

OMNI HOTELS & RESORTS[®]

September 17, 2020

RECEIVED

Via First-Class Mail

SEP 23 2020

Kentucky Career Center
Office of Employment & Training
275 E Main St
2-WA
Frankfort, KY 40621

RE: Statutory W.A.R.N. NOTICE – Omni Louisville (the “Hotel”)

Dear Sir or Madam,

This letter is to inform you that due to unforeseen business circumstances directly related to the COVID-19 pandemic, the Omni Louisville, located at 400 South 2nd Street in Louisville, KY (the “Hotel”), furloughed or terminated approximately 294 employees beginning on or shortly after March 17, 2020. The furloughs were anticipated to be short-term and thus did not trigger W.A.R.N. notice requirements at that time. Notice was given to affected employees via phone call and/or email.

Regrettably, it now appears that the length and severity of the direct effects of the COVID-19 pandemic on our business operations are greater than previously were foreseeable. As a result, we have had to reassess our initial understanding of the circumstances facing the Hotel.

Due to business circumstances that were unforeseen at the time of the furloughs, a number of furloughs will extend beyond six months, and the Hotel believes that this may trigger notice requirements under W.A.R.N. statutes. Accordingly, the Hotel is providing said notice. The furloughs presently are anticipated to be temporary but of unknown duration. Bumping rights are not available.

The job titles of positions affected and the number of affected employees in each job classification are set forth in Attachment “A” hereto.

We were unable to provide you with earlier notice of these actions because, as noted, the length and severity of the adverse business impacts resulting from COVID-19, and its evolving effects upon the Hotel, were not reasonably foreseeable when the Hotel’s employees were initially furloughed, and the expectation remained that furloughed employees would be brought back within six months.

Should you have questions, please direct them to Melissa Riddle, H.R. Director, at (502) 417-8137.

Sincerely,



Scott Stuckey
General Manager

Job Title	Department	Job Classification
AP Coordinator	Accounting	Regular Full Time
AR Coordinator	Accounting	Regular Full Time
AR Coordinator	Accounting	Regular Full Time
Dept Coordinator	Accounting	Regular Full Time
Dept Manager Slry	Accounting	Regular Full Time
Income Auditor	Accounting	Regular Full Time
Purchasing Director	Accounting	Regular Full Time
Storeroom and Receiving A	Accounting	Regular Full Time
Storeroom and Receiving A	Accounting	Regular Full Time
Admin Assistant 2	Advertising & Sales	Regular Full Time
Conv Serv Manager OEM	Advertising & Sales	Regular Full Time
Conv Serv Manager OEM	Advertising & Sales	Regular Full Time
Conv Serv Manager OEM	Advertising & Sales	Regular Full Time
Convention Director	Advertising & Sales	Regular Full Time
Convention Service Sr Mgr	Advertising & Sales	Regular Full Time
Dept Coordinator	Advertising & Sales	Regular Full Time
Dept Manager OEM	Advertising & Sales	Regular Full Time
Dept Manager Slry	Advertising & Sales	Regular Full Time
Dept Manager Slry	Advertising & Sales	Regular Full Time
Marketing Manager	Advertising & Sales	Regular Full Time
Omni Express Manager OEM	Advertising & Sales	Regular Full Time
Omni Express Manager OEM	Advertising & Sales	Regular Full Time
Admin Assistant	Banquets & Catering	Regular Full Time
Banquet Chef Slry	Banquets & Catering	Regular Full Time
Banquet Cook 1	Banquets & Catering	Regular Full Time
Banquet Cook 1	Banquets & Catering	Regular Full Time
Banquet Cook 1	Banquets & Catering	Regular Full Time
Banquet Cook 2	Banquets & Catering	Regular Part Time
Banquet Cook 2	Banquets & Catering	Regular Full Time
Banquet Cook 2	Banquets & Catering	Regular Part Time
Bartender PM	Banquets & Catering	On Call
Bartender PM	Banquets & Catering	Regular Full Time
Bartender PM	Banquets & Catering	On Call
Bartender PM	Banquets & Catering	On Call
Bartender PM	Banquets & Catering	On Call
Catering Sales Director	Banquets & Catering	Regular Full Time
CateringSalesManagerOEM	Banquets & Catering	Regular Full Time
Dept Asst Director	Banquets & Catering	Regular Full Time
Dept Supervisor	Banquets & Catering	Regular Full Time
Dept Supervisor	Banquets & Catering	Regular Full Time
Dept Supervisor	Banquets & Catering	Regular Full Time
Dept Supervisor	Banquets & Catering	Regular Full Time
Houseperson AM	Banquets & Catering	Regular Full Time
Houseperson AM	Banquets & Catering	Regular Full Time
Houseperson AM	Banquets & Catering	Regular Full Time
Houseperson AM	Banquets & Catering	Regular Full Time
Houseperson Manager	Banquets & Catering	Regular Full Time
Houseperson PM	Banquets & Catering	On Call
Houseperson PM	Banquets & Catering	Regular Full Time
Houseperson PM	Banquets & Catering	Regular Full Time
Houseperson Supervisor	Banquets & Catering	Regular Full Time

