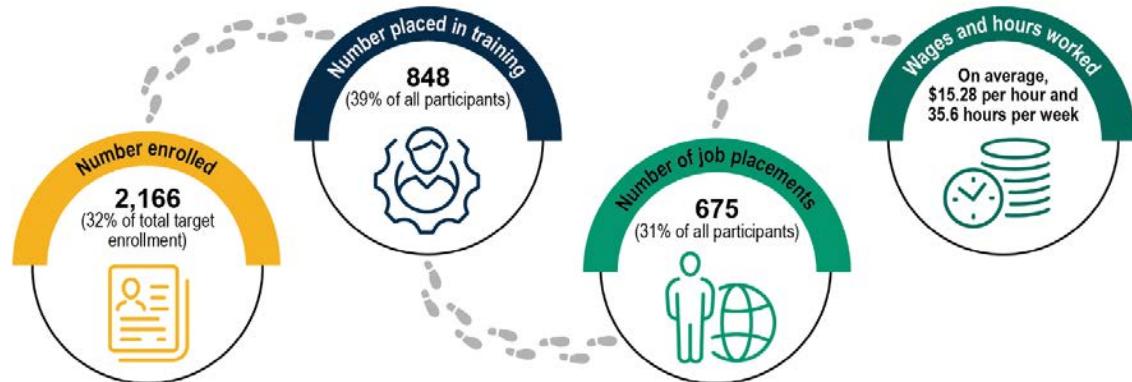


grantees (including those yet to establish employment and training services) having received employment training, such as on-the-job training, skill upgrading, or occupational skills training. All but one grantee had begun placing participants in jobs, with 31 percent of participants receiving job placements by the end of 2022. Grantees also reported that, on average, participants were earning \$15.28 per hour and worked an average of 35.6 hours per week. Exhibit 2 highlights these and other key milestones the Pathway Home grantees achieved.

Exhibit 2. Early implementation milestones achieved among Pathway Home grantees



Source: Grantee quarterly performance reports from all 22 direct grantees and intermediary grantees, as of December 31, 2022.

Navigating barriers to employment

Before connecting Pathway Home participants to employment, nine of the grantees who participated in the discussion groups reported connecting participants to other supportive services and working with employers to address their concerns about participants' criminal backgrounds and post-release supervision requirements, such as probation or parole obligations.

Addressing supportive services needs

While employment is the primary outcome goal of the Pathway Home grant programs, nine grantees indicated that needs for other services often affected people's ability to participate in the program and find a job. For example, during a discussion group one grantee mentioned that because of the COVID-19 pandemic, community housing and transportation services were even less accessible than was typical. During discussion groups the grantees shared how they responded to barriers by connecting participants to the services they needed, either directly or through partnerships with employers and service providers.

Housing. In discussion groups, seven of the grantees noted a need for stable housing in their communities, and two of the seven highlighted a need for transitional housing (temporary housing for people experiencing homelessness), in particular. Four grantees mentioned forming partnerships with local community housing organizations, shelters, and transitional housing providers to address participants' housing needs. During discussion groups, three grantees reported that housing support was so critical that they established multiple relationships with transitional housing providers in case they were to lose one partnership.

"If you don't have the basic needs [met], you're not going to get employment."

—Grantee reflecting on the need for supportive services