

2020-00062175
ASSOCIATED CASE #
2020-

	07/29/2020 09:13	OCCURRED INCIDENT TYPE Theft		LOCATION OF OCCURRENCE Illinois State Police Merit Board
Ш	OCCURRED FROM DATE/TIME	OCCURRED THRU DATE/TIME	NOTICE TO APPEAR	
ΕV	05/01/2019 12:00	11/30/2019 12:00	No	531 Sangamon AVE SPRINGFIELD, IL

	STATUTE/DESCRIPTION				COUNTS	ATTEMPT/COMMIT
01	720 ILCS 5.0/16-1-B-5 Theft over \$10000 and not exc	CRIME CODE 0810 eeding \$100000 -Class 2	WEAPON CODE	BEAT <b>80</b>	1	Commit
02	720 ILCS 5.0/33-3-D Official Misconduct - Solicits F	CRIME CODE 3920 See Or Reward -Class 3	WEAPON CODE	BEAT <b>80</b>	1	Commit
03	720 ILCS 5.0/33-3-A Official Misconduct - Fail To P	CRIME CODE 3920 erform Duty -Class 3	WEAPON CODE	BEAT <b>80</b>	1	Commit
		CRIME CODE	WEAPON CODE			
				BEAT		
		CRIME CODE.	WEAPON CODE			
				BEAT		
		CRIME CODE	WEAPON CODE			
				BEAT		

	JACKET/SUBJECT TYPE Adult Suspect Offender	N	IAME (LA:	ST, FIRST, MIDDLE SUFFIX)						
$\vdash$	DOB	AGE or AGE RANGE A	ADDRESS (	(STREET, CITY, STATE, ZIP)						
JEC	DOB RACE	40								
血	RACE			SEX	HEIGHT or RAN	IGE	WEIGHT or RANGE	HAIR		EYE
S				Female	5'5		145	Blond	е	Brown
	DL NUMBER/STATE			PRIMARY PHONE		PHONE #2			PHONE #3	

	JACKET/SUBJECT TYPE Business Victim		•	(LAST, FIRST, MIDDLE SUFFIX) nois State Police , Merit Board						
-	DOB	AGE or AGE RANGE AD	DDRESS (S	SS (STREET, CITY, STATE, ZIP)						
JEC		5	531 Sangamon AVE Springfield, IL 62702							
SUB	RACE		S	SEX	HEIGHT or RAN	IGE	WEIGHT or RANGE	HAIR		EYE
S										
	DL NUMBER/STATE		P	PRIMARY PHONE		PHONE #2			PHONE #3	
				(217)786-6243						

	JACKET/SUBJECT TYPE Adult Complainant	NAME (LA	ST, FIRST, MIDDLE SUFFIX)						
1	DOB AGE or AGE RANGE	ADDRESS (	STREET, CITY, STATE, ZIP)						
JEC	29	531 \$	Sangamon AVE S	PRING	FIELD	), IL 62702			
m			SEX	HEIGHT or RAN	IGE	WEIGHT or RANGE	HAIR		EYE
S			Female	5'5		130	Blond	е	Blue
	DL NUMBER/STATE		PRIMARY PHONE		PHONE #2			PHONE #3	
			(217)786-6243						

REPORTING OFFICER	DATE	REVIEWED BY	
490 Pointer, Mark	07/29/2020	Wheeler, Derek	08/10/2020



2020-00062175
ASSOCIATED CASE #
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### **ADDITIONAL SUBJECTS**

