



Smith County, Texas

FY2020 Budget Overview Presentation

June 2019 Initial Budget Workshop – Building for the Future

The Budget Process

- The discussion is on a working draft of a budget that will be continually evolving until it is proposed by July 31
- This is the first workshop of the summer and is intended to:
 - Provide an overview of the anticipated FY20 budget;
 - Give elected officials and department heads an opportunity to advocate for any budget requests;
 - Begin full discussion amongst Commissioners on desired budgetary direction and changes that need to be made between now and proposal of the budget; and
 - Get initial input from citizens, while providing an initial view of the FY20 budget so citizens can ask questions between now and submission of a proposed budget.

Important Calendar Dates

- Remaining Calendar Dates to Highlight
 - July 23: Second Budget Workshop
 - July 31: Submission/Filing of FY20 Proposed Budget
 - August 6/13: Public hearings on the tax rate and proposed budget (Aug. 13 at 9:30 am and 5:30 p.m.)
 - August 27: Vote on proposed FY20 budget
 - October 1: Budget for FY20 goes into effect

PROPOSED FISCAL GOALS

1. Provide highest quality service to citizens at the lowest possible cost and be effective and efficient with every tax dollar.
2. Increase avenues of accountability and performance measurement.
3. Continue cooperative efforts and relationship building with municipalities, other government agencies, businesses, and other community partners to jointly serve citizens.

PROPOSED FISCAL GOALS (continued)

4. Reinforce and increase financial and personnel support for law enforcement and jail operations.
5. Establish specific plans to address critical facility needs, and begin implementation.
6. Invest further in technology and automation, and increase IT support services for all elected officials and departments.

PROPOSED FISCAL GOALS (continued)

7. Continue implementing the 6-year plan for addressing Road & Bridge long-term needs, and strengthen the long-term viability of the Road & Bridge maintenance fund.
8. Reduce long-term liabilities.

3 Primary Areas of Growth

1. Roads and Bridges
2. Information Technology
3. Law Enforcement



General Notes



Personnel Requests/Proposals

- 38 New Personnel Requested
 - 29 S.O. Requests (16 D.O. + 2 Dispatch + 3 CID + 8 Patrol)
 - 9 Others from DA, IT, JP#4, JP#5, Const. #5
- Current working budget includes addition of 23 new employees (20 with budget impact):
 - 3 Information Technology techs
 - 1 Asst. District Attorney
 - 1 Legal Assistant (D.A.)
 - 1 Deputy Constable (Pct. 5-Lindale)
 - 2 In-house Interpreters
 - 15 Sheriff's Office (8 D.O. + 2 Dispatch + 3 CID + 2 Patrol)

Other Highlights & Notes

- No increase in health insurance contributions for employees and no decrease in benefits.
- Proposed 1.5% COLA increase for employees across the board (excluding Commissioners and County Judge).
- Dispatch contract renegotiation and increase for participating entities is included in the proposed budget.

