

Communication from the Concord School Board

June 12, 2019

The Concord School Board is shocked and horrified at the events surrounding Mr. Leung. The allegations regarding Mr. Leung have caused concern on the part of families for the safety of their children and the Board understands this fact and is taking significant measures to ensure that all reports, whether involving staff or students, are responded to in a manner which puts student safety first.

Both the Board and the Administration are committed to ensuring that we have policies, procedures and training that enhance student safety. This will include protocols on how to handle both directly and indirectly expressed student and staff concerns.


Based on new information, the Board has decided to seek an independent investigation of the incident that was recently reported as occurring in December 2014 and of the allegations that were clearly brought forward by a report in December 2018. Our purpose in this process is to determine if our policies and processes were followed in each instance, to learn from the investigation, and to consider relevant revisions to policies. We will be reviewing our reporting procedures. We will also create professional training for staff and instructional programs for students that will better safety in our schools going forward.



The Board has a great deal of respect for family privacy and is prohibited by federal law from discussing specific student matters. It is our practice that when parents reach out to the Central Office Administration, we seek to meet with parents, to listen to, and address their concerns as well as to seek reconciliation when warranted.

The Board is planning to review, develop and revise several policies at our Communication and Policy Committee meetings that are scheduled for July 8 and July 22. The Board is creating a means for engaging public participation at these meetings. As always, there will be an opportunity for public review and input at the meetings. The Board also encourages public feedback on policies through email messages and thanks all who have come forward to share their concerns and ideas.

The Board is committed to creating a climate and culture which elevates student safety and rebuilds community trust. Our vision is that all Concord students develop a passion for learning, experience excellence in their lives and believe that they have the ability to shape the future of their lives and communities.


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