EEOC Form 5 (11/09) CHARGE OF DISCRIMINATION Charge Presented To: Agency(ies) Charge No(s) acted by the Privacy Act of 1974. See enclosed Privacy Act **FEPA** ant and other information before completing this form Illinois Department of Human Rights and EEOC State or local Agency, if any Home Phone (Incl. Area Code) Date of Birth Name (indicate Mr., Ms., Mrs.) Alaina Hampton City. State and ZIP Code Street Address Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others (If more than two, list under PARTICULARS below) Phone No. (Include Area Code) No Employees Members 217-793-2301 Est. 100+ Friends of Michael J. Madigan City State and ZIP Code Street Address 1201 South Veterans Parkway, Suite C, Springfield, IL 62704 Phone No. (Include Area Code) No Employees Members Name Street Address City. State and ZIP Code DATE(S) DISCRIMINATION TOOK PLACE DISCRIMINATION BASED ON (Check appropriate box(est)) Earliest Latest Aug. 2016-Jan. 2018 NATIONAL ORIGIN COLOR SEX RELIGION RACE GENETIC INFORMATION RETALIATION DISABILITY CONTINUING ACTION OTHER (Specify) THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)) Within the past 300 days, respondent has been discriminated against in retaliation (failure to hire) for reporting/complaining of sexual harassment/sexually hostile work environment See Exhibit A, attached hereto and incorporated herein by reference RECEIVED EEOC FFB 1 6 2018 CHICAGO DISTRICT OFFICE NOTARY - When necessary for State and Local Agency Requirements I want this charge filed with both the EEOC and the State or local Agency if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief I declare under penalty of perjury that the above is true and correct SIGNATURE OF COMPLAINANT 2/15/18 SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE (month day year) Date

EEQC Form 5 (11:09)

Charge of Discrimination	Charge	Presented To	Agency(ies) Charge No(s)			
This form is affected by the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form	x	EEOC 440-	2018-031/6			
Illinois Department of Human Rights and EEOC						
State or local Ag	ency if any	Home Phone (Incl. Area	Code) Date of Bath			
Alaina Hampton		,				
	e and ZiP Code					
Named is the Employer, Labor Organization, Employment Agency, Apprentices		tate or Local Governme	nt Agency That I Believe			
Discriminated Against Me or Others If more than two list under PARTICULAR Name	(S below.)	No Employees Members	Phone No. (Include Area Code)			
Democratic Party of Illinois a/k/a Democratic Majority		Est. 100+	217-546-7404			
	e and ZiP Code					
P.O. Box 518, Springfield, IL 62705			film distribution of the state			
Springfield, IL 62704		No Employees Mointers	Phone No. (Include Area Code)			
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DISCRIMINATION BASED ON (Check appropriate box(est.)		DATE(S) DISCR	IMINATION TOOK PLACE			
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X RETALIATION AGE DISABILITY GENETIC INFORMATION OTHER (Speafy) X CONTINUING ACTION						
THE PARTICULARS ARE (If additional paper is needed, attach extra sheet,s))						
Within the past 300 days, respondent has been discrimin reporting/complaining of sexual harassment/sexually hos			e to hire) for			
See Exhibit A, attached hereto and incorporated herein b	y reference.		į.			
RECEIVED EEOC						
		FEB 1 6 201	IQ			
4		I LD I V ZO				
CHICAGO DISTRICT OFFICE						
I want this charge filed with both the EEOC and the State or local Agency, if any - [*	NOTARY - When n	esessary for State and Loc	al Agency Requirements			
will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their						
procedures I declare under penalty of penjury that the above is true and correct	7		ve charge and that it is true to			
		the best of my knowledge, information and belief. SIGNATURE OF COMPLAINANT				
2/15/18						
Welse Die wordle alan	1		1			
2/15/2018 alaina Hampton	SUBSCRIBED AND (month day, year)	SWORN TO BEFORE ME	ETHIS DATE			



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Exhibit A

Exhibit A

Alaina Hampton v. Democratic Party of Illinois/Democratic Majority and Friends of Michael J. Madigan

EEOC	Charge No.	

Background Information:

I worked for the Democratic Party of Illinois/Democratic Majority ("Democratic Party") for approximately five years. I was first hired in or around August, 2012, after I graduated from college with a degree in political science, as a field organizer. As a field organizer, I first worked on Sue Scherer's successful campaign for Illinois State Representative for the 96th District. Thereafter, I was assigned to work on Kathleen Willis' campaign for State Representative for the 77th District. My regional supervisor was 13th Ward Alderman Marty Quinn ("Alderman Quinn"), who became my mentor.

Shortly thereafter, the Democratic Party asked me to work on Illinois House Speaker Michael J. Madigan's ("Speaker Madigan") legislative staff, which I did from March 2013 through April 2014.² I worked out of Representative Silvana Tabares' 21st District Office on the southwest side of Chicago. Again, my supervisor was Alderman Quinn. While working with the legislative staff, I also spent time working for a democratic candidate on a campaign in Champaign, Illinois.

In or around September 2014, I volunteered on Sam Yingling's campaign for Illinois State Representative for the 62nd District. Shortly thereafter, Shaw Decremer, who formerly worked on Speaker Madigan's staff and is now a lobbyist who volunteers on Speaker Madigan's campaigns, asked me to manage Alderman Deb Mell's campaign, which I did, successfully, from December, 2014 through March, 2015.

In or around November, 2015, Shaw Decremer and Alderman Quinn asked me to manage Juliana Stratton's campaign against incumbent State Representative Ken Dunkin. I managed Ms. Stratton's successful campaign from approximately December, 2015 through March, 2016. The campaign was very high profile because Speaker Madigan wanted the incumbent, Ken Dunkin, out of office. It ended up becoming a \$5 million campaign.

¹ Throughout the time I was employed by the Democratic Party of Illinois/Democratic Majority, my salary was paid by the Democratic Majority and Friends of Michael J. Madigan. A copy of sample W2s are attached hereto as Exhibit B.

² Speaker Madigan is the Chairman of the Democratic Party of Illinois, Friends of Michael J. Madigan and the 13th Ward Democratic Organization.

