

# **EVANGELINE**

❁ **D O W N S** ❁

**RACETRACK • CASINO • HOTEL**

Evangeline Downs Racetrack Casino  
2235 Creswell Ln  
Opelousas, LA 70570

May 22, 2020

**VIA EMAIL** (afrance@lwc.la.gov)

André France  
State Rapid Response Coordinator  
Louisiana Workforce Commission  
1001 N 23rd St  
Annex Building  
Baton Rouge, LA 70802

Re: *WARN Act Notice*

Dear Sir or Madam:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification (“WARN”) Act, 29 U.S.C. § 2102, *et seq.*, which requires employers to give official notice to certain government units or officials of a pending layoff that triggers statutory notice requirements.

Like many businesses across the country and in our industry, Boyd Gaming has been significantly affected by COVID-19 and the mandatory closures of all of our properties since mid-March.

Because of mandatory closures, guest limitations imposed by various regulatory authorities, and overall economic conditions due to the pandemic, Boyd Gaming anticipates that it will conduct permanent layoffs that may impact between 25% and 60% of team members at the Evangeline Downs Racetrack Casino located at 2235 Creswell Ln, Opelousas, LA 70570. For some team members who are not laid off, we now reasonably expect the current furlough may last longer than six months from the date it began.

We anticipate that the layoff will take place between July 1 and July 14, 2020. Due to evolving guidance from public health authorities and government agencies, we cannot currently determine exactly how many team members will be laid off, or which individual team members will be impacted. Our best estimate of the job titles to be affected as well as the number of affected team members in each classification is attached. Affected team members do not have bumping rights and are not represented by a union.

Boyd Gaming is giving as much notice as is practicable, however, we were unable to provide 60-days's notice because of the pandemic's sudden, unforeseeable and dramatic impact on our business.

The pandemic's effects on our business remain unpredictable. Guidance issued by public health authorities and government agencies regarding requirements and precautions that will be necessary to protect our team members, customers and communities as we re-open remain subject to constant updates and modifications as officials learn more about the pandemic. We will provide additional information as we learn more.

For further information or questions pertaining to the layoff, please contact me at (702) 692-4153.

Sincerely,

A handwritten signature in black ink, appearing to read "Chris Smith", with a long horizontal flourish extending to the right.

**Chris Smith**  
**Vice President Corporate Human Resources**  
**Boyd Gaming Corporation**

EXHIBIT A  
JOB CLASSIFICATIONS

JOB TITLE	Count of EMPLOYEE
AGENT SURVEILLANCE	10
AMBASSADOR CASINO	2
ANALYST SR FINANCIAL	1
ASSIST STARTER	3
ATTENDANT COUNT ROOM	6
ATTENDANT MONEY ROOM OTB EUN	1
ATTENDANT MONEY ROOM OTB HENDERSON	1
BAKER	1
BAR BACK SERVICE BAR	2
BARTENDER	1
BARTENDER FAST & LUCY'S	3
BARTENDER SPOTTED HORSE	1
CAPTAIN/LEAD BANQUET	1
CASHIER CAGE	8
CASHIER MASTER BANK	4
CASHIER/HOST FOOD	2
CASHIER/HOST FOOD BUFFET	3
CHEF SPECIALTY ROOM	1
CLERK REVENUE AUDIT (GAMING)	1
COCKTAIL SERVER SERVICE BAR	15
COOK II PREP BUFFET	1
COOK II PREP KITCHEN	1
COOK LEAD LINE CAFÉ	1
COOK LEAD LINE SPECIALTY SPOTTED	1
COOK LINE BUFFET	5
COOK LINE CAFÉ	3
COOK LINE KITCHEN	2
COOK LINE OTB MARTINVILLE	1
COORDINATOR MARKETING & EVENTS	1
CUSTODIAN I	3
CUSTODIAN I OTB EUNICE	2
CUSTODIAN I OTB HENDERSON	1
CUSTODIAN I OTB ST MARTIN	1
CUSTODIAN II	12
CUSTODIAN LEAD	1
DUAL CASHIER MASTER BANKER S/U SUPERVISOR	1
ENGINEER MAINTENANCE	1
FLOORPERSON LEAD VIDEO POKER EUN	1
FLOORPERSON LEAD VIDEO POKER HENDERSON	1

FLOORPERSON SLOT	7
FLOORPERSON VIDEO POKER OTB EUN	2
FLOORPERSON VIDEO POKER OTB HEN	1
FLOORPERSON VIDEO POKER OTB ST M	5
FOOD SERVER	6
FOOD SERVER - EVENT CENTER	9
FOOD SERVER BUFFET	1
FOOD SERVER SPECIALTY	4
KITCHEN HELPER I	6
MAINTENANCE BARN	8
MAINTENANCE LEAD TRACK	1
MAINTENANCE TRACK	6
MANAGER HUMAN RESOURCES	1
MANAGER SLOT CLUB	1
PARKING ATTENDANT	4
PARKING ATTENDANT LEAD	1
RECEIVER	1
REPRESENTATIVE HUMAN RESOURCES	1
REPRESENTATIVE PLAYERS CLUB	3
SECRETARY II FACILITIES	1
SECURITY OFFICER	32
SHIFT MANAGER SLOT	4
SHIFT SUPERVISOR F&B	2
SLOT TECHNICIAN I	2
SOUS CHEF	2
SPECIALIST ACCOUNTING	1
SUPERINTENDENT STALL	1
TECHNICIAN II IT	2
TECHNICIAN MAINTENANCE	3
TECHNICIAN SURVEILLANCE EQUIPMENT	1
TELLER LEAD MUTUELS OTB EUN	1
TELLER MUTUELS	11
TELLER MUTUELS OTB EUNICE	2
TELLER MUTUELS OTB HENDERSON	2
TELLER MUTUELS OTB ST MARTIN	2
VALET RACING	2
<b>Grand Total</b>	<b>246</b>