

Thomas J. Byler

tommy.byler@vpsb.net

To the Members of the Vermilion Parish School Board:

Please accept this letter and application packet for your review and consideration for the position of Superintendent of Vermilion Parish Schools. Enclosed is a copy of the official application, my resume, and a copy of my current Louisiana teaching certificate.

After spending 28.5 years in education, the majority of which has been in Vermilion Parish, I am prepared and ready to lead on a larger scale and positively impact our school system--its leaders, its faculty, and most importantly, its students. Throughout my career, whether I was teaching, coaching, or working as an administrator, I have stayed true to my foundational belief: *We, as educators, are in the "business of kids."* And if given the opportunity to lead Vermilion Parish, I will take this mantra and my passion for our youth to continue our trajectory of being on the forefront of education in the state of Louisiana.

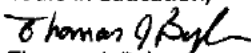
I am certain that at this time I am the right person to guide Vermilion Parish in a united front in our continual pursuit of academic excellence.

Without going into all of the specifics, I hope you afford me the opportunity to present to you my plan entitled "**5 School Communities. 1 Parish Mission. Vermilion United.**" A few key points are as follows:

- Immediate Attention to
 - Covid Response: "Reconnecting, Relaunching and Recalibrating" our School Communities
 - Diversity in Education
- Long Term Planning
 - Shared Leadership
 - Communication Protocols
 - Solution-Minded Vision Planning
 - Financial Planning and Financial Protocols at the School Level
 - Commitment to Career and Technical Education
 - Review of Current Central Office Protocols for Quality Assurance

I look forward to the opportunity to meet with you and discuss my qualifications for this position. Thank you in advance for your time and consideration. I know the time and effort you put into serving the stakeholders of the Vermilion Parish School System. And, if given the opportunity, I will work alongside with you to keep Vermilion Parish as one of the best school systems in the State of Louisiana.

Yours in Education,


Thomas J. Byler

Vermilion Parish School Board Superintendent Application Form

The Vermilion Parish School Board ("Board") thanks you for your interest in this position. By providing as much information as possible, you will allow us to assess your qualifications in a timely and efficient manner. Please allow us to provide you with important information. We ask that you read the application form and all attachments carefully and that you provide complete and accurate information. Your signature certifies that you have done so and that all information provided is true, complete and correct.

Notice, Conditions and Directions:

1. Please type all the information and fill in all blanks.
2. Completed applications, with all attachments, should be forwarded to Vermilion Parish School Board, Attn: Board President, P.O. Box 2302, Abbeville, Louisiana 70511. Applications delivered electronically, in person, or in any other fashion will not be considered.
3. **To be considered, applications must be postmarked no later than midnight on July 24, 2020.** Delivery and proof of receipt is the obligation of the applicant. Only those applications found in the subject post office box and with timely postmarks will be considered.
4. Your application should include your resume and a copy of your Louisiana teaching credentials/certificate evidencing certification for the position. If you are not certified in Louisiana, your application must be accompanied by written confirmation from the Louisiana Department of Education that you are eligible for immediate certification as a school superintendent upon employment by the Vermilion Parish School Board. Information regarding the requirements for Louisiana certification may be obtained by contacting the Louisiana Department of Education at 1-877-453-2721.
5. Louisiana law requires the Board to request certain information relative to your current or prior employment, and you must authorize such persons or entities to release such information to the Board. Any offer of employment, vote to employ, or actual employment is conditioned upon the results of this review and the negotiation of a contract. Any adverse information, conviction or plea which impacts your eligibility or fitness for the position shall vitiate the Board's offer of employment, vote to employ, or contract.
6. If hired, you must also submit fingerprints for a background check in accordance with La. R.S. 17:15 and La. R.S. 15:587.1. Such background check will reveal all criminal convictions and pleas, including those which may have been expunged. Any offer of employment, vote to employ, or contract is conditioned upon the results of this review. Any conviction or plea which impacts your eligibility or fitness for the position shall vitiate the Board's offer of employment, vote to employ, or contract.
7. Applicants selected for interviews will be notified as to time and place of interviews.

Any expenses incurred by applicants in connection with the application or for travel to/from interviews shall be borne by the applicant.

8. The Vermilion Parish School Board is an Equal Opportunity Employer and does not discriminate on the basis of age, race, sex, gender, national origin, religion, disability or membership in any other protected classification.
9. Please note that Louisiana law provides that all applications for superintendents are public records subject to release to the media, press or to any person requesting a copy. **Accordingly, the fact that you have applied and the content of your application may become public knowledge.**
10. Applicants are asked not to contact Vermilion Parish School Board members. You may contact Justin Merritt, Risk Manager/Legal Counsel, at (337) 898-5777 with any questions regarding your application or the completion of same.

PERSONAL INFORMATION

Byler Thomas J
Last Name First Middle Initial

Business Address: 11609 Hwy.699 Telephone: 337-898-1491

City: Maurice State: La. Zip: 70555

Present Position: Principal - North Vermilion High School

Type of Organization or School District: Vermilion Parish School Board

Enrollment: 750 Annual Budget: Approx. \$750,000

Types of Certificates Held:

Type B - 076479 - Teaching Certificate - Valid For Life

Type A - 507192 - Ed. Leader 3 Certification Note

ATTACH YOUR CERTIFICATE OR WRITTEN CONFIRMATION THAT YOU ARE ELIGIBLE FOR IMMEDIATE CERTIFICATION AS SUPERINTENDENT FROM THE LDOE.

PROFESSIONAL PREPARATION

	Institution & Location	Major/ Minor	Degree	GPA (optional)
Undergraduate	Univ. of La. Laf. Lafayette, La.	B.S. Education	Health and Pe and Science Ed	
Graduate	American College of Education	Masters of Ed.	Ed. Leadership	

ADMINISTRATIVE EXPERIENCE

School System	City	State	Position	Dates From-To
Vermilion	Maurice	La.	Asst. Principal	June 2014-Jan. 2015
Vermilion	Maurice	La.	Principal	Jan. 2015 -Current (5.5 Yr)

TEACHING EXPERIENCE

Name of School	City	State	Grade or Subject	Dates From-To
Rayne High-Armstrong	Rayne	La.	10-12 PE Rayne 7th Grade Sci -Armstrong	Jan - 92 to June 93 1.5 Years
Erath High School	Erath	La.	PE, Algebra I, Physical Science, Adv. Biology	Aug 1993 - May 2009 16 Years
Comeaux High School	Lafayette	La.	Physical Science	June 2009 - April 2010
North Vermilion High School	Maurice	La.	Physical Science, PE	April 2010 - May 2014

Total Years Administrative Experience 6 Total Years Teaching Experience 22

Louisiana Teaching Certificate Type and Number A 507192
List Area of Certification Health and PE, Biology, General Science, Ed Leader I, Ed Leader III

Do you hold a teaching certificate from another state? NO If so, please list State(s) and areas of certification. _____

Has your certificate ever been suspended, revoked or subject to other adverse action? NO If so, please state the date, agency taking such action and reason for same: _____

Are you presently certified for the position of Superintendent of Schools by the Louisiana Department of Education? YES If not, do you currently possess the educational requirements, experience and other qualifications necessary to obtain certification at this time? _____ Have you attached written confirmation of eligibility for immediate certification from the LDOE? _____. Please note that you must do so.