Hampton v. Democratic Party of Illinois et al. Page 2 of 3

Sexual Harassment and Retaliation (Failure to Hire):

After Juliana Stratton won the election, Alderman Quinn and Speaker Madigan³ informed me that they wanted me to become a more permanent member of the Democratic Party organization and therefore arranged for me to work at Chicago Heights Economic Development Corporation ("Chicago Heights"). Despite working full time for Chicago Heights, I was also expected to work for the Democratic Party, which I did from approximately July, 2016 through April, 2017.

During this time, I was working on three separate democratic campaigns. My direct supervisor was Kevin Quinn, Alderman Quinn's brother, who worked directly for Speaker Madigan.⁴ Alderman Quinn also served as my supervisor. Kevin Quinn, however, was responsible for directing me, on a daily basis, to any one of the three campaigns I was working on.

Beginning in or around August, 2016, Kevin Quinn, began pursing me romantically despite being my supervisor, 15 years my senior, and married with children. From approximately August, 2016 through February, 2017, Kevin Quinn called me repeatedly, late at night, and sent me dozens of text messages asking me out, telling me I was hot and urging me to go out with him. These inappropriate, uncomfortable and unwelcomed text messages of a romantic nature continued on a regular basis despite the fact that I informed him, repeatedly, that I wanted to keep our relationship strictly professional and that I did not want to be involved with him. A sample of these text messages are attached hereto as Exhibit C and incorporated herein by reference. Despite my repeated statements that I only wished to maintain a professional relationship, he would not take no for an answer.

My first instinct was not to complain about what was happening to me. I was afraid that by complaining I would hurt my mentor and supervisor, Alderman Quinn, who is Kevin Quinn's brother. But after living in fear for so many months and experiencing crippling anxiety with every text and phone call I received, I knew I had to do something to protect myself. My anxiety got so bad that I oftentimes had to leave work early. Kevin's conduct was making it impossible for me to do my job. So, finally, in mid-February, 2017, I went to Alderman Quinn to seek help. It was my last option. My loyalty and admiration for Alderman Quinn was unmatched. I did not want to tell him about the sexual harassment because I knew it would hurt him to know who was doing it to me, but I was suffering alone and could not deal with it anymore.

But Alderman Quinn offered no real solution. He informed me that I could "block" Kevin on my phone and that I would no longer have to report to Kevin directly. However, Alderman Quinn stated that he wanted my next assignment within the Democratic Party to be working as a precinct officer. Working as a precinct officer, however, would require me to report directly to

³ Alderman Quinn and Speaker Madigan share office space for their respective ward and district offices.

⁴ According to online public filings and/or records, Kevin Quinn's salary, during the relevant time period, was paid by Friends of Michael J. Madigan. Alderman Quinn also received a salary from Friends of Michael J. Madigan.

Hampton v. Democratic Party of Illinois et al. Page 3 of 3

Kevin Quinn, the very man who was harassing me. As such, I told Alderman Quinn that I needed a few months to think about it. In or around April, 2017, since there was no way I could go back to working with Kevin Quinn, I told Alderman Quinn that I was accepting a job running a congressional campaign, which the Democratic Party was not involved. Alderman Quinn was very upset with my decision.

On or about November 1, 2017, I wrote a letter to Speaker Madigan to explain the circumstances surrounding my departure from the Democratic Party as I did not believe Alderman Quinn had informed Speaker Madigan of what had transpired. A copy of the letter is attached hereto as Exhibit D and incorporated herein by reference. I did not want the Speaker to think I had just abandoned my job for no reason. However, when I finally had the courage to report the events that had transpired directly to the head of the Democratic Party, in hopes of returning to work on upcoming campaigns in my former role, I was contacted by Speaker Madigan's Chief Counsel, Heather Wier Vaught, who minimized the sexual harassment I experienced and falsely told me that the party was not getting involved in a specific campaign for which I was well suited to provide assistance and wanted to work on. After that, I was repeatedly ignored by Ms. Vaught. As such, in or around January, 2018, I contacted Alderman Quinn directly regarding other opportunities to work on upcoming campaigns as I had so successfully done in the past. Alderman Quinn did not respond. Instead, immediately upon reaching out to Alderman Quinn, I received a call from Ms. Vaught, and she once again dismissed me.

In the end, I was forced out of a career that I loved and had worked so hard for simply because I ultimately found the courage and strength to come forward and report the unlawful sexual harassment that I endured at the hands of my supervisor, Kevin Quinn. Despite my complaints, Kevin Quinn was not dismissed or otherwise reprimanded for his conduct, and continued to work in a supervisory capacity for the Democratic Party/Friends of Michael J. Madigan. As I was preparing to file this charge, on February 12, 2018, the Democratic Party issued a statement stating that they were firing Kevin Quinn, more than one year after I first complained of this harassment.

⁵ A copy of text message communications with Attorney Vaught is attached hereto as Exhibit E.

