



CITY OF SPRING HILL
BOARD OF MAYOR AND ALDERMEN
MEETING PACKET
JUNE 2, 2025
6:00 PM

Board of Mayor and Aldermen:

Matt Fitterer, Mayor
Trent Linville, Vice-Mayor
Erinn Hartwell
Brent Murray
Jaimee Davis
John Canepari
Vincent Fuqua
Scott Wernert
Alex Jimenez

City of Spring Hill
P.O. Box 789
Spring Hill, TN 37174

Phone 931.486.2252
Fax 931.486.0516
www.springhilltn.org

**CITY OF SPRING HILL
BOARD OF MAYOR AND ALDERMEN
MEETING AGENDA
JUNE 2, 2025
6:00 PM**

Call Regular Meeting to Order

Recess for Executive Session

Stipulation of Members Present

Invocation by Mike Stalnaker, Community Baptist Church

Pledge of Allegiance

Approval of the Agenda

Citizen Comments

Mayor's Comments

City Administrator/Department Head Comments

Acknowledgements

PUBLIC HEARING

1. **Ordinance 25-12, adopting tax rates for the City of Spring Hill for the fiscal year July 1, 2025, through June 30, 2026.**
2. **Ordinance 25-13, adopting the annual budget and tax rate for fiscal year beginning July 1, 2025 and ending June 30, 2026.**
3. **Ordinance 25-14, an Ordinance to amend Article 8 (Uses), Article 11 (Landscape), and Article 15 (Required Public Improvements and Bonds) of the Unified Development Code.**

Citizen Comments on Public Hearing Items

VOTING AGENDA

SPECIAL PRESENTATIONS

1. **Consider Resolution 25-136, recognizing the Spring Hill Middle School Generals' Girls Softball Team for winning the 2025 Maury County Public Schools All County Championship.**

Attachment: [Resolution 25-136_to recognize the Spring Hill Middle School Generals Girls Softball Team.pdf](#)

CONSENT ITEMS

1. **Consider Resolution 25-137, approving recommendations of projects for the Neighborhood Sidewalk Program Plan for FY 2025 Fall.**

Missy Stahl, CIP Director

Attachment: [Resolution 25-137_Neighborhood Sidewalk Program FY 2025 Spring with TAC recommendation.pdf](#)

Attachment: [NSP memo.pdf](#)

Attachment: [FY Fall NSP.pdf](#)

2. **Consider Resolution 25-139, authorizing the mayor to execute an Engagement Agreement with Sharon O. Jacobs, Esq., of Dickson Wright PLLC.**

Patrick Carter, City Attorney

Attachment: [Resolution 25-139 authorizing retainer fee agmt. - Jacobs.pdf](#)

Attachment: [City of Spring Hill- Engagement Letter -05-22-2025_1_.pdf](#)

3. **Consider Resolution 25-140, to authorize the mayor to execute a Professional Services Agreement for On-Call Review Services as needed.**

Dara Sanders, Development Services Director

Attachment: [Resolution 25-140_PSA for SAFEbuilt_.pdf](#)
Attachment: [City of Spring Hill TN - Revised PSA PR 5.30.25.pdf](#)

PREVIOUS BUSINESS

1. **Consider Second and Final Reading of Ordinance 25-12, Ordinance 25-12, adopting tax rates for the City of Spring Hill for the fiscal year July 1, 2025, through June 30, 2026.**

Rebecca Holden, Finance Director

Attachment: [Ordinance 25-12-Adopting Tax Rate .pdf](#)
Attachment: [Ordinance 25-12 - Memo.pdf](#)

2. **Consider Second and Final Reading of Ordinance 25-13, adopting the annual budget and tax rate for fiscal year beginning July 1, 2025 and ending June 30, 2026.**

Rebecca Holden, Finance Director

Attachment: [Ordinance 25-13- FY 26 Budget1.pdf](#)
Attachment: [Ordinance 25-13 - Memo.pdf](#)

3. **Consider Second and Final Reading of Ordinance 25-14, an Ordinance to amend Article 8 (Uses), Article 11 (Landscape), and Article 15 (Required Public Improvements and Bonds) of the Unified Development Code.**

Dara Sanders, Development Services Director

Attachment: [Ord 25-14 UDC Amendments for Food Trucks Landscaping and Bonds.pdf](#)
Attachment: [Memo Ordinance 25-14 UDC Amendments - food trucks drought tolerant trees bonds .pdf](#)
Attachment: [EXHIBITS A B C D Food Trucks.pdf](#)
Attachment: [Exhibit E Landscaping.pdf](#)
Attachment: [Exhibits E F G Bonds.pdf](#)

NEW BUSINESS

1. **Consider First Reading of Ordinance 25-11, to establish a Water Drought Management Plan for the City of Spring Hill, TN.**

Jeremy Vanderford, Water Treatment Plant Superintendent

Attachment: [Ordinance 25-11 to establish a Drought Management Plan.pdf](#)
Attachment: [DMP memo.pdf](#)
Attachment: [Drought Management Plan v2.pdf](#)

2. **Consider Resolution 25-141, to approve a Memorandum of Understanding with Columbia State Community College for Fire Department EMT Program.**

Graig Temple, Fire Chief

Attachment: [Resolution 25-141_CSCC MOU.pdf](#)
Attachment: [Resolution Memo - 2025 MOU CSCC.pdf](#)
Attachment: [SHFD EMT Program MOU Summer 2025.pdf](#)
Attachment: [Summer 2025 EMT Schedule.pdf](#)
Attachment: [Columbia State Instructor Invoice.pdf](#)

3. **Consider Resolution 25-142, to authorize the funding of the Spring Hill Welcome Center through the Spring Hill Chamber of Commerce using Tourism budget funds.**

Jaimee Davis, Alderman

Attachment: [Resolution 25-142 Chamber Funding.pdf](#)

4. **Consider First Reading of Ordinance 25-15, and Ordinance of the City of Spring Hill, TN, the fourth amendment of the fiscal year 2024-2025 budget.**

Rebecca Holden, Finance Director

Attachment: [ORDINANCE NO25-15.pdf](#)
Attachment: [MEMO.pdf](#)

Attachment: [BA_4.pdf](#)

5. Consider Resolution 24-143, to adopt a revised schedule of authorized positions for Fiscal Year 2025-2026, providing for repeal of conflicting schedules and providing for an effective date.

Chris Clausi, Interim City Administrator, HR Director

Attachment: [Resolution 25-143 Amended Personnel Authorization.pdf](#)

Attachment: [Exhibit A - Authorized Strength 2025-20263.pdf](#)

6. Consider First Reading of Ordinance 25-16, (RZN 1799-2025) to amend Ordinance 18-21, the same being the Zoning Ordinance and official Zoning Map of the City of Spring Hill, by rezoning approximately 1.8 acres of property, known as Maury County Tax Map 044, Parcel 002.00 from Agricultural District (AG) to Rural Residential District (R-R).

Dara Sanders, Development Services Director

Attachment: [ORD 25-16 4664 Port Royal Road Rezoning .pdf](#)

Attachment: [Memo Ordinance 25-xx Eastport Farms Rezoning.pdf](#)

7. Consider First Reading of Ordinance 25-17, (RZN 1827-2025 Legacy Pointe Heavy Retail) to amend Ordinance 22-24, by amending Use, Design, and Development Standards and thereby being a Text Amendment of Ordinance 22-24.

Dara Sanders, Development Services Director

Attachment: [ORD 25-17 Legacy Pointe Heavy Retail Major Modification b.pdf](#)

Attachment: [Memo Ordinance 25-17 Legacy Pointe Heavy Retail Major Mod.pdf](#)

Attachment: [Link: Legacy Patern](#)

8. Consider Resolution 25-144, to authorize a contract amendment with VC3 for Co-Managed Information Technology Services for the City of Spring Hill, TN.

Nick Hoeldtke, IT Director

Attachment: [Resolution 25-144 VC3 Co-Manage contract .pdf](#)

Attachment: [Co-Manage Roles - Spring Hill _1_.pdf](#)

Attachment: [Spring Hill TN 2025 Product Feature Matrix _2_.pdf](#)

Attachment: [Co-Managed IT - High Level _1_.pdf](#)

Attachment: [Spring Hill TN - Co-Manage Work Order DRAFT .pdf](#)

Attachment: [emailconfirmationforoldcontract.pdf](#)

WORK SESSION/DISCUSSION

1. Discussion on Ordinance regarding chickens

Vince Fuqua, Alderman

Attachment: [Memo Ordinance 25-xx Modifications to Municipal Code for Backyard Hens.pdf](#)

2. Roundtable Discussion

Citizen Comments

Adjourn

Agenda Notes

Attachment: [BOMA Agenda Notes 06-02-2025.pdf](#)

RESOLUTION 25-136

**A RESOLUTION OF THE CITY OF SPRING HILL, TENNESSEE RECOGNIZING
THE SPRING HILL MIDDLE SCHOOL GENERALS' GIRLS SOFTBALL TEAM
FOR WINNING THE 2025 MAURY COUNTY PUBLIC SCHOOLS ALL-COUNTY
CHAMPIONSHIP**

WHEREAS, the Spring Hill Middle School Generals Girls Softball Team has demonstrated outstanding athleticism, teamwork, and dedication throughout the 2025 softball season; and

WHEREAS, under the guidance of their coaches and with the support of families, faculty, and the community, the team has represented Spring Hill Middle School and the City of Spring Hill with pride and excellence; and

WHEREAS, their hard work and commitment to success culminated in winning the Maury County Public Schools All-County Championship, marking a significant achievement in the school's athletic history; and

WHEREAS, the players have not only excelled on the field but have also served as role models for their peers by displaying sportsmanship, perseverance, and school spirit.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Mayor and Aldermen of the City of Spring Hill, Tennessee, that the City hereby formally recognizes and congratulates the Spring Hill Middle School Generals Girls Softball Team for their remarkable championship victory in the 2025 Maury County Public Schools All-County Tournament.

BE IT FURTHER RESOLVED that a copy of this resolution be presented to the team in honor of their exceptional performance and to commemorate this accomplishment as a proud moment for the City of Spring Hill.

Passed and Adopted by the Board of Mayor and Aldermen of the City of Spring Hill, Tennessee on the 2nd day of June, 2025.

Matt Fitterer, Mayor

ATTEST:

April Goad, City Recorder

LEGAL FORM APPROVED:

Patrick Carter, City Attorney

RESOLUTION 25-137

A RESOLUTION APPROVING RECOMMENDATION OF PROJECTS FOR THE NEIGHBORHOOD SIDEWALK PROGRAM PLAN FOR FY 2025 FALL

WHEREAS, the City of Spring Hill Board of Mayor and Aldermen recognized the need to adopt neighborhood sidewalk policies and procedures to address citizen recreation and safety concerns within residential neighborhoods by adopting Resolution 14-25 in February 2014; and

WHEREAS, the City Staff advertised and accepted applications for sidewalks and, in conjunction with the City's Transportation and Advisory Committee on April 3, 2025, has identified the following sidewalk projects for FY 2025 Spring:

To be expensed from NSP New Sidewalk budgeted funds (110-43110-52672 - \$52,178):

Williams Park - \$20,345.00

HOA contributions - \$2,500.00

Net Cost - \$17,845.00

NOW, THEREFORE BE IT RESOLVED, by the Board of Mayor and Aldermen of the City of Spring Hill, Tennessee, that the above referenced sidewalk project is authorized to be completed, as recommended by the Transportation Advisory Committee, for a cost of \$20,345.00.

Passed and Adopted by the Board of Mayor and Aldermen of the City of Spring Hill, Tennessee on the 2nd day of June, 2025.

Matt Fitterer, Mayor

ATTEST:

April Goad, City Recorder

LEGAL FORM APPROVED:

Patrick Carter, City Attorney



REQUEST: *FY 2025 - Spring Neighborhood Sidewalk Program submissions*

SUBMITTED TO: Board of Mayor and Aldermen

SUBMITTED BY: Missy Stahl, CIP Director
Tyler Scroggins, Public Works Director
Will Goats, Project Assistant

DATE: June 2, 2025

BACKGROUND:

The purpose of this memo is to provide information regarding submissions for sidewalk projects for the FY 2025 - Spring Neighborhood Sidewalk Program.

City staff advertised for submissions and received 2 project requests. One is not eligible and the remaining 1 was evaluated by staff. Based on the evaluations, staff recommends the following project for FY 2025:

To be expensed from NSP New Sidewalk budgeted funds (110-43110-52672 - \$52,178):

Williams Park - \$20,345

HOA contributions - \$2,500

Net Cost - \$17,845

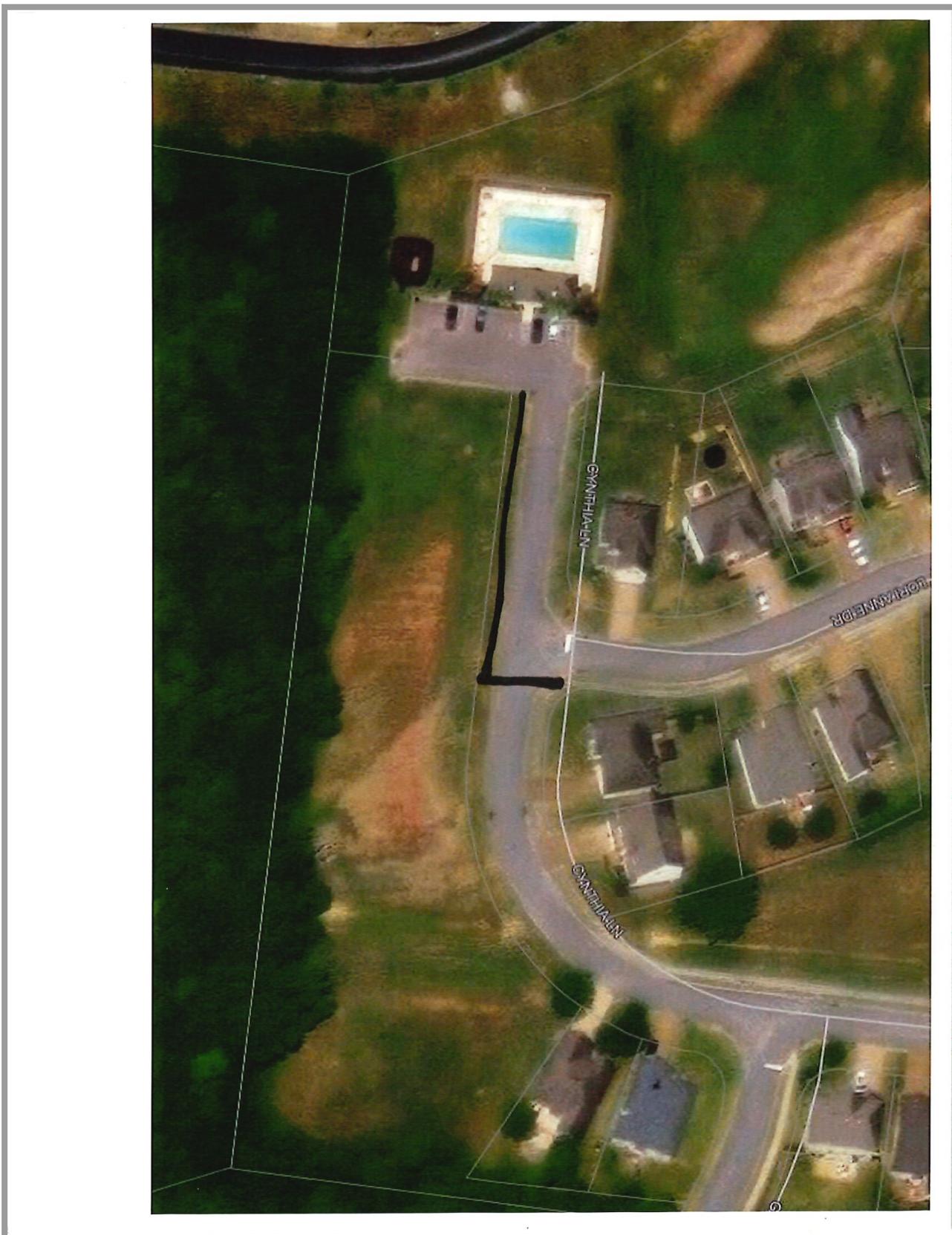
FINANCIAL IMPACT:

Total expense for NSP fall submissions is \$20,345 with contributing funds from outside sources. Expenditure will be from Streets and Highways – New Sidewalks (110-43110-52672). Remaining budgeted funds for FY 2025 are \$52,178.

STAFF RECOMMENDATION:

Staff recommends approval of Resolution 25-137 to approve the FY 25 Spring NSP project.

*These projects were recommended by the Transportation Advisory Committee on May 19, 2025.



RESOLUTION 25-139

A RESOLUTION AUTHORIZING THE MAYOR TO EXECUTE AN ENGAGEMENT AGREEMENT WITH SHARON O. JACOBS, ESQ. OF DICKSON WRIGHT PLLC

WHEREAS, the City of Spring Hill, Tennessee (“City”), has received a Notice of Intent to initiate enforcement action from Tennessee Riverkeeper Inc. for alleged violations by the City of the federal Clean Water Act as specified under the City’s NPDES Permit No. TN0075868; and

WHEREAS, the alleged claims under the Clean Water Act are outside the City Attorney’s normal and regular practice areas; and

WHEREAS, Sharon O. Jacobs, Esq. (Ms. Jacobs) has the requisite practice experience to best represent the City with regards to the alleged claims; and

WHEREAS, it is in the City’s best interests to formally retain Ms. Jacobs and her law firm of Dickinson Wright, PLLC to represent it with regards to the alleged claims.

NOW, THEREFORE, BE IT RESOLVED, that the City of Spring Hill, Tennessee, authorizes the Mayor to execute the attached engagement agreement with Ms. Jacobs and her law firm of Dickinson Wright PLLC, finding it in the best interest of the City to do so.

Passed and adopted by the Board of Mayor and Aldermen of the City of Spring Hill, Tennessee on this 2nd day of June, 2025.

Matt Fitterer, Mayor

ATTEST:

April Goad, City Recorder

LEGAL FORM APPROVED:

Patrick M. Carter, City Attorney



424 Church St. Suite 800
Nashville, TN 37219
Telephone: 615-244-6538
Facsimile: 844-670-6009
<http://www.dickinsonwright.com>

Sheri Jacobs, Of Counsel
SOJacobs@dickinson-wright.com
615-620-1756

May 22, 2025

Mayor Matt Fritterer
City of Spring Hill
199 Town Center Parkway
Spring Hill, TN 37174

Dear Mayor,

Thank you for selecting Dickinson Wright PLLC ("Firm") to represent City of Spring Hill ("Client"). The purpose of this engagement letter ("Agreement") is to outline the nature of the engagement and our respective responsibilities and expectations under this Agreement.

Scope of Engagement: The Firm has been asked to represent the Client in Notice of Intent for Enforcement Action Under the Clean Water Act and NPDES Permit No. TN0075868. Our representation may be expanded if the Client and the Firm separately agree in writing to do so.

Client Liaison and Firm Liaison: The Firm understands that Chris Clausi, Interim City Administrator will be the primary contact in furtherance of this engagement and Sheri Jacobs will be the Firm attorney responsible for this engagement. The Firm will keep the Client informed of the status and progress of the engagement and will seek the Client's input and approval on any significant decisions or actions that may affect the engagement.

Staffing and Hourly Rates: The Firm's time and expenses will be charged, as described in this letter, at Government rates applicable to each attorney or paralegal assigned to work on this matter as established by the Firm from time to time. The current hourly rates for the Members of the Firm and other attorneys or paralegals who, at this time, have been identified as likely to work on this engagement are as follows:

<u>Timekeeper</u>	<u>Government Rate</u>
Sheri Jacobs	\$600
Rachel L. Bolt	\$375

The Firm's hourly rates are subject to periodic reviews and adjustments, and the Firm reserves the right to revise the Firm's hourly rates in accordance with such general Firm reviews and in compliance with the applicable rules of professional responsibility.

Credit Card Payments: As a convenience to the Firm's clients, the Client can make advanced arrangements to make payments to the Firm using a credit card, under the following circumstances:

- For the payment of fees and costs incurred;

23 OFFICES ACROSS THE UNITED STATES & CANADA | WWW.DICKINSONWRIGHT.COM

May 22, 2025
Page 2

DICKINSON WRIGHT PLLC

- If the Client is the primary account cardholder or an authorized user; and
- If the Client, by providing his or her credit card information and authorization for payment, promises to pay immediately using other funds should the credit card payment not post successfully for any reason.

Please note that credit card funds cannot be placed in trust or accepted for payment of an Advanced Deposit.

Retainer: An initial retainer of \$5,000.00 is required from the Client. This retainer will be deposited into the Firm's client trust account. As the Firm incurs fees and expenses on behalf of the Client, the Firm will draw from this account. The retainer is not an estimate of the total fees and costs to complete the engagement but is an advance to be applied against future invoices.

Payment Terms: Payment is due upon receipt of the Firm's invoice. If payment is not received within thirty (30) days of the invoice date, a late payment charge of two percent (2%) monthly on the unpaid balance may be applied. In the event payments are not timely made, the Firm may, after reasonable notification and in compliance with the applicable rules of professional responsibility, discontinue rendering legal services to the Client.

Costs and Expenses: In addition to legal fees, the Client will be responsible for any costs or expenses incurred in connection with the Client's matter. This may include, but is not limited to, court filing fees, costs of transcripts, expert witness fees, and travel expenses. The Firm may request the Client's approval before incurring any significant expenses.

Conflicts Issues: The Firm represents large numbers of business entities and financial institutions, as well as individuals. It is possible that, during the time the Firm is representing the Client, some of the Firm's current or future clients will have disputes or transactions with the Client. The Client agrees that the Firm may continue to represent or undertake in the future to represent existing or new clients in any matter, including litigation, even if the interests of such other clients in such other matters are directly adverse to the Client's, so long as those matters are not substantially related to the Firm's work for the Client and the Firm's representation of the other clients would not involve the Firm's use of any confidential information the Client has provided the Firm and would otherwise be permitted by the applicable Rules of Professional Conduct.

Client's Responsibilities: The Firm needs the Client's cooperation, assistance, and truthfulness to represent the Client effectively. The Client agrees to cooperate fully with the Firm, to always be truthful with the Firm and any court, and to provide promptly all information, known or available, relevant to the Firm's representation. This includes providing information and documents requested in a timely fashion; assisting in discovery, disclosure, and trial preparation; cooperating in scheduling and related matters; responding to telephone calls, e-mails, and correspondence in a timely manner; and informing the Firm of changes in the Client's address and telephone numbers.

The Firm will send the Client photocopies of key correspondence and pleadings generated or received by the Firm regarding this matter. This is an inexpensive way to keep the Client advised of important developments as this matter progresses. The Client should contact the Firm if the Client has any questions or comments about the documents the Client receives. The Client agrees to retain copies of all information, including electronic mail, received from the Firm.

23 OFFICES ACROSS THE UNITED STATES & CANADA | WWW.DICKINSONWRIGHT.COM

May 22, 2025
Page 3

DICKINSON WRIGHT PLLC

Funds Received by Third Parties: If a third party is paying the Client's legal fees, the Client and the third party must be aware of the following: the Firm's ethical obligations of confidentiality and communications are owed to the Client, not to the person who pays the fees. The Firm will only discuss the legal status and strategy of the Client's case with the Client, unless the Client gives express written permission. Any refund will be returned to the party who provided the funds.

Choice of Law/Forum Selection: This Agreement will be interpreted, construed and governed by and under the laws of the State of Michigan and any action arising hereunder or with respect to this Firm's legal representation of the Client shall be brought only in the Circuit Court for Oakland County, Michigan, the District Court for Oakland County, Michigan, or the United States District Court for the Eastern District of Michigan, Detroit Division.

Right to Withdraw from Representation: The Firm may terminate this representation if the Client does not pay the invoices promptly or breaches any other obligations to the Firm.

Standard Terms of Engagement: The attached Standard Terms of Engagement of the Firm for the representation of the Client in these matters are incorporated into this Agreement. The Client agrees to abide by the terms and conditions set forth therein.

Sincerely,

Sheri Jacobs
Sheri Jacobs

I have read the foregoing engagement agreement, and my signature indicates that I agree to all of its terms and fully understand its provisions. The terms of the engagement of the firm as stated above are accepted and approved by:

Signature

Mayor Matt Fritterer

Name

Mayor
Title

Date

cc: Patrick M. Carter
Chris Clausi, ICA for City of Spring Hill

23 OFFICES ACROSS THE UNITED STATES & CANADA | WWW.DICKINSONWRIGHT.COM

May 22, 2025
Page 4

DICKINSON WRIGHT PLLC

TENNESSEE IOLTA – TRUST/RETAINER INSTRUCTIONS

Payment via Wire Transfer (available for immediate use):

Beneficiary Name: Dickinson Wright PLLC
Bank Name: JP Morgan Chase Bank, N.A.
Bank Address: 28660 Northwestern Hwy, Southfield, MI 48034
Swift Code (International): CHASUS33
ABA (Domestic): 021000021
Account No: 925985266
Reference: Please include Client/Matter number

Payment via ACH*:

Beneficiary Name: Dickinson Wright PLLC
Bank Name: JP Morgan Chase Bank, N.A.
Bank Address: 28660 Northwestern Hwy, Southfield, MI 48034
ABA (Domestic): 065400137
Account No: 925985266
Reference: Please include Client/Matter number

*funds received via ACH are subject to a five (5) business day hold, not including the date of deposit; NOT available for immediate use

Payment via Credit Card: e-mail remittance.notice@dickinson-wright.com to request

Invoice Payment Instructions; NOT to be used for Trust/Retainer transactions

Payment via Wire Transfer:

Beneficiary Name: Dickinson Wright PLLC
Bank Name: JP Morgan Chase Bank, N.A.
Bank Address: 28660 Northwestern Hwy, Southfield, MI 48034
Swift Code (International): CHASUS33
ABA (Domestic): 021000021
Account No: 38852
Reference: Please include invoice number(s)

Payment via ACH:

Beneficiary Name: Dickinson Wright PLLC
Bank Name: JP Morgan Chase Bank, N.A.
Bank Address: 28660 Northwestern Hwy, Southfield, MI 48034
ABA (Domestic): 072000326
Account No: 38852
Reference: Please include invoice number(s)

Notes:

- To verbally confirm instructions please contact Cash Applications at (248)433-7200
- Remittance advice information may be sent to: remittance.notice@dickinson-wright.com
- Please see instructions on the invoice for other accepted forms of payment

May 22, 2025
Page 5

DICKINSON WRIGHT PLLC

Dickinson Wright PLLC Standard Terms of Engagement

Dickinson Wright PLLC ("Firm") is pleased to be retained by the Client to provide legal services. Below are the standard terms of engagement in relation to any matter on which the Client retains the Firm, unless otherwise set forth in the Client's engagement letter and subject always to applicable rules of professional conduct.

1. Entire Agreement: The engagement letter and these Standard Terms of Engagement constitute the entire understanding and agreement between the client identified in the engagement letter ("Client") and the Firm regarding the Firm's representation of the Client in the matter described in the engagement letter. Unless otherwise agreed, they supersede any prior understandings and agreements, written or oral, and any billing requirements, outside counsel guidelines, or letters submitted to the Firm. If any provision of the engagement letter or these Standard Terms of Engagement are held by a court or other arbitrator to be invalid, void, or unenforceable, the remainder of the provisions shall remain in full force and effect. The Client should review this document carefully and contact the Firm promptly with any questions. The Client should retain this document in its file.

2. The Client: The Firm will provide representation for only the person(s) or entity identified in the engagement letter. In matters related to corporations, partnerships, and other entities, unless otherwise agreed in writing, the Firm's representation does not extend to officers, directors, employees, shareholders, partners, members, or other individuals. Additionally, unless otherwise agreed in writing, the Firm's representation of an entity does not extend to its affiliates (such as parent, sister, or subsidiary corporations).

3. The Scope of our Services: The engagement letter sets forth the specific matter for which representation will be provided and the scope of the Firm's services. The services the Firm will provide to the Client may be varied by agreement during the course of the matter. The Firm's services will not include advice on tax-related issues unless and to the extent specifically requested by the Client and included in the scope of the Firm's representation.

At times, the Firm may be called upon to express opinions of law or anticipated outcomes. Such opinions are limited by the Firm's knowledge of the facts at the time the opinion is rendered, the present state of the law, and, at times, factors that are unknown or beyond the Firm's control. Although the Firm will use its best professional judgment, it cannot guarantee the outcome of any matter.

4. Primary Attorney: The primary attorney(s) responsible for the Client's relationship with the Firm may, in the exercise of his/her/their professional judgment, involve other attorneys (including other members or associates), paralegals, or non-legal professionals possessing special knowledge or experience to improve efficiency.

The Firm's invoices for services may reflect time and professional services rendered by attorneys or other legal personnel associated with the Firm's international or other affiliate(s). Such attorneys, who are licensed in other jurisdictions, are consulted and serve as legal advisors to the Firm based on their licensed status in such jurisdictions and expertise in particular legal specialties.

May 22, 2025
Page 6

DICKINSON WRIGHT PLLC

5. Basis of Our Charges: Unless other arrangements are made, the Firm's billing for legal services will be on a per-hour basis. The Firm's standard hourly rates will apply in the absence of any other agreement, and details of the hourly rates for the attorneys working on the Client's matter(s) are available upon request. The Firm's hourly rates are subject to periodic reviews and adjustments, and the Firm reserves the right to revise its hourly rates in accordance with such general Firm reviews.

The Firm is often asked to provide estimates regarding the cost of its representation on a given matter. The Firm is pleased to provide such estimates when, in its professional judgment, they can be made. Unless the Firm agrees in writing to perform a specific project for a fixed fee, an estimate will not represent a maximum, minimum, or agreed charge.

6. File Closure: Upon the completion of the services described in the engagement letter, the Firm's representation will be considered concluded. At that time, the Firm will close the file and retain it in accordance with the Firm's retention policy.

7. Records Retention: The Firm acknowledges the importance of client confidentiality, the protection of personal data, and the need to retain data for legal, accounting, and operational purposes (including but not limited to personal information, case files, correspondence, and any other data provided to the Firm in the course of providing legal services). The Firm shall retain client data for a period not exceeding the duration necessary to serve the purposes for which the data was collected and processed, including the fulfillment of any legal, regulatory, or ethical obligations, as well as in alignment with the Firm's retention policies. Data shall be maintained in a secure environment with appropriate safeguards against unauthorized access, alteration, or destruction and in compliance with applicable data protection laws. Upon the expiration of the retention period the Firm shall securely destroy the data in a manner that is consistent with best practices for the protection of confidential information and the environment. Client consents to the destruction of the file upon the expiration of the retention period.

8. Retainers: Unless otherwise set forth in the engagement letter, it is understood that the Firm may withdraw amounts from the retainer at any time as may be necessary to satisfy outstanding invoices. If at any time the retainer proves insufficient to cover past due invoices or falls below the agreed amount, the Firm may require that it be replenished.

9. Conflicts of Interest: Conflicts of interest are a concern for the Firm and the clients it represents. The Firm attempts to identify actual and potential conflicts at the outset of any engagement and may request that the Client sign a conflict waiver before the Firm accepts an engagement from the Client. Occasionally, other clients or prospective clients may ask the Firm to seek a conflict waiver from the Client so that the Firm can accept an engagement on their behalf. Please do not take such a request to mean that the Firm will represent the Client less zealously; rather, it indicates that the Firm takes its professional responsibilities to all clients and prospective clients very seriously.

Unfortunately, conflicts sometimes arise or become apparent after work begins on an engagement. When that happens, the Firm will do its best to address and resolve the situation in a manner that is consistent with its professional responsibilities.

The Firm will not represent any other client on any matter on which the Firm is representing the Client unless the Firm has the Client's express agreement that it may do so and where permitted to do so by the applicable jurisdiction's Rules of Professional Conduct.

May 22, 2025
Page 7

DICKINSON WRIGHT PLLC

The Client agrees that the Firm may also act generally for another client which, for the Client, is a market competitor.

10. Liability Insurance Coverage: It is the Client's responsibility to ascertain whether the Client is covered by any relevant insurance in respect of either liability or legal expenses. If so, the Client is responsible to notify the Client's insurer(s) of the claim or potential claim and the Firm's involvement as soon as possible. It is also the Client's responsibility to inform the Firm if the Client believes that the Client has insurance coverage for the specific matter for which the Firm has been retained.

11. Termination of Representation: The Client may terminate the Firm's representation at any time, with or without reason. The Firm has a right to discontinue providing services under certain circumstances, such as the Client's failure to fulfill financial obligations to the Firm. The Client's termination of the Firm's representation in no way relieves the Client of the obligation to pay for legal services that have been provided prior to the time of termination and that are necessitated to make an orderly transfer of the Firm's file materials.

Upon termination of the Firm's representation for any reason, the Firm will return the Client's papers, documents, and other property to the Client upon receipt of the Client's request for them. The Firm may, and likely will, retain a copy of the materials returned to the Client. If the Client has outstanding invoices owing to the Firm, the Firm may have the right to retain the Client's documents if they are properly subject to a lien.

At such time as the Firm has completed the scope of work for which the Firm has been retained, the Firm will consider its representation to have ended. If the Client later retains the Firm to perform further or additional work, the Firm's future representation will be subject to the terms and understanding set forth herein, unless other terms and conditions are expressly agreed to.

Furthermore, upon termination of the Firm's representation, any and all outstanding legal fees and costs incurred by the Firm for its legal services rendered to the Client in connection with the engagement will become immediately due and owing. In the event the Client fails to immediately pay any outstanding legal fees and costs owed to the Firm, the Firm reserves all rights and remedies available to it for collection of any and all amounts of money owed to it for said legal services. The Client also agrees to pay all charges, costs, expenses, and reasonable attorney's fees incurred by the Firm in enforcing and recovering any and all legal fees and costs incurred pursuant to the engagement letter.

12. E-mail and Cellular Phone Authorization: The Firm is able to communicate with clients via electronic mail over the internet ("e-mail"), and many of the Firm's attorneys utilize cellular phones. With e-mail, current technology cannot eliminate the risk that confidences and/or secrets otherwise protected by attorney/client privilege may be viewed by unauthorized third parties and the privilege thereby lost. As to both means of communication, sensitive, confidential, and proprietary materials of the Client may be intercepted by unauthorized third parties. Please be advised that in connection with the use of e-mail and cellular phones:

1. There is the risk of the loss of the attorney/client privilege and that sensitive, confidential, or proprietary material may be inadvertently disclosed to unauthorized third parties.

May 22, 2025
Page 8

DICKINSON WRIGHT PLLC

2. The Firm's standard for e-mail encryption is Transport Layer Security (TLS) protocol.
3. The Client has the right to specifically direct Dickinson Wright PLLC not to send sensitive, confidential, or proprietary materials via e-mail or to utilize a cellular phone when communicating.

Unless the Client specifically provides direction to the contrary, the Client's acceptance of the Firm's engagement letter will indicate the Client's review of this policy statement on the use of e-mail and cellular phones and will specifically authorize Dickinson Wright PLLC to utilize e-mail, to send information over the internet to communicate with the Client and with third parties, and to utilize cellular phones. By engaging the Firm, the Client agrees to assume the risk of inadvertent disclosure and the risk of the loss of attorney/client privilege as it relates to information being transmitted. The Client retains the right to direct Dickinson Wright PLLC not to send specific items of information via the internet, by e-mail, or over a cellular phone. This authorization shall remain in effect until revoked in writing.

13. Post-Engagement Matters: The Client is engaging the Firm to provide legal services in connection with a specific matter. After completion of the matter, changes may occur in the applicable laws or regulations that could impact the Client's future rights and liabilities. Unless the Client engages the Firm after the completion of the matter to provide additional legal advice on issues arising from the matter, the Firm has no continuing obligation to advise the company on such issues or on future legal developments, including monitoring renewal or notice dates or similar deadlines that may arise with respect to the matter.

14. Privacy: The Firm recognizes the importance of data privacy and is committed to protecting the confidentiality, integrity, and availability of all personal and business information in compliance with all applicable data protection laws and regulations. The Firm will only collect personal and business information that is necessary for the fulfillment of its duties and within the scope of its services. The information collected shall be used exclusively for the purposes for which it was provided and other compatible purposes unless the Client provides explicit consent to the contrary or where it is required or permitted by law. For inquiries, or to remove personal data from the firm's systems upon completion of the engagement, please contact the firm directly.

15. Corporate Transparency Act (CTA) Disclaimer: Under the Corporate Transparency Act ("CTA"), certain entities organized in the U.S. (including entities that are disregarded for federal income tax purposes) and foreign entities doing business in the U.S. are required to report information to the Financial Crimes Enforcement Network (FinCEN) as to their beneficial ownership. The report must provide information regarding the entity, each beneficial owner, and (in some cases) each company applicant. Entities subject to beneficial ownership information (BOI) reporting include corporations, limited liability companies, and any other entity created by filing a document with the secretary of state or similar office under state, Tribal, or foreign law. Certain states may have their own reporting obligations. The Firm is not assuming any responsibility in this engagement regarding CTA or equivalent state-level compliance by the Client or any affiliated entity. This would change only if the Client requests the Firm's assistance with CTA or state-level compliance, and the Firm agrees in writing to accept the increased scope of work. In particular, the Client should not send the Firm any confidential BOI related to CTA compliance until the Firm has agreed to accept that additional task.

May 22, 2025
Page 9

DICKINSON WRIGHT PLLC

These Standard Terms of Engagement will apply to the services the Firm provides to the Client, unless the Firm agrees otherwise in writing. By instructing the Firm to act for the Client, the Client accepts these terms and authorizes the Firm to perform the services as outlined in our engagement letter.

If the Client has any questions or concerns about any aspect of the Firm's engagement, they should contact the attorney responsible for their matters.

RESOLUTION 25-140

A RESOLUTION TO AUTHORIZE THE MAYOR TO EXECUTE A PROFESSIONAL SERVICES AGREEMENT FOR ON-CALL PLAN REVIEW SERVICES AS NEEDED

WHEREAS, the City of Spring Hill has identified the need for as-needed commercial building plan review until a vacant building official position is filled; and

WHEREAS, SAFEbuilt has previous been awarded a professional services agreement for similar services in the past; and

WHEREAS, City staff requested SAFEbuilt to prepare a professional services agreement and task order for the project, including a scope and cost estimate, as shown in Exhibit A; and

WHEREAS, the hourly, as-needed services will be an optional plan review service for customers seeking a faster review than in-house staff can provide until the vacant position is filled.

NOW, THEREFORE BE IT RESOLVED, the City of Spring Hill Board of Mayor and Aldermen:

1. Approve the professional services agreement with **SAFEbuilt** for as-needed commercial plan review services.
2. Authorize the Mayor to amend the Professional Services Agreement.

Passed and Adopted by the Board of Mayor and Aldermen of the City of Spring Hill, Tennessee on the 2nd day of June, 2025.

Matt Fitterer, Mayor

ATTEST:

April Goad, City Recorder

LEGAL FORM APPROVED:

Patrick Carter, City Attorney

**PROFESSIONAL SERVICES AGREEMENT
BETWEEN CITY OF SPRING HILL, TENNESSEE
AND SAFEbuilt, LLC**

This Professional Services Agreement (“Agreement”) is made and entered into by and between City of Spring Hill, Tennessee, (“Municipality”) and SAFEbuilt, LLC, a wholly owned subsidiary of SAFEbuilt, LLC, (“Consultant”). Municipality and Consultant shall be jointly referred to as “Parties”.

RECITALS

WHEREAS, Municipality is seeking a consultant to perform the services listed in Exhibit A – List of Services, (“Services”); and

WHEREAS, Consultant is ready, willing, and able to perform Services.

NOW THEREFORE, for good and valuable consideration, the sufficiency of which is hereby acknowledged, Municipality and Consultant agree as follows:

1. SCOPE OF SERVICES

Consultant will perform Services as assigned by Municipality in accordance with construction codes, amendments and ordinances adopted by the elected body of Municipality, state laws and regulations that are applicable to the Services provided under this Agreement. The qualified professionals employed by Consultant will maintain current certifications, certificates, licenses as required for Services that they provide to Municipality. Consultant is not obligated to perform services beyond what is contemplated by this Agreement.

2. CHANGES TO SCOPE OF SERVICES

Any changes to Services between Municipality and Consultant shall be made in writing that shall specifically designate changes in Service levels and compensation for Services. Both Parties shall determine a mutually agreed upon solution to alter services levels and a transitional timeframe that is mutually beneficial to both Parties. No changes shall be binding absent a written Agreement or Amendment executed by both Parties.

3. FEE STRUCTURE

In consideration of Consultant providing services, Municipality shall pay Consultant for Services performed as assigned by Municipality in accordance with Exhibit B – Fee Schedule for Services.

4. INVOICE & PAYMENT STRUCTURE

Consultant will invoice Municipality, on a monthly basis and provide all necessary supporting documentation. All payments are due to Consultant within 30 days of Consultant’s invoice date. Payments owed to Consultant but not made within sixty (60) days of invoice date shall bear simple interest at the rate of one and one-half percent (1.5%) per month. If payment is not received within ninety (90) days of invoice date, Services will be discontinued until all invoices and interest are paid in full. Municipality may request, and Consultant shall provide, additional information before approving the invoice. When additional information is requested Municipality will identify specific disputed item(s) and give specific reasons for any request. Undisputed portions of any invoice shall be due within 30 days of Consultants invoice date, if additional information is requested, Municipality will submit payment within thirty (30) days of resolution of the dispute.

5. TERM

This Agreement shall be effective on the latest date on which this Agreement is fully executed by both Parties. The initial term of this Agreement shall be twelve (12) months. Agreement shall automatically renew for subsequent twelve (12) month terms until such time as either Party notifies the other of their desire to terminate this Agreement.

6. TERMINATION

Either Party may terminate this Agreement, or any part of this Agreement upon ninety (90) days written notice, with or without cause and with no penalty or additional cost beyond the rates stated in this Agreement. In case of such termination, Consultant shall be entitled to receive payment for work completed up to and including the date of termination within thirty (30) days of the termination.

7. FISCAL NON-APPROPRIATION CLAUSE

Financial obligations of Municipality payable after the current fiscal year are contingent upon funds for that purpose being appropriated, budgeted, and otherwise made available in accordance with the rules, regulations, and resolutions of Municipality, and other applicable law. Upon the failure to appropriate such funds, this Agreement shall be terminated.

8. MUNICIPALITY OBLIGATIONS

Municipality shall timely provide all data information, plans, specifications and other documentation reasonably required by Consultant to perform Services (Materials). Municipality has the right to grant and hereby grants Consultant a fully paid up, non-exclusive, non-transferable license to use the Materials in accordance with the terms of this Agreement.

9. PERFORMANCE STANDARDS

Consultant shall perform the Services using that degree of care, skill, and professionalism ordinarily exercised under similar circumstances by members of the same profession practicing or performing the substantially same or similar services. Consultant represents to Municipality that Consultant retains employees that possess the skills, knowledge, and abilities to competently, timely, and professionally perform Services in accordance with this Agreement.

10. INDEPENDENT CONTRACTOR

Consultant is an independent contractor, and, except as provided otherwise in this section, neither Consultant, nor any employee or agent thereof, shall be deemed for any reason to be an employee or agent of Municipality. Municipality shall have no liability or responsibility for any direct payment of any salaries, wages, payroll taxes, or any and all other forms or types of compensation or benefits to any personnel performing services for Municipality under this Agreement. Consultant shall be solely responsible for all compensation, benefits, insurance and employment-related rights of any person providing Services hereunder during the course of or arising or accruing as a result of any employment, whether past or present, with Consultant.

Consultant and Municipality agree that Consultant will provide similar service to other clients while under contract with Municipality and Municipality acknowledges that Consultant employees may provide similar services to multiple clients. Consultant shall at its sole discretion assign and reassign qualified employees, as determined by Consultant, to perform services for Municipality. Municipality may request that a specific employee be assigned to or reassigned from work under this Agreement and Consultant shall consider that request when determining staffing. Consultant shall determine all conditions of employment for its employees, including hours, wages, working conditions, promotion, discipline, hiring and discharge. Consultant exclusively controls the manner, means and methods by which services are provided to Municipality, including attendance at meetings, and Consultant's employees are not subject to the direction and control of Municipality. Except where required by Municipality to use Municipality information technology equipment or when requested to perform the services from office space provided by the Municipality, Consultant employees shall perform the services using Consultant information technology equipment and from such locations as Consultant shall specify. No Consultant employee shall be assigned a Municipal email address as their exclusive email address and any business cards or other IDs shall state that the person is an employee of Consultant or providing Services pursuant to a contractual agreement between Municipality and Consultant.

It is the intention of the Parties that, to the greatest extent permitted by applicable law, Consultant shall be entitled to protection under the doctrines of governmental immunity and governmental contractor immunity,

including limitations of liability, to the same extent as Municipality would be in the event that the services provided by Consultant were being provided by Municipality. Nothing in this Agreement shall be deemed a waiver of such protections.

11. ASSIGNMENT AND SUBCONTRACT

Neither party shall assign all or part of its rights or obligations under this Agreement to another entity without the written approval of both Parties; consent shall not be unreasonably withheld. Notwithstanding the preceding, Consultant may assign this Agreement in connection with the sale of all or substantially all of its assets or ownership interest, effective upon notice to Municipality, and may assign this Agreement to its parent, subsidiaries or sister companies (Affiliates) without notice to Municipality. Consultant may subcontract any or all of the services to its Affiliates without notice to Municipality. Consultant may subcontract any or all of the services to other third parties provided that Consultant gives Municipality prior written notice of the persons or entities with which Consultant has subcontracted. Consultant remains responsible for any Affiliate’s or subcontractor’s performance or failure to perform. Affiliates and subcontractors will be subject to the same performance criteria expected of Consultant. Performance clauses will be included in agreements with all subcontractors to assure quality levels and agreed upon schedules are met.

12. INDEMNIFICATION

To the fullest extent permitted by law, Consultant shall defend, indemnify, and hold harmless Municipality, its elected and appointed officials, employees and volunteers and others working on behalf of Municipality, from and against any and all third-party claims, demands, suits, costs (including reasonable legal costs), expenses, and liabilities (“Claims”) alleging personal injury, including bodily injury or death, and/or property damage, but only to the extent that any such Claims are caused by the negligence of Consultant or any officer, employee, representative, or agent of Consultant. Consultant shall have no obligations under this Section to the extent that any Claim arises as a result of Consultants compliance with Municipal law, ordinances, rules, regulations, resolution, executive orders or other instructions received from Municipality.

To the fullest extent permitted by law and without waiver of governmental immunity, Municipality shall defend, indemnify, and hold harmless Consultant, its officers, employees, representatives, and agents, from and against any and all Claims alleging personal injury, including bodily injury or death, and/or property damage, but only to the extent that such Claims are caused by (a) the negligence of, or material breach of any obligation under this Agreement by, Municipality or any officer, employee, representative, or agent of Municipality or (b) Consultant’s compliance with Municipal law, ordinances, rules, regulations, resolutions, executive orders or other instructions received from Municipality. If either Party becomes aware of any incident likely to give rise to a Claim under the above indemnities, it shall notify the other and both Parties shall cooperate fully in investigating the incident.

13. LIMITS OF LIABILITY

EXCEPT ONLY AS MAY BE EXPRESSLY SET FORTH HEREIN, CONSULTANT EXPRESSLY DISCLAIMS ANY AND ALL WARRANTIES OF ANY KIND, WHETHER EXPRESS OR IMPLIED, INCLUDING WITHOUT LIMITATION ANY WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, ERROR-FREE OPERATION, PERFORMANCE, ACCURACY, OR NON-INFRINGEMENT. IN NO EVENT SHALL CONSULTANT OR MUNICIPALITY BE LIABLE TO ONE ANOTHER FOR INDIRECT, INCIDENTAL, CONSEQUENTIAL, RELIANCE, EXEMPLARY, OR SPECIAL DAMAGES INCLUDING WITHOUT LIMITATION, DAMAGES FOR LOST PROFITS, LOST REVENUES, LOST DATA OR OTHER INFORMATION, OR LOST BUSINESS OPPORTUNITY, REGARDLESS OF THE FORM OF ACTION, WHETHER IN CONTRACT, INDEMNITY, NEGLIGENCE, WARRANTY, STRICT LIABILITY, OR TORT, EVEN IF ADVISED OF THE POSSIBILITY OF SUCH DAMAGES AND NOTWITHSTANDING THE FAILURE OF ESSENTIAL PURPOSE OF ANY REMAINING REMEDY OTHER THAN WITH RESPECT TO PAYMENT OF OBLIGATIONS FOR SERVICES. EXCEPT WITH RESPECT TO PAYMENT OBLIGATIONS, IN NO EVENT SHALL THE LIABILITY OF MUNICIPALITY OR CONSULTANT UNDER THIS AGREEMENT FROM ANY CAUSE OF ACTION WHATSOEVER (REGARDLESS OF THE FORM OF ACTION, WHETHER IN CONTRACT, TORT OR UNDER ANY OTHER LEGAL THEORY, AND WHETHER ARISING BY NEGLIGENCE, INTENTIONAL CONDUCT, OR OTHERWISE) EXCEED THE GREATER OF THE AMOUNT OF FEES PAID TO CONSULTANT PURSUANT TO THIS AGREEMENT OR THE AVAILABLE LIMITS OF CONSULTANTS INSURANCE

REQUIRED PURSUANT TO SECTION 14, BELOW (SUCH LIMITS DEFINE MUNICIPAL MAXIMUM LIABILITY TO THE SAME EXTENT AS IF MUNICIPALITY HAD BEEN OBLIGATED TO PURCHASE THE POLICIES).

14. INSURANCE

- A. Consultant shall procure and maintain and shall cause any subcontractor of Consultant to procure and maintain, the minimum insurance coverages listed below throughout the term of this Agreement. Such coverages shall be procured and maintained with forms and insurers acceptable to Municipality. In the case of any claims-made policy, the necessary retroactive dates and extended reporting periods shall be procured to maintain such continuous coverage.
- B. Worker's compensation insurance to cover obligations imposed by applicable law for any employee engaged in the performance of work under this Agreement, and Employer's Liability insurance with minimum limits of one million dollars (\$1,000,000) bodily injury each accident, one million dollars (\$1,000,000) bodily injury by disease – policy limit, and one million dollars (\$1,000,000) bodily injury by disease – each employee. Worker's compensation coverage in "monopolistic" states is administered by the individual state and coverage is not provided by private insurers. Individual states operate a state administered fund of workers compensation insurance which set coverage limits and rates. Monopolistic states: Ohio, North Dakota, Washington, Wyoming.
- C. Commercial general liability insurance with minimum combined single limits of one million dollars (\$1,000,000) each occurrence and two million dollars (\$2,000,000) general aggregate. The policy shall be applicable to all premises and operations. The policy shall include coverage for bodily injury, broad form property damage, personal injury (including coverage for contractual and employee acts), blanket contractual, independent Consultant's, and products. The policy shall contain a severability of interest provision and shall be endorsed to include Municipality and Municipality's officers, employees, and consultants as additional insureds.
- D. Professional liability insurance with minimum limits of one million dollars (\$1,000,000) each claim and two million dollars (\$2,000,000) general aggregate.
- E. Automobile Liability: If performance of this Agreement requires use of motor vehicles licensed for highway use, Automobile Liability Coverage is required that shall cover all owned, non-owned, and hired automobiles with a limit of not less than \$1,000,000 combined single limit each accident.
- F. Municipality shall be named as an additional insured on Consultant's insurance coverage.
- G. Prior to commencement of Services, Consultant shall submit certificates of insurance acceptable to Municipality.