Have you ever been terminated by a school system or asked to resign? No If so, please attach an explanation identifying the employer, basis for termination or resignation and the date of same.

Have you ever been convicted of a felony or other serious offense? NO If so, please attach an explanation identifying the charge, jurisdiction and court involved, date of conviction or plea, and factual basis of charge(s).

Have you ever engaged in or been accused of engaging in sexual misconduct with a minor/student or the abuse or neglect of a minor? NO If so, please attach an explanation identifying the conduct or alleged conduct in question, including but not limited to the date(s), your employer at the time, criminal charges, jurisdiction and court involved, date of conviction or plea, and factual basis of the charge(s) or allegations.

Have you ever been the subject of any investigation of alleged sexual misconduct involving a minor or student, abuse of a minor or student or neglect of a minor or student? NO
If so, please attach an explanation identifying the conduct or alleged conduct in question, including but not limited to the date(s), your employer at that time, the results of the investigation, criminal charges, jurisdiction, court involved, date of conviction or plea, and factual basis of the charge(s) or allegations.

State the earliest possible date you could begin work as a certified superintendent in Vermilion Parish. IMMEDIATE - AS PER DATE SET BY THE SCHOOL BOARD

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS AND OFFICES AND DATES HELD:

Organization	Dates From - To
NASSP	JAN 15 - Current
La. Assn of Principals (President)	Jan 15 - Current
LHSAA Executive Committee (Vice Pres)	Jan 17-Jan 19

PLEASE SEE RESUME FOR COMPLETE LIST OF PROFESSIONAL ORGANIZATIONS

COMMUNITY ORGANIZATIONS AND SERVICES:

Organization	Dates From-To
La. Assn of Student Councils (Board)	August 95 - Current
Dream Teachers (Board of Directors)	June 2017 - July 2019
Cajun Sports Association (Coach)	2011-2016

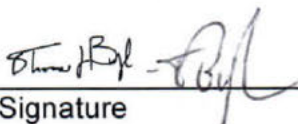
REFERENCES - List five (5) names, titles, work addresses, and telephone numbers of individuals familiar with your career that we may contact:

1. Denise Lotief - AP NVHS
2. Lisa Lynch - Teacher Erath Middle
3. Debra Schum, Ex. Director of LAP
4. Wes Watts - Supt of West Baton Rouge,
5. Eddie Bonine - Ex. Director LHSAA

Other information which you think might be helpful.

In 2018, I had the honor of representing over 1500 principals as the Louisiana State Principal of the Year. It was during this process that I was able to reflect and find my true passion to not only be a leader but to develop leaders. My platform slogan became "Lead Hard, Love Harder" and right now I truly feel that this passion and desire to lead is exactly what is needed in a Superintendent to lead Vermilion Parish. In my heart, I really feel that I am the absolute right person at the right time to lead this parish through the trying times we face and to help create a vision for the future that all stakeholders can be proud to be a part of. I am not one to harp about what has happened in the past, but rather I am one who is excited about sharing my passion for education and leadership and getting others on board with the same excitement. Many doors have opened and job opportunities have come about as a result of the award, but deep down it has driven me even more to put myself in position to take the reigns of the parish that has given me so much. I truly hope that I will be given the opportunity to share my vision and get an opportunity to share these ideas in the interview process. It is time that we put the business of kids back in the forefront of our parish and create an excitement for Vermilion parish that we can be proud of.

I have read, understand and acknowledge the foregoing notice, conditions and directions for completing this application. I certify that the information provided herein and in the attachments hereto is accurate, true and complete to the best of my knowledge. I further certify that I have not been convicted of a felony and have not engaged in physical or sexual misconduct, neglect or abuse with or toward a student. I hereby waive my confidentiality with regard to my work record or criminal record and consent to and authorize the release of information from my current or former employers and/or law enforcement personnel upon inquiry in reference to this application, including any which may have been sealed. I release anyone responding to such inquiry from any liability for providing such information.


Signature

7/20/2020
Date

AUTHORIZATION AND RELEASE
IMPORTANT: READ CAREFULLY BEFORE SIGNING

Louisiana Revised Statutes 17:3884 provides that a school board considering the employment application of a person who has been evaluated in another school system shall request such person's evaluation results as part of the application process and shall inform the applicant that his/her evaluation results will be requested. The applicant shall be given the opportunity to review any information received by the prospective employer as a result of such request and afforded the opportunity to provide any response or information the applicant deems appropriate. Please be advised, therefore, that the Vermilion Parish School Board will request evaluation results on you from each of the school districts you have listed in your application. You will be given an opportunity to review the evaluation results received and to provide a response or information if you would like to do so. Any written response or information you might provide will be retained with your application.

Louisiana Revised Statutes 17:15 also requires all applicants for employment to be fingerprinted in order to assist in background checks of those individuals. Should it be determined that any applicant (or employee) has been convicted of one or more of the criminal offenses set forth in Louisiana Revised Statutes 17:587.1(C), then that applicant (or employee) is generally precluded from further employment with the school system. The conviction of other offenses that call into question the applicant's fitness for the position may also preclude employment or continued employment.


Louisiana Revised Statutes 17:81.9 further requires a school board receiving an application to request that all current and prior school board employers of the applicant provide it with all information in their records relative to instances of sexual misconduct, if any, with students committed by the applicant. This law further provides that the applicant must release all such employers from liability arising from the release of such information to the prospective employer.

Louisiana Revised Statutes 44:1 et al. provides that public records are subject to production to persons requesting such information, including members of the press. Accordingly, I understand that the fact that I am seeking employment with the Board and my application may become public knowledge.

AUTHORIZATION AND RELEASE

I certify that the information which I have provided in the attached application is true and complete. I understand that furnishing false information or omitting information on this application could disqualify me from consideration for employment or could lead to my discharge from employment. I have read and agree to the above provisions and hereby authorize the Vermilion Parish School Board to request, receive, and review my prior evaluations and information relative to sexual misconduct, if any, with students from all of my current or previous school system employers. I further release the Vermilion Parish School Board, its employees, agents and insurers and all current and

former employers, their agents, employees and insurers from any liability connected with such disclosures and do hereby specifically authorize such employer(s) to release to the Vermilion Parish School Board such information and documentation as may be requested in connection with my application for employment with it.