Other Highlights & Notes

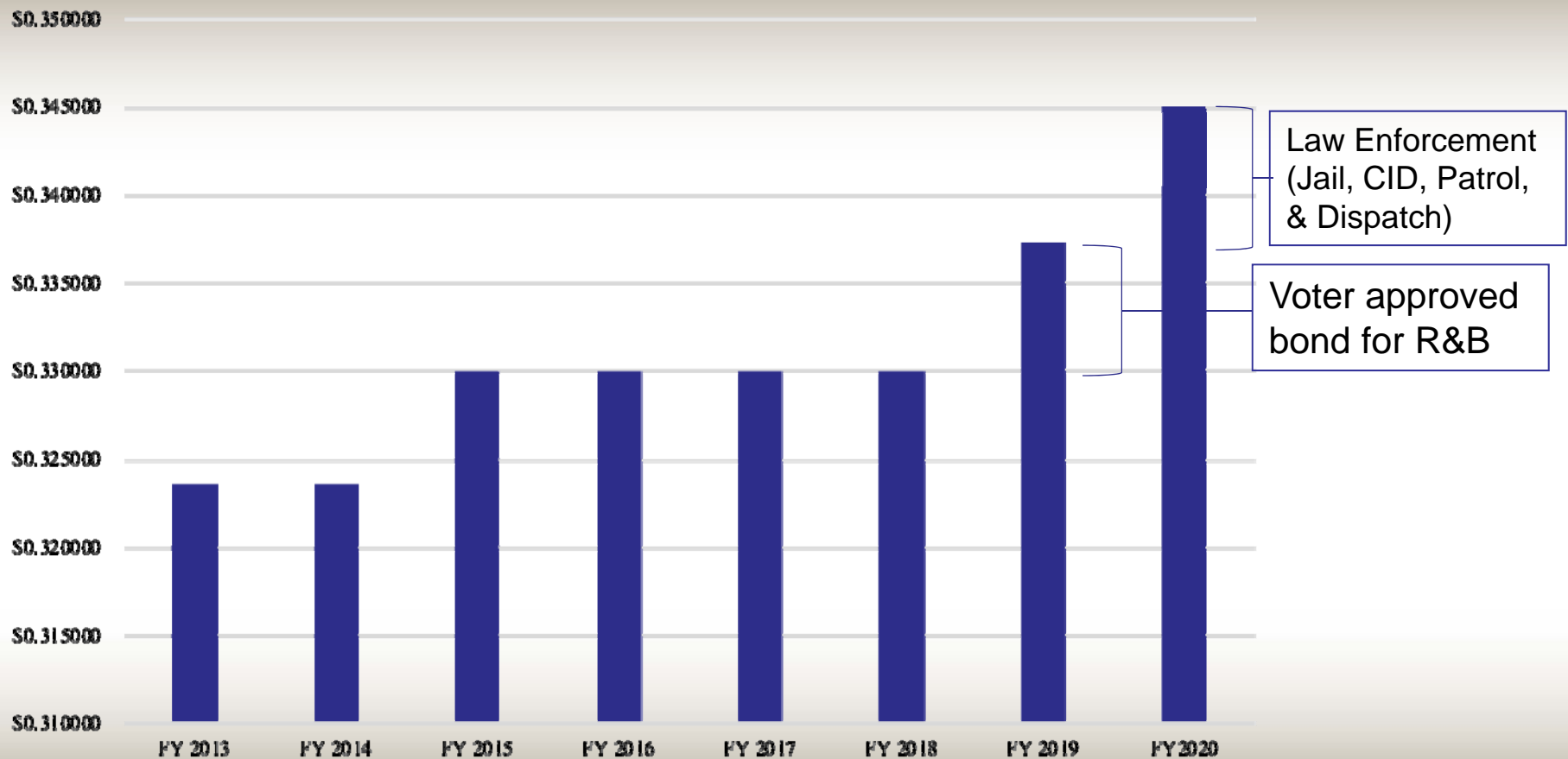
- Continued healthy allocation for vehicle purchases (\$800,000) + equipment.
- Proposal to utilize 2 in-house Spanish language interpreters because of increased usage and future death penalty case.
- Reassignment of Volunteer Coordinator from Sheriff's Office to Commissioners Court (No change of duties or fiscal impact).

Other Highlights & Notes

- Juvenile funding increased by \$500,000 (as anticipated) to meet state mandates.
- TxDOT Right of Way of \$600,000 up from \$300,000 to meet state mandates.
 - This number may increase further
- Employee COLA Increase of 1.5% with budgetary impact of approximately \$550,000.

Tax Rate Trend & Proposal

Smith County Historical Tax Rates



Tax Rate Trend & Proposal

- Current working budget for FY20 proposes a tax rate increase of 0.007689 (approximately $\frac{3}{4}$ of a penny)—from 33.7311 cents to 34.5 cents/\$100.
- Proposed tax rate increase is specifically to pay for the proposed investment in law enforcement personnel in jail, dispatch, CID, & patrol.
- Currently, Smith County has 12th lowest tax rate of 254 counties in Texas. This position will not likely change, even with increase.

Roads and Bridges



Road & Bridge Funding Notes

- FY20 Budget seeks to consolidate & reinforce dedicated tax rate portions for Road & Bridge
 - FY19 had 0.023000 of the tax rate dedicated to R&B Fund and 0.006436 dedicated to R&B Special Projects (Total of 0.029436)—approx. 2.94 cents
 - FY20 budget combines these dedicated portions of the tax rate and increases them to 0.035 (3.5 cents)
- Consolidation is consistent with transition from supplemental funding of road & bridge operations out of reserve fund to funding directly from dedicated tax rate. This ensures long-term viability of R&B funding.

Road & Bridge Funding Notes

- Anticipate proposing a Road & Bridge fund policy regarding dedication of a percentage of excess general fund reserves annually to build the road & bridge fund.
- Long-term viability and independence is essential for the Road and Bridge infrastructure of the county.

Road & Bridge Historic Funding

Fiscal Year	Dedicated Tax Rate (Sum)	General Fund Transfer into R&B Operations
FY15	2.9436 cents	\$2,000,000
FY16	2.9436 cents	\$2,000,000
FY17	2.9436 cents	\$4,000,000
FY18	2.9436 cents	\$3,500,000
FY19	2.9436 cents	\$2,000,000
FY20	3.5000 cents	\$0

Updated Road & Bridge Facility

- Facility is in need of major renovation or replacement because:
 - Quonset leaks and floods
 - Admin building molding
 - Flooding occurs regularly in the shop building
 - Employees are disjointed geographically
 - 2 portable buildings and an old cargo trailer are currently used for office space and storage.
- As a capital expenditure, FY20 budget proposes funding the renovation or replacement of R&B facility using reserves in CIP Fund 45 plus \$1,000,000 from general fund reserves.

