

EEO PUBLIC FILE REPORT

This report covers full-time vacancy recruitment data for the period September 24, 2023 – September 23, 2024.

Employment Unit: WAPA-TV, San Juan, Puerto Rico¹

2) EEO Contact Information for Employment Unit:

Mailing Address:

WAPA-TV
P.O. Box 362050
San Juan, PR 00936

Telephone Number:

787-792-4444

Contact Person/Title:

Julio Casanova, Human Resources Specialist

E-mail Address:

julio.casanova@wapa-tv.com

3) Full-Time Job Vacancies Filled by the Employment Unit:

Job Title of Vacancy Filled	Recruitment Source That Referred the Person Who Was Hired
1. Editor	Wapa TV website
2. IT Support Engineer	Indeed
3. Editor (2)	Wapa TV internal and union postings
4. Assignment Desk Editor	Wapa TV internal postings.
5. Graphic Artist	Indeed.
6. Administrative Assistant	Indeed.
7. Editor	Wapa TV website
8. Coordinator	Wapa TV website
9. Editor	Wapa TV internal and union postings.
10. Graphic Artist	Wapa TV internal and union postings
11. Senior News Producer	Wapa TV website
12. Assignment Desk Editor	Wapa TV website
13. Graphic Operator	Indeed
14. Traffic Clerk	Wapa TV website
15. HR Business Partner	Wapa TV website

¹ The employment unit consists of WAPA-TV, WTIN-TV, WNJX-TV, WKAQ, WKAQ-FM, WUKQ, WUKQ-FM, and WYEL.

16. Editor	Indeed
17. Accounting Clerk	Indeed
18. Camara Man	Wapa TV website
19. Assignment Desk Manager	Internal Referral
20. News Promotion Producer	Wapa TV website
21. Assignment Desk Editor	Wapa TV website
22. Sales Assistant	Wapa TV website
23. Log Coordinator	Indeed
24. Assistant News Producer	Wapa TV website
25. Maintenance Technician	ZipRecruiter
26. Promotion Log Filler	Wapa TV website
27. Special Projects News Producer	Wapa TV website
28. Commercial Events Producer	Wapa TV website
29. Reporter	Wapa TV website
30. Editor	Wapa TV internal and union postings
31. Microwave Technician	Wapa TV internal and union postings
32. Camara Editor	Wapa TV website
33. Electrician Assistant	Wapa TV internal and union postings
34. Journalism Director	Wapa TV website
35. Administrative Assistant	Internal Referral
36. Assignment Desk Editor	Wapa TV website
37. Camara Man	Wapa TV website
38. Media Asset Specialist	Wapa TV internal postings

4) Recruitment Sources Notified of Job Vacancy

**Job Title: Editor
Job #1**

Source That Referred the Person Hired: Wapa TV website

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV internal postings.	Wapa TV	www.wapa.tv	(787) 792-4444	0	No
Wapa-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	1	No

**Job Title: IT Support Engineer
Job # 2**

Source That Referred the Person Hired: Indeed

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Indeed.com	Julio Casanova	Website posting	Website posting	3	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	0	No
Internal Candidate	Wapa TV	www.wapa.tv	(787) 792-4444	1	No

**Job Title: Editor (2)
Job #3**

Source That Referred the Person Hired: Wapa TV internal and Union postings

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Indeed.com	Julio Casanova	Website posting	Website posting	1	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	0	No
Wapa TV internal and Union postings.	Wapa TV	www.wapa.tv	(787) 792-4444	1	No

Job Title: Assignment Desk Editor
Job #4

Source That Referred the Person Hired: Wapa TV Internal postings.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV internal postings.	Wapa TV	www.wapa.tv	(787) 792-4444	1	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	0	No
Internal Candidate	Wapa TV	www.wapa.tv	(787) 792-4444	1	No

Job Title: Graphic Artist
Job #5

Source That Referred the Person Hired: Indeed

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV internal and union postings.	Wapa TV	www.wapa.tv	(787) 792-4444	0	No
Indeed.com	Julio Casanova	Website posting	Website posting	2	No
Wapa-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	1	No

Job Title: Administrative Assistant
Job #6

Source That Referred the Person Hired: Indeed

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV internal postings.	Julio Casanova	www.wapa.tv	(787) 792-4444	0	No
Wapa-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	1	No
Indeed	Wapa TV	Website posting	787-792-4444	2	No

Job Title: Editor
Job #7

Source That Referred the Person Hired: Wapa-TV website

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV internal and union postings.	Wapa TV	www.wapa.tv	(787) 792-4444	1	No
Wapa-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	1	No

Job Title: Coordinator
Job #8

Source That Referred the Person Hired: Wapa TV Website

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV Website	Wapa TV	www.wapa.tv	(787) 792-4444	2	No
Wapa TV internal postings.	Wapa TV	www.wapa.tv	(787) 792-4444	0	No
Indeed	Julio Casanova	Website posting	(787) 792-4444	0	No

Job Title: Editor
Job #9

Source That Referred the Person Hired: Wapa TV internal and union postings.

