

PADUCAH INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
Paducah Innovation Hub
500 S. 25th Street, Paducah, KY 42003
5:00 PM CT/6:00 PM ET – Monday, September 21, 2026

OUR VISION

To know each and every student by name and need.

OUR MISSION

To inspire all students to achieve excellence, explore opportunities, and realize their full potential with the goal of preparing each and every student to be college or career ready upon graduation.

BOARD TEAM COMMITMENTS

To improve our effectiveness, the members of the Paducah Board of Education commit to:

- *Provide high quality education for all our students*
- *Get on with the task; make the best decision, most favorable to our diverse student population*
- *Approach all issues with an open mind*
- *Keep each other informed (no surprises!)*
- *Treat others and their ideas with respect even though we may disagree*
- *Participate in continuous education*
- *Retain quality management/leadership*
- *Respectfully remind each other of these commitments*

1.0 CALL TO ORDER

- 1.1. Roll Call
- 1.2. Establish Quorum
- 1.3. Approval of Agenda
- 1.4. Pledge of Allegiance

2.0 RECOGNITIONS / REPORTS

- 2.1. Attendance – Troy Brock
- 2.2. Paducah Head Start – Kristy Lewis

3.0 HEARING OF INDIVIDUALS AND GROUPS

If you wish to speak, please sign in prior to the start of the meeting. The Chair will recognize members of the audience who wish to make comments to the Board regarding any topics related to School District business. The Board will take all comments under advisement without discussion, which means the Board will not respond tonight. If a member of the public raises an issue or concern that requires follow-up, the Board Chair or the Superintendent will do so in a timely manner. The Chair may rule on the relevance of the topic to the Board's agenda. The Chair may also establish time limits for speakers not to exceed 2 minutes as may be required to maintain order and to ensure the expedient conduct of the Board's business. All individuals are to conduct themselves with respect and civility towards others as outlined in Board policy 10.21 – Civility and Courtesy.

- 3.1. Oral communications from the audience regarding items on the agenda
- 3.2. Oral communications from the audience regarding items not on the agenda

4.0 CONSENT AGENDA

- 4.1. NOTIFICATION OF PERSONNEL ACTIONS - The superintendent recommends that the Paducah Board of Education receive the certified/classified personnel actions that have occurred since August 17, 2026.
- 4.2. LEAVE REQUESTS – The superintendent recommends that the Paducah Board of Education approve the following leave of absence requests: Sherry Bertram September 9, 2026 intermittent; Charles Welch August 4 to August 14, 2026.
- 4.3. MINUTES OF PAST MEETING - The superintendent recommends that the Paducah Board of Education approve the minutes of the regular meeting held August 17, 2026.
- 4.4. FINANCIAL REPORT - The superintendent recommends that the Paducah Board of Education receive the Financial Report for the period ending August 31, 2026.
- 4.5. WORKING BUDGET ADJUSTMENTS - The superintendent recommends that the Paducah Board of Education receive the Working Budget Adjustments for the period ending August 31, 2026.
- 4.6. HEAD START REPORTS – The superintendent recommends that the Paducah Board of Education accept the Director's Report, Education Reports, and Family Services Reports.
- 4.7. AMENDMENT TO PROFESSIONAL SERVICES AGREEMENT WITH BAPTIST HEALTH – The superintendent recommends that the Paducah Board of Education approve the proposed amendments to

the Professional Services Agreement with Baptist Health Medical Group, Inc. The proposed amendments include: Extending the agreed term of services from one (1) year to two (2) years; and increasing the compensation amount for the 2026-2027 school year to \$175,000.00.

