



Hartmann North America is a multi plant packaging company headquartered in Canada and with a growing facility right here in Rolla, Missouri! We are the world leader of molded fiber egg cartons with manufacturing facilities all around the world. The demand for molded fiber and environmentally sustainable products is rapidly increasing. Hartmann has committed and invested in this area to meet the growing demand for our products.



WE'RE HIRING!

Open interviews Tuesdays and Thursdays 1:00pm – 4:00pm
Safety shoes and glasses Required for Walk Through!

COMPENSATION: Ensuring the well-being of our employees is our priority. We offer safe working conditions and benefits to our employees and their families:

- **Production: Starting Wage averages \$16+ / hour for General Labor**
 - Base Wage: Competitive **\$14+/hr** (starting wages)
 - Weekend Premium: **1.5x rate for hours worked on Saturday and Sunday** (averages hourly rate to **\$16.04/hr**)
 - Night Shift Premium **\$.50/hr** (averages hourly rate to **\$16.54/hr**)
- **Semi -skilled: Starting Wage averages \$17+ / hour for Semi -Skilled roles (Printer, Labeler, Pulper)**
 - Base Wage: Competitive **\$15.57+/hr** (starting wages)
 - Weekend Premium: **1.5x rate for hours worked on Saturday and Sunday** (averages hourly rate to **\$17.79/hr**)
 - Night Shift Premium **\$.50/hr** (averages hourly rate to **\$18.29/hr**)

WHAT WE CAN OFFER YOU:

- Paid Vacation time off
- Education Assistance
- Group Health insurance benefits
- 401K retirement plan

IDEAL CANDIDATES:

- Previous manufacturing experience is an asset with the ability to work safely and productively
- Physically capable of standing for long periods of time with the ability to perform repetitive movements
- Good communication, ability to work as a team, and in cooperation with colleagues on a shift of 35+ people
- Reliable, comfortable with labor-intensive work and have a great attitude

RECRUITMENT PROCESS:

- Apply to: careers@hartmann-packaging.com
- Apply in person at 3701 Hy Point Blvd, Rolla, MO 65401
 - In face interview(s), including a plant tour
 - Criminal Background check
 - Drug Screening