



8401 Greenway Blvd., Suite 600
Middleton, WI 53562
Phone (800) 362 – 9196
Phone (608) 355 - 8700

www.foremostfarms.com

August 24, 2026

VIA CERTIFIED MAIL AND EMAIL

The Wisconsin Department of Workforce Development
Dislocated Worker Unit
P.O. Box 7972
Madison, WI 53707
WIOATitleI@dwd.wisconsin.gov

Re: Notice of Workforce Reduction (WARN)

Dear Members of the Dislocated Worker Unit:

Foremost Farms USA (“Foremost” or the “Company”) is writing to provide you with notice of a business closing at its facility located at 1511 E 4th Street, Marshfield, WI 54449. This notice is provided in accordance with the Wisconsin Business Closing and Mass Layoff Law, Wis. Stat. § 109.07 (“WBCL”) and the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. §§ 2101-2109 (“WARN”). There are currently 68 employees working at or reporting to the Marshfield facility. The Company will permanently close all operations at this facility, resulting in the separation of all 68 employees.

Foremost anticipates that the Marshfield Plant closure will occur on or around December 15, 2026. The layoffs are expected to be permanent.

This notice is being provided to you with at least 60 days’ advance notice for all affected employees. However, separation dates may fluctuate, and we will give you as much advance notice as possible if the anticipated separation schedule changes significantly pursuant to Wis. Admin Code § DWD 279.05. In the event any affected employee does not receive the full 60 days’ notice of their layoff, they will be paid regular wages and benefits in lieu of notice for each day they did not receive the required notice.

We are also providing notice of layoffs to the affected employees and the Mayor of the city of Marshfield.

The affected employees are represented by Teamsters, 662. Separate notice is being provided to Dan Boley, Business Agent, as the bargaining representative of the affected employees.

Foremost will ensure that all employees will be paid all earned wages and any agreed upon benefits through the date of termination.

Exhibit A attached provides the list of the job titles of positions that are impacted and the number of impacted employees in each job category.



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Should you have any other questions, please do not hesitate to contact me by email
Kari.Paterson@Foremostfarms.com.

Sincerely,

A handwritten signature in black ink that reads 'Kari Paterson'.

Kari Paterson
Vice President, Human Resources

Encl.



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Exhibit A: Attachment to Notice

AFFECTED JOB TITLES & NUMBER OF EMPLOYEES PER CLASSIFICATION

**CONFIDENTIAL – THE COMPANY DOES NOT CONSENT TO DISTRIBUTION OF THIS DOCUMENT
OUTSIDE OF THE RECIPIENT LISTED ABOVE**

Job Title	Number of Employees Affected	Anticipated Separation Date
General Laborer	14	12/15/26
Cheesemaker	5	12/15/26
Clean-Up	3	12/15/26
Evaporator Operator	5	12/15/26
Intake Operator	5	12/15/26
Laboratory Technician	4	12/15/26
Maintenance	7	12/15/26
Separator Operator	5	12/15/26
Shipping/Receiving	4	12/15/26
Inventory Associate	1	12/15/26
Plant Ops Associate	2	12/15/26
Preventative Maintenance Planner	1	12/15/26
Production Supervisor	7	12/15/26
Maintenance Supervisor	1	1/15/27
Quality Control Supervisor	1	12/15/26
Production Manager	1	1/15/27
Maintenance Manager	1	1/15/27
Automation Controls Engineer	1	12/15/26