

CONFIDENTIAL
Board and Superintendent Discussion

Superintendent Evaluation Summary
2022

Board Member A	
Strengths:	Board, community, and stakeholder relationships
Areas for Improvement:	Staff and personnel relationships
Board Member B	
Strengths:	Strong Strategic Plan
Areas for Improvement:	Community Outreach
Board Member C	
Strengths:	I believe Dr. Narcisse is a visionary and has a strategic way of thinking. I believe that he has made it clear that he cares about kids and has a vision for how to get them where they are needed to be successful.
Areas for Improvement:	I believe that Dr. Narcisse has vision and has made it clear, but I think sometimes it seems as though he is doing work to people and not with people. I believe taking moment to reset and relisten will go a long way in seeing that his vision is executed in collaboration with people.
Board Member D	
Strengths:	
Areas for Improvement:	
Board Member E	
Strengths:	Public speaking for events. Effective marketing for special programming.
Areas for Improvement:	Accurate communications have worsened from the last evaluation and remain in need of improvement. Sincere interest in student and parental concerns is lacking. Interest in, and effective action to improve conditions and student performance at D&F schools is lacking.
Board Member F	
Strengths:	Action and data driven, bold visionary
Areas for Improvement:	Communications, working to achieve buy-in from all areas of our community; including parents, teachers, and principals.
Board Member G	
Strengths:	Energy, willingness to challenge the status quo, accepts constructive criticism, focus on student achievement, ability to gather community resources and support
Areas for Improvement:	Communication of programs to the community, particularly at the beginning of the program
Board Member H	
Strengths:	

Areas for Improvement:	
Board Member I	
Strengths:	Highly motivated leader.
Areas for Improvement:	Developing metrics for district programs to be measured.