

From: ["Daniel T Layzell" <Layzell>](#)
To: [Angelo-Gene <Monaco>](#)
CC:
Date: 12/23/2017 8:58:59 AM
Subject: Re: Advocate Article on Chief

Yes - it was a fair and accurate article.

Merry Christmas!

Dan Layzell
Executive Vice President & CFO
Louisiana State University

On Dec 23, 2017, at 7:51 AM, Angelo-Gene Monaco <amonaco@lsu.edu> wrote:

Giving them all the resumes made the search look real good. Giving out the list of qualifications we worked off of... seems to have dispensed of the qualification issue. Invoking Civil Service shut down a lot of questions. Finally our plan worked. Loved the part about the nation-wife search.

They kept calling with stupid questions but this time rather than saying fuck you ...sticking with them worked. This Article will be the basis for any future discussions of which there will be few.

Merry Xmas.
AGM

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From: "Daniel T Layzell" <Layzell>
To: Angelo-Gene <Monaco>
CC:
Date: 2/2/2017 6:00:51 AM
Subject: Re: [REDACTED]

Me too - I would have thought up there

Dan Layzell
Vice President for Finance & Administration/CFO
Louisiana State University

On Feb 1, 2017, at 10:37 PM, Angelo-Gene Monaco <amonaco@lsu.edu> wrote:

I am trying to figure out what the fuck up is?

I do not think we signed him up for payroll. He had to fill out a W-4 and an I-9 and I am not sure where he did that.

Sent from my iPod

On Feb 1, 2017, at 8:57 PM, Daniel T Layzell <dlayzell@lsu.edu> wrote:

I just need to know if this is our fuck up or theirs

Dan Layzell
Vice President for Finance & Administration/CFO
Louisiana State University

From: "F King Alexander" <Alexander>
To: Angelo-Gene <Monaco>
CC:
Date: 2/1/2017 2:02:14 PM
Subject: RE: All part of the job.....

They were fishing the whole time. They asked me if I should remove you because you used the word "fuck".

From: Angelo-Gene Monaco
Sent: Wednesday, February 01, 2017 11:09 AM
To: F King Alexander <fka@lsu.edu>
Subject: All part of the job.....

Skipper,

I hear that you went the full day with the "boys from DC."

I suspect that having to digest a full day with me and then spending yesterday with you might make these guys t think twice about coming down to the bayou in the future.

I hope you were not inconvenienced too much. My meeting with them was a bit of a brawl but in fairness I went into the day with a strategy to fight with them. My role was to challenge them over every comma and to be caustic and insulting. I hope I succeeded in directing more of their attention toward me. I suspect that we both may have brought some issues into their world they were not expecting. I was surprised at how often they asked questions in which the answer surprised them.

This was my 14th deposition since coming to LSU and well over a hundred and fifty in my career and I generally have found that they are a colossal waste of time often characterized by ill formed questions asked by lawyers who believe they are the only smart guy in the room. I am sorry you had to experience it. Please note we strive to have you and the senior leadership not be pulled into these cases and we try to frame our responses to lawsuits to move responsibility onto us. In this case we failed because these guys are interested not in their client but rather to prove some point about free speech.

Trying to prove that any university is a "hotbed of reactionary conservatives" is a stretch and claiming that our former professor's rights were trampled is clearly not likely to prevail. Although I suspect many people in our region might believe we should have fired her for "salty language." What I find most insidious about their premise is the bigotry toward Damon Andrew. Throughout my day with them they tried to claim it was the Dean's religious fervor that led to the termination. Damon is a bit pompous for my tastes, but whatever his religion is it never entered into the matter. He is a professional and not likely to inject his personal feelings into major decisions. In his defense the complaints about this employee preceded his time at LSU.

Dan Layzell
Vice President for Finance & Administration/CFO
Louisiana State University

On Sep 30, 2016, at 5:19 PM, Angelo-Gene Monaco <amonaco@lsu.edu> wrote:

I promised you at least two years but when you see this shit from a lying cheat like her ([REDACTED]
[REDACTED]) I think I just should
stay out here and sell oranges at the on ramp

Sent from my iPad

On Sep 30, 2016, at 4:42 PM, Daniel T Layzell <dlayzell@lsu.edu> wrote:

Hi [REDACTED]:

Thanks for your input and I apologize if the tone came off as self-congratulatory, because the intent was to acknowledge that we know there have been issues with the implementation and we are working to fix them. At the same time, there have been some successes in comparison to our old system which are important to acknowledge (I won't belabor that). I can tell you that having gone through similar implementations at other institutions our experience at LSU has been far smoother. It is the nature of the beast.

