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PILGRIM'S PROVIDES POULTRY, PORK WHILE GIVING BACK TO COMMUNITY

Pilgrim's Russellville complex has worked for more than 30 years with a focus on providing opportunities for its team members and being a strong partner to local growers while producing quality boneless chicken products for domestic and international consumers.

As one of the world's largest poultry producers and a fully-integrated pork producer, Pilgrim's USA has provided wholesome, quality products to customers and consumers for more than seven decades, demonstrating its commitment to providing fresh, frozen and value-added products and prepared foods.

The company is a leading global provider of high-quality food products, including well-recognized brand and value-added premium products.

The Russellville operation began in September 1989 in what is now the Russellville Hatchery. The production facility was built in 1990 and relocated to its current location in fall 1997.

As part of their company values, safety is an element of high importance.

Through its Better Futures program, Pilgrim's provides meaningful investments into the futures of team members, their families and their communities. Feb. 1, Pilgrim's signed an

agreement with Northwest-Shoals Community College for the JBS/Pilgrim's Better Futures program, which offers free college tuition to Pilgrim's team members and their child dependents. Pilgrim's offers to pay the remaining tuition balance, often called a last-dollar tuition scholarship, for its workers to train in technical programs that help them succeed.

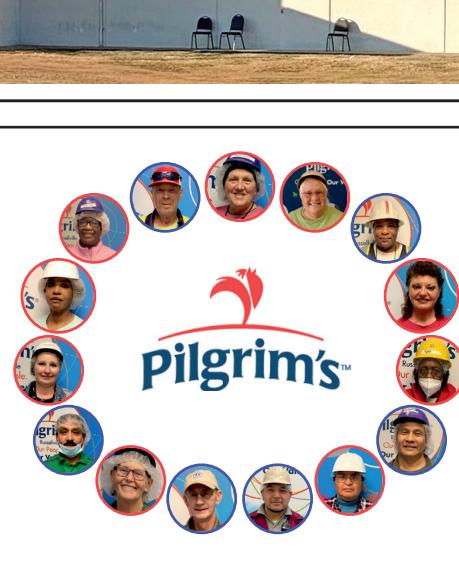
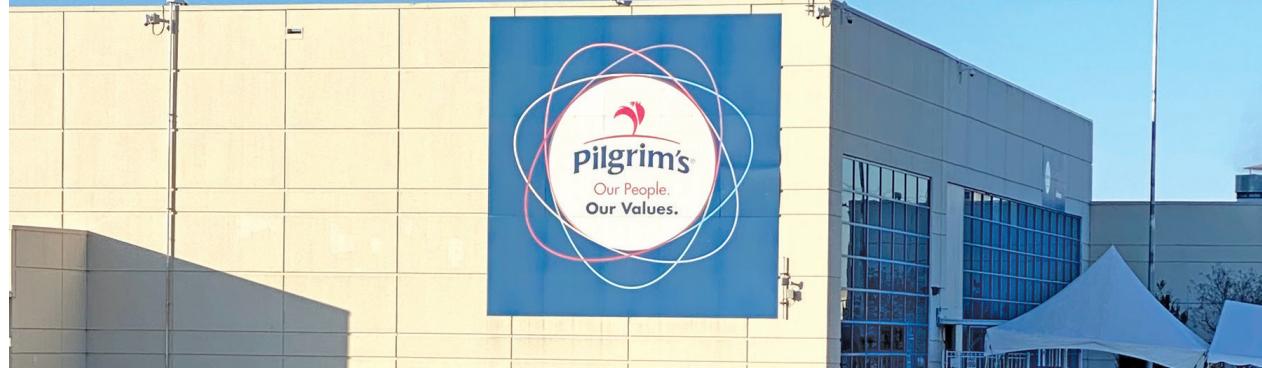
In 2020 Pilgrim's Russellville announced a \$580,000 investment for the Russellville community through its Hometown Strong initiative.

The company dedicated \$384,000 toward the city splash pad construction. It also fully funded the 2022 summer reading program for the Russellville Public Library with a \$3,250 donation. With a \$22,000 donation to Russellville High School, Pilgrim's helped with the purchase of high jump and pole vault equipment for the school's track and field program.

The Russellville facility has a long-standing commitment to environmental stewardship, winning both the U.S. Poultry & Egg Association's Clean Water Award and the Alabama Water Environment Association's "Excellence in Industrial Wastewater Treatment" award multiple times.

Pilgrim's USA is the first major meat and poultry company in the world to set a net zero greenhouse gas emissions target by 2040, demonstrating leadership in the fight against global warming and climate change.

Pilgrim's Russellville runs two shifts, five days a week. Anyone interested in joining the team can contact Pilgrim's Monday through Friday from 8 a.m. to 5 p.m. by calling 256-332-8900 or by visiting pilgrimsusa.com. Applications are available anytime at the plant guard shack. The plant is located at 2045 Highway 244 in Russellville.



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