

November 1, 2019

PRESS RELEASE

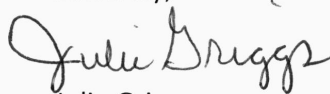
As of this date, I have not been served with the lawsuit, however, I would like an opportunity to respond to Ms. Jones' allegations.

Although Ms. Jones did in fact file a complaint with the Equal Opportunity Commission in 2015, that complaint was dismissed by the EEOC in February 2016. Ms. Jones was terminated on May 2, 2019 for poor work performance. Despite Ms. Jones' claims otherwise, she was in fact verbally counseled/warned on five occasions over a 16-month period leading up to her termination. Also during that same period, Ms. Jones' cash drawer did not balance out on over 75 occasions, far more times than any other employee in the Clerk's Office. Clearly, her termination was not related to an EEOC complaint that had been filed four years earlier.

Although Ms. Jones also claims that she was terminated because of a complaint she filed with the Kentucky Attorney General's Office in March 2019, that is also not true. I was not made aware of Ms. Jones' complaint until several months after her termination. On July 18, 2019, Ms. Jones identified the complaint as an exhibit she intended to use in her unemployment hearing, which in fact was how I learned of it. I was told by Herman Hall with the Attorney General's Office that he was the investigator assigned to investigate the complaint. He confirmed that he had not forwarded the complaint to me as of that date. Obviously, I could not terminate Ms. Jones for filing a complaint if I was not aware she had done so. Regardless, Mr. Hall thereafter investigated Ms. Jones' complaint and found no reason to pursue the allegations. He informed me that he was closing out the file.

I am confident that Ms. Jones' complaint will be dismissed.

Sincerely,



Julie Griggs