

Exhibit 3
1 of 4



CHRISTIAN COUNTY SHERIFF'S OFFICE

CORRECTIONAL CENTER * 9-1-1 CENTER
301 W. FRANKLIN STREET P. O. BOX 678 * TAYLORVILLE, IL 62568

SHERIFF
BRUCE KETTELKAMP

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CHIEF DEPUTY
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COMMITMENT * INTEGRITY * SERVICE

01/27/15

To: Deputy Phil Deal

From: Chief Deputy Bruce Engeling

Re: Investigation of Fraud/CCSO Policy Violation

It has been brought to my attention that you are being investigated by the Illinois State Police for possible Fraud of a Financial Institution. Pending the outcome of the investigation you are at this time being put on paid administrative leave. A meeting will be set at a later date for me to meet with you and your FOP representative when I get back from Colorado.

CC: Sheriff Bruce Kettelkamp
CC: FOP Field Representative Mark Russillo