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Exhibit B

14 Other

IL

14 Other

cument #: 20 f6 W 2 and EAF INGS SUMMARY Case: 1:18-cv-02069 EXHIBIT B Thile blue Earnings Summary section is included with your W-2 to help describe portlone in more detail. Employee Reference Copy 2016 The reverse side includes general information that you may also find helpful. 1. The following information reflects your final 2016 pay stub plus any adjustments submitted by your employer. 71 750,00 Social Security Text Withheld Box 4 of W-2 IL. State Income Tax Box 17 of W-2 Gross Pay 48,50 28.13 RM/XEL SUI/SDI Employer's name , address, and ZIP code Box 14 of W-2 FRIENDS OF MICHAEL Fed. Income Tax Withheld Médicare Tax Withheld 79.11 10.88 MADIGAN 1201 S VETRANS PARKWAY STE C SPRING FIELD, IL 62704 Box 2 of W-2 Box 6 of W-2 2. Your Gross Pay was adjusted as follows to produce your W-2 Statement. Batch #94599 Wages, Tips, other Social Security IL. State Wages, Medicare Compensation Box 1 of W-2 Wages Box 3 of W-2 Wages Box 5 of W-2 e/i Employee's name, address, and ZIP code Tips, Etc. Box 16 of W-2 ALAINA M HAMPTON-750.00 **Gross Pay** 750.00 750.00 750.00 Reported W-2 Wages 750.00 750.00 750.00 750.00 b Employer's FED ID re a Employee's 88A nu 36-3418024 750.00 79.11 3 Social security wages 750.00 Social security 46.50 Madicare for with 750.00 10.88 A Allocated time Varidination Code iû Dependent care benefit Employee W-4 Profile. To change your Employee W-4 Profile Information, file a new W-4 with your payroll dept. 11 Noncuntified plans structions for box 12 ALAINA M HAMPTON Social Security Number: Taxable Marital Status: SINGLE Exemptions/Allowances: FEDERAL: 0 STATE: 15 State Employer's state ID no. 16 State was IL 36-3418024 000 750.00 8 Local wages, tips, etc. 28,13 19 Local income tax 20 Locality name O 2015 ADP. LLC Folt and Detach How --Wages, tipe, other com Federal income tax withheld 750.00 750.00 750.00 79.11 79.11 79.11 Social security wages 750.00 ociel security wages 750.00 ocial security wages 750.00 dthheid 46.50 Social security tax withheld 46.50 46.50 Medicare wages and tips 750.00 Medicare wages and tips 750,00 Medicare wages and tips 750,00 Medicare tax wit 10.88 10.88 10.88 d Control number Dept. Employer use only Control number Employer use only Control number Dept Employer use only 000045 RM/XEL 32 000045 RM/XEL 32 000045 PM/XE 32 Employer's name, address, and ZIP code Employer's name, address, and ZIP code FRIENDS OF MICHAEL FRIENDS OF MICHAEL FRIENDS OF MICHAEL MADIGAN MADIGAN MADIGAN 1201 S VETRANS PARKWAY STE C 1201 S VETRANS PARKWAY STE C 1201 S VETRANS PARKWAY STE C SPRING FIELD, IL 62704 SPRING FIELD, IL 62704 SPRING FIELD, IL 62704 Employer's FED ID no 36-3418024 oyer's FED 10 number 36-3418024 b Employer's FED ID num 36-3418024 ovee's \$8A num a Employee's SSA number 8 Allocated time Verification Code 10 Dependent care benefit 10 Dependent care benefits 11 Nonqualified plans 12a See Instructions for how 12 11 None 124 14 Other 14 Other 126 120 100 12: 124 124 13 Stat emp. Ret. plan 3rd party sick pr p Ret, plea and party sick pay let. plan 3rd party sick pr e/f Employee's name, address and 21 ell Employee's name, address of Employee's name, address and Z ALAINA M HAMPTON <u>ALAINA M HAMPTON</u>

<u>Alaina m Hampton</u>

14 Other

000045

14 Other

15 State Employer's state ID no. 16 State wages, tips, etc. IL 36-3418024 000 75 750.00 8 Local wages, tips, etc. 28.13 19 Local Income tex 20 Locality name

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Case: 1:18-cv-02069 ocument #: 1-1 Filed: 03/21/18 Page 3 of 98 PageID #:25

Exhibit C



Details

Yes. So be ready for a good time

Always!

Great. Can't wait!

Fyi. I am separated from my wife.

Now I know that is a joke

No joke

Why do u not believe me

I will explain to you tomorrow. Please keep this to yourself.

Thank you.

Please respond

You have nothing to worry about, I won't tell anyone





Details

Should be interesting

Oh yeah, so cloonens opponent, who is an attorney, represented a sex offender, so we are beating the hell out of her

That's great. I had pretty good responses at the door for cloonen. She has great name ID

Yes she does. She walks a ton. Did a lot of people say they met her?

Yes, nearly every person I talked to said that they had

Thats awesome.

Let me know if I am keeping you up

I am going to sleep now





Details

Okay. See you tomorrow

Are you not interested in me?

My apologies. Have a good night.

Mon, Aug 29, 09:05

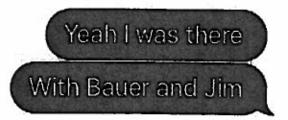
Can we reschedule that beer?



Very good

Mon, Aug 29, 21:27

Did you make the party?



Sorry. I didn't not see you





Details

Have a good night

Thank you, you too

Tue, Aug 30, 09:03

Alaina, the weather forecast for the Kankakee/bourbonnais area today is heavy rain. So we are canceling our door to door program today. Is there another day this week that works for you?

Tue, Aug 30, 11:22

I won't be able to take off of work any other day this week but I'm happy to next week

If you were to canvass today what time would you leave to go to bourbonnais?

Ву 2

Okov. Lot ma rachack the



Messages

Kevin

Details

Okay. Let me recheck the weather. Is it raining in the heights?

Yeah it has been off and on

Tue, Aug 30, 14:25

kate cloonens office:

1511 north convent street, suite 500, bourbonnais 60914.

Tiffany is the contact person. 773.398.3784.

Got it, thanks

Tue, Aug 30, 22:21

Rain hold off in the cloonen area?

Tue, Aug 30, 23:34

Good night



Messages

Kevin

Details

Alaina, are you available to canvass for marwig this weekend?

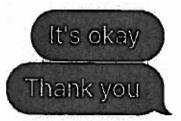
Fri, Sep 2, 22:09

I didn't tell you congrats on your niece or nephew!

Thanks!

Good for you and your family

And I want to apologize for texting you. I realize that I completely blind sided you and will stop.



Sat, Sep 3, 19:05

Juliana Stratton is going to come in on Tuesday 9/6 to make calls



Details

Great. Good work

Tue, Sep 6, 22:18

Alaina, you know just to go to the marwig campaign office tomorrow after work?

Yep, that's the plan

Sweet. And you will canvass in a pct in the city

Sounds good

Thanks. We r going to be polling next week so want to have as many contacts as possible

Alright, good to know

Yes. Many similarities between Mcauliffe and skip saviano

I know, I love it







Details

Good night. Let me know how the canvassing go tomorrow

Thu, Sep 8, 11:36

Canvassing went pretty well. 4 minuses though

Name ID is pretty good

What pct did you canvass?

W41-P1

How many supporters?

7 plus 8 zeros

Did the zeroes know merry?

2 didn't

1 lady liked merry a lot but she thinks merry is in with MJM

Honestly any issue I ran into was



Messages

Kevin

Details

Honestly any issue I ran into was directly related to Mcauliffes mail tying MJM to Merry

Are they adamant about not supporting merry or do you think they can be persuaded?

I think the zeros can be persuaded but I think it will require Merry talking to them personally probably 2 more times before the election. It's early still and I know McAuliffe will continue to tell people she is with MJM. That hurts her there a lot.

