



April 20, 2026

VIA FEDERAL EXPRESS OVERNIGHT MAIL & EMAIL (WIOATitle@dwd.wisconsin.gov)

The Wisconsin Department of Workforce Development  
Dislocated Workers Unit  
P.O. Box 7972  
Madison, WI 53707

Re: Notice of Business Closing and Layoffs

Dear Members of the Dislocated Workers Unit:

Polaris Inc. (the “Company” or “Polaris”) will be permanently closing its entire Osceola facility located at 108 Industrial Drive, Osceola, WI 54020 (the “Facility”). The closure will occur in phases, beginning in July of 2026 and ending on or about January 31, 2027. The Company expects that the employment of 189 employees working at the Facility will end by the time the Facility completely closes, with the first wave of approximately 26 employment losses occurring on July 27, 2026 (or during the 14-day period beginning on that date). The Company expects additional employment losses will take place in multiple phases leading to the January 31, 2027, closure of the Facility.

None of the affected employees are represented by a collective bargaining representative.

There are no “bumping rights” available to any of the affected employees in connection with these plans. A list of the affected job titles, including the number of employees in each position and the anticipated dates of employment loss, is being provided as Attachment A.

In the event these plans may be covered by or subject to federal, state, or local advance notice requirements, this letter is intended to fulfill those requirements with respect to the addressees.

We are providing this letter based on information that is currently available to the Company. Should any of the information above change, we will update this notice as soon as practical. If you would like additional information, please do not hesitate to contact me.

Sincerely,  
Signed by:

ARE4AB73C8A546D  
Neil Anderson, Director of Operations Sr.

Polaris Inc.

[Neil.Anderson@Polaris.com](mailto:Neil.Anderson@Polaris.com)

651-408-7221

**ATTACHMENT A**

<b>Job Title</b>	<b>Number Affected</b>	<b>Anticipated Date(s) of Separation</b>
Assembler	11	7/27/2026
Auditor, Quality	3	7/27/2026
Handler, Material	8	7/27/2026
Leader, Group I	3	7/27/2026
Technician, Quality	1	7/27/2026
Auditor, Quality	1	8/13/2026
Scheduler, Plant	1	8/13/2026
Tech, Process I	1	8/13/2026
Technician, Quality	1	8/13/2026
Assembler	36	9/17/2026
Assembler, Rework	1	9/17/2026
Handler, Material	1	9/17/2026
Leader, Group I	3	9/17/2026
Operator, Clutch Balancer	2	9/17/2026
Scheduler, Master	1	9/17/2026
Spvr, Production	2	9/17/2026
Auditor, Quality	1	10/1/2026
Clerk, Inventory Control	1	10/1/2026
Engineer, Manufacturing	1	10/15/2026
Tech, Process I	1	10/15/2026
Assembler	40	11/5/2026
Assembler, Rework	2	11/5/2026
Auditor, Quality	6	11/5/2026
Operator, Clutch Balancer	1	11/5/2026
Accountant	1	11/19/2026
Analyst, IS Business	1	11/19/2026
Clerk, Shipping	1	11/19/2026
Engineer, Quality Sr.	1	11/19/2026
Generalist, HR	1	11/19/2026
Handler, Material	5	11/19/2026
Leader, Group I	6	11/19/2026

<b>Operator, Clutch Balancer</b>	1	11/19/2026
<b>Planner, Maintenance</b>	1	11/19/2026
<b>Scheduler, Plant</b>	2	11/19/2026
<b>Spec, Torque</b>	1	11/19/2026
<b>Spvr, Production</b>	1	11/19/2026
<b>Tech, Process I</b>	1	11/19/2026
<b>Tech, Quality Assurance III</b>	2	11/19/2026
<b>Technician, Quality</b>	6	11/19/2026
<b>Spvr, Inventory Control</b>	1	12/3/2026
<b>Clerk, Inventory Control</b>	2	12/10/2026
<b>Leader, Group I</b>	1	12/10/2026
<b>Operator, Tool Crib II</b>	1	12/10/2026
<b>Mgr, EHS</b>	1	12/15/2026
<b>Mgr, Lean</b>	1	12/15/2026
<b>Mgr, Materials</b>	1	12/15/2026
<b>Spvr, Warehouse</b>	1	12/15/2026
<b>Tech, EHS II</b>	1	12/15/2026
<b>Maintenance II</b>	1	12/31/2026
<b>Controller, Finance</b>	1	1/15/2027
<b>Dir, Operations Sr.</b>	1	1/15/2027
<b>Engineer, Manufacturing</b>	1	1/15/2027
<b>Engineer, Manufacturing Sr</b>	1	1/15/2027
<b>Engineer, Quality</b>	2	1/15/2027
<b>Maintenance II</b>	2	1/15/2027
<b>Mgr, Human Resources</b>	1	1/15/2027
<b>Operator, Maintenance II</b>	1	1/15/2027
<b>Spec, IT Infrastructure Support</b>	1	1/15/2027
<b>Spec, IT Infrastructure Support Sr.</b>	1	1/15/2027
<b>Spvr, Plant Services</b>	1	1/15/2027
<b>Spvr, Production Sr</b>	1	1/15/2027
<b>Tech, Process I</b>	2	1/15/2027
<b>Tech, Quality Assurance III</b>	1	1/15/2027