



New Year, New Job

NEW HAMPSHIRE SUNDAY NEWS • SATURDAY/SUNDAY, JAN.31/FEB. 1, 2026 • PAGE B1

2026 Best Jobs: Defining what good work looks like now

U.S. News & World Report
The Buffalo News, N.Y.

The 2026 Best Jobs rankings, recently released by U.S. News & World Report, provide a look at the best jobs across 17 categories — from sectors such as technology, health care, business and creative services — to help job seekers at every level make the most informed career decisions.

The rankings take into account the most important aspects of a job, including growth potential, work-life balance, job safety, unemployment rate and salary.

Nurse practitioner holds the No. 1 spot for the third year due to the continuous need for professionals in health care roles.

“After a year of cross-industry layoffs and job market uncertainty, the 2026 Best Jobs rankings

offer a resource for consumers to plan the best career moves for them,” says Carly Chase, vice president of Careers at U.S. News. “Careers in STEM remain strong in the 2026 rankings due to the persistent need for medical professionals. Nurse practitioner maintains its No. 1 spot, due to immediate need, flexibility and strong 10-year outlook.”

The rankings continue with **financial manager** at No. 2, and STEM careers in the remaining top five spots. **IT manager** secured the No. 3 position, while **information security analyst** and **physician assistant** took the No. 4 and No. 5 spots, respectively.

For the first time, U.S. News published the rankings alongside newly published data highlighting the most important factors prospective interns con-

sider in their internship search.

“With the rapid industry adoption of AI and fiercely competitive job markets, U.S. News wants to help employers across industries better understand what the next generation of workers are seeking as they prepare for the workforce,” says Chase. “From housing and transportation accessibility, to leveraging social media for talent sourcing, prospective employers can tailor their internship programs to meet the needs of the moment and secure budding top talent.”

According to the survey of 1,740 students currently enrolled in school or recently graduated, full-time employment opportunities and access to mentorship are noted as the most important benefits in an internship.

The data goes on to reveal that

“

Careers in STEM remain strong in the 2026 rankings due to the persistent need for medical professionals.”

CARLY CHASE
U.S. News & World Report

students are seeking opportunities providing practical work experience and specific skill development from mid-sized programs, and 85% of interns are said to prefer hybrid or fully in-person internship experiences.

The survey was conducted

by U.S. News between Sept. 18, 2025, and Nov. 11, 2025.

The 2026 Best Jobs overall and industry-specific rankings offer job seekers information on training and education requirements, median salary and job satisfaction across diverse sectors, including social services, education and construction.

Best Jobs Without a College Degree and Highest Paying Jobs Without a Degree are also offered for those who did not attend or finish college.

To determine the Best Jobs, U.S. News draws data from the U.S. Bureau of Labor Statistics to identify jobs with the greatest hiring demand. Jobs are then scored using five component measures: future prospects, wage potential, employment, job safety and stability, and work-life balance.

New Hampshire's top career prospects

These top occupations are expected to have “very favorable” employment prospects in New Hampshire through 2030. Find more information at nhes.nh.gov.

— Provided by NHES

- Computer users support specialists
- Cooks
- Electricians
- Financial managers
- Home health aides
- industrial machinery mechanics
- Light truck drivers
- Management analysts
- Market research analysts and specialists
- Mechanical engineers
- Medical assistants
- Police and sheriff's patrol officers
- Preschool teachers
- Registered nurses
- Software developers/QA analysts
- Substance abuse counselors

Latest NH job openings and labor turnover

New Hampshire had 35,000 job openings in November 2025, the U.S. Bureau of Labor Statistics reported Friday.

• The November job openings rate in New Hampshire was 4.7%; nationally, the rate was 4.3%.