15. THIRD PARTY RELIANCE

This Agreement is intended for the mutual benefit of Parties hereto and no third-party rights are intended or implied.

16. OWNERSHIP OF DOCUMENTS

Except as expressly provided in this Agreement, Municipality shall retain ownership of all Materials and Consultant shall retain ownership of all pre-existing Consultant intellectual property, including improvements thereto all work product and deliverables created by Consultant pursuant to this Agreement. The Materials, work product and deliverables shall be used by Consultant solely as provided in this Agreement and for no other purposes without the express prior written consent of Municipality. Subject to the preceding, as between Municipality and Consultant, all deliverables from the performance of the Services (Deliverables) shall become the exclusive property of Municipality when Consultant has been compensated for the same as set forth herein, and Municipality shall thereafter retain sole and exclusive rights to receive and use such materials in such manner and for such purposes as determined by it. Notwithstanding any provision of this Agreement to the contrary, Consultant shall have no liability, including under Section 13, with respect to (i) the use by Municipality of unfinished or draft Deliverables or (ii) the use of Deliverables for any project other than that for which they were prepared or (iii) the use of Deliverables after a change in applicable codes or law. Notwithstanding the preceding, Consultant may use the Materials, work product, deliverables, applications, records, documents and other materials provided to perform the Services or resulting from the Services, for purposes of (i) training, (ii) benchmarking of Municipality's and other client's performance relative to that of other groups of customers served by Consultant; and (ii) improvement, development

marketing and sales of existing and future Consultant services, tools and products. For the avoidance of doubt, Municipality Data will be provided to third parties, other than hosting providers, development consultants and other third parties providing services for Consultant, only on an anonymized basis and only as part of a larger body of anonymized data. If this Agreement expires or is terminated for any reason, all records, documents, notes, data and other materials maintained or stored in Consultant’s secure proprietary software pertaining to Municipality will be exported into a CSV file and become property of Municipality. Notwithstanding the preceding, Consultant shall own all rights and title to any Consultant provided software and any improvements or derivative works thereof.

17. CONSULTANT ACCESS TO RECORDS

Parties acknowledge that Consultant requires access to Records in order for Consultant to perform its obligations under this Agreement. Accordingly, Municipality will either provide to Consultant on a daily basis such data from the Records as Consultant may reasonably request (in an agreed electronic format) or grant Consultant access to its Records and Record management systems so that Consultant may download such data. Data provided to or downloaded by Consultant pursuant to this Section shall be used by Consultant solely in accordance with the terms of this Agreement.

18. CONFIDENTIALITY

Consultant shall not disclose, directly or indirectly, any confidential information or trade secrets of Municipality without the prior written consent of Municipality or pursuant to a lawful court order directing such disclosure.

19. CONSULTANT PERSONNEL

Consultant shall employ a sufficient number of experienced and knowledgeable employees to perform Services in a timely, polite, courteous and prompt manner. Consultant shall determine appropriate staffing levels and shall promptly inform Municipality of any reasonably anticipated or known employment-related actions which may affect the performance of Services. Additional staffing resources shall be made available to Municipality when assigned employee(s) is unavailable.

20. DISCRIMINATION & ADA COMPLIANCE

Consultant will not discriminate against any employee or applicant for employment because of race, color, religion, age, sex, disability, national origin or any other category protected by applicable federal or state law. Such action shall include but not be limited to the following: employment, upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship. Consultant agrees to post in conspicuous places, available to employees and applicants for employment, notice to be provided by an agency of the federal government, setting forth the provisions of Equal Opportunity laws. Consultant shall comply with the appropriate provisions of the Americans with Disabilities Act (the “ADA”), as enacted and as from time to time amended, and any other applicable federal regulations. A signed certificate confirming compliance with the ADA may be requested by Municipality at any time during the term of this Agreement.

21. E-VERIFY/VERIFICATION OF EMPLOYMENT STATUS

Pursuant to FS 448.095, Consultant certifies that it is registered with and uses the U.S. Department of Homeland Security’s E-Verify system to verify the employment eligibility of all new employees hired by Consultant during the term of the Agreement. Consultant shall not knowingly employ or contract with an illegal alien to perform work under this Agreement and will verify immigration status to confirm employment eligibility. If Consultant enters into a contract with a subcontractor to perform work or provide services pursuant to the Agreement, Consultant shall likewise require the subcontractor to comply with the requirements of FS 448.095, and the subcontractor shall provide to Consultant an affidavit stating that the subcontractor does not employ, contract with or subcontract with an unauthorized alien. Consultant will maintain a copy of such affidavit for the duration of its contract with owner. Consultant is prohibited from using the E-Verify program procedures to undertake pre-employment screening of job applicants while this Agreement is being performed.

22. SOLICITATION/HIRING OF CONSULTANT’S EMPLOYEES

During the term of this Agreement and for one year thereafter, Municipality shall not solicit, recruit or hire, or attempt to solicit, recruit or hire, any employee or former employee of Consultant who provided services to Municipality pursuant to this Agreement (“Service Providers”), or who interacted with Municipality in connection with the provision of such services (including but not limited to supervisors or managers of Service Providers, customer relations personnel, accounting personnel, and other support personnel of Consultant). Parties agree that this provision is reasonable and necessary in order to preserve and protect Consultant’s trade secrets and other confidential information, its investment in the training of its employees, the stability of its workforce, and its ability to provide competitive building department programs in this market. If any provision of this section is found by a court or arbitrator to be overly broad, unreasonable in scope or otherwise unenforceable, Parties agree that such court or arbitrator shall modify such provision to the minimum extent necessary to render this section enforceable. In the event that Municipality hires any such employee during the specified period, Municipality shall pay to Consultant a placement fee equal to 100% of the employee’s annual salary including bonus and training certification.

23. NOTICES

Any notice under this Agreement shall be in writing and shall be deemed sufficient when presented in person, or sent, pre-paid, first-class United States Mail, or delivered by electronic mail to the following addresses:

If to Municipality:

Dara Sanders, Development Services Director
City of Spring Hill
199 Town Center Parkway
Spring Hill, TN 37174
Email: dsanders@springhilltn.org

If to Consultant:

Joe DeRosa, CRO
SAFEbuilt, LLC
444 North Cleveland, Suite 444
Loveland, CO 80537
Email: jderosa@safebuilt.com

24. FORCE MAJEURE

Any delay or nonperformance of any provision of this Agreement by either Party (with the exception of payment obligations) which is caused by events beyond the reasonable control of such party, shall not constitute a breach of this Agreement, and the time for performance of such provision, if any, shall be deemed to be extended for a period equal to the duration of the conditions preventing such performance.

25. DISPUTE RESOLUTION

In the event a dispute arises out of or relates to this Agreement, or the breach thereof, and if said dispute cannot be settled through negotiation, Parties agree first to try in good faith to settle the dispute by mediation, before resorting to arbitration, litigation, or some other dispute resolution procedure. The cost thereof shall be borne equally by each Party.

26. ATTORNEY’S FEES

In the event of dispute resolution or litigation to enforce any of the terms herein, each Party shall pay all its own costs and attorney’s fees.

27. AUTHORITY TO EXECUTE

The person or persons executing this Agreement represent and warrant that they are fully authorized to sign and so execute this Agreement and to bind their respective entities to the performance of its obligations hereunder.

28. CONFLICT OF INTEREST

Consultant shall refrain from providing services to other persons, firms, or entities that would create a conflict of interest for Consultant with regard to providing the Services pursuant to this Agreement. Consultant shall not offer or provide anything of benefit to any Municipal official or employee that would place the official or employee in a position of violating the public trust as provided under Municipality's charter and code of ordinances, state or federal statute, case law or ethical principles.

29. GOVERNING LAW AND VENUE

The negotiation and interpretation of this Agreement shall be construed under and governed by the laws of the State of Tennessee, without regards to its choice of laws provisions. Exclusive venue for any action under this Agreement, other than an action solely for equitable relief, shall be in the state and federal courts serving Municipality and each party waives any and all jurisdictional and other objections to such exclusive venue.

30. COUNTERPARTS

This Agreement and any amendments or task orders may be executed in one or more counterparts, each of which shall be deemed an original, but all of which shall constitute one and the same instrument. For purposes of executing this Agreement, scanned signatures shall be as valid as the original.

31. ELECTRONIC REPRESENTATIONS AND RECORDS

Parties hereby agree to regard electronic representations of original signatures as legally sufficient for executing this Agreement and scanned signatures emailed by PDF or otherwise shall be as valid as the original. Parties agree not to deny the legal effect or enforceability of the Agreement solely because it is in electronic form or because an electronic record was used in its formation. Parties agree not to object to the admissibility of the Agreement in the form of an electronic record, or a paper copy of an electronic document, or a paper copy of a document bearing an electronic signature, on the ground that it is an electronic record or electronic signature or that it is not in its original form or is not an original.

32. WAIVER

Failure to enforce any provision of this Agreement shall not be deemed a waiver of that provision. Waiver of any right or power arising out of this Agreement shall not be deemed waiver of any other right or power.

33. ENTIRE AGREEMENT

This Agreement, along with attached exhibits, constitutes the complete, entire and final agreement of the Parties hereto with respect to the subject matter hereof, and shall supersede any and all previous agreements, communications, representations, whether oral or written, with respect to the subject matter hereof. Invalidation of any of the provisions of this Agreement or any paragraph sentence, clause, phrase, or word herein or the application thereof in any given circumstance shall not affect the validity of any other provision of this Agreement.

IN WITNESS HEREOF, the undersigned have caused this Agreement to be executed in their respective names on the dates hereinafter enumerated.

SAFEbuilt, LLC

CITY OF SPRING HILL, TENNESSEE

By: _____

By: _____

Name: Matthew K. Causley

Name: _____

Title: Chief Operating Officer

Title: _____

Date: May 30, 2025

Date: _____

EXHIBIT A – LIST OF SERVICES

1. LIST OF SERVICES

Remote Plan Review Services

- Provide plan review services electronically or in the traditional paper format
- Review plans for compliance with adopted building codes, local building amendments or building ordinances
- Be a resource to applicants on submittal requirements and be available throughout the process
- Provide feedback to keep plan review process on schedule
- Communicate plan review findings and recommendations in writing
- Return a set of finalized plans and all supporting documentation
- Provide review of plan revisions and remain available to applicant after the review is complete

2. ADDITIONAL SERVICES UPON MUNICIPALITY REQUEST

Remote Permit Technician Services

- Provide qualified individuals to perform the functions of this position
- Facilitate the permitting process from initial permit intake to final issuance of permit
- Review submittal documents and request missing information to ensure packets are complete
- Provide front counter customer service as necessary
- Answer questions concerning the building process and requirements at the counter or over the phone
- Form and maintain positive relationships with Municipal staff and maintain a professional image
- Determine permit fees, if requested
- Work with Municipal Clerk to facilitate Freedom of Information Act (FOIA) requests, if requested
- Provide inspection scheduling and tracking to ensure code compliance
- Act as an office resource to inspectors in the field
- Process applications for Municipal Boards and Commissions – if requested
- Provide input, tracking and reporting to help increase efficiencies

Reporting Services

- Consultant will work with Municipality to develop a mutually agreeable reporting schedule and format

2. MUNICIPAL OBLIGATIONS

- Municipality will issue permits and collect all fees
- Municipality will provide Consultant with a list of supporting documents
- Municipality will intake plans and related documents and submit to Consultant electronically
- Municipality will provide a monthly activity report that will be used for monthly invoicing
- Municipality will provide zoning administration for projects assigned to Consultant

3. TIME OF PERFORMANCE

- Consultant will perform Services during normal business hours excluding Municipal holidays
- Services will be performed on an as-requested basis during mutually agreed upon hours
- Consultant representative(s) will be available by phone and email

Deliverables			
PLAN REVIEW TURNAROUND TIMES	Provide comments within the following timeframes: Day 1 = first full business day after receipt of plans and all supporting documents		
	<u>Project Type:</u>	<u>First Comments</u>	<u>Second Comments</u>
	- Multi-family within - Small commercial within (under \$2M in valuation) - Large commercial within (over \$2M in valuation)	10 business days 10 business days 10 business days	10 business days or less 10 business days or less 10 business days or less

EXHIBIT B – FEE SCHEDULE FOR SERVICES

1. FEE SCHEDULE

- Upon completion of the initial term and annually thereafter, the hourly listed shall be increased based upon the annual increase in the Department of Labor, Bureau of Labor Statistics or successor thereof, Consumer Price Index (United States City Average, All Items (CPI-U), Not Seasonally adjusted, All Urban Consumers, referred to herein as the "CPI") for the Municipality or, if not reported for the Municipality the CPI for cities of a similar size within the applicable region from the previous calendar year, such increase, however, not to exceed 4% per annum. In the event that the increase in the CPI for the relevant period exceeds 4%, the exceedance shall carry over to the next and subsequent calendar years and, subject to the 4% annual cap, hourly shall be increased by the amount of the exceedance and any increase during the preceding period. The increase will become effective upon publication of the applicable CPI data. If the index decreases, the rates listed shall remain unchanged.

- Consultant fees for Services provided pursuant to this Agreement will be as follows:

SERVICE FEE SCHEDULE:	STANDARD HOURLY RATE*
Remote Plan Review Services - excludes engineer review fees	\$115.00 per hour – one (1) hour minimum per review
Structural Engineering Plan Review	\$156.00 per hour – one (1) hour minimum per review
ADDITIONAL SERVICES:	
Remote Permit Technician	\$70.00 per hour – one (1) hour minimum

*Services requested beyond normal business hours, Monday through Friday, will be invoiced at one-and-a-half times (1.5x) the standard rate with a two (2) hour minimum.

Services requested on Saturdays, will be invoiced at one-and-a-half (1.5) times the standard rate with a four (4) hour minimum.

Services requested on Sunday or US Federal holidays will be invoiced at two (2) times the standard rate with a four (4) hour minimum.

(Balance of page left intentionally blank)

ORDINANCE NO. 25-12

AN ORDINANCE ADOPTING TAX RATES FOR THE CITY OF SPRING HILL FOR THE FISCAL YEAR JULY 1, 2025 - JUNE 30, 2026

BE IT ORDAINED BY THE BOARD OF MAYOR AND ALDERMEN OF THE CITY OF SPRING HILL, TENNESSEE:

The following tax rates are hereby imposed for the fiscal year of July 1, 2025, through June 30, 2026:

- (a) Properties in Maury County: \$0.739 per hundred dollars of assessed value.
- (b) Properties in Williamson County: \$0.739 per hundred dollars of assessed value.

This Ordinance was duly advertised in The Daily Herald on May 20, 2025 giving notice of a Public Hearing to be held on June 2, 2025, at 6:00 P.M. in the City Hall Courtroom.

Be It Further Resolved that any Ordinance in conflict with Ordinance is hereby repealed in its entirety.

Passed and adopted by the Board of Mayor and Aldermen of the City of Spring Hill, Tennessee on the 2st day of June, 2025

MATT FIITTERER, MAYOR

ATTEST:

APRIL GOAD, CITY RECORDER

LEGAL FORM APPROVED:

PATRICK CARTER, CITY ATTORNEY

Passed on 1st Consideration: May 19, 2025

Passed on 2nd Consideration:



**City of Spring Hill
Board of Mayor and Aldermen**

Date: May 14, 2025
Memo to: Board of Mayor and Aldermen
From: Rebecca Holden, Finance Director
Re: Ordinance 25-12 – Adopting Tax Rates

BACKGROUND The City of Spring Hill is required to adopt a property tax rate each year for both Maury and Williamson Counties. Ordinance No. 25-12 proposes to maintain the current tax rate of \$0.739 per \$100 of assessed value for Fiscal Year 2025–2026. This rate will apply uniformly across both counties.

ATTACHMENTS: Ordinance No. 25-12, An Ordinance Adopting Tax Rates for the City of Spring Hill for the Fiscal Year July 1, 2025 – June 30, 2026

RECOMMENDATION: Recommend approval of Ordinance No. 25-12 on first consideration

ORDINANCE No. 25-13

**AN ORDINANCE OF THE
CITY OF SPRING HILL, TENNESSEE
ADOPTING THE ANNUAL BUDGET AND TAX RATE
FOR THE FISCAL YEAR BEGINNING JULY 1, 2025 AND ENDING JUNE 30, 2026**

WHEREAS, Tenn, Code Ann. § 9-1-116 requires that all funds of the State of Tennessee and all its political subdivisions shall first be appropriated before being expended and that only funds that are available shall be appropriated; and

WHEREAS, the Municipal Budget Law of 1982 requires that the governing body of each municipality adopt and operate under an annual budget ordinance presenting a financial plan with at least the information required by that state statute, that no municipality may expend any moneys regardless of the source except in accordance with a budget ordinance and that the governing body shall not make any appropriation in excess of estimated available funds; and

WHEREAS, the Governing Body has published the annual operating budget and budgetary comparisons of the proposed budget with the prior year (actual) and the current year (estimated) in a newspaper of general circulation not less than ten (10) days prior to the meeting where the Board will consider final passage of the budget.

NOW THEREFORE BE IT ORDAINED BY the GOVERNING BODY of THE CITY OF SPRING HILL, TENNESSEE AS

Section 1: That the governing body projects anticipated revenues from all sources and appropriates planned expenditures for each department, board, office or other agency of the municipality, herein presented together with the actual annual receipts and expenditures of the last preceding fiscal year and the estimated annual expenditures for the current fiscal year, and from those revenues and unexpended and unencumbered funds as follows for fiscal year 2026, and including the projected ending balances for the budget year, the actual ending balances for the most recent ended fiscal year and the estimated ending balances for the current fiscal years:

General Fund	Actual FY24	Estimated Actual FY 25	Budget FY 26
--------------	-------------	------------------------	--------------

Revenues			
Local Taxes	\$ 36,346,004	\$ 39,895,169	\$ 41,893,546
Licenses and Permits	\$ 2,510,624	\$ 3,898,520	\$ 2,371,600
Intergovernmental	\$ 19,631,560	\$ 8,481,967	\$ 8,141,937
Charges for services	\$ 3,408,208	\$ 4,023,216	\$ 6,963,672
Fines And Forfeitures	\$ 265,675	\$ 308,077	\$ 260,000
Other	\$ 4,095,500	\$ 2,141,060	\$ 2,050,000
Other Financing Sources			
Issuance of Debt / Debt Proceeds	\$ -	\$ -	\$ -
Sale of Capital Assets	\$ 8,346	\$ 62,029	\$ 5,000
Transfers In - From other Funds	\$ 2,310,127	\$ -	\$ -
Transfers In - From other Funds (PILOT)	\$ -	\$ -	\$ -
Total Revenues and Other Financing Sources	\$ 68,576,043	\$ 58,810,038	\$ 61,685,755
Appropriations			
Expenditures			
Legislation	\$ 13,959,531	\$ 1,008,400	\$ 870,353
Judicial	\$ 32,444	\$ 33,711	\$ 32,754
Administration	\$ 1,155,992	\$ 1,316,085	\$ 763,777
Communications	\$ 309,972	\$ 397,667	\$ 390,376
Communication's Special Events	\$ -	\$ 32,823	\$ -
Special Census	\$ 17,973	\$ 139,225	\$ -
Finance	\$ 1,181,586	\$ 1,244,555	\$ 1,550,647
Information Technology	\$ 1,841,175	\$ 2,633,026	\$ 2,758,857
GIS	\$ 291,163	\$ 435,401	\$ 400,039
Human Resources	\$ 598,265	\$ 548,750	\$ 678,740
Capital Improvement Program Administration	\$ 5,826	\$ 423,239	\$ 387,616
Facilities	\$ 1,838,742	\$ 2,005,646	\$ 1,793,361
Police	\$ 7,381,504	\$ 402,518	\$ -
Police Administration	\$ 379,424	\$ 1,111,528	\$ 1,202,477
Police Criminal Investigation	\$ 253,678	\$ 1,371,115	\$ 1,513,509
Police Field Operations	\$ 1,993,539	\$ 6,580,365	\$ 6,889,503
Police Highway Safety Grant	\$ 12,500	\$ 81,625	\$ 81,625
Police Drug Investigation and Control	\$ 22,797	\$ 198,131	\$ 228,362
Police Support	\$ 950,016	\$ 2,129,952	\$ 2,228,329
PD Building & Grounds	\$ 149	\$ 210,832	\$ 228,601
Fire	\$ 6,981,044	\$ 1,079,406	\$ -
Fire Administration	\$ 234,431	\$ 2,582,135	\$ 1,194,222
Fire Operations	\$ 3,067,894	\$ 9,386,970	\$ 10,095,845
Fire Training	\$ 119,119	\$ 420,019	\$ 463,909
Fire Marshal	\$ 166,236	\$ 426,720	\$ 482,365
Emergency Operations	\$ 172,962	\$ 250,645	\$ 192,177
Public Works Administration	\$ 683,527	\$ 509,890	\$ 683,189
Streets	\$ 4,727,907	\$ 9,626,550	\$ 8,192,673
Traffic	\$ 534,231	\$ 1,497,149	\$ 1,167,218
Fleet	\$ 660,297	\$ 1,096,288	\$ 1,049,824
Recreation	\$ 49,635	\$ 401,125	\$ 683,774
Recreation Special Events	\$ 445,174	\$ 47,300	\$ -
Senior Center	\$ 84,612	\$ 72,976	\$ 56,699
Parks Maintenance	\$ 825,748	\$ 1,025,399	\$ 789,205
Library	\$ 1,218,722	\$ 1,219,009	\$ 1,246,152
Planning	\$ 699,331	\$ 1,312,605	\$ 1,277,362
Codes	\$ 1,012,046	\$ 1,164,382	\$ 1,268,551
Engineering	\$ 839,588	\$ 717,769	\$ 1,171,854
Tourism Total:	\$ 19,750	\$ -	\$ -
Microbusiness Specialist	\$ -	\$ 157,356	\$ -
Project Parkland	\$ -	\$ -	\$ -
Debt Service - Principal and Interest	\$ 574,684	\$ 2,868,482	\$ 742,435
General Fund Cont.	Actual FY24	Estimated Actual FY 25	Budget FY 26

Other Financing Uses			
Transfer Out - to their funds	\$ 7,154,955	\$ 13,300,000	\$ 8,558,407
Total Appropriations	\$ 62,498,165	\$ 71,466,770	\$ 61,314,787
Change in Fund Balance (Revenues - Appropriations)	\$ 6,077,878	\$ (12,656,731)	\$ 370,968
Beginning Fund Balance July 1	\$ 22,735,184	\$ 28,813,063	\$ 16,156,331
Ending Fund Balance June 30	\$ 28,813,063	\$ 16,156,331	\$ 16,527,300
Ending Fund Balance as a % of Total Appropriations	46%	23%	27%
Ending Fund Balance June 30	\$ 28,813,063	\$ 16,156,331	\$ 16,081,719
Ending Fund Balance as a % of Total Appropriations	46%	23%	27%

Debt Service paid from General Fund

Debt Management			
Principal 2014 Series GO Impr Bond ENGINE 63 8.6	\$ 95,981	\$ 99,493	\$ 100,050
Principal 2020A Series GO Bond TRUCK 61 \$1.195F	170,000	175,000	185,600
Principal 2020A Series GO Bond ENGINE 62 \$710K	65,000	70,000	69,600
Interest 2014 Series GO Improve Bond FIRE \$8.65K	38,884	35,952	32,606
Interest 2020A Series GO Bond LADDER TRUCK	38,068	35,430	32,668
Interest 2020A Series GO Bond PUMPER TRUCK	30,454	28,344	26,134
Principal - Office Lease	68,461	266,116	274,100
Interest - Office Lease	21,637	8,230	8,477
Principal - Firing Range Lease	11,807	11,807	11,807
Principal - Police HQ Lease	31,907	66,000	-
Interest - Firing Range Lease	1,393	433	1,393
Interest - Police HQ Lease	1,093	663	-
Promissory Note Principal Payment - Parkland	-	2,000,000	-
Promissory Note Interest Payment - Parkland	-	71,014	-
Total Annual Debt Service Payments	\$ 574,684	\$ 2,868,482	\$ 742,435

STATE STREET AID FUND	Actual FY24	Estimated Actual FY 25	Budget FY 26
Revenues			
State Gas Tax and Motor Fuel Fees	\$ 1,743,785.93	\$ 1,810,820.00	\$ 1,836,570.00
Intergovernmental	\$ 93,046.53	\$ 92,823.00	\$ 92,000.00
Other	\$ 87,410.01	\$ 65,000.00	\$ 70,000.00
Other Financing Sources			
Issuance of Debt / Debt Proceeds	\$ -	\$ -	\$ -
Transfers In - From other Funds	\$ -	\$ -	\$ -
Total Revenues and Other Financing Sources	\$ 1,924,242.47	\$ 1,968,643.00	\$ 1,998,570.00
Appropriations			
Public Works Department	\$ 898,833.69	\$ 2,300,000.00	\$ 1,837,076.00
Debt Service - Principal and Interest	\$ 358,275.19	\$ 376,363.88	\$ 161,494.00
Total Appropriations	\$ 1,257,108.88	\$ 2,676,363.88	\$ 1,998,570.00
Change in Fund Balance (Revenues - Appropriations)	\$ 667,133.59	\$ (707,720.88)	\$ -
Beginning Fund Balance July 1	\$ 1,332,297.22	\$ 1,999,430.81	\$ 1,291,709.93
Ending Fund Balance June 30	\$ 1,999,430.81	\$ 1,291,709.93	\$ 1,291,709.93
Ending Fund Balance as a % of Total Appropriations	159%	48%	65%

Debt Service paid from General Fund

Debt Management			
Principal 2014 Series GO Bond RESERVE BLVD \$8.65K	\$ 35,549.46	\$ 36,850.05	\$ 39,150.00
Principal 2014 Series GO Bond DUPLEX \$8.65K	\$ 79,393.22	\$ 82,298.00	\$ 82,650.00
Principal 2016 Series CON \$3M	\$ 190,000.00	\$ 195,000.00	\$ -
Interest 2014 Series GO Bond RESERVE BLVD \$8.65K	\$ 14,401.86	\$ 29,044.83	\$ 12,759.00
Interest 2014 Series GO Improve Bond DUPLEX \$8.65K	\$ 32,163.94	\$ 29,739.00	\$ 26,935.00
Interest 2016 Series CON \$3M	\$ 6,766.71	\$ 3,432.00	\$ -
Total Annual Debt Service Payments	\$ 8,795,599	\$ 10,281,155	\$ 8,740,625

IMPACT FEES FUND	Actual FY24	Estimated Actual FY 25	Budget FY 26
-------------------------	--------------------	-------------------------------	---------------------

Revenues			
Impact Fees	\$ 4,682,620.93	\$3,500,000.00	\$ 4,000,000.00
Other	\$ 510,710.46	\$398,465.88	\$ 500,000.00
Other Financing Sources			
Issuance of Debt / Debt Proceeds	\$ -	\$ -	\$ -
Transfers In - From other Funds	\$ -	\$ -	\$ -
Total Revenues and Other Financing Sources	\$ 5,193,331.39	\$ 3,898,465.88	\$ 4,500,000.00
Appropriations			
Capital Improvement Projects	\$ 142,372.32	\$ -	\$ -
Other Financing Uses			
Transfer Out - to ther funds	\$ 4,108,904.99	\$4,515,789.47	\$2,730,000.00
Total Appropriations	\$ 4,251,277.31	\$ 4,515,789.47	\$ 2,730,000.00
Change in Fund Balance (Revenues - Appropriations)	\$ 942,054.08	\$ (617,323.59)	\$ 1,770,000.00
Beginning Fund Balance July 1	\$ 9,426,416.57	\$ 10,368,470.65	\$ 9,751,147.06
Ending Fund Balance June 30	\$ 10,368,470.65	\$ 9,751,147.06	\$ 11,521,147.06
Ending Fund Balance as a % of Total Appropriations	244%	216%	422%

ADEQUATE FACILITIES/DEVELOPMENT TAX	Actual FY24	Estimated Actual FY 25	Budget FY 26
Revenues			
Adequate Facilities	\$ 2,556,765.56	\$3,376,939.00	\$ 2,350,000.00
Other	\$ 342,269.25	\$262,395.22	\$ 675,000.00
Other Financing Sources			
Issuance of Debt / Debt Proceeds	\$ -	\$ -	\$ -
Transfers In - From other Funds	\$ -	\$ -	\$ -
Total Revenues and Other Financing Sources	\$ 2,899,034.81	\$ 3,639,334.22	\$ 3,025,000.00
Appropriations			
Adequate Facilities	\$2,108.22	\$0.00	\$0.00
Debt Service - Principal and Interest	\$735,075.93	\$742,105.11	\$737,714.00
Other Financing Uses			
Transfer Out - to ther funds	\$ 3,565,253.05	\$2,000,000.00	\$5,094,253.00
Total Appropriations	\$4,302,437.20	\$2,742,105.11	\$5,831,967.00
Change in Fund Balance (Revenues - Appropriations)	\$ (1,403,402.39)	\$ 897,229.11	\$ (2,806,967.00)
Beginning Fund Balance July 1	\$ 6,813,981.40	\$ 5,410,579.01	\$ 6,307,808.12
Ending Fund Balance June 30	\$ 5,410,579.01	\$ 6,307,808.12	\$ 3,500,841.12
Ending Fund Balance as a % of Total Appropriations	126%	230%	60%

Debt Service paid from General Fund

Debt Management			
Principal 2014 Series GO Bond PORT ROYAL PK \$8.65K	\$ 199,075.91	\$ 206,359.18	\$ 213,150.00
Principal 2006 Series GO Bond -WC REC CTR \$5.385K	\$ 390,000.00	\$ 415,000.00	\$ 430,000.00
Interest 2014 Series GO Bond PORT ROYAL PK \$8.65K	\$ 80,650.02	\$ 74,895.93	\$ 69,464.00
Interest 2006 Series GO Bond -WC REC CTR \$5.385K	\$ 65,350.00	\$ 45,850.00	\$ 25,100.00
Total Annual Debt Service Payments	\$ 735,076	\$ 742,105	\$ 737,714

TOURISM FUND	Actual FY24	Estimated Actual FY 25	Budget FY 26
---------------------	--------------------	-------------------------------	---------------------

Revenues			
Hotel/Motel Tax	\$ 428,115.71	\$400,000.00	\$ 410,000.00
Other	\$ 61,190.15	\$25,533.45	\$ 30,000.00
Other Financing Sources			
Issuance of Debt / Debt Proceeds			\$ -
Transfers In - From other Funds			\$ -
Total Revenues and Other Financing Sources	\$ 489,305.86	\$ 425,533.45	\$ 440,000.00
Appropriations			
Tourism	\$ 283,801.96	\$341,619.77	\$ 309,257.00
Other Financing Uses			
Transfer Out - to ther funds	\$0.00	\$0.00	\$0.00
Total Appropriations	\$ 283,801.96	\$ 341,619.77	\$ 309,257.00
Change in Fund Balance (Revenues - Appropriations)	\$ 205,503.90	\$ 83,913.68	\$ 130,743.00
Beginning Fund Balance July 1	\$ 380,584.38	\$ 586,088.28	\$ 670,001.96
Ending Fund Balance June 30	\$ 586,088.28	\$ 670,001.96	\$ 800,744.96
Ending Fund Balance as a % of Total Appropriations	207%	196%	259%

SANITATION FUND	Actual FY24	Estimated Actual FY 25	Budget FY 26
Revenues			
Charges for services	\$ 4,745,750.24	\$5,004,460.00	\$5,654,278.00
Other	\$ 70,301.29	\$91,406.68	\$ 70,000.00
Other Financing Sources			
Sale of Capital Assets		\$ 5,801.00	\$ -
Transfers In - From other Funds	\$ 243.90	\$ -	\$ 385,460.00
Total Revenues and Other Financing Sources	\$ 4,816,295.43	\$ 5,101,667.68	\$ 6,109,738.00
Appropriations			
Sanitation	\$ 4,192,326.34	\$4,809,002.38	\$ 5,914,938.00
Other Financing Uses			
Transfer Out - to ther funds	\$ -	\$ -	\$ -
Total Appropriations	\$ 4,192,326.34	\$ 4,809,002.38	\$ 5,914,938.00
Change in Fund Balance (Revenues - Appropriations)	\$ 623,969.09	\$ 292,665.30	\$ 194,800.00
Beginning Fund Balance July 1	\$ 1,494,126.23	\$ 2,118,095.32	\$ 2,410,760.62
Ending Fund Balance June 30	\$ 2,118,095.32	\$ 2,410,760.62	\$ 2,605,560.62
Ending Fund Balance as a % of Total Appropriations	51%	50%	44%

18-75 CAPITAL PROJECTS FUND	Actual FY24	Estimated Actual FY 25	Budget FY 26
Revenues			

Licenses and Permits	\$ -	\$ 420,000.00	\$ -
Intergovernmental	\$ 35,861.60	\$ 11,880.40	\$ 448,000.00
Other	\$ 3,177,975.38	\$ 2,665,629.69	\$ 900,000.00
Other Financing Sources			
Issuance of Debt / Debt Proceeds	\$ -	\$ 40,000,000.00	\$ -
Transfers In - From other Funds	\$ 12,853,697.08	\$ 6,300,000.00	\$ 8,172,947.02
Total Revenues and Other Financing Sources	\$ 16,067,534.06	\$ 49,397,510.09	\$ 9,520,947.02
Appropriations			
Capital Project - Fees	\$ 4,879.67	\$ -	\$ -
Police HQ	\$ 22,029,070.02	\$ 27,000,415.00	\$ -
Buckner Lane	\$ 9,535,907.13	\$ 27,028,979.00	\$ 1,713,000.00
I-65 L1C1 & L1C2	\$ 5,379,818.05	\$ 13,948,439.00	\$ 95,000.00
Harvey Park Greenway	\$ 48,621.73	\$ 2,508,322.00	\$ -
Port Royal and Countess Roundabout	\$ 215,435.25	\$ 5,000.00	\$ -
Police Training Facility	\$ -	\$ -	\$ -
New Library	\$ -	\$ 74,000.00	\$ -
LPRF Grant - Fischer Park	\$ -	\$ 277,545.00	\$ -
Project Parkland	\$ 508,200.00	\$ 1,891,800.00	\$ -
Debt Service - Principal and Interest	\$ 4,412,666.02	\$ 4,411,688.00	\$ 6,070,437.00
Other Financing Uses			
Transfer Out - to ther funds	\$ -	\$ -	\$ -
Total Appropriations	\$ 42,134,597.87	\$ 77,146,188.00	\$ 7,878,437.00
Change in Fund Balance (Revenues - Appropriations)	\$ (26,067,063.81)	\$ (27,748,677.91)	\$ 1,642,510.02
Beginning Fund Balance July 1	\$ 64,820,876.34	\$ 38,753,812.53	\$ 11,005,134.62
Ending Fund Balance June 30	\$ 38,753,812.53	\$ 11,005,134.62	\$ 12,647,644.64
Ending Fund Balance as a % of Total Appropriations	92%	14%	161%

Debt Service paid from General Fund

Debt Management			
Principal 2020A Series GO Bond \$21.975k	\$ 820,000.00	\$ 820,000.00	\$ 904,800.00
Principal 2022 Series GO Bond \$40M	\$ 1,340,000.00	\$ 1,340,000.00	\$ 1,475,000.00
Interest 2020A Series GO Bond \$21.975k	\$ 692,828.50	\$ 691,850.00	\$ 594,549.00
Interest 2022 Series GO Bond \$40M	\$ 1,559,837.52	\$ 1,559,838.00	\$ 1,422,588.00
Interest 2024 Series GO Bond \$57M	\$ -	\$ -	\$ 1,673,500.00
Total Annual Debt Service Payments	\$ 4,412,666	\$ 4,411,688	\$ 6,070,437

CAPITAL PROJECTS FUND	Actual FY24	Estimated Actual FY 25	Budget FY 26
Revenues			

Intergovernmental	\$ -	\$ 1,213,000.00	\$ -
Other	\$ 230,125.74	\$ 372,251.03	\$ 150,000.00
Other Financing Sources			
Issuance of Debt / Debt Proceeds	\$ -	\$ 10,000,000.00	\$ -
Transfers In - From other Funds	\$ 462,548.27	\$ 13,700,000.00	\$ 7,824,253.00
Total Revenues and Other Financing Sources	\$ 692,674.01	\$ 25,285,251.03	\$ 7,974,253.00
Appropriations			
Capital Project - Fees	\$ 1,015.90	\$ -	\$ -
Town Center Renovation	\$ -	\$ -	\$ -
Port Royal Road & Buckner Ln Intersection	\$ 152,925.90	\$ 3,934,457.00	\$ -
Cleburne & Beechcroft Intersection	\$ 25,314.86	\$ 865,020.00	\$ 1,470,000.00
Fire Station #4	\$ 28,600.00	\$ 8,205,787.00	\$ 2,855,000.00
Port Royal Road (Duplex to Kedron)	\$ 341,802.62	\$ 1,204,412.00	\$ -
Kedron Road (US31 to I65)	\$ 52,876.75	\$ 161,345.00	\$ -
Port Royal and Countess Roundabout	\$ -	\$ -	\$ -
LPRF Grant - Skate Park	\$ 24,089.12	\$ -	\$ -
LPRF Grant - Fischer Park	\$ 79,289.12	\$ 396,620.00	\$ -
Jim Warren Bridge Improvements	\$ 84,357.27	\$ 262,780.00	\$ -
Peter Jenkins Greenway	\$ 29,873.33	\$ 974,971.00	\$ -
Port Royal Sidewalks	\$ 26,723.43	\$ 70,104.47	\$ -
CSA	\$ -	\$ 1,888,500.00	\$ 2,750,000.00
Bellagio Villas	\$ -	\$ 30,000.00	\$ 2,000,000.00
New Playground at Harvey Park	\$ -	\$ -	\$ 494,253.00
Park Expansion Reserve	\$ -	\$ 252,874.00	\$ -
Fire Training Site	\$ -	\$ 766,734.00	\$ -
Evans Park Playground Phase 2	\$ -	\$ -	\$ -
Jim Warren Road (Port Royal to I65)	\$ -	\$ -	\$ 1,260,000.00
Other Financing Uses			
Transfer Out - to ther funds	\$ -	\$ -	\$ -
Total Appropriations	\$ 846,868.30	\$ 19,013,604.47	\$ 10,829,253.00
Change in Fund Balance (Revenues - Appropriations)	\$ (154,194.29)	\$ 6,271,646.56	\$ (2,855,000.00)
Beginning Fund Balance July 1	\$ 3,577,460.62	\$ 3,423,266.33	\$ 9,694,912.89
Ending Fund Balance June 30	\$ 3,423,266.33	\$ 9,694,912.89	\$ 6,839,912.89
Ending Fund Balance as a % of Total Appropriations	404%	51%	63%

Water/ Sewer Fund	Actual FY24	Estimated Actual FY 25	Budget FY 26
Operating Revenues			

Water Sales	\$ 8,610,958.10	\$ 10,791,223.64	\$ 13,509,415.00
Sewer service charges	\$ 8,590,590.80	\$ 10,640,955.00	\$ 13,845,948.00
Penalties and service fees	\$ 106,466.23	\$ 135,322.74	\$ 120,000.00
Miscellaneous Other Fees	\$ 304,646.96	\$ 279,213.88	\$ 260,000.00
Total Operating Revenues	\$ 17,612,662.09	\$ 21,846,715.26	\$ 27,735,363.00
Operating Expenses			
Utilities Administration	\$ 590,736.64	\$ 2,036,177.71	\$ 1,788,979.00
Utility Billing	\$ 684,603.77	\$ 811,626.08	\$ 908,704.00
General Fund Support	\$ -	\$ 2,654,332.39	\$ 2,774,550.00
Water Treatment Plant	\$ 2,137,965.07	\$ 3,185,686.18	\$ 3,567,013.00
Water Distribution	\$ 3,821,946.04	\$ 5,526,661.57	\$ 5,750,152.00
Strategic Project Acceleration & Resilient Technical Adaptat	\$ -	\$ -	\$ 1,223,508.00
Waste Water Treatment Plant	\$ 2,384,367.92	\$ 4,840,570.04	\$ 4,460,910.00
Sewer Collection	\$ 1,459,356.78	\$ 1,637,532.20	\$ 2,211,476.00
Capital Projects	\$ -	\$ 43,116,976.00	\$ -
Depreciation	\$ 3,268,940.97	\$ 3,087,500.00	\$ 3,351,000.00
Total Operating Expenses	\$ 14,347,917.19	\$ 66,897,062.17	\$ 26,036,292.00
Operating Income (Loss)	\$ 3,264,744.90	\$ (45,050,346.91)	\$ 1,699,071.00
Nonoperating Revenues (Expenses)			
Revenue: Interest earned	\$ 1,756,909.48	\$ 1,528,205.59	\$ 1,800,000.00
Insurance recoveries	\$ 1,212.48	\$ 44,374.99	\$ -
Other Financing Sources	\$ -	\$ 35,000,000.00	\$ -
Loss on sale of materials	\$ -	\$ -	\$ -
Interest expense	\$ (238,448.77)	\$ (202,118.00)	\$ (794,230.00)
Total Nonoperating Revenues (Expenses)	\$ 1,519,673.19	\$ 36,370,462.58	\$ 1,005,770.00
Income (Loss) Before Capital Contributions and	\$ 4,784,418.09	\$ (8,679,884.33)	\$ 2,704,841.00
Capital Contributions and Transfers			
Capital Contributions - Donated waterlines	\$ 6,406,936.00	\$ -	\$ -
Capital Contributions - Grants	\$ 1,537,198.64	\$ 5,567,845.00	\$ -
Capital Contributions - Tap fees in excess of cost	\$ 2,190,117.60	\$ -	\$ -
Transfers In - from other funds	\$ 5,557,809.00	\$ 21,443,397.00	\$ 4,500,000.00
Transfers Out - to other Funds (PILOT)	\$ (3,023,478.88)	\$ (27,274.80)	\$ (3,150,000.00)
Total Capital Contributions and Transfers	\$ 12,668,582.36	\$ 26,983,967.20	\$ 1,350,000.00
Change in Net Position	\$ 17,453,000.45	\$ 18,304,082.87	\$ 4,054,841.00
Beginning Net Position July 1	\$ 106,154,082.35	\$ 123,607,082.80	\$ 141,911,165.67
Ending Net Position June 30	\$ 123,607,082.80	\$ 141,911,165.67	\$ 145,966,006.67

Debt Service paid from Water Sewer

Debt Management			
Principal 2020B Series GO Bond \$9.395K (53%)	\$ -	\$ 371,000.00	\$ 378,950.00
Principal 2020B Series GO Bond \$9.395K (47%)	\$ -	\$ 329,000.00	\$ 336,050.00
Interest 2020B Series GO Bond \$9.395K (53%)	\$ 87,208.00	\$ 87,609.00	\$ 76,479.00
Interest 2020B Series GO Bond \$9.395K (47%)	\$ 98,342.00	\$ 77,691.00	\$ 67,821.00
Principal 2002 Series GO TMBF Loan \$6M	\$ -	\$ 366,800.00	\$ 23,730.00
Interest 2002 Series GO TMBF Loan Water System \$6M	\$ 52,898.77	\$ 34,770.00	\$ 10,019.00
Interest 2024 Series GO Bond 57M	\$ 9,728.80	\$ 10,019.00	\$ 626,200.00
Total Annual Debt Service Payments	\$ 248,178	\$ 1,276,889	\$ 1,519,249

Water Development Fees	Actual FY24	Estimated Actual FY 25	Budget FY 26
Revenues			
Water Tap Fees	\$ -	\$779,204.30	\$ 750,000.00
Water Development	\$ 1,912,552.00	\$1,100,000.00	\$ 1,100,000.00
Other	\$ 354,288.05	\$178,289.82	\$ 300,000.00
Other Financing Sources			
Transfers In - From other Funds	\$ -	\$ -	\$ -
Total Revenues and Other Financing Sources	\$ 2,266,840.05	\$ 2,057,494.12	\$ 2,150,000.00
Appropriations			
W&S Revenues	\$ 2,329.07	\$ -	\$ -
Other Financing Uses			
Transfer Out - to other funds	\$ 3,863,809.00	\$6,043,948.00	\$ 3,000,000.00
Total Appropriations	\$ 3,866,138.07	\$ 6,043,948.00	\$ 3,000,000.00
Change in Fund Balance (Revenues - Appropriations)	\$ (1,599,298.02)	\$ (3,986,453.88)	\$ (850,000.00)
Beginning Fund Balance July 1	\$ 6,529,233.58	\$ 4,929,935.56	\$ 943,481.68
Ending Fund Balance June 30	\$ 4,929,935.56	\$ 943,481.68	\$ 93,481.68
Ending Fund Balance as a % of Total Appropriations	128%	16%	3%

SEWER DEVELOPMENT FUND	Actual FY24	Estimated Actual FY 25	Budget FY 26
Revenues			
Sewer Tap Fees		\$850,000.00	\$ 850,000.00
Sewer Development	\$ 1,959,877.00	\$1,200,000.00	\$ 1,200,000.00
Other	\$ 747,295.01	\$549,985.48	\$ 750,000.00
Other Financing Sources			
Transfers In - From other Funds	\$ -	\$ -	\$ -
Total Revenues and Other Financing Sources	\$ 2,707,172.01	\$ 2,599,985.48	\$ 2,800,000.00
Appropriations			
W&S Revenues	\$ 5,257.42	\$ -	\$ -
Other Financing Uses			
Transfer Out - to other funds	\$ 1,694,000.00	\$15,399,449.00	\$ 1,500,000.00
Total Appropriations	\$ 1,699,257.42	\$ 15,399,449.00	\$ 1,500,000.00
Change in Fund Balance (Revenues - Appropriations)	\$ 1,007,914.59	\$ (12,799,463.52)	\$ 1,300,000.00
Beginning Fund Balance July 1	\$ 14,512,285.89	\$ 15,520,200.48	\$ 2,720,736.96
Ending Fund Balance June 30	\$ 15,520,200.48	\$ 2,720,736.96	\$ 4,020,736.96
Ending Fund Balance as a % of Total Appropriations	913%	18%	268%

STORM WATER UTILITY FUND	Actual FY24	Estimated Actual FY 25	Budget FY 26
Operating Revenues			
Water Sales	\$ -	\$ -	\$ -

Sewer service charges	\$ -	\$ -	\$ -
Stormwater fees	\$ 1,813,721.07	\$ 2,321,177.00	\$ 2,350,000.00
Penalties and service fees	\$ 10,600.00	\$ 11,798.40	\$ 10,000.00
Miscellaneous Other Fees	\$ (14,861.70)		\$ -
Total Operating Revenues	\$ 1,809,459.37	\$ 2,332,975.40	\$ 2,360,000.00
Operating Expenses			
Stormwater	\$ 940,359.40	\$ 1,733,859.59	\$ 1,486,236.00
Depreciation	\$ 298,230.00	\$ -	\$ -
Total Operating Expenses	\$ 1,238,589.40	\$ 1,733,859.59	\$ 1,486,236.00
Operating Income (Loss)	\$ 570,869.97	\$ 599,115.81	\$ 873,764.00
Nonoperating Revenues (Expenses)			
Revenue: Interest earned	\$ 122,644.00	\$ 51,612.13	\$ 70,000.00
Insurance recoveries	\$ -	\$ -	\$ -
Other Financing Sources	\$ -	\$ 3,700,000.00	\$ -
Expense: Amortization of bond premiums	\$ -	\$ -	\$ -
Loss on sale of materials	\$ -	\$ -	\$ -
Interest expense	\$ (5,981.00)	\$ -	\$ (4,997.00)
Total Nonoperating Revenues (Expenses)	\$ 116,663.00	\$ 3,751,612.13	\$ 65,003.00
Income (Loss) Before Capital Contributions and	\$ 687,532.97	\$ 4,350,727.94	\$ 938,767.00
Capital Contributions and Transfers	\$ -	\$ -	\$ -
Grants	\$ -	\$ -	\$ -
Donated waterlines	\$ -	\$ -	\$ -
Tap fees and development fees	\$ -	\$ -	\$ -
Transfers - payment in lieu of taxes	\$ -	\$ -	\$ -
Transfers from other funds	\$ -	\$ -	\$ -
Transfers to other funds	\$ -	\$ -	\$ -
Total Capital Contributions and Transfers	\$ -	\$ -	\$ -
Change in Net Position	\$ 687,532.97	\$ 4,350,727.94	\$ 938,767.00
Beginning Net Position July 1	\$ 11,188,477.00	\$ 11,876,009.97	\$ 16,226,737.91
Ending Net Position June 30	\$ 11,876,009.97	\$ 16,226,737.91	\$ 17,165,504.91

LIBRARY FUND	Actual FY24	Estimated Actual FY 25	Budget FY 26
Revenues			
Donations	\$ 43,962.33	\$ 50,000.00	\$ 50,000.00

Other	\$	5,961.97	\$5,000.00	\$	6,000.00
Other Financing Sources					
Transfers In - From other Funds				\$	-
Total Revenues and Other Financing Sources	\$	49,924.30	\$ 55,000.00	\$	56,000.00
Appropriations					
Library	\$	32,429.35	\$ 38,500.00	\$	37,000.00
Other Financing Uses					
Transfer Out - to other funds	\$	-	\$ -	\$	-
Total Appropriations	\$	32,429.35	\$ 38,500.00	\$	37,000.00
Change in Fund Balance (Revenues - Appropriations)	\$	17,494.95	\$ 16,500.00	\$	19,000.00
Beginning Fund Balance July 1	\$	112,095.53	\$ 129,590.48	\$	146,090.48
Ending Fund Balance June 30	\$	129,590.48	\$ 146,090.48	\$	165,090.48
Ending Fund Balance as a % of Total Appropriations		400%	379%		446%

DRUG ENFORCEMENT FUND	Actual FY24	Estimated Actual FY 25	Budget FY 26
Revenues			
Fines and Forfeitures	\$ 87,190.23	\$92,626.85	\$ 40,000.00
Other	\$ 10,798.49	\$26,421.21	\$ 8,000.00
Other Financing Sources			
Transfers In - From other Funds	\$ -	\$ -	\$ -
Total Revenues and Other Financing Sources	\$ 97,988.72	\$ 119,048.06	\$ 48,000.00
Appropriations			
Drug Enforcement	\$ 55,271.58	\$112,364.00	\$ 99,450.00
Debt Service	\$ -	\$ -	\$ -
Other Financing Uses			
Transfer Out - to other funds	\$ -	\$ -	\$ -
Total Appropriations	\$ 55,271.58	\$ 112,364.00	\$ 99,450.00
Change in Fund Balance (Revenues - Appropriations)	\$ 42,717.14	\$ 6,684.06	\$ (51,450.00)
Beginning Fund Balance July 1	\$ 192,793.89	\$ 235,511.03	\$ 242,195.09
Ending Fund Balance June 30	\$ 235,511.03	\$ 242,195.09	\$ 190,745.09
Ending Fund Balance as a % of Total Appropriations	426%	216%	192%

SECTION 2: At the end of the fiscal year 2025, the governing body estimates fund balances or deficits as follows:

Fund	Estimated Fund Balance/Net Position at June 30, 2025
General Fund	\$ 16,156,331.35
State Street Street Aid Fund	\$ 1,291,709.93
Impact Fees Fund	\$ 9,751,147.06
Adequate Facilities/ Development Tax Fund	\$ 6,307,808.12
Tourim Fund	\$ 670,001.96
Sanitation Fund	\$ 2,410,760.62
18-75 Capital Projects Fund	\$ 11,005,134.62
Capital Projects Fund	\$ 9,694,912.89
Water/ Sewer Fund	\$ 141,911,165.67
Water Development Fees	\$ 943,481.68
Sewer Development Fun	\$ 2,720,736.96
Stormwater Utility Fund	\$ 16,226,737.91
Library Fund	\$ 146,090.48
Drug Enforcement Fund	\$ 242,195.09

SECTION 3 That the governing body herein certifies that the condition of its sinking funds, if applicable, are compliant pursuant to

City of Spring Hill
Schedule of Outstanding Debt and Budgeted Debt Service
Fiscal Year 2026

Fund	Type of Debt	Loan Name and Description	Original Issuance Amount		Total Budgeted Annual Debt Service			
			Authorized & Unissued	Outstanding at June 30	Principal	Interest	Total	Total
General	Bonds	2014 GO Bond - Fire	\$ 1,989,500	\$ 1,135,050	\$ 100,050	\$ 32,605	\$ 132,655	
		2020A GO Bond - Ladder & Pumper Truck	5,253,600	4,116,200	255,200	143,737	398,937	
	Leases	Office Lease	1,255,833	959,289	274,100	8,477	282,577	
		Firing Range Lease	133,260	107,910	11,807	1,393	13,200	
	Total		\$ 8,632,193	\$ -	\$ 6,318,449	\$ 641,157	\$ 186,212	\$ 827,369
State Street Aid	Bonds	2014 GO Bond - Reserve Blvd & Duplex	2,422,000	1,381,800	121,800	39,694	161,494	
		Total	\$ 2,422,000	\$ -	\$ 1,381,800	\$ 121,800	\$ 39,694	\$ 161,494
Adequate Facilities	Bonds	2014 GO Bond - Port Royal Pk	4,238,500	2,418,150	213,150	69,464	282,614	
		Interlocal Agreement - WC Rec Center	5,385,000	520,000	430,000	25,100	455,100	
	Notes	Total	\$ 9,623,500	\$ -	\$ 2,938,150	\$ 643,150	\$ 94,564	\$ 737,714
Projects	Bonds	2020A GO Bond	18,626,400	14,593,800	904,800	509,613	1,414,413	
		2022 GO Bond - 40M	40,000,000	36,005,000	1,475,000	1,422,588	2,897,588	
		2024 GO Bond	37,930,000	37,930,000	-	1,673,500	1,673,500	
		Total	\$ 96,556,400	\$ -	\$ 88,528,800	\$ 2,379,800	\$ 3,605,701	\$ 5,985,501
Water and Sewer	Bonds	2020B - 9,395,000 Refunding	9,395,000	6,110,000	715,000	144,300	859,300	
		2024 GO Bond	14,365,000	14,365,000	-	626,200	626,200	
		TMBF Loan - 6m	6,000,000	791,000	386,000	21,753	407,753	
		Total	\$ 29,760,000	\$ -	\$ 21,266,000	\$ 1,101,000	\$ 792,253	\$ 1,893,253
	Loan Agreements	2024 GO Bond	1,895,000	1,895,000	-	83,850	83,850	
Stormwater	Bonds	Interfund Capital Outlay Note - 4m	4,000,000	249,828	25,611	4,997	30,607	
		Total	\$ 5,895,000	\$ -	\$ 2,144,828	\$ 25,611	\$ 88,847	\$ 114,458
	Notes	Total Outstanding Debt	\$ 152,889,093	\$ -	\$ 122,578,027	\$ 4,912,518	\$ 4,807,269	\$ 9,719,787

SECTION 4: During the coming fiscal year (2026) the governing body has pending and planned capital projects with proposed

Pending Capital Projects	Pending Capital Projects - Total Expense	Pending Capital Projects Expense Financed by Estimated Revenues and/or Reserves	Pending Capital Projects Expense Financed by Debt Proceeds
Cleburne & Beechcroft Intersection	\$ 2,000,000.00	\$ 2,000,000.00	\$ -
Fire Station #4	\$ 11,250,000.00	\$ 11,250,000.00	\$ -
CSA	\$ 32,500,000.00	\$ 7,000,000.00	\$ 25,500,000.00
Bellagio Villas	\$ 3,550,000.00	\$ 2,030,000.00	\$ 1,520,000.00
New Playground at Harvey Park	\$ 1,000,000.00	\$ 1,000,000.00	\$ -
Jim Warren Road (Port Royal to I65)	\$ 1,260,000.00	\$ 1,260,000.00	\$ -
Buckner Lane	\$ 32,500,000.00	\$ 2,500,000.00	\$ 30,000,000.00
I-65 L1C1 & L1C2	\$ 95,000.00	\$ 95,000.00	\$ -

- SECTION 5: No appropriation listed above may be exceeded without an amendment of the budget ordinance as required by the
- SECTION 6: Money may be transferred between classification with City Administrator approval, subject to such limitations and
- SECTION 7: A detailed financial plan will be attached to this budget and become part of this budget ordinance.
- SECTION 8: This annual operating and capital budget ordinance and supporting documents shall be submitted to the Comptroller of
- SECTION 9: All unencumbered balances of appropriations remaining at the end of the fiscal year shall lapse and revert to the
- SECTION 10: All ordinances or parts of ordinances in conflict with any provision of this ordinance are hereby repealed.
- SECTION 11: This ordinance shall take effect July 1, 2025, the public welfare requiring it.

