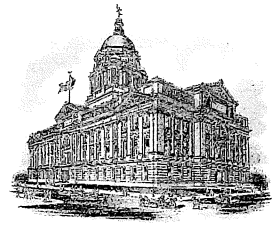




Allen County Sheriff's Department
David J. Gladieux
Sheriff



Allen County Sheriff's Department Recruitment Plan

The mission of the Allen County Sheriff's Department is to recruit, investigate, and hire highly motivated applicants for both Civilian Confinement Officer positions and Sworn Police Officer positions. We do so by utilizing the following resources:

Job Fairs

- High School (We have partnered with all three Allen County School Districts to allow us to attend their Career day events each year and are also in communication with all the School Resource Officer's)
- College (The Personnel Division attends University Job Fairs within a 3-hour radius of Allen County)
- Trine University Advisory Board (The Personnel Director is on the Trine University Criminal Justice Advisory Board and presents yearly at the school on various Law Enforcement issues and job opportunities)
- Community Based Job Fairs (The Personnel Division attends several community related job fairs throughout Fort Wayne and the surrounding towns)
- The Personnel Division is also in communication with Anthis Career Center and the East Allen County School Board to aid in the certification and training of students interested in joining Law Enforcement agencies

Community Events

- Fort Wayne Air Show (The Personnel Division has a recruitment booth at the Fort Wayne Air Show)
- Fort Wayne Tin Caps (The Personnel Division has set up a recruitment booth at the local Professional Baseball games outside the entrance of the stadium)
- Fort Wayne Home and Garden Show (The Personnel Division has had recruitment booths at such events like the Home and Garden Show and other Community events held at the Memorial Coliseum)

Advertising

- Local Radio Stations (K105, WMEE, The Bear, Your Country, etc.)
- Mall Kiosk advertising panels at Glenbrook Mall
- Professionally made recruitment cards that are given out at all of these different recruiting functions
- Advertise on Indeed and other various online recruiting sites
- Social media recruiting through Facebook, Twitter, and other social media platforms

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