Houseperson Supervisor	Banquets & Catering	Regular Full Time
On Call Server	Banquets & Catering	On Call
On Call Server	Banquets & Catering	On Call
On Call Server	Banquets & Catering	On Call
On Call Server	Banquets & Catering	On Call
On Call Server	Banquets & Catering	On Call
On Call Server	Banquets & Catering	On Call
On Call Server	Banquets & Catering	On Call
On Call Server	Banquets & Catering	On Call
On Call Server	Banquets & Catering	On Call
On Call Server	Banquets & Catering	On Call
On Call Server	Banquets & Catering	On Call
On Call Server	Banquets & Catering	On Call
On Call Server	Banquets & Catering	On Call
Pastry Chef Stry	Banquets & Catering	Regular Full Time
Pastry Cook 1	Banquets & Catering	Regular Full Time
Pastry Cook 1	Banquets & Catering	Regular Full Time
Pastry Cook 2	Banquets & Catering	Regular Full Time
Pastry Cook 2	Banquets & Catering	Regular Part Time
Server AM	Banquets & Catering	Regular Full Time
Server AM	Banquets & Catering	Regular Full Time
Server AM	Banquets & Catering	Regular Full Time
Server AM	Banquets & Catering	Regular Full Time
Server AM	Banquets & Catering	Regular Full Time
Server AM	Banquets & Catering	Regular Full Time
Server AM	Banquets & Catering	Regular Full Time
Server AM	Banquets & Catering	Regular Full Time
Server AM	Banquets & Catering	Regular Full Time
Server AM	Banquets & Catering	Regular Full Time
Server AM	Banquets & Catering	Regular Full Time
Server AM	Banquets & Catering	Regular Full Time
Server AM	Banquets & Catering	Regular Full Time
Server PM	Banquets & Catering	Regular Full Time
Sous Chef OEM	Banquets & Catering	Regular Full Time
Bartender PM	Bsch - Bobs	Regular Full Time
Bartender PM	Bsch - Bobs	Regular Part Time
Dept Asst Manager	Bsch - Bobs	Regular Full Time
Dept Asst Manager	Bsch - Bobs	Regular Full Time
DRA Busser PM	Bsch - Bobs	Regular Part Time
DRA Busser PM	Bsch - Bobs	Regular Full Time
Host Greeter	Bsch - Bobs	Regular Part Time
Host Greeter	Bsch - Bobs	Regular Part Time
Host Greeter	Bsch - Bobs	Regular Part Time
Prod Cook 1 PM	Bsch - Bobs	Regular Full Time
Prod Cook 1 PM	Bsch - Bobs	Regular Full Time
Prod Cook 1 PM	Bsch - Bobs	Regular Full Time
Prod Cook 1 PM	Bsch - Bobs	Regular Full Time
Prod Cook 2 PM	Bsch - Bobs	Regular Full Time
Prod Cook 3 PM	Bsch - Bobs	Regular Full Time
Server PM	Bsch - Bobs	On Call
Server PM	Bsch - Bobs	Regular Part Time
Server PM	Bsch - Bobs	Regular Full Time
Dept Attendant	Cafeteria Department	Regular Full Time

