

October 20, 2021

Dear Sangamon County Board Members,

We, the Sangamon County Animal Control Department to include Animal Control Officers, Kennel Attendants, and Clerical Staff that proudly serve the citizens of Sangamon County, we respectfully submit this letter as our official notice regarding a majority Vote of No Confidence in the Sangamon County Animal Control Director, Greg Largent.

We, the Sangamon County Animal Control employees write this letter in great hesitation, and only after much discussion and contemplation. We hesitate because we consider ourselves a dedicated team and are fearful of retaliation of any form for doing what we know in our hearts is the right thing for Sangamon County Animal Control and the citizens of Sangamon County.

Over the past two years, we have been disheartened by the actions of Greg Largent. He has tested our willpower and confidence in his skill to adequately lead this small but crucial department. Under his leadership morale has plummeted to levels never seen in this department.

We call in to question the leadership qualities of Greg Largent. During the last few years, we have seen numerous instances where Greg Largent has had information brought to his attention regarding the animal's welfare as well as employees concerns, yet he exhibits ignorance as his defense. This indicates to us that he either lacks interest in day-to-day operations of this department, or more plainly, that he simply does not care about the individuals or animals under his control.

For the last few years Greg Largent's attitude toward his employees and the care of animals has been very negative! It is very apparent that his leadership is the direct reason for the high turnover rate the county is experiencing at Animal Control. Instead of leading by example or helping to improve his department, he sits back and does nothing as his whole department screams for help.

In closing, we would like to remind you that we are not troublemakers, or disgruntled employees. We are the members of Sangamon County Animal Control who give their heart and soul to their job. We are dedicated to the Sangamon County citizens and to the animals of the county. Our agenda is strictly based on the well-being of the Sangamon County Animal Control Department and the citizens and animals of Sangamon County, so that we may provide the greatest level of service to the community and the animals which reside in the county.

Based on the totality of circumstances, we tender this letter of no confidence in Director Greg Largent, and ask the Director Greg Largent, be removed from his position of Director of Sangamon County Animal Control.

Attached is a list of employees that illustrates the high demand for change in this department.

Sincerely

Sangamon County Animal Control Department

Signature: Melissa Calhoun

Printed: Melissa Calhoun

Title: ACO II

Signature: Cole Hibbs

Printed: Cole Hibbs

Title: ACO

Signature: Nicole Graves

Printed: Nicole Graves

Title: Typist Clerk

Signature: Karen Hampton

Printed: Karen Hampton

Title: Kennel

Signature: Theresa Szoke

Printed: Theresa Szoke

Title: Clerk Typist

Signature: Mike Killen

Printed: Mike Killen

Title: Kennel Att.

Signature: Mary Jewett

Printed: Mary Jewett

Title: Clerk Typist

Signature: John D Moore

Printed: John D Moore

Title: Animal Control officer

Signature: Buddy Blackman

Printed: Buddy Blackman

Title: Animal Control officer

Signature: _____

Printed: _____

Title: _____

Signature: _____

Printed: _____

Title: _____