

## **CITIZENSHIP**

### **Our Employees**

- 1) Formosa encourages all of our employees to volunteer in their local communities. Formosa employees exceeded 10,000 annual hours of volunteering for activities such as beach cleanup, habitat building, coaching, coordinating charities and many more.
- 2) FPC encourages our employees to be active in United Way. In October 2018, employees donated more than 400 hours of their time while raising \$250,000 in a United Way Charity Golf Tournament. Our employees were awarded the United Way – Spirit of Texas Award for 2018 and 2019.
- 3) Formosa employees mentor/tutor students through the Partners in Education program in local schools. Each of the 54 volunteers spends 30 minutes to 1 hour at the school once a week for the entire school year for an estimated 1620 volunteer hours annually.
- 4) The company encourages employees to support local Blood Center. In 2018, 527 units were donated to potentially save 1,600 lives. Our employees comprise the largest single group of donors for the South Texas Blood Bank.
- 5) Formosa employees participate in community related activities in their own communities with skills learned by Formosa training. Many serve as volunteer fire chiefs, firemen and emergency response technicians.

### **Our Company**

- 6) FPC has been certified in Environmental Management System ISO 14001 for over 20 years.
- 7) Formosa established and manages the 250 acre Formosa-Tejano Wetlands which was created over 20 years ago. FPC partners with local school districts in support of the environmental learning center located on the Formosa-Tejano Wetlands.
- 8) Formosa endowed and maintains four trusts funds that annually distribute proceeds from the trusts to the local communities. Those trusts include: a) Environmental Trust, b) Religious Trust, c) Scholarship Trust and d) Hospital Trust.
- 9) Formosa hosts a local Community Advisory Board in order to get direct input and feedback from community leaders on a regular basis.
- 10) The company works with local leaders with financial support and employee resources to support community activities and/or events. Recent examples are Challenger Baseball League and YMCA KABOOM Community Playground Build project.
- 11) FPC started a Home Mortgage Assistance Program to help employees cover the cost of down payment. This program has helped many employees fulfill the desire to own their first home.
- 12) The company established a Training & Development Center which provides vocational training at no cost to students. Operator trainees are actually paid while attending classes at the school. Students are trained on operator or welding skills that can lead to future jobs inside and outside of Formosa. Our welding school works with local area high schools to support their welding programs and welding competitions.
- 13) Formosa provides Mutual Aid with other industry partners in response to events outside Formosa that may need emergency response assistance (which can include any of our 170 firefighters, 32 emergency medical technicians, nurses, doctors or medical facilities including helipad for life-flight services).
- 14) FPC constructed a Medical Center that provides free medical advice and evaluations to employees and contractors. Formosa employees receive free annual physicals, flu shots, and shingles shots, as applicable.

- 15) We funded the Point Comfort Water Treatment Plant's original installation and is currently working with the city to facilitate its restoration and improvements.
- 16) In 2018, significantly updated our Formosa Plastics Corporation, Texas web site [www.fpctx.com](http://www.fpctx.com) and Facebook page <https://www.facebook.com/FPCTEXAS> to keep the community better informed of company news and events.
- 17) Our facility tours to community members to be more transparent about our operations to the surrounding area.to provide information about our operations and create transparency with the surrounding area.