



**Transylvania
County Schools**

2024-2029

STRATEGIC PLAN OVERVIEW





Who Are We?



**Dr. Jill
Reinhardt**



**Dr. Wendy
Frye-Mason**

TIMELINE

Key Dates for the Creation of the Strategic
Plan

Project Timeline & Process



August 2024
Focus Groups



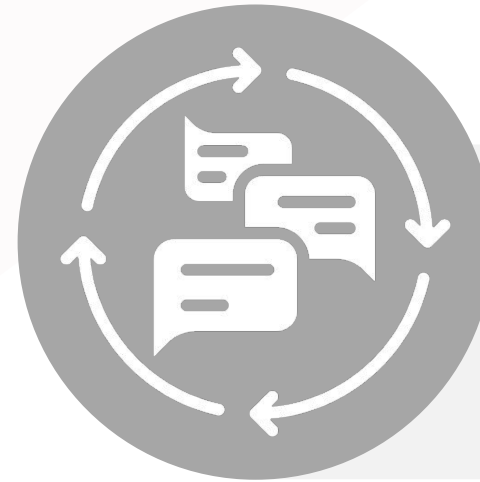
September 2024
District and Community Surveys



Sept-Nov 2024
Review of Feedback and Data
Sources



November 2024
Goal Setting and Drafting the Plan



Dec. 2024- Feb. 2025
Gathering Feedback



May 2025
Adoption and Pending Approval
of the Strategic Plan



Vision & Mission

Vision



Transylvania County Schools ***leads*** education by ***cultivating resilient, future-ready*** students.

Mission



We are dedicated to academic ***excellence*** by fostering a ***safe, supportive*** and ***innovative*** learning environment.

THE FOCUS OF OUR FOUR STRATEGIC PRIORITIES

1



**Student
Achievement**

2



**Human
Resources/
Quality Staff**

3



**Communication/
Community
Relations**

4



**Safe &
Innovative
Learning
Environment**



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#1

Choice



Student Achievement (1.1)

Transylvania County Schools will become the first choice for our residents by consistently meeting and/or exceeding growth and proficiency targets in reading and math.



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Work-Based Learning



Student Achievement (1.2)

Transylvania County Schools will offer work-based learning opportunities that connect education with real-world experiences better preparing our students for the workforce.



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100%

Career-Ready



Student Achievement (1.3)

Transylvania County Schools will ensure all students are career-ready, regardless of academic or career path, by focusing on foundational future-ready skills grounded in Science, Engineering, and Math (STEM), Artificial Intelligence (AI), problem-solving, and digital literacy and citizenship.



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Human Resources/ Quality Staff (2.1)

Transylvania County Schools will maintain a higher-than-state average retention rate, ensuring staffing stability according to the Annual State of the Teaching Profession report.

Higher-Than-State Average



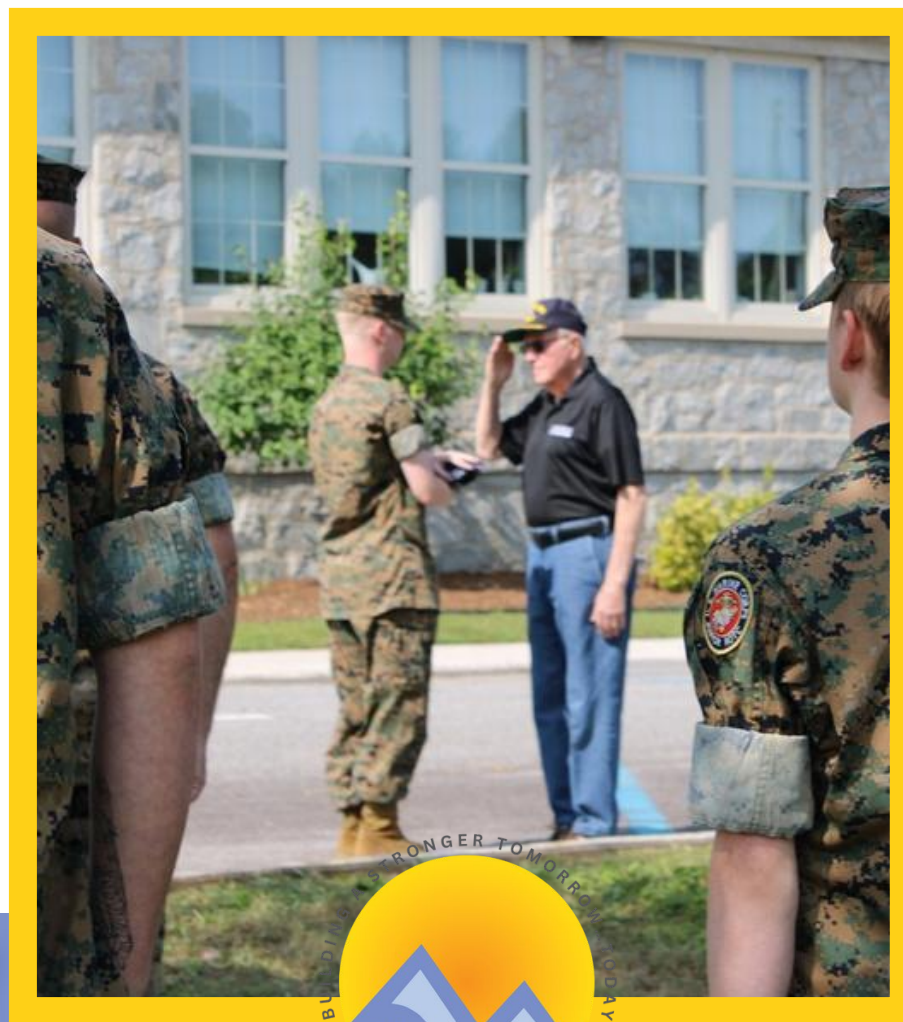
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Cultivate & Strengthen

Human Resources/ Quality Staff (2.2)

***Transylvania County Schools will
strengthen the entire employee pipeline
by implementing a “grow your own”
strategy, cultivating future employees
and teachers from within our community.***



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Enhance Engagement

Communication & Community Engagement (3.1)

Transylvania County Schools will enhance engagement opportunities for students, families, and staff to build a thriving school community.



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Engage & Inform

Communication & Community Engagement (3.2)

Transylvania County Schools will engage and inform stakeholders through clear, concise communication and proactive promotion across multiple media outlets.



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Expand Partnerships

Communication & Community Engagement (3.3)

Transylvania County Schools will expand local education and economic development partnerships.

Safe & Innovative Learning Environment (4.1)

Transylvania County Schools Board of Education will create comprehensive short- and long-range facility plans to ensure our schools are equipped for future growth and success.



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Ensure & Equip



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Meet Safety Standards

**Safe & Innovative Learning
Environment (4.2)**

***Transylvania County Schools will
consistently meet or exceed local, state,
and national safety and maintenance
standards to ensure a secure and
well-maintained learning environment.***



THANK YOU



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