People like Merry when they meet her. I think she can persuade most people, they're just getting confused with Mcauliffes mail.

Thank you for the info









No problem

Thu, Sep 8, 22:49

Alaina, would you happen to remember the 4 marwig minuses party affiliation on the walk sheet?

I believe 3 of 4 were republican and 1 didn't have data

Okay that's good to know.

Did you get a chance to look at the paperwork I sent you to fill out?

> Yeah. I just don't have a printer to use unless I come to the ward office because my office is being renovated still.

> > I'll have to come by

Okay. You dont want to print it



Details

Okay. You dont want to print it there anyway. It's to pay you for doing politics

Okay

Like when you went to cloonen to campaign

Right, I hope I can manage to take a few more days off to do that again. Wherever I'm needed, assuming Marwig

Half days are great. Door to door is what separates us from the reps

Thanks for letting me check in. Much appreciated.

Yep, no problem

If you want to ask me any questions, please do.



Details

I won't hesitate if I have any

Good. Could I ask you a question?

Sure

So on your Facebook page I think, there is a picture of you in a bikini.

Yeah I was in Italy. That's right after I quit staff

Wow!

Do you have any idea what I am going to say?

Freally don't

You are smoking hot!

Lol thank you



Messages

Kevin

Details

No bullshit.

Lappreciate it

Fri, Sep 9, 08:51

Sorry I fell asleep last night

Fri, Sep 9, 11:34

My phone has been acting up. Not sure if you Sent anymore texts the last one I received was "I appreciate it" from last night.

No I fell asleep too. It was a late night for me because I was working at the bar

Fri, Sep 9, 19:19

Did Juliana make phone calls on Tuesday?

She did

Ok good



Send

Details

She called for a couple of hours

Awesome

I'll get her in there a few more times

Great. It's a good use of her time

Sat, Sep 10, 21:48

Did you canvass for marwig today?

Yes

How was it

It went well. I only had about 30 houses left in my precinct, 4 plus and 7 zeros. Then I went to 41-1, 13 plus, 3 minus, 6 zeros

No one mentioned MJM today or the new negative commercial that McAuliffe aired today





No one mentioned MJM today or the new negative commercial that McAuliffe aired today

That's good. Did you see the commercial

No I haven't seen it

Sun, Sep 11, 10:08

Alaina, can you canvass for cloonen on wednesday?

Sun, Sep 11, 18:04

Yeslcan

Great . I will let Tiffany know

Sounds good

Thank you

Sun, Sep 11, 20:56

Alaina, do you like knocking on



Kevin

Details

Alaina, do you like knocking on doors, talking to random people and try to persuade them to vote for our candidate?

Hike doing what I have to do for the speaker

Talking to people I don't know doesn't come naturally to me, believe it or not, I can be very shy. But I know knocking on doors is the key to winning elections

Really?

You don't come off as being non social

Yup, it has been a work in progress. I saw a counselor as a kid because I wouldn't talk to anyone but my family. I credit being a server and working in politics for my ability to step outside of my comfort zone



Really?

I have been deemed an introvert by professionals

Are you working at the bar tonight?

No but I did all day

Mon, Sep 12, 22:33

Saw the Mcauliffe ad.

Wed, Sep 14, 09:20

Cloonen today?

Yes

Thanks

Thu, Sep 15, 09:45

https:// www.michaelmadigan.com









Details

Have you guys seen this?

Oh yeah. More propoganda.

Thu, Sep 15, 12:36

Jason Gonzales is just looking for his 5 seconds of fame again

The video loses all credibility by including that goof

No kidding

The Republicans have all the gimmicks and other bullshit. At the end of the day, they are out worked

Fri, Sep 16, 00:34

R u working?

Fri, Sep 16, 09:46

Sorry for the late text



Kevin

Details

Fri, Sep 16, 11:23

lt's ok

Sat, Sep 17, 22:28

Alaina, just a reminder, if you can please fill that paperwork out. So we can get you paid \$

Sun, Sep 18, 08:15

Ok thanks, I'll get it to you this week

Sun, Sep 18, 09:21

Thank you. Can you canvass this Wednesday for cloonen?

Yep I can

Thank you

Thank you

Sun, Sep 18, 11:42



Kevin

Details

Sun, Sep 18, 11:42

Is there any chance that there are tickets available for the Cubs/Cardinals game next Sunday night?

Yes. 2 tickets. Should I put your name down?

If that's okay, I'd love to see my cardinals play

Yes. The Speakers tickets are used by people who do good work

Thank you, I appreciate it!

Keep up the good work
Keep up the good work

Sun, Sep 18, 17:05

I have to work late on Wednesday. Could I go to Kankakee on Tuesday instead?



Kevin

Details

Sun, Sep 18, 17:05

I have to work late on Wednesday. Could I go to Kankakee on Tuesday instead? I'll be able to get off earlier and spend more time at the doors

I can try to move stuff around if it has to be Wednesday, just let me know

Sure. How many contacts did you make last wednesday?

I believe 32

Thats pretty good. And as the day goes on are more people home?

Yeah, I felt like I made a lot of contacts that day. There were a lot of families outside because it was nice

People out there get home from



People out there get home from work around 5 so it's easy to see more people

Good. How was the results for cloonen?

Pretty good, I had a high amount of minuses but it was mostly from republicans that can't be swayed. Other than that I think most undecideds will go in our favor

People like her

That's good.

I will bring in my paper work this week when I pick up the baseball tickets

Alright. cardinals are on life support fighting for the wild card





Kevin

Details

I know, I have hope. I'm not used to the Cubs being better than the cards

Everyone loves to give me a hard time for it

Cub fans suck.

Have not won anything yet.

Let's hope it stays that way

Ha ha. Could be. Nothing is guaranteed.

Sun, Sep 18, 21:49

You cardinals can have jason heyward back

He's a traitor

He's overrated and is expendable

Lagree



Kevin

Details

Yes. Can I ask you a question?

Sure

Do you have a boyfriend?

I don't

I am suprised

That's a compliment

Tue, Sep 20, 00:19

I forgot to ask. How did the canvass go for marwig this past weekend?

Tue, Sep 20, 11:46

Hey not sure if you got my note about marwig and your campaigning for cloonen today? Thank you

Everything went well and I will be canvassing for cloonen this



Kevin

Details

Everything went well and I will be canvassing for cloonen this afternoon/evening

I feel pretty good about Marwig's race, do you?