Prod Cook 1 Am	Cafeteria Department	Regular Full Time
Prod Cook 2 AM	Cafeteria Department	Regular Part Time
Steward	Cafeteria Department	Regular Full Time
Bartender PM	F&B Outlet 1	Regular Full Time
Bartender PM	F&B Outlet 1	Regular Full Time
Bartender PM	F&B Outlet 1	Regular Full Time
Dept Asst Manager	F&B Outlet 1	Regular Full Time
Dept Asst Manager	F&B Outlet 1	Regular Full Time
DRA Busser AM	F&B Outlet 1	Regular Part Time
DRA Busser PM	F&B Outlet 1	Regular Full Time
Executive Chef	F&B Outlet 1	Regular Full Time
General Manager	F&B Outlet 1	Regular Full Time
Host Greeter	F&B Outlet 1	Regular Part Time
Host Greeter	F&B Outlet 1	Regular Part Time
Host Greeter	F&B Outlet 1	Regular Full Time
Prod Cook 1 AM	F&B Outlet 1	Regular Full Time
Prod Cook 1 AM	F&B Outlet 1	Regular Full Time
Prod Cook 1 PM	F&B Outlet 1	Regular Full Time
Prod Cook 2 AM	F&B Outlet 1	Regular Full Time
Prod Cook 2 AM	F&B Outlet 1	Regular Full Time
Prod Cook 2 PM	F&B Outlet 1	Regular Full Time
Server AM	F&B Outlet 1	Regular Full Time
Server AM	F&B Outlet 1	Regular Full Time
Server PM	F&B Outlet 1	Regular Full Time
Server PM	F&B Outlet 1	Regular Part Time
Server PM	F&B Outlet 1	On Call
Server PM	F&B Outlet 1	Regular Full Time
Server PM	F&B Outlet 1	Regular Full Time
Server PM	F&B Outlet 1	Regular Full Time
Sous Chef OEM	F&B Outlet 1	Regular Full Time
Barback	F&B Outlet 2	Regular Full Time
Bartender PM	F&B Outlet 2	Regular Full Time
Bartender PM	F&B Outlet 2	Regular Full Time
Beverage Server	F&B Outlet 2	Regular Part Time
Beverage Server	F&B Outlet 2	Regular Part Time
Beverage Server	F&B Outlet 2	Regular Part Time
Beverage Server	F&B Outlet 2	Regular Part Time
Beverage Server	F&B Outlet 2	Regular Full Time
Dept Asst Manager	F&B Outlet 2	Regular Full Time
Host Greeter	F&B Outlet 2	Regular Part Time
Host Greeter	F&B Outlet 2	On Call
Host Greeter	F&B Outlet 2	On Call
Admin Assistant	Food And Bev Admin	Regular Full Time
Dept Manager Stry	Food And Bev Admin	Regular Full Time
Exec Sous Chef	Food And Bev Admin	Regular Full Time
Executive Chef	Food And Bev Admin	Regular Full Time
Executive Steward	Food And Bev Admin	Regular Full Time
Steward	Food And Bev Admin	Regular Full Time
Steward	Food And Bev Admin	Regular Full Time
Steward	Food And Bev Admin	Regular Full Time
Dept Asst Manager	Front Office - Rooms	Regular Full Time
Dept Asst Manager	Front Office - Rooms	Regular Full Time