Passed 1st Reading: May 19, 2025

Passed 2nd Reading: June 2, 2025

Matt Fitterer, Mayor

ATTESTED:

April Goad, City Recorder

LEGAL FORM APPROVED:

Patrick Carter, City Attorney



**City of Spring Hill
Board of Mayor and Aldermen**

Date: May 14, 2025
 Memo to: Board of Mayor and Aldermen
 From: Rebecca Holden, Finance Director
 Re: Ordinance 25-13- FY 26 Budget

BACKGROUND: In accordance with Tennessee Code Annotated § 9-1-116 and the Municipal Budget Law of 1982, municipalities must adopt an annual budget ordinance before expending any funds. The proposed FY 2026 budget ordinance includes detailed revenue projections and appropriations for each City fund. The chart below lists each fund and the budgeted surplus or deficit.

Fund: 110 - GENERAL FUND Surplus (Deficit):	\$ 370,968.98
Fund: 121 - STATE STREET AID FUND Surplus (Deficit):	\$ -
Fund: 124 - IMPACT FEES FUND Surplus (Deficit):	\$ 1,770,000.00
Fund: 125 - ADEQUATE FACILITIES/DEVELOPMENT TAX Surplus (Deficit):	\$ (2,806,967.00)
Fund: 140 - TOURISM FUND Surplus (Deficit):	\$ 130,743.00
Fund: 210 - SANITATION FUND Surplus (Deficit):	\$ 194,800.00
Fund: 311 - 18-75 CAPITAL PROJECTS FUND Surplus (Deficit):	\$ 1,098,255.00
Fund: 313 - CAPITAL PROJECTS FUND Surplus (Deficit):	\$ (2,855,000.00)
Fund: 410 - WATER AND SEWER FUND Surplus (Deficit):	\$ 4,054,841.00
Fund: 413 - WATER DEVELOPMENT FEES Surplus (Deficit):	\$ (850,000.00)
Fund: 414 - SEWER DEVELOPMENT FUND Surplus (Deficit):	\$ 1,300,000.00
Fund: 416 - STORM WATER UTILITY FUND Surplus (Deficit):	\$ 938,767.00
Fund: 611 - LIBRARY FUND Surplus (Deficit):	\$ 19,000.00
Fund: 619 - DRUG ENFORCEMENT FUND Surplus (Deficit):	\$ (51,450.00)

The General Fund does include an increase in the property tax revenue for Williamson County residents of \$3,702,849.00. This is based on the updated assessed value received from the Comptroller’s office and a property tax rate of \$0.739 per \$100 of assessed value.

The ordinance has been developed in compliance with Tennessee Comptroller guidelines for municipal budgeting. A presubmission of the FY 2026 budget was reviewed by the Comptroller’s Office, and staff received positive feedback indicating the proposed budget meets their requirements and expectations.

ATTACHMENTS: Ordinance 25-13- Proposed Budget for Fiscal Year July 1, 2025 – June 30, 2026

RECOMMENDATION: Recommend approval of Ordinance 25-13

ORDINANCE 25-14

AN ORDINANCE TO AMEND ARTICLE 8 (USES), ARTICLE 11 (LANDSCAPE), AND ARTICLE 15 (REQUIRED PUBLIC IMPROVEMENTS AND BONDS) OF THE UNIFIED DEVELOPMENT CODE

WHEREAS, on August 20, 2018 the Board of Mayor and Aldermen adopted Ordinance 18-21 to adopt the Unified Development Code, along with subsequent amendments thereto, that sets forth standards and requirements necessary for the preservation and protection of the public health, safety and general welfare; and

WHEREAS, On September 30, 2024, the Planning Commission and Board of Mayor and Aldermen held a joint work session to receive an overview of potential UDC amendments and collect feedback on the details of these amendments; and

WHEREAS, the City of Spring Hill Board of Mayor and Alderman affirmed the intention to revise the standards and requirements related to bonds; and

WHEREAS, that all other resolutions or parts of resolutions in conflict herewith, be and the same hereby, repealed or modified as the case may be; and

WHEREAS, the Spring Hill Planning Commission, after conducting a public meeting on April 14, 2025, has reviewed these proposed amendments in their entirety and provided a favorable recommendation for their adoption by the Board of Mayor and Alderman; and

WHEREAS, that this ordinance shall become effective immediately upon its adoption.

NOW, THEREFORE BE IT ORDAINED, by the City of Spring Hill Board of Mayor and Aldermen, that Articles 8 (Uses), 11 (Landscape), and 15 (Required Public Improvements and Bonds) be revised as shown in the exhibits to follow:

1. Exhibit A: Article 8.2, Use Matrix; Table 8-1
2. Exhibit B: Article 8.3, Principle Use Standards
3. Exhibit C: Article 8.4, Temporary Use Standards
4. Exhibit D: Article 8.5, Use Definitions
5. Exhibit E: Article 11.12, Enforcement of Landscape Plan
6. Exhibit F: Article 15.17, Improvement Costs and Performance Bonds
7. Exhibit G: Article 15.18, Maintenance of Improvements

Passed and adopted by the City of Spring Hill Board of Mayor and Aldermen, this 2nd day of June, 2025.

Matt Fitterer, Mayor

ATTEST:

April Goad, City Recorder

*Ord 25-14 UDC Amendments for Food Trucks, Landscaping, and Bonds
Ordinance 25-14
June 02, 2025
Page 1 of 2*

LEGAL FORM APPROVED:

Patrick Carter, City Attorney

Approved on 1st Reading: May 19, 2025

Approved on 2nd Reading: June 2, 2025

*Ord 25-14 UDC Amendments for Food Trucks, Landscaping, and Bonds
Ordinance 25-14
June 02, 2025
Page 2 of 2*



REQUEST: Ordinance 25-14
SUBMITTED BY: Dara Sanders, Development Services Director
DATE: May 5, 2025
RE: To approve an ordinance amending the Unified Development Code

BACKGROUND:

In March of 2024, City staff initiated amendments to the UDC and secured contract planning services to support the effort. On September 30, 2024, the Planning Commission and Board of Mayor and Aldermen held a joint work session to receive an overview of potential UDC amendments and collect feedback on the details of these amendments.

REQUEST:

The Development Services Department staff request to amend Unified Development Code (UDC) Articles 8 (Uses), 11 (Landscape), and 15 (Required Public Improvements and Bonds). These amendments are related to food trucks, drought tolerant landscaping, and accelerator provisions to performance bonds.

Staff has prepared amendments to three subject areas and intends to bring the remaining amendments discussed at the September work session this spring. The following chart summarizes the UDC amendments in this proposal:

DISCUSSION:

Topic	UDC Section	Proposed	Reason
Food Trucks	Article 8 (Use Matrix)	Update the Use Matrix to: Allow food truck courts as a use; and Distinguish between mobile food trucks and stationary food truck locations.	Recognize food truck courts as a use classification, removing them from the temporary use permit limitations, as food truck courts would be required to install some improvements to and investments in real property. Create a distinction between stationary food trucks and food trucks that rotate through two or more properties, reflecting the two common means of food truck operation in Spring Hill, and accommodate both through temporary use permits.
	Article 8.3 (Principal Use Standards)	Adopt standards for Food Truck Courts	Establish use standards for seating accommodations, lighting, trash, and



			other site improvements for long-term food truck court uses of property.
	Article 8.4 (Temporary Standards)	8.4 Use Update standards for food trucks in a fixed location; and Adopt standards for mobile food trucks.	Adopt standards distinguishing between food trucks that remain on one property and food trucks that rotate through multiple properties in a day or over several days.
	Article 8.5 (Use Definitions)	(Use Amend "Food Truck" definition and adopt "Food Truck Court" definition	Update the existing food truck definition to meet current industry standards and adopt a new definition for food truck courts to be two or more trucks on one property.
Drought Tolerance	Article 11.11 (Landscape)	11.11 Adopt a drought tolerate tree list	Respond to ongoing severe or extreme drought conditions with a list of trees that require less water to survive in the region. This will balance the importance of water conservation during drought periods, reduce irrigation watering needs for new developments, and support the City's policy and goal of growing a diversified urban tree canopy.
Bonds	Article 11.2 (Enforcement of Landscape Plan)	11.2 Revise the bond amount.	To respond to rapid increases in labor, materials, and maintenance costs related to installing public and private improvements associated with development requests.
	Article 15.17-18 (Performance and Maintenance Bonds)	15.17-18 Adopt a bond accelerator requirement for performance and maintenance bonds	Respond to rapid increases in labor, materials, and maintenance costs related to installing public and private improvements associated with development requests, and protect the City from negative financial impacts in the rare event that a bond is called.

RECOMMENDATION:

The Planning Commission voted unanimously to recommend BOMA approval of these amendments at their April 14,2025, meeting.

FOOD TRUCKS: EXHIBIT A
Table 8-1: Use Matrix

Use Matrix																									
P = Permitted Use S = Special Use T = Temporary Use Blank = Use not allowed in the district																									
PRINCIPAL USE	R-A	R-R	R-1	R-2	R-3	R-4	R-5	R-6	R-7	R-MH	C-1	C-2	C-3	C-4	C-5	C-D	C-G	I-1	I-2	RD	IC	AG	P-R	NA	USE STAND ARD
Food Bank															P			P	P						
Food Pantry												P	P	P	P	P									
Food Truck Court											P	P	P	P	P	P	P	P	P	P					Sec. 8.3.P
Micro-Brewery/Distillery/Winery													S	P	P	P	P	P							
TEMPORARY USE																									
Farmers' Market	T	T									T	T	T	T	T	T	T			T	T	T	T		Sec. 8.4.A
Food Truck, Fixed Location											T	T	T	T	T	T	T	T	T	T					Sec. 8.4.B
Food Truck, Mobile											T	T	T	T	T	T	T	T	T	T	T				Sec. 8.4.B

25-XX
[DATE]

REVIEW DRAFT

FOOD TRUCKS: EXHIBIT B

8.3 PRINCIPAL USE STANDARDS

O. Food Truck Court

In addition to the use standards applied to fixed location food trucks, the following standards shall also apply to food truck courts:

1. 2 parking spaces per food truck are required in addition to the minimum required parking spaces for any other uses permitted on-site.
2. Shared seating areas shall be provided on-site.
3. Restroom facilities shall be provided on-site, or an access agreement shall be obtained for use of existing restrooms within 300 feet on the same side of the street. Temporary or portable facilities are not permitted.
4. Utility hookups must be provided on-site, including water and electricity at minimum.
5. Grease and waste management must be provided on-site, approved by the City of Spring Hill through a waste management system plan.
6. The site layout must maintain at least 10 feet of unobstructed distance between food trucks.
7. Operation plan is required.

(Subsequent Use Standard references to be re-alphabetized sequentially beginning with the current letter O including corresponding adjustments to use table conditions citations)

25-XX
[DATE]

REVIEW DRAFT

FOOD TRUCKS: EXHIBIT C

8.4 TEMPORARY USE STANDARDS

B. Food Trucks

I. Fixed Location

1. Fixed location food trucks are allowed in the following locations:
 - a. On vacant private property;
 - b. On private property with a permanent business, provided that the parking requirements for all businesses are met on-site; or
 - c. Within a food truck court (see Section 8.3- Food Truck Court).
2. If the mobile food establishment operator is not the owner of the site where the truck or trailer will be located, written permission from the property owner must be submitted as part of the permit application.
3. Fixed location food trucks shall be licensed and inspected by the Health Department.
4. No storage or accessory structures are permitted outside the food truck.
5. When not deployed, a food truck may be parked at its commissary or in an appropriately zoned area.
6. No amplified music is allowed.
7. No freestanding signs are allowed.
8. On-site refuse collection is required, and the permit holder must keep the area clear of litter and debris at all times. Recycling options are encouraged.
9. The food truck must remain on wheels and mobile at all times.
10. Permit approval is valid for 1 year, provided the food truck is operational for at least five days per week, after which time the permit for a fixed location food truck shall be renewed.

II. ~~Mobile Food Service~~ Food Truck, Mobile

- ~~1. The timeframe of a temporary mobile food sales use, including number of days per week and overall duration of the event, will be determined and approved as part of the temporary use permit.~~
- ~~2. The temporary use permit will be evaluated on the basis of the adequacy of the parcel size, parking provisions, traffic access, and the absence of undue adverse impact, including noise, on other properties.~~
- ~~3.~~ All mobile food ~~establishments~~ trucks must be properly licensed by the health department.
4. If the mobile food establishment operator is not the owner of the site where the truck or trailer will be located, written permission from the property owner must be submitted as part of the temporary use permit application.
- ~~5.~~ On-site refuse collection is required and the permit holder must keep the area clear of litter and debris at all times. Recycling options are encouraged.
- ~~6.~~ Outdoor seating may be provided on the site, but no seating may be permanently installed.
- ~~7.~~ A permanent water or wastewater connection is prohibited.
- ~~8.~~ Electrical service may be provided only by temporary service or other connection provided by an electric utility, or an on-board generator.
- ~~9.~~ Drive-through service is prohibited.
10. No storage or accessory structures are permitted outside the food truck.

25-XX
[DATE]

REVIEW DRAFT

FOOD TRUCKS: EXHIBIT C (con't)

- ~~11~~ Permit approval is valid for 1 year, after which time the permit for a fixed location food truck shall be renewed.

(Subsequent Use Standard references to be re-alphabetized sequentially beginning with the letter C including corresponding adjustments to use table conditions citations)

25-XX
[DATE]

FOOD TRUCKS: EXHIBIT D

8.5 USE DEFINITIONS

Food Truck Vendor. A titled and registered motor vehicle, or a food trailer towed by another vehicle, designed and equipped to ~~sell-store and prepare~~ food and/or beverages directly to consumers. It does not include wholesale food distributors. ~~The vendor physically reports to and operates from an off-site kitchen for servicing, restocking, and maintenance each operating day.~~ It does not include wholesale food distributors.

Food Truck Court. A dedicated area where at least 2 or more food trucks are allowed to operate and serve food.

25-XX
[DATE]

11.11 REQUIRED PLANTS LIST

Table 11.11 Required Plants List

Understory Trees (Under 30 feet)				Small areas: -Must use root barrier installed linear to hardscape. -No multi-trunk.	Small and Medium Areas: - If planted within 7' of hardscape root barrier must be installed.	Medium to Large Areas: 15' minimum from hardscape or	Large Areas: 40' minimum from hardscape or buildings
Common Name	Scientific Name	TN Native	Drought Tolerance	Street Tree	Parking Lot	Buffer/Set Back Area	Open Space/ Large Area
Serviceberry	Amelanchier arborea	Yes	Moderate	X	X	X	X
American Hornbeam	Carpinus caroliniana	Yes	High	X	X	X	X
Eastern Redbud	Cercis canadensis	Yes	Moderate	X	X	X	X
Fringe Tree	Chionanthus virginicus	Yes	Moderate	X	X	X	X
Smoketree	Cotinus coggygia	Yes	High		X	X	X
Flowering Dogwood	Cornus florida	Yes	Moderate	X	X	X	X
Washington Hawthorn	Crateaegus populifolia	Yes	High			X	X
American Holly	Ilex opaca	Yes	Moderate			X	X
Topal Holly	Ilex x attenuata	Yes	Moderate			X	X
Crape Myrtle	Lagerstroemia indica	No	High	X	X	X	X
Little Gem Magnolia	Magnolia grandiflora 'Little Gem'	Yes	Moderate	X	X	X	X
Sweetbay Magnolia	Magnolia virginiana	Yes	Moderate	X	X	X	X
Persian Ironwood	Parrotia persica	No	Moderate	X	X	X	X
Dwarf Chinkapin Oak	Quercus prinoides	Yes	High	X	X	X	X
Chastetree, Lilac	Vitex agnus-castus	No	High			X	X

Canopy Trees (30 feet and above)							
Common Name	Scientific Name	TN Native	Drought Tolerance	Street Tree	Parking Lot	Buffer/Set Back Area	Open Space/ Large Area
Trident Maple	Acer buergeranum	No	Moderate	X	X	X	X
Red Maple	Acer rubrum	Yes	Moderate	X	X	X	X
Sugar Maple	Acer saccharum	Yes	Moderate		X	X	X
River Birch	Betula nigra	Yes	High		X	X	X
Bitternut Hickory	Carya cordiformis	Yes	High				X
Shagbark Hickory	Carya ovata	Yes	High				X
American Beech	Fagus grandifolia	Yes	Moderate			X	X
Ginko (Male only)	Ginko biloba	No	High	X	X	X	X
Honeylocust	Gleditsia triacanthos	Yes	High				X
Eastern Red Cedar	Juniperus virginiana	Yes	Moderate		X	X	X
Tulip Poplar	Liriodendron tulipifera	Yes	Moderate			X	X
Sweetgum	Liquidambar styraciflua	Yes	Moderate			X	X
Southern Magnolia	Magnolia grandiflora	Yes	Moderate	X	X	X	X
Black Gum	Nyssa sylvatica	Yes	High			X	X
American Hornbeam	Ostrya virginiana	Yes	High	X	X	X	X
Chinese Pistache	Pistacia chinensis	No	High	X	X	X	X
Shortleaf Pine	Pinus echinata	Yes	High				X
Eastern White Pine	Pinus strobus	Yes	Moderate				X
Loblolly Pine	Pinus taeda	Yes	Moderate				X
London Plane	Platanus x acerifolia	No	High			X	X
Sycamore	Platanus occidentalis	Yes	Moderate			X	X
White Oak	Quercus alba	Yes	High			X	X

Swamp White Oak	Quercus bicolor	Yes	High			X	X
Southern Red Oak	Quercus falcata	Yes	High			X	X
Overcup Oak	Quercus lyrata	Yes	High	X	X	X	X
Bur Oak	Quercus macrocarpa	Yes	High			X	X
Texas Red Oak	Quercus texana	Yes	Moderate			X	X
Willow Oak	Quercus phellos	Yes	High			X	X
Red Oak	Quercus rubra	Yes	Moderate			X	X
Shumard Oak	Quercus shumardii	Yes	High			X	X
Black Locust	Robinia pseudoacacia	Yes	High				X
Bald Cypress	Taxodium distichum	Yes	High			X	X
Prohibited Trees							
Common Name	Scientific Name	TN Native	Drought Tolerance	Street Tree	Parking Lot	Buffer/Set Back Area	Open Space/ Large Area
Amur Maple	Acer ginnala						
Tree of Heaven	Ailanthus altissima						
Mimosa	Albizia julibrissin						
Paper Mulberry	Broussonetia papyrifera						
Leyland Cypress	Cupressus x leylandii						
Russian Olive	Elaeagnus angustifolia						
Ash spp.	Fraxinus spp.						
Chinese Parasol	Firmiana simplex						
Goldenrain Tree	Koelreuteria paniculata						
Chinaberry	Melia azedarach						
Princess Tree	Paulownia tomentosa						
White Poplar	Populus alba						

Ornamental Pear (Bradford)	<i>Pyrus calleryana</i> (all varieties)						
Chinese Tallow	<i>Triadica sebifera</i>						
Eastern Hemlock	<i>Tsuga canadensis</i>						
Siberian elm	<i>Ulmus pumila</i>						

REVIEW DRAFT

BONDS: EXHIBIT A

11.2 ENFORCEMENT OF LANDSCAPE PLAN

A. No certificate of occupancy will be approved before completion of landscaping. Prior to issuance of a certificate of occupancy, the developer or owner is required to post a landscape maintenance bond guaranteeing all landscaping materials and work for a period of two years after approval or acceptance thereof by the City in a sum established by the Planning Department. The bond will be in the amount of ~~110%~~ 150% of the estimated cost of replacing the landscaping required by these specifications, unless a different amount is set the Planning Department. At the end of two years, the City will inspect and notify the owner or developer and the bond company of any corrections to be made. If no maintenance is required, or if maintenance is provided by said responsible party, the City will release the bond.

B. If weather prohibits the installation of landscaping or required landscape material is unavailable at the time an occupancy permit is applied for, the applicant is required to post a landscape performance bond guaranteeing all landscaping materials and work in a sum established by the Planning Department. The bond will be in the amount of ~~110%~~ 150% of the estimated cost of landscaping materials and work, unless otherwise specified by the Planning Department. If a performance bond is provided, a temporary certificate of occupancy will be issued. At the expiration of the temporary certificate of occupancy, the City will inspect and notify the owner or developer and the bond company of any corrections to be made. If no change is required, the City will release the bond. A maintenance bond as in item A above is still required.

24-XX
[DATE]

REVIEW DRAFT

BONDS: EXHIBIT B

15.17 IMPROVEMENT COSTS AND PERFORMANCE BONDS

C. Performance Bond

A performance bond or insurance bond is required in the amount of ~~110%~~ 150% of the cost of the following required improvements: pavement, curbs, gutters, stormwater systems, sidewalks, traffic control devices, streetlights, utilities, ditches and/or drainage system, and amenities and open space (if required). ~~If no substantial work has been completed within two (2) years from the date the performance bond was established, an accelerator percentage shall be applied to the bond amount. The accelerator percentage shall be based on the current construction cost index as published by a nationally recognized source (e.g., ENR Construction Cost Index or equivalent). The bond amount shall be adjusted annually thereafter, with the accelerator percentage applied to the compounded bond amount from the previous year, rather than the original bond amount. The City of Spring Hill shall provide written notice to the developer or responsible party of the bond adjustment at least 30 days prior to the effective date of the annual accelerator application. Failure to comply with the adjusted bond requirements may result in enforcement actions, including but not limited to stop-work orders, withholding of permits, or other penalties as provided by the UDC.~~

1. ~~The estimated cost of improvements shall be established by the City Engineer.~~
2. The performance bond or insurance bond must be secured by a letter of credit or a certified check, either of which must be from an approved financial institution chartered by the State of Tennessee with an office or branch authorized to accept a demand or "call" on the securing document within 50 miles of Spring Hill, Tennessee.
3. Such performance bond or insurance bond must comply with all statutory requirements and must be satisfactory as to form, sufficiency, and manner of execution as set forth in these regulations. Bonding instruments must include an automatic renewal or evergreen clause. The Planning Commission must specify the period within which required public improvements must be completed in the approval of the bond, but the time period cannot exceed two years from date of recording of final plat. The bond must be reviewed at least once every two years by the Planning Commission, at which time it may be reduced if significant work has been accomplished.
4. The Planning Commission may extend the completion date set forth in the bond for a maximum of two years at its discretion. Any extension of the performance period may necessitate an increase in the bond amount.
5. This performance bond or insurance bond must also be used as a guarantee for any repairs which may be required to City roads that have been identified or designated during the review process by the City Engineer as having been damaged as a result of any construction vehicle or equipment or other means during the construction by the developer/owner.
6. If the applicant has properly constructed pavement, curbs, gutters, stormwater systems, sidewalks, traffic control devices, streetlights, utilities, ditches and/or drainage system, and amenities and open space (if required), and has obtained a satisfactory inspection by the City, the development may convert the bond to an appropriate maintenance bond. This maintenance bond is required for a minimum of a one- or three-year period depending upon the backfill material used, prior to the final inspection and release of the bond by the City.

24-XX
[DATE]

REVIEW DRAFT

BONDS: EXHIBIT C

15.18 MAINTENANCE OF IMPROVEMENTS

- D. The maintenance bond must be 30% of the actual construction cost of all public improvements or 30% of the final accelerated performance bond amount. At 80% build out (80% of houses within the development or particular phase to be bonded have received their certificate of occupancy), unless otherwise allowed by the Planning Commission, the applicant must install the final asphalt layer.

24-XX
[DATE]

ORDINANCE 25-11

**AN ORDINANCE TO ESTABLISH A WATER DROUGHT MANAGEMENT PLAN
FOR THE CITY OF SPRING HILL, TENNESSEE**

WHEREAS, the City of Spring Hill desires to establish a Water Drought Management Plan (“Plan”) as required by the Tennessee Department of Environment and Conservation, in accordance with its regulations and specifications; and

WHEREAS, the Plan establishes the authority responsible for activating the Plan, sets forth goals, priorities and guidelines during Plan activation, identifies coordination with mutual aid partners and other agencies if needed, and outlines a phased drought management strategy with defined implementation triggers; and

WHEREAS, the Plan further identifies measures to ensure sufficient water capacity for life safety purposes, thereby promoting the health, safety and well-being of the citizens of Spring Hill; and

WHEREAS, the Plan provides for regular review every three (3) years, or six (6) month following the activation of any drought phase.

NOW, THEREFORE BE IT ORDAINED, by the City of Spring Hill Board of Mayor and Aldermen, that a Water Drought Management Plan be established in accordance with the requirements of the Tennessee Department of Environment and Conservation in accordance with their regulations and specifications for the City of Spring Hill, Tennessee, as detailed in Exhibit A attached hereto.

Matt Fitterer, Mayor

ATTEST:

April Goad, City Recorder

LEGAL FORM APPROVED:

Patrick Carter, City Attorney

Passed on First Reading: June 2, 2025
Passed on Second Reading: _____



REQUEST: **Approval to establish a Drought Management Plan for the City**
SUBMITTED TO: **Board of Mayor and Aldermen**
SUBMITTED BY: **Jeremy Vanderford, Water Treatment Plant Superintendent**
DATE: **May 19, 2025**

BACKGROUND:

The Tennessee Department of Environment and Conservation is requiring each City to establish a Drought Management Plan to be implemented in the event of water shortages. This is addressed in the City's current Emergency Operations Plan but TDEC is requiring it to be a stand-alone Plan. Staff has prepared the Plan in accordance with TDEC specifications.

FINANCIAL IMPACT:

No financial impact

STAFF RECOMMENDATION:

Staff recommends approval of Ordinance 25-11, to establish a Drought Management Plan for the City of Spring Hill, Tennessee.

Drought Management Plan
For
City of Spring Hill, TN

PWSID: 0000667

April 28, 2025

Spring Hill, TN — Drought Management Plan

1. Authority and Status to Plan

Spring Hill, Tennessee is a municipal corporation chartered and organized under the laws of the State of Tennessee. The Spring Hill Water System owns and operates a water treatment plant and distribution system serving the citizens of Spring Hill and parts of the surrounding Maury and Williamson Counties. The Mayor of Spring Hill or the Board of Mayor and Aldermen has the authority to implement a drought management plan, and the Water Treatment Plant Superintendent has been assigned the responsibility to complete and manage the plan.

2. System Characteristics and Risks

The Spring Hill Water System has approximately 24,752 water connections. Using the household factor of 2.66 persons per household, this serves approximately 65,840 persons.

Water Use Category	Avg Use (Gallons)	% of Total	Peak Use (Gallons)	% of Total	Increase	% Increase
Residential	111,000,000	82%	159,000,000	80%	48,000,000	43%
Commercial	18,000,000	14%	26,000,000	13%	8,000,000	44%
Non-metered/Public	6,000,000	4%	14,000,000	7%	8,000,000	33%
Total	135,000,000	100%	199,000,000	100%	64,000,000	47%

The Spring Hill Water Treatment Plant has a design capacity of 6.0 million gallons per day (MGD). Average system usage is approximately 5.1 MGD, with historical peak daily usage of 6.9 MGD.

Spring Hill draws raw water from the Duck River via its own intake points and has the ability to purchase finished water at a peak of 2.88 MGD as needed from Columbia Power and Water System. The distribution system contains 8 water storage tanks with a combined capacity of approximately 12 million gallons.

3. Purpose of the Drought Management Plan

The purpose of this plan is to reduce water demand in the event of a drought where existing water supplies are inadequate to meet current demand for potable water. The significance of taking into account water use on average and during peak water demand (though it may not reflect an extreme or exceptional drought) is that system officials can identify water uses that have the potential to be reduced more easily. The purpose is to identify potential discretionary or non-essential water uses.

Presently, Spring Hill has interconnection agreements with Columbia Power and Water Systems (CPWS) and Maury County Water System for emergency supply.

4. Drought Management Plan in the Context of an EOP

Development of the drought management plan is coordinated with Spring Hill's Emergency Operations Plan (EOP). While the EOP addresses broader emergencies (natural disasters, hazardous spills, civil disturbances), the drought management plan focuses solely on water supply and demand during drought conditions. The EOP is not available for public scrutiny.

The City's Water System drought management plan is a separate component of the Emergency Operation Plan (EOP). Unlike the EOP to which the drought plan is an "annex," the drought plan includes restrictions on some water uses and in some cases bans other water uses at times. The drought management plan will be adopted by the Board of Mayor and Aldermen.

5. Goals - Objectives and Priorities

The goal of the drought management plan is to provide water to all priority uses as established by the water system under worsening drought conditions. The water uses and levels of water availability take into account the maintenance of public health and safety, sustaining economic activity, preserving critical environmental resources and life activities.

Prioritized water uses during drought conditions:

1. Hospitals and medical care facilities
2. Nursing homes and elder care facilities
3. Human consumption (drinking, cooking, sanitation)
4. Fire protection
5. Pets and livestock
6. Environmental protection (aquatic habitats)
7. Commercial (restaurants, offices, retail)
8. Industrial (sanitation, processing)
9. Recreational uses (pools, parks)
10. Landscape and shrubbery watering
11. Lawn watering, vehicle washing

6. Interconnections, Mutual Aid, and Backup Sources

- Emergency water supply connections with Columbia Power and Water Systems (CPWS) and Maury County Water System.

7. Ordinances, Policies, and Legal Requirements

- Drought-related ordinances and policies will be made available at Spring Hill City Hall or on the City's website (www.springhilltn.org).
- Enforcement mechanisms (warnings, fines, service disconnections) will be detailed in the adopted ordinance.

8. Agency Coordination

Spring Hill operators will monitor:

- Duck River Agency
- USGS real-time flow data for Duck River
- Tennessee Drought Monitoring System
(http://www.drought.unl.edu/dm/DM_state.htm?TN,S)

Coordination with Tennessee Division of Water Resources will occur if trigger points are approached.

9. Phased Drought Management Strategy

Drought Management Phases and Responses

Stage 1 (Drought Alert) – DRATAC to get Forecasting Initiative

Trigger point: Reservoir Stage 1 Standard Operating Curve min out flow

Action: Monitor water quality at SHWTP Let DRA monitor TVA Reservoir discharges

Stage 2 (Drought Watch) - Voluntary Reduction

Trigger point: Reservoir level Stage 2 Operating Curve; TVA cut back flow 10 cfs at Shelbyville River Gauge

Action: All customers are requested to voluntarily reduce consumption of essential, domestic, and non-essential use.

Stage 3 (Drought Warning) - Mandatory Restrictions and Prohibited Activities

Trigger point: Reservoir level Stage 3 Operating Curve

Action: All customers-mandatory to reduce consumption of essential, domestic, and non-essential use. (Assumed 10% reduction)

Enforcement Under Mandatory Restrictions:

- First offense: Written warning
- Second offense: \$100 fine
- Third offense: Water service disconnection (minimum 15 days, reconnection fee applies)

Stage 4 (Drought Emergency) - Increased Mandatory Restrictions and Prohibited Activities

Trigger point: Reservoir level

Actions: All customers mandatory to reduce consumption of essential, domestic, and non-essential use. (Assumed 20% reduction)

- a) watering of lawns, flower and/or vegetable gardens, trees, shrubs, etc., prohibited unless for commercial use for resell
- b) water served for drinking purposes at restaurants or other public or non-public eating establishments are restricted to be served only as requested by the patron or customer.
- c) Normal scheduled fire hydrant flushing cut to bare minimum to meet TDEC requirements

Enforcement Under Emergency Management:

- First offense: Written warning
- Second offense: \$250 fine
- Third offense: Water service disconnection (minimum 30 days, reconnection fee applies)

10. Management Team

- Drought Manager: Water Plant Superintendent
- Support Team: Mayor, City Aldermen, City Administrator, Fire Chief, Police Chief, Public Works Director, EMA Director, City's Communications Director
- Activated upon Drought Alert status, meeting weekly thereafter.

11. Review, Evaluation, and Updates

The drought management plan will be:

- Reviewed every three years or six months after activation of any drought phase.
- Updated as necessary and presented to the Spring Hill Board of Mayor and Aldermen for adoption.

Adopted by Spring Hill City Board of Mayor and Aldermen on _____.

RESOLUTION 25-141

A RESOLUTION TO APPROVE AN MOU WITH COLUMBIA STATE COMMUNITY COLLEGE FOR FIRE DEPT. EMT PROGRAM

WHEREAS, the City of Spring Hill operates a career fire department that responds to all hazards within the City; and

WHEREAS, the department is planning to hire a diverse staff with varying certification levels and experience for the staffing of Fire Station #4; and

WHEREAS, the minimum requirements for firefighters include not only certification as firefighters but also Emergency Medical Technicians; and

WHEREAS, it is in the best interest of the department to conduct an accelerated in-house EMT Program; and

WHEREAS, an MOU with Columbia State Community College is the most efficient and cost-effective way to provide this level of training.

NOW, THEREFORE BE IT RESOLVED, by the Board of Mayor and Aldermen of the City of Spring Hill, Tennessee to authorize the City to enter into an MOU with Columbia State Community College for the purposes of administering the EMT Curriculum to the 2025 Fire Academy at Fire Station #2 and to authorize the Fire Chief to digitally sign any documents required by Columbia State Community College for the purposes of conducting this program.

Passed and adopted by the Board of Mayor and Aldermen of the City of Spring Hill, Tennessee, this 2nd Day of June, 2025.

ATTEST:

Matt Fitterer, Mayor

April Goad, City Recorder

LEGAL FORM APPROVED:

Patrick Carter, City Attorney



REQUEST: **Approval of Resolution 25-141**

SUBMITTED BY: **Graig Temple, Fire Chief**

DATE: **June 2, 2025**

RE: **MOU with Columbia State Community College**

PURPOSE:

The purpose of this resolution is to allow the City to enter into an MOU with Columbia State Community College, Workforce Development, in order to conduct an in-house Emergency Medical Technician Course for employees that are not already certified.

BACKGROUND:

The minimum standard for firefighters in the City of Spring Hill is that they not only hold certifications as firefighters but also EMT level EMS certification as a minimum. The applicant pool planned for the Station 4 hiring has varying levels of training which would necessitate conducting an EMT Program.

Additionally, existing staff with less than EMT and who were grandfathered have expressed interest in increasing their EMS Certification level. The EMT Program will be conducted at Fire Station 2, in an accelerated format, for the most efficient use of time and money. The State of Tennessee only allows a designated number of providers to teach EMS Programs, and currently SHFD is not an authorized provider. By holding a successful class, the second in the past two years, would qualify us to apply for future provider opportunities.

FINANCIAL IMPACT:

The Fire Department has budgeted for the EMT Program and contract Instructors in the FY26 Training Budget.

STAFF RECOMMENDATION:

Staff recommend approval of Resolution 25-141 to allow the Fire Department to continue forward with executing the MOU and holding the EMT Program with Columbia State Community College.



Workforce & Continuing Education • 1665 Hampshire Pike, Columbia, Tennessee 38401 • (931) 540-2659

This Memorandum of Understanding (MOU) serves as authorization for Columbia State Community College Workforce & Continuing Education "CSCC-WCE" to provide Spring Hill Fire Department "the partner" the following services for event(s) listed below:

Program Title: SHFD EMT Program
Date: June Orientation Date TBD: Course July 7th, 2025, through September 12th, 2025
Location: Spring Hill Fire Department Station 2; 4273 Port Royal Rd., Spring Hill, TN, 37174
Pricing: \$1,500 per person for up to twelve participants, with a course minimum rate of \$12,0000 which is the equivalent of eight participants.

Columbia State will provide any or all of the services listed below for the successful completion of the partner's event(s).

- Supply an instructor (Frank Berlanga) for 25% oversight of the training program.
- Provide individualized electronic certificates of completion showing contact hours and continuing education units (CEUs) for participants upon coordinated request made via email to Tiffany Odom todom3@Columbiastate.edu
 - There is an additional fee for paper certificates and for electronic certificates if not requested in one batch process.

The Partner will:

- Identify and recruit the audience with the understanding that the course day price includes training for up to ten participants.
- Ensure all participants are present and ready for training to begin at 10:00 am, and sign attendance sheet
- Provide the college with a list of participants' names, email addresses, and phone numbers in order for CEUs to be maintained in college records.

Columbia State Community College and the Partner agree that no person shall be excluded from participation in, be denied benefits of, or be otherwise subjected to discrimination in the performance of this MOU or in the employment practices of CSCC or the Partner on the grounds of disability, age, race, color, religion, sex, national origin, veteran status or any other classification protected by applicable federal of Tennessee law. CSCC and the Partner shall comply with all applicable laws.

To meet the requirements of the American Disabilities Act (ADA), the Partner will provide CSCC with advanced notification of any participants with special needs due to disabilities if the event occurs on CSCC property. If the event does not take place on CSCC property, special accommodations will become the responsibility of the Partner.

SHFD Representative

Dr. Janet F. Smith President

Date

Date

EMT Fall 2025 (Monday - Friday 0800-1700) CLINICALS ON THE WEEKENDS (FRIDAY/SUN)												
A	B	C	D	E	F	G	H	I	J	K	L	N
1	2	3	4	5	6	7	8	9	10	11	12	13
Date	Shift	Day	Classification	Content	Content	Content	Content	Content	Content	Content	Content	Content
7/17/2025	1	M	Lecture	Ch 1 EMS Intro	stretcher	ch 2 Well Being	VS	Workbook	V/S			
7/18/2025	1	T	Skills	Medical/Legal	CPR	ch 4 Comm Docum						
7/19/2025	1	W	Lecture	Ch 3 Medical Terminology	M-95 fit test/ questionnaire	ch 4 Drug Cards						
7/20/2025	1	R	Lecture	Ch 5 Airway Management	OPA / NPA	ch 4 O2 tanks						
7/21/2025	1	F	Skills									
7/22/2025	2	M	Lecture	Ch 6 A & P		ch 7 life span						
7/23/2025	2	T	Lecture	Ch 8 Lift & Move	Medica Assessment	ch 9 team approach						
7/24/2025	2	W	Skills	Scenarios		ch 11 Airway Management						
7/25/2025	2	R	Lecture	ch 10 Patient Assessment		ch 10 Drug Cards						
7/26/2025	2	F	Clinicals	32 hours on Ambulance								
7/27/2025	3	M	Lecture	ch 12 Pharmacology		ch 13 Shock						
7/28/2025	3	T	Skills	Scenarios	Meds	ch 15 Shock treatment						
7/29/2025	3	W	Lecture	CPR / Resuscitation		ch 15 Medical Overview						
7/30/2025	4	W	Skills	ch 16 Respiratory Emergency								
7/31/2025	4	R	Skills	KED / Long Board	Scoop							
8/1/2025	4	R	Skills	Spinning	Traction							
8/2/2025	4	F	Clinicals	32 hours on Ambulance								
8/3/2025	5	M	Lecture	ch 18 Neurological		ch 17 Hypoglycemia, Epi						
8/4/2025	5	T	Lecture	ch 20 Endocrine, Hematology		ch 17 Cardiovascular						
8/5/2025	5	W	Skills	Bleeding Control	Scenarios							
8/6/2025	5	R	Lecture	ch 22 Toxicology								
8/7/2025	5	R	Lecture	ch 24 Gynecologic								
8/8/2025	5	F	Clinicals	32 hours on Ambulance								
8/9/2025	6	M	Lecture	ch 24 Gynecologic		ch 25 Trauma Overview						
8/10/2025	6	T	Lecture	ch 26 Bleeding		ch 27 soft tissue						
8/11/2025	6	W	Skills	Hypoglycemia scenarios		ch 29 Anaphylaxis scenarios						
8/12/2025	6	R	Lecture	ch 28 Face and neck		ch 29 head and spine						
8/13/2025	6	R	Lecture	ch 28 Face and neck		ch 29 Skills Review						
8/14/2025	6	F	Clinicals	OB/GYN								
8/15/2025	7	M	Lecture	ch 30 chest injury		ch 31 Abdominal						
8/16/2025	7	T	Skills	Medical Scenarios								
8/17/2025	7	W	Skills	Trauma Scenarios		ch 33 Environmental						
8/18/2025	7	R	Lecture	ch 32 orthopedic								
8/19/2025	7	F	Clinicals	32 hours on Ambulance								
8/20/2025	8	M	Lecture	ch 34 OB/GYN		ch 35 Pediatric						
8/21/2025	8	T	Skills	Scenarios		ch 35 Pediatric						
8/22/2025	8	W	Lecture	ch 36 Geriatric		ch 37 Special Challenges						
8/23/2025	8	R	Skills	Scenarios		ch 37 Special Challenges						
8/24/2025	8	R	Skills	Scenarios		ch 37 Special Challenges						
8/25/2025	8	F	Clinicals	State Practical Exam		Skills Review						
8/26/2025	9	M	Lecture	LABOR DAY								
8/27/2025	9	T	Lecture	Transport Operations		ch 39 Vehicle Extrication						
8/28/2025	9	W	Skills	Scenarios		Scenarios						

	A	B	C	D	E	F	G	H	I	J	K	L	M	N
54	9/4/2025	9	R	Lecture	ch 40	Incident Comm								
55	9/5/2025	9	F	Clinicals					ch 41	Terrorism	Last Weekend for Clinicals			
56	9/8/2025	10	M			National Registry Skills Review						Written Final		
57	9/9/2025	10	T			National Registry Skills Review								
58	9/10/2025	10	W			National Registry Skills Review								
59	9/11/2025	10	R			National Registry State Exam Psychomotor								
60	9/12/2025	10	F			National Registry State Exam Psychomotor								
61														
62														
63														
64														
65														
66	ber164			week5 exam		alwaysch11								
67	airwaych11			ch11		ber167								
68	ber1095			ch 38		rescua021								
69	ber165			ch39		time9								
70	ber38			ch38		pharm025								
71	ber39			ch39										
72	ber44			ch44										
73	ber160			iniderm										
74	ber167			ch1967										
75	final021													
76	OSG-IND21			ch33										
77	operation021			ch37										
78	respirat021			ch15										
79	traumat021			ch 25										
80	time9			ch9										
81	pharm 025			ch12										

Chief Dominic R. Orlando,
Assistant Chief of Training / Safety
City of Spring Hill
199 Town Center Pkwy
P.O. Box 789
Spring Hill, TN 37174
(M) 931-922-8424

26 MARCH 2025

Chief Dominic R. Orlando,

As per our conversation about the Spring Hill Fire / 2nd EMT academy, I have enclosed a projected invoice for the Spring Hill Fire Department Second Emergency Medical Technician program.

Starting on Monday 07 July 2025 (start Date) and running through Friday 12 Sept 2025 (end date) with assigned hours 0700 to 1700, 10-hour block of instructions with an 8-hour block on Fridays for those students not assigned to clinicals. In addition, Clinical sessions consist of 96 hours with assigned hours to an EMS service for an eight shift (12 hours per shift / week or more pending available).

Class registration number TBD

Included:

Lecture	260 hours
Skills	220 hours
clinicals	96 hours (with EMS service)
Total hours	576 hours

Two Instructors Frank Berlanga and Roy Brooks

EMT Program total 576 hours (\$43.00 / per hour) = \$ 24,768.00

Thank you for the terrific opportunity to aid your department with certification in both BLS and Emergency Medical Technician / firefighter.

Frank Berlanga MFS, PCC, NRP FP-C
Paramedic Critical Care Level 3 / IC
516-637-5391
FRANKBERL1085@GMAIL.COM



RESOLUTION NO. 25-142

A RESOLUTION TO AUTHORIZE THE FUNDING OF THE SPRING HILL WELCOME CENTER THROUGH THE SPRING HILL CHAMBER OF COMMERCE USING TOURISM BUDGET FUNDS

WHEREAS, the Spring Hill Chamber of Commerce (“The Chamber”), in partnership with The Williamson County Convention and Visitors Bureau (“WCCVB”), operates the Spring Hill Welcome Center to promote tourism, provide resources for visitors, and drive local economic activity; and

WHEREAS, the Welcome Center serves as a key access point for visitors to learn more about the city of Spring Hill offerings and engage with local businesses, thus supporting the Spring Hill’s economic development and tourism strategy; and

WHEREAS, Spring Hill has dedicated tourism funds collected through the City’s Hotel/Motel Excise Tax, which are restricted for tourism-related purposes; and

WHEREAS, WCCVB and The Chamber have requested additional funding in the amount of **\$60,000** from the tourism budget to support the operational costs of the Welcome Center for a **one-year period**; and

WHEREAS, the funding is intended to be evaluated during the next fiscal budget cycle, based on clearly defined performance metrics and return on investment (ROI) indicators to be presented during scheduled quarterly WCCVB presentations to the Spring Hill Board of Mayor and Alderman; and

NOW, THEREFORE, BE IT RESOLVED, the City of Spring Hill Board of Mayor and Aldermen:

1. That an amount of \$60,000 from the Spring Hill tourism fund is hereby allocated to The Chamber through an agreed upon memorandum of understanding with WCCVB for the operational support of the Welcome Center for a period of one year.
2. That the Chamber shall track and report performance metrics tied to tourism engagement, visitor impact, and local business exposure to measure the effectiveness and ROI of the Welcome Center.
3. That this funding allocation shall be reviewed and evaluated during the next fiscal year budget process based on the data and metrics provided through WCCVB and The Chamber presentations provided quarterly to BOMA.
4. That this Resolution shall take effect immediately upon its passage, the public welfare requiring it.

Passed and Adopted by the Board of Mayor and Aldermen of the City of Spring Hill, Tennessee on the 2nd day of June, 2025.

