

**COUNTY OF WALLA WALLA
STATE OF WASHINGTON
BOARD OF COUNTY COMMISSIONERS**

August 18, 2025

Gregory Lybeck
Fair Manager

Re: Paid Administrative Leave

Dear Mr. Lybeck,

The purpose of this letter is to advise you that effective today, August 18, 2025, the Board of County Commissioners has placed you on administrative leave with pay pending the completion of any investigations the County may need to conduct related to allegations of misconduct while you were participating with events related to the Benton Franklin Fair & Rodeo Grand Parade on Saturday, August 16.

During this period of administrative leave, you are relieved of your responsibilities as Fair Manager and you may not take any action or engage in any activities as the Walla Walla Fair Manager. You are instructed not to call or contact any other County employees or Officers, Fair Board members, Fair Volunteers, or Fair vendors; furthermore, do not come into work, or access any systems controlled by the County. You are not to represent Walla Walla County in any capacity until otherwise directed by the Board of County Commissioners. This administrative leave will last until you receive further notice from the Board of County Commissioners. The Board anticipates that this administrative leave will be in effect, at a minimum, through the 2025 Fair.

You are not permitted to discuss anything related to this matter with any County fair employees, fair board members or fair volunteers.

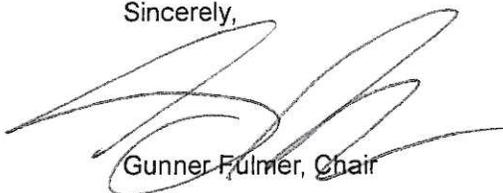
You are hereby instructed to turn in all County property in your possession immediately to Walla Walla Human Resources/Risk Manager Josh Griffith.

For the duration of this administrative leave, you are not permitted on County fairgrounds property, including during the Walla Walla County Fair.

You are not required to call in each day. However, we expect you to be available from Monday through Friday during business hours to respond to inquiries within a reasonable time-period. If you anticipate that you will not be available to respond, or have any other scheduling concerns, please contact the Board Chair or Diane Harris at 509-524-2505. If you need to pick up personal belongings from the Fair office, you may coordinate that with Walla Walla County Human Resources Director Josh Griffith.

In the event the County needs to interview you as part of any investigation, you will be given advance notice of at least 24-hours.

Sincerely,



Gunner Fulmer, Chair

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