

**ALDEN COMMUNITY SCHOOL  
BOARD OF EDUCATION  
MINUTES**

**April 20, 2026**

The Alden Community School Board of Education met in regular session on April 20, 2026, in the Office Conference Room, following the Public Hearing for the 2026-27 Budget.

Board Members Present: Jon Bartlett, Heather Vierkandt, Lucy Rodriguez

Board Members Absent: Jessica Christensen and Kari Scholte

Others Present: Dr. Tony Neumann, Kim Sharar, Jacki Kooistra, Justin Ites

President, Jon Bartlett, called the regular board meeting to order at 5:33 P.M. and declared a quorum present. The agenda was presented for approval. Lucy Rodriguez made a motion to approve the agenda. Heather Vierkandt seconded the motion. The motion carried 3-0.

There were no Board communications.

The Board reviewed the consent agenda consisting of (A) Minutes of the March 23, 2026, board meetings; (B) Bills for payment; (C) Financial Reports; (D) Interagency Agreement with Central Rivers AEA for the 2026-27 Purchasing Agreement; (E) Personnel items – Lisa Doering transfer to Kindergarten, Haley Renaud transfer to 5<sup>th</sup> Grade, and Jody Thies transfer to Food Service; (F) Legislative Updates; (G) Principal Report. Heather Vierkandt motioned to approve the consent agenda. Lucy Rodriguez seconded. The motion carried 3-0.

Dr. Neumann reviewed the Capital Projects report.

Dr. Neumann shared the two quotes for the playground retaining wall. Both quotes came in above budget. After Board discussion, this project will be tabled and other solutions explored with a lower price tag.

Dr. Neumann discussed the last day of school for students and staff and requested approval. Heather Vierkandt motioned to approve as presented, forgiving two contracted staff days, with the last day of school for students being May 29<sup>th</sup> and the last day for staff being June 4<sup>th</sup>. Lucy Rodriguez seconded. The motion carried 3-0.

Dr. Neumann requested approval of personnel contracts for the 2026-27 school year. Teachers will receive a salary increase at 3.8% of their education pool. Certified staff will receive a salary increase at 3.8% of their position pool. Support Staff will receive an hourly increase at 4.0% of their position pool. All position bases and pool bases will increase by 2%. Lucy Rodriguez motioned to approve as presented. Heather Vierkandt seconded. Motion carried 3-0.

Dr. Neumann presented a flooring quote to replace carpet in three classrooms. Two double classrooms and one single classroom. The cost for all is \$21,860. Heather Vierkandt motioned to approve the quote as presented. Lucy Rodriguez seconded. The motion carried 3-0.

Dr. Neumann reviewed the Independent Audit report for FY25. Heather Vierkandt motioned to approve the audit report as presented. Lucy Rodriguez seconded. The motion carried 3-0.

Dr. Neumann discussed a change in board meeting time during the summer months, from an evening meeting, to a daytime meeting, to accommodate summer activities. The Board will determine summer meeting times at the May board meeting.

Dr. Neumann reviewed the May Agenda items. The May board meeting will be held on May 18<sup>th</sup>, 2026 at 5:30 P.M.

Heather Vierkandt made a motion to adjourn the meeting at 6:26 P.M. Lucy Rodriguez seconded the motion. The motion carried 3-0.

---

PRESIDENT – JON BARTLETT

---

SECRETARY – KIMBERLEY SHARAR