Matt Fitterer, Mayor

ATTEST:

April Goad, City Recorder

LEGAL FORM APPROVED:

Patrick Carter, City Attorney

ORDINANCE NO. 25-15

AN ORDINANCE OF THE CITY OF SPRING HILL, TENNESSEE, THE FOURTH AMENDMENT OF THE FISCAL YEAR 2024-25 BUDGET

WHEREAS, the Board of Mayor and Aldermen has been made aware that the previously approved budget for the fiscal year July 1, 2024 through June 30, 2025 needs to be amended; and

WHEREAS, the Board of Mayor and Aldermen desire to amend Ordinance 24-12, the same being the Appropriation Ordinance for the City of Spring Hill, Tennessee for the Fiscal Year July 1, 2024 through June 30, 2025;

NOW THEREFORE BE IT ORDAINED BY THE CITY OF SPRING HILL, TENNESSEE, AS FOLLOWS:

SECTION 1. That amounts hereinafter set out constitute the estimated revenues and the budgeted expenditures for the City of Spring Hill, Tennessee, and the said sums specified herein are hereby appropriated for the purpose of meeting the expenses of the various departments and programs of the City of Spring Hill for the fiscal year beginning July 1, 2024 and ending June 30, 2025, to wit:

LINE ITEM AMENDMENTS

GL Code	R/E	Division	Description	Fund Balance	Revenue	Expenditures	Effect
121-43190-56112	E	State Street Aid	Principal 2014 Series GO Bond RESERVE BLVD \$8.65K			\$ 1.00	Increase Expenditures
121-43190-56113	E	State Street Aid	Principal 2014 Series GO Bond DUPLEX \$8.65K			\$ 1.00	Increase Expenditures
121-43190-56312	E	State Street Aid	Interest 2014 Series GO Bond RESERVE BLVD \$8.65K			\$ 15,755.00	Increase Expenditures
121-43190-56313	E	State Street Aid	Interest 2014 Series GO Improve Bond DUPLEX \$8.65K			\$ (15,755.00)	Decrease Expenditures
121-43190-56431	E	State Street Aid	Interest 2016 Series CON \$3M			\$ 150.00	Increase Expenditures
121-43190-52681	E	State Street Aid	Repair and Maintenance Roads and Streets			\$ (152.00)	Decrease Expenditures

125-46050-56114	E	Adequate Facilities	Principal 2014 Series GO Bond PORT ROYAL PK \$8.65K			\$ 1.00	Increase Expenditures
125-46050-56314	E	Adequate Facilities	Interest 2014 Series GO Bond PORT ROYAL PK \$8.65K			\$ 330.00	Increase Expenditures
125-46050-31990	R	Adequate Facilities	Adequate Facilities		\$ 331.00		Increase Revenue
126-42200-52691	E	Fire	Repair and Maintenance - Other			\$ 695.00	Increase Expenditures
126-27111	FB	Fund Balance - Unappropriated		\$ (695.00)			Decrease Fund Balance
140-47210-52651	E	Tourism	Repairs & Maintenance Grounds & Ground Improvement			\$ (25,000.00)	Decrease Expenditures
140-47210-52661	E	Tourism	Repair and Maintenance Buildings			\$ 25,000.00	Increase Expenditures
140-47210-52723	E	Tourism	Subscription Services			\$ (5,000.00)	Decrease Expenditures
140-47210-52991	E	Tourism	Other Contractual Services			\$ 2,000.00	Increase Expenditures
140-47210-55112	E	Tourism	PEP Insurance Coverage			\$ 3,000.00	Increase Expenditures

313-48023-59123	E	CSA	Capital Design			\$ 460,500.00	Increase Expenditures
313-48023-59125	E	CSA	Capital Site Construction			\$ (460,500.00)	Decrease Expenditures
313-48010-59601	E	Fire Station #4	Capital CEI			\$ 70,316.00	Increase Expenditures
313-48010-59123	E	Fire Station #4	Capital Design			\$ (70,316.00)	Decrease Expenditures
611-44800-53611	E	Library	Audio			\$ 1,100.00	Increase Expenditures
611-44800-53642	E	Library	Children's SRT			\$ (1,100.00)	Decrease Expenditures
619-42100-52831	E	Police	Travel - Out of Town Expenses			\$ (2,324.00)	Decrease Expenditures
619-42100-53291	E	Police	Other Operating Supplies			\$ 12,324.00	Increase Expenditures
619-42100-53292	E	Police	Contingency			\$ (10,000.00)	Decrease Expenditures
210-43200-51122	E	Sanitation	Wages			\$ 15,000.00	Increase Expenditures

210-43200-52481	E	Sanitation	Stormwater Fees			\$ 1,000.00	Increase Expenditures
210-43200-55113	E	Sanitation	PEP Deductible			\$ 1,000.00	Increase Expenditures
210-44700-52651	E	Parks Maintenance	Repairs & Maintenance Grounds & Ground Improvement			\$ (17,000.00)	Decrease Expenditures
416-43150-51111	E	Stormwater	Salaries			\$ (47,860.00)	Decrease Expenditures
416-43150-51122	E	Stormwater	Wages			\$ 60,000.00	Increase Expenditures
416-43150-51151	E	Stormwater	Other Salaries			\$ (10,740.00)	Decrease Expenditures
416-43150-51311	E	Stormwater	Insurance opt Out			\$ (2,400.00)	Decrease Expenditures
416-43150-51341	E	Stormwater	Christmas Bonus			\$ (100.00)	Decrease Expenditures
416-43150-51461	E	Stormwater	Workers Comp			\$ 1,000.00	Increase Expenditures
416-43150-52691	E	Stormwater	Repair and Maintenance - Other			\$ 100.00	Increase Expenditures

410-52010-51122	E	Utilities Administration	Wages			\$ 3,000.00	Increase Expenditures
410-52010-51341	E	Utilities Administration	Christmas Bonus			\$ (100.00)	Decrease Expenditures
410-52010-51461	E	Utilities Administration	Workers Comp			\$ 1,000.00	Increase Expenditures
410-52010-52391	E	Utilities Administration	Other Publicity, Subscriptions and Dues			\$ (6,000.00)	Decrease Expenditures
410-52010-52541	E	Utilities Administration	Consulting Engineering			\$ 15,000.00	Increase Expenditures
410-52010-52833	E	Utilities Administration	Training			\$ (5,200.00)	Decrease Expenditures
410-52010-59125	E	Utilities Administration	Capital Site Construction			\$(1,131,424.20)	Decrease Expenditures
410-52010-59411	E	Utilities Administration	Vehicles			\$ (18,000.00)	Decrease Expenditures
410-52050-51122	E	Utility Billing	Wages			\$ 2,000.00	Increase Expenditures
410-52050-51133	E	Utility Billing	Part-time Wages			\$ 2,000.00	Increase Expenditures

410-52050-51311	E	Utility Billing	Insurance opt Out			\$ (2,650.00)	Decrease Expenditures
410-52050-51421	E	Utility Billing	Health Insurance			\$ 2,000.00	Increase Expenditures
410-52050-55931	E	Utility Billing	Bank Service Charges			\$ 5,000.00	Increase Expenditures
410-52050-55932	E	Utility Billing	Merchant Service Credit Card Fees			\$ 2,000.00	Increase Expenditures
410-52060-51111	E	General Fund Support Service	Salaries			\$ 251,225.00	Increase Expenditures
410-52060-51113	E	General Fund Support Service	Elected Officials			\$ 500.00	Increase Expenditures
410-52060-51114	E	General Fund Support Service	Board & Committee Members			\$ (4,400.00)	Decrease Expenditures
410-52060-51122	E	General Fund Support Service	Wages			\$ 48,502.50	Increase Expenditures
410-52060-51133	E	General Fund Support Service	Part-time Wages			\$ (4,000.00)	Decrease Expenditures
410-52060-51144	E	General Fund Support Service	Intern Wages			\$ 3,500.00	Increase Expenditures

410-52060-51151	E	General Fund Support Service	Other Salaries			\$ (2,332.00)	Decrease Expenditures
410-52060-51222	E	General Fund Support Service	Hourly - Overtime			\$ (1,420.00)	Decrease Expenditures
410-52060-51311	E	General Fund Support Service	Insurance opt Out			\$ (6,512.50)	Decrease Expenditures
410-52060-51341	E	General Fund Support Service	Christmas Bonus			\$ (147.50)	Decrease Expenditures
410-52060-51411	E	General Fund Support Service	FICA			\$ 29,845.50	Increase Expenditures
410-52060-51421	E	General Fund Support Service	Health Insurance			\$ 63,918.50	Increase Expenditures
410-52060-51431	E	General Fund Support Service	Employee Retirement Plan			\$ 24,217.50	Increase Expenditures
410-52060-51461	E	General Fund Support Service	Workers Comp			\$ 12,515.50	Increase Expenditures
410-52060-51471	E	General Fund Support Service	Unemployment Insurance			\$ 375.50	Increase Expenditures
410-52060-51482	E	General Fund Support Service	Tuition Reimbursement			\$ (3,750.00)	Decrease Expenditures

410-52060-51483	E	General Fund Support Service	Health Reimbursements			\$ (3,700.00)	Decrease Expenditures
410-52060-51502	E	General Fund Support Service	Appreciations			\$ (66.50)	Decrease Expenditures
410-52060-51503	E	General Fund Support Service	Picnics			\$ 200.00	Increase Expenditures
410-52060-51712	E	General Fund Support Service	Drug Screening & Background Checks			\$ 635.84	Increase Expenditures
410-52060-52111	E	General Fund Support Service	Postage			\$ 2,250.00	Increase Expenditures
410-52060-52201	E	General Fund Support Service	Stationery, Envelopes, Forms, Printing			\$ 431.41	Increase Expenditures
410-52060-52202	E	General Fund Support Service	Printing & Mailing Services - Billing			\$ (750.00)	Decrease Expenditures
410-52060-52312	E	General Fund Support Service	Advertising and Publications-Marketing			\$ 92.76	Increase Expenditures
410-52060-52331	E	General Fund Support Service	Subscriptions			\$ 1,500.00	Increase Expenditures
410-52060-52351	E	General Fund Support Service	Memberships			\$ 19,400.00	Increase Expenditures

410-52060-52361	E	General Fund Support Service	Public Relations			\$ 250.00	Increase Expenditures
410-52060-52391	E	General Fund Support Service	Other Publicity, Subscriptions and Dues			\$ (1,500.00)	Decrease Expenditures
410-52060-52411	E	General Fund Support Service	Electric			\$ 125.00	Increase Expenditures
410-52060-52451	E	General Fund Support Service	Telephone			\$ 13,125.00	Increase Expenditures
410-52060-52452	E	General Fund Support Service	Cellular			\$ 2,000.00	Increase Expenditures
410-52060-52521	E	General Fund Support Service	Legal Services			\$ 6,500.00	Increase Expenditures
410-52060-52531	E	General Fund Support Service	Accounting and Auditing Services			\$ 6,750.00	Increase Expenditures
410-52060-52541	E	General Fund Support Service	Consulting Engineering			\$ 300.00	Increase Expenditures
410-52060-52545	E	General Fund Support Service	Consultant's Services			\$ 23,250.00	Increase Expenditures
410-52060-52547	E	General Fund Support Service	Architectual Service			\$ (500.00)	Decrease Expenditures

410-52060-52611	E	General Fund Support Service	Repairs and Maintenance Motor Vehicles			\$ 5,188.15	Increase Expenditures
410-52060-52621	E	General Fund Support Service	Repairs and Maintenance Machinery and Equipment			\$ 5,000.00	Increase Expenditures
410-52060-52632	E	General Fund Support Service	Repairs and Maintenance Office Equipment			\$ 250.00	Increase Expenditures
410-52060-52651	E	General Fund Support Service	Repairs & Maintenance Grounds & Ground Improvement			\$ (150.00)	Decrease Expenditures
410-52060-52661	E	General Fund Support Service	Repair and Maintenance Buildings			\$ 53,692.75	Increase Expenditures
410-52060-52691	E	General Fund Support Service	Repair and Maintenance - Other			\$ (12,500.00)	Decrease Expenditures
410-52060-52721	E	General Fund Support Service	Office Equipment Contracts			\$ (250.00)	Decrease Expenditures
410-52060-52722	E	General Fund Support Service	Contract IT Operation/Services			\$ 10,629.25	Increase Expenditures
410-52060-52723	E	General Fund Support Service	Subscription Services			\$ 753.25	Increase Expenditures
410-52060-52724	E	General Fund Support Service	Support Services			\$ 14,022.50	Increase Expenditures

410-52060-52725	E	General Fund Support Service	Software Support Contract			\$ 2,618.75	Increase Expenditures
410-52060-52726	E	General Fund Support Service	Installation Contract & Services			\$ (2,500.00)	Decrease Expenditures
410-52060-52800	E	General Fund Support Service	TRAVEL			\$ 4,000.00	Increase Expenditures
410-52060-52831	E	General Fund Support Service	Travel - Out of Town Expenses			\$ 7,600.00	Increase Expenditures
410-52060-52832	E	General Fund Support Service	Meals and Entertainment			\$ 5,575.00	Increase Expenditures
410-52060-52833	E	General Fund Support Service	Training			\$ 918.00	Increase Expenditures
410-52060-52845	E	General Fund Support Service	Registration			\$ (1,500.00)	Decrease Expenditures
410-52060-52891	E	General Fund Support Service	Other Travel Expenses			\$ 5,650.00	Increase Expenditures
410-52060-52916	E	General Fund Support Service	Document Recordation Fees			\$ 50.00	Increase Expenditures
410-52060-52991	E	General Fund Support Service	Other Contractual Services			\$ (5,000.00)	Decrease Expenditures

410-52060-53112	E	General Fund Support Service	Office Supplies - General			\$ 3,608.50	Increase Expenditures
410-52060-53141	E	General Fund Support Service	Portable Electronic Devices			\$ 3,402.75	Increase Expenditures
410-52060-53149	E	General Fund Support Service	Misc Computer Hardware			\$ (2,500.00)	Decrease Expenditures
410-52060-53261	E	General Fund Support Service	Clothing			\$ 1,200.00	Increase Expenditures
410-52060-53291	E	General Fund Support Service	Other Operating Supplies			\$ 3,419.00	Increase Expenditures
410-52060-53292	E	General Fund Support Service	Contingency			\$ 25,000.00	Increase Expenditures
410-52060-53311	E	General Fund Support Service	Gas, Oil, Diesel Fuel, Grease, Etc.			\$ 1,200.00	Increase Expenditures
410-52060-53341	E	General Fund Support Service	Tires, Tubes and Etc.			\$ 225.00	Increase Expenditures
410-52060-53412	E	General Fund Support Service	Hand Tools			\$ 125.00	Increase Expenditures
410-52060-53711	E	General Fund Support Service	Food and Beverage Supplies			\$ (750.00)	Decrease Expenditures

410-52060-55112	E	General Fund Support Service	PEP Insurance Coverage			\$ 9,485.00	Increase Expenditures
410-52060-55311	E	General Fund Support Service	Building and Office Rental			\$ 25,889.50	Increase Expenditures
410-52060-55314	E	General Fund Support Service	Storage Rental			\$ 13,000.00	Increase Expenditures
410-52060-55331	E	General Fund Support Service	Machinery and Equipment Rental			\$ 250.00	Increase Expenditures
410-52060-55931	E	General Fund Support Service	Bank Service Charges			\$ 9,000.00	Increase Expenditures
410-52060-57204	E	General Fund Support Service	Transportation Subsidy			\$ (10,000.00)	Decrease Expenditures
410-52060-57210	E	General Fund Support Service	Regional Memberships			\$ 40,950.00	Increase Expenditures
410-52060-57506	E	General Fund Support Service	Transfer to CEP			\$ 5,012.50	Increase Expenditures
410-52060-59411	E	General Fund Support Service	Vehicles			\$ (12,074.50)	Decrease Expenditures
410-52060-59701	E	General Fund Support Service	Furniture			\$ 2,850.00	Increase Expenditures

410-52060-59705	E	General Fund Support Service	Communication Equipment			\$ 1,431.25	Increase Expenditures
410-52060-59710	E	General Fund Support Service	Other Machinery			\$ 3,581.75	Increase Expenditures
410-52100-51122	E	Water Treatment Plant	Wages			\$ 60,000.00	Increase Expenditures
410-52100-51311	E	Water Treatment Plant	Insurance opt Out			\$ 300.00	Increase Expenditures
410-52100-51461	E	Water Treatment Plant	Workers Comp			\$ 3,500.00	Increase Expenditures
410-52100-52621	E	Water Treatment Plant	Repairs and Maintenance Machinery and Equipment			\$ 1,000.00	Increase Expenditures
410-52100-53223	E	Water Treatment Plant	Laboratory Supplies			\$ 500.00	Increase Expenditures
410-52100-53291	E	Water Treatment Plant	Other Operating Supplies			\$ 1,000.00	Increase Expenditures
410-52100-53311	E	Water Treatment Plant	Gas, Oil, Diesel Fuel, Grease, Etc.			\$ 1,000.00	Increase Expenditures
410-52100-54601	E	Water Treatment Plant	Polymer			\$ 500.00	Increase Expenditures

410-52100-54602	E	Water Treatment Plant	Carbon			\$ 20,000.00	Increase Expenditures
410-52100-54604	E	Water Treatment Plant	Coagulant			\$ 1,000.00	Increase Expenditures
410-52100-56211	E	Water Treatment Plant	Principal 2002 Series GO TMBF Loan \$6M			\$ 1,500.00	Increase Expenditures
410-52110-51122	E	Water Distribution	Wages			\$ 120,000.00	Increase Expenditures
410-52110-51311	E	Water Distribution	Insurance opt Out			\$ 50.00	Increase Expenditures
410-52110-51411	E	Water Distribution	FICA			\$ 1,000.00	Increase Expenditures
410-52110-51431	E	Water Distribution	Employee Retirement Plan			\$ 3,500.00	Increase Expenditures
410-52110-51461	E	Water Distribution	Workers Comp			\$ 3,000.00	Increase Expenditures
410-52110-52391	E	Water Distribution	Other Publicity, Subscriptions and Dues			\$ 25,000.00	Increase Expenditures
410-52110-53261	E	Water Distribution	Clothing			\$ 500.00	Increase Expenditures

410-52110-59411	E	Water Distribution	Vehicles			\$ (19,560.71)	Decrease Expenditures
410-52210-51111	E	Waste Water Treatment Plant	Salaries			\$ (20,000.00)	Decrease Expenditures
410-52210-51122	E	Waste Water Treatment Plant	Wages			\$ 80,000.00	Increase Expenditures
410-52210-51222	E	Waste Water Treatment Plant	Hourly - Overtime			\$ 2,900.00	Increase Expenditures
410-52210-51411	E	Waste Water Treatment Plant	FICA			\$ 1,000.00	Increase Expenditures
410-52210-51431	E	Waste Water Treatment Plant	Employee Retirement Plan			\$ 2,000.00	Increase Expenditures
410-52210-51461	E	Waste Water Treatment Plant	Workers Comp			\$ 3,000.00	Increase Expenditures
410-52210-52691	E	Waste Water Treatment Plant	Repair and Maintenance - Other			\$ (10,000.00)	Decrease Expenditures
410-52210-52959	E	Waste Water Treatment Plant	Sludge Removal			\$ 90,000.00	Increase Expenditures
410-52210-53291	E	Waste Water Treatment Plant	Other Operating Supplies			\$ 2,000.00	Increase Expenditures

410-52210-59411	E	Waste Water Treatment Plant	Vehicles			\$ (50,000.00)	Decrease Expenditures
410-52210-59421	E	Waste Water Treatment Plant	Machinery and Equipment			\$ 50,000.00	Increase Expenditures
410-52220-51122	E	Sewer Collection	Wages			\$ 40,000.00	Increase Expenditures
410-52220-51151	E	Sewer Collection	Other Salaries			\$ (20,900.00)	Decrease Expenditures
410-52220-51222	E	Sewer Collection	Hourly - Overtime			\$ (9,000.00)	Decrease Expenditures
410-52220-51461	E	Sewer Collection	Workers Comp			\$ 3,000.00	Increase Expenditures
410-52220-52411	E	Sewer Collection	Electric			\$ 17,000.00	Increase Expenditures
410-52220-52545	E	Sewer Collection	Consultant's Services			\$ (5,000.00)	Decrease Expenditures
410-52220-52621	E	Sewer Collection	Repairs and Maintenance Machinery and Equipment			\$ (12,000.00)	Decrease Expenditures
410-52220-52651	E	Sewer Collection	Repairs & Maintenance Grounds & Ground Improvement			\$ 17,500.00	Increase Expenditures

410-52220-53441	E	Sewer Collection	Safety Supplies			\$ 400.00	Increase Expenditures
410-52220-59411	E	Sewer Collection	Vehicles			\$ 24,000.00	Increase Expenditures
410-52304-59125	E	Arbor Valley Tank	Capital Site Construction			\$ 1,000.00	Increase Expenditures
110-47220-52831	E	Microbusiness Specialist	Travel - Out of Town Expenses			\$ (1,000.00)	Decrease Expenditures
110-47220-52723	E	Microbusiness Specialist	Subscription Services			\$ (20,000.00)	Decrease Expenditures
110-47220-52351	E	Microbusiness Specialist	Memberships			\$ (100.00)	Decrease Expenditures
110-47220-51461	E	Microbusiness Specialist	Workers Comp			\$ 700.00	Increase Expenditures
110-47220-51431	E	Microbusiness Specialist	Employee Retirement Plan			\$ (3,000.00)	Decrease Expenditures
110-47220-51421	E	Microbusiness Specialist	Health Insurance			\$ (3,000.00)	Decrease Expenditures
110-47220-51411	E	Microbusiness Specialist	FICA			\$ (2,000.00)	Decrease Expenditures

110-47220-51111	E	Microbusiness Specialist	Salaries			\$ 6,000.00	Increase Expenditures
110-46300-53311	E	Engineering	Gas, Oil, Diesel Fuel, Grease, Etc.			\$ 1,000.00	Increase Expenditures
110-46300-53291	E	Engineering	Other Operating Supplies			\$ (15,000.00)	Decrease Expenditures
110-46300-52611	E	Engineering	Repairs and Maintenance Motor Vehicles			\$ 5,000.00	Increase Expenditures
110-46300-52541	E	Engineering	Consulting Engineering			\$ 4,000.00	Increase Expenditures
110-46300-51712	E	Engineering	Drug Screening & Background Checks			\$ 100.00	Increase Expenditures
110-46300-51471	E	Engineering	Unemployment Insurance			\$ (1,000.00)	Decrease Expenditures
110-46300-51461	E	Engineering	Workers Comp			\$ 2,000.00	Increase Expenditures
110-46300-51431	E	Engineering	Employee Retirement Plan			\$ (5,000.00)	Decrease Expenditures
110-46300-51421	E	Engineering	Health Insurance			\$ 60,000.00	Increase Expenditures

110-46300-51411	E	Engineering	FICA			\$ (3,000.00)	Decrease Expenditures
110-46300-51311	E	Engineering	Insurance opt Out			\$ (1,550.00)	Decrease Expenditures
110-46300-51222	E	Engineering	Hourly - Overtime			\$ 400.00	Increase Expenditures
110-46300-51151	E	Engineering	Other Salaries			\$ (4,160.00)	Decrease Expenditures
110-46300-51122	E	Engineering	Wages			\$ 8,000.00	Increase Expenditures
110-46300-51111	E	Engineering	Salaries			\$ (40,000.00)	Decrease Expenditures
110-46200-55311	E	Codes	Building and Office Rental			\$ (114,450.00)	Decrease Expenditures
110-46200-53311	E	Codes	Gas, Oil, Diesel Fuel, Grease, Etc.			\$ 600.00	Increase Expenditures
110-46200-53112	E	Codes	Office Supplies - General			\$ 80.00	Increase Expenditures
110-46200-51712	E	Codes	Drug Screening & Background Checks			\$ 100.00	Increase Expenditures

110-46200-51461	E	Codes	Workers Comp			\$ 3,000.00	Increase Expenditures
110-46200-51431	E	Codes	Employee Retirement Plan			\$ 2,000.00	Increase Expenditures
110-46200-51421	E	Codes	Health Insurance			\$ (20,000.00)	Decrease Expenditures
110-46200-51411	E	Codes	FICA			\$ 1,500.00	Increase Expenditures
110-46200-51341	E	Codes	Christmas Bonus			\$ (500.00)	Decrease Expenditures
110-46200-51311	E	Codes	Insurance opt Out			\$ 2,000.00	Increase Expenditures
110-46200-51222	E	Codes	Hourly - Overtime			\$ 100.00	Increase Expenditures
110-46200-51122	E	Codes	Wages			\$ (60,000.00)	Decrease Expenditures
110-46200-51111	E	Codes	Salaries			\$ 150,000.00	Increase Expenditures
110-46100-52531	E	Planning	Accounting and Auditing Services			\$ (173,250.00)	Decrease Expenditures

110-46100-52452	E	Planning	Cellular			\$ 1,000.00	Increase Expenditures
110-46100-51712	E	Planning	Drug Screening & Background Checks			\$ 200.00	Increase Expenditures
110-46100-51461	E	Planning	Worker's Comp			\$ 1,600.00	Increase Expenditures
110-46100-51421	E	Planning	Health Insurance			\$ (50,000.00)	Decrease Expenditures
110-46100-51311	E	Planning	Insurance opt Out			\$ 1,400.00	Increase Expenditures
110-46100-51222	E	Planning	Hourly - Overtime			\$ 500.00	Increase Expenditures
110-46100-51111	E	Planning	Salaries			\$ (50,000.00)	Decrease Expenditures
110-44800-55161	E	Library	Workers Compensation Deductible			\$ 500.00	Increase Expenditures
110-44800-53633	E	Library	Teen Books			\$ 500.00	Increase Expenditures
110-44800-53613	E	Library	Electronic Media			\$ 3,000.00	Increase Expenditures

110-44800-52845	E	Library	Registration			\$ 300.00	Increase Expenditures
110-44800-52844	E	Library	Mileage Reimbursement			\$ 200.00	Increase Expenditures
110-44800-52728	E	Library	Security Cameras & Alarms			\$ 1,000.00	Increase Expenditures
110-44800-52661	E	Library	Building Repairs & Maintenance			\$ 5,000.00	Increase Expenditures
110-44800-52481	E	Library	Stormwater Fees			\$ 200.00	Increase Expenditures
110-44800-52451	E	Library	Telephone			\$ 5,000.00	Increase Expenditures
110-44800-52421	E	Library	Water			\$ 300.00	Increase Expenditures
110-44800-52111	E	Library	Postage			\$ 100.00	Increase Expenditures
110-44800-51712	E	Library	Drug Screening & Background Checks			\$ 500.00	Increase Expenditures
110-44800-51482	E	Library	Tuition Reimbursement			\$ (10,000.00)	Decrease Expenditures

110-44800-51461	E	Library	Workers Comp			\$ 3,000.00	Increase Expenditures
110-44800-51431	E	Library	Employee Retirement Plan			\$ (10,000.00)	Decrease Expenditures
110-44800-51421	E	Library	Health Insurance			\$ 25,000.00	Increase Expenditures
110-44800-51341	E	Library	Christmas Bonus			\$ (200.00)	Decrease Expenditures
110-44800-51311	E	Library	Insurance opt Out			\$ (14,400.00)	Decrease Expenditures
110-44800-51133	E	Library	Part-time Wages			\$ 25,000.00	Increase Expenditures
110-44700-54543	E	Parks Maintenance	Seed and Fertilizer			\$ (3,000.00)	Decrease Expenditures
110-44700-52691	E	Parks Maintenance	Repair and Maintenance - Other			\$ 200.00	Increase Expenditures
110-44700-52651	E	Parks Maintenance	Repairs & Maintenance Grounds & Ground Improvement			\$ (13,687.00)	Decrease Expenditures
110-44700-52621	E	Parks Maintenance	Repairs and Maintenance Machinery and Equipment			\$ 2,000.00	Increase Expenditures

110-44700-52549	E	Parks Maintenance	Other Professional Services			\$ (5,000.00)	Decrease Expenditures
110-44700-52547	E	Parks Maintenance	Architectural Services			\$ (5,000.00)	Decrease Expenditures
110-44700-52545	E	Parks Maintenance	Consultant's Services			\$ (10,000.00)	Decrease Expenditures
110-44700-51712	E	Parks Maintenance	Drug Screening & Background Checks			\$ 200.00	Increase Expenditures
110-44700-51461	E	Parks Maintenance	Workers Comp			\$ 1,000.00	Increase Expenditures
110-44700-51421	E	Parks Maintenance	Health Insurance			\$ 2,000.00	Increase Expenditures
110-44700-51411	E	Parks Maintenance	FICA			\$ 1,500.00	Increase Expenditures
110-44700-51341	E	Parks Maintenance	Christmas Bonus			\$ (50.00)	Decrease Expenditures
110-44700-51311	E	Parks Maintenance	Insurance opt Out			\$ (7,650.00)	Decrease Expenditures
110-44700-51222	E	Parks Maintenance	Hourly - Overtime			\$ 1,500.00	Increase Expenditures

110-44700-51134	E	Parks Maintenance	Temporary Wages			\$ 7,000.00	Increase Expenditures
110-44700-51133	E	Parks Maintenance	Part-time Wages			\$ 7,000.00	Increase Expenditures
110-44700-51122	E	Parks Maintenance	Wages			\$ 15,000.00	Increase Expenditures
110-44420-53700	E	Senior Center	Recreation Supplies			\$ 130.00	Increase Expenditures
110-44420-53291	E	Senior Center	Other Operating Supplies			\$ 100.00	Increase Expenditures
110-44420-52691	E	Senior Center	Repair and Maintenance - Other			\$ 300.00	Increase Expenditures
110-44420-52661	E	Senior Center	Repair and Maintenance Buildings			\$ 2,500.00	Increase Expenditures
110-44420-52611	E	Senior Center	Repairs and Maintenance Motor Vehicles			\$ 1,500.00	Increase Expenditures
110-44420-51431	E	Senior Center	Employee Retirement Plan			\$ (2,042.00)	Decrease Expenditures
110-44420-51411	E	Senior Center	FICA			\$ 10.00	Increase Expenditures

110-44420-51311	E	Senior Center	Insurance Opt Out			\$ (2,400.00)	Decrease Expenditures
110-44420-51133	E	Senior Center	Part-Time Wages			\$ 3,100.00	Increase Expenditures
110-44411-52832	E	Recreation Special Events	Meals and Entertainment			\$ (700.00)	Decrease Expenditures
110-44411-52201	E	Recreation Special Events	Stationery, Envelopes, Forms, Printing			\$ 100.00	Increase Expenditures
110-44400-51482	E	Recreation	Tuition Reimbursement			\$ 200.00	Increase Expenditures
110-44400-51461	E	Recreation	Workers Comp			\$ 1,000.00	Increase Expenditures
110-44400-51421	E	Recreation	Health Insurance			\$ 2,000.00	Increase Expenditures
110-44400-51341	E	Recreation	Christmas Bonus			\$ (150.00)	Decrease Expenditures
110-44400-51311	E	Recreation	Insurance opt Out			\$ (7,200.00)	Decrease Expenditures
110-44400-51133	E	Recreation	Part-Time Wages			\$ 3,500.00	Increase Expenditures

110-44400-51122	E	Recreation	Wages			\$ (30,000.00)	Decrease Expenditures
110-44400-51111	E	Recreation	Salaries			\$ 45,000.00	Increase Expenditures
110-43170-59421	E	Fleet	Machinery and Equipment			\$ (7,500.00)	Decrease Expenditures
110-43170-57507	E	Fleet	Transfer to Reserves			\$ (75,000.00)	Decrease Expenditures
110-43170-52691	E	Fleet	Repair and Maintenance - Other			\$ 2,000.00	Increase Expenditures
110-43170-52621	E	Fleet	Repairs and Maintenance Machinery and Equipment			\$ (20,000.00)	Decrease Expenditures
110-43170-52452	E	Fleet	Cellular			\$ 100.00	Increase Expenditures
110-43170-52351	E	Fleet	Memberships			\$ 400.00	Increase Expenditures
110-43170-51461	E	Fleet	Workers Comp			\$ 2,000.00	Increase Expenditures
110-43170-51431	E	Fleet	Employee Retirement Plan			\$ 1,000.00	Increase Expenditures

110-43170-51421	E	Fleet	Health Insurance			\$ 1,500.00	Increase Expenditures
110-43170-51411	E	Fleet	FICA			\$ 100.00	Increase Expenditures
110-43170-51341	E	Fleet	Christmas Bonus			\$ (100.00)	Decrease Expenditures
110-43170-51222	E	Fleet	Hourly - Overtime			\$ (3,500.00)	Decrease Expenditures
110-43170-51122	E	Fleet	Wages			\$ 14,000.00	Increase Expenditures
110-43170-51111	E	Fleet	Salaries			\$ 1,000.00	Increase Expenditures
110-43120-59411	E	Traffic	Vehicles			\$ (88,279.00)	Decrease Expenditures
110-43120-54222	E	Traffic	Street Signs and Posts			\$ (7,000.00)	Decrease Expenditures
110-43120-53141	E	Traffic	Portable Electronic Devices			\$ (4,000.00)	Decrease Expenditures
110-43120-52621	E	Traffic	Repairs and Maintenance Machinery and Equipment			\$ 2,500.00	Increase Expenditures

110-43120-52549	E	Traffic	Other Professional Services			\$ 13,000.00	Increase Expenditures
110-43120-52547	E	Traffic	Architectural Services			\$ (1,400.00)	Decrease Expenditures
110-43120-52545	E	Traffic	Consultant's Services			\$ (15,100.00)	Decrease Expenditures
110-43120-51712	E	Traffic	Drug Screening & Background Checks			\$ 50.00	Increase Expenditures
110-43120-51431	E	Traffic	Employee Retirement Plan			\$ 100.00	Increase Expenditures
110-43120-51421	E	Traffic	Health Insurance			\$ 3,000.00	Increase Expenditures
110-43120-51222	E	Traffic	Hourly - Overtime			\$ (12,000.00)	Decrease Expenditures
110-43120-51151	E	Traffic	Other Salaries			\$ (6,700.00)	Decrease Expenditures
110-43120-51122	E	Traffic	Wages			\$ 30,000.00	Increase Expenditures
110-43120-51111	E	Traffic	Salaries			\$ (5,225.00)	Decrease Expenditures

110-43110-59411	E	Streets	Vehicles			\$ (189,651.00)	Decrease Expenditures
110-43110-54541	E	Streets	Salt			\$ (7,000.00)	Decrease Expenditures
110-43110-53801	E	Streets	Holiday Decor			\$ (27,430.00)	Decrease Expenditures
110-43110-52691	E	Streets	Repair and Maintenance - Other			\$ 3,000.00	Increase Expenditures
110-43110-52681	E	Streets	Repair and Maintenance Roads and Streets			\$(1,065,000.00)	Decrease Expenditures
110-43110-52671	E	Streets	Repairs and Maintenance Sidewalks			\$ (10,000.00)	Decrease Expenditures
110-43110-52661	E	Streets	Repair and Maintenance Buildings			\$ 300.00	Increase Expenditures
110-43110-52621	E	Streets	Repairs and Maintenance Machinery and Equipment			\$ 6,000.00	Increase Expenditures
110-43110-52611	E	Streets	Repairs and Maintenance Motor Vehicles			\$ (60,449.00)	Decrease Expenditures
110-43110-52545	E	Streets	Consultant's Services			\$ (50,000.00)	Decrease Expenditures

110-43110-52541	E	Streets	Consulting Engineering			\$ (42,702.00)	Decrease Expenditures
110-43110-52421	E	Streets	Water			\$ 50.00	Increase Expenditures
110-43110-51461	E	Streets	Workers Comp			\$ (5,000.00)	Decrease Expenditures
110-43110-51431	E	Streets	Employee Retirement Plan			\$ (5,000.00)	Decrease Expenditures
110-43110-51421	E	Streets	Health Insurance			\$ (30,000.00)	Decrease Expenditures
110-43110-51411	E	Streets	FICA			\$ (5,000.00)	Decrease Expenditures
110-43110-51351	E	Streets	Drug Screenings			\$ (1,000.00)	Decrease Expenditures
110-43110-51341	E	Streets	Christmas Bonus			\$ (500.00)	Decrease Expenditures
110-43110-51311	E	Streets	Insurance opt Out			\$ (2,950.00)	Decrease Expenditures
110-43110-51151	E	Streets	Other Salaries			\$ (11,400.00)	Decrease Expenditures

110-43110-51133	E	Streets	Part-time Wages			\$ 7,000.00	Increase Expenditures
110-43110-51122	E	Streets	Wages			\$ 40,000.00	Increase Expenditures
110-43110-51111	E	Streets	Salaries			\$ (100,000.00)	Decrease Expenditures
110-43100-51461	E	Public Works Administration	Worker's Comp			\$ 2,000.00	Increase Expenditures
110-43100-51431	E	Public Works Administration	Employee Retirement Plan			\$ 500.00	Increase Expenditures
110-43100-51222	E	Public Works Administration	Hourly - Overtime			\$ (500.00)	Decrease Expenditures
110-43100-51151	E	Public Works Administration	Other Salaries			\$ (4,580.00)	Decrease Expenditures
110-43100-51122	E	Public Works Administration	Wages			\$ 3,000.00	Increase Expenditures
110-43100-51111	E	Public Works Administration	Salaries			\$ 7,500.00	Increase Expenditures
110-42500-59411	E	Emergency Operations	Vehicles			\$ (5,479.00)	Decrease Expenditures

110-42500-55112	E	Emergency Operations	PEP Insurance Coverage			\$ 10.00	Increase Expenditures
110-42500-52621	E	Emergency Operations	Repairs and Maintenance Machinery & Equipment			\$ (10,000.00)	Decrease Expenditures
110-42500-52611	E	Emergency Operations	Repairs and Maintenance Motor Vehicles			\$ 12,000.00	Increase Expenditures
110-42500-51712	E	Emergency Operations	Drug Screening & Background Checks			\$ 50.00	Increase Expenditures
110-42500-51471	E	Emergency Operations	Unemployment Insurance			\$ 100.00	Increase Expenditures
110-42500-51461	E	Emergency Operations	Workers Comp			\$ 500.00	Increase Expenditures
110-42500-51431	E	Emergency Operations	Employee Retirement Plan			\$ 200.00	Increase Expenditures
110-42500-51421	E	Emergency Operations	Health Insurance			\$ 1,000.00	Increase Expenditures
110-42500-51111	E	Emergency Operations	Salaries			\$ 2,000.00	Increase Expenditures
110-42240-53451	E	Fire Marshal	Firefighting Tools			\$ 2,500.00	Increase Expenditures

110-42240-53265	E	Fire Marshal	Turn Out Gear			\$ (1,200.00)	Decrease Expenditures
110-42240-53261	E	Fire Marshal	Clothing			\$ 200.00	Increase Expenditures
110-42240-51712	E	Fire Marshal	Drug Screening & Background Checks			\$ 50.00	Increase Expenditures
110-42240-51461	E	Fire Marshal	Workers Comp			\$ 2,000.00	Increase Expenditures
110-42240-51431	E	Fire Marshal	Employee Retirement Plan			\$ 6,500.00	Increase Expenditures
110-42240-51421	E	Fire Marshal	Health Insurance			\$ 3,500.00	Increase Expenditures
110-42240-51411	E	Fire Marshal	FICA			\$ 500.00	Increase Expenditures
110-42240-51222	E	Fire Marshal	Hourly - Overtime			\$ 2,000.00	Increase Expenditures
110-42240-51122	E	Fire Marshal	Wages			\$ 13,000.00	Increase Expenditures
110-42230-53311	E	Fire Training	Gas, Oil, Diesel Fuel, Grease, Etc.			\$ 100.00	Increase Expenditures

110-42230-53261	E	Fire Training	Clothing			\$ 100.00	Increase Expenditures
110-42230-52891	E	Fire Training	Other Travel Expenses			\$ 2,000.00	Increase Expenditures
110-42230-52833	E	Fire Training	Training			\$ 11,000.00	Increase Expenditures
110-42230-52661	E	Fire Training	Repair and Maintenance Buildings			\$ 2,000.00	Increase Expenditures
110-42230-51712	E	Fire Training	Drug Screening & Background Checks			\$ 50.00	Increase Expenditures
110-42230-51461	E	Fire Training	Workers Comp			\$ 1,000.00	Increase Expenditures
110-42230-51431	E	Fire Training	Employee Retirement Plan			\$ 4,000.00	Increase Expenditures
110-42230-51421	E	Fire Training	Health Insurance			\$ 2,000.00	Increase Expenditures
110-42230-51222	E	Fire Training	Hourly - Overtime			\$ 4,000.00	Increase Expenditures
110-42230-51111	E	Fire Training	Salaries			\$ 2,000.00	Increase Expenditures

110-42220-57507	E	Fire Operations	Transfer to Reserves			\$ (260,000.00)	Decrease Expenditures
110-42220-55161	E	Fire Operations	Worker's Comp Deductible			\$ 6,000.00	Increase Expenditures
110-42220-55112	E	Fire Operations	PEP Insurance Coverage			\$ 70,000.00	Increase Expenditures
110-42220-53311	E	Fire Operations	Gas, Oil, Diesel Fuel, Grease, Etc.			\$ (16,000.00)	Decrease Expenditures
110-42220-53291	E	Fire Operations	Other Operating Supplies			\$ 200.00	Increase Expenditures
110-42220-53275	E	Fire Operations	Radios			\$ (14,000.00)	Decrease Expenditures
110-42220-53261	E	Fire Operations	Clothing			\$ 16,000.00	Increase Expenditures
110-42220-53241	E	Fire Operations	Janitorial Supplies			\$ 3,000.00	Increase Expenditures
110-42220-52945	E	Fire Operations	Williamson Radio Subscriptions			\$ 10.00	Increase Expenditures
110-42220-52651	E	Fire Operations	Repairs & Maintenance Grounds & Ground Improvement			\$ 1,000.00	Increase Expenditures

110-42220-52451	E	Fire Operations	Telephone			\$ (11,000.00)	Decrease Expenditures
110-42220-52421	E	Fire Operations	Water			\$ (1,500.00)	Decrease Expenditures
110-42220-52411	E	Fire Operations	Electric			\$ 1,300.00	Increase Expenditures
110-42220-52161	E	Fire Operations	Radio & TV Services			\$ (2,800.00)	Decrease Expenditures
110-42220-51712	E	Fire Operations	Drug Screening & Background Checks			\$ 1,500.00	Increase Expenditures
110-42220-51482	E	Fire Operations	Tuition Reimbursement			\$ 3,000.00	Increase Expenditures
110-42220-51471	E	Fire Operations	Unemployment Insurance			\$ (10,000.00)	Decrease Expenditures
110-42220-51461	E	Fire Operations	Workers Comp			\$ 80,000.00	Increase Expenditures
110-42220-51431	E	Fire Operations	Employee Retirement Plan			\$ 180,000.00	Increase Expenditures
110-42220-51423	E	Fire Operations	Bridge Retirement Program			\$ (92,500.00)	Decrease Expenditures

110-42220-51421	E	Fire Operations	Health Insurance			\$ (100,000.00)	Decrease Expenditures
110-42220-51411	E	Fire Operations	FICA			\$ 65,000.00	Increase Expenditures
110-42220-51311	E	Fire Operations	Insurance opt Out			\$ (10,300.00)	Decrease Expenditures
110-42220-51222	E	Fire Operations	Hourly - Overtime			\$ 222,000.00	Increase Expenditures
110-42220-51151	E	Fire Operations	Other Salaries			\$ 12,000.00	Increase Expenditures
110-42220-51122	E	Fire Operations	Wages			\$ 470,000.00	Increase Expenditures
110-42220-51111	E	Fire Operations	Salaries			\$ (134,500.00)	Decrease Expenditures
110-42210-59802	E	Fire Administration	Fire Apparatus			\$ 1,235,000.00	Increase Expenditures
110-42210-54253	E	Fire Administration	Fire Hydrants			\$ (1,033.00)	Decrease Expenditures
110-42210-53391	E	Fire Administration	Other Repair and Maintenance Supplies			\$ 400.00	Increase Expenditures

110-42210-53321	E	Fire Administration	Vehicle Parts and Repairs			\$ 20.00	Increase Expenditures
110-42210-53265	E	Fire Administration	Turn Out Gear			\$ 1,000.00	Increase Expenditures
110-42210-52891	E	Fire Administration	Other Travel Expenses			\$ (1,000.00)	Decrease Expenditures
110-42210-52481	E	Fire Administration	Stormwater Fees			\$ 300.00	Increase Expenditures
110-42210-52411	E	Fire Administration	Electric			\$ 2,000.00	Increase Expenditures
110-42210-52201	E	Fire Administration	Stationery, Envelopes, Forms, Printing			\$ 100.00	Increase Expenditures
110-42210-51712	E	Fire Administration	Drug Screening & Background Checks			\$ (4,000.00)	Decrease Expenditures
110-42210-51482	E	Fire Administration	Tuition Reimbursement			\$ (16,000.00)	Decrease Expenditures
110-42210-51461	E	Fire Administration	Workers Comp			\$ 2,000.00	Increase Expenditures
110-42210-51431	E	Fire Administration	Employee Retirement Plan			\$ 7,000.00	Increase Expenditures

110-42210-51411	E	Fire Administration	FICA			\$ 1,500.00	Increase Expenditures
110-42210-51341	E	Fire Administration	Christmas Bonus			\$ 450.00	Increase Expenditures
110-42210-51122	E	Fire Administration	Wages			\$ 7,000.00	Increase Expenditures
110-42210-51111	E	Fire Administration	Salaries			\$ 20,000.00	Increase Expenditures
110-42200-52661	E	Fire	Repair and Maintenance Buildings			\$ 2,000.00	Increase Expenditures
110-42200-52621	E	Fire	Repairs and Maintenance Machinery and Equipment			\$ 15,000.00	Increase Expenditures
110-42160-56463	E	PD Building & Grounds	Interest - Police HQ Lease			\$ 1,000.00	Increase Expenditures
110-42160-56461	E	PD Building & Grounds	Interest - Firing Range Lease			\$ 1,500.00	Increase Expenditures
110-42160-52451	E	PD Building & Grounds	Telephone			\$ (6,000.00)	Decrease Expenditures
110-42160-52421	E	PD Building & Grounds	Water			\$ (4,000.00)	Decrease Expenditures

110-42160-52411	E	PD Building & Grounds	Electric			\$ (30,000.00)	Decrease Expenditures
110-42150-55331	E	Police Support	Machinery and Equipment Rental			\$ (10,000.00)	Decrease Expenditures
110-42150-55161	E	Police Support	Workers Compensation Deductible			\$ 2,000.00	Increase Expenditures
110-42150-52111	E	Police Support	Postage			\$ 10.00	Increase Expenditures
110-42150-51712	E	Police Support	Drug Screening & Background Checks			\$ 300.00	Increase Expenditures
110-42150-51482	E	Police Support	Tuition Reimbursement			\$ (4,000.00)	Decrease Expenditures
110-42150-51461	E	Police Support	Workers Comp			\$ 6,000.00	Increase Expenditures
110-42150-51431	E	Police Support	Employee Retirement Plan			\$ 33,000.00	Increase Expenditures
110-42150-51421	E	Police Support	Health Insurance			\$ 45,000.00	Increase Expenditures
110-42150-51411	E	Police Support	FICA			\$ 15,000.00	Increase Expenditures

110-42150-51341	E	Police Support	Christmas Bonus			\$ (300.00)	Decrease Expenditures
110-42150-51311	E	Police Support	Insurance opt Out			\$ (450.00)	Decrease Expenditures
110-42150-51222	E	Police Support	Hourly - Overtime			\$ 1,000.00	Increase Expenditures
110-42150-51151	E	Police Support	Other Salaries			\$ 4,500.00	Increase Expenditures
110-42150-51133	E	Police Support	Part-time Wages			\$ (31,500.00)	Decrease Expenditures
110-42150-51122	E	Police Support	Wages			\$ 50,000.00	Increase Expenditures
110-42140-52452	E	Police Drug Investigation and Control	Cellular			\$ 1,500.00	Increase Expenditures
110-42140-52351	E	Police Drug Investigation and Control	Memberships			\$ 100.00	Increase Expenditures
110-42140-51712	E	Police Drug Investigation and Control	Drug Screening & Background Checks			\$ 50.00	Increase Expenditures
110-42140-51431	E	Police Drug Investigation and Control	Employee Retirement Plan			\$ 1,500.00	Increase Expenditures

110-42140-51341	E	Police Drug Investigation and Control	Christmas Bonus			\$ 100.00	Increase Expenditures
110-42140-51151	E	Police Drug Investigation and Control	Other Salaries			\$ 2,000.00	Increase Expenditures
110-42140-51122	E	Police Drug Investigation and Control	Wages			\$ 16,000.00	Increase Expenditures
110-42140-51111	E	Police Drug Investigation and Control	Salaries			\$ (3,558.00)	Decrease Expenditures
110-42100-52611	E	Police	Repairs and Maintenance Motor Vehicles			\$ (40,000.00)	Decrease Expenditures
110-42123-55161	E	Police Field Operations	Worker's Comp Deductible			\$ 7,000.00	Increase Expenditures
110-42123-55113	E	Police Field Operations	PEP Deductible			\$ 35.00	Increase Expenditures
110-42123-53321	E	Police Field Operations	Vehicle Parts and Repairs			\$ 100.00	Increase Expenditures
110-42123-52451	E	Police Field Operations	Telephone			\$ 400.00	Increase Expenditures
110-42123-51712	E	Police Field Operations	Drug Screening & Background Checks			\$ 3,000.00	Increase Expenditures

110-42123-51482	E	Police Field Operations	Tuition Reimbursement			\$ (6,000.00)	Decrease Expenditures
110-42123-51461	E	Police Field Operations	Workers Comp			\$ 35,000.00	Increase Expenditures
110-42123-51431	E	Police Field Operations	Employee Retirement Plan			\$ 70,000.00	Increase Expenditures
110-42123-51423	E	Police Field Operations	Bridge Retirement Program			\$ (92,200.00)	Decrease Expenditures
110-42123-51421	E	Police Field Operations	Health Insurance			\$ (20,000.00)	Decrease Expenditures
110-42123-51411	E	Police Field Operations	FICA			\$ 3,000.00	Increase Expenditures
110-42123-51341	E	Police Field Operations	Christmas Bonus			\$ 2,000.00	Increase Expenditures
110-42123-51311	E	Police Field Operations	Insurance opt Out			\$ (150.00)	Decrease Expenditures
110-42123-51232	E	Police Field Operations	Reimbursable THSO Police Overtime			\$ 1,000.00	Increase Expenditures
110-42123-51222	E	Police Field Operations	Hourly - Overtime			\$ 7,925.00	Increase Expenditures

110-42123-51152	E	Police Field Operations	Reimbursable Special Assignment			\$ 4,000.00	Increase Expenditures
110-42123-51151	E	Police Field Operations	Other Salaries			\$ 50,000.00	Increase Expenditures
110-42123-51122	E	Police Field Operations	Wages			\$ 330,000.00	Increase Expenditures
110-42123-51111	E	Police Field Operations	Salaries			\$ (100,000.00)	Decrease Expenditures
110-42121-55161	E	Police Criminal Investigation	Worker's Comp Deductible			\$ 2,500.00	Increase Expenditures
110-42121-53295	E	Police Criminal Investigation	Other Operating Supplies - ICAC Grant			\$ 9,000.00	Increase Expenditures
110-42121-52991	E	Police Criminal Investigation	Other Contractual Services			\$ 200.00	Increase Expenditures
110-42121-52723	E	Police Criminal Investigation	Subscription Services			\$ 1,200.00	Increase Expenditures
110-42121-51712	E	Police Criminal Investigation	Drug Screening & Background Checks			\$ 200.00	Increase Expenditures
110-42121-51482	E	Police Criminal Investigation	Tuition Reimbursement			\$ (5,000.00)	Decrease Expenditures