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV internal and union postings.	Wapa TV	www.wapa.tv	(787) 792-4444	3	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	0	No

Job Title: Graphic Artist
Job #10

Source That Referred the Person Hired: Wapa TV internal and union postings

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)

Wapa TV internal and union postings.	Wapa TV	www.wapa.tv	(787) 792-4444	1	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	0	No

Job Title: Senior News Producer
Job #11

Source That Referred the Person Hired: Wapa TV website

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	2	No
Wapa TV internal postings.	Julio Casanova	www.wapa.tv	(787) 792-4444	1	No
Internal Referral	Wapa TV	www.wapa.tv	(787) 792-4444	1	No

Job Title: Assignment Desk Editor
Job #12

Source That Referred the Person Hired: Wapa-TV Website

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal candidate	Wapa TV	www.wapa.tv	(787) 792-4444	0	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	2	No
Indeed	Julio Casanova	Website posting	(787) 792-4444	0	No

Job Title: Graphic Operator
Job #13

Source That Referred the Person Hired: Indeed

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV internal and union postings.	Wapa TV	www.wapa.tv	(787) 792-4444	0	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	1	No
Indeed	Julio Casanova	Website posting	(787) 792-4444	2	No

Job Title: Traffic Clerk
Job #14

Source That Referred the Person Hired: Wapa TV website

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV internal postings.	Wapa TV	www.wapa.tv	(787) 792-4444	0	No
Indeed.com	Julio Casanova	Website posting	Website posting	0	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	2	No

Job Title: Human Resources Business Partner
Job #15

Source That Referred the Person Hired: Wapa TV website

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal Candidate	Wapa TV	PO Box 362050 San Juan, PR 00936-2050	(787) 792-4444	1	No
Wapa TV- Website	Wapa TV	www.wapa.tv	(787) 792-4444	2	No
Indeed.com	Julio Casanova	Website posting	Website posting	2	No

Job Title: Editor
Job #16

Source That Referred the Person Hired: Indeed

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa- TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	1	No
Wapa TV internal and union postings.	Wapa TV	www.wapa.tv	(787) 792-4444	0	No
Indeed.com	Julio Casanova	Website posting	Website posting	2	No

Job Title: Accounting Clerk
Job #17

Source That Referred the Person Hired: Indeed

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal Candidate	Wapa TV	www.wapa.tv	(787) 792-4444	0	No
Wapa TV internal and union postings	Julio Casanova	www.wapa.tv	(787) 792-4444	0	No
Indeed.com	Julio Casanova	Website posting	Website posting	3	No

Job Title: Camara Man
Job #18

Source That Referred the Person Hired: Wapa-TV website

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV internal and union postings	Julio Casanova	www.wapa.tv	(787) 792-4444	1	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	2	No
Indeed.com	Julio Casanova	Website posting	Website posting	0	No

Job Title: Assignment Desk Manager
Job #19

Source That Referred the Person Hired: Internal Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	2	No
Internal Referral	Wapa TV	www.wapa.tv	(787) 792-4444	1	No
Indeed.com	Julio Casanova	Website posting	Website posting	2	No
ZipRecruiter	Julio Casanova	Website posting	Website posting	0	No

Job Title: News Promotion Producer
Job #20

Source That Referred the Person Hired: Wapa TV website

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	3	No
Wapa TV internal postings	Julio Casanova	www.wapa.tv	(787) 792-4444	0	No
Internal Referral	Wapa TV	www.wapa.tv	(787) 792-4444	1	No
Indeed.com	Julio Casanova	Website posting	Website posting	0	No

Job Title: Assignment Desk Editor
Job #21

Source That Referred the Person Hired: Wapa TV website

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	3	No
Indeed.com	Julio Casanova	Website posting	Website posting	0	No
Wapa TV internal postings	Wapa TV	www.wapa.tv	(787) 792-4444	0	No

