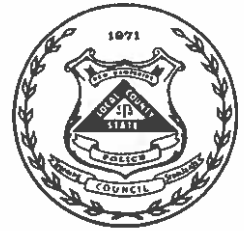




Chief David P. Cahill
Chairman

State of New Hampshire
POLICE STANDARDS & TRAINING COUNCIL
ARTHUR D. KEHAS
LAW ENFORCEMENT TRAINING FACILITY & CAMPUS
17 Institute Drive — Concord, N.H. 03301-7413
603-271-2133 FAX 603-271-1785
TDD Access: Relay NH 1-800-735-2964



John V. Scippa
Director

Registered Return Receipt Mail

August 10, 2020

In hand 8/12/20

Mr. Aaron Brown

C/O Attorney John Krupski
109 North State Street - Suite 9
Concord, NH 03301

Re: Notice of Hearing

Dear Mr Brown:

We received notification that you were discharged from the Manchester Police Department on April 11, 2018. An internal investigation by the Manchester Police Department revealed that while assigned to the Department's Drug Unit you were found to have committed acts of Criminal Mischief while conducting searches of apartments within the City of Manchester. The internal investigation also revealed that you made racist remarks while engaged in text conversations while on duty and using a Department issued cellphone.

We also received notification that on February 11, 2020 your discharge was changed to a thirty (30) day suspension pursuant to an arbitrator's decision.

Council rule Pol 402.02(a) provides: The council shall, unless it has just cause to do otherwise as provided in (e) below, order the suspension or revocation of the certification of any police or corrections officer for any of the following reasons:

- (5) The officer's discharge has become final or he or she has been allowed to resign in lieu of discharge, has resigned during an internal investigation, or resigned through a negotiated resignation, from police or corrections employment in this or any other state, country, or territory for reasons of:
 - a. A lack of moral character as defined in Pol 101.28 or Pol 402.02 (l)
 - b. Moral turpitude as defined in Pol 101.29; or
 - c. For acts or omissions of conduct which would cause a reasonable person to have doubts about the individual's honesty, fairness, and respect for the rights of others and for the laws of the state or nation;

(e) The council shall apply a balancing test to determine whether factors constituting just cause outweigh the public interest in protecting the safety of the public or confidence in the criminal justice system, including maintaining the integrity of sworn law enforcement, if a violation of section (a) or (d) of this rule is found. If any just cause demonstrated by the officer outweighs the purpose of protecting the safety of the public or confidence in the criminal justice system including maintaining the integrity of sworn law enforcement, the council shall decline to order suspension or revocation

Accordingly, you are hereby notified to appear before the Police Standards and Training Council to show cause why your certification as a police officer should not be suspended or revoked. The hearing is scheduled for August 25, 2020 at 9:00 a.m., at the Arthur D. Kehas Law Enforcement Training Facility, 17 Institute Drive, Concord, NH.

The basis for this hearing is as follows:

Aaron Brown (PSTC ID# 5451) is a certified police officer in the State of New Hampshire, employed by the Manchester Police Department.

On April 11, 2018 Aaron Brown was discharged from the Manchester Police Department after violation of that agency's departmental policies and standard operating procedures, due to having committed acts of Criminal Mischief while conducting searches of apartments within the City of Manchester. Additionally, you made racist remarks while engaged in text conversations while on duty and using a department issued cellphone. There was no legitimate law enforcement purpose for your actions.

If you need a more detailed statement of the issues involved, one will be issued to you upon request, within a reasonable time.

If you fail to appear at this hearing, without notice to the Council, rule Pol 206.03 shall apply.

You may contest this action and appear at a hearing before the Council, at which you may represent yourself, or be represented by an attorney at your own expense, and provide the Council with evidence to show cause why your certification as a police officer should not be suspended or revoked.

Council rule Pol 206 outlines the structure of our hearings and is available upon request. To the extent that the Council's rule regarding hearings do not address procedures for pre-hearing exchange of information and computation of time periods (Jus 805 et. seq.) shall apply.

If at the upcoming hearing, you want a certified court reporter, the Council will arrange for one at your expense. If you wish to have a certified court reporter at the hearing, please submit your request in writing, at least 10 days before the hearing.

If you choose to have your hearing held in non-public session, please be advised that if the council issues an order finding cause to take action on your certification, they will reconsider whether the testimony offered at the hearing will remain sealed. The authority to hear cases

involving public employees in non-public session is contained in RSA 91-A:3, III and is not automatic.

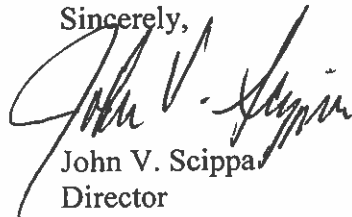
Pursuant to Pol 204.03(c) the staff will provide you with the exhibits that will be provided to the Council, and a copy of protocol for Police Standards and Training meetings for your review.

You may not work as a police officer if your certification is suspended or revoked.

Decisions of the Council are appealable only to the New Hampshire Supreme Court.

If you have questions, please call Major David Parenteau (retired) at 271-8278 or email, david.g.parenteau@pstc.nh.gov.

Sincerely,

A handwritten signature in black ink, appearing to read "John V. Scippa". The signature is fluid and cursive, written over the printed name and title.

John V. Scippa
Director

DVS/dgp

Enclosures

cc: Attorney John Krupski
Chief Carlo Capano