National .									
		NAME (LAST, FIR	RST, MIDDLE SUFFIX)						
F	Adult Person with Knowledge								
55000000		ADDRESS (STREE	ET, CITY, STATE, ZIP)						
SUBJECT	41								
品品	ACE	SEX		HEIGHT or RAN	IGE	WEIGHT or RANGE	HAIR		EYE
S		Ma	ale	6'2		195	Brown	1	Blue
DI	L NUMBER/STATE	PRIMA	ARY PHONE		PHONE #2			PHONE #3	
HEMILES I									
		NAME (LAST, FIR	RST, MIDDLE SUFFIX)						
Ϋ́F	Adult Person with Knowledge								
<u> </u>			ET, CITY, STATE, ZIP)						
SUBJECT		531 San	ngamon AVE Տ <mark>ր</mark>	oringfie	eld, IL	_ 62702			
風回	ACE	SEX		HEIGHT or RAN	IGE	WEIGHT or RANGE	HAIR		EYE
ાડ									
Di	L NUMBER/STATE		ARY PHONE		PHONE #2			PHONE #3	
		(2	17)786-6245						
JA	ACKET/SUBJECT TYPE	NAME (LAST, FIR	RST, MIDDLE SUFFIX)						
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SUBJECT	ACE	SEX		HEIGHT or RAN	IGE	WEIGHT or RANGE	HAIR		EYE
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	ENGINEE	PRINC	ART FILORE		PHONE #2			FIIONE #5	
JA	ACKET/SUBJECT TYPE	NAME (LAST, FIR	RST, MIDDLE SUFFIX)						
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SUBJECT	ACE	SEX		HEIGHT or RAN	IGE	WEIGHT or RANGE	HAIR		EYE
S									
DI	L NUMBER/STATE	PRIMA	ARY PHONE	_	PHONE #2			PHONE #3	
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JA	ACKET/SUBJECT TYPE	NAME (LAST, FIR	RST, MIDDLE SUFFIX)						
5	OB AGE or AGE RANGE	ADDRESS (STREE	ET, CITY, STATE, ZIP)						
<b>       </b>									
SUBJECT	ACE	SEX		HEIGHT or RAN	IGE	WEIGHT or RANGE	HAIR		EYE
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DI	IL NUMBER/STATE	PRIMA	ARY PHONE		PHONE #2			PHONE #3	

REPORTING OFFICER	DATE	REVIEWED BY	
490 Pointer	07/29/2020	Wheeler, Derek	08/10/2020



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2020-00062175
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2020-

### **GENERAL PROPERTY**

	Stolen			\$10514.00
GENERAL	QUANTITY/UNIT OF MEASURE  1 / Each	PROPERTY TYPE/CLASS  Currency	SERIAL	COLOR
GE	TEM DESCRIPTION Stolen in the form of Unsub	stantiated Overtime Pay		
	PROPERTY CODE			VALUE
	QUANTITY/UNIT OF MEASURE	PROPERTY TYPE/CLASS	SERIAL	COLOR
GENERAL	QUANTITYONIT OF MEASURE	PROPERTY TYPE/CLASS	SERIAL	COLOR
E SE	ITEM DESCRIPTION			
	ppoprpry copr			Ivanie
	PROPERTY CODE			VALUE
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	ITEM DESCRIPTION	,		•
	PROPERTY CODE			VALUE
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	PROPERTY CODE			VALUE
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	PROPERTY CODE			VALUE
GENERAL	QUANTITY/UNIT OF MEASURE	PROPERTY TYPE/CLASS	SERIAL	COLOR
GE	ITEM DESCRIPTION	1	<u> </u>	

REPORTING OFFICER 490 Pointer	07/29/2020	Wheeler, Derek	08/10/2020
100 1 0111101	0172072020	Wileciel, Delek	00/10/2020



CASE # 2020-00062175
ASSOCIATED CASE # 2020-

#### **NARRATIVE**

On 07/27/2020 I was informed of a possible Theft/Official Misconduct/Fraud investigation involving the Illinois State Police Merit Board, hereinafter referred to as the ISPMB. I was provided a memorandum of summary from SPD Investigations Commander Brian Oakes.

The memorandum summarized actions taken by the former is the former. ISPMB Chief Financial Officer. The actions are purported to a total loss of \$10,514 in the form of false overtime payments. These alleged actions, while acting in an official government capacity also constitute Official Misconduct. Refer to attached (68 Page) memorandum with supporting documents. reviewed the documents in their entirety and I was informed a brief meeting was scheduled for 07/29/2020. On 07/29/2020, I met with Program Administrator (SPMB), (Executive Director ISPMB). Also present were Cmdr. Brian Oakes and Detective Sgt. Jeremy Wooldridge. A review of the memorandum was completed and I was advised by additional documentation including surveillance was available. I exchanged SPD Investigations determined a criminal case would be information with and opened for this incident. nvestigation is ongoing.