Job Title: Sales Assistant
Job #22

Source That Referred the Person Hired: Wapa TV website

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
Internal referral	Wapa TV	www.wapa.tv	(787) 792-4444	0	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	1	No
Indeed.com	Julio Casanova	Website posting	Website posting	2	No

Job Title: Log Coordinator
Job #23

Source That Referred the Person Hired: Indeed

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV internal postings	Wapa TV	www.wapa.tv	(787) 792-4444	0	No
Indeed.com	Julio Casanova	Website posting	Website posting	1	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	1	No

Job Title: Assistant News Producer
Job #24

Source That Referred the Person Hired: Wapa TV website

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV internal and union postings	Julio Casanova	www.wapa.tv	(787) 792-4444	0	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	1	No

Job Title: Maintenance Technician
Job #25

Source That Referred the Person Hired: ZipRecruiter

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV internal and union postings	Wapa TV	www.wapa.tv	(787) 792-4444	0	No
Indeed.com	Julio Casanova	Website posting	Website posting	1	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	2	No
ZipRecruiter	Julio Casanova	Website posting	Website posting	2	No

Job Title:
Job #26 Promotion Log Filler

Source That Referred the Person Hired: Wapa TV website

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV internal postings.	Wapa TV	www.wapa.tv	(787) 792-4444	0	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	3	No

Job Title: Special Projects News Producer
Job #27

Source That Referred the Person Hired: Wapa TV website

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV internal postings	Julio Casanova	www.wapa.tv	(787) 792-4444	1	No
Internal referral	Wapa TV	www.wapa.tv	(787) 792-4444	1	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	2	No
ZipRecruiter	Julio Casanova	Website posting	Website posting	0	No
Indeed.com	Julio Casanova	Website posting	Website posting	0	No

Job Title: Commercial Events Producer
Job #28

Source That Referred the Person Hired: Wapa TV website

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV internal postings	Julio Casanova	www.wapa.tv	(787) 792-4444	1	No
Internal candidate	Wapa TV	www.wapa.tv	(787) 792-4444	1	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	1	No
Indeed.com	Julio Casanova	Website posting	Website posting	0	No

ZipRecruiter	Julio Casanova	Website posting	Website posting	0	No
--------------	----------------	-----------------	-----------------	---	----

Job Title: Reporter

Job #29

Source That Referred the Person Hired: Wapa TV website

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV internal and union postings	Wapa TV	www.wapa.tv	(787) 792-4444	0	No
Internal referral	Wapa TV	www.wapa.tv	(787) 792-4444	1	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	2	No

Job Title: Editor

Job #30

Source That Referred the Person Hired: Wapa TV internal and Union Postings

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV internal and union postings	Wapa TV	www.wapa.tv	(787) 792-4444	1	No

Job Title: Microwave Technician

Job #31

Source That Referred the Person Hired: Wapa TV internal and Union Postings

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV internal and union postings	Wapa TV	www.wapa.tv	(787) 792-4444	1	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	2	No
Indeed.com	Julio Casanova	Website posting	Website posting	0	No
ZipRecruiter	Julio Casanova	Website posting	Website posting	0	No

**Job Title: Camara Editor
Job #32**

Source That Referred the Person Hired: Wapa TV website

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV internal and union postings	Wapa TV	www.wapa.tv	(787) 792-4444	0	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	2	No
Indeed	Julio Casanova	Website posting	Website posting	2	No
ZipRecruiter	Julio Casanova	Website posting	Website posting	1	No

**Job Title: Electrician Assistant
Job #33**

Source That Referred the Person Hired: Wapa TV internal and union posting

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred by This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV internal and union postings	Wapa TV	www.wapa.tv	(787) 792-4444	1	No

**Job Title: Journalism Director
Job #34**

Source That Referred the Person Hired: Wapa TV website

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV internal postings	Wapa TV	www.wapa.tv	(787) 792-4444	0	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	2	No
Indeed.com	Julio Casanova	Website posting	Website posting	2	No
Linkedin	Julio Casanova	Website posting	Website posting	0	No
ZipRecruiter	Julio Casanova	Website posting	Website posting	0	No

Job Title: Administrative Assistant
Job #35

Source That Referred the Person Hired: Wapa Internal Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV internal postings	Wapa TV	www.wapa.tv	(787) 792-4444	0	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	2	No
Internal referral	Wapa TV	www.wapa.tv	(787) 792-4444	1	No

