

**From:** Stacie Raterman [REDACTED]  
**Sent:** Wednesday, August 31, 2022 9:15 AM  
**To:** [REDACTED]  
**Subject:** FW: NEA badges

Good morning, [REDACTED]

The badge was provided to any teacher who requested one by the National Education Association (NEA) and Hilliard Education Association (HEA). The front of the badge that is visible when worn says "I'm Here," and teachers are permitted to wear it. The QR code and wording in the picture are not there to be shared with students; rather, they are provided to adults by the NEA should they be interested in learning more about LGBTQ+ issues. It is not accurate to say that students are seeing messages or being taught any lessons from those resources. The resources are provided for teachers' growth and professional development if they choose. This is not mandatory staff training; it is voluntary. This does not violate ORC.

Stacie



**Stacie Raterman** / Director of Communications

**Hilliard City Schools**  
Ready For Tomorrow