REPORTING OFFICER	DATE	REVIEWED BY	
490 Pointer	07/29/2020	Wheeler, Derek	08/10/2020

	OLICE DEPARTMENT ty Inventory
Name.  Address 531 SANGAMAN AVB.,  SPINO, VL. 62702  Phone 736-6243	Date
☐ City Property Released ☐ City Property Returned ☐ Hold Location (LK#=Locker Number, S=Slot, C) ☐ Other ☐ Description of Item(s) PVP	
You have received City Property. You are responsible for taking care of it and its prompt return. DO NOT MARK OR DAMAGE IT IN ANY WAY.	Released to:

POLICE DEPARTMENT Ty Inventory				
Date 8/5/2020				
Report No. S <u>20 - 62175</u> Evidence No. S				
Evidence No. S				
☐ Evidence Released				
☐ Property Released				
C=Cage, Bio=Bio Room, Ref=Refrigerator)				
_				
DECHITATI				
Released to:				
Palagood by:				
Released by:				



REPORTING OFFICER

490 Pointer, Mark

## SPRINGFIELD POLICE DEPARTMENT

2020-00062175
ASSOCIATED CASE #
2020-

### FIELD CASE REPORT SUPPLEMENT

L	01/20/2020 10:51	Deceptive OCCURRED THRU	ve Practices	LOCATION OF OCCURRENCE			
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,	STATUTE/DESCRIPTION					COUNTS	ATTEMPT/COMMIT
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			CRIME CODE	WEAPON CODE			
					BEAT		
	IA CIZETICIID IECT TUDE		NAME // ACT FIRST AUDDLE OVERAGE				
	Adult		NAME (LAST, FIRST, MIDDLE SUFFIX)				
	Person with Knowledg	e or AGE RANGE	ADDRESS (STREET, CITY, STATE, ZIP)				
	RACE		SEX	HEIGHT or RANGE WEIGHT or R	ANGE HAIR	EYE	
			Female				
	OL NUMBER/STATE		PRIMARY PHONE	PHONE #2	Ph	IONE #3	
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	JACKET/SUBJECT TYPE		NAME (LAST, FIRST, MIDDLE SUFFIX)				
ŀ	200 405	or AGE RANGE	ADDDECC (CTDEET CITY CTATE 700)				
ľ	OOB AGE	OF AGE RANGE	ADDRESS (STREET, CITY, STATE, ZIP)				
	RACE		SEX	HEIGHT or RANGE WEIGHT or R	ANGE HAIR	EYE	
	DL NUMBER/STATE		PRIMARY PHONE	PHONE #2	PH	IONE #3	
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			NAME (LAST, FIRST, MIDDLE SUFFIX)				
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	JACKET/SUBJECT TYPE						
		or AGE RANGE	ADDRESS (STREET, CITY, STATE, ZIP)				
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		or age range	ADDRESS (STREET, CITY, STATE, ZIP)  SEX	HEIGHT or RANGE WEIGHT of R	ANGE HAIR	EYE	
	DOB AGE	or AGE RANGE	SEX				
	DOB AGE	or AGE RANGE		HEIGHT OF RANGE WEIGHT OF R		EYE	