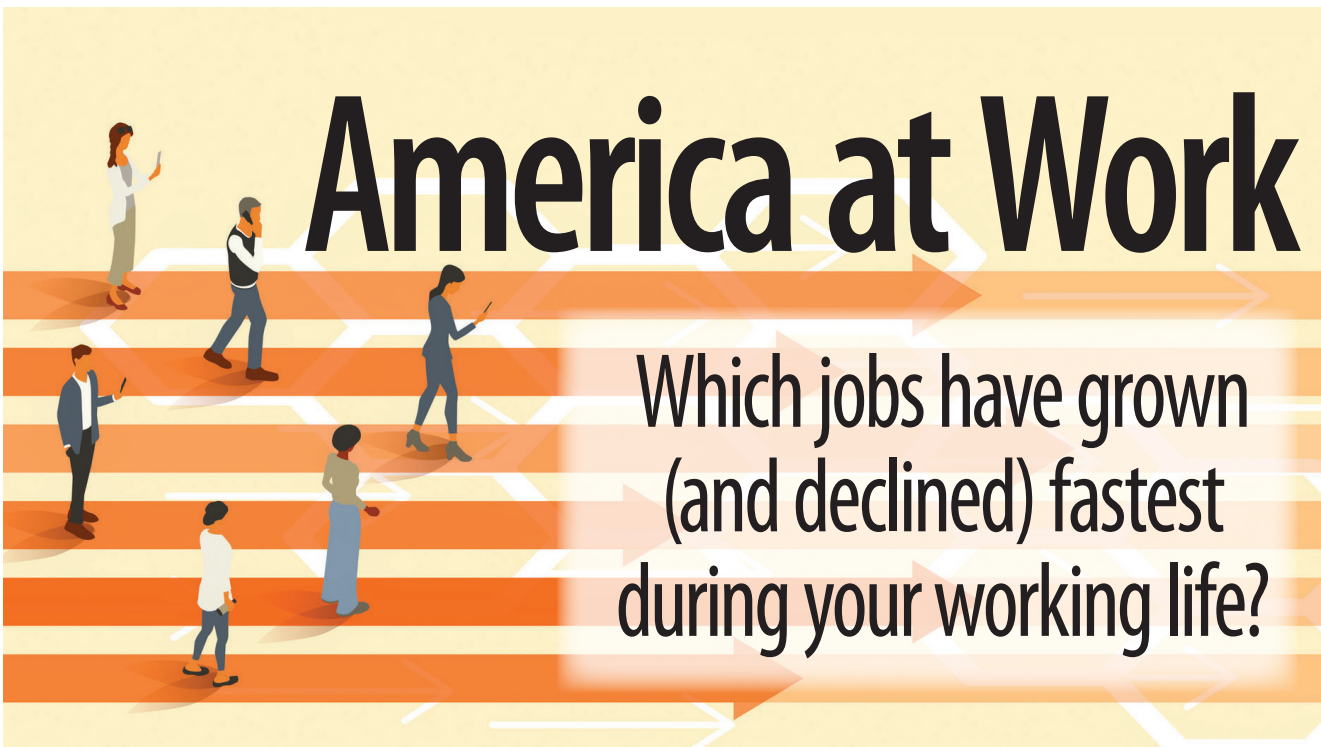
• In November, New Hampshire had 29,000 hires and 24,000 separations; over the 12 months ending in November, hires averaged 25,000 per month and separations, 26,000 per month.

• Among the separations were 13,000 quits and 8,000 layoffs and discharges.

• The ratio of unemployed persons per job opening in New Hampshire was 0.7 in November.

— Provided by the Bureau of Labor Statistics
— Northeast Information Office

ALL GRAPHICS BY GETTY IMAGES



By Andrew Van Dam
The Washington Post

When we looked at jobs that had disappeared over the past 170-plus years, we heard from Michael Cushman in D.C. He hinted, fairly enough, that he hadn't been around in 1850 and would find it more useful if we focused on an analysis of “changes that have happened in people's working lifetimes.”

You're the boss, Michael! To help him out, we turned to our old friend, the Current Population Survey — that's the Census Bureau's long-running, world-leading effort to measure America (and its job market) every month. We focused on its March supplement, a supersize annual effort that gets us additional job-market minutiae going back to the late '60s.