Job Title: Assignment Desk Editor
Job #36

Source That Referred the Person Hired: Wapa TV Website

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV internal postings	Wapa TV	www.wapa.tv	(787) 792-4444	0	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	2	No
Internal referral	Wapa TV	www.wapa.tv	(787) 792-4444	1	No

Job Title: Camara Man
Job #37

Source That Referred the Person Hired: Wapa-TV website

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV internal and union postings	Julio Casanova	www.wapa.tv	(787) 792-4444	0	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	2	No
Indeed.com	Julio Casanova	Website posting	Website posting	0	No

**Job Title: Media Asset Specialist
Job #38**

Source That Referred the Person Hired: Wapa TV internal posting

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred By This Source	Did Recruitment Source Request Notification? (Yes or No)
Wapa TV internal postings	Wapa TV	www.wapa.tv	(787) 792-4444	1	No
WAPA-TV website	Julio Casanova	www.wapa.tv	(787) 792-4444	1	No
Indeed.com	Julio Casanova	Website posting	Website posting	2	No
ZipRecruiter	Julio Casanova	Website posting	Website posting	0	No

5) Total Number of Interviewees: For the period from September 24, 2023 – September 23, 2024, the Employment Unit interviewed 110 persons for full-time job vacancies.

6) Supplemental Recruitment Initiatives.

1) Initiative: Participation in Job Fairs

- February 20, 2024 – Universidad de Puerto Rico, Arecibo Campus. Focused on students at the university's communications faculty. Attended by the Human Resources Specialist.
- March 19, 2024- Universidad del Sagrado Corazón, San Juan, Puerto Rico, Spring Job Fair- Focused on students at the university's communications faculty. Attended by the Human Resources Specialist.

2) Initiative: Participation in Events / Programs Sponsored by Educational Institutions

- October 5, 2023- A young student visited the Noticentro Studio to interview Ada Monzón. Another student from the Thomas Alva Edison School in Caguas visited the Noticentro Studio to interview Ada Monzón, who also gave her a brief talk about the eclipse and atmospheric events.
- October 13, 2023-Meteorologist Carlos Omar Rivera participated in the Leaders Congress at the Hyatt Place Hotel in San Juan, where he spoke to high school and university students about the goals and professional careers of a new generation of leaders.
- October 16, 2023-A group of students from the UPR in Arecibo visited Studio A and were present at the rehearsal and recording of El Remix. This visit was provided as a university tool to learn how a television program is made.

- October 17, 2023-A group from the bilingual program of the Bonifacio Sánchez Jiménez Montessori School in Aibonito visited the channel and took a tour of the studios to learn how a live program is made.
- October 17, 2023- A group of three students from Yabucoa came to learn about the Noticentro and Ada Monzón studio.
- October 17, 2023-Students from the University of Sagrado Corazón visited the Noticentro studio and spoke with meteorologist Suheily López Belén.
- October 18, 2023-Sylvia Verónica Camacho was the keynote speaker at the graduation ceremony for Dewey University students at the San Juan Convention Center.
- October 20, 2023- A WAPA camera crew visited the Amelia Head Start Center in Guaynabo to talk to the children and share their experience on television.
- October 30, 2023-Students from the UPR of Arecibo visited the channel to interview Aixa Vázquez for a university project.
- November 1, 2023-A group from the CaRiMar Private School visited the channel to tour the different studios, meet the journalists and participate in the Noticentro 11am edition.
- November 8, 2023-A group from the PER 110 course, reporting from Puerto Rico, led by a professor from the Universidad del Sagrado Corazón, visited the channel and took a tour of the studios. They also participated in the 11am edition of Noticentro.
- November 8, 2023-Journalists Julio Rivera Saniel and Felipe Gómez Martínez participated in the panel Inclusion and diversity in journalism: an ethical debate at the Universidad del Sagrado Corazón. There they signed a manifesto to maintain journalistic ethics.
- November 9, 2023- A student visited the channel to interview journalist Aixa Vázquez for a university project.
- November 15, 2023-A group of fourth grade students from the Thomas Alva Edison School in Caguas took a tour of the canal and participated in the 11AM edition.
- November 29, 2023-A group from the El Niño Aventurero PR Educational Program – homeschooling – along with their parents – visited the WAPA Studios and participated in the Noticentro 11AM Edition.