110-42121-51461	E	Police Criminal Investigation	Workers Comp			\$ 4,500.00	Increase Expenditures
110-42121-51431	E	Police Criminal Investigation	Employee Retirement Plan			\$ 400.00	Increase Expenditures
110-42121-51421	E	Police Criminal Investigation	Health Insurance			\$ (15,000.00)	Decrease Expenditures
110-42121-51411	E	Police Criminal Investigation	FICA			\$ (5,000.00)	Decrease Expenditures
110-42121-51341	E	Police Criminal Investigation	Christmas Bonus			\$ (300.00)	Decrease Expenditures
110-42121-51222	E	Police Criminal Investigation	Hourly - Overtime			\$ (3,300.00)	Decrease Expenditures
110-42121-51151	E	Police Criminal Investigation	Other Salaries			\$ 2,000.00	Increase Expenditures
110-42121-51122	E	Police Criminal Investigation	Wages			\$ 50,000.00	Increase Expenditures
110-42110-57909	E	Police Administration	Other Grants, Contributions and Indemnities			\$ (5,000.00)	Decrease Expenditures
110-42110-55113	E	Police Administration	PEP Deductible			\$ 40.00	Increase Expenditures

110-42110-55112	E	Police Administration	PEP Insurance Coverage			\$ 10,000.00	Increase Expenditures
110-42110-52361	E	Police Administration	Public Relations			\$ 100.00	Increase Expenditures
110-42110-52311	E	Police Administration	Publication of Formal and Legal Notices			\$ (500.00)	Decrease Expenditures
110-42110-52201	E	Police Administration	Stationery, Envelopes, Forms, Printing			\$ (2,000.00)	Decrease Expenditures
110-42110-51712	E	Police Administration	Drug Screening & Background Checks			\$ 50.00	Increase Expenditures
110-42110-51461	E	Police Administration	Workers Comp			\$ 3,000.00	Increase Expenditures
110-42110-51431	E	Police Administration	Employee Retirement Plan			\$ 16,500.00	Increase Expenditures
110-42110-51421	E	Police Administration	Health Insurance			\$ 6,000.00	Increase Expenditures
110-42110-51411	E	Police Administration	FICA			\$ 5,000.00	Increase Expenditures
110-42110-51311	E	Police Administration	Insurance opt Out			\$ (900.00)	Decrease Expenditures

110-42110-51222	E	Police Administration	Hourly - Overtime			\$ 500.00	Increase Expenditures
110-42110-51151	E	Police Administration	Other Salaries			\$ 2,000.00	Increase Expenditures
110-42110-51122	E	Police Administration	Wages			\$ 10,000.00	Increase Expenditures
110-42110-51111	E	Police Administration	Salaries			\$ 60,000.00	Increase Expenditures
110-42100-53261	E	Police	Clothing			\$ 1,500.00	Increase Expenditures
110-42100-52833	E	Police	Training			\$ 500.00	Increase Expenditures
110-42100-51471	E	Police	Unemployment Insurance			\$ 10.00	Increase Expenditures
110-42100-51431	E	Police	Employee Retirement Plan			\$ 8,000.00	Increase Expenditures
110-42100-51421	E	Police	Health Insurance			\$ 9,000.00	Increase Expenditures
110-42100-51411	E	Police	FICA			\$ 6,000.00	Increase Expenditures

110-42100-51232	E	Police	Reimbursable THSO Police Overtime			\$ 60,000.00	Increase Expenditures
110-41800-59411	E	Facilities	Vehicles			\$ (43,298.00)	Decrease Expenditures
110-41800-55331	E	Facilities	Machinery and Equipment Rental			\$ 1,000.00	Increase Expenditures
110-41800-55311	E	Facilities	Building and Office Rental			\$ 9,000.00	Increase Expenditures
110-41800-53412	E	Facilities	Hand Tools			\$ 500.00	Increase Expenditures
110-41800-52991	E	Facilities	Other Contractual Services			\$ (20,000.00)	Decrease Expenditures
110-41800-52833	E	Facilities	Training			\$ (2,828.00)	Decrease Expenditures
110-41800-52691	E	Facilities	Repair and Maintenance - Other			\$ (50,000.00)	Decrease Expenditures
110-41800-52661	E	Facilities	Repair and Maintenance Buildings			\$ 140,000.00	Increase Expenditures
110-41800-52611	E	Facilities	Repair and Maintenance Motor Vehicles			\$ (5,748.00)	Decrease Expenditures

110-41800-52547	E	Facilities	Architectural Services			\$ (2,000.00)	Decrease Expenditures
110-41800-52545	E	Facilities	Consultant's Services			\$ (2,000.00)	Decrease Expenditures
110-41800-52541	E	Facilities	Consulting Engineering			\$ (2,000.00)	Decrease Expenditures
110-41800-52451	E	Facilities	Telephone			\$ 6,000.00	Increase Expenditures
110-41800-52351	E	Facilities	Memberships			\$ 600.00	Increase Expenditures
110-41800-51421	E	Facilities	Health Insurance			\$ 11,000.00	Increase Expenditures
110-41800-51311	E	Facilities	Insurance opt Out			\$ (5,050.00)	Decrease Expenditures
110-41800-51133	E	Facilities	Part- time Wages			\$ (16,000.00)	Decrease Expenditures
110-41800-51122	E	Facilities	Wages			\$ 2,000.00	Increase Expenditures
110-41700-52611	E	Capital Improvement Program Administration	Repairs and Maintenance Motor Vehicles			\$ 800.00	Increase Expenditures

110-41700-52545	E	Capital Improvement Program Administration	Consultant's Services			\$ 40,000.00	Increase Expenditures
110-41700-51461	E	Capital Improvement Program Administration	Workers Comp			\$ 1,500.00	Increase Expenditures
110-41700-51421	E	Capital Improvement Program Administration	Health Insurance			\$ (10,000.00)	Decrease Expenditures
110-41650-52831	E	Human Resources	Travel - Out of Town Expenses			\$ (4,000.00)	Decrease Expenditures
110-41650-52611	E	Human Resources	Repairs and Maintenance Motor Vehicles			\$ 200.00	Increase Expenditures
110-41650-51712	E	Human Resources	Drug Screening & Background Checks			\$ 50.00	Increase Expenditures
110-41650-51503	E	Human Resources	Picnics			\$ 2,000.00	Increase Expenditures
110-41650-51483	E	Human Resources	Health Reimbursements			\$ (37,000.00)	Decrease Expenditures
110-41650-51461	E	Human Resources	Workers Comp			\$ 2,000.00	Increase Expenditures
110-41650-51341	E	Human Resources	Christmas Bonus			\$ (100.00)	Decrease Expenditures

110-41650-51311	E	Human Resources	Insurance opt Out			\$ (2,400.00)	Decrease Expenditures
110-41650-51122	E	Human Resources	Wages			\$ 50,000.00	Increase Expenditures
110-41650-51111	E	Human Resources	Salaries			\$ (70,000.00)	Decrease Expenditures
110-41642-53139	E	GIS	Other Computer Software			\$ (42,000.00)	Decrease Expenditures
110-41642-53112	E	GIS	Office Supplies - General			\$ 2,000.00	Increase Expenditures
110-41642-52549	E	GIS	Other Professional Services			\$ (50,000.00)	Decrease Expenditures
110-41642-52452	E	GIS	Cellular			\$ 800.00	Increase Expenditures
110-41642-52201	E	GIS	Stationery, Envelopes, Forms, Printing			\$ 1,000.00	Increase Expenditures
110-41642-51461	E	GIS	Workers Comp			\$ 1,000.00	Increase Expenditures
110-41642-51421	E	GIS	Health Insurance			\$ 10,000.00	Increase Expenditures

110-41642-51341	E	GIS	Christmas Bonus			\$ (100.00)	Decrease Expenditures
110-41642-51311	E	GIS	Insurance opt Out			\$ (2,400.00)	Decrease Expenditures
110-41641-59411	E	Information Technology	Vehicles			\$ (5,000.00)	Decrease Expenditures
110-41641-53291	E	Information Technology	Other Operating Supplies			\$ 8,000.00	Increase Expenditures
110-41641-53149	E	Information Technology	Misc. Computer Hardware			\$ (10,000.00)	Decrease Expenditures
110-41641-53141	E	Information Technology	Portable Electronic Devices			\$ (35,000.00)	Decrease Expenditures
110-41641-53112	E	Information Technology	Office Supplies - General			\$ 10,000.00	Increase Expenditures
110-41641-52832	E	Information Technology	Meals and Entertainment			\$ 300.00	Increase Expenditures
110-41641-52724	E	Information Technology	Support Services			\$ 40,000.00	Increase Expenditures
110-41641-52723	E	Information Technology	Subscription Services			\$ 5,000.00	Increase Expenditures

110-41641-52721	E	Information Technology	Office Equipment Contracts			\$ 10,000.00	Increase Expenditures
110-41641-52632	E	Information Technology	Repairs and Maintenance Office Equipment			\$ 1,000.00	Increase Expenditures
110-41641-52621	E	Information Technology	Repairs and Maintenance Machinery and Equipment			\$ 20,000.00	Increase Expenditures
110-41641-52611	E	Information Technology	Repairs and Maintenance Motor Vehicles			\$ 500.00	Increase Expenditures
110-41641-52411	E	Information Technology	Electric			\$ 500.00	Increase Expenditures
110-41641-51712	E	Information Technology	Drug Screening & Background Checks			\$ 800.00	Increase Expenditures
110-41641-51482	E	Information Technology	Tuition Reimbursement			\$ (15,000.00)	Decrease Expenditures
110-41641-51341	E	Information Technology	Christmas Bonus			\$ 100.00	Increase Expenditures
110-41641-51311	E	Information Technology	Insurance opt Out			\$ 600.00	Increase Expenditures
110-41641-51222	E	Information Technology	Hourly - Overtime			\$ (1,000.00)	Decrease Expenditures

110-41641-51122	E	Information Technology	Wages			\$ 85,000.00	Increase Expenditures
110-41641-51111	E	Information Technology	Salaries			\$ (170,000.00)	Decrease Expenditures
110-41500-55931	E	Finance	Bank Service Charges			\$ 18,000.00	Increase Expenditures
110-41500-53291	E	Finance	Other Operating Supplies			\$ 1,000.00	Increase Expenditures
110-41500-52916	E	Finance	Document Recordation Fees			\$ 100.00	Increase Expenditures
110-41500-52723	E	Finance	Subscriptions			\$ (2,000.00)	Decrease Expenditures
110-41500-52549	E	Finance	Other Professional Services			\$ 200.00	Increase Expenditures
110-41500-51712	E	Finance	Drug Screening & Background Checks			\$ 200.00	Increase Expenditures
110-41500-51461	E	Finance	Workers Comp			\$ 4,000.00	Increase Expenditures
110-41500-51431	E	Finance	Employee Retirement Plan			\$ (10,000.00)	Decrease Expenditures

110-41500-51421	E	Finance	Health Insurance			\$ (30,000.00)	Decrease Expenditures
110-41500-51341	E	Finance	Christmas Bonus			\$ (400.00)	Decrease Expenditures
110-41500-51311	E	Finance	Insurance opt Out			\$ (4,900.00)	Decrease Expenditures
110-41500-51222	E	Finance	Hourly - Overtime			\$ (2,500.00)	Decrease Expenditures
110-41500-51151	E	Finance	Other Salaries			\$ (6,000.00)	Decrease Expenditures
110-41500-51122	E	Finance	Wages			\$ (20,000.00)	Decrease Expenditures
110-41500-51111	E	Finance	Salaries			\$ (90,000.00)	Decrease Expenditures
110-41330-52832	E	Special Census	Meals and Entertainment			\$ (5,000.00)	Decrease Expenditures
110-41330-52111	E	Special Census	Postage			\$ (134,225.00)	Decrease Expenditures
110-41321-52843	E	Communication's Special Events	Car Rental			\$ 2,000.00	Increase Expenditures

110-41321-52362	E	Communication's Special Events	Marketing Materials			\$ 8,000.00	Increase Expenditures
110-41320-53711	E	Communications	Food and Beverage Supplies			\$ (3,000.00)	Decrease Expenditures
110-41320-52833	E	Communications	Training			\$ 500.00	Increase Expenditures
110-41320-52611	E	Communications	Repairs and Maintenance Motor Vehicles			\$ 1,000.00	Increase Expenditures
110-41320-51461	E	Communications	Workers Comp			\$ 2,000.00	Increase Expenditures
110-41320-51431	E	Communications	Employee Retirement Plan			\$ 2,000.00	Increase Expenditures
110-41320-51421	E	Communications	Health Insurance			\$ 500.00	Increase Expenditures
110-41320-51411	E	Communications	FICA			\$ 1,000.00	Increase Expenditures
110-41320-51341	E	Communications	Christmas Bonus			\$ 50.00	Increase Expenditures
110-41320-51111	E	Communications	Salaries			\$ 13,000.00	Increase Expenditures

110-41310-59701	E	Administration	Furniture			\$ 5,700.00	Increase Expenditures
110-41310-53341	E	Administration	Tires, Tubes and Etc.			\$ 300.00	Increase Expenditures
110-41310-52361	E	Administration	Public Relations			\$ (14,500.00)	Decrease Expenditures
110-41310-52201	E	Administration	Stationery, Envelopes, Forms, Printing			\$ 500.00	Increase Expenditures
110-41310-51712	E	Administration	Drug Screening & Background Checks			\$ 20.00	Increase Expenditures
110-41310-51461	E	Administration	Workers Comp			\$ 3,000.00	Increase Expenditures
110-41310-51431	E	Administration	Employee Retirement Plan			\$ 7,000.00	Increase Expenditures
110-41310-51421	E	Administration	Health Insurance			\$ 29,000.00	Increase Expenditures
110-41310-51411	E	Administration	FICA			\$ 10,000.00	Increase Expenditures
110-41310-51341	E	Administration	Christmas Bonus			\$ 800.00	Increase Expenditures

110-41310-51311	E	Administration	Insurance Opt Out			\$ (7,200.00)	Decrease Expenditures
110-41310-51144	E	Administration	Intern Wages			\$ 7,000.00	Increase Expenditures
110-41310-51122	E	Administration	Wages			\$ 3,500.00	Increase Expenditures
110-41310-51111	E	Administration	Salaries			\$ 110,000.00	Increase Expenditures
110-41200-51461	E	Judicial	Workers Comp			\$ 200.00	Increase Expenditures
110-41200-51431	E	Judicial	Employee Retirement Plan			\$ (2,480.00)	Decrease Expenditures
110-41200-51411	E	Judicial	FICA			\$ 200.00	Increase Expenditures
110-41200-51341	E	Judicial	Christmas Bonus			\$ (100.00)	Decrease Expenditures
110-41200-51133	E	Judicial	Part-time Wages			\$ 3,000.00	Increase Expenditures
110-41100-57210	E	Legislation	Regional Memberships			\$ 81,900.00	Increase Expenditures

110-41100-57204	E	Legislation	Transportation Subsidy			\$ (20,000.00)	Decrease Expenditures
110-41100-53341	E	Legislation	Tires, Tubes and Etc.			\$ 150.00	Increase Expenditures
110-41100-52831	E	Legislation	Travel - Out of Town Expenses			\$ (9,000.00)	Decrease Expenditures
110-41100-52800	E	Legislation	TRAVEL			\$ 8,000.00	Increase Expenditures
110-41100-52545	E	Legislation	Consultant's Services			\$ 30,000.00	Increase Expenditures
110-41100-52521	E	Legislation	Legal Services			\$ 13,000.00	Increase Expenditures
110-41100-52452	E	Legislation	Cellular			\$ 500.00	Increase Expenditures
110-41100-52351	E	Legislation	Memberships			\$ 23,000.00	Increase Expenditures
110-41100-52331	E	Legislation	Subscriptions			\$ 3,000.00	Increase Expenditures
110-41100-52312	E	Legislation	Advertising and Publications-Marketing			\$ 200.00	Increase Expenditures

110-41100-51712	E	Legislation	Drug Screening & Background Checks			\$ 50.00	Increase Expenditures
110-41100-51711	E	Legislation	Election Officials, Office Clerks			\$ (9,000.00)	Decrease Expenditures
110-41100-51502	E	Legislation	Appreciations			\$ (133.00)	Decrease Expenditures
110-41100-51461	E	Legislation	Workers Comp			\$ 500.00	Increase Expenditures
110-41100-51431	E	Legislation	Employee Retirement Plan			\$ (5,663.00)	Decrease Expenditures
110-41100-51421	E	Legislation	Health Insurance			\$ 12,000.00	Increase Expenditures
110-41100-51341	E	Legislation	Christmas Bonus			\$ (1,500.00)	Decrease Expenditures
110-41100-51311	E	Legislation	Insurance opt Out			\$ (4,800.00)	Decrease Expenditures
110-41100-51114	E	Legislation	Board & Committee Members			\$ (8,800.00)	Decrease Expenditures
110-41100-51113	E	Legislation	Elected Officials			\$ 1,000.00	Increase Expenditures

110-30000-31112	R	Revenues	Real Property Taxes(Current)-23 Williamson (\$.739)		\$ 66,450.00		Increase Revenue
110-30000-31111	R	Revenues	Real Property Taxes (Current) 2023 - Maury (\$.739)		\$ 200,000.00		Increase Revenue
110-41310-57506	E	Administration	Transfer to CEP			\$ (7,518.75)	Decrease Expenditures
110-41320-57506	E	Communications	Transfer to CEP			\$ (3,442.00)	Decrease Expenditures
110-41641-57506	E	Information Technology	Transfer to CEP			\$ (88,404.00)	Decrease Expenditures
110-41642-57506	E	GIS	Transfer to CEP			\$ (1,799.00)	Decrease Expenditures
110-41800-57506	E	Facilities	Transfer to CEP			\$ (10,994.00)	Decrease Expenditures
110-42123-57506	E	Police Field Operations	Transfer to CEP			\$ 278,876.11	Increase Expenditures
110-42220-57506	E	Fire Operations	Transfer to CEP			\$ 1,080,630.89	Increase Expenditures
110-42500-57506	E	Emergency Operations	Transfer to CEP			\$ (2,667.00)	Decrease Expenditures

110-43170-57506	E	Fleet	Transfer to CEP			\$ (3,200.00)	Decrease Expenditures
110-44400-57506	E	Recreation	Transfer to CEP			\$ (9,964.00)	Decrease Expenditures
110-44700-57506	E	Parks Maintenance	Transfer to CEP			\$ (88,620.00)	Decrease Expenditures
110-44800-57506	E	Library	Transfer to CEP			\$ (1,033.50)	Decrease Expenditures
110-46100-57506	E	Planning	Transfer to CEP			\$ (11,526.75)	Decrease Expenditures
110-46200-57506	E	Codes	Transfer to CEP			\$ (8,710.00)	Decrease Expenditures
110-46300-57506	E	Engineering	Transfer to CEP			\$ (7,824.00)	Decrease Expenditures
110-30000-36110	R	Revenues	Interest Earnings		\$ (365,959.00)		Decrease Revenue
110-30000-33595	R	Revenues	Sports Betting Tax		\$ (124,295.00)		Decrease Revenue
110-30000-31112	R	Revenues	Real Property Taxes(Current)-23 Williamson (\$.739)		\$ (123,550.00)		Decrease Revenue

110-30000-31611	R	Revenues	Real Property Taxes (Current) 2023 - Maury (\$.739)		\$ (500,000.00)		Decrease Revenue
150-42100-53275	E	Police	Radios			\$ (45,016.00)	Decrease Expenditures
150-42100-59411	E	Police	Vehicles			\$ 570,328.11	Increase Expenditures
150-42100-59412	E	Police	Cameras for Vehicles			\$ (42,406.00)	Decrease Expenditures
150-42100-59422	E	Police	Machinery and Equipment			\$ (197,824.00)	Decrease Expenditures
150-42150-59411	E	Police Support	Vehicles			\$ (105,110.00)	Decrease Expenditures
150-42150-59422	E	Police Support	Machinery and Equipment			\$ (17,832.00)	Decrease Expenditures
150-42200-59411	E	Fire	Vehicles			\$ 240,098.84	Increase Expenditures
150-43110-59411	E	Streets	Vehicles			\$ 189,651.24	Increase Expenditures
150-43120-59421	E	Traffic	Machinery and Equipment			\$ (181,224.00)	Decrease Expenditures

150-30000-36964	R	Revenues	Operating Transfer In For CEP		\$ (2,032,077.00)		Decrease Revenue
150-42100-36964	R	Police	Operating Transfer In For CEP		\$ 884,166.11		Increase Revenue
150-42200-36964	R	Fire	Operating Transfer In For CEP		\$ 1,628,348.89		Increase Revenue
150-43110-36964	R	Streets	Operating Transfer In For CEP		\$ 158,346.00		Increase Revenue
150-27111	FB	Fund Balance - Unappropriated		\$ (228,117.81)			Decrease Fund Balance
311-30000-36922	R	Revenues	Loan Proceeds		\$ 11,000,000.00		Increase Revenue
311-27111	FB	Fund Balance - Unappropriated		\$ 10,259,344.25			Increase Fund Balance
311-48400-56332	E	Capital Financing	Interest 2024 Series GO Bond			\$ 740,655.75	Increase Expenditures
416-43150-36922	R	Stormwater	Loan Proceeds		\$ 1,300,000.00		Increase Revenue
416-27111	FB	Fund Balance - Unappropriated		\$ (136,876.91)			Decrease Fund Balance
416-52701-59125	E	Augusta Trace	Capital Site Construction			\$ 657,236.00	Increase Expenditures

416-52701-59601	E	Augusta Trace	Capital CEI			\$ 190,600.00	Increase Expenditures
416-52702-59123	E	Buckner Place	Capital Design			\$ 1,725.00	Increase Expenditures
416-52702-59125	E	Buckner Place	Capital Site Construction			\$ 5,430.00	Increase Expenditures
416-52702-59601	E	Buckner Place	Capital CEI			\$ 33,100.00	Increase Expenditures
416-52703-59601	E	Cameron Farms	Capital CEI			\$ 33,100.00	Increase Expenditures
416-52704-59125	E	Wyngate	Capital Site Construction			\$ 442,755.00	Increase Expenditures
416-52704-59601	E	Wyngate	Capital CEI			\$ 33,100.00	Increase Expenditures
416-43150-65442	E	Stormwater	Interest 2024 Series GO Bond			\$ 39,830.91	Increase Expenditures
410-52000-36922	R	W&S Revenues	Loan Proceeds		\$(20,000,000.00)		Decrease Revenue
410-27111	FB	Fund Balance - Unappropriated		\$(26,623,372.33)			Decrease Fund Balance
410-52423-59125	E	Headworks & EQ Basin	Capital Site Construction			\$ 6,324,640.52	Increase Expenditures

410-52010-56442	E	Utilities Administration	Interest 2024 Series GO Bond			\$ 298,731.81	Increase Expenditures
311-48002-59125	E	Buckner Lane	Capital Site Construction			\$ 10,225,697.60	Increase Expenditures
311-27111	FB	Fund Balance - Unappropriated		\$ (10,225,697.60)			Decrease Fund Balance

BE IT FURTHER ORDAINED, that all other Ordinances and Resolutions in conflict herewith be, and the same hereby, are repealed.

PASSED AND ADOPTED BY THE BOARD OF MAYOR & ALDERMEN OF THE CITY OF SPRING HILL, TENNESSEE, THIS THE 16TH DAY OF JUNE, 2025.

MATT FITTERER, MAYOR

ATTEST:

APRIL GOAD, CITY RECORDER

LEGAL FORM APPROVED:

PATRICK CARTER, CITY ATTORNEY

Passed on 1st Consideration:

Passed on 2nd Consideration:



STAFF MEMORANDUM

TO: Board of Mayor and Alderman
FROM: Rebecca Holden, Finance Director
DATE: 5/28/2025
RE: Ordinance 25-15: FY 25 Budget Amendment #4

PURPOSE:

Ordinance 25-15 provides for the fourth budget amendment for the FY 25 budget. The provided ordinance is meant to provide modification to the previously adopted budget and detail those changes for BOMA consideration.

DESCRIPTIONS:

The attached ordinance and spreadsheet provide details pertaining to the proposed changes to the various lines throughout the budget. Some of the more significant items are as follows:

Year End Cleanup:

Staff conducted a comprehensive review of departmental expenditures to bring all funds and line items into compliance according to T.C.A. § 6-56-203, which requires municipalities to operate under an adopted budget ordinance and prohibits spending in excess of appropriated funds. This adjustment reallocates existing appropriations to eliminate year-end overages and ensures that no department exceeds its authorized budget. These changes are necessary for audit compliance.

Series 2024 Bond Appropriations:

This amendment also formally budgets both the revenue and expenditures related to the Series 2024 Bond issuance. This includes recognizing loan proceeds and allocating funds for capital improvement projects financed through this issuance. This entry ensures transparent and complete accounting of the Series 2024 financial activity.



CITY OF SPRING HILL

199 Town Center Pkwy, PO Box 789, Spring Hill TN, 37174

931-451-0782

rholden@springhilltn.org



Resolution : 25-109 – Buckner Ln

This amendment includes a budget adjustment to reflect \$10.3 million in expenditures for Buckner Lane - Capital Site Construction, as authorized by Resolution 25-109. The funds will support the City’s agreement with MassTech LLC .

FINANCIAL IMPACT:

The financial impact of the changes is denoted in the attached documents and through the ordinance.

Summary - Financial Impact of Budget Amendment #4		
126-27111	\$(695.00)	Decrease Fund Balance
150-27111	\$(228,117.81)	Decrease Fund Balance
311-27111	\$33,646.65	Increase Fund Balance
410-27111	\$(26,623,372.33)	Decrease Fund Balance
416-27111	\$(136,876.91)	Decrease Fund Balance
TOTAL	\$ (26,955,415.40)	

RECOMMENDATION:

Staff recommends that the Board of Mayor and Aldermen approve Ordinance 25-15 as presented.



CITY OF SPRING HILL

199 Town Center Pkwy, PO Box 789, Spring Hill TN, 37174

931-451-0782

rholden@springhilltn.org

GL Code	R / E	Division	Description	Notes	Fund Balance	Revenue	Expenditures	Effect
121-43190-56112	E	State Street Aid	Principal 2014 Series GO Bond RESERVE BLVD \$8.65K	Budget Cleanup- Fund 121			\$ 1.00	Increase Expenditures
121-43190-56113	E	State Street Aid	Principal 2014 Series GO Bond DUPLEX \$8.65K	Budget Cleanup- Fund 121			\$ 1.00	Increase Expenditures
121-43190-56312	E	State Street Aid	Interest 2014 Series GO Bond RESERVE BLVD \$8.65K	Budget Cleanup- Fund 121			\$ 15,755.00	Increase Expenditures
121-43190-56313	E	State Street Aid	Interest 2014 Series GO Improve Bond DUPLEX \$8.65K	Budget Cleanup- Fund 121			\$ (15,755.00)	Decrease Expenditures
121-43190-56431	E	State Street Aid	Interest 2016 Series CON \$3M	Budget Cleanup- Fund 121			\$ 150.00	Increase Expenditures
121-43190-52681	E	State Street Aid	Repair and Maintenance Roads and Streets	Budget Cleanup- Fund 121			\$ (152.00)	Decrease Expenditures

125-46050-56114	E	Adequate Facilities	Principal 2014 Series GO Bond PORT ROYAL PK \$8.65K	Budget Cleanup- Fund 125		\$ 1.00	Increase Expenditures
125-46050-56314	E	Adequate Facilities	Interest 2014 Series GO Bond PORT ROYAL PK \$8.65K	Budget Cleanup- Fund 125		\$ 330.00	Increase Expenditures
125-46050-31990	R	Adequate Facilities	Adequate Facilities	Budget Cleanup- Fund 125		\$ 331.00	Increase Revenue
126-42200-52691	E	Fire	Repair and Maintenance - Other	Budget Cleanup- Fund 126		\$ 695.00	Increase Expenditures
126-27111	F B	Fund Balance - Unappropriated		Budget Cleanup- Fund 126	\$ (695.00)		Decrease Fund Balance
140-47210-52651	E	Tourism	Repairs & Maintenance Grounds & Ground Improvement	Budget Cleanup- Fund 140		\$ (25,000.00)	Decrease Expenditures
140-47210-52661	E	Tourism	Repair and Maintenance Buildings	Budget Cleanup- Fund 140		\$ 25,000.00	Increase Expenditures

140-47210-52723	E	Tourism	Subscription Services	Budget Cleanup- Fund 140		\$ (5,000.00)	Decrease Expenditures
140-47210-52991	E	Tourism	Other Contractual Services	Budget Cleanup- Fund 140		\$ 2,000.00	Increase Expenditures
140-47210-55112	E	Tourism	PEP Insurance Coverage	Budget Cleanup- Fund 140		\$ 3,000.00	Increase Expenditures
313-48023-59123	E	CSA	Capital Design	Budget Cleanup- Fund 313		\$ 460,500.00	Increase Expenditures
313-48023-59125	E	CSA	Capital Site Construction	Budget Cleanup- Fund 313		\$ (460,500.00)	Decrease Expenditures
313-48010-59601	E	Fire Station #4	Capital CEI	Budget Cleanup- Fund 313		\$ 70,316.00	Increase Expenditures
313-48010-59123	E	Fire Station #4	Capital Design	Budget Cleanup- Fund 313		\$ (70,316.00)	Decrease Expenditures

611-44800-53611	E	Library	Audio	Budget Cleanup- Fund 611		\$ 1,100.00	Increase Expenditures
611-44800-53642	E	Library	Children's SRT	Budget Cleanup- Fund 611		\$ (1,100.00)	Decrease Expenditures
619-42100-52831	E	Police	Travel - Out of Town Expenses	Budget Cleanup- Fund 619		\$ (2,324.00)	Decrease Expenditures
619-42100-53291	E	Police	Other Operating Supplies	Budget Cleanup- Fund 619		\$ 12,324.00	Increase Expenditures
619-42100-53292	E	Police	Contingency	Budget Cleanup- Fund 619		\$ (10,000.00)	Decrease Expenditures
210-43200-51122	E	Sanitation	Wages	Budget Cleanup- Fund 210		\$ 15,000.00	Increase Expenditures
210-43200-52481	E	Sanitation	Stormwater Fees	Budget Cleanup- Fund 210		\$ 1,000.00	Increase Expenditures

210-43200-55113	E	Sanitation	PEP Deductible	Budget Cleanup- Fund 210		\$ 1,000.00	Increase Expenditures
210-44700-52651	E	Parks Maintenance	Repairs & Maintenance Grounds & Ground Improvement	Budget Cleanup- Fund 210		\$ (17,000.00)	Decrease Expenditures
416-43150-51111	E	Stormwater	Salaries	Budget Cleanup- Fund 416		\$ (47,860.00)	Decrease Expenditures
416-43150-51122	E	Stormwater	Wages	Budget Cleanup- Fund 416		\$ 60,000.00	Increase Expenditures
416-43150-51151	E	Stormwater	Other Salaries	Budget Cleanup- Fund 416		\$ (10,740.00)	Decrease Expenditures
416-43150-51311	E	Stormwater	Insurance opt Out	Budget Cleanup- Fund 416		\$ (2,400.00)	Decrease Expenditures
416-43150-51341	E	Stormwater	Christmas Bonus	Budget Cleanup- Fund 416		\$ (100.00)	Decrease Expenditures

416-43150-51461	E	Stormwater	Workers Comp	Budget Cleanup- Fund 416		\$ 1,000.00	Increase Expenditures
416-43150-52691	E	Stormwater	Repair and Maintenance - Other	Budget Cleanup- Fund 416		\$ 100.00	Increase Expenditures
410-52010-51122	E	Utilities Administration	Wages	Budget Cleanup- Fund 410		\$ 3,000.00	Increase Expenditures
410-52010-51341	E	Utilities Administration	Christmas Bonus	Budget Cleanup- Fund 410		\$ (100.00)	Decrease Expenditures
410-52010-51461	E	Utilities Administration	Workers Comp	Budget Cleanup- Fund 410		\$ 1,000.00	Increase Expenditures
410-52010-52391	E	Utilities Administration	Other Publicity, Subscriptions and Dues	Budget Cleanup- Fund 410		\$ (6,000.00)	Decrease Expenditures
410-52010-52541	E	Utilities Administration	Consulting Engineering	Budget Cleanup- Fund 410		\$ 15,000.00	Increase Expenditures

410-52010-52833	E	Utilities Administration	Training	Budget Cleanup- Fund 410			\$ (5,200.00)	Decrease Expenditures
410-52010-59125	E	Utilities Administration	Capital Site Construction	Budget Cleanup- Fund 410			\$ (1,131,424.20)	Decrease Expenditures
410-52010-59411	E	Utilities Administration	Vehicles	Budget Cleanup- Fund 410			\$ (18,000.00)	Decrease Expenditures
410-52050-51122	E	Utility Billing	Wages	Budget Cleanup- Fund 410			\$ 2,000.00	Increase Expenditures
410-52050-51133	E	Utility Billing	Part-time Wages	Budget Cleanup- Fund 410			\$ 2,000.00	Increase Expenditures
410-52050-51311	E	Utility Billing	Insurance opt Out	Budget Cleanup- Fund 410			\$ (2,650.00)	Decrease Expenditures
410-52050-51421	E	Utility Billing	Health Insurance	Budget Cleanup- Fund 410			\$ 2,000.00	Increase Expenditures

410-52050-55931	E	Utility Billing	Bank Service Charges	Budget Cleanup- Fund 410		\$ 5,000.00	Increase Expenditures
410-52050-55932	E	Utility Billing	Merchant Service Credit Card Fees	Budget Cleanup- Fund 410		\$ 2,000.00	Increase Expenditures
410-52060-51111	E	General Fund Support Service	Salaries	Budget Cleanup- Fund 410		\$ 251,225.00	Increase Expenditures
410-52060-51113	E	General Fund Support Service	Elected Officials	Budget Cleanup- Fund 410		\$ 500.00	Increase Expenditures
410-52060-51114	E	General Fund Support Service	Board & Committee Members	Budget Cleanup- Fund 410		\$ (4,400.00)	Decrease Expenditures
410-52060-51122	E	General Fund Support Service	Wages	Budget Cleanup- Fund 410		\$ 48,502.50	Increase Expenditures
410-52060-51133	E	General Fund Support Service	Part-time Wages	Budget Cleanup- Fund 410		\$ (4,000.00)	Decrease Expenditures

410-52060-51144	E	General Fund Support Service	Intern Wages	Budget Cleanup- Fund 410			\$ 3,500.00	Increase Expenditures
410-52060-51151	E	General Fund Support Service	Other Salaries	Budget Cleanup- Fund 410			\$ (2,332.00)	Decrease Expenditures
410-52060-51222	E	General Fund Support Service	Hourly - Overtime	Budget Cleanup- Fund 410			\$ (1,420.00)	Decrease Expenditures
410-52060-51311	E	General Fund Support Service	Insurance opt Out	Budget Cleanup- Fund 410			\$ (6,512.50)	Decrease Expenditures
410-52060-51341	E	General Fund Support Service	Christmas Bonus	Budget Cleanup- Fund 410			\$ (147.50)	Decrease Expenditures
410-52060-51411	E	General Fund Support Service	FICA	Budget Cleanup- Fund 410			\$ 29,845.50	Increase Expenditures
410-52060-51421	E	General Fund Support Service	Health Insurance	Budget Cleanup- Fund 410			\$ 63,918.50	Increase Expenditures

410-52060-51431	E	General Fund Support Service	Employee Retirement Plan	Budget Cleanup- Fund 410			\$ 24,217.50	Increase Expenditures
410-52060-51461	E	General Fund Support Service	Workers Comp	Budget Cleanup- Fund 410			\$ 12,515.50	Increase Expenditures
410-52060-51471	E	General Fund Support Service	Unemployment Insurance	Budget Cleanup- Fund 410			\$ 375.50	Increase Expenditures
410-52060-51482	E	General Fund Support Service	Tuition Reimbursement	Budget Cleanup- Fund 410			\$ (3,750.00)	Decrease Expenditures
410-52060-51483	E	General Fund Support Service	Health Reimbursements	Budget Cleanup- Fund 410			\$ (3,700.00)	Decrease Expenditures
410-52060-51502	E	General Fund Support Service	Appreciations	Budget Cleanup- Fund 410			\$ (66.50)	Decrease Expenditures
410-52060-51503	E	General Fund Support Service	Picnics	Budget Cleanup- Fund 410			\$ 200.00	Increase Expenditures

410-52060-51712	E	General Fund Support Service	Drug Screening & Background Checks	Budget Cleanup- Fund 410			\$ 635.84	Increase Expenditures
410-52060-52111	E	General Fund Support Service	Postage	Budget Cleanup- Fund 410			\$ 2,250.00	Increase Expenditures
410-52060-52201	E	General Fund Support Service	Stationery, Envelopes, Forms, Printing	Budget Cleanup- Fund 410			\$ 431.41	Increase Expenditures
410-52060-52202	E	General Fund Support Service	Printing & Mailing Services - Billing	Budget Cleanup- Fund 410			\$ (750.00)	Decrease Expenditures
410-52060-52312	E	General Fund Support Service	Advertising and Publications- Marketing	Budget Cleanup- Fund 410			\$ 92.76	Increase Expenditures
410-52060-52331	E	General Fund Support Service	Subscriptions	Budget Cleanup- Fund 410			\$ 1,500.00	Increase Expenditures
410-52060-52351	E	General Fund Support Service	Memberships	Budget Cleanup- Fund 410			\$ 19,400.00	Increase Expenditures

410-52060-52361	E	General Fund Support Service	Public Relations	Budget Cleanup- Fund 410			\$ 250.00	Increase Expenditures
410-52060-52391	E	General Fund Support Service	Other Publicity, Subscriptions and Dues	Budget Cleanup- Fund 410			\$ (1,500.00)	Decrease Expenditures
410-52060-52411	E	General Fund Support Service	Electric	Budget Cleanup- Fund 410			\$ 125.00	Increase Expenditures
410-52060-52451	E	General Fund Support Service	Telephone	Budget Cleanup- Fund 410			\$ 13,125.00	Increase Expenditures
410-52060-52452	E	General Fund Support Service	Cellular	Budget Cleanup- Fund 410			\$ 2,000.00	Increase Expenditures
410-52060-52521	E	General Fund Support Service	Legal Services	Budget Cleanup- Fund 410			\$ 6,500.00	Increase Expenditures
410-52060-52531	E	General Fund Support Service	Accounting and Auditing Services	Budget Cleanup- Fund 410			\$ 6,750.00	Increase Expenditures

410-52060-52541	E	General Fund Support Service	Consulting Engineering	Budget Cleanup- Fund 410			\$ 300.00	Increase Expenditures
410-52060-52545	E	General Fund Support Service	Consultant's Services	Budget Cleanup- Fund 410			\$ 23,250.00	Increase Expenditures
410-52060-52547	E	General Fund Support Service	Architectual Service	Budget Cleanup- Fund 410			\$ (500.00)	Decrease Expenditures
410-52060-52611	E	General Fund Support Service	Repairs and Maintenance Motor Vehicles	Budget Cleanup- Fund 410			\$ 5,188.15	Increase Expenditures
410-52060-52621	E	General Fund Support Service	Repairs and Maintenance Machinery and Equipment	Budget Cleanup- Fund 410			\$ 5,000.00	Increase Expenditures
410-52060-52632	E	General Fund Support Service	Repairs and Maintenance Office Equipment	Budget Cleanup- Fund 410			\$ 250.00	Increase Expenditures
410-52060-52651	E	General Fund Support Service	Repairs & Maintenance Grounds & Ground Improvement	Budget Cleanup- Fund 410			\$ (150.00)	Decrease Expenditures

410-52060-52661	E	General Fund Support Service	Repair and Maintenance Buildings	Budget Cleanup- Fund 410			\$ 53,692.75	Increase Expenditures
410-52060-52691	E	General Fund Support Service	Repair and Maintenance - Other	Budget Cleanup- Fund 410			\$ (12,500.00)	Decrease Expenditures
410-52060-52721	E	General Fund Support Service	Office Equipment Contracts	Budget Cleanup- Fund 410			\$ (250.00)	Decrease Expenditures
410-52060-52722	E	General Fund Support Service	Contract IT Operation/Services	Budget Cleanup- Fund 410			\$ 10,629.25	Increase Expenditures
410-52060-52723	E	General Fund Support Service	Subscription Services	Budget Cleanup- Fund 410			\$ 753.25	Increase Expenditures
410-52060-52724	E	General Fund Support Service	Support Services	Budget Cleanup- Fund 410			\$ 14,022.50	Increase Expenditures
410-52060-52725	E	General Fund Support Service	Software Support Contract	Budget Cleanup- Fund 410			\$ 2,618.75	Increase Expenditures

410-52060-52726	E	General Fund Support Service	Installation Contract & Services	Budget Cleanup- Fund 410			\$ (2,500.00)	Decrease Expenditures
410-52060-52800	E	General Fund Support Service	TRAVEL	Budget Cleanup- Fund 410			\$ 4,000.00	Increase Expenditures
410-52060-52831	E	General Fund Support Service	Travel - Out of Town Expenses	Budget Cleanup- Fund 410			\$ 7,600.00	Increase Expenditures
410-52060-52832	E	General Fund Support Service	Meals and Entertainment	Budget Cleanup- Fund 410			\$ 5,575.00	Increase Expenditures
410-52060-52833	E	General Fund Support Service	Training	Budget Cleanup- Fund 410			\$ 918.00	Increase Expenditures
410-52060-52845	E	General Fund Support Service	Registration	Budget Cleanup- Fund 410			\$ (1,500.00)	Decrease Expenditures
410-52060-52891	E	General Fund Support Service	Other Travel Expenses	Budget Cleanup- Fund 410			\$ 5,650.00	Increase Expenditures

410-52060-52916	E	General Fund Support Service	Document Recordation Fees	Budget Cleanup- Fund 410			\$ 50.00	Increase Expenditures
410-52060-52991	E	General Fund Support Service	Other Contractual Services	Budget Cleanup- Fund 410			\$ (5,000.00)	Decrease Expenditures
410-52060-53112	E	General Fund Support Service	Office Supplies - General	Budget Cleanup- Fund 410			\$ 3,608.50	Increase Expenditures
410-52060-53141	E	General Fund Support Service	Portable Electronic Devices	Budget Cleanup- Fund 410			\$ 3,402.75	Increase Expenditures
410-52060-53149	E	General Fund Support Service	Misc Computer Hardware	Budget Cleanup- Fund 410			\$ (2,500.00)	Decrease Expenditures
410-52060-53261	E	General Fund Support Service	Clothing	Budget Cleanup- Fund 410			\$ 1,200.00	Increase Expenditures
410-52060-53291	E	General Fund Support Service	Other Operating Supplies	Budget Cleanup- Fund 410			\$ 3,419.00	Increase Expenditures

410-52060-53292	E	General Fund Support Service	Contingency	Budget Cleanup- Fund 410			\$ 25,000.00	Increase Expenditures
410-52060-53311	E	General Fund Support Service	Gas, Oil, Diesel Fuel, Grease, Etc.	Budget Cleanup- Fund 410			\$ 1,200.00	Increase Expenditures
410-52060-53341	E	General Fund Support Service	Tires, Tubes and Etc.	Budget Cleanup- Fund 410			\$ 225.00	Increase Expenditures
410-52060-53412	E	General Fund Support Service	Hand Tools	Budget Cleanup- Fund 410			\$ 125.00	Increase Expenditures
410-52060-53711	E	General Fund Support Service	Food and Beverage Supplies	Budget Cleanup- Fund 410			\$ (750.00)	Decrease Expenditures
410-52060-55112	E	General Fund Support Service	PEP Insurance Coverage	Budget Cleanup- Fund 410			\$ 9,485.00	Increase Expenditures
410-52060-55311	E	General Fund Support Service	Building and Office Rental	Budget Cleanup- Fund 410			\$ 25,889.50	Increase Expenditures

410-52060-55314	E	General Fund Support Service	Storage Rental	Budget Cleanup- Fund 410			\$ 13,000.00	Increase Expenditures
410-52060-55331	E	General Fund Support Service	Machinery and Equipment Rental	Budget Cleanup- Fund 410			\$ 250.00	Increase Expenditures
410-52060-55931	E	General Fund Support Service	Bank Service Charges	Budget Cleanup- Fund 410			\$ 9,000.00	Increase Expenditures
410-52060-57204	E	General Fund Support Service	Transportation Subsidy	Budget Cleanup- Fund 410			\$ (10,000.00)	Decrease Expenditures
410-52060-57210	E	General Fund Support Service	Regional Memberships	Budget Cleanup- Fund 410			\$ 40,950.00	Increase Expenditures
410-52060-57506	E	General Fund Support Service	Transfer to CEP	Budget Cleanup- Fund 410			\$ 5,012.50	Increase Expenditures
410-52060-59411	E	General Fund Support Service	Vehicles	Budget Cleanup- Fund 410			\$ (12,074.50)	Decrease Expenditures

410-52060-59701	E	General Fund Support Service	Furniture	Budget Cleanup- Fund 410			\$ 2,850.00	Increase Expenditures
410-52060-59705	E	General Fund Support Service	Communication Equipment	Budget Cleanup- Fund 410			\$ 1,431.25	Increase Expenditures
410-52060-59710	E	General Fund Support Service	Other Machinery	Budget Cleanup- Fund 410			\$ 3,581.75	Increase Expenditures
410-52100-51122	E	Water Treatment Plant	Wages	Budget Cleanup- Fund 410			\$ 60,000.00	Increase Expenditures
410-52100-51311	E	Water Treatment Plant	Insurance opt Out	Budget Cleanup- Fund 410			\$ 300.00	Increase Expenditures
410-52100-51461	E	Water Treatment Plant	Workers Comp	Budget Cleanup- Fund 410			\$ 3,500.00	Increase Expenditures
410-52100-52621	E	Water Treatment Plant	Repairs and Maintenance Machinery and Equipment	Budget Cleanup- Fund 410			\$ 1,000.00	Increase Expenditures

410-52100-53223	E	Water Treatment Plant	Laboratory Supplies	Budget Cleanup- Fund 410			\$ 500.00	Increase Expenditures
410-52100-53291	E	Water Treatment Plant	Other Operating Supplies	Budget Cleanup- Fund 410			\$ 1,000.00	Increase Expenditures
410-52100-53311	E	Water Treatment Plant	Gas, Oil, Diesel Fuel, Grease, Etc.	Budget Cleanup- Fund 410			\$ 1,000.00	Increase Expenditures
410-52100-54601	E	Water Treatment Plant	Polymer	Budget Cleanup- Fund 410			\$ 500.00	Increase Expenditures
410-52100-54602	E	Water Treatment Plant	Carbon	Budget Cleanup- Fund 410			\$ 20,000.00	Increase Expenditures
410-52100-54604	E	Water Treatment Plant	Coagulant	Budget Cleanup- Fund 410			\$ 1,000.00	Increase Expenditures
410-52100-56211	E	Water Treatment Plant	Principal 2002 Series GO TMBF Loan \$6M	Budget Cleanup- Fund 410			\$ 1,500.00	Increase Expenditures

410-52110-51122	E	Water Distribution	Wages	Budget Cleanup- Fund 410			\$ 120,000.00	Increase Expenditures
410-52110-51311	E	Water Distribution	Insurance opt Out	Budget Cleanup- Fund 410			\$ 50.00	Increase Expenditures
410-52110-51411	E	Water Distribution	FICA	Budget Cleanup- Fund 410			\$ 1,000.00	Increase Expenditures
410-52110-51431	E	Water Distribution	Employee Retirement Plan	Budget Cleanup- Fund 410			\$ 3,500.00	Increase Expenditures
410-52110-51461	E	Water Distribution	Workers Comp	Budget Cleanup- Fund 410			\$ 3,000.00	Increase Expenditures
410-52110-52391	E	Water Distribution	Other Publicity, Subscriptions and Dues	Budget Cleanup- Fund 410			\$ 25,000.00	Increase Expenditures
410-52110-53261	E	Water Distribution	Clothing	Budget Cleanup- Fund 410			\$ 500.00	Increase Expenditures

410-52110-59411	E	Water Distribution	Vehicles	Budget Cleanup- Fund 410			\$ (19,560.71)	Decrease Expenditures
410-52210-51111	E	Waste Water Treatment Plant	Salaries	Budget Cleanup- Fund 410			\$ (20,000.00)	Decrease Expenditures
410-52210-51122	E	Waste Water Treatment Plant	Wages	Budget Cleanup- Fund 410			\$ 80,000.00	Increase Expenditures
410-52210-51222	E	Waste Water Treatment Plant	Hourly - Overtime	Budget Cleanup- Fund 410			\$ 2,900.00	Increase Expenditures
410-52210-51411	E	Waste Water Treatment Plant	FICA	Budget Cleanup- Fund 410			\$ 1,000.00	Increase Expenditures
410-52210-51431	E	Waste Water Treatment Plant	Employee Retirement Plan	Budget Cleanup- Fund 410			\$ 2,000.00	Increase Expenditures
410-52210-51461	E	Waste Water Treatment Plant	Workers Comp	Budget Cleanup- Fund 410			\$ 3,000.00	Increase Expenditures

410-52210-52691	E	Waste Water Treatment Plant	Repair and Maintenance - Other	Budget Cleanup- Fund 410			\$ (10,000.00)	Decrease Expenditures
410-52210-52959	E	Waste Water Treatment Plant	Sludge Removal	Budget Cleanup- Fund 410			\$ 90,000.00	Increase Expenditures
410-52210-53291	E	Waste Water Treatment Plant	Other Operating Supplies	Budget Cleanup- Fund 410			\$ 2,000.00	Increase Expenditures
410-52210-59411	E	Waste Water Treatment Plant	Vehicles	Budget Cleanup- Fund 410			\$ (50,000.00)	Decrease Expenditures
410-52210-59421	E	Waste Water Treatment Plant	Machinery and Equipment	Budget Cleanup- Fund 410			\$ 50,000.00	Increase Expenditures
410-52220-51122	E	Sewer Collection	Wages	Budget Cleanup- Fund 410			\$ 40,000.00	Increase Expenditures
410-52220-51151	E	Sewer Collection	Other Salaries	Budget Cleanup- Fund 410			\$ (20,900.00)	Decrease Expenditures

410-52220-51222	E	Sewer Collection	Hourly - Overtime	Budget Cleanup- Fund 410			\$ (9,000.00)	Decrease Expenditures
410-52220-51461	E	Sewer Collection	Workers Comp	Budget Cleanup- Fund 410			\$ 3,000.00	Increase Expenditures
410-52220-52411	E	Sewer Collection	Electric	Budget Cleanup- Fund 410			\$ 17,000.00	Increase Expenditures
410-52220-52545	E	Sewer Collection	Consultant's Services	Budget Cleanup- Fund 410			\$ (5,000.00)	Decrease Expenditures
410-52220-52621	E	Sewer Collection	Repairs and Maintenance Machinery and Equipment	Budget Cleanup- Fund 410			\$ (12,000.00)	Decrease Expenditures
410-52220-52651	E	Sewer Collection	Repairs & Maintenance Grounds & Ground Improvement	Budget Cleanup- Fund 410			\$ 17,500.00	Increase Expenditures
410-52220-53441	E	Sewer Collection	Safety Supplies	Budget Cleanup- Fund 410			\$ 400.00	Increase Expenditures

410-52220-59411	E	Sewer Collection	Vehicles	Budget Cleanup- Fund 410			\$ 24,000.00	Increase Expenditures
410-52304-59125	E	Arbor Valley Tank	Capital Site Construction	Budget Cleanup- Fund 410			\$ 1,000.00	Increase Expenditures
110-47220-52831	E	Microbusiness Specialist	Travel - Out of Town Expenses	Budget Cleanup- Fund 110			\$ (1,000.00)	Decrease Expenditures
110-47220-52723	E	Microbusiness Specialist	Subscription Services	Budget Cleanup- Fund 110			\$ (20,000.00)	Decrease Expenditures
110-47220-52351	E	Microbusiness Specialist	Memberships	Budget Cleanup- Fund 110			\$ (100.00)	Decrease Expenditures
110-47220-51461	E	Microbusiness Specialist	Workers Comp	Budget Cleanup- Fund 110			\$ 700.00	Increase Expenditures
110-47220-51431	E	Microbusiness Specialist	Employee Retirement Plan	Budget Cleanup- Fund 110			\$ (3,000.00)	Decrease Expenditures

