

**Mr. Scott Wagner**  
**Investigatory Meeting**  
**August 29, 2022**  
**9:00am**

People Present:

Dr. Amy Zahm-Duncheon; Heidi Beck; Michelle Mitchell; Scott Wagner

*This investigatory meeting is intended to discuss the situation that occurred on 8-18-22. Other concerns or issues should not be discussed as part of this formal investigatory process/meeting; however, they should be addressed through following the chain of command.*

1. On Thursday, August 18, 2022 you helped a female student open her locker during 7th hour. Do you remember doing this?

**SW: Yes, I do.**

2. Describe how you would normally help a student learn how to open their locker.

**I would ask for the combination and show them how they have to pass the 03 times, do the 1st number, pass the 0 again do then 2nd number, then 3rd, then open.**

3. How did you approach showing this particular female student to open her locker? \*Did you touch her?

**SW: She said in the classroom that she couldn't get her locker open. I asked if she needed help. Mr. Williams and other people were in the hall. I showed her how to open it. She still could not open it.**

Did you touch her?

**SW: I probably touched her hand by accident when I took the combination, but that is it.**

4. Do you recall touching or grabbing the student's private areas of her body?

**SW: No, I did not ever do that or would I ever do that.**

5. Do you feel like you were at an appropriate distance from the student at all times? Can you describe the distance?

**SW: Well I had to be right at the locker so she could see, but there was no contact. (got up and demonstrated) I stayed to the side.**

**MM: So you said she was at the right of you?**

**SW: yes**

**AZ: At this point, I would like to submit the video for evidence.**

**(watched video)**

**AZ: You said you did not touch the student, but you clearly touched her wrists while standing behind her and put them on the locker.**

**SW: I was showing left from right. My intentions were pure.**

**AZ:** Do you see how that would be a very uncomfortable situation? You also do not know the history of that student and what she has been through.

**SW:** You are right Dr. Zahm. I may need more training. I was not thinking about any of that and nothing sexual. I think of myself as a grandpa figure and I do not think about anything sexual.

**MM:** Have you taken all of your Public Works tests from HR?

**SW:** Not all of them

**MM:** What do you think we should do? What is it you that you need from us?

**SW:** I do not really know. I have seen others assist students standing right behind them.

**AZ:** That is not the concern. The concern is when you put the students hands on her locker from behind her.

**SW:** I just don't think of that. You're right and I will from one on.