APPLICANT

DATE: 7/20/2020

Thomas J. Byler

OBJECTIVE

To obtain a position as the educational leader of Vermilion Parish with the job entitled Superintendent of Schools.

WORK EXPERIENCE

April 2010 - Present North Vermilion High School Maurice, La.

- January 2015 - Present
 - Principal
- August 2014-January 2015
 - Assistant Principal
- April 2010 - July 2014
 - Head Football Coach, Athletic Director, Head Girls Track Coach
 - Teacher - Physical Science, Leadership, Physical Education

June 2009 - April 2010 Comeaux High School Lafayette, La.

- Teacher - Physical Science
- Coach - Offensive Coordinator Football, Assistant Softball Coach

June 1993 - April 2010 Erath High School Erath, La.

- Teacher - Advanced Biology, Physical Science, Leadership, Algebra I
- Coach - Head Softball Coach, Football Offensive Coordinator, Head Basketball Coach, Head Girls Cross Country
- Student Council Sponsor - 15 years

Dec 1991 - May 1993 Rayne High/Armstrong Middle Rayne, La

- Teacher - 8th Grade Earth Science
- Coach - Assistant Football, Head Girls Track Coach

EDUCATION

April 2009 - Sept 2010

American College of Education (Online)

Chicago, Ill.

- Masters of Education - Educational Leadership

August 1987-Dec. 1991

University of Southwestern Louisiana

Lafayette, La.

- Bachelors of Science in Health and Physical Education
- Minor in Science Education

CERTIFICATION

State of Louisiana Type A - Certification #A507192

- Educational Leadership 3 Certification - Upon Employment
- Educational Leadership 1
- Biology 6-12
- General Science 6-12
- Health and Physical Education K-12

PROFESSIONAL ORGANIZATIONS

- NASSP (National Association of Secondary School Principals)
- ASCD (Association of School Curriculum and Development)
- Louisiana High School Athletic Association Executive Committee
- Louisiana High School Coaches Association Executive Committee
- Louisiana High School Coaches Association
- Louisiana Association of Principals
- Louisiana Aspiring Superintendents Association
- Louisiana Football Coaches Association (LFCA)
- Louisiana Softball Coaches Association (LSBC)
- Louisiana High School Basketball Coaches Association (LHSBCA)

CAREER HIGHLIGHTS

□ PRINCIPAL - 2020

- President Louisiana Association of Principals - Sept. 2020
- Governor's Task Force on Dual Enrollment (Current)
- NASSP Advocacy Conference - Washington DC (Postponed) (Virtual Member)
- Principal Life in Louisiana - Hosted 5 statewide conferences on Covid Crisis
- Teacher Leader - Coordinated Principal Strand (Postponed)

□ PRINCIPAL - 2019

- Presenter - New Principal's Workshop - LAP - Lafayette
- LAP - President - Elect
- Principal of the Year Leaders Network - June
- Teacher Leader - Presented 3 Sessions
- Published Article on NASSP Website "Becoming the School's Head Coach, Fostering Teacher Leadership"
- LASC - Principal's Distinguished Service Award
- Served on School Fees Task Force - LDOE
- Accountability Commission - LDOE

□ PRINCIPAL - 2018

- National Principal of the Year Conference - Washington DC
- Principal Advocacy Day - Washington DC
- Invited to National Leadership Academy as one of the top 10 National Principal of the Year Finalist
- August - Led Principal of the Year Sessions
- National Federation of High School Conference - Chicago, Ill. Vice President of the Louisiana High School Athletic Association
- Feature Speaker at the Teacher Leader Conference in New Orleans
- Hosted 6 schools at North Vermilion for leadership training

□ PRINCIPAL-2017

- December - New Principal Conference presenter
- September - Leadership Vermilion Graduation Speaker
- July - Named Louisiana's Overall State Principal of the Year
- February - Named Vermilion Parish Principal of the Year.

- North Vermilion has gone from an SPS of 92.7 to as high as 121.9 under my leadership as the principal.
- Have had 4 teachers earn Assistant Principal positions, 7 teachers complete masters of educational leadership, 2 currently working on Ed Leadership and 4 former teachers working on Doctorates in Leadership.

- COACH - Career**
 - Named state coach of the year in 1997 and 2004 in softball
 - Named district coach of the year 13 times in various sports
 - Named parish coach of the year 8 times in various sports.

- TEACHER**
 - Named Erath High School Teacher of the Year in 1999 and 2006

REFERENCES

Located on the formal application for Superintendent.



STATE DEPARTMENT OF EDUCATION

CERTIFICATE TYPE	NUMBER	VALID
TEACHING CERTIFICATE	A 507192	Life

This Certificate is issued to **THOMAS JACOB BYLER**

By the Louisiana Department of Education, based upon the following:

B.S., UNIVERSITY OF LOUISIANA AT LAFAYETTE, 1991

M.ED., OUT-OF-STATE COLLEGE OR UNIVERSITY, 2010

ELIGIBILITY: The holder of this certificate is eligible for the following area(s) and/or terms:

EDUCATIONAL LEADERSHIP-LEVEL 1 - 3/2/2011

BIOLOGY 6-12 - 6/30/2004

GENERAL SCIENCE 6-12 - 7/28/1992

HEALTH AND PHYSICAL EDUCATION (K-12) - 1/23/1992

VALID FOR LIFE FOR CONTINUOUS SERVICE - 11/23/2010

HOLDERS OF AN EDUCATIONAL LEADER ENDORSEMENT ARE REQUIRED TO COMPLETE 150 CONTINUING LEARNING UNITS OF PROFESSIONAL DEVELOPMENT CONSISTENT WITH THE INDIVIDUAL PROFESSIONAL GROWTH PLAN (IPGP) OVER A FIVE YEAR TIME PERIOD. - 3/2/2011

THE EDUCATIONAL LEADER – LEVEL 1 SHALL HAVE THREE YEARS ONCE EMPLOYED IN AN ADMINISTRATIVE CAPACITY TO COMPLETE THE ONE-YEAR EDUCATIONAL LEADER INDUCTION PROGRAM. - 3/2/2011

THIS INDIVIDUAL IS ELIGIBLE FOR AN EDL 3 CERTIFICATE. THE CERTIFICATE IS ISSUED UPON THE REQUEST OF THE LOUISIANA EMPLOYING AUTHORITY ONCE THE INDIVIDUAL IS HIRED TO SERVE AS AN ASSISTANT SUPERINTENDENT OR SUPERINTENDENT. - 10/22/2018

Vermilion Parish School Board Superintendent Application Form

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10. Applicants are asked not to contact Vermilion Parish School Board members. You may contact Justin Merritt, Risk Manager/Legal Counsel, at (337) 898-5777 with any questions regarding your application or the completion of same.