110-47220-51421	E	Microbusiness Specialist	Health Insurance	Budget Cleanup- Fund 110			\$ (3,000.00)	Decrease Expenditures
110-47220-51411	E	Microbusiness Specialist	FICA	Budget Cleanup- Fund 110			\$ (2,000.00)	Decrease Expenditures
110-47220-51111	E	Microbusiness Specialist	Salaries	Budget Cleanup- Fund 110			\$ 6,000.00	Increase Expenditures
110-46300-53311	E	Engineering	Gas, Oil, Diesel Fuel, Grease, Etc.	Budget Cleanup- Fund 110			\$ 1,000.00	Increase Expenditures
110-46300-53291	E	Engineering	Other Operating Supplies	Budget Cleanup- Fund 110			\$ (15,000.00)	Decrease Expenditures
110-46300-52611	E	Engineering	Repairs and Maintenance Motor Vehicles	Budget Cleanup- Fund 110			\$ 5,000.00	Increase Expenditures
110-46300-52541	E	Engineering	Consulting Engineering	Budget Cleanup- Fund 110			\$ 4,000.00	Increase Expenditures

110-46300-51712	E	Engineering	Drug Screening & Background Checks	Budget Cleanup- Fund 110			\$ 100.00	Increase Expenditures
110-46300-51471	E	Engineering	Unemployment Insurance	Budget Cleanup- Fund 110			\$ (1,000.00)	Decrease Expenditures
110-46300-51461	E	Engineering	Workers Comp	Budget Cleanup- Fund 110			\$ 2,000.00	Increase Expenditures
110-46300-51431	E	Engineering	Employee Retirement Plan	Budget Cleanup- Fund 110			\$ (5,000.00)	Decrease Expenditures
110-46300-51421	E	Engineering	Health Insurance	Budget Cleanup- Fund 110			\$ 60,000.00	Increase Expenditures
110-46300-51411	E	Engineering	FICA	Budget Cleanup- Fund 110			\$ (3,000.00)	Decrease Expenditures
110-46300-51311	E	Engineering	Insurance opt Out	Budget Cleanup- Fund 110			\$ (1,550.00)	Decrease Expenditures

110-46300-51222	E	Engineering	Hourly - Overtime	Budget Cleanup- Fund 110		\$ 400.00	Increase Expenditures
110-46300-51151	E	Engineering	Other Salaries	Budget Cleanup- Fund 110		\$ (4,160.00)	Decrease Expenditures
110-46300-51122	E	Engineering	Wages	Budget Cleanup- Fund 110		\$ 8,000.00	Increase Expenditures
110-46300-51111	E	Engineering	Salaries	Budget Cleanup- Fund 110		\$ (40,000.00)	Decrease Expenditures
110-46200-55311	E	Codes	Building and Office Rental	Budget Cleanup- Fund 110		\$ (114,450.00)	Decrease Expenditures
110-46200-53311	E	Codes	Gas, Oil, Diesel Fuel, Grease, Etc.	Budget Cleanup- Fund 110		\$ 600.00	Increase Expenditures
110-46200-53112	E	Codes	Office Supplies - General	Budget Cleanup- Fund 110		\$ 80.00	Increase Expenditures

110-46200-51712	E Codes	Drug Screening & Background Checks	Budget Cleanup- Fund 110			\$ 100.00	Increase Expenditures
110-46200-51461	E Codes	Workers Comp	Budget Cleanup- Fund 110			\$ 3,000.00	Increase Expenditures
110-46200-51431	E Codes	Employee Retirement Plan	Budget Cleanup- Fund 110			\$ 2,000.00	Increase Expenditures
110-46200-51421	E Codes	Health Insurance	Budget Cleanup- Fund 110			\$ (20,000.00)	Decrease Expenditures
110-46200-51411	E Codes	FICA	Budget Cleanup- Fund 110			\$ 1,500.00	Increase Expenditures
110-46200-51341	E Codes	Christmas Bonus	Budget Cleanup- Fund 110			\$ (500.00)	Decrease Expenditures
110-46200-51311	E Codes	Insurance opt Out	Budget Cleanup- Fund 110			\$ 2,000.00	Increase Expenditures

110-46200-51222	E Codes	Hourly - Overtime	Budget Cleanup- Fund 110			\$ 100.00	Increase Expenditures
110-46200-51122	E Codes	Wages	Budget Cleanup- Fund 110			\$ (60,000.00)	Decrease Expenditures
110-46200-51111	E Codes	Salaries	Budget Cleanup- Fund 110			\$ 150,000.00	Increase Expenditures
110-46100-52531	E Planning	Accounting and Auditing Services	Budget Cleanup- Fund 110			\$ (173,250.00)	Decrease Expenditures
110-46100-52452	E Planning	Cellular	Budget Cleanup- Fund 110			\$ 1,000.00	Increase Expenditures
110-46100-51712	E Planning	Drug Screening & Background Checks	Budget Cleanup- Fund 110			\$ 200.00	Increase Expenditures
110-46100-51461	E Planning	Worker's Comp	Budget Cleanup- Fund 110			\$ 1,600.00	Increase Expenditures

110-46100-51421	E	Planning	Health Insurance	Budget Cleanup- Fund 110			\$ (50,000.00)	Decrease Expenditures
110-46100-51311	E	Planning	Insurance opt Out	Budget Cleanup- Fund 110			\$ 1,400.00	Increase Expenditures
110-46100-51222	E	Planning	Hourly - Overtime	Budget Cleanup- Fund 110			\$ 500.00	Increase Expenditures
110-46100-51111	E	Planning	Salaries	Budget Cleanup- Fund 110			\$ (50,000.00)	Decrease Expenditures
110-44800-55161	E	Library	Workers Compensation Deductible	Budget Cleanup- Fund 110			\$ 500.00	Increase Expenditures
110-44800-53633	E	Library	Teen Books	Budget Cleanup- Fund 110			\$ 500.00	Increase Expenditures
110-44800-53613	E	Library	Electronic Media	Budget Cleanup- Fund 110			\$ 3,000.00	Increase Expenditures

110-44800-52845	E	Library	Registration	Budget Cleanup- Fund 110			\$ 300.00	Increase Expenditures
110-44800-52844	E	Library	Mileage Reimbursement	Budget Cleanup- Fund 110			\$ 200.00	Increase Expenditures
110-44800-52728	E	Library	Security Cameras & Alarms	Budget Cleanup- Fund 110			\$ 1,000.00	Increase Expenditures
110-44800-52661	E	Library	Building Repairs & Maintenance	Budget Cleanup- Fund 110			\$ 5,000.00	Increase Expenditures
110-44800-52481	E	Library	Stormwater Fees	Budget Cleanup- Fund 110			\$ 200.00	Increase Expenditures
110-44800-52451	E	Library	Telephone	Budget Cleanup- Fund 110			\$ 5,000.00	Increase Expenditures
110-44800-52421	E	Library	Water	Budget Cleanup- Fund 110			\$ 300.00	Increase Expenditures

110-44800-52111	E	Library	Postage	Budget Cleanup- Fund 110			\$ 100.00	Increase Expenditures
110-44800-51712	E	Library	Drug Screening & Background Checks	Budget Cleanup- Fund 110			\$ 500.00	Increase Expenditures
110-44800-51482	E	Library	Tuition Reimbursement	Budget Cleanup- Fund 110			\$ (10,000.00)	Decrease Expenditures
110-44800-51461	E	Library	Workers Comp	Budget Cleanup- Fund 110			\$ 3,000.00	Increase Expenditures
110-44800-51431	E	Library	Employee Retirement Plan	Budget Cleanup- Fund 110			\$ (10,000.00)	Decrease Expenditures
110-44800-51421	E	Library	Health Insurance	Budget Cleanup- Fund 110			\$ 25,000.00	Increase Expenditures
110-44800-51341	E	Library	Christmas Bonus	Budget Cleanup- Fund 110			\$ (200.00)	Decrease Expenditures

110-44800-51311	E	Library	Insurance opt Out	Budget Cleanup- Fund 110			\$ (14,400.00)	Decrease Expenditures
110-44800-51133	E	Library	Part-time Wages	Budget Cleanup- Fund 110			\$ 25,000.00	Increase Expenditures
110-44700-54543	E	Parks Maintenance	Seed and Fertilizer	Budget Cleanup- Fund 110			\$ (3,000.00)	Decrease Expenditures
110-44700-52691	E	Parks Maintenance	Repair and Maintenance - Other	Budget Cleanup- Fund 110			\$ 200.00	Increase Expenditures
110-44700-52651	E	Parks Maintenance	Repairs & Maintenance Grounds & Ground Improvement	Budget Cleanup- Fund 110			\$ (13,687.00)	Decrease Expenditures
110-44700-52621	E	Parks Maintenance	Repairs and Maintenance Machinery and Equipment	Budget Cleanup- Fund 110			\$ 2,000.00	Increase Expenditures
110-44700-52549	E	Parks Maintenance	Other Professional Services	Budget Cleanup- Fund 110			\$ (5,000.00)	Decrease Expenditures

110-44700-52547	E	Parks Maintenance	Architectural Services	Budget Cleanup- Fund 110			\$ (5,000.00)	Decrease Expenditures
110-44700-52545	E	Parks Maintenance	Consultant's Services	Budget Cleanup- Fund 110			\$ (10,000.00)	Decrease Expenditures
110-44700-51712	E	Parks Maintenance	Drug Screening & Background Checks	Budget Cleanup- Fund 110			\$ 200.00	Increase Expenditures
110-44700-51461	E	Parks Maintenance	Workers Comp	Budget Cleanup- Fund 110			\$ 1,000.00	Increase Expenditures
110-44700-51421	E	Parks Maintenance	Health Insurance	Budget Cleanup- Fund 110			\$ 2,000.00	Increase Expenditures
110-44700-51411	E	Parks Maintenance	FICA	Budget Cleanup- Fund 110			\$ 1,500.00	Increase Expenditures
110-44700-51341	E	Parks Maintenance	Christmas Bonus	Budget Cleanup- Fund 110			\$ (50.00)	Decrease Expenditures

110-44700-51311	E	Parks Maintenance	Insurance opt Out	Budget Cleanup- Fund 110			\$ (7,650.00)	Decrease Expenditures
110-44700-51222	E	Parks Maintenance	Hourly - Overtime	Budget Cleanup- Fund 110			\$ 1,500.00	Increase Expenditures
110-44700-51134	E	Parks Maintenance	Temporary Wages	Budget Cleanup- Fund 110			\$ 7,000.00	Increase Expenditures
110-44700-51133	E	Parks Maintenance	Part-time Wages	Budget Cleanup- Fund 110			\$ 7,000.00	Increase Expenditures
110-44700-51122	E	Parks Maintenance	Wages	Budget Cleanup- Fund 110			\$ 15,000.00	Increase Expenditures
110-44420-53700	E	Senior Center	Recreation Supplies	Budget Cleanup- Fund 110			\$ 130.00	Increase Expenditures
110-44420-53291	E	Senior Center	Other Operating Supplies	Budget Cleanup- Fund 110			\$ 100.00	Increase Expenditures

110-44420-52691	E	Senior Center	Repair and Maintenance - Other	Budget Cleanup- Fund 110		\$ 300.00	Increase Expenditures
110-44420-52661	E	Senior Center	Repair and Maintenance Buildings	Budget Cleanup- Fund 110		\$ 2,500.00	Increase Expenditures
110-44420-52611	E	Senior Center	Repairs and Maintenance Motor Vehicles	Budget Cleanup- Fund 110		\$ 1,500.00	Increase Expenditures
110-44420-51431	E	Senior Center	Employee Retirement Plan	Budget Cleanup- Fund 110		\$ (2,042.00)	Decrease Expenditures
110-44420-51411	E	Senior Center	FICA	Budget Cleanup- Fund 110		\$ 10.00	Increase Expenditures
110-44420-51311	E	Senior Center	Insurance Opt Out	Budget Cleanup- Fund 110		\$ (2,400.00)	Decrease Expenditures
110-44420-51133	E	Senior Center	Part-Time Wages	Budget Cleanup- Fund 110		\$ 3,100.00	Increase Expenditures

110-44411-52832	E	Recreation Special Events	Meals and Entertainment	Budget Cleanup- Fund 110			\$ (700.00)	Decrease Expenditures
110-44411-52201	E	Recreation Special Events	Stationery, Envelopes, Forms, Printing	Budget Cleanup- Fund 110			\$ 100.00	Increase Expenditures
110-44400-51482	E	Recreation	Tuition Reimbursement	Budget Cleanup- Fund 110			\$ 200.00	Increase Expenditures
110-44400-51461	E	Recreation	Workers Comp	Budget Cleanup- Fund 110			\$ 1,000.00	Increase Expenditures
110-44400-51421	E	Recreation	Health Insurance	Budget Cleanup- Fund 110			\$ 2,000.00	Increase Expenditures
110-44400-51341	E	Recreation	Christmas Bonus	Budget Cleanup- Fund 110			\$ (150.00)	Decrease Expenditures
110-44400-51311	E	Recreation	Insurance opt Out	Budget Cleanup- Fund 110			\$ (7,200.00)	Decrease Expenditures

110-44400-51133	E	Recreation	Part-Time Wages	Budget Cleanup- Fund 110		\$ 3,500.00	Increase Expenditures
110-44400-51122	E	Recreation	Wages	Budget Cleanup- Fund 110		\$ (30,000.00)	Decrease Expenditures
110-44400-51111	E	Recreation	Salaries	Budget Cleanup- Fund 110		\$ 45,000.00	Increase Expenditures
110-43170-59421	E	Fleet	Machinery and Equipment	Budget Cleanup- Fund 110		\$ (7,500.00)	Decrease Expenditures
110-43170-57507	E	Fleet	Transfer to Reserves	Budget Cleanup- Fund 110		\$ (75,000.00)	Decrease Expenditures
110-43170-52691	E	Fleet	Repair and Maintenance - Other	Budget Cleanup- Fund 110		\$ 2,000.00	Increase Expenditures
110-43170-52621	E	Fleet	Repairs and Maintenance Machinery and Equipment	Budget Cleanup- Fund 110		\$ (20,000.00)	Decrease Expenditures

110-43170-52452	E	Fleet	Cellular	Budget Cleanup- Fund 110			\$ 100.00	Increase Expenditures
110-43170-52351	E	Fleet	Memberships	Budget Cleanup- Fund 110			\$ 400.00	Increase Expenditures
110-43170-51461	E	Fleet	Workers Comp	Budget Cleanup- Fund 110			\$ 2,000.00	Increase Expenditures
110-43170-51431	E	Fleet	Employee Retirement Plan	Budget Cleanup- Fund 110			\$ 1,000.00	Increase Expenditures
110-43170-51421	E	Fleet	Health Insurance	Budget Cleanup- Fund 110			\$ 1,500.00	Increase Expenditures
110-43170-51411	E	Fleet	FICA	Budget Cleanup- Fund 110			\$ 100.00	Increase Expenditures
110-43170-51341	E	Fleet	Christmas Bonus	Budget Cleanup- Fund 110			\$ (100.00)	Decrease Expenditures

110-43170-51222	E	Fleet	Hourly - Overtime	Budget Cleanup- Fund 110			\$ (3,500.00)	Decrease Expenditures
110-43170-51122	E	Fleet	Wages	Budget Cleanup- Fund 110			\$ 14,000.00	Increase Expenditures
110-43170-51111	E	Fleet	Salaries	Budget Cleanup- Fund 110			\$ 1,000.00	Increase Expenditures
110-43120-59411	E	Traffic	Vehicles	Budget Cleanup- Fund 110			\$ (88,279.00)	Decrease Expenditures
110-43120-54222	E	Traffic	Street Signs and Posts	Budget Cleanup- Fund 110			\$ (7,000.00)	Decrease Expenditures
110-43120-53141	E	Traffic	Portable Electronic Devices	Budget Cleanup- Fund 110			\$ (4,000.00)	Decrease Expenditures
110-43120-52621	E	Traffic	Repairs and Maintenance Machinery and Equipment	Budget Cleanup- Fund 110			\$ 2,500.00	Increase Expenditures

110-43120-52549	E	Traffic	Other Professional Services	Budget Cleanup- Fund 110		\$ 13,000.00	Increase Expenditures
110-43120-52547	E	Traffic	Architectural Services	Budget Cleanup- Fund 110		\$ (1,400.00)	Decrease Expenditures
110-43120-52545	E	Traffic	Consultant's Services	Budget Cleanup- Fund 110		\$ (15,100.00)	Decrease Expenditures
110-43120-51712	E	Traffic	Drug Screening & Background Checks	Budget Cleanup- Fund 110		\$ 50.00	Increase Expenditures
110-43120-51431	E	Traffic	Employee Retirement Plan	Budget Cleanup- Fund 110		\$ 100.00	Increase Expenditures
110-43120-51421	E	Traffic	Health Insurance	Budget Cleanup- Fund 110		\$ 3,000.00	Increase Expenditures
110-43120-51222	E	Traffic	Hourly - Overtime	Budget Cleanup- Fund 110		\$ (12,000.00)	Decrease Expenditures

110-43120-51151	E	Traffic	Other Salaries	Budget Cleanup- Fund 110			\$ (6,700.00)	Decrease Expenditures
110-43120-51122	E	Traffic	Wages	Budget Cleanup- Fund 110			\$ 30,000.00	Increase Expenditures
110-43120-51111	E	Traffic	Salaries	Budget Cleanup- Fund 110			\$ (5,225.00)	Decrease Expenditures
110-43110-59411	E	Streets	Vehicles	Budget Cleanup- Fund 110			\$ (189,651.00)	Decrease Expenditures
110-43110-54541	E	Streets	Salt	Budget Cleanup- Fund 110			\$ (7,000.00)	Decrease Expenditures
110-43110-53801	E	Streets	Holiday Decor	Budget Cleanup- Fund 110			\$ (27,430.00)	Decrease Expenditures
110-43110-52691	E	Streets	Repair and Maintenance - Other	Budget Cleanup- Fund 110			\$ 3,000.00	Increase Expenditures

110-43110-52681	E	Streets	Repair and Maintenance Roads and Streets	Budget Cleanup- Fund 110			\$ (1,065,000.00)	Decrease Expenditures
110-43110-52671	E	Streets	Repairs and Maintenance Sidewalks	Budget Cleanup- Fund 110			\$ (10,000.00)	Decrease Expenditures
110-43110-52661	E	Streets	Repair and Maintenance Buildings	Budget Cleanup- Fund 110			\$ 300.00	Increase Expenditures
110-43110-52621	E	Streets	Repairs and Maintenance Machinery and Equipment	Budget Cleanup- Fund 110			\$ 6,000.00	Increase Expenditures
110-43110-52611	E	Streets	Repairs and Maintenance Motor Vehicles	Budget Cleanup- Fund 110			\$ (60,449.00)	Decrease Expenditures
110-43110-52545	E	Streets	Consultant's Services	Budget Cleanup- Fund 110			\$ (50,000.00)	Decrease Expenditures
110-43110-52541	E	Streets	Consulting Engineering	Budget Cleanup- Fund 110			\$ (42,702.00)	Decrease Expenditures

110-43110-52421	E	Streets	Water	Budget Cleanup- Fund 110			\$ 50.00	Increase Expenditures
110-43110-51461	E	Streets	Workers Comp	Budget Cleanup- Fund 110			\$ (5,000.00)	Decrease Expenditures
110-43110-51431	E	Streets	Employee Retirement Plan	Budget Cleanup- Fund 110			\$ (5,000.00)	Decrease Expenditures
110-43110-51421	E	Streets	Health Insurance	Budget Cleanup- Fund 110			\$ (30,000.00)	Decrease Expenditures
110-43110-51411	E	Streets	FICA	Budget Cleanup- Fund 110			\$ (5,000.00)	Decrease Expenditures
110-43110-51351	E	Streets	Drug Screenings	Budget Cleanup- Fund 110			\$ (1,000.00)	Decrease Expenditures
110-43110-51341	E	Streets	Christmas Bonus	Budget Cleanup- Fund 110			\$ (500.00)	Decrease Expenditures

110-43110-51311	E	Streets	Insurance opt Out	Budget Cleanup- Fund 110			\$ (2,950.00)	Decrease Expenditures
110-43110-51151	E	Streets	Other Salaries	Budget Cleanup- Fund 110			\$ (11,400.00)	Decrease Expenditures
110-43110-51133	E	Streets	Part-time Wages	Budget Cleanup- Fund 110			\$ 7,000.00	Increase Expenditures
110-43110-51122	E	Streets	Wages	Budget Cleanup- Fund 110			\$ 40,000.00	Increase Expenditures
110-43110-51111	E	Streets	Salaries	Budget Cleanup- Fund 110			\$ (100,000.00)	Decrease Expenditures
110-43100-51461	E	Public Works Administration	Worker's Comp	Budget Cleanup- Fund 110			\$ 2,000.00	Increase Expenditures
110-43100-51431	E	Public Works Administration	Employee Retirement Plan	Budget Cleanup- Fund 110			\$ 500.00	Increase Expenditures

110-43100-51222	E	Public Works Administration	Hourly - Overtime	Budget Cleanup- Fund 110			\$ (500.00)	Decrease Expenditures
110-43100-51151	E	Public Works Administration	Other Salaries	Budget Cleanup- Fund 110			\$ (4,580.00)	Decrease Expenditures
110-43100-51122	E	Public Works Administration	Wages	Budget Cleanup- Fund 110			\$ 3,000.00	Increase Expenditures
110-43100-51111	E	Public Works Administration	Salaries	Budget Cleanup- Fund 110			\$ 7,500.00	Increase Expenditures
110-42500-59411	E	Emergency Operations	Vehicles	Budget Cleanup- Fund 110			\$ (5,479.00)	Decrease Expenditures
110-42500-55112	E	Emergency Operations	PEP Insurance Coverage	Budget Cleanup- Fund 110			\$ 10.00	Increase Expenditures
110-42500-52621	E	Emergency Operations	Repairs and Maintenance Machinery & Equipment	Budget Cleanup- Fund 110			\$ (10,000.00)	Decrease Expenditures

110-42500-52611	E	Emergency Operations	Repairs and Maintenance Motor Vehicles	Budget Cleanup- Fund 110			\$ 12,000.00	Increase Expenditures
110-42500-51712	E	Emergency Operations	Drug Screening & Background Checks	Budget Cleanup- Fund 110			\$ 50.00	Increase Expenditures
110-42500-51471	E	Emergency Operations	Unemployment Insurance	Budget Cleanup- Fund 110			\$ 100.00	Increase Expenditures
110-42500-51461	E	Emergency Operations	Workers Comp	Budget Cleanup- Fund 110			\$ 500.00	Increase Expenditures
110-42500-51431	E	Emergency Operations	Employee Retirement Plan	Budget Cleanup- Fund 110			\$ 200.00	Increase Expenditures
110-42500-51421	E	Emergency Operations	Health Insurance	Budget Cleanup- Fund 110			\$ 1,000.00	Increase Expenditures
110-42500-51111	E	Emergency Operations	Salaries	Budget Cleanup- Fund 110			\$ 2,000.00	Increase Expenditures

110-42240-53451	E	Fire Marshal	Firefighting Tools	Budget Cleanup- Fund 110		\$ 2,500.00	Increase Expenditures
110-42240-53265	E	Fire Marshal	Turn Out Gear	Budget Cleanup- Fund 110		\$ (1,200.00)	Decrease Expenditures
110-42240-53261	E	Fire Marshal	Clothing	Budget Cleanup- Fund 110		\$ 200.00	Increase Expenditures
110-42240-51712	E	Fire Marshal	Drug Screening & Background Checks	Budget Cleanup- Fund 110		\$ 50.00	Increase Expenditures
110-42240-51461	E	Fire Marshal	Workers Comp	Budget Cleanup- Fund 110		\$ 2,000.00	Increase Expenditures
110-42240-51431	E	Fire Marshal	Employee Retirement Plan	Budget Cleanup- Fund 110		\$ 6,500.00	Increase Expenditures
110-42240-51421	E	Fire Marshal	Health Insurance	Budget Cleanup- Fund 110		\$ 3,500.00	Increase Expenditures

110-42240-51411	E	Fire Marshal	FICA	Budget Cleanup- Fund 110		\$ 500.00	Increase Expenditures
110-42240-51222	E	Fire Marshal	Hourly - Overtime	Budget Cleanup- Fund 110		\$ 2,000.00	Increase Expenditures
110-42240-51122	E	Fire Marshal	Wages	Budget Cleanup- Fund 110		\$ 13,000.00	Increase Expenditures
110-42230-53311	E	Fire Training	Gas, Oil, Diesel Fuel, Grease, Etc.	Budget Cleanup- Fund 110		\$ 100.00	Increase Expenditures
110-42230-53261	E	Fire Training	Clothing	Budget Cleanup- Fund 110		\$ 100.00	Increase Expenditures
110-42230-52891	E	Fire Training	Other Travel Expenses	Budget Cleanup- Fund 110		\$ 2,000.00	Increase Expenditures
110-42230-52833	E	Fire Training	Training	Budget Cleanup- Fund 110		\$ 11,000.00	Increase Expenditures

110-42230-52661	E	Fire Training	Repair and Maintenance Buildings	Budget Cleanup- Fund 110			\$ 2,000.00	Increase Expenditures
110-42230-51712	E	Fire Training	Drug Screening & Background Checks	Budget Cleanup- Fund 110			\$ 50.00	Increase Expenditures
110-42230-51461	E	Fire Training	Workers Comp	Budget Cleanup- Fund 110			\$ 1,000.00	Increase Expenditures
110-42230-51431	E	Fire Training	Employee Retirement Plan	Budget Cleanup- Fund 110			\$ 4,000.00	Increase Expenditures
110-42230-51421	E	Fire Training	Health Insurance	Budget Cleanup- Fund 110			\$ 2,000.00	Increase Expenditures
110-42230-51222	E	Fire Training	Hourly - Overtime	Budget Cleanup- Fund 110			\$ 4,000.00	Increase Expenditures
110-42230-51111	E	Fire Training	Salaries	Budget Cleanup- Fund 110			\$ 2,000.00	Increase Expenditures

110-42220-57507	E	Fire Operations	Transfer to Reserves	Budget Cleanup- Fund 110			\$ (260,000.00)	Decrease Expenditures
110-42220-55161	E	Fire Operations	Worker's Comp Deductible	Budget Cleanup- Fund 110			\$ 6,000.00	Increase Expenditures
110-42220-55112	E	Fire Operations	PEP Insurance Coverage	Budget Cleanup- Fund 110			\$ 70,000.00	Increase Expenditures
110-42220-53311	E	Fire Operations	Gas, Oil, Diesel Fuel, Grease, Etc.	Budget Cleanup- Fund 110			\$ (16,000.00)	Decrease Expenditures
110-42220-53291	E	Fire Operations	Other Operating Supplies	Budget Cleanup- Fund 110			\$ 200.00	Increase Expenditures
110-42220-53275	E	Fire Operations	Radios	Budget Cleanup- Fund 110			\$ (14,000.00)	Decrease Expenditures
110-42220-53261	E	Fire Operations	Clothing	Budget Cleanup- Fund 110			\$ 16,000.00	Increase Expenditures

110-42220-53241	E	Fire Operations	Janitorial Supplies	Budget Cleanup- Fund 110			\$ 3,000.00	Increase Expenditures
110-42220-52945	E	Fire Operations	Williamson Radio Subscriptions	Budget Cleanup- Fund 110			\$ 10.00	Increase Expenditures
110-42220-52651	E	Fire Operations	Repairs & Maintenance Grounds & Ground Improvement	Budget Cleanup- Fund 110			\$ 1,000.00	Increase Expenditures
110-42220-52451	E	Fire Operations	Telephone	Budget Cleanup- Fund 110			\$ (11,000.00)	Decrease Expenditures
110-42220-52421	E	Fire Operations	Water	Budget Cleanup- Fund 110			\$ (1,500.00)	Decrease Expenditures
110-42220-52411	E	Fire Operations	Electric	Budget Cleanup- Fund 110			\$ 1,300.00	Increase Expenditures
110-42220-52161	E	Fire Operations	Radio & TV Services	Budget Cleanup- Fund 110			\$ (2,800.00)	Decrease Expenditures

110-42220-51712	E	Fire Operations	Drug Screening & Background Checks	Budget Cleanup- Fund 110			\$ 1,500.00	Increase Expenditures
110-42220-51482	E	Fire Operations	Tuition Reimbursement	Budget Cleanup- Fund 110			\$ 3,000.00	Increase Expenditures
110-42220-51471	E	Fire Operations	Unemployment Insurance	Budget Cleanup- Fund 110			\$ (10,000.00)	Decrease Expenditures
110-42220-51461	E	Fire Operations	Workers Comp	Budget Cleanup- Fund 110			\$ 80,000.00	Increase Expenditures
110-42220-51431	E	Fire Operations	Employee Retirement Plan	Budget Cleanup- Fund 110			\$ 180,000.00	Increase Expenditures
110-42220-51423	E	Fire Operations	Bridge Retirement Program	Budget Cleanup- Fund 110			\$ (92,500.00)	Decrease Expenditures
110-42220-51421	E	Fire Operations	Health Insurance	Budget Cleanup- Fund 110			\$ (100,000.00)	Decrease Expenditures

110-42220-51411	E	Fire Operations	FICA	Budget Cleanup- Fund 110		\$ 65,000.00	Increase Expenditures
110-42220-51311	E	Fire Operations	Insurance opt Out	Budget Cleanup- Fund 110		\$ (10,300.00)	Decrease Expenditures
110-42220-51222	E	Fire Operations	Hourly - Overtime	Budget Cleanup- Fund 110		\$ 222,000.00	Increase Expenditures
110-42220-51151	E	Fire Operations	Other Salaries	Budget Cleanup- Fund 110		\$ 12,000.00	Increase Expenditures
110-42220-51122	E	Fire Operations	Wages	Budget Cleanup- Fund 110		\$ 470,000.00	Increase Expenditures
110-42220-51111	E	Fire Operations	Salaries	Budget Cleanup- Fund 110		\$ (134,500.00)	Decrease Expenditures
110-42210-59802	E	Fire Administration	Fire Apparatus	Budget Cleanup- Fund 110		\$ 1,235,000.00	Increase Expenditures

110-42210-54253	E	Fire Administration	Fire Hydrants	Budget Cleanup- Fund 110			\$ (1,033.00)	Decrease Expenditures
110-42210-53391	E	Fire Administration	Other Repair and Maintenance Supplies	Budget Cleanup- Fund 110			\$ 400.00	Increase Expenditures
110-42210-53321	E	Fire Administration	Vehicle Parts and Repairs	Budget Cleanup- Fund 110			\$ 20.00	Increase Expenditures
110-42210-53265	E	Fire Administration	Turn Out Gear	Budget Cleanup- Fund 110			\$ 1,000.00	Increase Expenditures
110-42210-52891	E	Fire Administration	Other Travel Expenses	Budget Cleanup- Fund 110			\$ (1,000.00)	Decrease Expenditures
110-42210-52481	E	Fire Administration	Stormwater Fees	Budget Cleanup- Fund 110			\$ 300.00	Increase Expenditures
110-42210-52411	E	Fire Administration	Electric	Budget Cleanup- Fund 110			\$ 2,000.00	Increase Expenditures

110-42210-52201	E	Fire Administration	Stationery, Envelopes, Forms, Printing	Budget Cleanup- Fund 110			\$ 100.00	Increase Expenditures
110-42210-51712	E	Fire Administration	Drug Screening & Background Checks	Budget Cleanup- Fund 110			\$ (4,000.00)	Decrease Expenditures
110-42210-51482	E	Fire Administration	Tuition Reimbursement	Budget Cleanup- Fund 110			\$ (16,000.00)	Decrease Expenditures
110-42210-51461	E	Fire Administration	Workers Comp	Budget Cleanup- Fund 110			\$ 2,000.00	Increase Expenditures
110-42210-51431	E	Fire Administration	Employee Retirement Plan	Budget Cleanup- Fund 110			\$ 7,000.00	Increase Expenditures
110-42210-51411	E	Fire Administration	FICA	Budget Cleanup- Fund 110			\$ 1,500.00	Increase Expenditures
110-42210-51341	E	Fire Administration	Christmas Bonus	Budget Cleanup- Fund 110			\$ 450.00	Increase Expenditures

110-42210-51122	E	Fire Administration	Wages	Budget Cleanup- Fund 110			\$ 7,000.00	Increase Expenditures
110-42210-51111	E	Fire Administration	Salaries	Budget Cleanup- Fund 110			\$ 20,000.00	Increase Expenditures
110-42200-52661	E	Fire	Repair and Maintenance Buildings	Budget Cleanup- Fund 110			\$ 2,000.00	Increase Expenditures
110-42200-52621	E	Fire	Repairs and Maintenance Machinery and Equipment	Budget Cleanup- Fund 110			\$ 15,000.00	Increase Expenditures
110-42160-56463	E	PD Building & Grounds	Interest - Police HQ Lease	Budget Cleanup- Fund 110			\$ 1,000.00	Increase Expenditures
110-42160-56461	E	PD Building & Grounds	Interest - Firing Range Lease	Budget Cleanup- Fund 110			\$ 1,500.00	Increase Expenditures
110-42160-52451	E	PD Building & Grounds	Telephone	Budget Cleanup- Fund 110			\$ (6,000.00)	Decrease Expenditures

110-42160-52421	E	PD Building & Grounds	Water	Budget Cleanup- Fund 110			\$ (4,000.00)	Decrease Expenditures
110-42160-52411	E	PD Building & Grounds	Electric	Budget Cleanup- Fund 110			\$ (30,000.00)	Decrease Expenditures
110-42150-55331	E	Police Support	Machinery and Equipment Rental	Budget Cleanup- Fund 110			\$ (10,000.00)	Decrease Expenditures
110-42150-55161	E	Police Support	Workers Compensation Deductible	Budget Cleanup- Fund 110			\$ 2,000.00	Increase Expenditures
110-42150-52111	E	Police Support	Postage	Budget Cleanup- Fund 110			\$ 10.00	Increase Expenditures
110-42150-51712	E	Police Support	Drug Screening & Background Checks	Budget Cleanup- Fund 110			\$ 300.00	Increase Expenditures
110-42150-51482	E	Police Support	Tuition Reimbursement	Budget Cleanup- Fund 110			\$ (4,000.00)	Decrease Expenditures

110-42150-51461	E	Police Support	Workers Comp	Budget Cleanup- Fund 110		\$ 6,000.00	Increase Expenditures
110-42150-51431	E	Police Support	Employee Retirement Plan	Budget Cleanup- Fund 110		\$ 33,000.00	Increase Expenditures
110-42150-51421	E	Police Support	Health Insurance	Budget Cleanup- Fund 110		\$ 45,000.00	Increase Expenditures
110-42150-51411	E	Police Support	FICA	Budget Cleanup- Fund 110		\$ 15,000.00	Increase Expenditures
110-42150-51341	E	Police Support	Christmas Bonus	Budget Cleanup- Fund 110		\$ (300.00)	Decrease Expenditures
110-42150-51311	E	Police Support	Insurance opt Out	Budget Cleanup- Fund 110		\$ (450.00)	Decrease Expenditures
110-42150-51222	E	Police Support	Hourly - Overtime	Budget Cleanup- Fund 110		\$ 1,000.00	Increase Expenditures

110-42150-51151	E	Police Support	Other Salaries	Budget Cleanup- Fund 110			\$ 4,500.00	Increase Expenditures
110-42150-51133	E	Police Support	Part-time Wages	Budget Cleanup- Fund 110			\$ (31,500.00)	Decrease Expenditures
110-42150-51122	E	Police Support	Wages	Budget Cleanup- Fund 110			\$ 50,000.00	Increase Expenditures
110-42140-52452	E	Police Drug Investigation and Control	Cellular	Budget Cleanup- Fund 110			\$ 1,500.00	Increase Expenditures
110-42140-52351	E	Police Drug Investigation and Control	Memberships	Budget Cleanup- Fund 110			\$ 100.00	Increase Expenditures
110-42140-51712	E	Police Drug Investigation and Control	Drug Screening & Background Checks	Budget Cleanup- Fund 110			\$ 50.00	Increase Expenditures
110-42140-51431	E	Police Drug Investigation and Control	Employee Retirement Plan	Budget Cleanup- Fund 110			\$ 1,500.00	Increase Expenditures

110-42140-51341	E	Police Drug Investigation and Control	Christmas Bonus	Budget Cleanup- Fund 110		\$ 100.00	Increase Expenditures
110-42140-51151	E	Police Drug Investigation and Control	Other Salaries	Budget Cleanup- Fund 110		\$ 2,000.00	Increase Expenditures
110-42140-51122	E	Police Drug Investigation and Control	Wages	Budget Cleanup- Fund 110		\$ 16,000.00	Increase Expenditures
110-42140-51111	E	Police Drug Investigation and Control	Salaries	Budget Cleanup- Fund 110		\$ (3,558.00)	Decrease Expenditures
110-42100-52611	E	Police	Repairs and Maintenance Motor Vehicles	Budget Cleanup- Fund 110		\$ (40,000.00)	Decrease Expenditures
110-42123-55161	E	Police Field Operations	Worker's Comp Deductible	Budget Cleanup- Fund 110		\$ 7,000.00	Increase Expenditures
110-42123-55113	E	Police Field Operations	PEP Deductible	Budget Cleanup- Fund 110		\$ 35.00	Increase Expenditures

110-42123-53321	E	Police Field Operations	Vehicle Parts and Repairs	Budget Cleanup- Fund 110			\$ 100.00	Increase Expenditures
110-42123-52451	E	Police Field Operations	Telephone	Budget Cleanup- Fund 110			\$ 400.00	Increase Expenditures
110-42123-51712	E	Police Field Operations	Drug Screening & Background Checks	Budget Cleanup- Fund 110			\$ 3,000.00	Increase Expenditures
110-42123-51482	E	Police Field Operations	Tuition Reimbursement	Budget Cleanup- Fund 110			\$ (6,000.00)	Decrease Expenditures
110-42123-51461	E	Police Field Operations	Workers Comp	Budget Cleanup- Fund 110			\$ 35,000.00	Increase Expenditures
110-42123-51431	E	Police Field Operations	Employee Retirement Plan	Budget Cleanup- Fund 110			\$ 70,000.00	Increase Expenditures
110-42123-51423	E	Police Field Operations	Bridge Retirement Program	Budget Cleanup- Fund 110			\$ (92,200.00)	Decrease Expenditures

110-42123-51421	E	Police Field Operations	Health Insurance	Budget Cleanup- Fund 110			\$ (20,000.00)	Decrease Expenditures
110-42123-51411	E	Police Field Operations	FICA	Budget Cleanup- Fund 110			\$ 3,000.00	Increase Expenditures
110-42123-51341	E	Police Field Operations	Christmas Bonus	Budget Cleanup- Fund 110			\$ 2,000.00	Increase Expenditures
110-42123-51311	E	Police Field Operations	Insurance opt Out	Budget Cleanup- Fund 110			\$ (150.00)	Decrease Expenditures
110-42123-51232	E	Police Field Operations	Reimbursable THSO Police Overtime	Budget Cleanup- Fund 110			\$ 1,000.00	Increase Expenditures
110-42123-51222	E	Police Field Operations	Hourly - Overtime	Budget Cleanup- Fund 110			\$ 7,925.00	Increase Expenditures
110-42123-51152	E	Police Field Operations	Reimbursable Special Assignment	Budget Cleanup- Fund 110			\$ 4,000.00	Increase Expenditures

110-42123-51151	E	Police Field Operations	Other Salaries	Budget Cleanup- Fund 110			\$ 50,000.00	Increase Expenditures
110-42123-51122	E	Police Field Operations	Wages	Budget Cleanup- Fund 110			\$ 330,000.00	Increase Expenditures
110-42123-51111	E	Police Field Operations	Salaries	Budget Cleanup- Fund 110			\$ (100,000.00)	Decrease Expenditures
110-42121-55161	E	Police Criminal Investigation	Worker's Comp Deductible	Budget Cleanup- Fund 110			\$ 2,500.00	Increase Expenditures
110-42121-53295	E	Police Criminal Investigation	Other Operating Supplies - ICAC Grant	Budget Cleanup- Fund 110			\$ 9,000.00	Increase Expenditures
110-42121-52991	E	Police Criminal Investigation	Other Contractual Services	Budget Cleanup- Fund 110			\$ 200.00	Increase Expenditures
110-42121-52723	E	Police Criminal Investigation	Subscription Services	Budget Cleanup- Fund 110			\$ 1,200.00	Increase Expenditures

110-42121-51712	E	Police Criminal Investigation	Drug Screening & Background Checks	Budget Cleanup- Fund 110			\$ 200.00	Increase Expenditures
110-42121-51482	E	Police Criminal Investigation	Tuition Reimbursement	Budget Cleanup- Fund 110			\$ (5,000.00)	Decrease Expenditures
110-42121-51461	E	Police Criminal Investigation	Workers Comp	Budget Cleanup- Fund 110			\$ 4,500.00	Increase Expenditures
110-42121-51431	E	Police Criminal Investigation	Employee Retirement Plan	Budget Cleanup- Fund 110			\$ 400.00	Increase Expenditures
110-42121-51421	E	Police Criminal Investigation	Health Insurance	Budget Cleanup- Fund 110			\$ (15,000.00)	Decrease Expenditures
110-42121-51411	E	Police Criminal Investigation	FICA	Budget Cleanup- Fund 110			\$ (5,000.00)	Decrease Expenditures
110-42121-51341	E	Police Criminal Investigation	Christmas Bonus	Budget Cleanup- Fund 110			\$ (300.00)	Decrease Expenditures

110-42121-51222	E	Police Criminal Investigation	Hourly - Overtime	Budget Cleanup- Fund 110			\$ (3,300.00)	Decrease Expenditures
110-42121-51151	E	Police Criminal Investigation	Other Salaries	Budget Cleanup- Fund 110			\$ 2,000.00	Increase Expenditures
110-42121-51122	E	Police Criminal Investigation	Wages	Budget Cleanup- Fund 110			\$ 50,000.00	Increase Expenditures
110-42110-57909	E	Police Administration	Other Grants, Contributions and Indemnities	Budget Cleanup- Fund 110			\$ (5,000.00)	Decrease Expenditures
110-42110-55113	E	Police Administration	PEP Deductible	Budget Cleanup- Fund 110			\$ 40.00	Increase Expenditures
110-42110-55112	E	Police Administration	PEP Insurance Coverage	Budget Cleanup- Fund 110			\$ 10,000.00	Increase Expenditures
110-42110-52361	E	Police Administration	Public Relations	Budget Cleanup- Fund 110			\$ 100.00	Increase Expenditures

110-42110-52311	E	Police Administration	Publication of Formal and Legal Notices	Budget Cleanup- Fund 110			\$ (500.00)	Decrease Expenditures
110-42110-52201	E	Police Administration	Stationery, Envelopes, Forms, Printing	Budget Cleanup- Fund 110			\$ (2,000.00)	Decrease Expenditures
110-42110-51712	E	Police Administration	Drug Screening & Background Checks	Budget Cleanup- Fund 110			\$ 50.00	Increase Expenditures
110-42110-51461	E	Police Administration	Workers Comp	Budget Cleanup- Fund 110			\$ 3,000.00	Increase Expenditures
110-42110-51431	E	Police Administration	Employee Retirement Plan	Budget Cleanup- Fund 110			\$ 16,500.00	Increase Expenditures
110-42110-51421	E	Police Administration	Health Insurance	Budget Cleanup- Fund 110			\$ 6,000.00	Increase Expenditures
110-42110-51411	E	Police Administration	FICA	Budget Cleanup- Fund 110			\$ 5,000.00	Increase Expenditures

110-42110-51311	E	Police Administration	Insurance opt Out	Budget Cleanup- Fund 110			\$ (900.00)	Decrease Expenditures
110-42110-51222	E	Police Administration	Hourly - Overtime	Budget Cleanup- Fund 110			\$ 500.00	Increase Expenditures
110-42110-51151	E	Police Administration	Other Salaries	Budget Cleanup- Fund 110			\$ 2,000.00	Increase Expenditures
110-42110-51122	E	Police Administration	Wages	Budget Cleanup- Fund 110			\$ 10,000.00	Increase Expenditures
110-42110-51111	E	Police Administration	Salaries	Budget Cleanup- Fund 110			\$ 60,000.00	Increase Expenditures
110-42100-53261	E	Police	Clothing	Budget Cleanup- Fund 110			\$ 1,500.00	Increase Expenditures
110-42100-52833	E	Police	Training	Budget Cleanup- Fund 110			\$ 500.00	Increase Expenditures

110-42100-51471	E	Police	Unemployment Insurance	Budget Cleanup- Fund 110			\$ 10.00	Increase Expenditures
110-42100-51431	E	Police	Employee Retirement Plan	Budget Cleanup- Fund 110			\$ 8,000.00	Increase Expenditures
110-42100-51421	E	Police	Health Insurance	Budget Cleanup- Fund 110			\$ 9,000.00	Increase Expenditures
110-42100-51411	E	Police	FICA	Budget Cleanup- Fund 110			\$ 6,000.00	Increase Expenditures
110-42100-51232	E	Police	Reimbursable THSO Police Overtime	Budget Cleanup- Fund 110			\$ 60,000.00	Increase Expenditures
110-41800-59411	E	Facilities	Vehicles	Budget Cleanup- Fund 110			\$ (43,298.00)	Decrease Expenditures
110-41800-55331	E	Facilities	Machinery and Equipment Rental	Budget Cleanup- Fund 110			\$ 1,000.00	Increase Expenditures

110-41800-55311	E	Facilities	Building and Office Rental	Budget Cleanup- Fund 110			\$ 9,000.00	Increase Expenditures
110-41800-53412	E	Facilities	Hand Tools	Budget Cleanup- Fund 110			\$ 500.00	Increase Expenditures
110-41800-52991	E	Facilities	Other Contractual Services	Budget Cleanup- Fund 110			\$ (20,000.00)	Decrease Expenditures
110-41800-52833	E	Facilities	Training	Budget Cleanup- Fund 110			\$ (2,828.00)	Decrease Expenditures
110-41800-52691	E	Facilities	Repair and Maintenance - Other	Budget Cleanup- Fund 110			\$ (50,000.00)	Decrease Expenditures
110-41800-52661	E	Facilities	Repair and Maintenance Buildings	Budget Cleanup- Fund 110			\$ 140,000.00	Increase Expenditures
110-41800-52611	E	Facilities	Repair and Maintenance Motor Vehicles	Budget Cleanup- Fund 110			\$ (5,748.00)	Decrease Expenditures

110-41800-52547	E	Facilities	Architectural Services	Budget Cleanup- Fund 110			\$ (2,000.00)	Decrease Expenditures
110-41800-52545	E	Facilities	Consultant's Services	Budget Cleanup- Fund 110			\$ (2,000.00)	Decrease Expenditures
110-41800-52541	E	Facilities	Consulting Engineering	Budget Cleanup- Fund 110			\$ (2,000.00)	Decrease Expenditures
110-41800-52451	E	Facilities	Telephone	Budget Cleanup- Fund 110			\$ 6,000.00	Increase Expenditures
110-41800-52351	E	Facilities	Memberships	Budget Cleanup- Fund 110			\$ 600.00	Increase Expenditures
110-41800-51421	E	Facilities	Health Insurance	Budget Cleanup- Fund 110			\$ 11,000.00	Increase Expenditures
110-41800-51311	E	Facilities	Insurance opt Out	Budget Cleanup- Fund 110			\$ (5,050.00)	Decrease Expenditures

110-41800-51133	E	Facilities	Part- time Wages	Budget Cleanup- Fund 110			\$ (16,000.00)	Decrease Expenditures
110-41800-51122	E	Facilities	Wages	Budget Cleanup- Fund 110			\$ 2,000.00	Increase Expenditures
110-41700-52611	E	Capital Improvement Program Administration	Repairs and Maintenance Motor Vehicles	Budget Cleanup- Fund 110			\$ 800.00	Increase Expenditures
110-41700-52545	E	Capital Improvement Program Administration	Consultant's Services	Budget Cleanup- Fund 110			\$ 40,000.00	Increase Expenditures
110-41700-51461	E	Capital Improvement Program Administration	Workers Comp	Budget Cleanup- Fund 110			\$ 1,500.00	Increase Expenditures
110-41700-51421	E	Capital Improvement Program Administration	Health Insurance	Budget Cleanup- Fund 110			\$ (10,000.00)	Decrease Expenditures
110-41650-52831	E	Human Resources	Travel - Out of Town Expenses	Budget Cleanup- Fund 110			\$ (4,000.00)	Decrease Expenditures

110-41650-52611	E	Human Resources	Repairs and Maintenance Motor Vehicles	Budget Cleanup- Fund 110			\$ 200.00	Increase Expenditures
110-41650-51712	E	Human Resources	Drug Screening & Background Checks	Budget Cleanup- Fund 110			\$ 50.00	Increase Expenditures
110-41650-51503	E	Human Resources	Picnics	Budget Cleanup- Fund 110			\$ 2,000.00	Increase Expenditures
110-41650-51483	E	Human Resources	Health Reimbursements	Budget Cleanup- Fund 110			\$ (37,000.00)	Decrease Expenditures
110-41650-51461	E	Human Resources	Workers Comp	Budget Cleanup- Fund 110			\$ 2,000.00	Increase Expenditures
110-41650-51341	E	Human Resources	Christmas Bonus	Budget Cleanup- Fund 110			\$ (100.00)	Decrease Expenditures
110-41650-51311	E	Human Resources	Insurance opt Out	Budget Cleanup- Fund 110			\$ (2,400.00)	Decrease Expenditures

110-41650-51122	E	Human Resources	Wages	Budget Cleanup- Fund 110			\$ 50,000.00	Increase Expenditures
110-41650-51111	E	Human Resources	Salaries	Budget Cleanup- Fund 110			\$ (70,000.00)	Decrease Expenditures
110-41642-53139	E	GIS	Other Computer Software	Budget Cleanup- Fund 110			\$ (42,000.00)	Decrease Expenditures
110-41642-53112	E	GIS	Office Supplies - General	Budget Cleanup- Fund 110			\$ 2,000.00	Increase Expenditures
110-41642-52549	E	GIS	Other Professional Services	Budget Cleanup- Fund 110			\$ (50,000.00)	Decrease Expenditures
110-41642-52452	E	GIS	Cellular	Budget Cleanup- Fund 110			\$ 800.00	Increase Expenditures
110-41642-52201	E	GIS	Stationery, Envelopes, Forms, Printing	Budget Cleanup- Fund 110			\$ 1,000.00	Increase Expenditures

110-41642-51461	E	GIS	Workers Comp	Budget Cleanup- Fund 110		\$ 1,000.00	Increase Expenditures
110-41642-51421	E	GIS	Health Insurance	Budget Cleanup- Fund 110		\$ 10,000.00	Increase Expenditures
110-41642-51341	E	GIS	Christmas Bonus	Budget Cleanup- Fund 110		\$ (100.00)	Decrease Expenditures
110-41642-51311	E	GIS	Insurance opt Out	Budget Cleanup- Fund 110		\$ (2,400.00)	Decrease Expenditures
110-41641-59411	E	Information Technology	Vehicles	Budget Cleanup- Fund 110		\$ (5,000.00)	Decrease Expenditures
110-41641-53291	E	Information Technology	Other Operating Supplies	Budget Cleanup- Fund 110		\$ 8,000.00	Increase Expenditures
110-41641-53149	E	Information Technology	Misc. Computer Hardware	Budget Cleanup- Fund 110		\$ (10,000.00)	Decrease Expenditures