DATE

09/17/2020

REVIEWED BY

Crouch, Paula M

09/21/2020



2020-00062175
ASSOCIATED CASE #
2020-

### FIELD CASE REPORT SUPPLEMENT

On 00/03/2020 I mot with t	he following people for the pu	rness of intervious	The intensions were in	
	enses of Official Misconduct a			1
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	inois State Police Merit Board	(nereinaiter referre	d to as ISPMB) located at 531	
Sangamon, Springfield, IL	•			
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				1
first met with and she	was aware the conversation	was being recorded	d. The following is a summary	i
	interview please refer to recor			•
and not verbalin. For itali	merview blease refer to recor	ding which will be	memorialized for this case.	
stated she has worked	for the Board since January	of 2013. The evenent	in question	į
	ficer and Personnel Director.			•
personnel documentation			ave an assistant in this	
position. explained			ed to the position without CMS	•
protection or union protect		to the position by th		
who retired in 12/2016.	had been the director for		was appointed and is	
			nich was presented during this	4
case opening and complet			tate of Illinois position	
previously held by	was eligible for overtime.		was not allowed to have	_
	ition title and current hiring p		d to State of Illinois Central	a
	reinafter referred to as CMS) p		position. Regarding	_
overtime, only the			ime or compensatory time is	_
approved without the direct		ot have the authori	ty to approve any overtime	
including overtime for hers	self.			
was solely respon	nsible for the <u>input of w</u> ork ho	ur data for herself a	nd ISP <u>MB e</u> mployees. A data	
specific computer was in the	ne control of for this	purpose and her po	sition. supplied specific	
instances in which	had posted as working over	time hours but was	not on the premises. I directed	
to an ISPMB attendan	ce report for period 9/1/19-9/30	/19. The report lists	32.50 hours of overtime in	1
	SPMB, under the direction of o		an to produce reports for the	•
following pay periods:	•			
10/01-15/2019				E
11/01-15/2019				Г
11/15-30/2019				t .
1113-3012013				ſ
During this time period it w	vas determine <u>d usina</u> payroll i	rocorde ha	d earned a total of \$10,513 for	
164.25 hours. According to		pprove this overtim		C.
	which contained ISPMB video			13
				Ci
the video for the dates in o			and not worked the time in	
question. recalled mu	ltiple days that she	ed overtime and	also put in for overtime	

REPORTING OFFICER	DATE	REVIEWED BY	
490 Pointer	09/17/2020	Crouch, Paula M	09/21/2020



2020-00062175
ASSOCIATED CASE #
2020-

### FIELD CASE REPORT SUPPLEMENT

### **NARRATIVE** (continuation)

on those days but did not work.	was directed to the following documents:	
ISPMB Attendance Report for ISPMB Employee Overtime for	1/1-9/30/2019	
ISPMB Employee Overtime to		
then utilized still photos and video		
question. Regarding the internal loo employee overtime sheets for 2019.	k at overtime for the ISPMB. stated direct	tor requested all ced overtime sheets for
the months in question. The docume	ents appeared to be manufactured and forged	
	photocopies and not original documents.	also stated director
	nissing. The official internal complaint proces icially terminated on July 21st, 2020. I was p <u>ro</u>	
Personnel form showing employmen	nt began on 05/16/2020. I was also provided	termination
memorandum. The conversation wit	h as concluded. Please refer to audio for	additional.
Both documents provided by	ere sent to copied and sent to SPD records.	
The interviews of	will be supplied on an additional r	report entry.
investigation is ongoing.		
		•

REPORTING OFFICER	DATE	REVIEWED BY	
490 Pointer	09/17/2020	Crouch, Paula M	09/21/2020



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FIELD CASE REPORT SUPPLE	

	REPOR	TED DATE/TIME /29/2020 09:13	OCCURRED INCIDENT TYPE	LO	CATION OF OCC	URRENCE					
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Ë								BEAT			
OFFENSES				CRIME CODE	WEAPON CODE						
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								BEAT			
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	JACKE	T/SUBJECT TYPE	NAME (LA	AST, FIRST, MIDDLE SUFFIX)							
	DOB	AGE or AG	GE RANGE ADDRESS	(STREET, CITY, STATE, ZIP)							
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SUBJECT	RACE			SEX	HEIGHT or RAN	GE	WEIGHT or RANGE	HAIR		EYE	
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	DE NO	MDEIVOTATE		TAMERITAGE		THORE #2			THORE #0		
Interess											
	JACKE	T/SUBJECT TYPE	NAME (L/	AST, FIRST, MIDDLE SUFFIX)							
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SUBJECT	RACE			SEX	HEIGHT or RAN	GE	WEIGHT or RANGE	HAIR		EYE	
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	JACKE	ET/SUBJECT TYPE	NAME (L/	AST, FIRST, MIDDLE SUFFIX)							
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SU											
	DL NUI	MBER/STATE		PRIMARY PHONE		PHONE #2			PHONE #3		
1		OFFICER		DATE	REVIEWED BY						
4	90 F	Pointer, Mark		09/21/2020	Arnolo	ı, Jos	seph S		(	)9/29/	/2020