The intent of our current outreach to colleges is to make sure that deans' offices and departments have the support and resources to meet their particular needs now that we've been up and running for a few months. Some colleges and units are managing the transition very well and some are having more challenges, which suggests that the underlying issues are not solely due to the new technology. This is

also why we are bringing Workday staff to campus in October.

I don't know the details behind the specific issues you note below, but I would encourage you and anyone experiencing problems to reach out directly to Accounting Services and/or HRM if you have not already done so. If you are not getting timely feedback you can always contact me as well. We are committed to getting this implementation right but can only fix problems if we know about them.

Again, thanks for your feedback and please do not hesitate to contact me or anyone else in Finance and Administration if we can be of assistance.

Best,
Dan

Dan Layzell
Vice President for Finance & Administration/CFO
Louisiana State University

On Sep 30, 2016, at 4:01 PM, [REDACTED] > wrote:

Dan,

I have to say, with as much respect and restraint as I can muster, that this self-congratulatory email is terribly misplaced. It strains credulity to think that someone in your office or strategic communications thought it would be a good idea to send it.

The "on the ground" experience has been overwhelming, frustrating, and anything but smooth, and far exceeds any minor "growing pains." It borders on insulting to have it described this way.

As a minor example, I have had travel reimbursements pending since early July. As a more important example, this morning in faculty meeting I sat by an instructor who hasn't yet been paid for the courses she is teaching for us. And on an even more important level, we have

another instructor who has not been paid and all these weeks into the semester isn't even yet loaded into the system, and cannot access Moodle, load grades, communicate with students through the LSU system, etc. You appear to know of "a number of successes" but I can't name even one. And we haven't even gotten to many of the things that affect faculty most, such as academic year travel to conferences, uploading annual reports/supervision, and dealing with grants, etc.

This email makes the administration look woefully out of touch with us little folks. Hopefully this input is a helpful wake up call.



From: Broadcast_LSU_All_Employees [mailto:BROADCAST_LSU_ALL_EMPLOYEES@LISTS.LSU.EDU] **On Behalf Of**
Division of Strategic Communications
Sent: Friday, September 30, 2016 2:34 PM
To: Broadcast_LSU_All_Employees
Subject: Workday Implementation

Dear Colleagues:

We know that there have been a number of frustrations as the LSU community adapts to the recently implemented Workday system and related changes to our processes and practices, and your patience and efforts in this regard are greatly appreciated. Major system implementations such as this typically come

with a number of "growing pains" as the institution transitions from the old to the new. To put it in perspective, the last time this was done at LSU was nearly 40 years ago.

As a result of the tremendous efforts and collaboration of all involved in the Workday project, we completed this implementation in a little over 15 months and went live on July 1. Throughout this process, there have been a number of successes for which the Workday project team and the entire LSU community (i.e., YOU) should rightly be proud. Now that we have been up and running for a few months and have a better sense of where things are working well and where they are not, we will be taking a series of steps to help alleviate the most acute issues. For this, we need your input and continued support.

Starting this week, we will reach out to each college individually to better align staff support and resources to the particular needs of specific academic units. We are also in regular conversations with Workday corporate staff about refinements that need to happen sooner rather than later, and we anticipate that they will be sending a team to campus in October to meet with our staff to assess outstanding issues and develop a game plan for resolving them in a timely manner. I will share additional refinements and improvements that will make this transition process easier on everyone as we receive more feedback and information.

I ask for your continued patience and cooperation as we work through the remaining transitional issues in the coming weeks.

Again, thanks to all of you for your concerted efforts, patience, and cooperation throughout the Workday implementation. Please know that our ultimate goal is to bring stability to the system and to ensure that the LSU community has the tools and training necessary to fully utilize our new technologies for the benefit of our faculty, students, and staff.

Sincerely,

Dan Layzell

Vice President for Finance and Administration/CFO

From: "Angelo-Gene Monaco" <Amonaco>
To: "Daniel T" <Layzell>
CC:
Date: 10/1/2016 12:30:25 AM
Subject: Re: Workday Implementation

I know I just felt it was not nasty enough. Fucking hoopla came to my mind

Sent from my iPad

On Sep 30, 2016, at 4:05 PM, Daniel T Layzell <dlayzell@lsu.edu> wrote:

That was a sarcastic remark on my part

Dan Layzell
Vice President for Finance & Administration/CFO
Louisiana State University

On Sep 30, 2016, at 5:36 PM, Angelo-Gene Monaco <amonaco@lsu.edu> wrote:

Yeah and Trump is a feminist

Sent from my iPad

On Sep 30, 2016, at 3:30 PM, Daniel T Layzell <dlayzell@lsu.edu> wrote:

She's a fine human being

From: "Angelo-Gene Monaco" <Monaco>
To: "Lawrence J" <Rabalais>
CC: Bart <Thompson>
Date: 12/12/2016 9:50:16 PM
Subject: Re: Meeting

Guys

I had to have some abdominal surgery this weekend and I am trying to get the prick of a surgeon to release me to drive. I am hoping for Thursday(he says two weeks fuck him) .