110-41641-53141	E	Information Technology	Portable Electronic Devices	Budget Cleanup- Fund 110			\$ (35,000.00)	Decrease Expenditures
110-41641-53112	E	Information Technology	Office Supplies - General	Budget Cleanup- Fund 110			\$ 10,000.00	Increase Expenditures
110-41641-52832	E	Information Technology	Meals and Entertainment	Budget Cleanup- Fund 110			\$ 300.00	Increase Expenditures
110-41641-52724	E	Information Technology	Support Services	Budget Cleanup- Fund 110			\$ 40,000.00	Increase Expenditures
110-41641-52723	E	Information Technology	Subscription Services	Budget Cleanup- Fund 110			\$ 5,000.00	Increase Expenditures
110-41641-52721	E	Information Technology	Office Equipment Contracts	Budget Cleanup- Fund 110			\$ 10,000.00	Increase Expenditures
110-41641-52632	E	Information Technology	Repairs and Maintenance Office Equipment	Budget Cleanup- Fund 110			\$ 1,000.00	Increase Expenditures

110-41641-52621	E	Information Technology	Repairs and Maintenance Machinery and Equipment	Budget Cleanup- Fund 110			\$ 20,000.00	Increase Expenditures
110-41641-52611	E	Information Technology	Repairs and Maintenance Motor Vehicles	Budget Cleanup- Fund 110			\$ 500.00	Increase Expenditures
110-41641-52411	E	Information Technology	Electric	Budget Cleanup- Fund 110			\$ 500.00	Increase Expenditures
110-41641-51712	E	Information Technology	Drug Screening & Background Checks	Budget Cleanup- Fund 110			\$ 800.00	Increase Expenditures
110-41641-51482	E	Information Technology	Tuition Reimbursement	Budget Cleanup- Fund 110			\$ (15,000.00)	Decrease Expenditures
110-41641-51341	E	Information Technology	Christmas Bonus	Budget Cleanup- Fund 110			\$ 100.00	Increase Expenditures
110-41641-51311	E	Information Technology	Insurance opt Out	Budget Cleanup- Fund 110			\$ 600.00	Increase Expenditures

110-41641-51222	E	Information Technology	Hourly - Overtime	Budget Cleanup- Fund 110			\$ (1,000.00)	Decrease Expenditures
110-41641-51122	E	Information Technology	Wages	Budget Cleanup- Fund 110			\$ 85,000.00	Increase Expenditures
110-41641-51111	E	Information Technology	Salaries	Budget Cleanup- Fund 110			\$ (170,000.00)	Decrease Expenditures
110-41500-55931	E	Finance	Bank Service Charges	Budget Cleanup- Fund 110			\$ 18,000.00	Increase Expenditures
110-41500-53291	E	Finance	Other Operating Supplies	Budget Cleanup- Fund 110			\$ 1,000.00	Increase Expenditures
110-41500-52916	E	Finance	Document Recordation Fees	Budget Cleanup- Fund 110			\$ 100.00	Increase Expenditures
110-41500-52723	E	Finance	Subscriptions	Budget Cleanup- Fund 110			\$ (2,000.00)	Decrease Expenditures

110-41500-52549	E	Finance	Other Professional Services	Budget Cleanup- Fund 110		\$ 200.00	Increase Expenditures
110-41500-51712	E	Finance	Drug Screening & Background Checks	Budget Cleanup- Fund 110		\$ 200.00	Increase Expenditures
110-41500-51461	E	Finance	Workers Comp	Budget Cleanup- Fund 110		\$ 4,000.00	Increase Expenditures
110-41500-51431	E	Finance	Employee Retirement Plan	Budget Cleanup- Fund 110		\$ (10,000.00)	Decrease Expenditures
110-41500-51421	E	Finance	Health Insurance	Budget Cleanup- Fund 110		\$ (30,000.00)	Decrease Expenditures
110-41500-51341	E	Finance	Christmas Bonus	Budget Cleanup- Fund 110		\$ (400.00)	Decrease Expenditures
110-41500-51311	E	Finance	Insurance opt Out	Budget Cleanup- Fund 110		\$ (4,900.00)	Decrease Expenditures

110-41500-51222	E	Finance	Hourly - Overtime	Budget Cleanup- Fund 110			\$ (2,500.00)	Decrease Expenditures
110-41500-51151	E	Finance	Other Salaries	Budget Cleanup- Fund 110			\$ (6,000.00)	Decrease Expenditures
110-41500-51122	E	Finance	Wages	Budget Cleanup- Fund 110			\$ (20,000.00)	Decrease Expenditures
110-41500-51111	E	Finance	Salaries	Budget Cleanup- Fund 110			\$ (90,000.00)	Decrease Expenditures
110-41330-52832	E	Special Census	Meals and Entertainment	Budget Cleanup- Fund 110			\$ (5,000.00)	Decrease Expenditures
110-41330-52111	E	Special Census	Postage	Budget Cleanup- Fund 110			\$ (134,225.00)	Decrease Expenditures
110-41321-52843	E	Communication's Special Events	Car Rental	Budget Cleanup- Fund 110			\$ 2,000.00	Increase Expenditures

110-41321-52362	E	Communication's Special Events	Marketing Materials	Budget Cleanup- Fund 110			\$ 8,000.00	Increase Expenditures
110-41320-53711	E	Communications	Food and Beverage Supplies	Budget Cleanup- Fund 110			\$ (3,000.00)	Decrease Expenditures
110-41320-52833	E	Communications	Training	Budget Cleanup- Fund 110			\$ 500.00	Increase Expenditures
110-41320-52611	E	Communications	Repairs and Maintenance Motor Vehicles	Budget Cleanup- Fund 110			\$ 1,000.00	Increase Expenditures
110-41320-51461	E	Communications	Workers Comp	Budget Cleanup- Fund 110			\$ 2,000.00	Increase Expenditures
110-41320-51431	E	Communications	Employee Retirement Plan	Budget Cleanup- Fund 110			\$ 2,000.00	Increase Expenditures
110-41320-51421	E	Communications	Health Insurance	Budget Cleanup- Fund 110			\$ 500.00	Increase Expenditures

110-41320-51411	E	Communications	FICA	Budget Cleanup- Fund 110		\$ 1,000.00	Increase Expenditures
110-41320-51341	E	Communications	Christmas Bonus	Budget Cleanup- Fund 110		\$ 50.00	Increase Expenditures
110-41320-51111	E	Communications	Salaries	Budget Cleanup- Fund 110		\$ 13,000.00	Increase Expenditures
110-41310-59701	E	Administration	Furniture	Budget Cleanup- Fund 110		\$ 5,700.00	Increase Expenditures
110-41310-53341	E	Administration	Tires, Tubes and Etc.	Budget Cleanup- Fund 110		\$ 300.00	Increase Expenditures
110-41310-52361	E	Administration	Public Relations	Budget Cleanup- Fund 110		\$ (14,500.00)	Decrease Expenditures
110-41310-52201	E	Administration	Stationery, Envelopes, Forms, Printing	Budget Cleanup- Fund 110		\$ 500.00	Increase Expenditures

110-41310-51712	E	Administration	Drug Screening & Background Checks	Budget Cleanup- Fund 110			\$ 20.00	Increase Expenditures
110-41310-51461	E	Administration	Workers Comp	Budget Cleanup- Fund 110			\$ 3,000.00	Increase Expenditures
110-41310-51431	E	Administration	Employee Retirement Plan	Budget Cleanup- Fund 110			\$ 7,000.00	Increase Expenditures
110-41310-51421	E	Administration	Health Insurance	Budget Cleanup- Fund 110			\$ 29,000.00	Increase Expenditures
110-41310-51411	E	Administration	FICA	Budget Cleanup- Fund 110			\$ 10,000.00	Increase Expenditures
110-41310-51341	E	Administration	Christmas Bonus	Budget Cleanup- Fund 110			\$ 800.00	Increase Expenditures
110-41310-51311	E	Administration	Insurance Opt Out	Budget Cleanup- Fund 110			\$ (7,200.00)	Decrease Expenditures

110-41310-51144	E	Administration	Intern Wages	Budget Cleanup- Fund 110		\$ 7,000.00	Increase Expenditures
110-41310-51122	E	Administration	Wages	Budget Cleanup- Fund 110		\$ 3,500.00	Increase Expenditures
110-41310-51111	E	Administration	Salaries	Budget Cleanup- Fund 110		\$ 110,000.00	Increase Expenditures
110-41200-51461	E	Judicial	Workers Comp	Budget Cleanup- Fund 110		\$ 200.00	Increase Expenditures
110-41200-51431	E	Judicial	Employee Retirement Plan	Budget Cleanup- Fund 110		\$ (2,480.00)	Decrease Expenditures
110-41200-51411	E	Judicial	FICA	Budget Cleanup- Fund 110		\$ 200.00	Increase Expenditures
110-41200-51341	E	Judicial	Christmas Bonus	Budget Cleanup- Fund 110		\$ (100.00)	Decrease Expenditures

110-41200-51133	E	Judicial	Part-time Wages	Budget Cleanup- Fund 110		\$ 3,000.00	Increase Expenditures
110-41100-57210	E	Legislation	Regional Memberships	Budget Cleanup- Fund 110		\$ 81,900.00	Increase Expenditures
110-41100-57204	E	Legislation	Transportation Subsidy	Budget Cleanup- Fund 110		\$ (20,000.00)	Decrease Expenditures
110-41100-53341	E	Legislation	Tires, Tubes and Etc.	Budget Cleanup- Fund 110		\$ 150.00	Increase Expenditures
110-41100-52831	E	Legislation	Travel - Out of Town Expenses	Budget Cleanup- Fund 110		\$ (9,000.00)	Decrease Expenditures
110-41100-52800	E	Legislation	TRAVEL	Budget Cleanup- Fund 110		\$ 8,000.00	Increase Expenditures
110-41100-52545	E	Legislation	Consultant's Services	Budget Cleanup- Fund 110		\$ 30,000.00	Increase Expenditures

110-41100-52521	E	Legislation	Legal Services	Budget Cleanup- Fund 110		\$ 13,000.00	Increase Expenditures
110-41100-52452	E	Legislation	Cellular	Budget Cleanup- Fund 110		\$ 500.00	Increase Expenditures
110-41100-52351	E	Legislation	Memberships	Budget Cleanup- Fund 110		\$ 23,000.00	Increase Expenditures
110-41100-52331	E	Legislation	Subscriptions	Budget Cleanup- Fund 110		\$ 3,000.00	Increase Expenditures
110-41100-52312	E	Legislation	Advertising and Publications-Marketing	Budget Cleanup- Fund 110		\$ 200.00	Increase Expenditures
110-41100-51712	E	Legislation	Drug Screening & Background Checks	Budget Cleanup- Fund 110		\$ 50.00	Increase Expenditures
110-41100-51711	E	Legislation	Election Officials, Office Clerks	Budget Cleanup- Fund 110		\$ (9,000.00)	Decrease Expenditures

110-41100-51502	E	Legislation	Appreciations	Budget Cleanup- Fund 110			\$ (133.00)	Decrease Expenditures
110-41100-51461	E	Legislation	Workers Comp	Budget Cleanup- Fund 110			\$ 500.00	Increase Expenditures
110-41100-51431	E	Legislation	Employee Retirement Plan	Budget Cleanup- Fund 110			\$ (5,663.00)	Decrease Expenditures
110-41100-51421	E	Legislation	Health Insurance	Budget Cleanup- Fund 110			\$ 12,000.00	Increase Expenditures
110-41100-51341	E	Legislation	Christmas Bonus	Budget Cleanup- Fund 110			\$ (1,500.00)	Decrease Expenditures
110-41100-51311	E	Legislation	Insurance opt Out	Budget Cleanup- Fund 110			\$ (4,800.00)	Decrease Expenditures
110-41100-51114	E	Legislation	Board & Committee Members	Budget Cleanup- Fund 110			\$ (8,800.00)	Decrease Expenditures

110-41100-51113	E	Legislation	Elected Officials	Budget Cleanup- Fund 110		\$ 1,000.00	Increase Expenditures
110-30000-31112	R	Revenues	Real Property Taxes(Current)-23 Williamson (\$.739)	Budget Cleanup- Fund 110		\$ 66,450.00	Increase Revenue
110-30000-31111	R	Revenues	Real Property Taxes (Current) 2023 - Maury (\$.739)	Budget Cleanup- Fund 110		\$ 200,000.00	Increase Revenue
110-41310-57506	E	Administration	Transfer to CEP	Budget Cleanup- Fund 110		\$ (7,518.75)	Decrease Expenditures
110-41320-57506	E	Communications	Transfer to CEP	Budget Cleanup- Fund 110		\$ (3,442.00)	Decrease Expenditures
110-41641-57506	E	Information Technology	Transfer to CEP	Budget Cleanup- Fund 110		\$ (88,404.00)	Decrease Expenditures
110-41642-57506	E	GIS	Transfer to CEP	Budget Cleanup- Fund 110		\$ (1,799.00)	Decrease Expenditures

110-41800-57506	E	Facilities	Transfer to CEP	Budget Cleanup- Fund 110			\$ (10,994.00)	Decrease Expenditures
110-42123-57506	E	Police Field Operations	Transfer to CEP	Budget Cleanup- Fund 110			\$ 278,876.11	Increase Expenditures
110-42220-57506	E	Fire Operations	Transfer to CEP	Budget Cleanup- Fund 110			\$ 1,080,630.89	Increase Expenditures
110-42500-57506	E	Emergency Operations	Transfer to CEP	Budget Cleanup- Fund 110			\$ (2,667.00)	Decrease Expenditures
110-43170-57506	E	Fleet	Transfer to CEP	Budget Cleanup- Fund 110			\$ (3,200.00)	Decrease Expenditures
110-44400-57506	E	Recreation	Transfer to CEP	Budget Cleanup- Fund 110			\$ (9,964.00)	Decrease Expenditures
110-44700-57506	E	Parks Maintenance	Transfer to CEP	Budget Cleanup- Fund 110			\$ (88,620.00)	Decrease Expenditures

110-44800-57506	E	Library	Transfer to CEP	Budget Cleanup- Fund 110		\$ (1,033.50)	Decrease Expenditures
110-46100-57506	E	Planning	Transfer to CEP	Budget Cleanup- Fund 110		\$ (11,526.75)	Decrease Expenditures
110-46200-57506	E	Codes	Transfer to CEP	Budget Cleanup- Fund 110		\$ (8,710.00)	Decrease Expenditures
110-46300-57506	E	Engineering	Transfer to CEP	Budget Cleanup- Fund 110		\$ (7,824.00)	Decrease Expenditures
110-30000-36110	R	Revenues	Interest Earnings	Budget Cleanup- Fund 110		\$ (365,959.00)	Decrease Revenue
110-30000-33595	R	Revenues	Sports Betting Tax	Budget Cleanup- Fund 110		\$ (124,295.00)	Decrease Revenue
110-30000-31112	R	Revenues	Real Property Taxes(Current)- 23 Williamson (\$.739)	Budget Cleanup- Fund 110		\$ (123,550.00)	Decrease Revenue

110-30000-31611	R	Revenues	Real Property Taxes (Current) 2023 - Maury (\$.739)	Budget Cleanup- Fund 110		\$ (500,000.00)		Decrease Revenue
150-42100-53275	E	Police	Radios	Budget Cleanup- Fund 150		\$ (45,016.00)		Decrease Expenditures
150-42100-59411	E	Police	Vehicles	Budget Cleanup- Fund 150		\$ 570,328.11		Increase Expenditures
150-42100-59412	E	Police	Cameras for Vehicles	Budget Cleanup- Fund 150		\$ (42,406.00)		Decrease Expenditures
150-42100-59422	E	Police	Machinery and Equipment	Budget Cleanup- Fund 150		\$ (197,824.00)		Decrease Expenditures
150-42150-59411	E	Police Support	Vehicles	Budget Cleanup- Fund 150		\$ (105,110.00)		Decrease Expenditures
150-42150-59422	E	Police Support	Machinery and Equipment	Budget Cleanup- Fund 150		\$ (17,832.00)		Decrease Expenditures

150-42200-59411	E	Fire	Vehicles	Budget Cleanup- Fund 150		\$ 240,098.84	Increase Expenditures
150-43110-59411	E	Streets	Vehicles	Budget Cleanup- Fund 150		\$ 189,651.24	Increase Expenditures
150-43120-59421	E	Traffic	Machinery and Equipment	Budget Cleanup- Fund 150		\$ (181,224.00)	Decrease Expenditures
150-30000-36964	R	Revenues	Operating Transfer In For CEP	Budget Cleanup- Fund 150		\$ (2,032,077.00)	Decrease Revenue
150-42100-36964	R	Police	Operating Transfer In For CEP	Budget Cleanup- Fund 150		\$ 884,166.11	Increase Revenue
150-42200-36964	R	Fire	Operating Transfer In For CEP	Budget Cleanup- Fund 150		\$ 1,628,348.89	Increase Revenue
150-43110-36964	R	Streets	Operating Transfer In For CEP	Budget Cleanup- Fund 150		\$ 158,346.00	Increase Revenue

150-27111	F B	Fund Balance - Unappropriated		Budget Cleanup- Fund 150	\$ (228,117.81)			Decrease Fund Balance
311-30000-36922	R	Revenues	Loan Proceeds	Budgeting Series 2024 GO Bond		\$ 11,000,000.00		Increase Revenue
311-27111	F B	Fund Balance - Unappropriated		Budgeting Series 2024 GO Bond	\$ 10,259,344.25			Increase Fund Balance
311-48400-56332	E	Capital Financing	Interest 2024 Series GO Bond	Budgeting Series 2024 GO Bond			\$ 740,655.75	Increase Expenditures
416-43150-36922	R	Stormwater	Loan Proceeds	Budgeting Series 2024 GO Bond		\$ 1,300,000.00		Increase Revenue
416-27111	F B	Fund Balance - Unappropriated		Budgeting Series 2024 GO Bond	\$ (136,876.91)			Decrease Fund Balance
416-52701-59125	E	Augusta Trace	Capital Site Construction	Budgeting Series 2024 GO Bond			\$ 657,236.00	Increase Expenditures
416-52701-59601	E	Augusta Trace	Capital CEI	Budgeting Series 2024 GO Bond			\$ 190,600.00	Increase Expenditures

416-52702-59123	E	Buckner Place	Capital Design	Budgeting Series 2024 GO Bond			\$ 1,725.00	Increase Expenditures
416-52702-59125	E	Buckner Place	Capital Site Construction	Budgeting Series 2024 GO Bond			\$ 5,430.00	Increase Expenditures
416-52702-59601	E	Buckner Place	Capital CEI	Budgeting Series 2024 GO Bond			\$ 33,100.00	Increase Expenditures
416-52703-59601	E	Cameron Farms	Capital CEI	Budgeting Series 2024 GO Bond			\$ 33,100.00	Increase Expenditures
416-52704-59125	E	Wyngate	Capital Site Construction	Budgeting Series 2024 GO Bond			\$ 442,755.00	Increase Expenditures
416-52704-59601	E	Wyngate	Capital CEI	Budgeting Series 2024 GO Bond			\$ 33,100.00	Increase Expenditures
416-43150-65442	E	Stormwater	Interest 2024 Series GO Bond	Budgeting Series 2024 GO Bond			\$ 39,830.91	Increase Expenditures

410-52000-36922	R	W&S Revenues	Loan Proceeds	Budgeting Series 2024 GO Bond		\$ (20,000,000.00)		Decrease Revenue
410-27111	F B	Fund Balance - Unappropriated		Budgeting Series 2024 GO Bond	\$ (26,623,372.33)			Decrease Fund Balance
410-52423-59125	E	Headworks & EQ Basin	Capital Site Construction	Budgeting Series 2024 GO Bond			\$ 6,324,640.52	Increase Expenditures
410-52010-56442	E	Utilities Administration	Interest 2024 Series GO Bond	Budgeting Series 2024 GO Bond			\$ 298,731.81	Increase Expenditures
311-48002-59125	E	Buckner Lane	Capital Site Construction	Res 25-109			\$ 10,225,697.60	Increase Expenditures
311-27111	F B	Fund Balance - Unappropriated		Res 25-109	\$ (10,225,697.60)			Decrease Fund Balance

RESOLUTION 25-143

RESOLUTION TO ADOPT A REVISED SCHEDULE OF AUTHORIZED POSITIONS FOR FISCAL YEAR 2025-2026; PROVIDING FOR REPEAL OF CONFLICTING SCHEDULES; AND, PROVIDING FOR AN EFFECTIVE DATE

WHEREAS, the City of Spring Hill is committed to providing adequate and appropriate staffing levels and delivering an excellent level of services by maintaining a quality workplace for our employees; and

WHEREAS, TCA §6-4-101 requires the City Administrator to recommend specific positions required for the function and operations of the city government, and

WHEREAS, a position allocation was authorized as part of the Comprehensive Budget 2024-2025, and

WHEREAS, new requirements and opportunities have come to light since the adoption of the budget,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF MAYOR AND ALDERMEN OF THE CITY OF SPRING HILL, TENNESSEE,

1. Effective July 1, 2025, all previous authorization commitments are rescinded.
2. The number of authorized positions and salary ranges for City employees for the 2025-2026 fiscal year shall become effective on July 1, 2025.
3. The authorized positions list attached hereto as Exhibit A are approved and adopted.

Passed and adopted this 2nd day of June, 2025.

Matt Fitterer, Mayor

ATTEST:

April Goad, City Recorder

LEGAL FORM APPROVED:

Patrick Carter, City Attorney

CODE FOR TYPE:								
1 = Exempt/Salaried								
2 = Non-Exempt/Hourly								
3= Part-Time								
4= Intern								
5= Seasonl								
Vacant Position								
New position as of 7/1/2025								
Dept Code	Department	Type	Position Title	Authoriz ed Position	Div Total	Full Legal Name	Preferred First Name	Pay Grade
41100	Legislative	3	Mayor	1		Fitterer, Matthew	Matt	
			Alderman	1		Linville, Stephen T	Trent	
			Alderman	1		Canepari, John	John	
			Alderman	1		Jimenez, Alex	Alex	
			Alderman	1		Murray, James	Brent	
			Alderman	1		Wernert, Scott	Scott	
			Alderman	1		Davis, Jaimee	Jaimee	
			Alderman	1		Hartwell, Erinn	Erinn	
			Alderman	1		Fuqua, Vincent	Vince	
			Planning Commission	1		Connolly, Ryan	Ryan	
			Planning Commission	1		Droke, Elizabeth	Liz	
			Planning Commission	1		Groninger, Greg	Greg	
			Plannng Commission	1		Isbell, Sam	Sammy	
			Plannng Commission	1	14	VACANT		
41200	Judicial	3	Municipal Court Judge	1	1	Dusche, Nicole	Nicole	
41310	Administration	1	City Administrator	1		VACANT		R
		1	Assistant City Administrator	1		VACANT		P
		2	Executive Assistant	1	3	Brewer, Robert	Robert	G
41320	Communications	1	Director 1 - Communications	1		Wright, Lucas	Lucas	L
		1	Specialist 1 - Communications	1		Ross, Madelyn	Maddie	J
		1	Specialist 1 - Communications	1	3	Freeman, Jacob	Jake	I

41500	Finance	1	Director 3 - Finance	1		Holden, Rebecca	Rebecca	O
		1	Budget & Performance Manager	1		Perryman, Chelsea	Chelsea	L
		1	Purchasing Agent	1		VACANT		L
		1	Accounting Manager	1		Lascala, Joseph	Joseph	K
		1	Accountant	1		Whitehead, Margaret	Margaret	I
		2	Payroll Administrator	1		VACANT		H
		2	Accounts Payable Clerk	1		Loveless, Debbie	Debbie	G
		2	Tax Clerk	1		VACANT		G
		2	Accounting Clerk II	1		Davis, Marie	Marie	G
		2	Lead Tax Clerk	1		Houghteling, Zachary	Zach	H
		2	Receptionist - Finance	1		Whirrett, Amy	Amy	E
		1	City Recorder	1	12	Goad, April	April	J
41641	IT	1	IT Director 2	1		Hoeldtke, Nick	Nick	M
		2	Specialist 2 - IT	1		White, James	James	K
		2	Specialist 1 - IT	1	3	Pataki, Daniel	Daniel	I
41642	GIS	1	Director 2 - GIS	1		Kerr, David	David	M
		1	Data Analyst - GIS	1		Dean, Erika Yuri	Yuri	J
		2	Specialist 1 - GIS	1	3	Wesley, Kyle	Kyle	I
41650	Human Resources	1	Director 2 - HR	1		Clausi, Christopher	Chris	M
		1	Manager - HR	1		Bryan, Michael Phillip	Mike	L
		2	Specialist 1 - HR	1		Hodge, Tracy	Tracy	I
		2	Specialist 1 - HR	1	4	Buckley, Tami	Tami	I
41700	CIP	1	Director 2 - CIP	1		Stahl, Melissa	Missy	M
		2	Project Manager - CIP	1		Goats, Michael	Will	H
		2	CIP/Finance/Grant Specialist	1	3	Nichols, William	Will	I
41800	Facilities	1	Superintendent - Facilities	1		Mercer, Dakota	Dakota	K
		1	Assistant Superintendant	1		VACANT		J
		2	Crew Chief - Facilities	1		Hoeldtke, Timothy	Tim	H
		2	Maintenance Worker 2 - Facilities	1		Love, Tim	Tim	E
		2	Custodian - Facilities	1		Hawkins, Jerry	Jerry	D

		2	Custodian - Facilites	1	Tomlin, Jeffrey	Jeff	D
		2	Custodian - Facilites	1	VACANT		D
		2	Custodian - Facilites	1	VACANT		D
		2	Custodian - Facilites	1	9 VACANT		D
42110	Police Administr	1	Chief - Police	1	Brite, Donald Woods	Don	P401
		1	Deputy Chief - Police	1	Fogle, Jason Paul	Jason	P301
		1	Deputy Chief - Police	1	Seibold, Kenneth Ross	Kenneth	P301
		1	Lieutenant - Police	1	Foster, Michael Thomas	Mike	P201
		2	Administrative Assistant 2 - Police	1	McDaniel, Dawn Marie	Dawn	F
		2	Administrative Assistant 2 - Police	1	Downey, Olivia Anne	Olivia	F
42121	CID	2	Police Detective	1	Anderson, Christopher L	Chris	P103
		2	Police Sgt	1	Burdett, Andrew Taylor	Andy	P104
		1	Lieutenant - Police	1	Carden, Robert Adams	Bob	P201
		2	Police Detective	1	Gallahaire, Benjamin Al	Ben	P103
		2	Police Detective	1	Gillam, Stefani Nichelle	Stefani	P103
		2	Police Detective	1	Goetz, Thomas Darnell	Thomas	P103
		2	Police Detective	1	Roachelle, David Benjar	David	P103
		2	Police Detective	1	Gray, Thomas Dwight	Thomas	P103
		2	Police Detective	1	Tiller, Jonathan Paul	Jonathan	P103
		2	Police Detective	1	Weber, Joshua David	Joshua	P103
42123	Field Operations	1	Captain - Police	1	Whitwell, Justin Wade	Justin	P202
		1	Lieutenant - Police	1	Barber, Tommy Lee	Tommy	P201
		1	Lieutenant - Police	1	Betts, Geoffrey Wallace	Geoff	P201
		1	Lieutenant - Police	1	Estes, Chadwick Ryan	Chad	P201
		1	Lieutenant - Police	1	Kennedy, Timothy Paul	Tim	P201
		2	Police Sgt	1	Chapman, Joe Roger	Joe	P104
		2	Police Sgt	1	Colvett, Maury Lee	Lee	P104
		2	Police Sgt	1	Davis, Amber Marie	Amber	P104
		2	Police Sgt	1	Frey, Brandon Thomas	Brandon	P104
		2	Police Sgt	1	Gambill, Colton Greer	Colton	P104
		2	Police Sgt	1	Knaggs, Chad William	Chad	P104
		2	Police Sgt	1	O'Leary, Meagan Elizab	Meagan	P104
		2	Police Sgt	1	Willis, Jonathan Daniel	Daniel	P104
		2	Police Sgt	1	Zaidan, Charles Robert	Bob	P104

		2	Police Officer	1	VACANT		P101
		2	Police Officer	1	Wagner, Logan	Logan	P101
		2	Police Officer	1	Brown, Keelan	Keelan	P101
		2	Police Officer	1	Chilton, Ethan Bradley	Ethan	Recruit
		2	Police Officer	1	Dorman, Lance John	Lance	P101
		2	Police Officer	1	Fransen, Ethan Knox	Ethan	Recruit
		2	Police Officer	1	Garner, Travis Wayne	Travis	P101
		2	Police Officer	1	VACANT		P101
		2	Police Officer	1	Greene, Sawyer David	Sawyer	P101
		2	Police Officer	1	Gurley, Robert Eugene	Robert	P101
		2	Police Officer	1	Iasparri, Louis Anthony	Louis	P101
		2	Police Officer	1	Ingram, Austin Heath	Austin	Recruit
		2	Police Officer	1	Kennedy, Rory Brendan	Rory	P101
		2	Police Officer	1	Libbey, Stuart Andrew	Stuart	P101
		2	Police Officer	1	Lopez, Jesus	Jesus	P103
		2	Police Officer	1	Lovett, Mary Beth	Mary Beth	P103
		2	Police Officer	1	Lowell, John Wayne	John	P101
		2	Police Officer	1	McCormick, Paul Edward	Paul	P101
		2	Police Officer	1	Murphy, Tyree Travon	Tyree	P101
		2	Police Officer	1	Owens, Jesse Daniel	Jesse	P101
		2	Police Officer	1	Prinzo, Stephen Joseph	Stephen	P101
		2	Police Officer	1	Pruitt, Kaycie Nikkole	Kaycie	Recruit
		2	Police Officer	1	Regentin II, Richard Wil	Rich	P101
		2	Police Officer	1	Rosa, Herb	Herb	P101
		2	Police Officer	1	Sawyers, Shaylen Nicole	Shaylen	Recruit
		2	Police Officer	1	Simpson, Joshua Donald	Joshua	P101
		2	Police Officer	1	Smith, Katana Jade	Kat	P101
		2	Police Officer	1	Summerhill, Dylan McM	Dylan	P101
		2	Police Officer	1	Torres, Alexander Ray	Alex	P100
		2	Police Officer	1	Via, Ryan Patterson	Ryan	P101
		2	Police Officer	1	Woodard, Russell Barto	Russell	P101
		2	Police Officer	1	Wright, Timothy Seth	Seth	P101
		2	Police Officer	1	Gifford, Austin	Austin	Recruit
		2	Police Officer	1	Burkhard, Derick	Derick	Recruit
		2	Police Officer	1	Presson, Justin	Justin	Recruit
		2	Police Officer	1	Hopson, Cody	Cody	P101

		2	Police Officer	1		Feltcher, Tabor	Tabor	P101
		2	Police Officer	1		Carpenter, Bennett	Bennett	P101
		2	Police Officer	1		VACANT		P101
		2	Police Officer	1		VACANT		P101
		2	Police Officer	1		VACANT		P101
		2	Police Officer	1		VACANT		P101
		2	Police Officer	1		VACANT		P101
42140	Drug Investigatio	2	Police Officer	1		Blair, James Hunter	Hunter	P101
		2	Police Officer	1		Walker IV, Newton York	York	P101
42150	Support	2	City Counselor - Police	0.5		McHenry, June	June	O
		2	Police Sgt	1		Floyd, Curtis Richard	Curtis	P104
		2	Police Officer	1		Hadley, Ty Michael	Ty	P103
		2	Police Officer	1		Henson, Michael Kane	Kane	P103
		2	Police Officer	1		Pewitt, Shauna Lynne	Shauna	P103
		2	Evidence Manager	1		Wison, Melissa Anne	Melissa	G
		2	Evidence Technician	1		Kordich, Kimberly Anne	Kim	F
		2	Police Sgt	1		Lovett, Jason Lee	Jason	P104
		1	Lieutenant - Police	1		Kloke, David Jonathan	David	P201
		2	Police Officer	1		Smith Jr, John Martin	John	P102
		2	Police Officer	1		Stewart, Michael Lee	Mike	P102
		2	Police Officer	1		St. Clair, Andrew Brook	Andrew	P103
		2	Records Clerk 2 - Police	1		Anderson, Charlotte Lyn	Charlotte	E
		2	Records Clerk 2 - Police	1		Call, Madison	Madison	E
		2	Court Clerk-Police	1	89.5	Mitchell, Jennifer	Jennifer	G
42210	Fire Administrati	1	Chief - Fire	1		Temple, Victor Graig	Graig	A701
		1	Deputy Chief - Fire	1		Glenn, Kevin R	Kevin	A601
		1	Fire Captain	1		Burns, Elisia E	Lisa	A301
		2	Administrative Assistant 2 - Fire	1		Knobloch, Amanda Tabo	Amanda	F
42220	Fire Operations	2	Battalion Chief	1		Estes, Charles W	Chuck	S401
		2	Battalion Chief	1		Garza, Brian M	Brian	S401
		2	Battalion Chief	1		Hickman, William W	Wesley	S401
		2	Fire Captain	1		Bennett, James B	James	S301
		2	Fire Captain	1		Boyd, Matthew G	Matt	S301
		2	Fire Captain	1		Currey, Jeffrey P	Jeff	S301
		2	Fire Captain	1		Flint, Colby	Colby	S301

		2	Fire Captain	1		Forst, Scott T	Scottie	S301
		2	Fire Captain	1		Hinson, James E	Erin	S301
		2	Fire Captain	1		Johnson, Lodus B	Ben	S301
		2	Fire Captain	1		Kirkland, Michael W	Mike	S301
		2	Fire Captain	1		Kolesar, Nicholas A	Nick	S301
		2	Fire Captain	1		Purcell, Scottie A	Scottie	S301
		2	Fire Captain	1		Watson, Kyle R	Kyle	S301
		2	Fire Captain	1		Jackson, Christopher C	Chris	S301
		2	Fire Engineer	1		Adair, Timothy J	Jake	S221
		2	Fire Engineer	1		Brice, Jason D	Jason	S221
		2	Fire Engineer	1		Burns, Joshua N	Josh	S221
		2	Fire Engineer	1		Caudy, Chad G	Chad	S221
		2	Fire Engineer	1		Day, Thomas A	Tom	S221
		2	Fire Engineer	1		Hughes, Brandon J	Brandon	S221
		2	Fire Engineer	1		Jarratt, Michael	M.J.	S221
		2	Fire Engineer	1		Klemme, Kevin D	Kevin	S221
		2	Fire Engineer	1		Pappas, William M	Bill	S221
		2	Fire Engineer	1		Pewitt, John Bryan	Bryan	S221
		2	Fire Engineer	1		Reynolds, James M	Matt	S221
		2	Fire Engineer	1		Romer, James R	James	S221
		2	Fire Engineer	1		Wilhoite, Cameron C	Cameron	S221
		2	Fire Engineer	1		Ricketts, Gordon D	Gordon	S221
		2	Fire Engineer	1		Wuerth, Matthew E	Matt	S221
		2	Firefighter	1		Aliff, Kyle	Kyle	S201
		2	Firefighter	1		Baggett, James Daniel	J.D.	S201
		2	Firefighter	1		Brown, David Caleb	Caleb	S201
		2	Firefighter	1		Caldwell, Richard Kyle	Kyle	S201
		2	Firefighter	1		Crivello, Joshua Michael	Josh	S201
		2	Firefighter	1		Ezell, Jarred C	Jarred	S201
		2	Firefighter	1		Hardy, Dylan Glenn	Dylan	S201
		2	Firefighter	1		Guimond, Don	Donnie	S201
		2	Firefighter	1		Hill, Andrew Franklin	Andrew	S201
		2	Firefighter	1		Holmes, Kelsey J	Kelsey	S201
		2	Firefighter	1		Hunter, Zachary Chase	Chase	S201
		2	Firefighter	1		Kennedy, Timothy Gibbs	Tim	S201
		2	Firefighter	1		Gairrett, Sammy	Sammy	S201

		2	Firefighter	1	Legaspi, Robert S	Robert	S201
		2	Firefighter	1	Love, Randall C	Cas	S201
		2	Firefighter	1	McCord, Jacob Trevor	Jake	S201
		2	Firefighter	1	Moll, Devon	Devon	S201
		2	Firefighter	1	Pitts, Robert L	Rob	S201
		2	Firefighter	1	Sawyer, Daniel Norman	Daniel	S201
		2	Firefighter	1	Thompson, William Edw	Will	S201
		2	Firefighter	1	White, Logan W	Logan	S201
		2	Firefighter	1	Ryan, Samuel G	Sam	S201
		2	Firefighter	1	Shires, Brian K	Brian	S201
		2	Firefighter	1	Bland, Chance H	Chance	S201
		2	Firefighter	1	Fattaleh, Alex C	Alex	S201
		2	Firefighter	1	Stuart, Ernest Aiden	Aiden	S201
		2	Firefighter	1	Rodriguez, Ezra P	Ezra	S201
		2	Firefighter	1	Small, Christopher	Chris	S201
		2	Firefighter	1	Vaccher, Carley R	Carley	S201
		2	Firefighter	1	Daviss, Jonathan W	Jonathan	S201
		2	Firefighter	1	Murillo, Anthony R	Anthony	S201
		2	Firefighter	1	Martinez, Christopher David	Chris	S201
		2	Firefighter	1	Purcell, Malcolm B	Brock	S201
		2	Firefighter	1	Kintz, Anthony Colin	Anthony	S201
		2	Firefighter	1	Burns, Brian M	Brian	S201
		2	Firefighter	1	Kuder, Kourtney Renee	Kourtney	S201
		2	Firefighter	1	Gonzalez, Mario Alberto	Mario	S201
		2	Firefighter	1	Merritt, Ian W	Ian	S201
		2	Firefighter	1	Wilson, Timothy	Timmy	S201
		2	Firefighter	1	Wright, Jared R	Jared	S201
		2	Firefighter	1	Dunston, Donnie	Reece	S201
		3	Firefighter P/T	0.6	Brown, Renard T	Renard	S201
		3	Firefighter P/T	0.6	Swenson, Corey	Corey	S201
		2	Firefighter	1	VACANT		S201
		2	Firefighter	1	VACANT		S201
		2	Firefighter	1	VACANT		S201

		2	Firefighter	1		VACANT		S201
		2	Firefighter	1		VACANT		S201
		2	Firefighter	1		VACANT		S201
		2	Firefighter	1		VACANT		S201
		2	Firefighter	1		VACANT		S201
		2	Firefighter	1		VACANT		S201
		2	Firefighter	1		VACANT		S201
42230	Fire Training	2	Fire Captain	1		Pinkerton, Michael	Mike	A401
		1	Assistant Chief - Fire	1		Orlando, Dominic	Dom	A501
42240	Fire Marshall	1	Assistant Chief - Fire	1		Berry, James E	James	A401
		2	Asst Fire Marshal	1		Filson, Mark A	Mark	A401
		2	Fire Inspector	1		Demastus, Michael A	Mike	A301
		3	Fire Inspector	0.6	91.8	VACANT		A301
42500	EMA	1	Director 1 - EMA	1	1	Boyd, Greg	Greg	K
43100	Public Works Ad	1	Director 2 - Public Works	1		Scroggins, Tyler	Tyler	N
		1	Assistant Director - Public Works	1		Dugan, Chris	Chris	L
		1	Engineer - Public Works	1		VACANT		K
		2	Project Manager - Public Works	1	4	Watson, April	April	H
43110	Streets	1	Superintendent - Streets	1		Hughes, Jay	Jay	K
		2	Crew Chief - Streets	1		Hutcherson, Carl	Carl	H
		2	Crew Chief - Streets	1		VACANT		H
		2	Crew Chief - Streets	1		Smith, Kenneth	Kenneth	H
		2	Crew Chief - Streets	1		Kilpatrick, Kevin	Kevin	H
		2	Inspector - Streets	1		Meacham, Bobby	Bobby	H
		2	Operator 2 - Streets	1		Primm, Briggs	Cord	G
		2	Operator 2 - Streets	1		VACANT	Austin	G
		2	Operator 1 - Streets	1		Hatcher, Steve	Steve	F
		2	Maintenance Worker 2 - Streets	1		Davis, Gerald	Walty	E
		2	Maintenance Worker 2 - Streets	1		Davis, Robert	Scott	E
		2	Maintenance Worker 2 - Streets	1		Sweeney, Jesse	Jesse	E
		2	Maintenance Worker 2 - Streets	1		Sleigh, Jason	Jason	E
		2	Maintenance Worker 2 - Streets	1		Holt, Christopher	Hayden	E
		2	Maintenance Worker 2 - Streets	1		Harper, Ronnie	Ronnie	E

		2	Maintenance Worker 2 - Streets	1		Aguilar, Ceaser	Cesar	E
		2	Maintenance Worker 2 - Streets	1		Runions, Chase	Chase	E
		3	Maintenance Worker 1 - Streets	0.5		Garton, Randall	R2	D
		2	Maintenance Worker 2 - Streets	1		Woodard, Braxton	Braxton	E
		2	Maintenance Worker 2 - Streets	1		Fraley, Samuel	Sam	E
		2	Maintenance Worker 2 - Streets	1		VACANT		E
		2	Maintenance Worker 2 - Streets	1		VACANT		E
		2	Administrative Assistant 1 - Streets	1	22.5	Wright, Billy	Billy	E
43120	Traffic	2	Crew Chief - Traffic	1		Plumb, Jeff	Jeff	H
		2	Technican 2 - Traffic	1		Garrette, Jonathan	John	G
		2	Technican 2 - Traffic	1		Durham, Kyle	Kyle	G
		2	Technican 2 - Traffic	1	4	VACANT		G
43150	Stormwater	1	Superintendent - Stormwater	1		Walters, Winston	Winston	K
		2	Inspector - Stormwater	1		Kelley, James Ryan	Ryan	H
		2	Inspector - Stormwater	1		Zolnierz, Jason	Jason	H
		2	Crew Chief - Stormwater	1		Peden,Jeff	Jeff	H
		2	Operator 3 - Stormwater	1		Herhold, Victor	Victor	H
		2	Maintenance Worker 3 - Stormwater	1		Huey, Randy	Randy	F
		2	Maintenance Worker 1 - Stormwater	1	7	Sanford, Robert	Slim	D
43170	Fleet	1	Superintendent - Fleet	1		Brown, Jason	Jason	K
		2	Supervisor - Fleet	1		Bland, Chase	Chase	I
		2	Mechanic 2 - Fleet	1		Perritt, Conner	Conner	H
		2	Mechanic 2 - Fleet	1	4	Villa, Scott	Scott	H
43200	Sanitation	2	Crew Chief - Sanatation	1		Lancaster, Allen	Allen	H
		2	Operator 2 - Sanatation	1		Hughes,Kenneth	Kenneth	G
		2	Operator 2 - Sanatation	1		Rosales,Justin	Justin	G
		2	Operator 2 - Sanatation	1		Crain, Tyler	Tyler	G
		2	Maintenance Worker 2 - Sanatation	1		Gray, Ethan	Ethan	E
		2	Maintenance Worker 2 - Sanatation	1	6	Skelton, Tyler	Tyler	E
44400	Recreation	1	Director 1 - Recreations	1		Williams, Kayce	Kayce	L
		1	Recreation Superintendent	1		Curnock, David	David	K

		3	Recreation Assistant	0.5		Tufano, Michele	Michele	E
		2	Recreation Assistant	1		Gilstrap, Aunika	Aunika	E
		3	Recreation Assistant	0.5		Wilkinson, Daniel	Lane	E
		2	Recreation Assistant	1	5	Mitchell, Andi	Beck	E
44700	Parks	1	Superintendant - Parks	1		Kovzelove, Bryan	Bryan	K
		2	Maintenance Worker 2 - Parks	1		Leckrone, Eric	Eric	E
		2	Maintenance Worker 2 - Parks	1		Winger, Michael	Mike	E
		3	Groundskeeper - Parks	0.5		Troy, Justin	Justin	D
		3	Groundskeeper - Parks	0.25		Parker, Todd	Todd	D
		5	Groundskeeper - Parks	0.5		Earl, Lionel	Lionel	D
		5	Groundskeeper - Parks	0.5		Sullivan, Joshua	Josh	D
		5	Groundskeeper - Parks	0.5	5.25	VACANT		D
44800	Library	1	Director 1 - Library	1		Juriew, Dana	Dana	L
		1	Assistant Director - Library	1		Halter, Amber	Amber	J
		2	Library Tech 2	1		Gallardo, Marsha	Marsha	H
		2	Library Tech 2	1		Joy, Jessica	Jessica	H
		2	Library Tech 2	1		Stanfill, Janice	Janice	H
		2	Library Tech 2	1		Fitz, Ezra	Ezra	H
		2	Circulation Coordinator - Library	1		Strange, Krystle	Krystle	I
		3	Library Tech 2	0.5		Dehut, Erin	Erin	H
		2	Library Tech 1	1		Dixon, Rachel	Rachel	E
		2	Library Tech 1	1		Joy, Scott	Scott	E
		3	Library Tech 1	0.5		Brooks, Carmelita	Carmelita	E
		3	Library Tech 1	0.5		Strouse, Virginia	Ginnie	E
		3	Library Tech 1	0.5		Kirkman, Katherine	Kathy	E
		3	Library Tech 1	0.5		Mezzatesta, Janet	Janet	E
		3	Library Tech 1	0.5		Rieman, Jessica	Jessy	E
		3	Library Tech 1	0.5	12.5	VACANT		E
46100	Planning	1	Director 2 - Planning	1		Sanders, Dara	Dara	N
		1	Sr Planner	1		Morin, Gilles	Gill	K
		1	Associate Planner	1		VACANT		I
		1	Associate Planner	1		VACANT		I
		2	Assistant Planner	1		Spires, Kyle	Kyle	H

		2	Technician 1 - Planning	1		Sappington, Lucretia	Lucretia	G
		2	Project Manager - Planning	1		Mitovich, Stacy	Stacy	H
		2	Administrative Assistant 2 - Planning	1		Salas, Alexa	Alexa	F
		4	Intern-Planning	1	9	Carter, Grace	Grace	C
46200	Building & Codes	1	Chief Building Official/Deputy Dev Director	1		VACANT		M
		1	Deputy Building Official - Building and Codes	1		Woods, Victor	Victor	K
		2	Electrical Inspector - Building and Codes	1		VACANT		H
		2	Electrical Inspector - Building and Codes	1		Hill, Ernest	Ernie	H
		2	Inspector - Building and Codes	1		Francis, Jason	Jason	H
		2	Inspector - Building and Codes	1		Pratt, James	James	H
		2	Inspector - Building and Codes	1		Robinson, Darrin	Darrin	H
		2	Inspector - Building and Codes	1		VACANT		H
		2	Codes Enforcement Officer	1		Leneski, James	Jimmy	F
		2	Administrative Assistant 1 - Building and Codes	1		Martinez, Jeanette	Jeanette	E
		2	Administrative Assistant 1 - Building and Codes	1	11	Lanigan, Maci	Maci	E
46300	Engineering	1	Civil Enginner - Engineering	1		VACANT		M
		1	Associate Engineer - Engineering	1		Turley, Ryan	Ryan	J
		1	Lead Inspector - Engineering	1		Salas, Brandon	Brandon	J
		2	Inspector - Engineering	1		Salas, Andrew	Andrew	H
		2	Inspector - Engineering	1		Glenn, Jackie	Jackie	H
		2	Inspector - Engineering	1		Roth, Ryan	Ryan	H
		2	Inspector - Engineering	1		Haynes, Luke	Luke	H
		2	Inspector - Engineering	1		Davis, Elliot	Elliot	H
		2	Engineering Clerk	1	9	VACANT		E
52010	Utility Admin	1	Assistant City Administrator	1		Allen, Daniel	Dan	P
		1	Assistant General Manager	1		Weaver, Jessica	Jessica	N
		1	Assistant General Manager	1		LaMunyon, Ryan	Ryan	N
		1	Assistant General Manager	1		Norman, TC	TC	N
		1	Assistant General Manager	1		Vanderford, Jeremy	Jeremy	N
		1	Operations Technology Auto Controls Analyst - Utility	1		Spears, Eric	Eric	J
		2	Administrative Assistant - Utility Administration	1		McMillan, Jennifer	Jennifer	E
		4	Intern-Utilities	0.5	7.5	VACANT		D

52050	Utility Billing	1	Supervisor - General Fund Support Services	1		Younger, Donna	Donna	I
		2	Collections Specialist	1		VACANT		H
		2	Account Clerk II - General Fund Support Services	1		White, DeDe	DeDe	G
		2	Account Clerk I - General Fund Support Services	1		Lanigan, Michelle	Michelle	E
		2	Account Clerk I - General Fund Support Services	1	5	Smith, Sandy	Sandy	E
52100	Water Treatment	1	Superintendent - Water Treatment Plant	1		VACANT		K
		1	Assistant Superintendent - Water Treatment Plant	1		Lang, John	John	J
		2	Maintenace Supervisor - Water Treatment Plant	1		Knowles, Charles	Ed	I
		2	Water Quality Lab Manager	1		VACANT		I
		2	Water Quality Technician - Water Treatment Plant	1		Gibson, Brandon	Brandon	G
		2	Mechanic 1 - Water Treatment Plant	1		Thomason, Anthony	Tony	G
		2	Operator 2 - Water Treatment Plant	1		Westbrook, Tim	Tim	G
		2	Operator 2 - Water Treatment Plant	1		VACANT		G
		2	Operator 3 - Water Treatment Plant	1		McCrary, Doyle	Garth	H
		2	Operator 3 - Water Treatment Plant	1		Sullivan, Marvin	Russell	H
		2	Operator 2 - Water Treatment Plant	1		Jones, Stacey	Stacey	G
		2	Operator 1 - Water Treatment Plant	1		Lawrence, Jacob	Jacob	F
		2	Operator 1 - Water Treatment Plant	1		Chapman, Kolby	Kolby	F
		2	Operator 1 - Water Treatment Plant	1	14	Kaible, Ryan	Ryan	F
52110	Water Distributio	1	Superintendent - Water Distribution	1		VACANT		K
		1	Assistant Superintendent-Water Distribution	1		VACANT		J
		2	Supervisor - Water Distribution	1		Erwin, William	Billy	I
		2	Cross Connection Coordinator - Water Distribution	1		Lee, Rex	Rex	H
		2	Assistant Cross Connection Coordinator - Water Dis	1		Groves, Colin	Colin	G
		2	Locator - Water Distribution	1		VACANT		G
		2	System Operator 1 - Water Distribution	1		Bobo, Michael	Michael	G
		2	System Operator 2-Water Distribution	1		VACANT		G
		2	Maintenance Worker 3 - Water Distribution	1		Love, Brian	Brian	F
		2	Maintenance Worker 1 - Water Distribution	1		Colvett, Maxwell	Max	D
		2	Maintenance Worker 3/Hydrant Maintenance - Water	1		McCandless, Dustin	Dustin	F
		2	Maintenance Worker 3 - Water Distribution	1		Kelley, Jacob	Jacob	F
		2	Maintenance Worker 1 - Water Distribution	1		Baker, Adam Brent	Brent	D

		2	Maintenance Worker 1 - Water Distribution	1		Anderson, Evan	Evan	D
		2	Maintenance Worker 3 - Water Distribution	1		Peden, Dustin	Dustin	F
		2	Maintenance Worker 3 - Water Distribution	1	16	VACANT		F
52210	Waste Wtr Treat	1	Superintendent - Waste Water Treatment Plant	1		Shouse, Greg	Greg	K
		1	Assistant Superintendent WWTP	1		VACANT		J
		2	Maintenace Supervisor - Waste Water Treatment Pla	1		Brittain, William	Danny	I
		2	Operator 1 - Waste Water Treatment Plant	1		Laws, Carson	Carson	F
		2	Mechanic 1 - Waste Water Treatment Plant	1		Evans, David	David	G
		2	Maintenance Worker 2 - Waste Water Treatment Plar	1		Reed, Kolby	Kolby	E
		2	Maintenance Worker 2 - Waste Water Treatment Plar	1		Connor, Greg	Greg (G2)	E
		2	Operator 3 - Waste Water Treatment Plant	1		Goad, Barry	Barry	H
		2	Operator 2 - Waste Water Treatment Plant	1		Stoops, Justin	Justin	G
		2	Operator 1 - Waste Water Treatment Plant	1	10	Hepp, David	Dave	F
52220	Sewer Collectior	1	Superintendent - Sewer Collection System	1		VACANT		K
		1	Assistant Superintendent - Sewer Collection System	1		Stephens, Michael	Michael (Smiley)	J
		1	Pre Treatment Coordinator-Sewer Collections System	1		VACANT		K
		2	Crew Chief - Sewer Collection System	1		Jones, Brandon	Brandon	H
		2	Maintenance Mechanic-Sewer Collections System	1		VACANT		G
		2	I&I Maintenance Worker 2-Sewer Collections System	1		VACANT		E
		2	I&I Maintenance Worker 3-Sewer Collections System	1		VACANT		F
		2	Maintenance Worker 1 - Sewer Collection System	1		Savage, Mark	Mark	D
		2	Maintenance Worker 3 - Sewer Collection System	1		Jones, Ray	Ray	F
		2	Maintenance Worker 1 - Sewer Collection System	1		Vanderford, Alexander	Lex	D
		2	Maintenance Worker 2 - Sewer Collection System	1		Palmeri, Aaron	Aaron	E
		2	Maintenance Worker 2 - Sewer Collection System	1		Hunt, Jesse	Jesse	E
		2	Maintenance Worker 1 - Sewer Collection System	1		Medina, Kevin	Kevin	D
		2	Maintenance Worker 1 - Sewer Collection System	1		Smith, Alex	Alex	D
		2	Maintenance Worker 2 - Sewer Collection System	1	15	VACANT		E
52217	Spartan	1	Professional Engineer	1		VACANT		K
		1	Professional Engineer	1		VACANT		K
		2	Special Projects Logistics Officer	1	3	VACANT		J
					407			

ORDINANCE 25-16

AN ORDINANCE TO AMEND ORDINANCE NO. 18-21, THE SAME BEING THE ZONING ORDINANCE AND OFFICIAL ZONING MAP OF THE CITY OF SPRING HILL, BY REZONING APPROXIMATELY 1.8 ACRES OF PROPERTY, KNOWN AS MAURY COUNTY TAX MAP 044 PARCEL 002.00 FROM AGRICULTURAL DISTRICT (AG) TO RURAL RESIDENTIAL DISTRICT (R-R)

RZN 1799-2025 (4664 PORT ROYAL ROAD REZONING)

WHEREAS, the City of Spring Hill Ordinance No. 18-21, the same being the Official Zoning Map of Spring Hill is hereby amended by rezoning the 1.8 acres of property described herein, and known as, Maury County Tax Map **044** Parcel **002.00** from Agricultural (AG) to Rural Residential (R-R); and

WHEREAS, said portion of property to be rezoned from Agricultural (AG) to Rural Residential (R-R) is located within the corporate limits of the City of Spring Hill.

