

WAND-TV

APPENDIX I TO ANNUAL EEO PUBLIC FILE REPORT FORM

COVERING THE PERIOD FROM AUGUST 1, 2018 TO JULY 31, 2019

Station(s) Comprising Station Employment Unit: WAND-TV

Section 1: Vacancy Information

Full-time Positions Filled By Job Title (Dates indicate posting of position.)	RS Notified	Recruitment Source of Hiree (Dates indicate date filled)	Total Number of Interviewees From All Sources For This Position
1. Weekend Anchor/Reporter #1 3/27/18	2, 4, 5, 7, 10, 11, 13, 14, 15, 17, 20, 21, 22, 23, 25, 26, 28	TVJobs.com 12/3/18	4
2. Production Assistant 5/1/18	2, 4, 5, 7, 8, 10, 12, 13, 14, 15, 17, 20, 21, 22, 23, 24, 25, 26, 28	wandtv.com 8/20/18	3
3. Weekend Anchor/Reporter #2 8/1/18	1, 2, 4, 5, 7, 8, 10, 12, 13, 14, 15, 17, 20, 21, 22, 23, 24, 25, 26, 28	TVJobs.com 4/24/19	1
4. Producer #1 8/1/18	1, 2, 4, 5, 7, 8, 10, 12, 13, 14, 15, 17, 20, 21, 22, 23, 24, 25, 26, 27, 28	wandtv.com 10/22/18	1
5. Local Sales Manager 12/11/18	1, 2, 4, 5, 7, 8, 10, 12, 13, 14, 14, 17, 20, 21, 22, 23, 24, 25, 26, 27, 28	Employee Referral 1/28/19	1
6. Assignment Editor 2/14/19	1, 2, 5, 7, 8, 10, 12, 13, 14, 15, 17, 20, 21, 22, 23, 24, 25, 26, 27, 28	Employee Referral 6/24/19	2

7. Photographer #1 2/14/19	1, 2, 5, 7, 8, 10, 12, 13, 14 15, 17, 20, 21, 22, 23, 24, 25, 26, 27, 28	Employee Referral 4/1/19	3
8. Sales Account Executive #1 2/25/19	1, 2, 5, 6, 7, 8, 10, 12, 13, 14, 15, 17, 20, 21, 22, 23, 24, 25, 26, 28	Indeed.com 4/15/19	5
9. Producer #2 2/26/19	1, 2, 5, 6, 7, 8, 10, 12, 13, 14, 15, 17, 20, 21, 22, 23, 24, 25, 26, 28, 29	Client Referral 5/6/19	1
10. Sales Account Executive #2 2/25/19	1, 2, 5, 6, 7, 8, 10, 12, 13, 14, 15, 17, 20, 21, 22, 23, 24, 25, 26, 28	Indeed.com 4/22/19	4
11. Sports Anchor/MMJ 3/22/19	1, 2, 5, 7, 8, 10, 12, 13, 14, 15, 17, 20, 21, 22, 23, 24, 25, 26, 28	TVJobs.com 5/6/19	4
12. Photographer #2 3/29/19	1, 2, 5, 7, 8, 10, 12, 13, 14 15, 17, 20, 21, 22, 23, 24, 25, 26, 27, 28	TVJobs.com 5/28/19	1
13. Morning Anchor 4/22/19	1, 2, 5, 6, 7, 8, 10, 12, 13, 14, 15, 17, 20, 21, 22, 23, 24, 25, 26, 28	TVJobs.com 6/3/19	2
14. Producer #3 2/26/19	1, 2, 5, 6, 7, 8, 10, 12, 13, 14, 15, 17, 20, 21, 22, 23, 24, 25, 26, 28, 30	Walk-In (Job Fair) 5/22/19	1
15. Producer #4 6/13/19	1, 8, 10, 12, 17, 20, 22, 23, 24, 25, 26, 28	wandtv.com 7/8/19	2

Total Number of Persons Interviewed During Applicable Period: 35