- 4.8. AGREEMENT – The superintendent recommends that the Paducah Board of Education approve the Memorandum of Understanding with McCracken County ASAP for the new Drug Free Community Grant.
- 4.9. AGREEMENT – The superintendent recommends that the Paducah Board of Education approve the updated Memorandum of Agreement with Eastern Kentucky University, Professional Education Services for student teachers.
- 4.10. REVISED BOARD ADMINISTRATIVE PROCEDURE - The superintendent recommends that the Board approve the amendments to the board administrative procedure 05.31AP.21, Application and Agreement of Use of District Property.
- 4.11. STUDENT TRIPS - The superintendent recommends that the Paducah Board of Education approve the following student trip: PTHS NJROTC STEM Field Trip, NHRA Youth and Education Services Program Application Day, Madison, IL on October 2, 2026.
- 4.12. LAW ENFORCEMENT REPORTING – The superintendent recommends that the Paducah Board of Education designate the Paducah Police Department as the agency to receive certain reporting of student conduct from the District Polic Department.
- 4.13. SCHOOL STUDENT FEE – The superintendent recommends that the Paducah Board of Education approve the PTHS student fee for parking pass, \$21.00 (\$10.50 after January 1).
- 4.14. WAIVER OF BOARD FEES – The superintendent recommends that the Paducah Board of Education approve the waiver of board fees for the use of district facilities for the following: KDE Medicaid Coordinators Training, Innovation Hub, September 29, 2026; Ky Employee Benefits Fair, October 5, 2026; Paducah-McCracken NAACP, use of Paducah Middle School January 17, 2027 and use of PTHS January 18, 2027.
- 4.15. BOARD POLICY 05.3 – COMMUNITY USE OF SCHOOL FACILITIES - The superintendent recommends that the Paducah Board of Education approve the following personnel cost and hourly rates associated with Board Policies 05.3 and 05.31 and Board Procedure 05.31 AP.21:

	*Rental Cost Per Hour	Hourly Pay Rate to Employee
Building Administrator or Designee	\$55.00	\$50.00
Custodian	\$40.00	\$30.00
Food Service	\$30.00	\$30.00
Tech/Audio/Visual Support	\$40.00	\$30.00
School Resource Officer	\$70.00	\$50.00

*Benefits included in the rental cost per hour

- 4.16. CDIP – The superintendent recommends that the Paducah Board of Education accept the Comprehensive District Improvement Plan quarterly progress report for July/September 2026.

5.0 ACTION ITEMS

- 5.1. NEW SUPPLEMENTAL POSITION – The superintendent recommends that the Paducah Board of Education approve the new position of Concession Stand Coordinator at PTHS for an annual stipend of \$1,300.00. This will be paid from the school activity fund.
- 5.2. PAYMENT TO CONTRACTORS, FOREST HILLS SOLAR PROJECT (BG 25-284) – The superintendent recommends that the Paducah Board of Education approve payments to contractors for the Forest Hills Solar project: Pay Application #5: \$38,964.30.
- 5.3. BG-4, FOREST HILLS DEMOLITION PROJECT (BG 26-298) – The superintendent recommends that the Paducah Board of Education approve the BG-4 document for BG 26-298 Forest Hills Environmental Remediation Project.
- 5.4. PAYMENT TO CONTRACTORS, TILGHMAN CULINARY LAB PROJECT (BG 26-365) - The superintendent recommends that the Paducah Board of Education approve direct payments to RL Craig Company for the Tilghman Culinary Lab project: \$17,676.94.
- 5.5. CHANGE ORDER, PADUCAH TILGHMAN SOFTBALL PROJECT (BG 25-157) – The superintendent recommends that the Paducah Board of Education approve the Change Order #5 in the amount of \$73,529.84 which is a the credit of the unused Unsuitable Soils Allowance.

- 6.0 EXECUTIVE SESSION – personnel, property, potential litigation
- 7.0 RECONVENE TO OPEN SESSION
- 8.0 OPEN DISCUSSION
- 9.0 ADJOURN

AGENDA ITEMS REVIEW: The Paducah Independent Board of Education reviews agenda materials and resolutions well in advance of all regularly scheduled Board meetings. The timely receipt of information and other materials regarding actions taken by the Board allows Board members to fully review and study all issues before they are presented for Board vote.

NOTICE: Copies of non-confidential materials associated with this agenda are available for inspection at the office of the superintendent. The Board of Education will not hear complaints against pupils or personnel unless such complaints have been heard by the superintendent through proper channels. After remedies have been exhausted at lower levels, such complaints shall only be heard in executive session and in accordance with Kentucky statutes.

Members of the Paducah Board of Education:

Felix Akojie, Mary Hunter Hancock, Janice Howard, Carl LeBuhn (Chair), Amina Watkins (Vice-Chair)

Student Board Members: TaLajha Cork and Elliott Bidwell

Superintendent: Dr. Donald Shively

Board Secretary: Lisa Chappell

Contact: BoardofEd@paducah.kyschools.us