PERSONAL INFORMATION

Hebert	E.	Paul
_____ Last Name	_____ First	_____ Middle Initial

Business Address: 220 S. Jefferson St. Telephone: 337-898-5744

City: Abbeville State: LA Zip: 70510



Present Position: Assistant Superintendent

Type of Organization or School District: Vermilion Parish Public Schools

Enrollment: 9,635 students PK-12 Annual Budget: \$104,000,000

Types of Certificates Held:

Type A certificate (A 055814). See attached.

ATTACH YOUR CERTIFICATE OR WRITTEN CONFIRMATION THAT YOU ARE ELIGIBLE FOR IMMEDIATE CERTIFICATION AS SUPERINTENDENT FROM THE LDOE.

PROFESSIONAL PREPARATION

	Institution & Location	Major/ Minor	Degree	GPA (optional)
Undergraduate	UL Lafayette	H&PE / English	BS	3.6
Graduate	UL Lafayette	Secondary Teaching	M. Ed.	3.9

ADMINISTRATIVE EXPERIENCE

School System	City	State	Position	Dates From-To
Vermilion	Abbeville	LA	Asst. Supt.	7/2013-present
Vermilion	Abbeville	LA	Principal - KES	7/2009-6/2013
Vermilion	Abbeville	LA	Principal - EPE	7/2005-6/2009
Vermilion	Abbeville	LA	Asst. Principal - EPE	11/2002-6/2005

TEACHING EXPERIENCE

Name of School	City	State	Grade or Subject	Dates From-To
Abbeville High School	Abbeville	LA	SPED	8/1998-11/2002
Kaplan High School	Kaplan	LA	SPED	8/1994-5/1998
Rayne High School	Rayne	LA	PE	1/1994-5/1994
Church Point High School	Church Point	LA	English / Speech	8/1991-5/1992

Total Years Administrative Experience 18 Total Years Teaching Experience 9.5

Louisiana Teaching Certificate Type and Number A 055814

List Area of Certification School Superintendent, Principal, Supervisor, Mild/Moderate 1-12, English, H&PE

Do you hold a teaching certificate from another state? No If so, please list State(s) and areas of certification. _____

Has your certificate ever been suspended, revoked or subject to other adverse action? No If so, please state the date, agency taking such action and reason for same: _____

Are you presently certified for the position of Superintendent of Schools by the Louisiana Department of Education? Yes If not, do you currently possess the educational requirements, experience and other qualifications necessary to obtain certification at this time? _____ Have you attached written confirmation of eligibility for immediate certification from the LDOE? _____. Please note that you must do so.

Have you ever been terminated by a school system or asked to resign? No If so, please attach an explanation identifying the employer, basis for termination or resignation and the date of same.

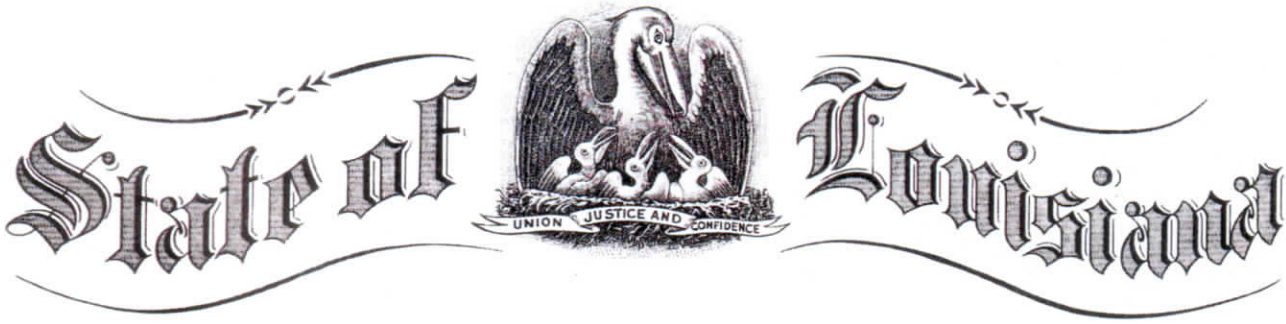
Have you ever been convicted of a felony or other serious offense? No If so, please attach an explanation identifying the charge, jurisdiction and court involved, date of conviction or plea, and factual basis of charge(s).

Have you ever engaged in or been accused of engaging in sexual misconduct with a minor/student or the abuse or neglect of a minor? No If so, please attach an explanation identifying the conduct or alleged conduct in question, including but not limited to the date(s), your employer at the time, criminal charges, jurisdiction and court involved, date of conviction or plea, and factual basis of the charge(s) or allegations.

Have you ever been the subject of any investigation of alleged sexual misconduct involving a minor or student, abuse of a minor or student or neglect of a minor or student? No

If so, please attach an explanation identifying the conduct or alleged conduct in question, including but not limited to the date(s), your employer at that time, the results of the investigation, criminal charges, jurisdiction, court involved, date of conviction or plea, and factual basis of the charge(s) or allegations.

State the earliest possible date you could begin work as a certified superintendent in Vermilion Parish. 8/1/2020



STATE DEPARTMENT OF EDUCATION

Certificate Type
TEACHING CERTIFICATE

NUMBER
A 055814

VALID
Life

Certificate Issued To:

EASTON PAUL HEBERT

By the Louisiana Department of Education, based upon the following:

M.ED., UNIVERSITY OF LOUISIANA AT LAFAYETTE, 1993

B.S., UNIVERSITY OF LOUISIANA AT LAFAYETTE, 1991

MASTER'S DEGREE PLUS 30 GRADUATE HOURS,

ELIGIBILITY: The holder of this certificate is eligible for the following area(s) and/or terms:

HEALTH AND PHYSICAL EDUCATION (K-12), 6/18/1991

ENGLISH 6-12, 6/18/1991

MILD/MODERATE (1-12), 5/9/1997

SUPERVISOR OF STUDENT TEACHING, 2/18/1998

PROVISIONAL PRINCIPAL, 6/10/1999

PROVISIONAL SECONDARY SCHOOL PRINCIPAL, 6/10/1999

PARISH/CITY SCHOOL SUPERVISOR OF INSTRUCTION, 3/25/2002

PRINCIPAL, 7/26/2007

SECONDARY SCHOOL PRINCIPAL, 7/26/2007

SCHOOL SUPERINTENDENT, 12/12/2008

VALID FOR LIFE FOR CONTINUOUS SERVICE, 2/18/1998

Sandy Holloway

Dr. Preston Cade Brumley

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS AND OFFICES AND DATES HELD:

Organization	Dates From - To
LA Association of School Personnel Administrators (LSASPA)	2013-present
LA Association of Principals (LAP)	2002-2013
Vermilion Principals' Association	2005-2013

COMMUNITY ORGANIZATIONS AND SERVICES:

Organization	Dates From-To

AUTHORIZATION AND RELEASE
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Louisiana Revised Statutes 44:1 et al. provides that public records are subject to production to persons requesting such information, including members of the press. Accordingly, I understand that the fact that I am seeking employment with the Board and my application may become public knowledge.

