**SUNDAY • 08.24.2014 • \$2.50 • FINAL EDITION** 

# OUT OF BALANCI

### FEW AREA POLICE FORCES REFLECT THE COMMUNITIES THEY SERVE

PERCENT BLACK  Here is a look at 31 municipalities where at least 10 percent of the population is African-American, comparing the percentage of African-Americans in the communities and their police departments.				BEL-NOR		BELL. NEIGHBORS		BERKELEY	
				46% population	20% police	73% population	<b>3%</b> police	<b>81%</b> population	<b>55%</b> police
BEVERLY HILLS		BRECKENRIDGE HILLS		CALVERTON PARK		CHARLACK		EDMUNDSON	
96%	<b>64%</b>	32%	8%	41%	0%	35%	20%	26%	9%
population	police	population	police	population	police	population	police	population	police
FERGUSON		FLORDELL HILLS		FLORISSANT		HAZELWOOD		MAPLEWOOD	
67%	<b>7%</b>	91%	<b>25%</b>	27%	8%	30%	3%	17%	10%
population	police	population	police	population	police	population	police	population	police
MARYLAND HEIGHTS		MOLINE ACRES		NORMANDY		NORTHWOODS		OLIVETTE	
12%	1%	92%	<b>79%</b>	71%	<b>14%</b>	94%	<b>59%</b>	24%	9%
population	police	population	police	population	police	population	police	population	police
OVERLAND		PAGEDALE		PINE LAWN		RICHMOND HEIGHTS		RIVERVIEW	
<b>16%</b>	0%	93%	<b>60%</b>	96%	<b>45%</b>	12%	<b>7%</b>	70%	0%
population	police	population	police	population	police	population	police	population	police
ROCK HILL		ST. ANN		ST. JOHN		ST. LOUIS		ST. LOUIS COUNTY	
23%	<b>10%</b>	22%	<b>5%</b>	23%	<b>5%</b>	48%	34%	25%	10%
population	police	population	police	population	police	population	police	population	police
UNIVERSITY CITY		VELDA CITY		VINITA PARK		WELLSTON		WOODSON TERRACE	
41%	<b>42%</b>	95%	20%	<b>65%</b>	<b>55%</b>	95%	<b>63%</b>	21%	<b>6%</b>
population	police	population	police	population	police	population	police	population	police

Sources: Local police departments, U.S. Census Bureau

#### **HAS FERGUSON** DAMAGED NIXON'S **POLITICAL FUTURE?**

**BY KEVIN McDERMOTT** 

kmcdermott@post-dispatch.com **AND VIRGINIA YOUNG** 

vyoung@post-dispatch.com

Until 16 days ago, Missouri Gov. Jay Nixon was in a position most politicians would envy.

As the moderate two-term Democratic governor of a Republicanleaning state, he could tout a stellar state credit rating, a scandalfree personal résumé and a folksy persona that plays well in middle America. His one brief brush with the national spotlight - in the aftermath of the Joplin tornado in 2011 - portrayed an effective and empathetic leader.

With two years left in his

See NIXON • Page A6



**LAURIE SKRIVAN** • lskrivan@post-dispatch.com

#### **COUPLE MAKE A NEW LIFE AMID CHAOS**

Community • B1

Demonstrators rally in support of officer. Inside • A8

Leaders worry about investment backlash. Business • E1

## **QUALIFIED BLACK APPLICANTS HARD** TO FIND, CHIEFS SAY

BY DOUG MOORE • dmoore@post-dispatch.com **WALKER MOSKOP** • wmoskop@post-dispatch.com **AND NANCY CAMBRIA •** nancy.cambria@post-dispatch.com

About 67 percent of Ferguson's residents are African-American, but only 7 percent of the city's commissioned police officers are black.

That lopsided representation, brought to light after a black teen was killed by a white police officer two weeks ago, has city leaders pledging to try harder to improve race relations.

The disparity is common among communities in St. Louis County with significant black populations. Many police departments do not reflect the communities they serve.

No known agency tracks the racial makeup of police departments, so the Post-Dispatch contacted 36 St. Louis County police departments in cities

See POLICE • Page A7

# **Colleges' adjunct faculty** eyeing unionization

The part-time teachers cobble together a living, not knowing when they will be needed and working without benefits. **BY KORAN ADDO** 

kaddo@post-dispatch.com > 314-340-8305

Nine months out of the year, Andrew Nelson works about 50 hours a week, driving his 1995 Mazda on either 50- or 100-mile round trips every weekday to his college teaching gigs at Lindenwood University in St. Charles and East Central College in Union.

He gets paid just \$22,000 a year combined without the benefit of a retirement package or

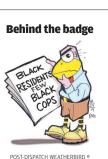
health care coverage.

Nelson is one of an estimated 4,000 adjunct faculty working in the St. Louis area. All together, they make up the working class of the academic community. They are the low-wage earners who teach classes when full-time faculty are already overloaded with heavy course loads, and they fill in when teaching departments are short-staffed.

For the past few years, a number of shadow

**See ADJUNCTS • Page A4** 

**TODAY** 79°/99° MOSTLY SUNNY **TOMORROW** 78°/98° MOSTLY SUNNY **WEATHER A25** 



#### Bradford hurts knee again

Four other Rams starters injured in first half.

**SPORTS • C1** 





Vol. 136, No. 236 ©2014