That gives us enough runway to look at the working lives of anyone who entered the workforce by 1969. To figure out the jobs that best defined your time in the workforce — the top job and the one at the bottom — we'll use a measure of change that accounts for the size of each job, the speed at which it grew (or didn't) and how it performed relative to other jobs at the time.

For the oldest folks for whom we have data — the last of the Silent Generation and the first of the baby boomers — the fastest-growing jobs for the 40 years of their working lives would have been computer systems analyst, itself the forerunner of the fastest-growing job of most millennials' lives: the app developer.

But in between those two long tech booms, we saw the rise of customer service representatives — the fastest-growing job of many boomers' careers. The middle of Gen X occupies an interesting place in that broader arc: The working years of this generation were defined by the construction worker. After all, they worked through both the housing boom of the 2000s and the industry's long postcrash recovery.

The fastest-shrinking jobs surprised us with their sheer monotony. Regardless of when you entered the workforce, secretaries and administrative assistants have been struggling.

The secretaries' slump, beginning with the arrival of the personal computer in the early 1980s, has quietly been one of the defining labor-market trends of our lifetime. But it also points to the first weakness

Top and bottom jobs, overall

Based on how quickly the occupation grew (or didn't) while you were in the workforce

WORKING YEARS	TOP (Fastest-growing)	BOTTOM (Slowest-growing or fastest shrinking)
1969-2008	Computer systems analysts	Farmers and related
1970-2009		Secretaries and admin. assistants
1971-2010		
1972-2011		
1973-2012		
1974-2013		
1975-2014	Customer service reps	
1976-2015		
1977-2016		
1978-2017		
1979-2018		
1980-2019		
1981-2020		
1982-2021		
1983-2022		
1984-2023		
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1986-2025		
1987-2025		
1988-2025		
1989-2025		
1990-2025		
1991-2025		
1992-2025		
1993-2025		
1994-2025	Construction workers	
1995-2025		
1996-2025	Customer service reps	
1997-2025	Construction workers	
1998-2025		
1999-2025	App and software developers	
2000-2025		
2001-2025		
2002-2025		
2003-2025		
2004-2025		
2005-2025		
2006-2025		
2007-2025		
2008-2025		
2009-2025		
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2012-2025		
2013-2025		
2014-2025		
2015-2025		
2016-2025		
2017-2025	Construction workers	
2018-2025	Couriers and messengers	
2019-2025	App and software developers	Cashiers
2020-2025	Couriers and messengers	Secretaries and admin. assistants
2021-2025	Construction workers	
2022-2025	Personal care aides	
2023-2025		
2024-2025	Office supervisors	

Color shows occupation type: Health Production Professional Service

Note: We looked at the average annual change in the occupation's share of each demographic's workforce. We excluded years in which the occupation had too few responses, as well as years in which it changed so rapidly that it was likely due to changes in job classification.

Source: Census Bureau's Current Population Survey DEPARTMENT OF DATA/THE WASHINGTON POST

► See Jobs, Page B4

These companies say AI is key to their four-day workweeks

By Danielle Abril
The Washington Post

After Roger Kirkness started his company Convictional in January to help other remote and hybrid companies track their goals, his team began accelerating its work by outsourcing more and more time-consuming tasks to artificial intelligence.

As workers across the United States and Canada faced burnout from having to make more decisions faster, the company decided to give them a four-day workweek so they could benefit from the automation.

“I was surprised we could get the same amount done,” said Kirkness, who works from Waterloo, Canada. “People are way happier.”

While a growing number of U.S. employers are mandating workers return to the office five days a week, some companies say AI is saving them enough time to launch or sustain a four-day workweek. All the companies interviewed by The Washington Post said they didn’t cut pay after adopting a shorter week.

More employers may move toward a shortened workweek, several executives and researchers predict, as workers, especially those in younger generations, continue to push for better work-life balance.