AUTHORIZATION AND RELEASE

I certify that the information which I have provided in the attached application is true and complete. I understand that furnishing false information or omitting information on this application could disqualify me from consideration for employment or could lead to my discharge from employment. I have read and agree to the above provisions and hereby authorize the Vermilion Parish School Board to request, receive, and review my prior evaluations and information relative to sexual misconduct, if any, with students from all of my current or previous school system employers. I further release the Vermilion Parish School Board, its employees, agents and insurers and all current and

former employers, their agents, employees and insurers from any liability connected with such disclosures and do hereby specifically authorize such employer(s) to release to the Vermilion Parish School Board such information and documentation as may be requested in connection with my application for employment with it.



APPLICANT

DATE: 7/20/20_____

E. Paul Hebert



PROFESSIONAL EXPERIENCE

Assistant Superintendent of Administration and Personnel – Vermilion Parish School Board (July 2013 - present)
Vermilion Parish Athletic Director (July 2017 - present)
VPSB Chief Negotiator (October 2018 - present)

Principal - Kaplan Elementary (July 2009 - July 2013)

Principal - Eaton Park Elementary (July 2005 - July 2009)

Assistant Principal - Eaton Park Elementary (November 2002 - July 2005)

Teacher - Abbeville High School (August 1998 - November 2002)

Teacher / Coach - Kaplan High School (August 1994 - May 1998)

Teacher - Rayne High School (January 1994 - May 1994)

Graduate Assistant: Department of Health and Physical Education - UL-Lafayette (August 1992 - Dec. 1993)

Teacher / Coach - Church Point High School (August 1991 - May 1992)

EDUCATION

2000	Master's Plus 30
1993	Master's Degree: Secondary Education University of Louisiana at Lafayette
1991	Bachelor of Science: Health & Physical Education / English University of Louisiana at Lafayette

ADDITIONAL INFORMATION

Member - Louisiana State Association of School Personnel Administrators (LSASPA) (2013 - present)
Member - Louisiana Association of Principals (LAP) (2002-2013)
Member - Vermilion Principals' Association (VPA) (2005-2013)
President - Vermilion Principals' Association (2009-12)
Louisiana Association of School Superintendents (LASS) Leadership Academy (2016-17)
Louisiana Educational Leaders' Induction (LELI) Program (2006)
Academy of Aspiring Leaders: Principal Candidates – University of Louisiana at Lafayette (2001)

TEACHING CERTIFICATE: Type A – 055814

Health and Physical Education (K-12)
English (6-12)
Mild/Moderate Special Education (1-12)
Supervisor of Student Teaching (1-12)
Principal (K-12)
Parish or City School Supervisor of Instruction
School Superintendent

Vermilion Parish School Board Superintendent Application Form

The Vermilion Parish School Board ("Board") thanks you for your interest in this position. By providing as much information as possible, you will allow us to assess your qualifications in a timely and efficient manner. Please allow us to provide you with important information. We ask that you read the application form and all attachments carefully and that you provide complete and accurate information. Your signature certifies that you have done so and that all information provided is true, complete and correct.

Notice, Conditions and Directions:

1. Please type all the information and fill in all blanks.
2. Completed applications, with all attachments, should be forwarded to Vermilion Parish School Board, Attn: Board President, P.O. Box 2302, Abbeville, Louisiana 70511. Applications delivered electronically, in person, or in any other fashion will not be considered.
3. **To be considered, applications must be postmarked no later than midnight on July 24, 2020.** Delivery and proof of receipt is the obligation of the applicant. Only those applications found in the subject post office box and with timely postmarks will be considered.
4. Your application should include your resume and a copy of your Louisiana teaching credentials/certificate evidencing certification for the position. If you are not certified in Louisiana, your application must be accompanied by written confirmation from the Louisiana Department of Education that you are eligible for immediate certification as a school superintendent upon employment by the Vermilion Parish School Board. Information regarding the requirements for Louisiana certification may be obtained by contacting the Louisiana Department of Education at 1-877-453-2721.
5. Louisiana law requires the Board to request certain information relative to your current or prior employment, and you must authorize such persons or entities to release such information to the Board. Any offer of employment, vote to employ, or actual employment is conditioned upon the results of this review and the negotiation of a contract. Any adverse information, conviction or plea which impacts your eligibility or fitness for the position shall vitiate the Board's offer of employment, vote to employ, or contract.
6. If hired, you must also submit fingerprints for a background check in accordance with La. R.S. 17:15 and La. R.S. 15:587.1. Such background check will reveal all criminal convictions and pleas, including those which may have been expunged. Any offer of employment, vote to employ, or contract is conditioned upon the results of this review. Any conviction or plea which impacts your eligibility or fitness for the position shall vitiate the Board's offer of employment, vote to employ, or contract.
7. Applicants selected for interviews will be notified as to time and place of interviews.


Any expenses incurred by applicants in connection with the application or for travel to/from interviews shall be borne by the applicant.

8. The Vermilion Parish School Board is an Equal Opportunity Employer and does not discriminate on the basis of age, race, sex, gender, national origin, religion, disability or membership in any other protected classification.
9. Please note that Louisiana law provides that all applications for superintendents are public records subject to release to the media, press or to any person requesting a copy. **Accordingly, the fact that you have applied and the content of your application may become public knowledge.**
10. Applicants are asked not to contact Vermilion Parish School Board members. You may contact Justin Merritt, Risk Manager/Legal Counsel, at (337) 898-5777 with any questions regarding your application or the completion of same.

PERSONAL INFORMATION

Prudhomme, James, B. _____
Last Name First Middle Initial

Business Address: 220 S. Jefferson St. Telephone: 


Present Position: Vermilion Parish Interim Superintendent of Schools

Type of Organization or School District: Vermilion

Enrollment: 9,720 Annual Budget: \$107 million

Types of Certificates Held:

Health, Physical and Safety Education, Driver and Traffic Safety Education, Supervisor of Child Welfare & Attendance &/or Visiting Teacher, Parish/City School Supervisor of Instruction, Principal, Secondary School Principal, School Superintendent

ATTACH YOUR CERTIFICATE OR WRITTEN CONFIRMATION THAT YOU ARE ELIGIBLE FOR IMMEDIATE CERTIFICATION AS SUPERINTENDENT FROM THE LDOE.