2020-00062175
ASSOCIATED CASE #
2020-

### FIELD CASE REPORT SUPPLEMENT

### **NARRATIVE**

This document is a continuation of interviews conducted on 09/02/2020 at 531 Sangamon, Illinois State Police Merit Board (hereinafter referred to as ISPMB). After meeting with was aware the conversation was being recorded and the following is a summary of the conversation:
is the Chief Legal Counsel for the ISPMB and has held that position since 12/2016. Is aware of this investigation into possible overtime fraud and misconduct. When was a former employee with the ISPMB and held the title of Fiscal Officer and Personnel Director. According to responsibilities are as follows:
<ul> <li>Processing Bills</li> <li>Payroll Bi-Monthly Including Overtime</li> <li>State of IL Reports</li> <li>Personnel Transactions</li> <li>Employee File Reviews</li> </ul>
was considered a "double exempt" employee meaning she was exempt from the personnel.  was questioned about a position in regards to overtime. Stated he became was being investigation for fraud that she was not eligible for overtime per the policy. The learned it was aware in payroll expenses. In admitted he was not aware in the policy. The learned it was against policy for her to get overtime after the ISPMB began looking into payroll expenses. In admitted he was not aware using notification of verbal, text or email. The payroll woucher system and imputation of data. Director had the authority to sign payroll vouchers as well. The payroll data and signed the documents without training. The payroll are called the process of director requesting all overtime for all employees for the payroll as a common practice. When turned in her overtime approvals, manufacture payroll records with director signature on overtime submission sheets. In used a combination of scanning and photocopying to complete the overtimes with the exception of documents. The interview with mass concluded, refer to audio for additional.
The final interview of the day was with director and and will be documented in a separate entry.



# SPRINGFIELD POLICE DEPARTMENT FIELD CASE REPORT SUPPLEMENT

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OCCURRED INCIDENT TYPE	LOCATION OF OCCURRENCE								

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SUBJECT	RACE			SEX	HEIGHT or RAN	GE	WEIGHT or RANGE	HAIR	E,	YE	
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		FFICER		DATE	REVIEWED BY		anh C		00	N201	2020
48	יט ר	ointer, Mark		09/30/2020 1 C	Arnolo	ı, JOS	sepii 3		09	7/3U/	2020



2020-00062175
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### FIELD CASE REPORT SUPPLEMENT

This document is a continuation of interviews conducted on 09/02/2020 at 531 Sangamon, Illinois State Police Merit Board (hereinafter referred to as ISPMB). After meeting with the state of the state o
is the Executive Director of the ISPMB. has been the director for 3.5 years. was questioned regarding position within the ISPMB. stated was the Chief Financial Officer and conducted personnel issues. Responsibilities consisted of ISPMB budget, bills, contracts and all financial matters. was questioned regarding his knowledge about being allowed to have overtime. Stated when he first arrived at the director, he was not aware was not allowed to receive overtime. Explained he learned the policy after looking into the ISPMB budget. Stated program manager explained he learned the policy after looking into the ISPMB was aware. Learned was receiving overtime in late 2019. Stated he did not approve overtime for and he would be aware as there are only 5 employees at the ISPMB. The reiterated no lovertime gets approved without his permission. The was directed to an ISPMB overtime sheets for stated he did not sign any documents for September or October of 2019. Stated he confirmed any and all payroll and budgetary documents including learned was not allowed overtime per the State of Illinois "at will" employee policy. The stated the overtime sheets were "forged" by by some means. Stated he met with the Office of Executive Inspector General (hereinafter referred to as the OEIG) and filed a formal complaint on 01/22/2020. The OEIG complaint was centered on actions reference overtime. Based on the circumstances was eventually terminated from the ISPMB (please refer to termination record). According to and the ISPMB, falsified documents in her official duties in an effort to receive compensation. The interview with
A multitude of records will be submitted to SPD records section for this investigation.
Investigation is ongoing.