I think we are getting there with marwig. Are you still working in park ridge?

Yeah and 41st ward sometimes

Thu, Sep 22, 11:12

Can you send j. Stratton's cell phone #?

Juliana Stratton (JS) >

Thank you

Don't forget your cubs/cardinals tickets



Kevin

Details

I'm going to stop in tomorrow morning

I'll bring my paperwork with me too

I would never forget about the cardinals

If you have a passport bring that in tomorrow for the employment eligibility form

Will do

Thank you

Thu, Sep 22, 22:29

Huge series for the cardinals this weekend. Tied for the wildcard!

I know! I'm excited

Hopefully the cards are up for the task



Kevin

Details

I certainly hope so, it'll make things more exciting for me

Cubs have an incentive to win to knock the cards out of playoffs. I would not want to play the cards in playoffs.

They should never be underestimated, that's for sure

Agreed.

Good luck cards

Fri, Sep 23, 13:27

I forgot to ask if you will be canvassing for marwig tomorrow?

Fri, Sep 23, 16:07

I can't tomorrow. I'm going to try my best to walk with her tomorrow night. I told Marty

Kevin

Details

I can't tomorrow. I'm going to try my best to walk with her tomorrow night. I told Marty today that I will commit 25-30 hours a week for the remainder of the election

Great. Thank you.

Fri, Sep 23, 21:52

Tough game for cards today

I think we'll only win on Sunday

That's no good. Need to win 2 of 3

Sat, Sep 24, 21:39

Cards kicked ass today. Of the 17 games played against the cubs this year cards won 8.

About half, not bad

Hopefully they pull it off tomorrow



It's really good. Cubs absolutely do not want to play them in the playoffs

They always do well in the playoffs

True that. Great coach

So Alaina, do you still have an interest in me taking you out?

If not, I completely understand.

I think we should maintain a professional relationship

Will do. Can I ask why?

Can you please give a response

Sun, Sep 25, 09:27

I respect your decision.



Kevin

Details

Sorry I fell asleep last night

No problem.

Sun, Sep 25, 19:27

How are Madigan's seats?

I asked about the seats because they are new and I have not sat in them. Thanks.

They're great

I hope you have a great time

Monday 10:31

Can you canvass for cloonen a day this week?

Monday 12:28

I'm trying to find a way to, but it's not looking likely. I am walking with Marwig 3 nights this week and the other 2 nights



Kevin

Details

I'm trying to find a way to, but it's not looking likely. I am walking with Marwig 3 nights this week and the other 2 nights I have to work late

Monday 13:34

Alright, let me know if it changes. Thanks.

Wednesday 16:36

Call me when your able

I am sorry if I confused you. So for this week you will just canvass for marwig. Next weeks schedule will be determined on saturday and will keep you posted. Thanks.

No problem, I'm flexible

Thank you

Wednesday 23:24



Kevin

Details

How was the response tonight?

Thursday 11:45

Didn't get a lot of walking in because it was storming but Tuesday was great. I made about 35 contacts. It's tough turf though. Very anti MJM

41st ward? With moe?

Yes

I was lucky, I saw multiple people in multiple households, which is why I was able to see so many people

That precinct is a must win for Mcauliffe. Do you think we have a chance at winning it?

It's hard to say. Moe and I both had more pluses than minuses and undecideds but people are really believing that merry is tied



Kevin

Details

It's hard to say. Moe and I both had more pluses than minuses and undecideds but people are really believing that merry is tied to the speaker

Many of them will say that we can't convince them otherwise. I think it'll be close

Are those people republicans that believe this?

No, there a several strong democrats saying it too

Interesting. Do you have any idea what these people may do for a living?

I can't be sure but they don't seem like police and firemen

In the precinct that Moe and I walked on Tuesday

Kevin

Details

So probably white professional folks.

Are they well informed or believe they are well informed?

Yes

Makes sense. Well those voters are going to have to choose between an nra republican who is against abortion or the Democrat Merry who is backed by the Speaker. We will see how smart these people are

Thursday 22:37

Thank you very much

No problem

I appreciate your insight. It seems that the more educated a Democrat is, the more reluctant they are to support merry. You agree?





●●000 AT&T 令

EXPARIT C

@ 88% **(19**)

✓ Messages (1)

Kevin

Details

I do agree

If we educate these dems on Mcauliffes poor voting record maybe will have a chance?

Alaina, you should know that your an unbelievable person. Your kind, sweet, understanding, patient, smart, articulate and much more. My good friend, Jason Wallace, took his life last week. Although you don't know how, you have helped me very much in dealing with this. I thank you and appreciate it. KQ

Friday 09:01

I'm sorry to hear about that.
Thank you for what you said, it must be extra difficult to go through that during campaign season. I hope you're doing ok. And I'm happy to help.

Eriday 10:00



Friday 10:08

Thanks again

Friday 16:28

I hope you a good day

Friday 17:40

Thanks, you too

Friday 22:02

Your red birds are winning tonight and 1 game back from the giants for the wild card.

Yesterday 23:20

Alaina, can I please ask your opinion on something?

I just called. I hope your okay

Today 15:24

I want to apologize for contacting you.



Kevin

Details

Today 15:24

I want to apologize for contacting you. For now on, I will only contact you regarding campaign items. Sound good?

Today 17:33

Yes, thank you

Again, I am sorry.

Today 19:01

One last thing, I sincerely meant what I said about you and you helped me a great deal.

Today 20:28

Eknow

Do you know what day I am going to Kankakee this week? If I'm going



Kevin

Details

Hanks. That means alot to me.

Not sure. What days can you canvass this week.

Monday, Tuesday, Wednesday, Saturday. I think Marty wants me with marwig most days

Yes he does. What time can you get to marwig?

It depends, I'm never really sure, I try to get there by 5 but it's pretty far from Chicago Heights and traffic can get bad

5 usually

Kankakee works best for me on Wednesdays

What time can u get to kankakee on wed?

Probably 3:30, maybe sooner



Kevin

Details

Okay. Why kankakee so bad?

I don't care to go there, I'm only asking because you've asked me to go

Why do you not like me again?

I'm not sure what you're talking about

U will not even permit me to buy you a beer.