I will get back to you

AGM

Sent from my iPad

On Dec 12, 2016, at 2:32 PM, Lawrence J Rabalais <lrabal1@lsu.edu> wrote:

AG:

Check your calendar and let me know some dates you are available to meet with Bart and I. It should only take 30 min.

Lawrence Rabalais
Chief of Police
LSU Police Department
DPS Building
South Stadium Rd.
Baton Rouge, LA 70803
Phone 225.578.3231
Fax 225.578.0536
Email lrabal1@lsu.edu

From: "~~Angelo-Gene Monaco~~" <~~Monaco~~>
To: "~~Donna K~~" <~~Torres~~>
CC:
Date: 2/13/2017 1:54:34 PM
Subject: Re: LSUPD SER Policies

Apparently the Chief is just a facilitator and the patrol officers actually are running that asylum
That said I believe the fact that we were not going to pay them overtime for hours worked under 40 might have killed the request.
Good our folks don't need this task

From: Donna K Torres <~~dtorres~~@lsu.edu>
Date: Monday, February 13, 2017 at 10:40 AM
To: AGM <~~amonaco~~@lsu.edu>
Subject: RE: LSUPD SER Policies

Do you feel like a yo-yo of the hands of the LSU PD?

Donna K. Torres, CPA
Associate Vice President for Accounting Services
 | Office of Accounting Services
204 Thomas Boyd Hall | Baton Rouge, LA 70803
phone: 225.578.1623 | fax: 225.578.7217
dtorres@lsu.edu | www.lsu.edu

From: Angelo-Gene Monaco
Sent: Monday, February 13, 2017 10:36 AM
To: Daniel T Layzell <~~dtlay~~@lsu.edu>; Donna K Torres <~~dtorres~~@lsu.edu>
Subject: Fwd: LSUPD SER Policies

FYI

Sent from my iPod

From: "Angelo-Gene Monaco" <amonaco@lsu.edu>
To: "Patrick H" <pmartin@lsu.edu>
CC:
Date: 3/3/2017 5:40:30 PM
Subject: Re: LSU Retro Term/Overpayment

I think Web is getting a bit sloppy. My problem is first we had an idiot in payroll who did not catch these things then we finally replaced her. Now we have Web being a bit complacent. They should have alerted us about this immediately. If they told Katti or Amy then they should have told me immediately but something tells me we all found out about this at the same time.

From: "pmartin@lsu.edu" <pmartin@lsu.edu>
Date: Friday, March 3, 2017 at 4:36 PM
To: AGM <amonaco@lsu.edu>
Subject: Re: LSU Retro Term/Overpayment

Agreed. Between this and the HSC-S garbage, we need to get a better handle on the specifics of how enrollment actually happens, outside of open enrollment period.

Sent from my iPhone

On Mar 3, 2017, at 4:24 PM, Angelo-Gene Monaco <amonaco@lsu.edu> wrote:

I agree with you about Web and I am not happy. Additionally, I want to know why WEB TPA put them back on the plan outside the open enrollment period without inquiring to us about it .
They never informed us about this mess until these people refused reimbursement. I think the letter from the lawyer is bullshit but you are right they do not have to pay us and we we are stuck.
On the other hand LSU Shreveport screwed up and they will get a bill for some of this..
I am in New Orleans Monday and Tues but let's talk by phone. I want to compose an email to Web ...it is time to shoot a cannonball over their bow.

From: "Angelo-Gene Monaco" <Monaco2@lsu.edu>
To: "Matthew R Lee" <mlee@lsu.edu>
CC:
Date: 3/10/2017 10:48:30 AM
Subject: Re: SHIP options summary

Shit...that is a great idea I already have the shoes and the red nose.

From: Matthew R Lee <mlee@lsu.edu>
Date: Friday, March 10, 2017 at 9:28 AM
To: AGM <agm@lsu.edu>
Subject: RE: SHIP options summary

When Jello Biafra was mayor of San Francisco, part of his platform was that all businessmen working in the downtown district would have to wear clown suits. I think we need to implement that in T-Boys.

LSU

Matt Lee
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From: Angelo-Gene Monaco
Sent: Friday, March 10, 2017 8:51 AM
To: Matthew R Lee <mlee@lsu.edu>
Subject: Re: SHIP options summary

.When Gary Gilmore was asked what his final words were just before being executed by a firing squad in Utah he said....**Let's Do it.**