PROFESSIONAL PREPARATION

	Institution & Location	Major/ Minor	Degree	GPA (optional)
Undergraduate	Louisiana State University	Physical Education & Safety	B. S.	
Graduate	McNeese State University	Education	Masters	Overall Graduate 3.9
	McNeese State University	Education	+ 30	Overall Graduate 3.9
	McNeese State University	Education	Specialist	Overall Graduate 3.9

ADMINISTRATIVE EXPERIENCE

School System	City	State	Position	Dates From-To
Vermilion	Abbeville	Louisiana	Interim Superintendent	January 2020 – Present
Vermilion	Abbeville	Louisiana	Supervisor of Child Welfare & Attendance	January 2007 – January 2020
Vermilion	Abbeville	Louisiana	Assistant Principal @ J. H. Williams Middle	August 2004 – January 2007

TEACHING EXPERIENCE

Name of School	City	State	Grade or Subject	Dates From-To
Erath Middle	Erath	Louisiana	Physical Education	August 1990 – May 2004
J. H. Williams Middle	Abbeville	Louisiana	Reading	August 1998 – May 1990
Henry High	Erath	Louisiana	History	August 1986 – May 1988
Abbeville High	Abbeville	Louisiana	Physical Education	August 1984 – May 1986

Total Years Administrative Experience 17 Total Years Teaching Experience 21

Louisiana Teaching Certificate Type and Number: Teaching, A058686 (Lifetime)

List Area of Certification: Education and Administration

Do you hold a teaching certificate from another state? No If so, please list State(s) and areas of certification. N/A

Has your certificate ever been suspended, revoked or subject to other adverse action?

No If so, please state the date, agency taking such action and reason for same:

N/A

Are you presently certified for the position of Superintendent of Schools by the Louisiana Department of Education? Yes If not, do you currently possess the educational requirements, experience and other qualifications necessary to obtain certification at this time? N/A Have you attached written confirmation of eligibility for immediate certification from the LDOE? Yes. Please note that you must do so.

Have you ever been terminated by a school system or asked to resign? No If so, please attach an explanation identifying the employer, basis for termination or resignation and the date of same.

Have you ever been convicted of a felony or other serious offense? No If so, please attach an explanation identifying the charge, jurisdiction and court involved, date of conviction or plea, and factual basis of charge(s).

Have you ever engaged in or been accused of engaging in sexual misconduct with a minor/student or the abuse or neglect of a minor? No If so, please attach an explanation identifying the conduct or alleged conduct in question, including but not limited to the date(s), your employer at the time, criminal charges, jurisdiction and court involved, date of conviction or plea, and factual basis of the charge(s) or allegations.

Have you ever been the subject of any investigation of alleged sexual misconduct involving a minor or student, abuse of a minor or student or neglect of a minor or student? No If so, please attach an explanation identifying the conduct or alleged conduct in question, including but not limited to the date(s), your employer at that time, the results of the investigation, criminal charges, jurisdiction, court involved, date of conviction or plea, and factual basis of the charge(s) or allegations.

State the earliest possible date you could begin work as a certified superintendent in Vermilion Parish. ASAP / Currently Vermilion Parish Interim Superintendent of Schools

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS AND OFFICES AND DATES HELD:

Organization	Dates From - To
AASA American Association of School Administrators	January 2020 – Present
LASS Louisiana Association of School Superintendents	January 2020 – Present
LASE Louisiana Association of School Executives	August 2004 - Present
SWSA Southwest Superintendent's Association	January 2020 – Present
LSBA Louisiana School Board Association	January 2020 – Present
LACWAP Louisiana Association of Child Welfare & Attendance Personnel	January 2007 – Present

COMMUNITY ORGANIZATIONS AND SERVICES:

Organization	Dates From-To
Vermilion Community Outreach	2015 -2018
Advisory Council on Student Behavior & Discipline Legislative Committee	2016 -2020
Advisory Council Legislative Committee	2016 - 2020
Louisiana State Bullying Taskforce	2017 - 2020
Vermilion Parish Youth Board	2016-2018

REFERENCES - List five (5) names, titles, work addresses, and telephone numbers of individuals familiar with your career that we may contact:

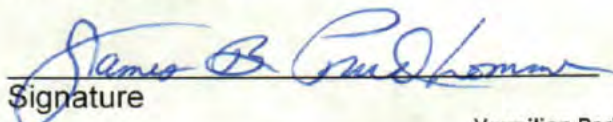
1. Michael Comeaux, M.S. M.H.S.S. Healthy Communities Director, Louisiana Department of Education, [REDACTED]
2. Shawn Fleming, Interim Executive Director, Louisiana Developmental Disabilities Council, [REDACTED]
3. Alan Coulter, P.H.D. Licensed Psychologist, [REDACTED]
4. Scott M. Richard, Superintendent of Schools, Acadia Parish School System, [REDACTED]
5. Randall Gaspard, M.S.W., L.C.S.W., Social Worker, [REDACTED]
6. Barry Fields, M.S. Supervisor/State President CWA [REDACTED]
7. Mark Piazza, Mayor, City of Abbeville, LA 70511, [REDACTED]
8. Joan Romero, Principal, North Vermilion Middle School, [REDACTED]
9. Angela Godwin, Principal, Eaton Park Elementary School, [REDACTED]
10. William Spearman, Chief of Police, Abbeville Police Department, phone: [REDACTED]
11. Robert Schaff, Assistant Principal, John L. Ory Communications Magnet School, [REDACTED]

Other information which you think might be helpful.

2011 Elected Louisiana Child Welfare & Attendance State President

2014 Elected Louisiana Child Welfare & Attendance State Supervisor of the Year
During my career I believed in advancing my professional knowledge and keeping up with current educational changes. I sat on many committees and boards at the regional and state level, contributing my expertise and networking to develop the best practice and/or procedures possible for the educational system.

I have read, understand and acknowledge the foregoing notice, conditions and directions for completing this application. I certify that the information provided herein and in the attachments hereto is accurate, true and complete to the best of my knowledge. I further certify that I have not been convicted of a felony and have not engaged in physical or sexual misconduct, neglect or abuse with or toward a student. I hereby waive my confidentiality with regard to my work record or criminal record and consent to and authorize the release of information from my current or former employers and/or law enforcement personnel upon inquiry in reference to this application, including any which may have been sealed. I release anyone responding to such inquiry from any liability for providing such information.


Signature

7/24/2020
Date

AUTHORIZATION AND RELEASE
IMPORTANT: READ CAREFULLY BEFORE SIGNING

Louisiana Revised Statutes 17:3884 provides that a school board considering the employment application of a person who has been evaluated in another school system shall request such person's evaluation results as part of the application process and shall inform the applicant that his/her evaluation results will be requested. The applicant shall be given the opportunity to review any information received by the prospective employer as a result of such request and afforded the opportunity to provide any response or information the applicant deems appropriate. Please be advised, therefore, that the Vermilion Parish School Board will request evaluation results on you from each of the school districts you have listed in your application. You will be given an opportunity to review the evaluation results received and to provide a response or information if you would like to do so. Any written response or information you might provide will be retained with your application.