- December 18, 2023-A group of students from CIMATEC, a school specializing in Science and Mathematics, took a tour of the channel to learn about the careers available on a television channel, and participated in the 11AM edition.
- December 20, 2023-Three university students visited Noticentro, where they were also able to interview Ada Monzón.
- January 17, 2024- Students of the Communications course at the Academy of Fine Arts, Mil Máscaras. The academy, located in Hormigueros, visited the studios, participated in the 11am edition and had a report made about their visit for the segment A Look at the Positive.
- January 24, 2024-Students from the Mariano Abril School took tours of the channel.
- February 6, 2024-Photojournalist Carlos Moctezuma gave a workshop to students from the Photojournalism Club of the Asunción Lugo Colón school in Yabucoa.
- February 28, 2024-A group of students from Youth ChalleNGe Academy, a non-profit organization that fulfills the mission of rescuing, transforming and educating young people between the ages of 16-18, school dropouts or in risky behaviors, so that they can obtain the fourth-year diploma with a new lifestyle, values and employment opportunities. They visited the channel and participated in Noticentro al Amanecer.
- February 28, 2024 -Students from the Journalism Club of the José R. Gaztambide School in Sabana Grande toured the channel and were able to talk with reporters from Noticentro.
- March 7, 2024- As part of International Women's Day, Mónica Candelaria was invited to participate in the discussion. Women in Sports and the Media. Held at the University of Puerto Rico Theater in Humacao.
- March 8, 2024-Five Girl Scouts visited WAPA studios as part of Media and Communications Week.
- March 11, 2024, -15 Girl Scouts from Troop 204 visited WAPA studios as part of Media Week.
- March 19, 2024 - Reporter Aixa Vázquez gave an interview to a student from the Berwind Higher School of the San Juan Educational Region about his career for educational purposes.

- March 20, 2024-Students from the Journalism course at the Colegio San Antonio de Padua visited the channel to learn what it takes to create a newscast and to see the facilities.
- March 20, 2024- Julio Rivera Saniel was invited to be a panelist in the framework of the Month of African Descent. It took place at the facilities of the Institute for Training and Development of Legal Thought.
- April 3, 2024-Pre-engineering students from the Republic of Costa Rica Vocational Secondary School in Caguas had the opportunity to visit the channel's Engineering Department, the studios and share with reporters.
- April 5, 2024 -A group of students from the Media Production course of the Communications Department of the Bayamón Campus of the Interamerican University visited the channel.
- April 10, 2024-Students from the Graphic Design program at NUC University Escorial Campus visited the studios and other areas of the channel to see how the systems work. They received guidance from the graphics staff and were able to talk to reporters.
- April 11, 2024-Meteorologist Suheily López Belén was a panelist at the event Scientific Communication: Communicating science beyond traditional media. It was held for university students at the Emilio S. Belaval Theater, Universidad del Sagrado Corazón.
- April 12, 2024- Meteorologist Carlos Omar Rivera was invited to the 8th VOCES Coalition Health Journalism Workshop, in collaboration with the Overseas Press Club of Puerto Rico. The workshop was designed for communication and journalism students, with the purpose of exploring and improving the skills necessary for news coverage in the health field. This year, they focused on Health Journalism in Times of Crisis: Artificial Intelligence, Climate Change, Epidemics, and Mental Health.
- May 31, 2024-Meteorologist Suheily López was invited to give an overview of the hurricane season.
- July 12, 2024- Suheily López Belén gave a talk to the Coquí community of Salinas, who were affected by catastrophic flooding with the passage of Fiona in 2022.
- July 20, 2024- Julio Casanova, HR Specialist, participated in AT-24 Bosslift in Camp Santiago, Salinas, Puerto Rico. Sponsored by Employer Support of the Guard Reserve ESGR. Employers are invited to experience the functions performed by employees who are active in the military and participate in drills.

3) Initiative: Internship Program

Wapa-TV conducts an internship program for college students. During the period covered by this report, the station hosted students from:

- University of Puerto Rico (UPR) –Arecibo Campus
- University of Puerto Rico (UPR)- Rio Piedras Campus
- Universidad del Sagrado Corazón; San Juan, PR; in the following departments:

1. October to December 2023

- Production (Viva la Tarde)– 2
- News- 2

2. January to May 2024

- Production (for Viva la Tarde) – 2
- News – 3

3. Summer 2024 (June thru July)

- News-1

4. August to september 2024

- News- 1
- Viva la Tarde-Production -2
- Wapa Deportes - 1