

Press Release 4-26-19

I am resigning as City Administrator of Eldora Iowa effective May 3<sup>rd</sup> 2019 due to an unresolved grievance with a City Council member.

I'm the 3<sup>rd</sup> Administrator in 5 years who has fallen victim to toxic council members who have gone out of their way to harass, discriminate against, and threaten City employees creating a hostile work environment within the leadership team.

The Iowa League of Cities creates guidelines for City Councils to follow to create successful, thriving communities. We've reviewed these best practices twice in the past 2 years yet 2 council members choose to do their own thing. Ironically, we've faced staff turnover, litigation, and minimal growth as a result. If the Council would work as a team the possibilities for our town are endless.

I appreciate the support of City employees and the many volunteers who support our community. You make Eldora a special place, thanks for all you do.

David M. Mitchell