



Dubuque County Memorandum

TO: Dubuque County Board of Supervisors, HR Director

FROM: IT Director Nathan Gilmore

DATE: 08/04/2025

RE: Resignation

Supervisors,

It has been the privilege of my career to have served as the IT Director for Dubuque County these last eleven years. In that time, I have reported to three different BOS cohorts and each one continued to support the goal of modernization of the County processes and services through technology.

I have attached a succession plan that I recommend implementing before I leave to keep the positive forward momentum going and keep the county secure and stable.

Each one of you has been a mentor to me in your own unique lens of life experience and I thank you, each of you for making me a stronger and better public servant.

My last day will be August 22nd, Friday and I will work tirelessly from now until then to make this transition as smooth and safe as possible. As such, I resign my position as IT Director of Dubuque County end of the day, August 22, 2025.

Thank you,

Nathan Gilmore – IT Director