

TOP OF THE PECKING ORDER

PILGRIM'S SHINES WITH COMMITMENT TO EMPLOYEES, COMMUNITY

Opportunities for career growth and development. Competitive pay. Health insurance. Vision and dental insurance. A robust community college program. Who doesn't want to work for a company that offers all this and more?

Pilgrim's of Russellville is seeking a few good eggs to join the team.

As one of the world's largest poultry producers and a fully integrated pork producer, Pilgrim's – a business of JBS Foods USA – has provided "wholesome, quality products to customers and consumers for more than seven decades," according to the company website. Globally Pilgrim's includes 39 production facilities and 27 prepared foods facilities, and it partners with more than 4,900 family farms for poultry and more than 6,300 family farms for hog and lamb supplies.

It employs more than 62,000 employees – and you could be one of them.

"Our vision guides everything we do – to be the best and most respected company in our industry, creating the opportunity of a better future for our team members," the company boasts.

Anyone interested in pursuing that better future as a Pilgrim's employee at the local Russellville facilities will find a number of open positions through the company's job portal.

In hourly production, for example, Pilgrim's is seeking applicants for the pet food shipping yard jockey position. Other available roles include hatchery Embrex crew operator, third shift, and other hourly production crew members.

Thorough qualifications and requirements are spelled out in each job listing, and specifics on pay and other benefits are also detailed.

Job-seekers might be interested in a plant operations/support career. With roles like "refrigeration manager" and "production supervisor" as well as sanitation positions, broiler service technician, shipping supervisor and security guard,

there is a wide variety of positions where someone can find the right fit at Pilgrim's. Other needs include production superintendent and supervisors and hourly maintenance workers.

The opportunities don't stop there. Pilgrim's is hiring for feed haul CDL drivers, live haul CDL drivers, quality control technicians, an orientation trainer and onboarding specialist, too.

To find detailed listings for each role and apply online, visit <https://jobs.pilgrims.com>.

One unique job benefit that will prove attractive is the company's Better Futures program, through which employees and their child dependents can receive tuition assistance toward associate's degrees and trade certificates at local community colleges. "We recognize and believe in the transformative power of higher education and the opportunities that come from education, coursework and technical skill training," Pilgrim's explains. "JBS USA and Pilgrim's are building Better Futures to be the largest college tuition assistance program in rural America."

Locally the company partners with Northwest-Shoals Community College. To find out more visit <https://betterfutures.jbssa.com>.

Pilgrim's doesn't only offer a top-notch workplace environment with all the best benefits. It doesn't just provide 133 million daily servings of protein to retailers, restaurants, foodservice providers and consumers around the world. The company is also committed to local community.

Launched in 2020, the Hometown Strong program is how Pilgrim's "invests in meaningful community projects that have lasting benefits for our team members and our neighbors" the company explains. "We have provided meaningful investments in projects that will have a lasting impact for generations to come." The initiative is part of a \$70 million contribution to communities with a JBS USA presence.

What does that mean for Russellville and the Shoals area? Plenty! Through Hometown Strong funding, Pilgrim's provided a new playground in Sheffield, representing a \$50,000 investment; an outdoor learning and dining space for students (\$71,400), a splash pad (\$384,000) and high school track and field equipment (\$22,000) in Russellville; and playground upgrades (\$42,600) in Falkville.

"As a major employer, we understand our need to be a responsible citizen, especially within rural communities," the website notes. "We strive to help these communities thrive by volunteering, donating products, sponsoring events and providing gainful employment opportunities."

Engaged citizens, Pilgrim's asserts, are the foundation of strong communities. "Therefore, we motivate our team members to be proactive participants in their local communities."

It bears repeating: Who doesn't want to work for a company like that?



**WORK,
HAVE FUN,
MAKE MONEY!
WE'RE HIRING!**

pilgrim's

Scan for
current job
listings

