



Western

# Student Experience

## July 1, 2014 - June 30, 2015

This is the 14th report of actions taken under the terms of the Code of Student Conduct since the Code was enacted by the Board of Governors. The office of the Associate Vice-President (Student Experience) continues to work closely with the University's Legal Counsel, Deans' offices and Campus Community Police Service to ensure all matters involving the Code are handled according to the established procedures for record-keeping, communication and follow-up.

The information presented spans from July 1, 2014 to June 30, 2015. As shown in the table below, there were 32 incidents resulting in 45 formal code proceedings (sanctions) that were either dealt with by the Acting Associate Vice-President (Student Experience) or Associate Vice-President (Student Experience). You will notice a significant rise in incidents in comparison to 2013/14. The 2014/15 Academic Year had 9 more incidents, involving 16 more students than the year prior.

It is important to note that amongst these Code of Conduct offences, nationally speaking Western has a very low report rate of sexual violence. The University is committed to providing and maintaining an environment in which sexual violence is not tolerated. Newly proposed legislation introduced by the Province of Ontario will require universities to offer stronger support programs aimed at eradicating sexual violence and harassment. In Student Experience, we want to ensure that victims are given the opportunity to report sexual violence. With Western increasingly offering stronger programming around sexual violence prevention, we believe there will be a significant increase in reports around sexual violence for next year.

INCIDENT	SANCTION	DECISION BY
Forgery	<b>Probation (one year). Educational Sanction (reflection letter).</b>	Acting Associate Vice-President (Student Experience)
Engaging or participating in conduct that is, or is reasonably seen to be, humiliating, or demeaning to another person (8 students)*	<b>Educational Sanctions. (Research and read story of Kitty Genovese and write a reflection letter. Written apology addressed to victim.)</b>	Associate Vice-President (Student Experience)
	<b>Educational Sanctions. (Read Dalhousie report and provide in writing recommendations for guidelines that can be used by future mentors around moderating social media posts. Through this, develop a program that can be used by school.)</b>	Associate Vice-President (Student Experience)
	<b>Educational Sanctions. (Read Dalhousie report and write a review on how the content from the report may apply to the events of this incident. Provide in writing, recommendations for preventing reoccurrence of similar situations. Read story of Kitty Genovese and write a reflection letter on how the sociological theory stemming from this situation may apply to events of this incident.)</b>	Associate Vice-President (Student Experience)



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	<b>Educational Sanctions. (Read Dalhousie report and provide in writing recommendations for guidelines that can be used by future mentors around moderating social media posts. Written apology addressed to victim.)</b>	Associate Vice-President (Student Experience)
	<b>Educational Sanctions. (Read Dalhousie report and provide in writing recommendations for guidelines that can be used by future mentors around moderating social media posts.)</b>	Associate Vice-President (Student Experience)
	<b>Suspended (six months).</b> Decision appealed to UDAC. Appeal granted. Suspension overturned. Educational sanctions were imposed. (Letter of apology, presentation on acceptable use of social media and paper discussing the Code of Conduct.)	Associate Vice-President (Student Experience)
	<b>Educational Sanctions. (Letter of apology, presentation on acceptable use of social media and paper discussing the Code of Conduct.)</b>	Associate Vice-President (Student Experience)
	<b>Educational Sanctions. (Letter of apology, presentation on acceptable use of social media and paper discussing the Code of Conduct.)</b>	Associate Vice-President (Student Experience)
Assault (2 students)*	<b>Probation (one year). Educational sanctions (20 hours of community service and reflection letter).</b>	Acting Associate Vice-President (Student Experience)
	<b>Probation (one year). Educational sanctions (20 hours of community service and reflection letter).</b>	Acting Associate Vice-President (Student Experience)
Hazing (3 students)*	<b>Probation (one year). Educational sanctions (20 hours of educational workshop on hazing and public address of wrong doing, and admission/ reflection).</b>	Acting Associate Vice-President (Student Experience)