WHEREAS, the request has been found to meet the Approval Standards of Section 13.5.E.4.1 of the Unified Development Code:

WHEREAS, the Spring Hill Municipal Planning Commission forwarded the request to the Board of Mayor and Aldermen on April 14, 2025, with a recommendation for approval; and

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF SPRING HILL, TENNESSEE, BOARD OF MAYOR AND ALDERMEN, WHILE IN REGULAR SESSION on June 2, 2025, to amend Ordinance No. 18-21, the same being the Zoning Map of the City of Spring Hill, adopted August 20, 2018, by 1.8 acres of property described herein, and known as, Maury County Tax Map **044** Parcel **002.00** from Agricultural (AG) to Rural Residential (R-R), the public welfare requiring it.

NOW, THEREFORE, BE IT FURTHER ORDAINED BY THE CITY OF SPRING HILL, TENNESSEE, BOARD OF MAYOR AND ALDERMEN, that all Ordinances or parts of Ordinances in conflict herewith are hereby repealed.

Matt Fitterer, Mayor

ATTEST:

April Goad, City Recorder

*Ordinance 25-16
June 16, 2025
Page 1 of 2*

ORD 25-16, (4664 Port Royal Road Rezoning) AG to R-R

LEGAL FORM APPROVED:

Patrick Carter, City Attorney

Passed on First Reading:

Passed on Second Reading:

*Ordinance 25-16
June 16, 2025
Page 2 of 2*

ORD 25-16, (4664 Port Royal Road Rezoning) AG to R-R



REQUEST: *Ordinance 25-16*
SUBMITTED BY: Dara Sanders, Development Services Director
DATE: May 19, 2025
RE: Request for Eastport Farms Rezoning

BACKGROUND:

The site is located at the southeast intersection of Jim Warren Road and Port Royal Road. The lot is also adjacent to an existing veterinary hospital. The property is a vacant lot with a few large trees. The site is not within the Special Flood Hazard Area. The zoning districts abutting this site are C-4.

A separate Planned Development proposal (PDP 1721-2025, Eastport Farms) has been submitted for this same site and abutting properties. The Planned Development proposal was presented during the Planning Commission Work Session on March 24, 2025, but did not move forward to the following voting meeting because the PDP is not eligible on properties zoned AG, per the Unified Development Code. The applicant subsequently submitted this rezoning as an attempt to remedy the procedural issue.

REQUEST:

The applicant is requesting to rezone the subject property from AG to R-R. According to the applicant, rezoning to R-R is not consistent with abutting zoning classifications but is consistent with the guidance of the Spring Hill Rising 2040 Land Use Plan.

The R-R District is intended for large-lot, estate-type residential areas within a low-density environment that relate to a more rural character. Limited non-residential uses are allowed that are compatible with the low-density, open character of the district.

DISCUSSION:

The decision on any rezoning is a matter of legislative discretion that is not controlled by any particular standard; however, the Unified Development Code requires that the following approval standards are considered:

- 1. The consistency of the proposed amendment with the Comprehensive Plan and any adopted land use policies.**

The request for rezoning is consistent with the Spring Hill Comprehensive Plan. The Comprehensive Plan's goal, "We will invest in our community" ensures that infrastructure expansion and services keep pace with development. The Comprehensive Plan's goal, "We will grow smarter" ensures desired development patterns for an area.

- 2. The compatibility with the existing use and zoning of nearby property.**

R-R zoning may not be compatible with the C-4 zoning of the existing sites nearby; however, AG zoning



and C-4 zoning may not be compatible either, and R-R zoning is expected reduce the existing incompatibilities between the two existing zoning districts. There is a large unincorporated parcel to the east of the subject property that maintains a rural character. The existing use of this parcel is low density residential. R-R zoning is compatible with this property and other single-family homes in the vicinity.

3. The extent to which the proposed amendment creates nonconformities.

The property is currently vacant. Therefore, the rezoning would not create a nonconformity.

4. The trend of development in the general area of the subject property.

The trend of development around the site is evolving. Surrounding developments include farmland, rural and low-density residential, single-family subdivisions, an apartment complex, and industrial and warehousing development.

5. That there are no adverse impacts on public health, safety, and welfare.

Royal Road is an unimproved arterial roadway that is constructed as a two-lane rural road with an open ditch and no curb, shoulder, or sidewalk, which are unsafe conditions that cannot support increased traffic demand unless substantially improved. Additionally, increased demand on water service could impact the City's ability to adequately respond to a significant fire event, particularly during ongoing drought conditions. Rezoning from AG to R-R would protect the city because there would be very little by-right increase in sewer demand. The current zoning would primarily allow a single-family home. The proposed zoning would also primarily allow a single-family home.

6. Whether adequate public facilities are available, including but not limited to, schools, parks, police, and fire protection, streets, and utilities, or whether adequate public facilities are reasonably capable of being installed with development.

There are two schools near the site, Marvin Wright Elementary School is 0.6 miles south of the property and Spring Station Middle School is about 3.8 miles to the north. The site is located near two fire stations, Spring Hill Fire Station is the closest to the site at 1.5 miles to the south with the next Fire Station being 4.3 miles to the northwest. The nearest police station is Spring Hill Police Department 1.8 miles to the west and the nearest park is Fischer Park 1.4 miles south.

At their regular meeting held on May 12, 2025, the Planning Commission forwarded this request to the BOMA with a recommendation for approval.

ORDINANCE 25-17

AN ORDINANCE TO AMEND ORDINANCE NO. 22-24, BY AMENDING USE, DESIGN, AND DEVELOPMENT STANDARDS AND THEREBY BEING A TEXT AMENDMENT OF ORDINANCE 22-24

RZN 1827-2025 (LEGACY POINTE HEAVY RETAIL)

WHEREAS, the City of Spring Hill Ordinance No. 22-24 rezoned approximately 213 acres of property described herein, and known as, Maury County tax map 28, parcel 01600 and 01900 from C-5 and I-1 to Planned Development with a base zoning of C-5 (Commercial Mixed Use); and

WHEREAS, Ordinance 25-17 amends previous use, design, and development standards established by the approval of Ordinance 22-24;

WHEREAS, the request has been found to meet the Approval Standards of Section 13.5.E.4.1 of the Unified Development Code; and

WHEREAS, the Spring Hill Municipal Planning Commission forwarded the request to the Board of Mayor and Aldermen on May 26, 2025, with a recommendation for approval.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF SPRING HILL, TENNESSEE, BOARD OF MAYOR AND ALDERMEN, WHILE IN REGULAR SESSION on June 16, 2025, amend Ordinance No.22-24, the same being rezoning request that approved approximately 213 acres of property described herein, and known as, Maury County tax map 28, parcel 01600 and 01900 from C-5 and I-1 to Planned Development with a base zoning of C-5 (Commercial Mixed Use) pursuant to Exhibit A; and

NOW, THEREFORE, BE IT FURTHER ORDAINED BY THE CITY OF SPRING HILL, TENNESSEE, BOARD OF MAYOR AND ALDERMEN, that all Ordinances or parts of Ordinances in conflict herewith are hereby repealed.

Matt Fitterer, Mayor

ATTEST:

April Goad, City Recorder

LEGAL FORM APPROVED:

Patrick Carter, City Attorney

Passed on First Reading:

Passed on Second Reading:

*Ordinance 25-17
June 16, 2025
Page 1 of 2*

ORD 25-17 (Legacy Pointe Heavy Retail Major Modification)

EXHIBIT A
LEGACY POINTE PLANNED DEVELOPMENT PATTERN BOOK

*Ordinance 25-17
June 16, 2025
Page 2 of 2*

ORD 25-17 (Legacy Pointe Heavy Retail Major Modification)



REQUEST: *Ordinance 25-17*
SUBMITTED BY: Dara Sanders, Development Services Director
DATE: June 2, 2025
RE: Request to amend Legacy Pointe Planned Development

BACKGROUND:

Legacy Pointe (previously referred to as Spring Hill Crossings) Planned Development was approved on March 22, 2023. It has since had three approved revisions regarding phasing, conditions of approval, and use and bulk standards.

REQUEST:

The applicant requests to revise the PDP, to add Heavy Retail, Rental, and Service to the list of permitted uses, adding applicable standards to the architecture guidelines, and consolidating previously approved and proposed changes to the bulk standards into one approved table.

DISCUSSION:

This request results in the removal of a planned tennis center from the project, an increase in the project's commercial square footage, and a decrease in approved residential units and hotel rooms. This modification to the permitted uses and residential unit count is expected to substantially reduce the project's sewer impact on the City's sewer capacity.

Modifications to the architectural guidelines and bulk standards are intended to accommodate the form and function of a heavy retail development, such as reducing the percentage of glazing (windows and doors) on the building facade and permitting parking to be located between the street and the front of the building. Staff finds that these changes are contextually appropriate given the existing development form west of the project site and allow for a better transition from a typical suburban, auto-oriented commercial development form (from the west) to a suburban, pedestrian-oriented mixed-use development form (to the east).

At their special meeting held on May 26, 2025, the Planning Commission forwarded this request to the BOMA with a recommendation for approval.

Remote Attachment:

[Link: Legacy Patern \(https://play. ... 6d3ff1971f794507bd71123e1a106.pdf\)](https://play. ... 6d3ff1971f794507bd71123e1a106.pdf) (LINK)

RESOLUTION NO. 25-144

A RESOLUTION TO AUTHORIZE A CONTRACT AMENDMENT WITH VC3 FOR CO-MANAGED INFORMATION TECHNOLOGY SERVICES FOR THE CITY OF SPRING HILL, TENNESSEE

WHEREAS, the City of Spring Hill entered into an agreement with VC3, Inc. in June 2022 for the provision of contracted Information Technology (IT) management services, as authorized by Resolution 22-117; and

WHEREAS, the City has identified an opportunity to end the existing agreement through a new contract that will reduce costs while continuing to provide essential IT services; and

WHEREAS, the proposed contract, referred to as the “VC3 Co-Manage” model, establishes a cooperative service approach in which duties such as end-user support and workstation provisioning are jointly managed by internal City IT staff and VC3; and

WHEREAS, VC3 will continue to provide centralized monitoring services and license procurement, while the City assumes certain in-house responsibilities, resulting in a more efficient and cost-effective delivery model; and

WHEREAS, under the new agreement, the City will pay VC3 \$29,589.14 per month, representing cost savings of over \$70,000.00 per year compared to the current budgeted contract; with the possibility to save more through reduction of old equipment and services; and

WHEREAS, the Board of Mayor and Aldermen desires to authorize this new contract in the interest of fiscal responsibility and improved operational effectiveness.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF MAYOR AND ALDERMEN OF THE CITY OF SPRING HILL, TENNESSEE, AS FOLLOWS:

SECTION 1. The Board of Mayor and Aldermen hereby authorizes the Mayor to execute an amendment to the existing contract with VC3, Inc., adopting the “VC3 Co-Manage” service model, at a monthly cost of \$29,589.14.

SECTION 2. The term of the new agreement shall be for a period of 3 years, beginning July 1, 2025, and ending June 30, 2028, with the option to renew at the end of the contract.

SECTION 3. The Mayor is further authorized to execute any related documents necessary to carry out the intent of this resolution.

SECTION 4. The contract amendment and supporting documentation attached hereto are hereby made a part of this resolution

Passed and approved this 2nd day of June, 2025.

*Resolution 25-144
June 2, 2025
Page 1 of 2*

Matt Fitterer, Mayor

ATTEST:

April Goad, City Recorder

APPROVED AS TO FORM:

Patrick Carter, City Attorney

*Resolution 25-144
June 2, 2025
Page 2 of 2*

Roles and Responsibilities

CITY OF SPRING HILL & VC3

Task	Service Advantage	Co-Managed
T1 End-user Support	VC3	City of Spring Hill
T2 End-user Support	VC3	City of Spring Hill
T3 End-user Support	VC3	City of Spring Hill
Server / Network Support	VC3	VC3
OS Patching	VC3	VC3
Server / Network Monitoring	VC3	VC3
Technology Roadmap	VC3	VC3
IT Budgeting	VC3	VC3
Endpoint Detection & Response	VC3	VC3
IT Hardware / Software / License Procurement	VC3	VC3
Workstation Provisioning (End-user Profiles)	VC3	City of Spring Hill



VC3 Service Comparison

INTERNAL IT RESPONSIBLE FOR END USER SUPPORT WITH CO-MANAGED IT

VC3 SERVICE ADVANTAGE

 24x7x365 User, Server + Network Support	 Microsoft 365 License Management	 Proactive patching and overall IT health management
 Strategic IT Planning	 Dedicated Procurement Team	 Vendor Co-ordination
 Endpoint Detection & Response + 24x7x365 SOC	 M365 Activity Monitoring & Protection	 M365 Backups w/ Infinite Retention

VC3 CO-MANAGED IT

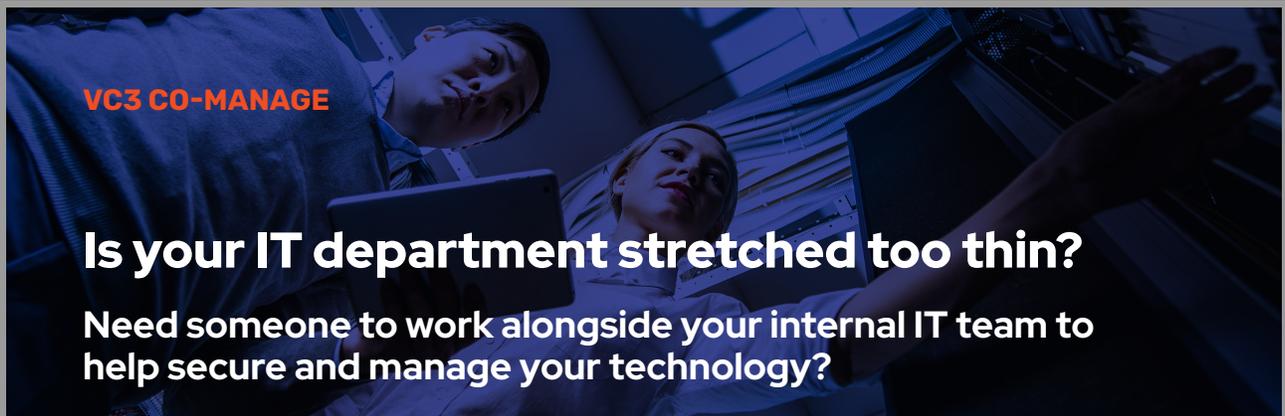
 Internal IT Team continues to support your end users.	 Proactive patching and overall IT health management	 Microsoft 365 License Management
 24x7x365 Server + Network Support	 Strategic IT Planning	 Dedicated Procurement Team
 Vendor Co-ordination	 Endpoint Detection & Response + 24x7x365 SOC	

Internal IT Responsible For:

- T1,2,& 3 End-user Service Requests
- End-user Workstation Provisioning



VC3 Co-Manage Product Feature Matrix vs Spring Hill Current Service Advantage Solution				
Category	Features		City of Spring Hill	City of Spring Hill
	Technology	Provider	Service Advantage+Options	VC3 Co-Manage+Options
Technology To Be Safe & Secure	EDR	Crowdstrike	✓	✓
	M365 Protection	SaaS Alerts	✓	✓
	M365 Backups	Datto SaaS	✓	✓
	Security Awareness Training	KB4	✓	✓
	Credential Monitoring	ID Agent	✗	✓
	Email Protection & Archiving	ProofPoint	✓	✓
	Web Protection	Cisco Umbrella	✗	✓
	M365 MFA	M365 P1 License	P1 License Must Be Purchased. Required Project To Configure	P1 License Must Be Purchased. Required Project To Configure
Technology To Be Efficient	Self Service Password Reset	CyberQP	✗	✗
	Client Portal	Cloud Radial	✗	✗
	Automated Ticket Response	PIA	✗	✗
	RMM	kaseya	✗	✓
	Data Driven Decision Making	LionGard	✗	✓
	IT Documentation	IT Glue	✗	✓
	Ticketing System	ConnectWise	✓	✓
Technology Support Services	24x7x365 Remote Support	VC3	✓	Server + Network Only
	Onsite Support	VC3	✓	Server + Network Only
	24x7 Monitoring	VC3	✓	Server + Network Only
	Patching	VC3	✓	✓
	M365 License Mgmt & Support	VC3	✓	If Required
	Hardware & Software Procurement	VC3	✓	If Required
	Vendor Co-Ordination	VC3	✓	If Required
Strategic Advisory Services	Client Relationship Management (CRM)	VC3	✓	✓
	Strategic Advisor (SA)	VC3	✓	✓
	Strategic Technology Roadmap	VC3	✓	✓
	Informed IT Budget	VC3	✓	✓
	Awareness of Industry Standards	VC3	✓	✓
	Support for Exec/Council IT Discussions	VC3	✓	✓
	Trusted Technology Advisor	VC3	✓	✓
	Awareness of Risks & Liabilities	VC3	✓	✓
	Awareness of Funding Opportunities (Grants)	VC3	✓	✓
	Gap Assessment	VC3	✗	✗
Security Advisory Services	Security Roadmap Development	VC3	✗	✗
	Policy & Procedure Creation & Optimization	VC3	✗	✗
	Continuous Framework Monitoring	VC3	✗	✗
	SIEM / SOAR	AlienVault	✗	✗
Additional Security / Compliance Tools	Vulnerability Management	Qualys	✗	✗
	Additional MFA	DUO	✗	✗
	MDM	Intune	✗	✗
Additional Services Available	Professional Services	VC3	Additional Service	Additional Service
	Cloud Services	VC3 / Microsoft	Additional Service	Additional Service
	Data Recovery	MSP 360	✓	✓
	Rapid Data Recovery	Datto	✓	✓
	HaaS	VC3	Additional Services	Additional Service
	App/Dev	VC3	Additional Services	Additional Service
	Website Services	VC3	Additional Services	Additional Service
	VoIP	VC3	Additional Services	Additional Service
	MS Licensing	Microsoft	Additional Services	Must Be Purchased By Client



Is your IT department stretched too thin?

Need someone to work alongside your internal IT team to help secure and manage your technology?

We've spent almost 30 years working with internal IT departments to make IT personal, make IT easy, and get IT right for organizations throughout North America.

With VC3's **Co-Manage**, your internal IT team can excel at their strengths while we take care of the pieces outside of their skill set or time limitations. We're in this together, so we'll treat your network with the same level of respect and urgency as you do.

- ▶ **CAPABLE, RESPONSIVE SUPPORT:** Get 24/7 support from a 100% North American-based team with onsite support in less than 2 hours.
- ▶ **AVERAGE RELATIONSHIP TENURE IS OVER 11 YEARS:** That's longer than most other vendors have been in business. We are committed to delivering exceptional customer experiences, which is why we ensure that we're the right fit for your needs.
- ▶ **FORWARD-THINKING, PRACTICAL PARTNER:** We work with your IT team to understand your goals, how your organization uses technology, how you protect your organization, and where you're having issues with technology. From there, we will work with your team to craft a solution that best suits you today and moving forward.



WE HANDLE ROUTINE TASKS

Take routine but critically important tasks off your plate while your IT team handles end-user support.



WE WORK AS A TEAM

We'll work together on complex technical, planning, and design issues.



YOUR IT TEAM CAN REST EASY

Take a vacation or a sick day, knowing we have your back.



ALL TICKETS ARE TRACKED CENTRALLY

You'll have transparency into the work being done and a seamless way to share tickets and information.



GET EXTRA HANDS WHEN NEEDED

We'll already know your network, so you can feel confident in our work on large projects.



GET ACCESS TO SPECIALISTS

Work with people of varying specialties, so there's always someone to turn to if something is outside your wheelhouse.

REST EASY KNOWING THAT YOU'RE PROTECTED TODAY AND PREPARED FOR WHATEVER TOMORROW BRINGS.

Take the first step today!
VC3.COM | 800-787-1160





VC3 Co-Manage Order

City of Spring Hill, TN
199 Town Center Pkwy., P.O. Box 789
Spring Hill, Tennessee 37174
United States

VC3
1301 Gervais St.
Suite 1800
Columbia, SC 29201
United States

Nick Hoeldtke
nhoeldtke@springhilltn.org
931-451-0123

Prepared by: Dale Graver
Strategic Advisor
dale.graver@vc3.com
919-246-9185

Products & Services

PRODUCTS & SERVICES	QUANTITY	UNIT PRICE	PRICE
Co-Managed Workstation Monitoring & Maintenance Workstation Monitoring & Maintenance Foundational Protection Components: EDR Including 24x7x365 SOC, Cloud Protect, Cloud Data Recovery, Cyber Aware Complete, Dark Web Credential Monitoring, Web Protection & Content Filtering, Email Protection & Spam Filtering, VC3 Security Team	262	\$50.00 / month	\$13,100.00 / month for 3 years
Co-Managed Server 24x7x365 Server Monitoring, Maintenance & Support Strategic IT Planning Foundational Protection Components: EDR Including 24x7x365 SOC, VC3 Security Team	18	\$225.00 / month	\$4,050.00 / month for 3 years

PRODUCTS & SERVICES	QUANTITY	UNIT PRICE	PRICE
Co-Managed Network 24x7x365 Network Monitoring, Maintenance & Support Strategic IT Planning	13	\$225.00 / month	\$2,925.00 / month for 3 years
Email Protect Archiving Upgrade Email Archiving for up to 10 years.	379	\$2.00 / month	\$758.00 / month for 3 years
Co-Managed Email User Protect Cyber Aware Complete - Cyber Security Training & Simulated Phishing Tests Dark Web Credential Monitoring Email Protection & Spam Filtering Cloud Protect Cloud Data Recovery w Infinite Retention VC3 Security Team	117	\$15.00 / month	\$1,755.00 / month for 3 years
DUO MFA Multi-Factor Authentication	129	\$3.00 / month	\$387.00 / month for 3 years
PSA Access Shared access to VC3 Ticketing System for Internal IT Users to manage and respond to end user service requests.	3	\$51.50 / month	\$154.50 / month for 3 years
RMM Access Shared Access to VC3 RMM Platform for Internal IT Users for remote support / access purposes only.	3	\$99.99 / month	\$299.97 / month for 3 years
IT Documentation Shared Access to VC3 Documentation Platform for Internal IT Users	3	\$14.99 / month	\$44.97 / month for 3 years
Data Recovery - Server Backup	1	\$32.00 / month	\$32.00 / month for 3 years
Data Recovery - Cloud Storage (Per GB)	65,000	\$0.05 / month	\$3,250.00 / month for 3 years
Rapid Data Recovery - 36TB Capacity - Inf Retention	1	\$2,832.70 / month	\$2,832.70 / month for 3 years

PRODUCTS & SERVICES	QUANTITY	UNIT PRICE	PRICE
Implementation Fee	1	\$0.00	\$0.00
SUMMARY			
Monthly subtotal			\$29,589.14
One-time subtotal			\$0.00
<p>Comments</p> <p>Prices shown above are valid for 30 days from date of Order.</p> <p>This agreement is a DRAFT and not for signature. Implementation Fee - TBD</p>			

This Order is entered into as of March 31, 2025 between VC3 Inc., a Delaware corporation ("Company") and City of Spring Hill, TN ("Client")

Order Governed by the Master Agreement

This Order is subject to and governed by Company's Master Agreement in effect on the date this Order is entered into between Company and Client. The Master Agreement is available at <https://www.vc3.com/terms-of-service/> and is incorporated in full into and made a part of this Order by this reference. The Client may also request a copy of the Master Agreement by submitting an email request to betterit@vc3.com identifying the Client and the applicable Orders. Company's entering into this Order is conditioned on Client's agreement to the Master Agreement, and by entering into this Order with Company, Client accepts and agrees to the Master Agreement.

Deliverables & Services

Discovery & Deployment

Setup the Client System for management and provide training to help the Client get the most out of the services. This includes:

1. Deployment of all services listed above.
2. Full documentation and inventory of your network
3. Best-practice configuration of the network for monitoring and management
4. Orientation and training for your staff
5. MacOS Note: If Client is utilizing Mac OS, Company will provide documentation to end users on how to install Company's monitoring and management platform. MacOS does not allow a remote deployment of standard Company tools. Should Mac OS users require onsite assistance to install VC3's monitoring and management platform, support will be provided on a Time and Materials basis at the rates detailed within Client Master Agreement.
6. Implement performance monitoring of client's network prior to and during implementation.

24x7 Monitoring and Incident Response Services

1. Provide 24x7 Incident response services for all included server, and network devices.
2. Provide phone, remote and onsite support to authorized users for all included server and network devices.
3. Track all incidents through an ITIL (Information Technology Infrastructure Library) based Service Desk system. All requests will be prioritized and processed per the 'Priority' guidelines listed in Addendum A.
4. Provide 24x7 collection of performance data for the client's included server and network devices per Company's best practices.
5. Utilize industry best practices for remote access, control, and management of all devices.
6. Patching: Deploy, manage, and monitor the installation of approved service packs, security updates and firmware updates as deemed necessary on all applicable devices. Some devices such as tablets and cell phones may not be compatible with included patching methodologies.
7. Resolution of monitoring alerts.
8. Resolution of performance issues.
9. Resolution of availability issues.

Foundational Protection

1. Deployment & Implementation Services:

1. Provision **Dark Web Protect** -Dark web monitoring platform, including provisioning Client's domain(s), reviewing existing data with Client point of contact, and configuring real time alerting:
 1. Configure monitoring service to monitor corporate domains in scope.
2. Provision **Cyber Aware** – Cyber Security Training platform. Includes synchronizing employees between Client's domain and training platform. Company will configure initial and ongoing testing and training at a frequency determined by Client.
 1. Whitelisting emails from the Cyber Aware server to maximize delivery rates.
 2. Maintaining active user list within the platform.
 3. Creating phishing campaigns targeting users on Client domain.
 4. Management of phishing campaigns monthly.
 5. Creating training campaigns, educating users on Client domain.
 6. Management of training campaigns monthly.
 7. Providing phishing / training reports to Client.
3. Configure **Endpoint Protect** – Endpoint Detection & Response (EDR).
 1. Deploy Endpoint Protect agent to all devices with Company RMM deployed.
 2. Configure initial policy settings for application whitelisting.
4. Provision **Email Protect** – Advanced Email Threat Protection platform.
 1. Deploy Email protect to Client Microsoft 365 environment.
 2. Updating MX Records.
 3. Customizing Spam settings.

4. Creating filter policies and approve/block sensor list items.
5. Provision **Web Protect** - Advanced DNS/Web protection platform. Filters content accessible by employees when connected to the corporate network or using corporate devices:
 1. Deployment of agent to all devices with Company RMM deployed.
 2. Initial configuration of web and content filtering policy within the solution.
6. Provision **Cloud Protect** - Cloud Platform Security Event and Incident Reporting platform.
 1. Authentication with Client Microsoft 365 and/or G Suite tenant.
 2. Alerting threshold tuned to meet industry best practices.
7. Provision **Cloud Data Recovery** - Microsoft 365 and/or G Suite Backup Service:
 1. Configure backups for all accounts licensed with appropriate Microsoft 365 and/or G Suite license.
 2. Backup the following items within Clients Microsoft 365 environment:
 1. SharePoint
 2. Teams
 3. OneDrive
 4. Exchange Online
 3. Backup the following items within Clients G Suite environment:
 1. Google Drive
 2. Google Calendar
 3. Gmail
 4. Google Shared Drives
 4. Configure infinite backup data retention.
 5. Configure backups to occur 3 times a day.
8. **M365 MFA**
 1. **Deployment & Implementation Services:**
 1. MFA Configuration: Configure all 365 users to have MFA enforced. Using authenticator app only.
 1. Kickoff Meeting with Client
 2. Create Conditional Access Policy to Enforce MFA on All Users
 3. Create Conditional Access Policy to Block Legacy Authentication
 4. Create Azure Conditional Access Policy to Enforce MFA on Administrators
 5. Create Azure Conditional Access Policy to Enforce MFA on Azure Management
 6. Enable but do not enforce MFA
 7. Create/Send Guide for MFA Enrolment
 8. Run Script/Report to confirm all users have enrolled
 9. Enforce MFA
 10. Provide End-User MFA support
 2. Provision/Setup M365 Entra ID Standards:
 1. Setting up base policy for all users accessing remote materials.
 2. Create Breakglass Account
 3. Setup/Confirm Auditing is enabled
 4. Limit GA roles and cloud only
 5. Consent for Apps
 6. Limit Guest invites to Guest users.

2. General Managed Security Services

1. **24x7 Monitoring and Incident Response Services:**
 1. Provide 24X7 Incident response services for all included deployed services.
 2. Track all incidents through an ITIL (Information Technology Infrastructure Library) based Service Desk system. All requests will be prioritized and processed per the 'Priority' guidelines listed in Addendum A.
 3. Provide 24x7 Partner Security Operations Centre (SOC) monitoring for all endpoints with Endpoint Protect deployed.
 4. 24X7 response to critical event driven Incidents.
 5. Utilize industry best practices for remote access, control and management of all devices.
 6. Monitor and maintain backups for the applicable M365 and/or G Suite tenant and accounts protected.
 7. Perform periodic updates to the backup software such as patches, and updates.
 8. Perform data recovery actions at the request of Client in line with priorities outlined in Addendum A

Strategic IT Planning

Provide the client with a named Strategic resource to assist Client with the following:

1. **Budgeting:** Work with the client to develop an annual technology budget for recurring expense items and new capital requirements in alignment with organizational goals.
2. **Strategic Planning:** Recommend technology solutions as well as provide roadmaps that support key business processes in order to help the client leverage technology appropriately. The Company will work with the client as part of the annual

planning process to understand the current business drivers and goals and make recommendations targeted toward maximizing the effectiveness of the client's technology investment.

3. **Analyze IT Health data:** Perform a periodic analysis of the data collected by Company's monitoring systems to proactively resolve issues and assess potential risks within the environment. The Company will make this analysis available to key stakeholders and provide direction on business decisions regarding the level of investment.

IT Asset Administration

1. Hardware and software asset and warranty expiration tracking
2. Domain name expiration tracking
3. Hardware and software purchase specification
4. Web portal access for ticket creation and management
5. Maintaining network documentation and secure password storage
6. Interfacing with vendors such as internet service providers (ISPs)

Procurement

1. Server, Networking, and Power equipment.
2. Desktops, laptops, tablets.
3. Peripherals, including Printers.
4. Software, including subscription-based services.
5. Domain names and security certificates.

Exclusions

Items other than those included above are expressly excluded from the Services provided within this Order. The following exclusions and clarifications are intended to clarify the scope of services for this order:

1. Excluded services are those related to functionality upgrades, such as those required to evaluate, specify, purchase, and implement client system or server upgrades such as operating systems, Microsoft Office suite software unless included with a specific Company product, third party software deployments or upgrades, or equipment related to these services whose scope exceeds that defined above. Company will provide these services to the client on a Time & Materials Order basis at the rates outlined in the Master Agreement. If modification or replacement of a hardware device or component is required, client is responsible for all hardware and hardware vendor services costs, excluding Company owned hardware explicitly provided through this Order.
2. Resolution of end-user reported problems.
3. Software development, training and project work, including client-owned PC upgrades and non-patch upgrades of software, are not included.
4. When client requests services by Company not explicitly included in this agreement, they are agreeing to invoicing of said services per the terms that defined above. For all services which incur additional hourly fees, Company will notify the client that these services are outside the scope of this work order and will receive approval from client prior to rendering these additional services.
5. Software and licensing purchased by the client directly from a third-party vendor are not included as a part of services to be supported.
6. Architectural changes, mass deployment, database management, data visualization and business process automation / troubleshooting are considered excluded from this Order.
7. Cybersecurity event or incident response activities or remediation efforts exceeding eight (8) hours of technician, engineer or project management time.
8. Should deficiencies, malware infections, or critical vulnerabilities be discovered during the deployment of services, Company will bring to Client attention and discuss the impact of the deficiencies on Company's ability to provision the Services and provide client with options to correct the deficiencies. Initial remediation hours will be billed outside of this Order unless otherwise explicitly stated in this Order.

Assumptions

1. The Order will not become effective unless and until it is agreed upon and signed by the Client and Company.
2. Client agrees to the Microsoft terms and conditions as stated in the Microsoft Customer Agreement found here: <https://www.microsoft.com/licensing/docs/customeragreement>
3. Microsoft NCE licenses and subscriptions run on an annual basis and cannot be terminated nor altered mid-term.
4. Company will audit client Microsoft License usage during onboarding. Any licenses in use by Client but not shown in the products and services section above will be added to Client invoice at the MSRP set by Microsoft.
5. Company reserves the right, at its discretion, to pass onto the client any changes to obligations, such as terms or pricing imposed on Company by a given vendor, for an offering that is currently resold to the client at any time during the current agreement term.
6. Company will make reasonable efforts to resolve all issues remotely prior to dispatching an engineer onsite. Travel hours incurred will be invoiced according to the Master Agreement.

7. The items defined in this Order are designed to enhance the security of the customer environment. There is no guarantee that any security measure will prevent a data breach, infection, or other cyber security incident.
8. Company is authorized to obtain any documentation or information regarding any and all accounts at all locations the Client may have with any telecommunications vendor. Company also has the authority to be added as an account contact and speak on behalf of the Client in negotiating services, billing, credits and/or connectivity of this Client's services with the Telecommunications company and/or vendor with the proviso that only the Client has authority to enter into contracts with any vendor or supplier.
9. Throughout the relationship between Company and Client, the Company will also make extensive use of Remote Management software. This software is used across all clients to monitor workstations and servers in real time. Company will also use this software to remotely connect and assist the Client's users when they have a technological problem if the user has an internet connection. In addition, endpoint protection software, ticketing, and asset management are managed through this software.

Client Responsibilities

1. Client will provide a primary point of contact for Company to work with on all services provided in this Order.
2. Client is responsible for authorizing access for Company to sites that are owned / controlled by third parties.
3. Client is responsible for proper disposal of client-owned devices.
4. Client will make a best effort to maintain the minimum infrastructure requirements as defined by Company.
5. Client will maintain both hardware and software maintenance agreements with the source Vendor whenever possible to allow for ongoing access to security updates and to provide quick replacement of non-functioning components.
6. Client must assign Company as their Microsoft Partner of record.
7. Client is responsible for procurement and ownership of all licenses, maintenance, and vendor support agreements required for support of their third-party applications, excluding the Microsoft licensing explicitly included in the per seat packages identified in Products & Services section.
8. Third party tool licensing may be required for additional cost.
9. Client will be financially responsible for any remaining or ongoing charges from Microsoft. Microsoft subscriptions can each have their own terms and renewal dates. It is the client's responsibility to engage Company to adjust Microsoft subscription counts and terminations prior to 12 months from the original work order or subsequent change order purchase date.

Invoicing

1. Recurring services, if included, shall be provided for term indicated in Products & Services, starting from the date of the first recurring invoice (Effective Services Start Date), unless terminated in accordance with the terms of this Order or the Master Agreement.
2. Upon execution of an Order, Company shall invoice Client for all non-recurring charges due for Company to commence Services, including any onboarding fees. Upon activation of the Services, billing shall commence, and Company shall invoice Client for monthly recurring charges in advance of providing managed services. If the Order start date does not fall on the first calendar day of a month, Company shall calculate the first month's Services on a prorated basis.
3. Any taxes related to services purchased or licensed pursuant to this Order shall be paid by Client or Client shall present an exemption certificate acceptable to the taxing authorities. Applicable taxes and freight charges shall be billed as a separate item on the invoice.
4. Unit rates will automatically increase annually on the anniversary of the Effective Services Start Date equivalent to the CPI change for All Urban Consumers or by 4.00%, whichever is higher.
5. The terms of this Order will automatically renew for an additional term of equivalent length to the current active term unless notice of termination is provided by either party no fewer than 90 calendar days prior to expiration of the current active term.
6. Company will audit the Client's usage of the quantity of Services on a monthly basis; for each quantity of Services found in excess of the amount stated in this Order above, Company will increase the monthly service fee amount by the corresponding unit price stated above.
7. At no time during the term of this Order will the fees payable under this Order (i.e. the monthly subtotal amount) drop below seventy-five percent (75%) of the initially agreed upon monthly subtotal stated above.
8. In the event of the early termination of the Agreement in accordance with Section 3.3 of the Master Agreement, Client agrees that the initially agreed upon monthly subtotal stated above shall be used for calculating fees due for the remaining term of the Agreement.
9. Additional services may be added at any time during the life of this Order at the unit price listed above.

Addendum A – Service Desk Priorities

Incidents and Service Requests are triaged and prioritized to effectively resolve the most important issues in a timely manner. Company utilizes the following priorities, criteria and response metrics:

- **Priority 1:**

- o System/device/application down causing work to cease and critical impact to the entire organization, a whole department, or a C-level executive or VIP user; no interim solution available; Client is in danger of or is experiencing a financial loss or the ability to make strategic business decisions is impaired.
 - o **24x7 Support:** Priority 1 incidents will be addressed on a 24 hours a day, 7 days a week basis including holidays.
- **Priority 2:**
 - o System/device/application down causing work to cease and potential business impact for up to 5 users, a C-level executive, or a VIP user; no interim solution available.
 - o **24x7 Support:** Priority 2 incidents will be addressed on a 24 hours a day, 7 days a week basis including holidays.
- **Priority 3:**
 - o Level of service degraded causing impact to an individual user; no interim solution available. Operational impact to the organization or a whole department though work continues as a result of implementing an interim solution or use of other system/device/service.
 - o **Business Hours Support:** Priority 3 incidents will be addressed during normal business hours Monday-Friday, 8:00am to 5:00pm excluding holidays.
- **Priority 4:**
 - o Minor inconvenience to a department or user exists though work continues as a result of implementing an interim solution or use of another system/device/service.
 - o **Business Hours Support:** Priority 4 incidents will be addressed during normal business hours Monday-Friday, 8:00am to 5:00pm excluding holidays.
- **Priority 5:**
 - o Maintenance tasks, audits, or alignment work that is not requested by the client.
 - o **Business Hours Support:** Priority 5 incidents will be addressed during normal business hours Monday-Friday, 8:00am to 5:00pm excluding holidays.

Call Priority	Initial Client Contact Guidelines	Initial Client Contact Percentages
1	1 Hour	90%
2	2 Hours	90%
3	4 Business Hours	90%
4	8 Business Hours	90%
5	N/A	N/A

Addendum B - Maintenance Windows

All work performed within Company's Hosting or Client Infrastructure is a form of maintenance. Such work may or may not result in a disruption of service depending on the scope of the activity.

1. **Scheduled Maintenance:** All planned work performed on Company's Hosting or Client Infrastructure by Company engineers, or staff is defined as "Scheduled Maintenance". During Scheduled Maintenance, some or all of Company's Hosting or Client Infrastructure may be out of service and therefore may not be accessible to users. Regularly Scheduled Maintenance will occur between 2 AM and 6 AM in the local time zone for which the Client Infrastructure being maintained resides. Downtime to perform changes is expected during this window. If Client has a business need to avoid said downtime, they must provide their request via the Company Service Desk ten business days in advance.
 1. **Notification:** Client will be notified via email should Scheduled Maintenance be required to take place outside of the windows specified above.
2. **Emergency Maintenance:** All work performed in response to a disruption or a threat to the availability of a component of Company's Hosting or Client Infrastructure within the control of Company is defined as "Emergency Maintenance". Emergency Maintenance will be conducted based upon the timeframe that the emergency exists. Normal business hours will see an immediate response. For issues that occur during non-business hours, the impact of the event will be evaluated as soon as possible, and appropriate measures taken to return the system to normal availability.
 1. **Notification:** Client will be notified via email should Emergency Maintenance be necessary. Commercially reasonable efforts will be made to notify Client prior to emergency maintenance. Company reserves the right to complete Emergency Maintenance without prior notification to Client if necessary to mitigate risks posed by the need for Emergency Maintenance in a timely manner.

Nick Hoeldtke

From: Dale Graver <Dale.Graver@vc3.com>
Sent: Friday, May 30, 2025 10:56 AM
To: Nick Hoeldtke
Cc: Dale Graver; Jason Page
Subject: [External] VC3 Agreement

Hello Nick,

I just wanted to confirm in writing the answer to your question regarding the VC3 IT Managed Service Agreements. Once you have signed the new VC3 Co-Manage Agreement, it will supersede (replace) the current VC3 Service Advantage Agreement. After you sign the new agreement, VC3 will implement the new services, process and procedures during the onboarding phase. However, during this transition period there will be no duplication in fees associated with the two different agreements.

Let me know if you have additional questions. We look forward to the possibility of continuing our valued partnership with the City of SpringHill, TN.

Have a good weekend!

Dale...



Dale Graver
Strategic Advisor
VC3

 (919) 246-9185
 vc3.com



[Sign up for the VC3 newsletter!](#)



REQUEST: Ordinance 25-xx
SUBMITTED BY: Alderman Vincent Fuqua
DATE: June 2, 2025
RE: Amend Municipal Code Related to Backyard Hens

BACKGROUND:

Under the current city ordinance, residents are permitted to keep a maximum of four hens, regardless of the size of their property. This cap does not account for the significant variation in residential lot sizes across Spring Hill. Many residents with larger lots have expressed interest in maintaining more hens to increase their access to fresh eggs, promote sustainable living, and support local food sources.

PROPOSAL:

Revise the existing chicken ordinance to allow:

- One (1) hen per 1,500 square feet of land,
- While maintaining prohibitions on roosters, and
- Continuing requirements for appropriate coop structure, setbacks, and cleanliness.

DISCUSSION:

This memorandum proposes an amendment to the current ordinance regulating backyard chickens within the city limits of Spring Hill, Tennessee. The proposed change seeks to increase the maximum allowable number of hens from four (4) to a scalable amount based on lot size, specifically one (1) hen per 1,500 square feet of land.

This change allows for a more equitable and practical approach to backyard poultry, especially for homeowners with larger lots, without compromising on standards of care or community impact.

Benefits:

- Scalability and Fairness: Residents with larger properties can responsibly maintain more hens.
- Sustainability: Supports local food production and self-sufficiency.
- Community Interest: Encourages responsible urban farming practices in line with growing public interest.

Next Steps:

We request the City Council review and consider the proposed amendment for inclusion in an upcoming meeting agenda. We welcome community input and are prepared to collaborate on refining details such as upper limits (if any), enforcement protocols, and updated permitting processes.

**CITY OF SPRING HILL
BOARD OF MAYOR AND ALDERMEN
AGENDA NOTES
JUNE 2, 2025
6:00 PM**

VOTING AGENDA

SPECIAL PRESENTATIONS

1. **Consider Resolution 25-136, recognizing the Spring Hill Middle School Generals' Girls Softball Team for winning the 2025 Maury County Public Schools All County Championship.**

CONSENT ITEMS

1. **Consider Resolution 25-137, approving recommendations of projects for the Neighborhood Sidewalk Program Plan for FY 2025 Fall.** The Call for Projects was open for the spring period. One qualified project was submitted and will be expensed from FY budgeted funds. (Recommended by the City's TAC on 5/19/25) Missy Stahl, CIP Director
2. **Consider Resolution 25-138, to approve Memorandum of Understanding extension with Williamson County for EMS coverage.** The resolution will extend the Emergency Medical Services (EMS) contract with Williamson County for the continuation of EMS Services by Williamson Health EMS for one additional year. Graig Temple, Fire Chief
3. **Consider Resolution 25-139, authorizing the mayor to execute an Engagement Agreement with Sharon O. Jacobs, Esq., of Dickson Wright PLLC.** This agreement engages a firm with expertise in issues pertaining to forthcoming litigation. Patrick Carter, City Attorney
4. **Consider Resolution 25-140, to authorize the mayor to execute a Professional Services Agreement for On-Call Review Services as needed.** Authorizes the Mayor to execute a professional services agreement with SAFEbuilt for contract plan review services on an as-needed basis during staffing shortages in Development Services. Dara Sanders, Development Services Director

PREVIOUS BUSINESS

1. **Consider Second and Final Reading of Ordinance 25-12, Ordinance 25-12, adopting tax rates for the City of Spring Hill for the fiscal year July 1, 2025, through June 30, 2026.** Final reading of Ordinance to adopt tax rates for Maury and Williamson Counties for fiscal year 25-26. Rebecca Holden, Finance Director
2. **Consider Second and Final Reading of Ordinance 25-13, adopting the annual budget and tax rate for fiscal year beginning July 1, 2025 and ending June 30, 2026.** This is the budget for fiscal year 25-26. Rebecca Holden, Finance Director
3. **Consider Second and Final Reading of Ordinance 25-14, an Ordinance to amend Article 8 (Uses), Article 11 (Landscape), and Article 15 (Required Public Improvements and Bonds) of the Unified Development Code.** Consider the Unified Development Code (UDC) amendments related to food trucks, bonds for public and private improvements, and drought tolerant landscaping. Dara Sanders, Development Services Director

NEW BUSINESS

1. **Consider First Reading of Ordinance 25-11, to establish a Water Drought Management Plan for the City of Spring Hill, TN.** TDEC requires all cities to establish a Drought Management Plan in accordance with its regulations. This ordinance would establish the Plan for the City of Spring Hill. Jeremy Vanderford, Water Treatment Plant Superintendent

2. **Consider Resolution 25-141, to approve a Memorandum of Understanding with Columbia State Community College for Fire Department EMT Program.** Purpose of the Resolution is to authorize the signing of an MOU with Columbia State Community College, Workforce Development to provide EMT Training to the new hire academy that is scheduled to start on July 7, 2025. MOU consists of all required pre-screening, field training, and compensation of instructors. Costs have been included in the FY26 Budget for the Fire Dept. Graig Temple, Fire Chief
3. **Consider Resolution 25-142, to authorize the funding of the Spring Hill Welcome Center through the Spring Hill Chamber of Commerce using Tourism budget funds.** Jaimee Davis, Alderman
4. **Consider First Reading of Ordinance 25-15, and Ordinance of the City of Spring Hill, TN, the fourth amendment of the fiscal year 2024-2025 budget.** This is the fourth amendment to the current fiscal year budget, 2024-2025. Rebecca Holden, Finance Director
5. **Consider Resolution 24-143, to adopt a revised schedule of authorized positions for Fiscal Year 2025-2026, providing for repeal of conflicting schedules and providing for an effective date.** Exhibit A provides a list of all current and new positions as proposed in the 2025-2026 budget. Utilizing the "Code For Type" in the upper left-hand corner of the Exhibit A new positions are clearly identified. Chris Clausi, Interim City Administrator, HR Director
6. **Consider First Reading of Ordinance 25-16, (RZN 1799-2025) to amend Ordinance 18-21, the same being the Zoning Ordinance and official Zoning Map of the City of Spring Hill, by rezoning approximately 1.8 acres of property, known as Maury County Tax Map 044, Parcel 002.00 from Agricultural District (AG) to Rural Residential District (R-R).** A request to rezone a portion of the Eastport Farms project area from Agricultural (AG) to Rural Residential (RR). The rezoning request, if approved, would remove a UDC procedural impediment excluding AG-zoned properties from being eligible for a Planned Development rezoning request. Dara Sanders, Development Services Director
7. **Consider First Reading of Ordinance 25-17, (RZN 1827-2025 Legacy Pointe Heavy Retail) to amend Ordinance 22-24, by amending Use, Design, and Development Standards and thereby being a Text Amendment of Ordinance 22-24.** A request to modify the project's Planned Development approval to include "heavy retail" as a permitted use and associated design and development regulations.
8. **Consider Resolution 25-144, to authorize a contract amendment with VC3 for Co-Managed Information Technology Services for the City of Spring Hill, TN.** This is modifications to the VC3 contract and potential reduction in costs. Nick Hoeldtke, IT Director

WORK SESSION/DISCUSSION

1. **Discussion on Ordinance regarding chickens.** Amendments would change the Municipal Code from 4 chickens to 1 per 1500 square feet of lot size and remove the City Administrator's requirement for signature and let it remain with the Chief Building Official Vince Fuqua, Alderman