

NOTICE

Pursuant to Indiana Code § 20-26-5-4.3, on June 15, 2026, at 6 p.m., in Administration Boardroom, 611 Berkley St., Plymouth, IN 46563, the Board of School Trustees of the Plymouth Community School Corporation will hold a public meeting on the proposed Superintendent contract at which public comment will be heard. The Board will meet to discuss and hear objections to and support for the proposed contract, the terms of which are set forth below.

The contract will be effective from July 1, 2026 to June 30, 2029.

Annual Base Salary	\$161,800.00
Annuity	\$9,000.00
VEBA	\$3,225.00
Vehicle Allowance	\$3,500.00
Technology Allowance	\$900.00
Professional Development Allowance	\$10,000.00
Life Insurance	\$468.00
Association Memberships	\$800.00
Total Value of Contract	\$189,693.00

Salary: Some expenses such as vehicle allowance, technology allowance and annuity will be paid as additional salary.

Evaluation: The Superintendent will be evaluated by the Board and rated using the same categories applied to teachers and other administrators: highly effective, effective, needs improvement, or ineffective. Like any certified employee, any salary changes will be based upon performance.

Salary: Provided the Superintendent receives a rating of Effective or Highly Effective as a result of the Board's evaluation under this contract, the Annual Base Salary shall automatically increase on July 1 of each year by a percentage equal to the highest percentage salary increase given to any corporation teacher under the most recent Master Contract, up to a maximum of 4%. The Board shall review the Superintendent's salary and benefits each year and may approve additional changes in base salary, contributions or allowances at that time.

Leave Days: The Board shall allow forty (40) days of paid time off, which may be utilized as sick days, personal days, or vacation days, at the Superintendent's sole discretion. The Superintendent shall also receive those other generally recognized holiday breaks provided for all staff members in the school calendar.

A copy of the contract is available on the School District's Internet website.