Road & Bridge Facility History

- Original quonset (dome) building was built in 1946. This is now the foreman building & storage building.
- County moved onto the current 4-acre property in 1947.
- Part of the main office building was built in the early 1970s. Remainder was built in three phases after that (circa 1976, 1980s, and 1993).
- No construction or renovation since 1993.

Current Road & Bridge Facilities



Current Road & Bridge Facilities



Current Road & Bridge Facilities



Current Road & Bridge Facilities



Information Technology



IT Personnel Investment

- Supports every county office and department with 14 staff members
 - By comparison, Brazos County has 30 IT employees and McClennan County has 25 IT employees
- Proposing to add 3 new techs for the IT department to meet IT demands of all elected officials and department heads.
- FY20 working budget proposes a Software & Maintenance increase of \$330,000 (offset by reduction in IT equipment by \$350,000).

Law Enforcement



Law Enforcement/Jail/Dispatch

- Proposing significant investment for new employees
 - 8 additional detention officers
 - 2 additional patrol (with retention of CH SRO)
 - 3 CID additions (Crime Scene Tech, Admin Sgt. and Detective)
 - 1 dispatch supervision; 1 ESD #2 dispatcher
- Base salary increase of \$1,000/yr for each entry level detention officer
- Addition of longevity pay for detention officers
- Reclassification of CID Lieutenant to Captain level & Deputy to Sergeant for recruiting.
- Potential addition of 3 TAG employees (reimbursable)

Law Enforcement/Jail/Dispatch

- Cost of additional S.O. employees and investment in S.O. personnel SWB is approximately \$1.15 Million.
 - This number includes an increase of budgeted jail overtime from \$165,000 to \$300,000, provided that S.O. consents to utilize compensatory time after that ceiling is reached in FY20.
- Current working budget for FY20 proposes a correlative tax rate increase of 0.007689, which will raise needed revenue to offset the proposed investment in law enforcement personnel.
- Budget impact is addition of 15 new employees to S.O. (net is 14 because of transfer of volunteer coordinator). Plus, S.O. gains an additional employee without budget impact because of re-assignment from CHISD SRO to S.O. Patrol.

Historic Personnel Trends

	FY13	FY14	FY15	FY16	FY17	FY18	FY19	FY20
Jail	215	226	239	254	254	252	254	262
Dispatch	27	27	27	27	27	27	27	29
Sheriff	110	107	106	105	107	110	113	117
+Jail		+11	+13	+15	-----	(-2)	+2	+8
+Dispatch		-----	-----	-----	-----	-----	-----	+2* (1)
+Sheriff		(-3)	(-1)	(-1)	+2	+3	+3	+4* (5)
Net S.O +		+8	+12	+14	+2	+1	+5	+14
Net Other +		+4	+1	+6	+13	+6	(-2)	+9
Net Total +		+12	+13	+20	+15	+7	+3	+23
Total Ee's	773	785	798	818	833	840	843	866

Historic Jail Overtime Amounts

Fiscal Year	Overtime Paid	Total Jail SWB Paid	Total Jail Employees
FY2014	\$103,284	\$10,811,268	226
FY2015	\$ 90,083	\$12,005,752	239
FY2016	\$170,273	\$13,332,479	254
FY2017	\$235,148	\$13,702,831	254
FY2018	\$654,969	\$13,776,888	252
FY2019 (Est)	\$681,519 (Est)		254
FY2020	\$300,000 (Budgeted)		262

Miscellaneous Notes



Salaries of Elected Officials

- The current working budget proposes the following increases for elected officials:
 - \$3,500 increase for Treasurer, District Clerk, and County Clerk.
 - \$2,558 increase of travel allowance for Justices of the Peace.
 - Increase in county supplement for District Court Judges (\$8,000) and CCL Judges (\$8,000).
- 1.5% COLA increase for other Elected Officials.
- No increase for Commissioners or County Judge.

Facility Highlights & Notes

- General Fund Reserve Exceptions in Working Budget
 - \$425,000 for generator for Jail
 - \$1,000,000 from General Reserve to Fund 45 to supplement Fund 45 to renovate Road & Bridge facility or to purchase or construct a new one utilizing cash.
 - \$922,000 for Information Technology capital.
- General reserve fund balance is anticipated to remain at approximately 30% at end of FY20.
- Increases in facilities budget are a function of funding mid-size projects from Fund 45 to General Fund.

Questions?