Louisiana Revised Statutes 17:15 also requires all applicants for employment to be fingerprinted in order to assist in background checks of those individuals. Should it be determined that any applicant (or employee) has been convicted of one or more of the criminal offenses set forth in Louisiana Revised Statutes 17:587.1(C), then that applicant (or employee) is generally precluded from further employment with the school system. The conviction of other offenses that call into question the applicant's fitness for the position may also preclude employment or continued employment.

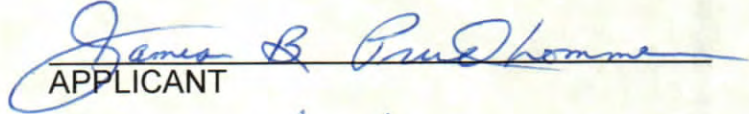
Louisiana Revised Statutes 17:81.9 further requires a school board receiving an application to request that all current and prior school board employers of the applicant provide it with all information in their records relative to instances of sexual misconduct, if any, with students committed by the applicant. This law further provides that the applicant must release all such employers from liability arising from the release of such information to the prospective employer.

Louisiana Revised Statutes 44:1 et al. provides that public records are subject to production to persons requesting such information, including members of the press. Accordingly, I understand that the fact that I am seeking employment with the Board and my application may become public knowledge.

AUTHORIZATION AND RELEASE

I certify that the information which I have provided in the attached application is true and complete. I understand that furnishing false information or omitting information on this application could disqualify me from consideration for employment or could lead to my discharge from employment. I have read and agree to the above provisions and hereby authorize the Vermilion Parish School Board to request, receive, and review my prior evaluations and information relative to sexual misconduct, if any, with students from all of my current or previous school system employers. I further release the Vermilion Parish School Board, its employees, agents and insurers and all current and former employers, their agents, employees and insurers from any liability connected with such disclosures

and do hereby specifically authorize such employer(s) to release to the Vermilion Parish School Board such information and documentation as may be requested in connection with my application for employment with it.


APPLICANT

DATE: 7/24/2020



STATE DEPARTMENT OF EDUCATION

Certificate Type
TEACHING CERTIFICATE

NUMBER
A 058686

VALID
Life

Certificate Issued To:

JAMES BRADLEY PRUDHOMME

By the Louisiana Department of Education, based upon the following:

M.ED., MCNEESE STATE UNIVERSITY, 2001

B.S., LOUISIANA STATE UNIVERSITY, 1977

MASTER'S DEGREE PLUS 30 GRADUATE HOURS, , 2002

ED.S., MCNEESE STATE UNIVERSITY, 2002

ELIGIBILITY: The holder of this certificate is eligible for the following area(s) and/or terms:

HEALTH, PHYSICAL AND SAFETY EDUCATION

DRIVER AND TRAFFIC SAFETY EDUCATION, 3/31/1995

PROVISIONAL PRINCIPAL, 10/29/2003

PROVISIONAL SECONDARY SCHOOL PRINCIPAL, 10/29/2003

SUPERVISOR OF CHILD WELFARE & ATTENDANCE &/OR VISITING TEACHER, 10/29/2003

PARISH/CITY SCHOOL SUPERVISOR OF INSTRUCTION, 12/4/2008

PRINCIPAL, 12/4/2008

SECONDARY SCHOOL PRINCIPAL, 12/4/2008

SCHOOL SUPERINTENDENT, 2/9/2010

Sandy Holloway

Dr. Preston Cade Brumley

JAMES BRADLEY PRUDHOMME

July 22, 2020

Vermilion Parish School Board
Application for Superintendent
Attn: Board President
P. O. Box 2302
Abbeville, Louisiana 70511

Dear President Pillette and Vermilion Parish School Board Members:

Please accept this letter, resume and application for consideration of the position of Vermilion Parish Superintendent. I am qualified, motivated, dedicated and interested in serving as your Superintendent. I pledge to provide the leadership that will guide our district through this COVID-19 pandemic and through the 21st Century reforms. As your superintendent, I plan to enhance technology in our classrooms, recruit dedicated, highly qualified teachers and create a safe environment in order for our students to excel in academics. It is my goal to assist, support and encourage the administrators of each school in Vermilion Parish to achieve academic excellence.

As a progressive educator for 37 years in Vermilion Parish School System I will adopt the following vision statement: The Vermilion Parish School System pledges to implement research based instruction, a tiered one curriculum and creative programs to prepare our students to be productive, effective and responsible citizens in the world. In order to uphold this vision, the central office personnel, administrators, teachers, parents, community members and all stakeholders must come together as a team. It is imperative that we share a clear vision of the needs of the schools and students and work together to implement what is necessary to achieve the status of "Top District" and compete according to National standards. With my background, knowledge and experience in the schools, as an administrator, and working on boards at the state level, I am qualified and ready for the job as your Superintendent.

I have been employed by the Vermilion Parish School Board in various successful positions including teacher, coach, administrator, supervisor and Interim Superintendent. During my tenure as an administrator at J.H. Williams Middle School, the Louisiana Department of Education honored our faculty and students on two separate occasions as a School of Recognized Academic Growth and a School of Exemplary Academic Growth.

While working in the capacity of Child Welfare and Attendance Supervisor, I developed a successful Model Master Discipline Plan which helped our schools to be governed by a lawful and consistent policy. As a result of the recognition of my strong leadership statewide, I have been elected as President of the Louisiana Child Welfare and Attendance Personnel and later

named the State CWA person of the year. I was selected to serve on the State Senate Task Force charged with the responsibility of revising R.S. 17:416 Discipline for Louisiana Schools. I was also selected to serve on the Bullying State Senate Task Force Committee. Furthermore, I was appointed by the Louisiana Department of Education to participate on a committee to revise the Louisiana Attendance Policy.

On the local level, I serve on the Youth Planning Board, Pathway to Success Committee and a member of the Pupil Progression Plan committee. On the Pupil Progression Plan, I contribute information on the development of policies and guidelines used to determine expectations for student achievements and grade promotion. I also represent the school system at Families In Need of Services court proceedings. I have a good professional working relationship with the district attorneys' office involving cases under review in City and District Courts.

Managing safety with the Risk Manager in our schools is a critical element of my responsibilities. For example making certain our Parish Crisis Plan is being fully implemented as a means of assuring our school staff and students knowing their role in case of a crisis. Lock-downs, bomb threats, chemical spills, terrorism, armed intruder, hostage and acts of nature are included in safe school planning. In the 2019-2020 school year as an Interim Superintendent I helped to safely manage three school evacuations due to bomb threats.

Throughout my career as an educator, I have always strived to maintain professional excellence. In continuing this focus I recognize the need to establish a presence of leadership, encouraging others to be the best they can be; praising their professional contribution; instilling trust among coworkers and administrators; while, maintaining high expectations for the future success of all our students.

