

Mrs. D. Hillman, Interim Director of Human Resources • 217-362.3031 dhillman@dps61.org

October 10, 2023

Dear Mr. Benjamin Evans,

Please be advised that District administration will be making a recommendation to the Board of Education at the October 24, 2023, Board of Education meeting to terminate your employment effective that date. You will remain on paid administrative leave pending the outcome of the BOE meeting.

The cause for the discharge recommendation is your engagement in abusive and/or threatening actions which could have caused bodily harm to a student on Friday, September 29, 2023, at Decatur Alternative Education building.

You have the right to a hearing in closed session with the Board of Education at its October 24, 2023 meeting. At that hearing, you have the right union representation. Evidence will be provided in advance of the hearing. You have the right to hear the evidence against you and present evidence in your defense.

Please inform me by 12:00 PM on Wednesday, October 18, 2023, if you wish to appear before the Board of Education or if you wish to submit a letter of resignation.

If you wish to appear you will be informed of the exact hearing time.

Respectfully,



Deanne Hillman
Interim Director of Human Resources

CC: Dr. Rochelle Clark, Superintendent
Dr. Larry Gray, Assistant Superintendent of Teaching and Learning
Dianne Brandt, Principal
Michelle Mitchell, DFTA President
Employee File



Decatur Alternative Learning Academy

Decatur Public Schools District #61
1 Educational Park Decatur, Illinois 62526
Phone (217) 362-3275 · Fax (217) 362-3599

Mrs. Dianne Brandt, Principal

To: Mr. Evans

CC: Michelle Mitchell, Deanne Hillman, Dr. Larry Gray

Date: September 29, 2023

Re: Investigatory Meeting

Dear Mr. Evans,

Please be advised I have scheduled an investigatory meeting on Monday, October 2, 2023 at 10:00 AM. The meeting will be held in the Decatur Alternative Education Principal's Office.

The investigatory meeting is in reference to the following:

The incident that took place in the hallway between you and a student on Friday, September 29, 2023.

You have the right to union representation for this meeting. It is your responsibility to make arrangements for such representation.

Respectfully,

A handwritten signature in cursive script that reads 'Dianne M. Brandt'.

Dianne M. Brandt
Principal