

WAND, WBXC-CD
EEO PUBLIC FILE REPORT
August 1, 2025-July 31, 2026¹

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Sales Assistant	1	1
Reporter	1, 2, 3	1
Media Executive	1, 2, 3, 15	15

¹ WAND was acquired by the licensee as of May 6, 2026 (See File No. 0000276779). Prior to the addition of WAND to this SEU, WBXC-CD had fewer than five full time employees. Therefore, this report covers the time period May 6, 2026-May 31, 2026.

**WAND, WBXC-CD
EEO PUBLIC FILE REPORT
August 1, 2025-July 31, 2026**

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Wandtv.com	N	2
2	Gray Careers	N	0
3	Indeed	N	0
4	Handshake – Augustana College	N	0
5	Handshake – Eastern Illinois University	N	0
6	Handshake – Lake Land College	N	0
7	Handshake – Lewis University	N	0
8	Handshake – Millikin University	N	0
9	Handshake – North Central College	N	0
10	Handshake – Richland Community College	N	0
11	Handshake – Southern Illinois University Carbondale	N	0
12	Handshake – University of Illinois Urbana-Champaign	N	0
13	University of Missouri	N	0
14	University of St. Francis Joliet	N	0
15	Referral	N	1
TOTAL INTERVIEWEES OVER REPORTING PERIOD			3

**WAND, WBXC-CD
EEO PUBLIC FILE REPORT
August 1, 2025-July 31, 2026**

III. RECRUITMENT INITIATIVES

No initiatives were conducted during the abbreviated reporting period. See footnote 1.