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Alpha Phi agrees to sanctions following conduct violations, suspension lifted

MORGANTOWN, W.Va. -- [West Virginia University](#) and the local chapter of Alpha Phi sorority reached an agreed resolution Friday (March 1) following the chapter's violation of the [Campus Student Conduct Code](#), resulting in the lifting of the chapter's interim suspension.

The University initially received an allegation that a black-faced doll was found hanging in the Alpha Phi sorority house. University officials held a meeting that evening to discuss the incident. More than 100 members were present.

At the conclusion of the investigation, it was determined that the doll displayed was not one of intended black face, as had been originally described in the complaint. However, the University deemed the incident one of impact rather than intent.

As a result, all parties involved agreed that education and understanding was needed. It was agreed the chapter would participate in various awareness trainings, including microaggression, implicit bias and race; perform community service each semester through the end of the 2019-20 academic year; and meet regularly with the [Office of Fraternity and Sorority Life](#).

The Alpha Phi national executive office, which is conducting its own investigation, added the requirement that the chapter conduct a mandatory bystander workshop.

The chapter had been placed on interim suspension immediately after receiving a complaint; that suspension was lifted Friday.

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