AI “has such a potential to have so much labor savings, you’ll see firms shift to a four-day week in an evolutionary way,” said Juliet Schor, an economist and sociologist at Boston College who has studied the issue. “There’s enough social consensus that people are exhausted and stressed.”

The adoption of AI in the workplace is still in the early stages, but new survey

“With AI over the next decade, (intelligence) will become free, commonplace. What will jobs be like? Should we just work like two or three days a week?”

BILL GATES
Co-founder of Microsoft

data shows that usage is ticking up. About 45 percent of U.S. employees in the third quarter said they use AI at work at least a few times a year, according to a recent poll from Gallup, representing an increase of five percentage points over the previous quarter. Still, those who use it daily only make up 10 percent, up two percentage points during the same period.

Several companies — especially those with a largely remote workforce — have adjusted their work rhythm after delegating many tasks to AI.

Convictional employees use AI to help with coding, generating marketing copy and breaking down projects, Kirkness said. As a result, employees are shifting to delegating tasks, he added. Prentice Bjerkeseth, a product engineer at Convictional, said he and his teammates mostly use Claude Code, Anthropic’s coding assistant, and AI features built into its own software for meetings, email and documents. The shift with AI forces them to do more creative work, he said.

“Everyone has those times when they hit their head against the wall and they’re exhausted,” he said, adding that having some rest often leads to breakthroughs. “A lot more of that happens with the extra

time off.”

For New York-based design and strategy firm RocketAir, an internally developed AI tool helps its strategists and designers contextualize troves of data from clients to help create new digital products for brands, founder and CEO Taylor Rosenbauer said. It has had a four-day workweek for three years, and employees work in concentrated two-week sprints with tight deadlines.

“There’s just been a constant pressure to deliver as much value as possible,” Rosenbauer said, adding that AI helps the company accomplish its goals on a shortened timeline.

Small and medium businesses often adopt shortened workweeks to compete with big salaries for new hires and retention, Schor said.

That’s how Peak PEO, a London-based service that helps companies expand globally with teams in different locations, thought about its strategy.

The company’s industry exploded during the pandemic, so in February 2023, Peak PEO began “ultra flexible Fridays,” allowing the company’s team of 20 to choose how to spend the day. That later evolved into the four-day workweek. CEO Alex Voakes said that job openings that used to get two applications



METRO CREATIVE CONNECTION

Survey says: Almost half of job seekers were hoping to find a job that combines remote and in-office work in 2025.

Did you know?

A recent survey from the staffing and recruitment firm Robert Half found that 76% of workers indicate flexibility related to when and where they work influences their desire to stay with an employer. That’s a notable consideration for employers considering changes to their remote work policies, but it’s equally important that such firms recognize many workers are not fixated on full-time remote work.

A separate survey from Robert Half conducted in 2025 found that 48% of job seekers were hoping to find a hybrid role that combines in-office work with remote working. That same survey found that just 26% of job seekers preferred a fully remote job.

— Provided by Metro Creative Connection

jumped to 350 after the change.

At the same time, the company was using AI to do repetitive tasks such as invoices and creating documents as well as helping the sales team crunch data to find new prospective clients. While the shortened week and AI initiatives were separate, Voakes said it became clear that they complemented each other.

“It’s like the perfect harmony of automation, engagement with employees

and pride in people’s work,” Voakes said. Employees found purpose in their free time by getting more involved in their communities or starting artistic projects, he added.

But the shift to a four-day workweek comes with challenges. Leaders say one of the big ones is educating their teams about the ways to use AI, given the need to keep some data confidential as well as bots’ potential to introduce errors. Employees sometimes struggle with the transition,

and frequent updates to the models can require companies to shift strategies.

Still, big companies are taking notice. JPMorgan Chase CEO Jamie Dimon expects AI to cut the workweek down to 3 1/2 days over the next 20, 30 or even 40 years, he said at a business forum last month. He also suggested that employers like his, which has a five-day in-office policy, may have to provide retraining, redeploy employees and offer early retirement as a result.


