60	Over 90	Over 120
48416	03/11/2025	13,400.00	13,400.00				
	Total	13,400.00	13,400.00	0.00	0.00	0.00	0.00

Terms for payment are net 30 days from the date of the invoice. An interest rate of 1.5% per month will be charged on any outstanding balance that is past 30 days from the date of invoice.

NOTE: We no longer have a P.O. Box & our mailing address has changed. Please update your records for our new location: 2301 McCracken Blvd., Paducah, KY 42001



Bacon Farmer Workman Engineering & Testing, Inc.

2301 McCracken Blvd.
Paducah, KY 42001
270-443-1995

Paducah Independent Schools
Donald Shively
donald.shively@paducah.kyschools.us
angela.copeland@paducah.kyschools.us
lisa.chappell@paducah.kyschools.us

Invoice number 48126
Date 02/07/2025

Project 24540.01 Paducah Softball Complex - GT

Professional services provided through January 31, 2025.

Description	Contract Amount	Percent Complete	Total Billed	Prior Billed	Current Billed
Geotechnical Exploration	7,000.00	63.43	4,440.00	0.00	4,440.00
Total	7,000.00	63.43	4,440.00	0.00	4,440.00

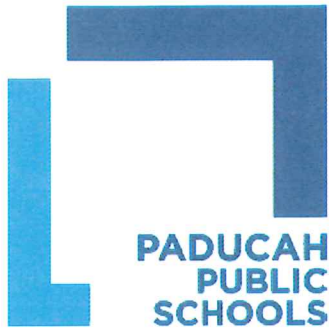
Invoice total **4,440.00**

Aging Summary

Invoice Number	Invoice Date	Outstanding	Current	Over 30	Over 60	Over 90	Over 120
48126	02/07/2025	4,440.00	4,440.00				
	Total	4,440.00	4,440.00	0.00	0.00	0.00	0.00

Terms for payment are net 30 days from the date of the invoice. An interest rate of 1.5% per month will be charged on any outstanding balance that is past 30 days from the date of invoice.

NOTE: We no longer have a P.O. Box & our mailing address has changed. Please update your records for our new location: 2301 McCracken Blvd., Paducah, KY 42001



Paducah Public Schools
P. O. Box 2550
Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
From: Chad Jezik
Date: 06/16/2025
Re: BG 25-157 Tilghman Softball Complex
Test & Balance Contract to Thermobalance

Origin:

- ☐ Topic Presented for Information
☒ Action Requested at This Meeting
☐ Item on the Consent Agenda For Approval
☐ Board Review Required By:
 - ☐ State Law, Federal Law or Regulation
 - ☐ Board of Education Policy
 - ☒ Other

Previous Review, Discussion, or Action:

- ☒ No previous board review, discussion, or action
☐ Previous review or action
 - Date:
 - Action:

Background Information:

BG 25-157 Tilghman Softball Complex
Award the Test & Balance Contract to Thermobalance. Reviewed by BFW/Marcum Engineers.



Date: May 15, 2025

AABC Certification #03-06-38

TBI Quote #Q141516

This proposal is to furnish the Test and Balance services per the AABC Standards, Seventh Edition and is valid for 30 days from the above date. Any deviations or clarifications listed are a part of this quote and unless noted will be for an unoccupied facility and regular working hours. This quote is in accordance with the US Department of Labor Davis-Bacon Act Section 15e06.

Project: PADUCAH TILGHMAN SOFTBALL
COMPLEX
PADUCAH, KY

Total: \$1,040.00

Drawings: 4/24/25

Provided Services:

- | | | | |
|---|--|---|--|
| ☒ Air Balance | ☐ Sound Testing | ☐ Cx Team Member | ☐ System Analysis |
| ☐ Water Balance | ☐ Vibration Testing | ☐ Pretesting | |

Excluded Services:

1. Any sheaves, belts, balancing or control devices or installations thereof
2. Any lifts or scaffolding, as-builts, cleaning, lubing or uniform space temperature balancing
3. Any return trips for inoperable equipment, deficiencies, troubleshooting, report reviews, or final inspections
4. Any subscriptions, memberships or 3rd party requirements
5. Hardware and/or software for DDC and/or electronic control systems
6. Any seasonal testing

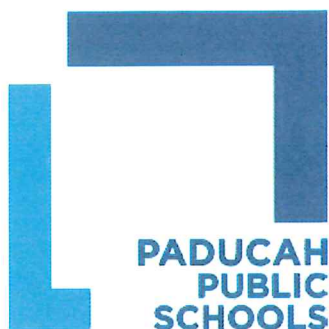
Remarks:

Nicholasville, KY 859.277.6158
Paducah, KY 270.744.9723



Ashland, KY 606.325.4832





Paducah Public Schools
 P. O. Box 2550
 Paducah, KY 42002-2550

Telephone: 270-444-5600
www.paducah.kyschools.us

MEMO

To: Board of Education Members
 From: Chad Jezik
 Date: 06/16/2025
 Re: BG 22-067 Tilghman Field House Rennovation
 Test & Balance Contract to Thermobalance

Origin:

☐
☒
☐
☐

Topic Presented for Information
 Action Requested at This Meeting
 Item on the Consent Agenda For Approval
 Board Review Required By:

☐
☐
☒

State Law, Federal Law or Regulation
 Board of Education Policy
 Other

Previous Review, Discussion, or Action:

☒
☐

No previous board review, discussion, or action
 Previous review or action

Date:

Action:

Background Information:

BG 22-067 Tilghman Field House Rennovation
 Test & Balance Contract to Thermobalance. Reviewed By BFW/Marcum Engineers



Date: April 15, 2025

AABC Certification #03-06-38

TBI Quote #Q141353

This proposal is to furnish the Test and Balance services per the AABC Standards, Seventh Edition and is valid for 30 days from the above date. Any deviations or clarifications listed are a part of this quote and unless noted will be for an unoccupied facility and regular working hours. This quote is in accordance with the US Department of Labor Davis-Bacon Act Section 15e06.

Project: PADUCAH TILGHMAN FIELD
HOUSE RENOVATION
PADUCAH, KY

Total: \$3,120.00

Drawings: 3/26/25

Provided Services:

- | | | | |
|---|--|---|--|
| ☒ Air Balance | ☐ Sound Testing | ☐ Cx Team Member | ☐ System Analysis |
| ☐ Water Balance | ☐ Vibration Testing | ☐ Pretesting | |

Excluded Services:

1. Any sheaves, belts, balancing or control devices or installations thereof
2. Any lifts or scaffolding, as-builts, cleaning, lubing or uniform space temperature balancing
3. Any return trips for inoperable equipment, deficiencies, troubleshooting, report reviews, or final inspections
4. Any subscriptions, memberships or 3rd party requirements
5. Hardware and/or software for DDC and/or electronic control systems
6. Any seasonal testing

Remarks:

Nicholasville, KY **859.277.6158**
Paducah, KY **270.744.9723**



Ashland, KY **606.325.4832**