REPORTING OFFICER	DATE	REVIEWED BY	
490 Pointer	09/30/2020	Arnold, Joseph S	09/30/2020



REPORTING OFFICER

490 Pointer, Mark

## SPRINGFIELD POLICE DEPARTMENT

CASE#
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### FIELD CASE REPORT SUPPLEMENT

REPORTED DATE/TIME 0		OCCURRED INCIDENT	OCCURRED INCIDENT TYPE			LOCATION OF OCCURRENCE						
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SUBJECT												
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					(213)849-8100							
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SUBJECT	RACE				SEX	HEIGHT or RA	NGE	WEIGHT or RANGE	HAIR	EYE		
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10/06/2020

REVIEWED BY

Arnold, Joseph S

10/07/2020



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CASE#
2020-00062175
ASSOCIATED CASE #
2020-

FIELD CASE REPORT SUPPLEMENT

#### NARRATIVE

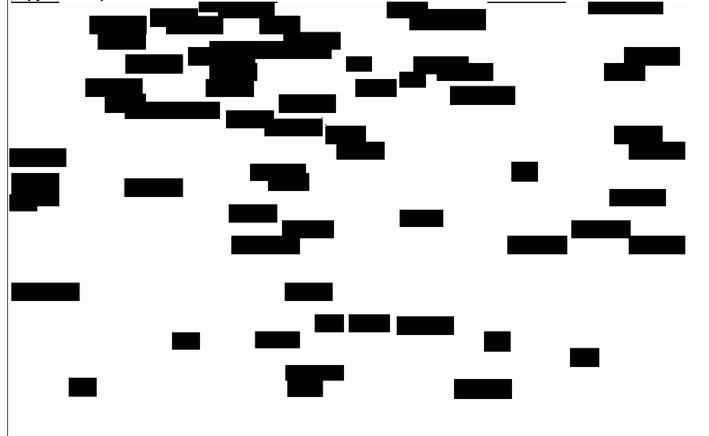
This document reflects a report received from the Illinois State Police Merit Board, hereinafter referred to as ISPMB. The report is a 188 page document completed by McGuireWoods LLP, 77 West Wacker Drive, Ste 4100, Chicago, IL. Utilizing open source, McGuireWoods specializes in providing legal and public affairs solutions to corporate, individual and nonprofit clients on a global scale. The firm was retained by the ISPMB to conduct an independant internal investigation into the following:

1. Allegation of abusing overtime for compensation.

2. Allegation that sexually assaulted

During the course of my investigation I learned claimed to be sexually assaulted by learning she was to be fired for overtime abuse. This report was offered to me at my request by the ISPMB. I also learned the Illinois State Police Public Corruption Special Investigations Section, hereinafter referred to as SIS, were investigating the sexual assault allegation. I spoke with Sergeant Matthew Barber regarding the assault. It was determined we would both communicate with the Sangamon County State's Attorney Office regarding both investigations.

Investigation is ongoing and a hard copy of the report has been added to the records section. A working copy of the report will be retained for review.



REPORTING OFFICER	DATE	REVIEWED BY	
490 Pointer	10/06/2020	Arnold, Joseph S	10/07/2020