Bill Gates, co-founder of Microsoft, suggested this year that a shortened workweek might come even sooner. “With AI over the next decade, (intelligence) will become free, commonplace,” he said on “The Tonight Show.” “What will jobs be like? Should we just work like two or three days a week?”

Zoom CEO Eric Yuan expects workers to have “digital twins,” or AI bots that can work alongside them to do things like manage their email, consolidate their messages and attend meetings they can’t. The goal is to have a three- or four-day workweek within five years, he said. Zoom’s current work policy is hybrid, where workers come into the office a few days a week.

Joe O’Connor, CEO and co-founder of Work Time Revolution, a Toronto-based research firm, said even though the economic climate might give some companies pause about adopting four-day workweeks, he expects that to change in the next several years. As companies save time with AI, they’ll have a choice to make, he said: “Deliver the same with lower costs or invest in the workforce and deliver more value.”

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NH job fairs and recruitment events in February and March

Information provided by NHES

For more information about the following in-person and virtual events, go to nhes.nh.gov, where you will find other job search tools and resources.

Capital and Southern Regions Virtual Job Fair

Tuesday, Feb. 3, 11 a.m. to 1 p.m.

Westaff Recruitment Events

Wednesday, Feb. 4, 9:30 to 11:15 a.m., NHES Manchester.

Omni | Mt Washington Resort Recruitment

Thursday, Feb. 5, 9 to 11 a.m., NHES Berlin.

Masiello Employment Services Recruitment Event

Thursday, Feb. 5, 9 to 11 a.m., NHES Keene.

Randstad Recruitment Event

Thursday, Feb. 5, 10 a.m. to noon, NHES Somersworth.

Lakes Region Virtual Job Fair

Thursday, Feb. 5, 11 a.m. to 1 p.m.

LRCC Career Exposition — Health and Human Services

Friday, Feb. 6, 11 a.m. to 1 p.m., Lakes Region Community College.

Seacoast Region Virtual Job Fair

Feb. 10, 11 a.m. to 1 p.m.

Westaff Recruitment Event

Wednesday, Feb. 11, 9:30 to 11:15 a.m., NHES Manchester.

Monadnock and Dartmouth Regions Virtual Job Fair

Wednesday, Feb. 11, 11 a.m. to 1 p.m.

Precision Talent Group Recruitment Event

Thursday, Feb. 12, 9 to 11 a.m., NHES Manchester.

Randstad Recruitment Event

Thursday, Feb. 12, 10 a.m. to noon., NHES Portsmouth.

Employer Seminar — Nashua

Thursday, Feb. 12, 1 to 4 p.m.,



Thursday, Feb. 19, 11 a.m. to 1 p.m.

Westaff Recruitment Event

Wednesday, Feb. 25, 9:30 to 11:15 a.m., NHES Manchester.

Randstad Recruitment Event

Thursday, Feb. 26, 10 a.m. to noon, NHES Portsmouth.

Capital and Southern Regions Virtual Job Fair

Tuesday, March 3, 11 a.m. to 1 p.m.

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Thursday, March 5, 9 to 11 a.m., NHES Nashua.

USPS is Hiring!

Friday, March 6, 9 to 11:30 a.m., NHES Manchester.

Monadnock and Dartmouth Regions Virtual Job Fair

Thursday, Feb. 19, 11 a.m. to 1 p.m.

Westaff Recruitment Event

Wednesday, Feb. 18, 9:30 to 11:15 a.m., NHES Manchester.

Randstad Recruitment Event

Thursday, Feb. 19, 10 a.m. to noon., NHES Somersworth.

Great North Woods and White Mountains Regions Virtual Job Fair

Thursday, Feb. 12, 10 a.m. to noon., NHES Portsmouth.

Nashua City Hall Auditorium.

Thursday, Feb. 12, 9 to 11 a.m., NHES Manchester.

