

January 10th, 2022

Via Facsimile (502-564-7459) and e-mail (Michelle.DeJohn@ky.gov)

Office of Employer and Apprenticeship Services

500 Mero Street

Frankfort, KY 40601

RE: Notice of Plant Closing

To Whom it May Concern:

Mayfield Consumer Products (hereinafter “MCP” or “the Company”) is submitting this letter to provide your office notice of a plant closing affecting 501 employees who were employed in our plant at 112 Industrial Drive. MCP has determined that because of the recent devastating tornado that destroyed the factory it can no longer continue to operate at that location in Mayfield, Kentucky. Operations at that facility ceased on December 10, 2021, when the tornado destroyed the factory. Although it can no longer operate in Mayfield, please know that MCP plans to continue much of its operation in Kentucky. It is MCP’s plan to accelerate the opening of its planned facility located at Hickory Point (HP), 22 Rifle Trail, Hickory, KY 42051. We will get it up and running as soon as practical.

The Company is providing this notice pursuant to the Worker Adjustment and Retraining Notification Act. Every position at the Mayfield facility was affected by the destruction of the plant. Although many employees are being offered a transfer to the HP facility, there will not be room for the entire operation to move to Hickory Point. Therefore, not all employees will be able to transition to that plant. Those employees not offered a transfer to the new facility will be laid off. Please see attached.

The Company expects all layoffs in Mayfield to be permanent and no bumping rights exist.

MCP is providing less than 60 days’ notice of the cessation of its Mayfield operation because the cessation is due to unpredictable natural disaster that occurred on December 10, 2021, and unforeseen business circumstances that followed that disaster. Neither the disaster nor the resulting business circumstances were foreseeable at the time notice would typically have been required.

For additional information regarding this matter, please contact me at the above address or call me at 270-727-1688.

Sincerely,

Michael Staten

Plant Manager

LIST OF AFFECTED POSITIONS

<u>Job Title</u>	<u>Total</u>
All positions at the Mayfield facility are lost.	501
The following positions are being transitioned to the Hickory Point facility:	
ACCOUNTING MANAGER - 1	
ALLOCATIONS MANAGER - 1	
ASSISTANT PRODUCTION MANAGER - 1	
AUDITOR - 1	
AUTOMATION ENGINEERING/CONT. IMPROVEMENT MANAGER - 1	
BATCH ANALYST - 1	
CANDLEMAKER – 36	
COMPLIANCE ANALYST - 1	
COSTCO ACCOUNT MANAGER - 1	
DISTRIBUTION MANAGER - 1	
FLOOR SUPERVISOR - 16	
FORKLIFT DRIVER – 7	
HOUSEKEEPER - 4	
HR ASSISTANT MANAGER - 1	
HUMAN RESOURCES GENERALIST - 1	
HVAC AND FACILITIES MAINTENANCE TECHNICIAN – 1	
INVENTORY CONTROL - 2	
INVENTORY CONTROL AUDITOR - 1	
INVENTORY CONTROL SUPERVISOR - TRAINING COACH - 1	
JANITOR - 2	
JANITOR TEAM LEAD - 1	

LAB MANAGER - 1

LAB SUPERVISOR - TRAINING COACH - 1

LAB TECH - TRAINING COACH - 3

LABEL ASSISTANCE - 1

LEAD QA SUPERVISOR - 1

MACHINE OPERATOR - 5

MAINTENANCE TEAM LEAD - 1

MAINTENANCE TECHNICIAN - 9

PACKER - 3

PARTS ROOM CLERK - 1

PAYROLL SPECIALIST - 1

PLANNING & SCHEDULING ASSISTANT -1

PLANT CONTROLLER -1

PRODUCTION CONTROL ASSISTANT - 1

PRODUCTION CONTROL MANAGER - 1

PRODUCTION CONTROL SUPERVISOR -1

PRODUCTION MANAGER - 1

PRODUCTION MANAGER (HICKORY POINT) - 1

PROJECT TECHNICIAN -1

QA PAINT TECH – DS - 1

QA SUPERVISOR - 8

QA TEAM LEADER - 1

QA TECH - 21

QUALITY & PACKAGING ENGINEER – 1

QUALITY ADMIN - 1

QUALITY CONTROL MANAGER - 1

QUALITY COORDINATOR - 1

RECEIVING & RELEASING LEAD - 1

RECEIVING & RELEASING TECH - 1

RECEPTIONIST - 1

RECRUITER - 1

REWORK COORDINATOR - 1

SHIFT SUPERVISOR - 3

SIP/SOP/CAPA - 1

STAFF ACCOUNTANT - 1

SYSTEM ADMINISTRATOR II - 1

TEAM LEAD - 30

TECHNICAL SERVICES MANAGER - 1

TRAINING SUPERVISOR - 1

TRANSPORTATION COORDINATOR – 1

V.P. OF PRODUCT DEVELOPMENT - 1

WAREHOUSE CLERK - 2

WAREHOUSE RECEIVER - 1

WAREHOUSE SUPERVISOR - 7

WAREHOUSE TEAM LEAD - 2

WAX & FRAGRANCE SHIFT SUPERVISOR - 1

WAX & FRAGRANCE SUPERVISOR - 2

WAX & FRAGRANCE TEAM LEAD - 2

WAX & FRAGRANCE TECH – 5

WAX AND FRAGRANCE MANAGER - 1

WAX SUPERVISOR - TRAINING COACH - 1

WICK SETTER - 14

WICKER OPERATOR - 14

WICKER TEAM LEAD -1