### **SPRINGFIELD** POLICE DEPARTMENT

CASE# 2020-00062175 ASSOCIATED CASE # 2020-

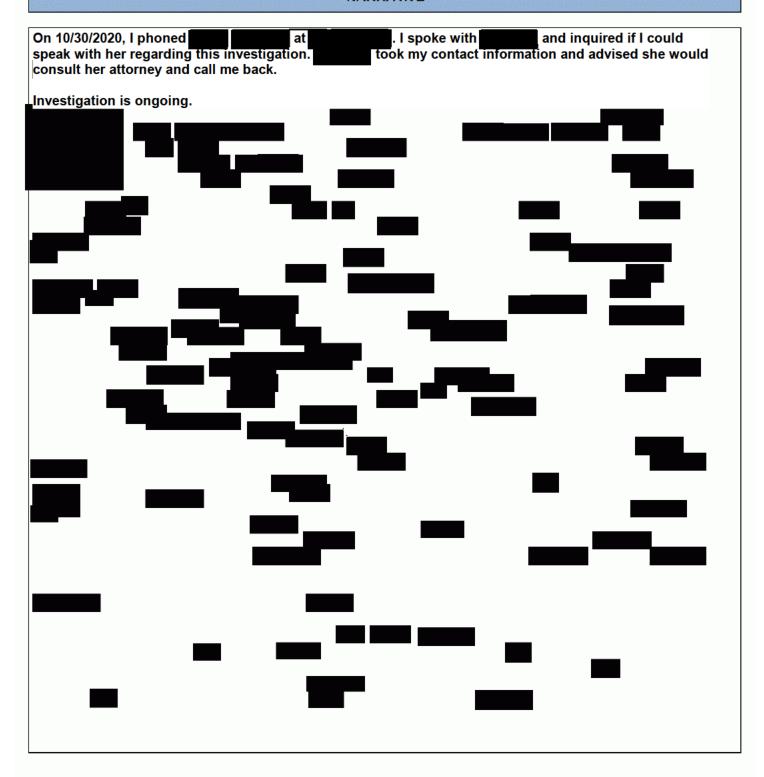
### FIELD CASE REPORT SUPPLEMENT

	REPORTED DATE/TIME OCCURRED INCIDENT TYPE 07/29/2020 09:13			L	LOCATION OF OCCURRENCE						
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ASSOCIATED CASE #
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### FIELD CASE REPORT SUPPLEMENT



REPORTING OFFICER		REVIEWED BY	40/00/0000
490 Pointer	10/30/2020	Arnold, Joseph S	10/30/2020



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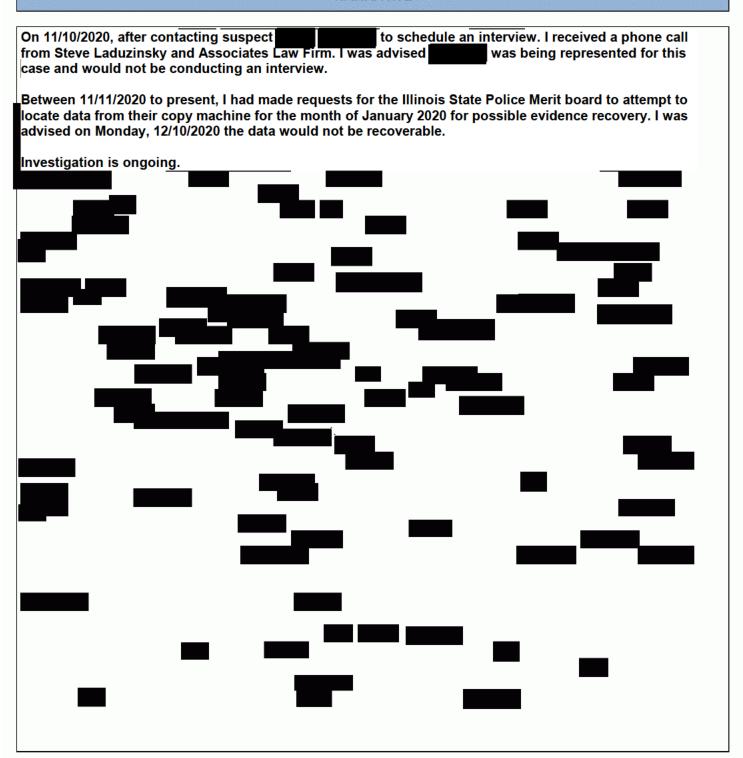
### FIELD CASE REPORT SUPPLEMENT

	07/	/29/2020 09:13	OCCURRED INCIDENT	TYPE	ľ	LOCATION OF OCCURRENCE							
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		officer Dointor Mark			DATE	REVIEWED BY		ulo M			12/24	/2020	
4	1U P	Pointer, Mark			12/18/2020	Crouc	ın, Pa	uia ivi			12/21	/2020	



2020-00062175
ASSOCIATED CASE #
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#### FIELD CASE REPORT SUPPLEMENT



REPORTING OFFICER	DATE	REVIEWED BY	
490 Pointer	12/18/2020	Crouch, Paula M	12/21/2020



# SPRINGFIELD POLICE DEPARTMENT FIELD CASE REPORT SUPPLEMENT

CASE#		
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2021		

10000	REPORTED DATE/TIME	OCCURRED INCIDENT TYPE	LOCATION OF OCCURRENCE
	07/29/2020 09:13		
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REPORTING OFFICER	DATE	REVIEWED BY	
490 Pointer, Mark	07/01/2021	Arnold, Joseph S	07/01/2021