

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Mayfield Consumer Products, LLC		b. Tel. No. (270) 251-2888
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 112 Industrial Drive Mayfield, KY 42066	e. Employer Representative Edmund Sauer, Attorney, (615) 252-3588	g. e-mail esauer@bradley.com
		h. Number of workers employed approximately 500
i. Type of Establishment (factory, mine, wholesaler, etc.) Factory	j. Identify principal product or service Candle manufacturing	

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
UNFAIR LABOR PRACTICES Sec. 8. [§ 158.]: The employer: "interfere[d] with, restrain[ed], [and] coerced" me and 19 co-charging co-employees "in the exercise of the rights guaranteed in section 7" through (4) [] discharge [and] discriminat[ion] against [us] employee[s] because [...we] g[a]ve[] testimony under this Act [subchapter]." The employer is continuously retaliating against us in denying, abridging, and/or obstructing workers' compensation benefits because we participated in an OSHA investigation that led to fines for many violations in excess of \$40,000 in mid-'22 after the Dec. '21 tornado. On 11/17, a collection agency attacked us for payback

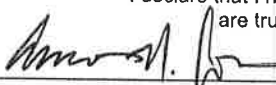
3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Elijah Johnson

4a. Address (Street and number, city, state, and ZIP code) c/o Amos N. Jones, Attorney at Law Amos Jones Law Firm 1150 K ST NW Ninth Floor Washington, D.C. 20005-6809	4b. Tel. No. (202) 351-6187
	4c. Cell No. [REDACTED]
	4d. Fax No. (202) 478-[REDACTED]
	4e. e-mail jones@amosjoneslawfirm.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
NA

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.


(signature of representative or person making charge)

Amos N. Jones

(Print/type name and title or office, if any)

1150 K ST NW, Ninth Floor, Washington, DC
Address 20005-6809

Date 11/18/22

Tel. No. (202) [REDACTED]
Office, if any, Cell No. (202) 351-6187
Fax No. (202) [REDACTED]
e-mail jones@amosjoneslawfirm.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.