

January 8, 2020

To the Board of Directors of Georgetown Township Fire Protection District;

We the staff of Georgetown Township Fire Protection District come before you to voice our concern and lack of confidence in Chief Richard Bader Jr.'s management of this district.

Under the poor management of Chief Bader district members have endured a hostile work environment for years that produces poor morale, lack of trust and a staff that is not empowered or valued by the management. District members are subject to Chief Bader's micromanagement, manipulation to cause strife, mental and physical intimidation, personal attacks on credibility, personal over professional evaluation of performance and administration of discipline, and physical violence. This mismanagement has led to poor and plummeting morale and an inability to retain experienced members or hire new qualified members. For the current members we stay in a state of uncertainty in our safety due to unsafe and inexperienced staffing levels and in constant fear of loss of our career and livelihood based on Chief Bader's lack of respect and retaliation toward district members.

The position of firefighter is full of challenges, stressful situations and loss. Georgetown Township Fire Protection District members are proud to face and work diligently to prepare themselves for these dynamic working conditions in and out of the firehouse and in turn deserve and expect a healthy, safe, and positive environment to serve our citizens. The current environment is unacceptable.

We do not feel the district can move forward and progressively serve the citizens of Georgetown Township under this current culture. We have no confidence in the management of Chief Richard Bader Jr. and feel it is time for the Board of Directors to strongly consider a new fire chief to lead the district.

We sign our names below under our own free will and in solidarity.

Signed By:

Lt. Matthew Kidd

Lt. Corey Payne

FF Zech Berry

FF Rick Punelli

Sgt. Corey Carwile

FF Casey Stephenson

FF Andrew Cooper

Capt. Nathan Thompson

FF Nicholas Fulkerson

FF Jacob Wheeler

FF Scott Hutt

FF Chad Graves

FF Corey Reecer

FF Kevin Hodges

FF Joshua Ruckle

FF Isaac Williams

FF Robbie Lopp