In closing, as a certified candidate I request your support for the position of Superintendent of Vermilion Parish Schools. I am confident that with my work ethic and leadership skills, I am the most qualified person to lead our Vermilion Parish Schools to a position of academic excellence in the state of Louisiana during this pandemic and for years to come.

Thank you for your consideration of my appointment to this position.

Respectfully,



James B. Prudhomme

JAMES BRADLEY PRUDHOMME

Objective: To be the Superintendent of Vermilion Parish Schools to lead the district through the 21st century reforms and increase all students' opportunity for success not only in education but in the journey of life.

Experiences:

2020-Present	CENTRAL OFFICE	Interim Superintendent
❖	Interim Superintendent	
2007-2020	CENTRAL OFFICE	Supervisor
❖	District Supervisor of Child Welfare and Attendance	
❖	2011 Louisiana Child Welfare and Attendance President	
2004-2007	J.H. Williams Middle School	Asst. Principal
❖	Head Coach – Boys Track	
1990-2004	Erath Middle School	Teacher/Coach
❖	Physical Education Teacher	
❖	Head Football, Basketball and Track Coach	
❖	Bayou State Athletics President	
1988-1990	J.H. Williams Middle School	Teacher/Coach
❖	Physical Education Teacher	
❖	Reading Lab Teacher	
❖	Head Football, Basketball and Track Coach	
1986-1988	Henry High School	Teacher/Coach
❖	Social Study Teacher	
❖	Basketball and Head Coach – Boys Track	
1984-1986	Abbeville High School	Teacher/Coach
❖	Physical Education Teacher	
❖	Football and Head Coach - Boys Track	
1981-1983	Service Supply Specialty	Sales Manager
❖	Oil Field Sales	
1980-1981	Abbeville High School	Teacher/Coach
❖	Physical Education Teacher	
❖	Football and Head Coach – Boys Track	
1978-1980	Kaplan High School	Teacher/Coach
❖	Physical Education Teacher	
❖	Football and Head Coach – Boys Track	

Education Degrees:

- ❖ 2002 Specialist Degree, McNeese State University
- ❖ 2002 Master Degree Plus 30, McNeese State University
- ❖ 2001 Master Degree, McNeese State University
- ❖ 1977 Bachelor of Science, Louisiana State University

Leadership Certifications:

- ❖ School Superintendent
- ❖ Parish/City School Supervisor of Instruction
- ❖ Supervisor of Child Welfare and Attendance
- ❖ Secondary School Principal
- ❖ Principal

Military:

- ❖ US Marine Corps
- ❖ Vietnam Veteran
- ❖ State Department Personnel and US Embassy

Organizations/Services

- ❖ Louisiana Association of School Executives
- ❖ Louisiana Association of School Superintendents
- ❖ Louisiana School Board Association
- ❖ Southwest Superintendent's Association
- ❖ American Association of School Administrators
- ❖ Louisiana Child Welfare and Attendance – State President (2012)
- ❖ Louisiana Child Welfare and Attendance – Vice President, President Elect, Chaplain
- ❖ Louisiana Child Welfare and Attendance (State CWA Supervisor of the Year 2014)
- ❖ Louisiana Child Welfare and Attendance State Executive Board
- ❖ State Advisory Council on Student Behavior and Discipline
- ❖ State Legislative Committee
- ❖ Louisiana State Bullying Taskforce
- ❖ Vermilion Parish Youth Board

Conferences:

- ❖ LASIG Statewide Leadership Conference
- ❖ Louisiana Association Child Welfare and Attendance
- ❖ Family In Need of Service Conference
- ❖ Louisiana Leads Conference
- ❖ Louisiana Association of Computer Using Educators
- ❖ International Association for Truancy & Dropout Prevention

Seminars/Workshops:

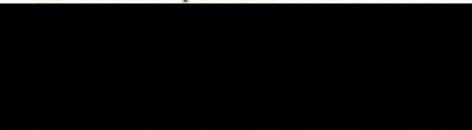
- ❖ Louisiana Tech School Law Institute
- ❖ Louisiana School Law Issues
- ❖ University of Louisiana at Lafayette k-12 Law
- ❖ Louisiana School Law Workshop
- ❖ Special Education Law

Seminars/Workshops Continue:

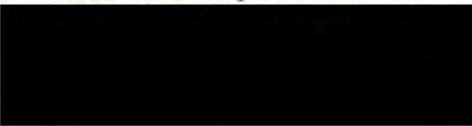
- ❖ Louisiana School Law Student Discipline and Due Process
- ❖ Louisiana Workforce Minor Labor Laws for Issuing Officers
- ❖ LATAAP Assessor Training
- ❖ Louisiana Department of Justice
- ❖ The know the Law Train the Trainer
- ❖ Angry Defiant Kids (Bullying)
- ❖ Successful Intervention with the Chronically Disruptive
- ❖ Positive Behavior Intervention Support
- ❖ School Climate Safety Summit
- ❖ Louisiana Safe and Drug Free Summit
- ❖ Safe and Healthy School for Louisiana
- ❖ Response Options
- ❖ Active Shooter Preparedness/Homeland Security
- ❖ Alice Instructor
- ❖ Safe and Secure Schools
- ❖ Rural Domestic Preparedness Consortium
- ❖ Crisis Management for School-based Incidents
- ❖ National Association of School Resource Officers
- ❖ Hearing Officer Certification Level I, II, III, IV
- ❖ Special Education Court and Agency Decisions
- ❖ Equity and Excellence for All
- ❖ LSU School Wide Positive Behavior Support School Team Leadership
- ❖ McKinney-Vento 101 and 102
- ❖ Louisiana School Bus Laws & Regulations Training

References:

Michael Comeaux, M.S., M.H.S.A.
Healthy Communities Director
Louisiana Department of Education

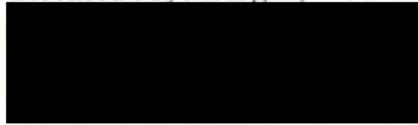


Shawn Fleming
Interim Executive Director
Louisiana Developmental Disabilities Council



References Continue:

W. Alan Coulter, PH.D
Licensed Psychologist, #731



Scott M. Richard
Superintendent of Schools
Acadia Parish School System



Randall Gaspard, M.S.W., L.C.S.W.
Social Worker



Barry Fields, M.S.
State President CWA
Supervisor CWA
Lafourche Parish School Board



Mark Piazza
Mayor City of Abbeville



Joan Romero
Principal
North Vermilion Middle School



Angela Godwin
Principal
Eaton Park Elementary



References Continue:

William C. Spearman
Chief of Police
Abbeville Police Department



Robert R. Schaff
Assistant Principal
John L. Ory Communications Magnet School