When you first asked, you phrased it in a way that pertained to work, I thought it was professional. I work closely with Marty often for political things, so I'm sure you can see why I would only want to have a professional relationship with you or anyone at the ward office

Why just a professional relationship?



Why do you not like me again?

I'm not sure what you're talking about

U will not even permit me to buy you a beer.

When you first asked, you phrased it in a way that pertained to work, I thought it was professional. I work closely with Marty often for political things, so I'm sure you can see why I would only want to have a professional relationship with you or anyone at the ward office

Why just a professional relationship?

No I cant. Sorry

U have total misinformation about the ward office



Why just a professional relationship?

No I cant. Sorry

U have total misinformation about the ward office

I'm not sure what that means

The ward office and it's existing is based on results only.

Not who u hang out with, who u r friends with, who u fate.

Date

I understand that but I won't mix my professional life with my personal life.

Understood. If I were not involved with the ward would u grab a drink with me.









R u up?

I have always seen you in a supervisor role. I don't see you in that way.

What's does that mean?

U really do not know me.

I will not brag or flaunt. But I am the best dude you will meet.

No bullshit

R u hitting the hay?

Mon, Oct 3, 10:00

We are going to have you walk in marwig this week. What's the earliest you can get there Wednesday?















4:30 or 5

Any other day during the week you can get there at 1 or 2?

No

Okay. Check your mail a check was sent to you

Thanks

Tue, Oct 4, 09:44

Emailed you a contract for you to approve and sign

I got it, thank you

I may be able to get to marwig between 1 and 2 tomorrow

Good. Let me know. If you can canvass for 7 hours we can pay you









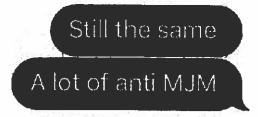






Tue, Oct 4, 22:15

How's the response for marwig?



Are you working in Edison park ward 41?

If your busy, just let me know, we can talk another time.

Yes, Edison park

That's Mike Mcauliffes base. Ru circulating the petition about him not debating?

Not anymore
He agreed to a debate

Good. She's going to tear him















As always, i appreciate your help. Have a good night.

Thu, Oct 6, 19:06

How was marwig yesterday?

It was fine, I walked with Merry all day

That's good. Do people recognize her when they come to the door?

Yes

Oh boy. That's a big problem for Mr. Mcauliffe.

Thu, Oct 6, 21:59

Do you agree?

Sun, Oct 9, 00:09



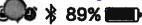


















Sun, Oct 9, 00:09

I apologize. Not trying to big foot you. Just trying to do my job

I apologize. Your a hotb beautiful smart women. Sorry for

The interaction

Here is the reality. I like you very much in so many Oways. I think about you all the time.

Please let me know if you do not feel the same.

Thanks

Sun, Oct 9, 11:48

I left you a voice message. Just making sure you got it. Thank you.



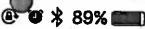






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EXHIBIT C









Kevin

Mon, Oct 10, 08:46

I know you weren't trying to big foot me, I was only letting you know that I gave MQ a 6 week schedule of days that I will be walking on that campaign, so my schedule is set.

I need you to stop. I have dedicated a lot of time to this election cycle and I will continue to do so, but I need to be able to do my work without you contacting me like this. I'm not interested. I just want to do my work.

I will not contact you anymore. And again, I am sorry for acting the way I did.

Wed, Nov 9, 11:09

Congratulations on a great election cycle.











EXPABIL C









Thank you. Doesn't feel so great though

I hear you. Very tough for marwig. Great candidate and did everything she was asked. Cloonen too. Outside of the city of chicago trump did really well.

Wed, Nov 9, 14:59

Is the ward office closed this Friday?

Not sure yet

Thu, Nov 10, 12:40

I will be at ward from noon until 1 pm tomorrow if you need something

Julia asked me to pick up the plastic tables from Marwig office and bring them back to















Julia asked me to pick up the plastic tables from Marwig office and bring them back to the ward, however, i just won't have time to do it this weekend. I'll have to wait until next week

No hurry. I do not believe those tables are the wards anyway.

Im taking most of them back to Sonya Harper but a couple of them are mine from the Stratton race. I just don't really have anywhere for them besides the ward office

Will store then in the annex

Bring the tables whenever you can. We will store them in the room next store.

Thanks















Marty put me on a leave of absence from work the last 2 weeks. I'm supposed to get my paycheck from the party those 2 weeks. Do you know if that'll be mailed to me?

Let me inquire

Thanks. It's not a huge rush, I'd just like it before I leave for Egypt on the 23rd

A check was sent out today.

Awesome, thank you

Sat, Nov 12, 20:00

Can u even believe that don trump is going to be president of the United states of America?!!!!!

Sat, Nov 12, 22:15









●●●●● AT&T 令

EXAPPT C









Kevin

Sat, Nov 12, 22:15

No I can't

Sun, Nov 13, 19:03

Did you say you are vacationing in Egypt?

Yes I'm leaving on the 23rd

That's great. What made you choose Egypt?

I typically just pick at random. I wanted to go to Turkey but i didn't have a chance to talk to MJM about it before I booked a flight so I just chose Egypt

Wise choice about turkey. Not safe. Do you travel by yourself?

Yes, always















Tes, arvays

Cool. I would love to travel with you.

Or just grab a beer.

This is my last go. If no for a beer okay.

If maybe sometime to get a drink. Fantastic. It can be whenever.

I can't. I'm not interested. It would be very uncomfortable given my working relationship with MQ and the ward office.

So you do not find me attractive?

I do not see you in that way

Too old





















Too old. I understand. Well you ever change your mind let me know

Did u get that

Mon, Nov 14, 11:39

Thank you for dealing with my persistence. You definitely deserve the best.

Thank you

Let me know if you have a change of heart



Wed, Nov 16, 10:01

Did you receive the paycheck?

I have not

Call ma when vour abla











EXHIBIT C









Call me when your able

Wed, Nov 16, 13:55

I won't be able to call while at work. I got the form, I will have to print it at the ward this week. You said the check was mailed already?

Never mind

Check not mailed. Emily had no idea you were on leave. When I talked to her friday she thought she mailed a check of yours but was wrong.

Sorry for the confusion.

217.546.7404 is emily's
number. Emily said that as
soon as she gets your
paperwork she will do a special
payroll so you can get your
check









Negative. I can call Richie to get a status of the delivery?

today?