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	<b>Probation (one year).</b> <b>Educational sanctions (20 hours of educational workshop on hazing and public address of wrong doing, and admission/ reflection letter).</b>	Acting Associate Vice-President (Student Experience)
	<b>Probation (one year).</b> <b>Educational sanctions (20 hours of educational workshop on hazing and public address of wrong doing, and admission/ reflection letter).</b>	Acting Associate Vice-President (Student Experience)
Trespass to Property Act, failed to leave when directed	<b>Probation (one year).</b> <b>Educational Sanction (reflection letter).</b>	Acting Associate Vice-President (Student Experience)
Mischief to Private Property	<b>Probation (one year).</b> <b>Student required to pay restitution for damages.</b> <b>Educational Sanction (reflection letter).</b>	Acting Associate Vice-President (Student Experience)
Threats	<b>Probation (one year).</b> <b>Educational Sanction (reflection letter).</b>	Acting Associate Vice-President (Student Experience)
Theft and fraudulently obtaining food on Western One card (2 students)*	<b>Probation (one year).</b> <b>Student required to pay restitution for the food charges placed on stolen card.</b> <b>Educational Sanction (reflection letter).</b>	Acting Associate Vice-President (Student Experience)
	<b>Probation (one year).</b> <b>Student required to pay restitution for the food charges placed on stolen card.</b> <b>Educational Sanction (reflection letter).</b>	Acting Associate Vice-President (Student Experience)
Assault	<b>Probation (one year).</b> <b>Educational Sanction (reflection letter).</b>	Acting Associate Vice-President (Student Experience)
Domestic Assault and Breach of Conditions	<b>Final sanctions delayed until criminal proceedings complete.</b>	Acting Associate Vice-President (Student Experience)
Sexual Assault	<b>Probation (one year).</b> <b>Educational Sanction (reflection letter).</b>	Acting Associate Vice-President (Student Experience)
Fail to Comply with Undertaking	<b>Student to report to Campus Police before and after class.</b>	Acting Associate Vice-President (Student Experience)



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Assault (2 students)*	<b>Probation (one year). Educational Sanction (reflection letter).</b>	Acting Associate Vice-President (Student Experience)
	<b>Probation (one year). Educational Sanction (reflection letter).</b>	Acting Associate Vice-President (Student Experience)
Harassment/Threats	<b>Probation (one year). Educational Sanction (reflection letter).</b>	Acting Associate Vice-President (Student Experience)
Assault Causing Bodily Harm	<b>Suspension for eight months.</b>	Acting Associate Vice-President (Student Experience)
Assault, possession of a BB gun	<b>Student voluntarily and permanently withdrew from Western.</b>	Acting Associate Vice-President (Student Experience)
Possession of a controlled substance for the purpose of trafficking	<b>Suspension (one year).</b>	Acting Associate Vice-President (Student Experience)
Possession of a controlled substance for the purpose of trafficking	<b>Suspension (six months).</b> Student appealed decision. Appeal denied.	Acting Associate Vice-President (Student Experience)
Inappropriate online comments	<b>Probation (one year). Educational Sanction (reflection letter).</b>	Acting Associate Vice-President (Student Experience)
Theft over \$5000.00	<b>Probation (one year). Educational Sanction (reflection letter).</b>	Acting Associate Vice-President (Student Experience)
Fraudulently submitted a reference letter	<b>Suspension (one year).</b>	Acting Associate Vice-President (Student Experience)
Possession of a controlled substance for the purpose of trafficking	<b>Suspension (six months).</b> Student appealed decision. Appeal denied.	Acting Associate Vice-President (Student Experience)
Discharged contents of fire extinguisher into a hallway	<b>Probation (one year). Student required to pay restitution for damages. Educational Sanction (reflection letter).</b>	Acting Associate Vice-President (Student Experience)
Unauthorized Activity - accessed a Campus Rec computer and Twitter account, posting racist comment	<b>Student has voluntarily withdrawn from Western on a permanent basis.</b>	Acting Associate Vice-President (Student Experience)
Mischief to private property	<b>Probation (one year). Educational Sanction (reflection letter).</b>	Acting Associate Vice-President (Student Experience)



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Mischief to private property	<b>Probation (one year). Educational Sanction (reflection letter).</b>	Associate Dean, Faculty of Engineering
Obstruct Police Investigation (2 students)*	<b>Probation (one year). Educational Sanction (reflection letter).</b>	Acting Associate Vice-President (Student Experience)
	<b>Probation (one year). Educational Sanction (reflection letter).</b>	Acting Associate Vice-President (Student Experience)
Assault	<b>Probation (six months).</b>	Acting Associate Vice-President (Student Experience)
Unlawful access to Western University Housing and USC databases and computers	<b>Probation (one year). All privileges to the use of and access to University computing facilities Suspension, including use of any computer that is the property of Western or is physically located on the premises of Western.</b>	Acting Associate Vice-President (Student Experience)
Discharging Air Soft BB Rifle in residence hallway	<b>Suspension (two years). Student appealed decision. Appeal denied.</b>	Acting Associate Vice-President (Student Experience)
Theft and Property Damaged Under \$5,000.00	<b>Probation (one year). Student required to pay restitution. Educational Sanction (reflection letter).</b>	Acting Associate Vice-President (Student Experience)
Unauthorized Activity, failure to act	<b>Probation (one year). Educational Sanction (reflection letter).</b>	Acting Associate Vice-President (Student Experience)

NOTE: Jana Luker joined Western on June 1, 2015 in the role of Associate Vice-President (Student Experience). Therefore, for the majority of the year the sanctions were delivered by Dr. Angie Mandich, Acting Associate Vice-President (Student Experience).

\*Incidents in which 2 or more students were involved in formal code proceedings.  
If not stated, only 1 student.