



2014-2015 FINANCIAL CONTRIBUTIONS FOR EMPLOYEE INSURANCE COVERAGES

Available Coverages	Employees Working 30+ hours				Employees working 20 to <30 hours
	Employee Only	Employee + Child(ren)	Employee + Spouse	Family	
Tele-doctor (1)	X	X	X	X	X
Life / AD&D - \$20,000 (see note)					X
Life / AD&D - \$50,000 (see note)	X	X	X	X	
Vision	X	X	X	X	X
Dental	X	X	X	X	X
Assurity supplemental policies	X	X	X	X	X
Short-term Disability (see note)	X	X	X	X	
Long-term Disability (see note)	X	X	X	X	
Medical	X	X	X	X	
Wellness program	X	X	X	X	X
Financial Contribution (per month) by the City:					
For Medical Insurance:					
* without participation in wellness	\$ 494.00	\$ 707.00	\$ 848.00	\$ 1,151.00	n/a
* with participation in wellness	\$ 519.00	\$ 732.00	\$ 873.00	\$ 1,176.00	n/a
Dental or other optional plans	\$ 26.00	\$ 63.00	\$ 52.00	\$ 89.00	\$ 40.00
Notes:					
100% enrollment required by eligible class for these plans and costs are paid in full by the City.					
Eligible employees with other medical coverage who have provided proof of such coverage may opt for a City contribution in an amount not-to-exceed 50% the City's contribution toward employee-only medical insurance to be applied to other offered plans.					