Would you? I've been waiting on it for quite some time and they said they'd drop it today

It's in your name?



Rich is checking on it. Did you tell him that you are affliated with the ward office?















He knows

That's why they're dropping at the ward office. Marty has the check for it

Thu, Nov 17, 19:58

Rich has not gotten back to me. When he does whether it's tonight or tomorrow what is your request of him.

> I just want to know when my stuff will be delivered to the ward office

They told me it would be there today

Will do. Who told you it was delivered today?

> Michael emailed me yesterday and said someone would drop it off today









I sent Mike a note as well. This is completely unacceptable for these guys.

Fri, Nov 18, 08:35

It has been bizarre but I know they've been busy with campaign stuff. Let me know if it gets dropped there today

I just spoke with rich he said that the delivery will be here in 1 hour.

Awesome, thank you

Sat, Nov 19, 20:35

If you choose to use breaker press again, include me on the early email exchanges if you want.















I appreciate it. It really was a bizarre encounter but not a big deal

Any time

Sat, Nov 19, 23:27

If I don't talk with you, have a safe and enjoyable trip.

Sun, Nov 20, 19:50

Have a good trip.

Sun, Nov 20, 21:03

Thank you

Sun, Dec 4, 19:36

Are you back from your journey?

Sun, Dec 4, 21:31











●●●●○ AT&T 令

EXPREST C









Great. I hope you enjoyed your trip.

Wed, Dec 7, 17:50

I'm going to send rich from breaker an email to order something, can I cc you on the email?

> iMessage Sat, Dec 17, 23:56

Sorry to bother. Can I please ask you a question?

Sure

Thx. Have you told anyone that I asked you out numerous times?

?

Yes a non-organization friend





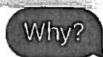












Nobody else

Why are you adamant in asking?

Because you speak to certain people in the office. Right?

I call Rose to talk about my trips abroad but nothing else

And sue?

Same but I have only talked to her about traveling. All of them I only talk to about traveling

That's good. You can tell them that I asked you out if u want.

l won't









●●●●● AT&T 令



@ ****** * 88% *****







Sun, Dec 18, 11:51

Ok. Should I withdraw my request?

What are you talking about?

To take you out for a drink. It's not going to happen. Right?

Correct

And would be different if I was not affiliated with the 13 ward

Sun, Dec 18, 15:39

Said differently, if I didn't know you and you didn't know me and I bumped into you at a Starbucks and began to talk and I asked you out. You would say no?

Sun, Dec 18, 22:47

Sorry to once again hother you





















Kevin

Sun, Dec 18, 22:47

Sorry to once again bother you. I just wanted to know if you can answer my previous question. Thanks.

Mon, Dec 19, 09:26

I have no idea

Your too funny. Perhaps I have myself overrated

Mon, Dec 19, 16:24

Where just at the ward office?

Yes Marty called me in

I thought I heard your voice

Congrats on the merit pay. You did good work for this season

Tue, Dec 20, 08:29









probably out until next week

Thu, Dec 29, 17:50

No rush

I just want a quote on price

7621











EXMSDLE C









Kevin

FII, DEC 30, 23-21

Do you hear anything from Breaker?

Not yet but it's really not a big rush. A local Chicago Heights printing company price quoted me pretty high so I just want to see what rich can offer

Ok. If richs quote doesn't add up then you can try union signs

Or not

Sat, Dec 31, 12:05

Sorry was working last night

But thank you

Sat, Dec 31, 15:50

Very good. Have a good new year

Sun lan 1 22:13









Case: 1:18-cv-02069 Decument #: 1-1 Filed: 03/21/18 Page 78 of 98 PageID #:90



EX**bb33** C









Kevin

Sun, Jan 1, 22:13

Happy new year to you. I am excited to start the year like u said, professionally. Thank you

Mon, Jan 2, 01:13

Have a good new year!

Wed, Jan 4, 11:37

Did Breaker press get you a quote?

Yeah. Thanks for checking. I have to talk the price over with jack

Good

Wed, Jan 4, 15:16

Username: kevinquinn,

password: knights79, code: 2342. Let me know if doesn't

work











EX**199823** C









Kevin

it worked, thank you

Sure. Everyone is locked out of vb. So you can use mine if need be

Thank you very much

Wed, Jan 4, 22:07

Are you and I ok?

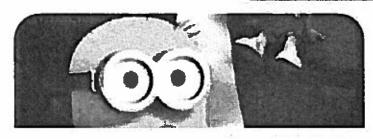
Yes, why?

You have been complimentary

I suppose that's true.

Why

I like to think I'm polite













EXPREZA C









Kevin

Thu, Jan 5, 12:46

Question for you, Back in sept. I told you I was having issues with my marriage. Which is true. Did you share this info with anyone?

No

Thank you

You're welcome

Sat, Jan 7, 17:26

Why is it your desire to work on the governors race?

Sat, Jan 7, 19:22

Because it will be an important race to the Speaker. I want a new challenge, and I think I'm qualified to do it.

Co what hannons if wall work











EXHPB27 C



🕶 🔰 87% 🚃







So what happens if you work for the dem candidate and they win but the Speaker loses the speakership because he loses x amount of seats

That won't happen

We don't take chances

Sun, Jan 8, 18:01

U disagree with my assessment?

I don't think the Speakers speakership is dependent on whether or not I work on a state house race or the governors race. He is a powerful, intelligent man with a large staff and a very supportive network.

Regardless, it is something I will talk to MQ about and the



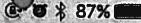








EXPREZA C









Kevin

Regardless, it is something I will talk to MQ about and the Speaker if he would like and we will make the best decision.

They have both always pushed me to be great. I don't think it's unrealistic to bring it up.

Yes it does matter. You should be so defensive as we are both on the same team

Yes we are. That's why I don't understand why you would ask me a question like that.

I have been nothing but a loyal, hard worker for the speaker. I don't do anything that's not in the way interest of the organization. Me asking for a new challenge is not unfair.

This is not something I wish to















Kevin

This is not something I wish to talk about. It is very frustrating.

I am trying to give you some insight as to how the thought process is

I understand the thought process very much

Great. I promise I will not tell Marty or anyone that we talked about this. I wish you the best of luck.

So your no response means what?

Mon, Jan 9, 14:34

I apologize. My comments were not to deter you from wanting to continue to do well or to say that you are not talented or capable. Because you are.