Westaff Recruitment Event

Wednesday, Feb. 11, 9:30 to 11:15 a.m., NHES Manchester.

LRCC Career Exposition — Health and Human Services

Friday, Feb. 6, 11 a.m. to 1 p.m., Lakes Region Community College.

Seacoast Region Virtual Job Fair

Feb. 10, 11 a.m. to 1 p.m.

Westaff Recruitment Event

Wednesday, Feb. 11, 9:30 to 11:15 a.m., NHES Manchester.

Monadnock and Dartmouth Regions Virtual Job Fair

Wednesday, Feb. 11, 11 a.m. to 1 p.m.

Precision Talent Group Recruitment Event

Thursday, Feb. 12, 9 to 11 a.m., NHES Manchester.

Randstad Recruitment Event

Thursday, Feb. 12, 10 a.m. to noon., NHES Portsmouth.

Employer Seminar — Nashua

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Jobs

From Page B1

in our current approach: We're looking at the entire economy, but you saw very different labor markets depending on your gender. After all, administrative assistants are, even today, 93 percent women. Before the turn of the millennium, it was closer to 100 percent.

When we narrow the lens and consider only women-related data, the fastest-shrinking job stays secretary. And for boomer women, the fastest-growing jobs look similar, dominated by customer service. But for many Gen X and millennial women, the fastest-growing jobs was personal care aides.

The male labor market looked super different. For starters, computer-related careers crop up far more often on men's side of the ledger. Even today, 78 percent of app developers are men. We see the same for construction and production careers — despite some recent shifts, 96 percent of construction workers are still male.

Older boomer men worked through the era when the fastest-shrinking job was still farmer — as we might expect, given that once-dominant occupation's long descent. But their successors, retail supervisors, were the fastest-shrinking job for many young boomer and Gen X men. For men, those mid-level retail jobs peaked around the turn of the millennium, and have fallen since — part of a broader hollowing out of lower-level management that we should probably look more carefully in a future column.

Again, though, we're haunted by the feeling that we've missed a key dimension here. The workers who saw opportunity in construction might differ from the ones who found it in app development, right?

So, let's slice and dice this one last time, this time by both gender and education. That should give us something approaching a definitive picture of the fastest-growing and fastest-evaporating jobs of your working life.

It feels right! Men with advanced degrees have shifted toward high-tech and education-related jobs and — relatively, at least — away from work as lawyers and physicians, as those traditional apex professions open up to a more diverse crowd.

Men with bachelor's degrees have moved toward tech — and toward nursing, where their numbers remain relatively small but have grown rapidly.

Men with some college education but no four-year degree have borne the brunt of men's loss of low-level management and supervisory jobs and instead found work in construction or in lower-paid service-industry gigs.

Their peers who never attended college have also seen the most opportunity in construction, even as they've lost work as factory foremen and other lower-level managers.

Men without a high school education have been on the ground floor of our epochal shift. After all, they're the workers who lost the most as we moved away from farms and have instead found opportunities mostly in America's vast and stubbornly labor-intensive building sector.

The most educated women, on the other hand, have shifted toward health care, management and finance jobs. Those highly educated women, along with their peers with four-year degrees, appear to have left behind jobs teaching in K-12 education. But that's largely a factor of



The arrival of the personal computer in the early 1980s has quietly been one of the defining labor-market trends of our lifetime.

GETTY IMAGES

their broadening horizons.

At the outset of our analysis, schools were offering some of the only jobs widely available to highly educated American women. But this dataset captures an era of upheaval, in which the number of women with advanced degrees steadily increased, as did their available opportunities.

The loss of secretarial jobs, on the other hand, has primarily hit high school graduates who didn't get four-year degrees.

Women in that group, regardless of whether they attended college, have shifted to jobs as customer service workers or personal care aides.

The least-educated women, those who never graduated high school, never had a huge share of the secretarial jobs. Instead, their working lives were often defined by declining employment as factory seamstresses and child care workers, and an increase in work as cashiers or in food service.

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