Desk Agent	Front Office - Rooms	Regular Full Time
Desk Agent	Front Office - Rooms	On Call
Desk Agent	Front Office - Rooms	Regular Full Time
Desk Agent	Front Office - Rooms	Regular Full Time
Desk Agent	Front Office - Rooms	Regular Part Time
Desk Agent	Front Office - Rooms	Regular Full Time
Desk Agent Night	Front Office - Rooms	Regular Part Time
Desk Agent Night	Front Office - Rooms	Regular Full Time
LID	Front Office - Rooms	Regular Full Time
Rooms Controller	Front Office - Rooms	Regular Full Time
Cashier Attendant	Grocery Store	Regular Full Time
Cashier Attendant	Grocery Store	Regular Part Time
Dept Manager OEM	Grocery Store	Regular Full Time
Dept Manager Stry	Grocery Store	Regular Full Time
Dept Manager Stry	Grocery Store	Regular Full Time
Dept Manager Stry	Grocery Store	Regular Full Time
Dept Supervisor	Grocery Store	Regular Full Time
Dept Supervisor	Grocery Store	Regular Full Time
Dept Supervisor	Grocery Store	Regular Full Time
Dept Supervisor	Grocery Store	Regular Full Time
General Manager	Grocery Store	Regular Full Time
Kitchen Supervisor	Grocery Store	Regular Full Time
Retail Sales Agent	Grocery Store	Regular Full Time
Retail Sales Agent	Grocery Store	Regular Full Time
Retail Sales Agent	Grocery Store	Regular Full Time
Retail Sales Agent	Grocery Store	Regular Part Time
Retail Sales Agent	Grocery Store	Regular Full Time
Retail Sales Agent	Grocery Store	Regular Full Time
Retail Sales Agent	Grocery Store	Regular Full Time
Retail Sales Agent	Grocery Store	Regular Full Time
Retail Sales Agent	Grocery Store	Regular Full Time
Retail Sales Agent	Grocery Store	Regular Full Time
Retail Sales Agent	Grocery Store	Regular Full Time
Retail Sales Agent	Grocery Store	Regular Part Time
Retail Sales Agent	Grocery Store	On Call
Station Attendant 1	Grocery Store	Regular Full Time
Station Attendant 1	Grocery Store	Regular Full Time
Station Attendant 2	Grocery Store	Regular Full Time
Bellperson	Guest Service - Rooms	Regular Full Time
Bellperson	Guest Service - Rooms	Regular Part Time
Bellperson	Guest Service - Rooms	Regular Full Time
Dept Asst Director	Housekeeping - Rooms	Regular Full Time
Dept Manager Stry	Housekeeping - Rooms	Regular Full Time
Floor Care	Housekeeping - Rooms	Regular Full Time
Floor Supervisor AM	Housekeeping - Rooms	Regular Full Time
Floor Supervisor AM	Housekeeping - Rooms	Regular Full Time
Floor Supervisor AM	Housekeeping - Rooms	Regular Full Time
Floor Supervisor AM	Housekeeping - Rooms	Regular Full Time
Houseperson AM	Housekeeping - Rooms	Regular Full Time
Houseperson AM	Housekeeping - Rooms	Regular Part Time
Houseperson AM	Housekeeping - Rooms	Regular Part Time
Houseperson AM	Housekeeping - Rooms	Regular Full Time
Houseperson AM	Housekeeping - Rooms	Regular Full Time

Reservations Agent	Reservations - Rooms	Regular Full Time
Cashier Attendant	Room Service	Regular Part Time
Dept Manager Stry	Room Service	Regular Full Time
Dept Supervisor	Room Service	Regular Full Time
Dept Supervisor	Room Service	Regular Full Time
Kitchen Supervisor	Room Service	Regular Full Time
Prod Cook 1 AM	Room Service	Regular Full Time
Prod Cook 1 PM	Room Service	Regular Full Time
Server AM	Room Service	Regular Full Time
Server AM	Room Service	Regular Part Time
Server PM	Room Service	Regular Full Time
Server PM	Room Service	Regular Full Time
Server PM	Room Service	Regular Full Time
Dept Director	Rooms - Administration	Regular Full Time
Security Officer	Security	On Call
Security Officer	Security	Regular Full Time
Security Officer	Security	Regular Full Time
Security Officer Night	Security	Regular Full Time
Dept Attendant	SPA	Regular Full Time
Dept Attendant	SPA	Regular Full Time
Desk Agent	SPA	On Call
Desk Agent	SPA	Regular Full Time
Desk Agent	SPA	Regular Part Time
Desk Agent	SPA	Regular Full Time
Desk Agent	SPA	Regular Part Time
Desk Agent	SPA	On Call
Esthetician	SPA	On Call
Esthetician	SPA	Regular Part Time
Massage Therapist	SPA	On Call
Massage Therapist	SPA	Regular Part Time
Massage Therapist	SPA	Regular Part Time
Nail Tech	SPA	On Call
Nail Tech	SPA	Regular Part Time
Nail Tech	SPA	Regular Part Time
Desk Agent Night	Telephone	Regular Full Time