EXHABITE C









Kevin

I know that. My intention is not to be disloyal to the Speaker, and that's how your comment made me feel. I take my commitment to the organization very seriously and appreciate my relationship very much.

I know. Thank you.

Sat, Jan 14, 19:21

MQ said you were going to the inauguration. Did you make it?

I did go

Great. I hope Stratton thanked you for your efforts

Always. We still talk regularly

Good. You should have gone to the Speakers event at saputos









●●●●○ AT&T 令

EXHIBERS C

@ # 87%







Kevin

I didn't know about it. I spent the remainder of the day with my mom and dad

Good stuff

How far do your parents live from the capitol

15-20 minutes

That's close. So did high school at sacred heart?

No I'm from a small town outside of the city

So you were homeschooled?

No I went to a small high school

In a small town

I know. I am sorry. Just joking





















I know. I am sorry. Just joking with u

Never know, chicagoans tend to not be able to comprehend the rest of the state

Very true. I am cotton headed nitty muggins

Α

Have a good night

Sun, Jan 15, 19:23

Well I do look forward to working with you the next 2 years.

Tue, Jan 17, 21:39

I realize that your not interested in my texts that are supportive of you. I am sorry and will discontinue









●●●●○ AT&T 令

EXIBSE25 C

● ● * 86%







and will discontinue

I know my texts are annoying and not timed well

I just want you to do well

Saturday 15:21

Please call me when you get a chance

I'm at work all night. Can you email me?

Delivered

Real simple. If you have an issue with me, I hope you would it take it up with me directly.

Saturday 22:17

Did you receive my text?

Yesterday 18:28











EXI**09325** C









Kevin

and not timed well

I just want you to do well

Saturday 15:21

Please call me when you get a chance

I'm at work all night. Can you email me?

Delivered

Real simple. If you have an issue with me, I hope you would it take it up with me directly.

Saturday 22:17

Did you receive my text?

Yesterday 18:28

So, this is something you dont want to talk about?









Exhibit D

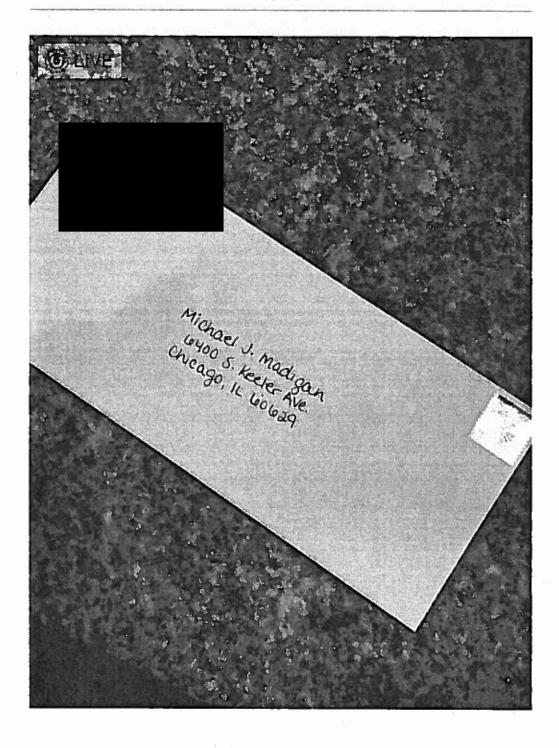
■ AT&T 🖘

16:00 **@ 3** * 89% **___**



November 1, 2017 20:45

Edit



T&TA III.

15:59

@ ***** 90% *****



Chicago - University Village
October 31, 2017 15:43

Edit

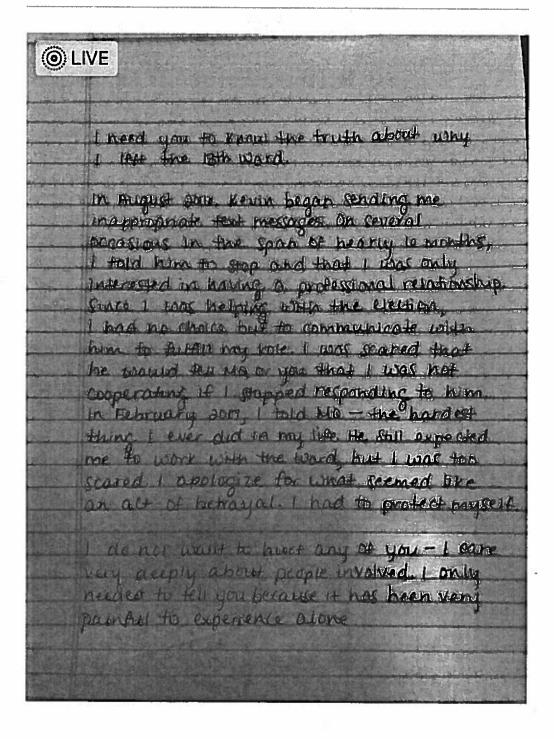


Exhibit E



16:10









iMessage Wed, Nov 15, 12:06

Can we meet at the <u>Starbucks</u> at 30 N LaSalle?

yes, that works for me

145 work?

yep, I will see you then

Wed, Nov 15, 13:41

It's pretty crowded in here. Let's find somewhere else. How about Potbelly across the street?

Or you have another

suggestion?

That's fine with me, I should be there in 5 minutes





iMessage













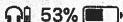




AT&T LTE













Heather

Let's do Peets Coffee on Madison

I'm sorry....I meant Au Bon Pain next to Peet's. Madison and Wells

Got it, see you shortly

Tue, Dec 12, 14:58

Hi there- since Ken Dunkin filed to run for Juliana's seat, I would like to email Marty to offer help

if he wants it. Do you think that would be ok?

Can I give you a call tomorrow to discuss? I was going to reach out to you to follow up on our prior conversation.





Hi there- since Ken Dunkin filed to run for Juliana's seat, I would like to email Marty to offer help if he wants it. Do you think that would be ok?

Can I give you a call tomorrow to discuss? I was going to reach out to you to follow up on

our prior conversation.

Yes, that is fine. Thanks!

Mon, Jan 15, 10:22

Hey can we touch base?

Yes so sorry we didn't. I'm in a mtg downtown today- can we talk around 130-2?

Yes, that's fine

Delivered





iMessage















