


December 3, 2018

Ms. Kim Everhart


Dear Ms. Everhart:

As you are aware, you were appointed by former Village President Roderick as Chief of Police for the Village of Hinckley. Pursuant to 65 ILCS 5/3.1-30-5, "The mayor or president,.... by and with the advice and consent of the city council or board of trustees, may appoint... other officers necessary to carry into effect the powers conferred upon municipalities." In this case, you have not been appointed by President Nancy Nelson as Chief of Police nor confirmed by the Village Board as her appointee.

At this time, President Nelson and the Board of Trustees have decided to go in another direction. Due to the fact that you were not re-appointed to this position, you are considered to be in a "hold over" position in which you are allowed under the law to continue to serve until a successor is duly appointed and qualified. At tonight's Board Meeting, a new Police Chief will be appointed by the Village President and confirmed by the Board, effectively terminating your employment with the Village of Hinckley. Please be advised you will be compensated for any outstanding pay you have accrued, any outstanding, unused vacation time and a 2-week severance. In addition, you will receive information regarding COBRA should you currently be utilizing the Village's health insurance.

The Village would like to thank you for your service and wish you well in your future endeavors.

Thank you,

Nancy Nelson, Village President