



## ***Denton Police Department***

100 N. 3<sup>rd</sup> Street Denton MD 21629  
Phone 410-479-1414 Fax 410-479-4930  
George W. Bacorn, Jr.  
Chief of Police



March 5, 2024

Cpl. Mark Snyder, #0182

RE: Disciplinary Action – DPD IA 23-0003

On February 27, 2024 the Caroline County Administrative Charging Committee (ACC) met to discuss this case and voted unanimously to sustain the complaint. You are being administratively charged with violating the following Denton Police Department Policies.

### **3 GENERAL OPERATIONS**

#### **320.5 CAUSES FOR DISCIPLINE**

The following are illustrative of causes for disciplinary action. This list is not intended to cover every possible type of misconduct and does not preclude the recommendation of disciplinary action for violation of other rules, standards, ethics and specific action or inaction that is detrimental to efficient department service:

##### **320.5.2 ETHICS**

(g) Any other failure to abide by the standards of ethical conduct.

##### **320.5.7 EFFICIENCY**

(a) Neglect of Duty

(b) Unsatisfactory work performance including but not limited to failure, incompetence, inefficiency, or delay in performing and/or carrying out proper orders, work assignments, or the instructions of a supervisor without a reasonable and bona fide excuse.





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### **4 PATROL OPERATIONS**

#### **400.3 FUNCTION**

Patrol will generally be conducted by uniformed officers in clearly marked law enforcement vehicles in assigned jurisdictional areas of Denton. The function of patrol is to respond to calls for assistance and reports of criminal activity, act as a deterrent to crime, enforce state and local laws, identify community needs, provide support and assistance to the community and respond to emergencies.

(b) Apprehending criminal offenders.

(d) Patrol that is directed at the prevention of criminal acts, traffic violations and collisions, the maintenance of public order and the discovery of hazardous situations or conditions.

The ACC determined that Cpl. Snyders's failure to act in accordance with the foregoing policies constituted conduct substantially contrary to the values of the Denton Police Department and substantially interfered with its mission, operations, and professional image. Such failure also created a serious risk to public safety. Accordingly, the ACC determined that Cpl. Snyder's failure to act constitutes a Class D, Level 1 violation per the Statewide Police Disciplinary Matrix. Violation Category D, Level 1 and recommends discipline of 10 days loss of pay and/or leave.

The discipline will be applied as follows:

1. Five (5) days suspension without pay.
2. Five (5) days loss of annual leave.